

MEMORANDUM

TO: The Education Professional Standards Board
COPY: EPSB Education Partners
EPSB Staff
FROM: Phillip S. Rogers, Executive Director
DATE: September 3, 2009
SUBJECT: September 2009 EPSB Update

Mission Statement

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky

Worth Remembering

“It is not what they take away from you that counts. It’s what you do with what you have left.”

--- Hubert Humphrey

KET: The Principal Story airs September 15

On September 15, KET airs the P.O.V. documentary *The Principal Story*, which presents a dramatic portrait of the challenges facing America’s public schools — and of the great difference a dedicated principal can make. As a lead-in to the documentary, KET is airing *Kentucky Principals: Leading by Example*, a panel discussion hosted by Bill Goodman, featuring leading Kentucky educators.

EPSB Chair (and Principal at Millcreek Elementary in FCPS) Lorraine Williams and I are honored to have been asked by KET to participate in the panel discussion. We look forward to sharing the important work of the EPSB, particularly your work in redesigning principal preparation programs.

- *Kentucky Principals: Leading by Example* airs at 9 p.m. ET and 8 p.m. CT
- *The Principal Story* airs at 10 p.m. ET and 9 p.m. CT

Troops to Teachers (TTT) receives additional funding

Even though new teacher hires are down across the state and nation during the last federal quarter APR-JUN, the KY TTT office registered 66 new registrants. As a result of last year’s hires and the high number of new registrations this year, our Troops to Teachers budget was increased from \$81K to \$94K. At the same time we received an increase, the National Troops to Teachers office cut all but 5 or 6 offices across the country by 26% of their budget. Future federal funding for TTT will be based on performance and costs per hire similar to this year’s budget model.

BTW: Our TTT Program Coordinator, Wayne Eccles, is doing a great job. For more information on the TTT program [click on this link](#).

KTIP

As you know, due to budget constraints last year, 208 new teachers were unable to be admitted to the Kentucky Teacher Internship Program (KTIP). The EPSB established that these teachers would receive priority placement this year. As of September 3, 174 (84%) of the 208 new teachers who were denied KTIP have been employed by a district and enrolled in KTIP. An email has been sent to all districts to assist in early identification of new teachers who were denied KTIP last year. District KTIP Coordinators have been quick to respond, giving those teachers top priority when entering the Confirmations of Employment forms for 2009-2010.

FYI: As of September 3 we have 1,539 new teachers enrolled in KTIP. This is 64% of the 2,404 EPSB approved KTIP slots that are available this year. Of those new teachers enrolled in KTIP, 355 (23%) have entered teaching through one of the EPSB alternative routes.

Four Percent cut in this year's EPSB budget

Along with most state agencies the EPSB has been notified by the Governor's Office that our budget for FY 2010 will be reduced by 4%. As indicated during the May EPSB meeting, we anticipated a 3% reduction in our KTIP funding and with all KTIP funds fully committed our KTIP allotment will not be reduced further. The remainder of the 4% reductions will come from reductions in grants, operations and personnel vacancies.

Our EPSB employees are doing a great job making sure that the budget reductions have minimal impact on our support of districts and schools (see this month's "Worth Remembering" quote) Gary Freeland will be providing an update at the September EPSB meeting.

INTASC/SCEL Conference

The EPSB is a member of the Interstate New Teacher Assessment and Support Consortium (INTASC) and State Consortium on Education Leadership (SCEL). The Council of Chief State School Officers (CCSSO) is the umbrella organization for INTASC and SCEL. These two groups often meet together.

This month (September 23-25) Marilyn Troupe and Robert Brown will be attending the INTASC and SCEL meeting. Speakers for this year's session include Mary Diez from Alverno College, Sharon Robinson from AACTE, and Mary Canole of SCEL. There will also be a presentation by members of the U.S. Department of Education.

Classroom Assessment for Student Learning

The EPSB has been invited—along with districts, cooperatives, universities, and other state agencies—to participate in a train-the-trainers module of Classroom Assessment for Student Learning: *Doing it Right – Using It Well*. Based on the work of Rick Stiggins, the training session is sponsored by the Educational Testing Service (ETS).

Robert Brown will attend a session on behalf of the EPSB on September 29 – 30 at the Galt House in Louisville. The purpose of the workshop is twofold: to provide tools to introduce the concepts of assessment quality and to manage professional development.

The training involved with this model could have direct implications for future work with the Teacher Performance Assessment in KTIP and for the Continuing Education Option.

Update on SB1: Literacy

With the passage of Senate Bill 1, the Education Professional Standards Board (EPSB) was given the charge to collaborate with the Kentucky Department of Education and other partners to identify weaknesses in writing instruction and consider how skills to improve writing should best be taught to teachers. EPSB must also analyze current requirements for writing instruction at the pre-service level and determine improvements for prospective teachers.

In addition, the final report of the Certification Task Force presented to the EPSB recommended adding literacy as a new endorsement, and the board approved staff's moving forward with the recommendation. On July 22, 2009 members of a Literacy Advisory Committee were pulled together to discuss with staff issues related to literacy, reading, and writing.

The advisory committee provided assistance and direction for staff to make recommendations and suggest regulatory changes to the EPSB in the near future.

State educational agencies form data partnership

“FRANKFORT, Ky. (Aug. 25, 2009) – Recognizing the need to research data across the P-20 spectrum, the Kentucky Department of Education (KDE), the Council on Postsecondary Education (CPE) and the Education Professional Standards Boards (EPSB) have entered into a Memorandum of Agreement to form a P-20 Data Collaborative. The goal of the group is to create a longitudinal student data system that spans a student's entire educational career.

Through a series of grants, the three agencies will work together to compile a P-20 data system, a data warehouse of information from pre-kindergarten through college and beyond. This system would make it possible to link student, teacher, postsecondary and certification data so that informed decisions about important strategies can be formulated.”

The entire press release from the Education and Workforce Development Cabinet may be found on the EPSB website at [this link](#).

Regulations Update

The proposed amendments to the Continuing Education Option, [16 KAR 8:030](#), were reviewed by the Administrative Regulation Review Subcommittee (ARRS) on August 11, 2009. The final step will be a review by the Interim Joint Education Committee at its September 14, 2009 meeting.

At its August meeting, the Board approved proposed amendments to 16 KAR 7:010; those amendments were filed with the Regulation Compiler's office on August 13, 2009. The amendments will be published in the September edition of the Administrative Register of Kentucky, and public comments will be accepted until September 30, 2009. A public hearing is scheduled for September 30, 2009 at 9:00 a.m. in EPSB Conference Room A for any interested parties. The hearing will be canceled, however, if individuals interested in speaking at this hearing do not notify the agency of their intent to attend. Interested individuals must communicate with the agency in writing five workdays prior to the hearing.

Ethics Seminars

The EPSB Legal Division will be presenting six ethics seminars during the month of September.

Gary Stephens:

September 8/9	Union College
September 14	KY Wesleyan College

September 22 WKU

Alicia Sneed:

September 16 WKU
September 24 Alice Lloyd
September 28 Brescia

If you would like to schedule an ethics seminar for your students or faculty, please contact Elise Borne at elise.borne@ky.gov.

Seminar offered for new HR directors

As a new service to districts, the EPSB Division of Certification is offering a 3-hour workshop for NEW human resources/personnel managers on Friday, September 4, from 9 a.m.-noon. This 3-hour EILA credit session will be conducted by Mike Carr, director of the EPSB Division of Certification. The session will cover the function of EPSB's divisions, types and uses of certificates, general suggestions for working in personnel certification, and many other topics relevant to working with the certification of school personnel. This session was presented across the state during the 2008-09 school year for all interested HR personnel, and it is being repeated on September 4 to help new HR directors/managers get off to a good start in their new roles. The date was selected to coincide with the annual meeting of the KY Association of School Human Resource Managers (KASHRM).

KY Association of School Human Resource Managers (KASHRM) Conference

Mike Carr will be one of the featured speakers at the group's annual meeting in Lexington on Thursday, September 3. Mike will be addressing the recent recommendations stemming from the work of the Certification Task Force, as well as giving information regarding the revised Continuing Education Option.

Meeting with CTE Officials

On September 11, Mike Carr and Marilyn Troupe will host representatives from KDE and the Cabinet for Workforce Development to begin the discussion of issues surrounding the certification of teachers and administrators in the state's career and technical education (CTE) schools. This meeting is a result of last year's Certification Task Force, which recommended that the unique certification issues in these schools be discussed in a separate work group. At this introductory meeting, the goal is to hone in on specific areas that may need attention in the coming months via regulation changes. Other stakeholders in career/technical education will be included as needed in later meetings.

Update: Continuing Education Option (CEO)

The online module for the Continuing Education Option is currently being uploaded into KyEducators.org. Staff and content experts used the CEO recommendations by the Board to reconstruct the lessons within the modules. All lessons have been updated and aligned with current research, including highly quality professional development as defined by the Elementary and Secondary Education Act, professional learning communities, response to intervention, teacher performance assessments, and action research.

Robert Brown is working with the education cooperatives and school districts interested in sponsoring a CEO cohort. A small pilot group has been identified to start this fall with two more groups scheduled for the spring.

New and Improved KTIP Training

The KTIP Face-to-Face training module has been newly designed to increase the beginning teacher committee members' understanding of the Teacher Performance Assessment (TPA). ESPB staff members, the Kentucky Advisory Council for Internship, and university trainers have worked collaboratively to design a training to address needs identified by beginning teacher committee members. We have received positive feedback from those being trained and from the trainers themselves. Below is an excerpt from a recent attendee:

"I would like to take just a moment to express my appreciation for the excellent KTIP committee training I received at Lake Cumberland State Park on Tuesday, August 18. Thanks for making this quality of training available for me." – Danny Guffey, Principal, Wayne County Area Technology Center

BTW: I want to say thanks to Robert Brown and his staff within the Division of Professional Learning and Assessment for a job well done in the redesign of the KTIP training.

Division of Certification receives surprise

On August 12, the Division of Certification received a nice surprise when an anonymous donor sent free pizza to the group for lunch. The donor arranged the lunch through the division director and only wanted to be identified as a representative of the human resources directors across the state who appreciate all the help given to them by the division throughout the year. The division members send their sincere thanks to the donor, and it is hoped that he/she sees this via this newsletter!

Rank Changes

The Division of Certification is in the midst of its busiest time, with thousands of teachers needing quick processing of rank changes and certificate renewals. At present, all available personnel are giving top priority to the processing of these credentials, and there should be no problem in completing these before September 15. Rather than calling the office, teachers are asked to check the status of their applications at www.kyepsb.net by clicking on the View My Application Status link. That site allows a teacher immediate access to the same information that a consultant sees during a phone call.

The division has done an outstanding job this summer keeping up with the busy season. As of August 13, before the final transcripts had arrived at EPSB, the division had created or edited over 21,000 credentials since May 1, and there was virtually no backlog in the office.

Congratulations for a job well done again this summer!

Meetings, Conferences, Etc

- September 1 – Southeast/Southcentral Education Cooperative meeting
- September 2 – Meeting with Bridgespan Group regarding Race to the Top funds
- September 2 – Green River Regional Education Cooperative meeting
- September 3 – Human Resource Director Conference
- September 4 – EPSB training for new Human Resource Directors

September 7 – Labor Day, EPSB Office closed
September 8 – Leadership meeting
September 9 – St. Catherine College accreditation pre-visit
September 9 – Northern Kentucky Cooperative for Educational Services meeting
September 9/10 – Kentucky Board of Education Meeting (Kentucky Dam Village)
September 11 – Career and Technical Education workgroup
September 11 – Interdisciplinary Early Childhood Education KTIP training
September 13 – EPSB Sunday evening study session
September 14 – EPSB regular meeting
September 14 – Interim Joint Committee on Education meeting (Northern Kentucky University)
September 16 – Kentucky Education Development Cooperative meeting
September 16 – Central Kentucky Education Cooperative
September 16 – Ethics seminar at WKU
September 18 – SB1 Steering Committee meeting
September 22 – Leadership meeting
September 23 – Kentucky Valley Education Cooperative meeting
September 23/25 – INTASC meeting
September 24 – Ethics seminar at Alice Lloyd College
September 28 – Ethics seminar at Brescia College
September 28 – Race to the Top Advisory Council meeting
September 30 – Ohio Valley Educational Cooperative meeting
September 31 – Western Kentucky Education Cooperative meeting