

The actions delineated below were taken in open session of the EPSB at the February 13, 2017, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky**

Call to Order

Chair David Whaley called the meeting to order at 10:03 a.m. EST.

Dr. Whaley began the meeting by reading the EPSB mission statement to the Board and audience.

Roll Call

The following Board members were present during the February 13, 2017, EPSB meeting: Tracy Adams, Rob Akers, Sarah Burnett, Tolya Ellis, Ashley Fishback, Casey Gesenhues, Donna Hedgepath, David Graham, R. Daniel Morgan, Jay Morgan, William Owens, Sherry Powers, Stephen Pruitt, Sandra Ramsey, Thomas Salyer, and David Whaley. Rachel Colyer was absent.

Approval of February 13, 2017, EPSB Meeting Agenda

Motion made by Mr. William Owens, seconded by Mr. Rob Akers, to approve the February 13, 2017, EPSB meeting agenda.

Vote: *Unanimous*

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

2017-001

Motion made by Mr. David Graham, seconded by Ms. Sarah Burnett, to approve the following items on the consent agenda:

Approval of December 12, 2016, EPSB Meeting Minutes

Vote: *Unanimous*

Report of the Executive Director

Report from the Kentucky Department of Education (KDE)

Commissioner Stephen Pruitt reported that the KDE received a \$100,000 grant through the New Skills for Youth initiative. These funds were made available through generous support of JP Morgan Chase & Co. with a five-year, \$75 million program to connect students to in-demand careers. Commissioner Pruitt stated the grant provides an opportunity to change how career and technical education is viewed in the state.

Report from the Council on Postsecondary Education (CPE)

Dr. Jay Morgan reported that the CPE remains interested in using the Teacher Leader Master's as a way to certify teachers to teach dual credit courses in K-12 districts. He said the CPE spoke with several education deans and hopes the communication efforts with education deans and the EPSB continues.

Strategic Plan Update

A written report was provided to the Board.

Title II Report

A written report was provided to the Board.

Teach for America Annual Report

A written report was provided to the Board.

KTIP Reliability and Validity Study

Mr. Terry Hibpshman gave a presentation on the Kentucky Teacher Internship Program Reliability and Validity Study. Findings from the study included:

1. Intern Performance Record (IPR) data are sufficiently reliable to be used for the purposes of recommending professional certification for interns. Scoring was applied appropriately.
2. The scoring rules are appropriate. Some improvement in rater training might be indicated to assure that the rules are always appropriately applied. Ratings tend to cluster around a particular value.
3. Because of only limited support for the four domain model, the EPSB does not recommend use of domain scores for decision-making about interns or educator preparation programs (EPP's). The EPSB found weak support for the four domains, but it disappears on a more sophisticated analysis. The EPSB can only recommend this as a measure of a single teacher-quality variable.
4. Although the new IPR is an improvement over the old procedure, scoring is still too lenient. Interns would not be harmed by spreading out the scores. This could be done in rater training by reminding raters that precision in scoring is, in the long term, better for the intern. Lenient scoring reduces the sensitivity of the results.
5. The IPR is a reasonably good measure of intern performance. Because it is, it is appropriate for use both as a measure of eligibility for professional certification and of EPP program performance. Additional studies need to be done.

Legislative Update

Ms. Lauren Graves has been named the EPSB's executive staff advisor and legislative liaison. Ms. Graves reviewed the Board's legislative agenda. This agenda included the following four items:

- Support the EPSB's recommendations to modernize language in KRS 161.048- Alternative certification program, purpose, options, testing eligibility requirements
- Support the EPSB's recommendations to modify KRS 161.155
- Support legislation which furthers the EPSB Mission, Goals and Strategic Plan
- Oppose any attempt to dilute or modify the current authority of the EPSB

Ms. Graves mentioned that HB 152 and SB80 were bills of concern. The intent is removal of the rank II requirement. SB80 language could remove the Board's ability to regulate the renewal of certificates. HB152 could create an administrative burden. Staff have been working on the language of the bills with their sponsors.

NASDTEC Multistate Educator Lookup System

Deputy Executive Director John Fields reported on the NASDTEC Multistate Educator Lookup System (MELS). He said the primary goal of MELS is to track credentials of candidates as they move out of state. This will help streamline the certification process and help the educator preparation programs (EPPs), because CAEP standards required the EPPs to track candidates across state lines. Mr. Fields said MELS would be minimal cost for programming. Georgia, a state currently using MELS, would send the programming information to the EPSB. Data would be encrypted to track individuals across state lines. About eight (8) states currently utilize the MELS. The EPSB is pursuing the MELS as a pilot. As more states become involved with the MELS, the more helpful the system will be to the states. The goal of NASDTEC is to allow EPPs to perform the search themselves. After the pilot, Board approval would be needed for the MELS system to operate in Kentucky. EPPs would then register with NASDTEC to participate.

Troops to Teachers

Deputy Executive Director Fields reported that funding for the Troops to Teachers (TTT) program is no longer available. On January 25, 2017, the EPSB was notified that application for a grant was available; however, the EPSB was not qualified to pursue the grant because Kentucky does not have enough veterans to satisfy the grant requirement. On February 2, 2017, EPSB staff were informed by the TTT office that more funds may be available later this year. Staff will continue to monitor grant opportunities for the program. Troops are still able to be certified through this option; however, a dedicated staff member for this program has not been pursued due to the lack of grant funding.

Statements of consideration

Executive Director Adams informed the Board that a staff note on statements of consideration for four (4) EPSB regulations was removed from the initial EPSB meeting agenda because no comments were received for 16 KAR 1:010. Comments for the other three (3) regulations (16 KAR 4:040, 16 KAR 4:080, and 16 KAR 4:090) were more technical in nature and led to no changes so Board action was not needed. These regulations will continue to move through the legislative process.

New EPSB Staff Members

Executive Director Adams recognized Luke Gilbert as EPSB's new Staff Attorney I, Leah Sharpe as EPSB's new Program Coordinator, and Brandon Harrod as EPSB's new Administrative Specialist III. He also notified the Board that Shuo Han accepted a new position at the Office for Education Accountability.

Agency Restructuring

Executive Director Adams announced a proposed restructuring of the agency. The EPSB is working with the Education and Workforce Development Cabinet on this restructure. John Fields now serves as the EPSB Deputy Executive Director. Appointments are currently in the process for Cassie Trueblood to serve as the Division Director for Legal Services and Donna Brockman to serve as the Division of Certification Director. The restructuring would include renaming the Division of Legal Services to the Division of Educator Ethics and merging the Division of Professional Learning and Assessment and the Division of Educator Preparation into the Division of Educator Preparation, Assessment, and Internship. This new division would be headed by Ben Boggs. The merging of the divisions would eliminate a division director position. This restructuring must go through an executive order process.

National Board Recognition Ceremony

Executive Director Adams invited the Board to the National Board Recognition Ceremony to be held on February 23, 2017, at 1:00 PM at the Thomas D. Clark Center for Kentucky History in Frankfort. He thanked Suzanne Farmer for organizing the event.

Teacher Distribution Problem

Executive Director Adams reported to the Board on Kentucky's teacher distribution problem. Currently, a sufficient number of teachers are produced annually to fill all open teaching positions in Kentucky; however, candidates are not willing to teach where all open positions are located. This situation presents a shortage of teachers in some areas and could turn into an overall shortage of teachers. Mr. Adams asked the Board to think about long and short term fixes to this problem.

Mr. Adams explained that Option 6 has been utilized in a way that was not intended by statute. The intent of alternative routes was for an individual outside the teaching profession without a certificate to become qualified to teach. Instead, this route is being used to gain an additional

certificate. Mr. Adams asked General Counsel Lisa Lang to update the proficiency regulation so that an educator preparation institution (EPP) with an approved program in the area sought by a candidate could do an evaluation of an individual who holds a valid certificate for another teaching area and has an offer of employment. The EPP could then determine deficiencies and create an individualized program to meet those needs. The EPSB would grant a provisional certificate and let the individual teach in that content area while completing the program. This would be a short-term solution.

In determining a long-term solution, Mr. Adams said that a supply and demand study was being conducted in conjunction with the Kentucky Center for Education and Workforce Statistics. Districts should use this study to develop and grow their own programs. KDE is developing a career pathway for teaching where candidates must complete the Praxis CASE as completion of the career pathway. Students in high school could be taking dual credit courses to meet most of the EPP admissions requirements. Once admitted into an EPP, the EPSB could present the candidate with a preservice certificate. Depending on the response the EPSB receives from the Office of the Attorney General on a recently submitted request for an opinion, the EPSB could start apprenticeship models, working with the EPPs and the school districts. With this in mind, Mr. Adams stated that it is conceivable that a student with enough dual credit courses in high school could complete an EPP program and a master's degree in four years. At the next Board meeting, the Board will be presented with an information item to amend the proficiency regulation and have the opportunity to review the first supply and demand study for P-12 education.

The age of students during student teaching, if this was an option, was a concern to some Board members. Mr. Adams said that training on the Model Code of Educator Ethics and the preservice certificate would be crucial.

Commissioner Pruitt said that career pathways are here to stay and KDE is working on an educator pathway.

Report of the Chair

Appointments to the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

Chair David Whaley made the following appointments to the Ad Hoc Committee to review expanding certificate options for Rank II: Chris Miller, Cindy Reed, Crystal Culp, Eddie Campbell, Elmer Thomas, and Kim Young.

Appointment to the Waiver Committee

Chair Whaley appointed Sherry Powers to the Waiver Committee and William Owens as an alternate to the committee.

Information/Discussion Items

Board Committee Composition Procedure

General Counsel Lisa Lang explained the purpose of the Board Committee Composition Procedure. This procedure describes the composition, powers, and duties of the Board, as defined by Kentucky Revised Statutes, and establishes procedures for the performance of its functions. In these procedures, the Board delegates certain responsibilities to the Executive Director to provide for the responsible and efficient administration of the Board and the accomplishment of the Board goals. This item will be brought back to the Board in April for final action.

Waiver Request Procedure Amendment

Ms. Lang explained that the Waiver Request Procedure identifies the process by which an applicant for certification, a postsecondary institution, or a superintendent of a local school district, submits a request for a waiver of an administrative regulation promulgated by the Board. The proposed amendment reformats the existing procedure, clarifies existing practice, and creates a conditional waiver that EPSB staff will only use in exceptional circumstances after consultation with the Board Chair and the Waiver Committee Chair. This item will be brought back to the Board in April for final action.

16 KAR 5:020. Standards for Admission to Educator Preparation, Amendment, Notice of Intent

Dr. Ben Boggs reported that 16 KAR 5:020 identifies the minimum standards for admission to approved educator preparation programs. The proposed amendment adds the minimum standards for admission for occupation-based career and technical education; adds the minimum standards for admission to advanced programs; makes clear that all educator preparation program providers must notify the EPSB when a candidate is admitted into an approved program; provides a timeline for that notification; provides a consequence if notification is not made; shortens the timeframe in which educator preparation providers have to exit candidates who have not enrolled in at least one course required for program completion; adds an assessment recency requirement; and removes outdated language that is no longer necessary.

Dr. David-Whaley expressed concern that if a candidate stopped course enrollment for a semester, the EPP would be required to exit the individual from the program since the new regulation would require exiting a candidate after six (6) months of not being enrolled in the program. If the candidate was exited and then readmitted and the regulations changed during this time, it could present a problem for the candidate. Dr. Boggs said that Dr. Whaley raised an excellent issue. He agreed that the six-month timeline may be too short so staff will revisit the issue and possibly change the timeframe to 12 months. This item will be brought back to the Board in April for final action.

Awarded Contracts

Mr. Fields notified the Board that Capital Link Consultants was awarded a contract with the EPSB to serve as the EPSB's legislative liaison for the current legislative session.

Mid-Year Budget Report

Mr. Fields reported that total operations for the agency were currently at 52.1%. The budget is on track with what was forecasted.

16 KAR 2:020.Occupation-Based Career and Technical Education (CTE) Certification, Amendment, Notice of Intent

Commissioner Stephen Pruitt and Deputy Commissioner Laura Arnold reported on proposed amendments to 16 KAR 2:020. The proposed amendment seeks to accomplish the following objectives: 1) to ensure that all applicants complete an approved program of preparation that prepares the applicants to be successful teachers for any information technology, industrial education, public service, health science, or human services occupation area that may be offered under 704 KAR 3:303. 2) Ensure that all certified occupation-based career and technical education teachers have the credentials necessary for their students to receive both high school credit and college credit for the classes taught by these occupation-based teachers.

Currently, an individual has ten (10) years to receive a Career and Technical Education (CTE) certificate. This proposed amendment would change this requirement to six (6) years. KDE also requested that a CTE certificate become an associate degree in a specific content field or an associate degree in CTE.

Dr. Arnold reported a high turnover rate of CTE teachers, which showed a need for a teacher induction model that is longer than the current eight (8) days. This proposed regulation emphasizes a 24-month professional new teacher learning institute that includes face-to-face training, online opportunities, and field base support that connects teachers to mentors through cohort models. Another changed proposed was for KTIP to be moved from the first year of teaching to the second year so teachers could complete their first year of the new teacher institute and then move KTIP into the second year of their teaching career.

Dr. Whaley questioned the impact these changes would have on 4-year institutions. Dr. Arnold stated that some institutions offer an associate degree in CTE programs. She said that for 4-year institutions having 64 hour credit programs that do not lead to an associate degree, this regulation would remove the 64-hour credit program. At this time, she could not answer if these institutions could adapt to an associate degree program.

16 KAR 8:040. Ranking of Occupation-Based Career and Technical Education Teachers, Amendment, Notice of Intent

This proposed amendment seeks to eliminate the three year teaching experience requirement for all occupation-based career and technical education teachers seeking classification for Ranks I and II. This proposed amendment also makes Occupation-Based Career and Technical Education Teachers eligible for a rank change based on college degrees earned. Dr. Arnold clarified that work experience is needed before a candidate can apply for a CTE certificate. This proposed regulation amendment will be brought back to the Board in April for final action.

Action Item

16 KAR 6:020. Writing Examination Prerequisites for Occupation-Based Career and Technical Education Teachers, Amendment, Final Action

Dr. Whaley asked if there was a possibility that an applicant would not be assessed on communication skills. Dr. Arnold answered that situation could occur, if EPPs did not think the required assessments oversee communication skills.

2017-002

Motion made by Ms. Burnett, seconded by Ms. Ashley Fishback, to approve the proposed amendments to 16 KAR 6:020.

Vote: *Unanimous*

Alternative Route to Certification Application

Nicholas Broady, Computer Information Systems, Grades Primary-12

2017-003

Motion made by Mr. Akers, seconded by Mr. Owens, to approve the alternative route to certification application for Nicholas Broady.

Vote: *Unanimous*

Board Comments

There were no Board comments.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW**

February 13, 2017

Motion made by Ms. Donna Hedgepath, seconded by Ms. Tolya Ellis, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Mr. Rob Akers seconded by Mr. David Graham, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tracy Adams, Rob Akers, Sarah Burnett, Tolya Ellis, Ashley Fishback, Casey Gesenhues, David Graham, Donna Hedgepath, Daniel Morgan, William Owens, Sherry Powers, Sandra Ramsey, Thomas Salyer, and David Whaley.

Attorneys present were Luke Gilbert, Shuo Han, Lisa Lang, Eric Ray, Hannah Satram-Hale, Cassie Trueblood and Chelsea Young.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1611941	Dismiss

1610815	Admonish
1611931	Admonish
1611959	Admonish
1611949	Admonish
1611953	Hear
1610825	Hear
1611939	Hear
1611925	Defer for training
1610809	Hear
1611935	Hear
1609715	Hear
1611933	Admonish
1611945	Admonish
1610819	Dismiss
1610813	Admonish
1610821	Admonish
16121067	Defer for training
1610823	Hear
1610811	Dismiss
16121099	Defer for training
1610831	Defer for training
1610791	Defer for training
1610795	Defer for training
1610801	Defer for training
1610797	Defer for training
1610805	Defer for training
1610767	Defer for training
1611897	Defer for training
1610781	Defer for training
1610769	Defer for training
1610793	Defer for training
1609697	Defer for training
1610803	Defer for training
1611901	Defer for training
1611899	Defer for training
1611915	Defer for training
1611921	Defer for training
1610785	Defer for training
1610783	Defer for training
1611895	Defer for training
1610759	Dismiss
1610761	Dismiss
1610757	Defer for training
1610773	Defer for training
1610775	Defer for training
1610789	Defer for training

1611903	Defer for training
1611905	Defer for training
1611909	Defer for training
1611911	Defer for training
1611913	Defer for training
1610777	Defer for training
1610763	Defer for training
1610787	Defer for training
1609667	Defer for training
1609665	Defer for training
1611907	Defer for training
1610807	Defer for training
1611893	Dismiss
1610771	Defer for training
1610755	Defer for training
1611891	Defer for training
16121009	Dismiss
1611955	Defer for training
1611957	Defer for training
1610843	Defer for training
16121117	Dismiss
1611961	Defer for training
1607465	Hear
1610841	Dismiss
16121085	Dismiss
16121083	Dismiss
16121127	Dismiss
16121087	Dismiss
1611929	Dismiss
1112970	Dismiss
1609633	Dismiss
1609631	Dismiss
1608505	Dismiss
1607441	Dismiss
1605339	Dismiss
1609711	Dismiss
1610779	Dismiss
1609687	Dismiss
1608565	Dismiss
1609693	Dismiss
1608557	Dismiss
1608555	Dismiss
1608559	Dismiss
1608573	Dismiss
1609683	Dismiss
1609675	Dismiss

(Ms. Ramsey recused)

1609673	Dismiss
1608537	Dismiss
1609671	Dismiss
1609677	Dismiss
1608533	Dismiss
1607469	Dismiss

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
161362	Defer
161364	Approve
161376	Approve
161365	Deny
1711	Approve
1723	Approve
1732	Approve
1724	Approve
1765	Approve
1716	Approve
1770	Approve
161368	Approve
1760	Approve
1775	Approve
1740	Approve
1781	Approve
161358	Approve
161375	Approve
161377	Approve
171	Approve
172	Approve
175	Approve
161307	Approve
151138	Defer
174	Deny
1713	Approve
1717	Deny
1728	Approve
1742	Approve
1759	Approve
1745	Approve
1747	Approve
1776	Approve
1749	Deny
1741	Approve
1777	Approve
1788	Approve

Agreed Orders

Case Number

Decision

160295 Chris Nethery

Accept Agreed Order suspending Certificate number 200228733, including any and all endorsements, for a period of thirty (30) days beginning July 1, 2017 through August 1, 2017.

Upon the Board's acceptance of this Agreed Order, Certificate Number 200228733 and any future endorsements or new areas of certification, shall be on probation for a period of four (4) years and subject to the following probationary conditions:

1. Nethery shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator by August 1, 2017. Nethery shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Nethery. If Nethery fails to satisfy this condition, certificate number 200228733 shall be automatically suspended until Nethery provides the appropriate written proof to the Board.
2. Nethery shall submit written proof to the Board that he has completed three (3) hours of Redbook training by August 1, 2017. Any expense for said training shall be paid by Nethery. Should Nethery fail to satisfy the above stated condition, certificate number 200228733 shall be automatically suspended until the condition is satisfied;

3. Nethery shall submit written proof to the Board that he has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel by August 1, 2017. Any expense for said training shall be paid by Nethery. Should Nethery fail to satisfy the above stated condition, certificate number 200228733 shall be automatically suspended until the condition is satisfied;
4. During the probationary period, Nethery shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Nethery fails to satisfy this condition, Certificate Number 200228733 shall automatically be suspended pending review by the Board and disposition.

Nethery is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1610799 Johnny Partin

Accept Agreed Order stating Partin has retired and has no immediate plans to return to the education profession. Partin shall not seek or accept any position of employment in Kentucky that requires teaching certification. Additionally, upon the expiration of Certificate Number 200302307 on June 30, 2018, Partin shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Should Partin violate this agreement, Certificate Number 200302307 shall be automatically suspended for its remainder and/or any application for certification shall be denied.

Vote: *Unanimous*

1606379 Howard Faber Accept Agreed Order stating that Faber voluntarily, knowingly, and intelligently surrenders Certificate Number 201170311, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Faber shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1211655 Calvin Liebig Accept Agreed Order stating Liebig voluntarily, knowingly, and intelligently surrenders her teaching certificate, number 200405947, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Liebig shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1604245 Richard Bennis Accept Agreed Order stating that Bennis shall be issued a teaching certificate in Kentucky only after completing a traditional educator preparation program or meeting the requirements for issuance of an alternative certificate under KRS 161.048. Bennis shall not be eligible for an emergency teaching certificate or emergency substitute certificate until he has been issued either a statement of eligibility or a temporary provisional certificate.

Vote: *Unanimous*

1407399 Kenneth Bullock Accept Agreed Order stating that Bullock shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Bullock, or on his behalf, shall be denied.

Vote: *Unanimous*

1606399 Jonathan Hargrove Accept Agreed Order stating that Hargrove voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 201121470, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Hargrove shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1605299 Lamar Johnson Accept Agreed Order admonishing Johnson for exhibiting a lack of professional judgment in his interactions with students, and for failing to disclose a misdemeanor conviction on his Application for Emergency Substitute Certification. The Board reminds Johnson that as a certified educator, it is his responsibility to set and maintain appropriate boundaries with students. Furthermore, Johnson must not make any false or misleading statements, or conceal any material facts when obtaining a certificate. The Board will not tolerate any further incidents of misconduct from Johnson.

Upon acceptance of this agreement by the Board, Johnson shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Johnson shall provide written proof to the Board that he has successfully completed three (3) hours of educator ethics training with an emphasis on appropriate teacher/student boundaries, as approved by the Board. Johnson shall pay any expense incurred.
2. Johnson shall provide to the Board written proof that he has complied with a comprehensive

alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and that he is compliant with all treatment recommendations. Johnson shall pay any expense incurred.

Any and all certificates issued to Johnson shall be subject to the following probationary conditions:

1. If Johnson's chemical dependency counselor makes any treatment recommendations, Johnson shall comply with the treatment recommendations. Johnson shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Johnson shall pay any expense incurred. Failure to comply with this condition will result in the administrative suspension of his certificate until such condition is satisfied.
2. Johnson shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or additional certification(s). Johnson shall pay any expense incurred. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Johnson or on his behalf.
3. Johnson shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Johnson is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in the administrative suspension of his certificate pending Board review and disposition.

4. Johnson shall not receive any disciplinary action for inappropriate teacher/student boundaries from any school district in which he is employed. Failure to comply with this condition will result in the administrative suspension of his certificate pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

160283 Jill West

Accept Agreed Order admonishing West for breach of contract. The Board reminds West of her ethical duties to students, to parents, and to the education profession. By resigning without giving proper notice, West disrupted the educational process, and negatively impacted her former students. In the future, West is expected to think about the impact her resignation will have on her students, and to comply with the procedures set forth in KRS 161.780. The Board will not tolerate any more incidents of misconduct by West.

West is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1505206 Elizabeth Alexander Accept Agreed Order stating that Alexander voluntarily, knowingly, and intelligently surrenders Certificate Number 201126619, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Alexander shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1505255 Timothy Baldwin Accept Agreed Order revoking Certificate Number 000069754 from January 9, 2015 through January 9, 2023, a period of eight (8) years. Baldwin shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Baldwin shall comply with the following conditions prior to reissuance of Certificate Number 000069754:

1. Baldwin shall provide written proof to the Board that he has successfully completed the terms and conditions as set forth in Commonwealth vs. Baldwin, Timothy Michael, Case No. 15-CR-00030, Johnson Circuit Court. Baldwin shall pay any expense incurred. If Baldwin is unable to provide proof that he successfully completed all terms and conditions, Certificate Number 000069754 shall not be reissued, and Baldwin shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.
2. Baldwin shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as

approved by the Board. Baldwin shall submit written proof to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations, if any, by the end of the revocation period. If Baldwin is unable to complete all treatment recommendations by the end of the revocation period, he shall submit written progress reports from his chemical dependency counselor on January 1st and July 1st until such time as the counselor releases him from treatment. Each progress report shall certify that Baldwin is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill her duties as an educator. Baldwin shall pay any expense incurred. If Baldwin fails to satisfy this condition, Certificate Number 000069754 shall not be reissued until such condition is satisfied.

3. Baldwin shall submit written proof to the Board that he has completed twelve (12) hours of educator ethics training, as approved by the Board. Baldwin shall pay any expense incurred. If Baldwin fails to satisfy this condition, Certificate Number 000069754 shall not be reissued until such condition is satisfied.
4. Baldwin shall submit a copy of his current criminal record, dated within three (3) months of the date of application, as prepared by the Administrative Office of the Courts to the Board. If Baldwin fails to satisfy this condition, Certificate Number 000069754 shall not be reissued until such condition is satisfied. If Baldwin has received any criminal convictions, other than minor traffic violations in which no jail time can be imposed, since Case No. 15-CR-00030, Certificate Number 000069754 shall not be reissued, and Baldwin shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon reissuance, Certificate Number 000069754 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of ten (10) years:

1. Baldwin shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition. If Baldwin fails to satisfy this condition, Certificate Number 000069754 shall be administratively suspended pending Board review and disposition.
2. In accordance with KRS 161.175, Baldwin shall submit to random drug testing to be administered by a provider approved by the Board, and shall receive no drug test that is positive for alcohol or any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Baldwin shall pay any expense incurred. If Baldwin fails to satisfy this condition, Certificate Number 000069754 shall be administratively suspended pending Board review and disposition.
3. Baldwin shall have no further criminal convictions. Baldwin shall submit to the Board a copy of his current criminal record, as prepared by the Administrative Office of the Courts, by June 30th of every year he holds an active certificate during the probationary period. Baldwin shall pay any expense incurred. If Baldwin fails to submit the criminal background report by the due date, Certificate Number 000069754 shall be administratively suspended until such condition is satisfied. If Baldwin is convicted of any crime other than a minor traffic violation, Certificate Number 000069754 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation in which jail time may be imposed.

Baldwin is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Salyers recused)*

1606403 Joy Cunningham

Accept Agreed Order stating Cunningham is not currently employed as an educator, and has no plans to return to the profession. Upon acceptance of this agreement by the Board, Cunningham shall not seek or accept any position of employment in Kentucky that requires teaching certification. Additionally, upon the expiration of Certificate Number 200217635 on June 30, 2017, Respondent shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Should Respondent violate this agreement, Certificate Number 200217635 shall be administratively suspended for its remainder and/or any application for certification shall be denied.

Vote: *Unanimous*

CF161333 Kaitlin Sizemore

Accept Agreed Order stating Sizemore shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Sizemore shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Sizemore.
2. Sizemore shall submit written proof to the Board that she has completed a course on professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Sizemore.

Any and all certificates issued to Sizemore shall be subject to the following conditions:

1. If Sizemore's chemical dependency counselor makes any treatment recommendations, Sizemore shall comply with the treatment recommendations. Sizemore shall submit quarterly written progress reports from her counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Sizemore. Failure to comply with this condition will result in Sizemore's certificate being automatically suspended until Sizemore is in compliance.
2. Sizemore shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use or possession of alcohol. If Sizemore is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use or possession of alcohol, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Sizemore's certificate being automatically suspended pending Board review and disposition.
3. Sizemore shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of her certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Sizemore. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Sizemore or on her behalf.

Vote: *Unanimous*

1608509 Paulette Vaughn

Accept Agreed Order stating Vaughn is currently retired, and has no plans to return to the education profession. Upon acceptance of this agreement by the Board, Vaughn agrees not to apply for, nor be issued any administrative or teaching certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

1609651 Mark Martin

Accept Agreed Order admonishing Martin for failing to exemplify behaviors, which maintain the dignity and integrity of the profession. Driving under the influence of

alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare, and safety of others. The Board will not tolerate any further incidents of misconduct from Martin.

Furthermore, Certificate 000027645 shall be subject to the following probationary conditions for a period of two (2) years:

1. Martin has provided written proof to the Board that he has complied with a comprehensive alcohol/substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor.
2. By July 1, 2017, Martin shall provide written proof to the Board that he has successfully completed educator ethics training, as approved by the Board. Martin shall pay any expense incurred. If Martin fails to satisfy this condition by July 1, 2017, Certificate Number 000027645 shall be administratively suspended until such condition is satisfied.
3. Martin shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Martin is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, he shall provide such documentation to the Board within thirty (30) days. If Martin fails to satisfy any portion of this condition, Certificate Number 000027645 shall be administratively suspended pending Board review and disposition.
4. Martin shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which he is employed. If Martin fails to satisfy this condition, Certificate Number

000027645 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Martin is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1405331 Danny Thomas

Accept Agreed Order stating Thomas has provided written proof to the Board that he has completed at least twenty one (21) hours of professional development on effective instructional strategies and technology in the classroom, and at least fifteen (15) hours of professional development on positive behavior interventions and classroom management. Thomas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1608501 Teresa Mathis

Accept Agreed Order admonishing Mathis for failing to exemplify behaviors, which maintain the dignity and integrity of the profession. Driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare, and safety of others. The Board will not tolerate any further incidents of misconduct from Mathis.

Furthermore, Certificate Number 200003031 shall be subject to the following probationary conditions for a period of ten (10) years:

1. By June 1, 2017, Mathis shall provide written proof to the Board that she has complied with a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. If Mathis is unable to complete all treatment recommendations by June 1, 2017, she shall provide quarterly written progress reports to the Board from the chemical dependency counselor until she is released from treatment or the probationary period concludes, whichever occurs first. If Mathis fails to satisfy any portion of this condition, Certificate Number 200003031 shall be administratively suspended pending Board review and disposition.
2. By July 1, 2017, Mathis shall provide written proof to the Board that she has successfully completed twelve (12) hours of educator ethics training, as approved by the Board. Mathis shall pay any expense incurred. If Mathis fails to satisfy this condition, Certificate Number 200003031 shall be administratively suspended pending Board review and disposition.
3. Mathis shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Mathis is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, she shall provide such documentation to the Board within thirty (30) days. If Mathis fails to satisfy any portion of this condition, Certificate Number 200003031 shall be administratively suspended pending Board review and disposition.

4. Mathis shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which she is employed. If Mathis fails to satisfy this condition, Certificate Number 200003031 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Mathis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1408574 Kelly Schario

Accept Agreed Order suspending Certificate Number 200001764 retroactively from November 12, 2014 through December 12, 2014, a period of thirty (30) days.

Schario is not currently teaching, and has no immediate plans to return to the education profession. However, prior to accepting a position that requires Kentucky certification, Schario shall first comply with the following conditions:

1. Schario shall provide written proof to the Board that she has complied with a comprehensive evaluation from a licensed or certified psychiatrist or mental health professional, as approved by the Board, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all

treatment recommendations. Schario shall pay any expense incurred. If Schario fails to satisfy this condition prior to accepting certified employment, Certificate Number 200001764 shall be administratively suspended until such condition is satisfied.

2. Schario shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Schario shall pay any expense incurred. If Schario fails to satisfy this condition prior to accepting certified employment, Certificate Number 200001764 shall be administratively suspended until such condition is satisfied.

Schario is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1608517 Dana MacAllister

Accept Agreed Order admonishing MacAllister for exercising poor professional judgment in his discourse with students and players. The Board recognizes that students may misconstrue an educator's statement on occasion, but that is why MacAllister must always remain cognizant of the manner in which he addresses students to avoid any misunderstandings. The Board reminds MacAllister that as a certified educator in the Commonwealth of Kentucky, he has a duty to exemplify behaviors which maintain the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct by MacAllister.

MacAllister is not currently teaching, and has no immediate plans to return to the education profession. However, prior to returning to the Kentucky public school system in any capacity that requires certification, MacAllister shall first submit written proof to the Board that he has completed educator ethics training, as approved by the Board. MacAllister shall pay any expense incurred. If MacAllister fails to satisfy this condition prior to accepting certified

employment, Certificate Number 200409118 shall be administratively suspended until such condition is satisfied.

MacAllister is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1507525 Troy Young

Accept Agreed Order admonishing Young for violation of state school law, and for failing to exemplify behaviors, which maintain the dignity and integrity of the profession when he hired the assistant principal without consulting the SBDM council and when he changed the high school's schedule without the approval of the SBDM council. The Board reminds Young that as an administrator, it is his responsibility to ensure proper procedures are being followed in his school at all times. The Board will not tolerate any further incidents of misconduct by Young.

1. Young has provided written proof to the Board that he has completed three (3) hours of training by a Kentucky Department of Education (KDE) approved trainer on the topic of "The Role of the Principal and the Council in the Hiring Process."
2. Young has provided written proof to the Board that he has completed three (3) hours of training from a KDE approved training on the topic of "The SBDM's Council's Authority."

Young is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1609645 Regina Farrell

Accept Agreed Order admonishing Farrell for failing to exemplify behaviors which maintain the dignity and integrity of the teaching profession. The Board reminds Farrell that driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the general health, welfare, and safety of

others. The Board will not tolerate any further incidents of misconduct from Farrell.

Furthermore, Certificate Number 200102841, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years from the date the Board accepts this Agreed Order:

1. By July 1, 2017, Farrell shall provide written proof to the Board that she has complied with a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. If Farrell is unable to complete all treatment recommendations by June 1, 2017, she shall provide quarterly written progress reports to the Board from the chemical dependency counselor until she is released from treatment or the probationary period concludes, whichever occurs first. If Farrell fails to satisfy any portion of this condition, Certificate Number 200102841 shall automatically be suspended pending Board review and disposition.
2. By July 1, 2017, Farrell shall provide written proof to the Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Farrell shall pay any expense incurred. If Farrell fails to satisfy this condition, Certificate Number 200102841 shall automatically be suspended pending Board review and disposition.
3. Farrell shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Farrell is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, she shall provide

such documentation to the Board within thirty (30) days. If Farrell fails to satisfy any portion of this condition, Certificate Number 200102841 shall automatically be suspended pending Board review and disposition.

4. Farrell shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which she is employed. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process." If Farrell fails to satisfy this condition, Certificate Number 200102841 shall automatically be suspended pending Board review and disposition.

Farrell is aware that should she violate KRS 161.120 either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1407468 Anthony Feltner

Accept Agreed Order admonishing Feltner for failing to exemplify behaviors which maintain the dignity and integrity of the profession. Failing to properly account for student progress and achievement through the use of accurate grading is unethical. The Board will not tolerate any further misconduct of this type from Feltner in the future.

Feltner is currently on disability retirement. Prior to or within one (1) year of accepting a teaching and/or administrative position in the Commonwealth of Kentucky, Feltner shall provide written proof to the Board that he has successfully completed six (6) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Feltner.

Should Feltner fail to satisfy the above conditions, Certificate Number 199802659, including any and all future endorsements or new areas of certification, shall be automatically suspended until Feltner submits the required written proof to the Board.

Vote: *Unanimous*

1606409 Micah Jackson

Accept Agreed Order admonishing Jackson for exercising poor professional judgment and for conduct unbecoming for assigning students to report on their favorite curse word. The Board reminds Jackson that as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Additionally, Jackson has a responsibility to maintain a safe and positive learning environment at all times. He must make every effort to protect the health, safety, and emotional well-being of those in his care. The Board will not tolerate any further incidents of misconduct by Jackson.

Vote: *Unanimous*

1512845 Jacqueline Burton

Accept Agreed Order stating Burton voluntarily, knowingly, and intelligently surrenders her teaching certificate, number 000016028, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Burton shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

CF141221 Jennifer Bernard

Accept Agreed Order stating Bernard shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Bernard shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Bernard.
2. Bernard shall submit written proof to the Board that she has completed a course on professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Bernard.

Any and all certificates issued to Bernard shall be subject to the following conditions:

1. If Bernard's chemical dependency counselor makes any treatment recommendations, Bernard shall comply with the treatment recommendations. Bernard shall submit quarterly written progress reports from her counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Bernard. Failure to comply with this condition will result in Bernard's certificate being automatically suspended until Bernard is in compliance.
2. Bernard shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use or possession of alcohol. If Bernard is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use or possession of alcohol, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Bernard's certificate being automatically suspended pending Board review and disposition.
3. Bernard shall submit a copy of her current criminal record, as prepared by the Administrative Office of

the Courts, with any application for renewal of her certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Bernard. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Bernard or on her behalf.

Vote: *Unanimous*

1309685 Leesha Heitzman

Accept Agreed Order stating Heitzman has resigned and has no plans to return to the classroom. Heitzman shall neither apply for nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Heitzman fail to satisfy this condition, Certificate Number 201130041 shall be automatically permanently revoked.

Vote: *Unanimous*

CF161336 Philipp Fox

Accept Agreed Order stating Fox shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Fox shall submit written proof to the Board that he has completed a course on professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Fox.

Any and all certificates issued to Fox shall be subject to the following conditions:

1. Fox shall not be convicted of nor enter a guilty or no contest plea to any criminal charge other than minor traffic violations. If Fox is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Fox's certificate being automatically suspended pending Board review and

disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.

2. Fox shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Fox. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Fox or on his behalf.

Vote: *Unanimous*

1608511 Jon Mansfield

Accept Agreed Order stating Mansfield voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 28726, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Mansfield shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

Motion made by Mr. William Owens, seconded by Mr. Thomas Salyer, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:14 p.m.

Next Meeting: April 10, 2017
10:00 AM
EPSB Board Room
Frankfort, Kentucky