

The actions delineated below were taken in open session of the EPSB at the April 10, 2017, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky**

Call to Order

Chair David Whaley called the meeting to order at 10:00 a.m. EDT. He read the mission statement to the Board and audience.

Roll Call

The following Board members were present during the April 10, 2017, EPSB meeting: Rob Akers, Sarah Burnett, Rachel Colyer, Tolya Ellis, Ashley Fishback, Casey Gesenhues, Donna Hedgepath, David Graham, R. Daniel Morgan, Jay Morgan, William Owens, Sherry Powers, Stephen Pruitt, Sandra Ramsey, Thomas Salyer, and David Whaley. Tracy Adams and Sandra Ramsey were absent.

Approval of April 10, 2017, EPSB Meeting Agenda

Motion made by Dr. Sherry Powers, seconded by Mr. David Graham, to approve the April 10, 2017, EPSB meeting agenda and to consider Action Items E, F, and G before Action Items A, B, C, and D.

Vote: *Unanimous*

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

2017-004

Motion made by Mr. William Owens, seconded by Ms. Sarah Burnett, to approve the following items on the consent agenda:

Approval of February 13, 2017, EPSB Meeting Minutes

Grades 8-12: Biological Science, Chemistry, English, Mathematics, and Social Studies (Initial Graduate Level - MAT traditional and Option 6), Campbellsville University

English as a Second Language P-12 Endorsement, University of the Cumberland

Learning and Behavior Disorders P-12, University of the Cumberland (Certification and Rank I)

Vote: *Unanimous (Dr. Donna Hedgepath recused on Consent Item B)*

Dr. Ben Boggs recognized representatives of Campbellsville University and University of the Cumberland whose programs were approved.

Report of the Executive Director

Report from the Kentucky Department of Education

Commissioner Stephen Pruitt informed the group that KDE is excited about charter schools and is working on a webinar to disseminate information on HB 520, the charter school bill.

Report from the Council on Postsecondary Education

Executive Director Adams congratulated Dr. Jay Morgan on his new role as the President of Morehead State University. Dr. Morgan stated that he looked forward to continue working with the Board until June, when he will transition into his new role.

Dr. Morgan stated the CPE and the EPSB continue to work with deans across Kentucky for the Teacher Leader Master's to become more responsive and a primary vehicle for teachers to become dual certified. He anticipated that a more formal discussion around this topic would be presented to the Board in the future.

Strategic Plan Update

A written report was provided to the Board.

Update from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

Deputy Executive Director John Fields reported that the Ad Hoc Committee to review expanding certificate options for Rank II met on March 28, 2017. The committee's purpose is to review the current Rank II requirements and make recommendations to the Board about changes and a recommendation for a third option to receive a Rank II. The goal is to have those recommendations made at the June Board meeting.

Legislative Update

Executive Staff Advisor Lauren Graves reported that the 2017 session ended on March 30, 2017. The bills followed by EPSB (listed below) were signed by the Governor. They will be in effect approximately 90 days from the final day of the 2017 session, unless stated as Emergency, indicating its immediate effect upon the Governor's signature.

- HB 50. Administrative regulations (signed by Governor March 21, 2017)
- HB 113. Occupational licensure for military service members and veterans (signed by Governor March 21, 2017)
- HB 312. Student financial assistance (signed by Governor March 20, 2017)
- HB 520. Charter schools (signed by Governor March 21, 2017)
- SB 107. Gubernatorial appointments. Emergency (signed by Governor March 21, 2017)
- SB 117. Alternative certification (signed by Governor March 16, 2017)

Master's Degree Discussion

Senator Mike Wilson, sponsor of SB 80, expressed his concerns regarding teachers obtaining a Rank II through a master's degree and the costs and time-constraints they encounter.

Executive Director Adams also expressed the concern of two school superintendents located in school districts that border other states. These superintendents have difficulty recruiting teachers because the border states do not require a master's degree. Mr. Adams said the Board needs to be proactive in finding a solution that makes the teaching profession attractive but also holds

high standards. The Ad Hoc Committee to Review Expanding Certificate Options for Rank II will address these concerns and bring back recommendations for the Board to consider.

Kentucky Educator Preparation Accountability System Update

An update was provided to the Board on the Kentucky Educator Program Review System (KEPRS). Mr. Rich Miller presented the system to the Board and walked through the steps of the system, explaining the process in which programs are submitted by educator preparation providers (EPPs). It is anticipated that the system will be ready for production release in June 2017.

Local Educator Assignment Data (LEAD) Report

An update was provided on the Local Educator Assignment Data (LEAD) report collected by the Division of Certification. The 2017 LEAD report results show 40,881 teachers placed in Kentucky schools with 99.8% reporting accuracy indicating teachers were placed in classrooms according to their certification area(s).

Teach for America Presentation

Mr. Josh Sparks, Executive Director of Teach for America (TFA), presented on the success TFA has had in Kentucky and the process in which teachers are selected for the program.

Other Updates

Mr. Adams informed the Board that the agency has submitted a reorganization plan that will rename some divisions. Cassie Trueblood is the new Director of Educator Ethics, Ben Boggs is the Director of the Division of Educator Preparation, Assessment, and Internship, and Donna Brockman is the Director of the Division of Certification. John Fields is now the Deputy Executive Director.

The proficiency regulation will be brought to the Board in June as an information item.

EPSB staff have been working with the Kentucky Center for Education and Workforce Statistics on a teacher supply and demand study at the district level. The study will be presented at the June meeting.

As a result of HB150 that passed during the last legislative session, EPSB staff will ask for Board direction in June regarding biblical studies in schools.

EPSB staff recently received an Attorney General opinion regarding student teaching. Staff will spend more time reviewing the opinion and bring to the Board in June.

Report of the Chair

Appointment to the Evaluation of the Executive Director Committee

Chair Whaley appointed Rob Akers as chair of the Evaluation of the Executive Director Committee.

Appointments to the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

Dr. Whaley appointed Dr. Yolanda Carter to the Ad Hoc Committee to Review Expanding Certificate Options for Rank II.

Information/Discussion Items

New Regulation: Teacher Leader Standards, Notice of Intent

During the October 2016 meeting, the Board accepted the recommendations from the Teacher Leader Master's Review Committee. The committee recommended that the Teacher Leader programs reflect the Teacher Leader Model Standards, which align with InTASC Standards. These standards identify the knowledge, skills, and competencies that teachers need to assume leadership roles in their schools, districts, and the profession.

16 KAR 1:015 establishes the standards required for certified teachers to obtain or maintain certification as a teacher leader. The proposed standards are aligned with the Council for the Accreditation of Education Preparation (CAEP) Standards for Advanced Programs.

CTE Cut Scores

EPSB shall require the specialty assessments and passing scores for new applicants and educators seeking additional certification under 16 KAR 6:020, which was amended and approved by the Board on February 13, 2017. 16 KAR 6:020 no longer specifically identifies every specialty assessment in the occupational area for which teacher certification is requested. Given the fast pace of ever-changing industry, it is more efficient for the EPSB and the KDE to periodically review and update, as necessary, the specialty assessments and the corresponding scores necessary for teacher certification. The information will be posted on the EPSB website through an order. At the next meeting, the Board will be presented with an order to approve and post on the EPSB website.

Action Items

16 KAR 2:020. Occupation-Based Career and Technical Education Certification, Amendment, Final Action

After an explanation of proposed amendments to 16 KAR 2:020, a lengthy discussion among the Board and various stakeholders ensued.

Individuals that spoke in favor of the regulation amendment included the following: KDE Commissioner Stephen Pruitt, Education and Workforce Development Secretary Hal Heiner, Bullitt County Superintendent Keith Davis, and KDE Division of Technical Schools and Federal Programs Director David Horseman.

Individuals that spoke in opposition to the regulation amendment included the following: Dr. Frank Kincaid, Field Based Teacher Educator and Instructor at Eastern Kentucky University; Dr. Kemaly Parr, Director of Career and Technology Education in the College of Education in Health and Human Services at Murray State University; and Dr. Brent Askin, Professor in Department of Architectural and Manufacturing Sciences Environmental Science and Technology at Western Kentucky University.

Motion made by Mr. William Owens, seconded by Ms. Ashley Fishback, to postpone the final action until the June meeting so that groups can work together and give more information to the Board. The motion was withdrawn.

2017-005

Motion made by Ms. Sarah Burnett, seconded by Mr. Daniel Morgan, to approve the proposed amendments to 16 KAR 2:020. Motion made by Dr. Sherry Powers, seconded by Ms. Fishback, to amend the motion to include that collaboration with other stakeholders was expected. The amended motion was withdrawn as this was already an expectation.

Vote: Yes (Dr. Jay Morgan dissented)

16 KAR 5:020. Standards for Admission to Educator Preparation, Amendment, Final Action
2017-006

Motion made by Dr. Donna Hedgepath, seconded by Mr. David Graham, to approve the amendments to 16 KAR 5:020.

Vote: Unanimous

16 KAR 8:040. Ranking of Occupation-Based Career and Technical Education Teachers, Amendment, Final Action

2017-007

Motion made by Mr. Graham, seconded by Ms. Tolya Ellis, to approve the proposed amendments to 16 KAR 8:040.

Vote: Unanimous

2017-2018 KTIP Funding

2017-008

Motion made by Ms. Burnett, seconded by Dr. Hedgepath, to approve the recommended KTIP allocations and allow EPSB staff to make modifications to the maximum number of interns should additional funds become available.

Vote: Unanimous

Board Committee Composition Procedure

2017-009

Motion made by Mr. Graham, seconded by Mr. Thomas Salyer, to approve the Board Committee Composition Procedure.

Vote: Unanimous

Waiver Request Procedure Amendment

2017-010

Motion made by Mr. Owens, seconded by Mr. Rob Akers, to approve the Waiver Request Procedure Amendment.

Vote: Unanimous

Procedures Relating to Board Action Against an Educator's Certificate

2017-011

Motion made by Mr. Graham, seconded by Mr. Daniel Morgan, to modify the revisions to include the additional suggested modifications as follows:

Section 2(1)(A), Page 78: Change citation from “KRS 161.120(2)a)” to KRS 161.120(2)”

Section 3(II)(A), Page 81: Replace “misconduct” with “violation”

Section 5(VI)(B)(2)(a), Page 91: Delete “to”

Section 5(II), Page 91: Change the citation from “KRS 13B.110(7)” to “KRS 13B110(4)”

Section 5(VII)(D)(2), Page 92: Replace “fact finding” with “finding of fact”

Section 6(VIII), Page 94: Replace “of” with “or”

Section 8(I)(D)(1)(a), Page 97: Edit to state “Upon expiration of the period of suspension, the EPSB staff will reinstate the certificate and remove the reference to the suspension from the EPSB website.”

Section 8(II)(D), Page 99: Insert “illegal” before “drug use”

Vote: *Unanimous*

Waivers

16 KAR 2:010. Request for Extension of Teaching Certification, Andy Price

2017-012

Motion made by Dr. Powers, seconded by Ms. Fishback, to approve the waiver request for Andy Price for one year.

Vote: *Unanimous*

16 KAR. 3.010. Request to Waive Requirements Pertaining to Administrative Experience Requirements, John Elliott, Certification for School Superintendent

2017-013

Motion made by Dr. Powers, seconded by Mr. Morgan, to accept the waiver committee’s recommendation to deny the waiver request.

Vote: *Unanimous*

16 KAR 2.010. Request to Waive Certification Requirements, Marlin Alexander Gregg

2017-014

Motion made by Ms. Rachel Colyer, seconded by Ms. Fishback to accept the waiver committee’s recommendation to deny the waiver request.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Requirements, Dr. Sam Evans on behalf of Sydney Meaux

2017-015

Motion made by Mr. Owens, seconded by Ms. Burnett, to accept the waiver committee’s recommendation to approve the waiver request.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Requirements, Dr. Sam Evans on behalf of Hannah Shirley

2017-016

Motion made by Ms. Fishback, seconded by Mr. Graham, to accept the waiver committee's recommendation to approve the waiver request.

Vote: *Unanimous*

Alternative Route to Certification Applications

Edith Ballestero, Spanish, Grades Primary -12

2017-017

Motion made by Mr. Salyer, seconded by Ms. Colyer, to accept the waiver committee's recommendation to approve the alternative route to certification application. This request is for a one-year provisional certificate.

Vote: *Unanimous*

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW**

April 10, 2017

Motion made by Ms. Casey Gesenhues seconded by Mr. Thomas Salyer, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Casey Gesenhues seconded by Ms. Tolya Ellis, to return to open session.

Vote: *Unanimous*

The following Board members concurred with the actions as listed below with the noted exceptions:

Sarah Burnett, Rachel Colyer, Tolya Ellis, Ashley Fishback, Casey Gesenhues, David Graham, Robin Hebert, Donna Hedgepath, Daniel Morgan, William Owens, Sherry Powers, Thomas Salyer, and David Whaley.

Attorneys present were Luke Gilbert, Lisa Lang, Eric Ray, Hannah Satram-Hale, Cassie Trueblood and Chelsea Young.

Initial Case Review

Case Number

Decision

1702275	Dismissed	
16121109	Admonish	
1702281	Admonish and Training	
16121101	Admonish	
1702143	Admonish and Training	
1610829	Admonish	
170297	Attorney Review	
1702119	Admonish and Training	
16121131	Attorney Review	
16121123	Admonish	
1611951	Attorney Review	
16121071	Admonish and Training	
170289	Admonish	
16121079	Admonish	
16121077	Admonish	
16121063	Admonish and Training	
16121065	Attorney Review	
16121073	Attorney Review	
16121057	Attorney Review	
1702159	Admonish and Training	
1702101	Attorney Review	
1609639	Attorney Review	
1702103	Attorney Review	
16121081	Attorney Review	
1611927	Attorney Review	
170293	Attorney Review	
170287	Attorney Review	
16121055	Admonish	
16121059	Admonish	
16121095	Admonish	
16121069	Admonish	
1702113	Admonish	
16121107	Admonish and Training	
170275	Attorney Review	
1611947	Attorney Review	
1610827	Admonish and Training	
1702157	Admonish and Training	
1609649	Admonish and Training	
1604257	Attorney Review	
170299	Admonish and Training	
16121097	Attorney Review	
1702109	Admonish	
1611943	Admonish and Training	
16121089	Admonish and Training	
1702307	Defer for Training	(Ms. Hebert recused)
1611917	Defer for Training	(Ms. Hebert recused)

17023	Defer for Training	<i>(Ms. Hebert recused)</i>
170251	Dismissed	<i>(Ms. Hebert recused)</i>
170231	Dismissed	<i>(Ms. Hebert recused)</i>
170237	Defer for Training	<i>(Ms. Hebert recused)</i>
170271	Defer for Training	<i>(Ms. Hebert recused)</i>
170235	Defer for Training	<i>(Ms. Hebert recused)</i>
170225	Defer for Training	<i>(Ms. Hebert recused)</i>
170227	Defer for Training	<i>(Ms. Hebert recused)</i>
170213	Defer for Training	<i>(Ms. Hebert recused)</i>
16121019	Defer for Training	<i>(Ms. Hebert recused)</i>
170249	Defer for Training	<i>(Ms. Hebert recused)</i>
1612999	Defer for Training	<i>(Ms. Hebert recused)</i>
16121025	Defer for Training	<i>(Ms. Hebert recused)</i>
170239	Defer for Training	<i>(Ms. Hebert recused)</i>
170243	Defer for Training	<i>(Ms. Hebert recused)</i>
16121049	Defer for Training	<i>(Ms. Hebert recused)</i>
16121031	Defer for Training	<i>(Ms. Hebert recused)</i>
1612997	Defer for Training	<i>(Ms. Hebert recused)</i>
16121043	Defer for Training	<i>(Ms. Hebert recused)</i>
170269	Defer for Training	<i>(Ms. Hebert recused)</i>
16121013	Defer for Training	<i>(Ms. Hebert recused)</i>
170233	Defer for Training	<i>(Ms. Hebert recused)</i>
16121005	Dismissed	<i>(Ms. Hebert recused)</i>
16121033	Defer for Training	<i>(Ms. Hebert recused)</i>
170215	Dismissed	<i>(Ms. Hebert recused)</i>
1702289	Dismissed	<i>(Ms. Hebert recused)</i>
170257	Attorney Review	<i>(Ms. Hebert recused)</i>
16121021	Defer for Training	<i>(Ms. Hebert recused)</i>
16121037	Defer for Training	<i>(Ms. Hebert recused)</i>
16121041	Defer for Training	<i>(Ms. Hebert recused)</i>
16121029	Defer for Training	<i>(Ms. Hebert recused)</i>
16121045	Defer for Training	<i>(Ms. Hebert recused)</i>
16121047	Defer for Training	<i>(Ms. Hebert recused)</i>
16121027	Defer for Training	<i>(Ms. Hebert recused)</i>
16121053	Defer for Training	<i>(Ms. Hebert recused)</i>
16121003	Defer for Training	<i>(Ms. Hebert recused)</i>
170247	Defer for Training	<i>(Ms. Hebert recused)</i>
16121001	Defer for Training	<i>(Ms. Hebert recused)</i>
16121035	Defer for Training	<i>(Ms. Hebert recused)</i>
16121015	Defer for Training	<i>(Ms. Hebert recused)</i>
17025	Defer for Training	<i>(Ms. Hebert recused)</i>
16121023	Defer for Training	<i>(Ms. Hebert recused)</i>
170217	Attorney Review	<i>(Ms. Hebert recused)</i>
16121093	Admonish and Training	
16121121	Admonish and Training	
16121129	Admonish and Training	

16121091	Dismissed
16121103	Admonish
16121113	Admonish and Training
16121061	Admonish
16121111	Admonish and Training
1702127	Admonish and Training
1702121	Dismissed
1702107	Admonish and Training
16121115	Attorney Review
1611923	Attorney Review
1702117	Attorney Review
170285	Attorney Review
16121105	Admonish and Training
1702105	Attorney Review
1702265	Dismissed
16121125	Dismissed
1702263	Dismissed
1702257	Dismissed
16121133	Defer for Training
16121075	Defer for Training
1511735	Refer to Hearing
1307488	Dismissed
1408585	Dismissed
1408629	Dismissed
1403173	Dismissed
16121067	Dismissed
1606393	Dismissed
1603189	Dismissed
1609669	Dismissed
1608547	Dismissed
1608549	Dismissed
1608551	Dismissed
1609681	Dismissed
1609665	Dismissed
1610757	Dismissed
1610775	Dismissed
1610783	Dismissed
1610789	Dismissed
1610791	Dismissed
1610793	Dismissed
1611901	Dismissed
1611907	Dismissed
1611909	Dismissed
1611911	Dismissed
1611913	Dismissed
1611921	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
1786	Approve
1790	Approve
17113	Approve
17150	Approve
17135	Approve
17160	Approve
17156	Approve
17133	Approve
17165	Approve
17214	Approve
17217	Approve
17237	Approve
17108	Approve
17109	Approve
17122	Deny
17123	Approve
17149	Deny
17127	Approve
17148	Approve
17157	Deny
17162	Defer
17173	Approve
17176	Approve
17144	Approve
17198	Deny
17204	Approve
17128	Approve
17210	Deny
17236	Approve
17110	Approve
17158	Deny

Agreed Orders

Case Number

Decision

1610823 Stephen Adams

Accept Agreed Order admonishing Adams for subjecting his students to embarrassment and disparagement. The Board reminds Adams that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. An educator must refrain from subjecting students to embarrassment or disparagement. Subjecting students to demeaning or aggressive behavior or

using inappropriate language in their presence is unacceptable conduct for an educator. The Board will not tolerate any further incidents of misconduct from Adams.

By August 1, 2017, Adams shall complete provide written proof to the Board that he has completed a course of professional development or training in the area of educator ethics with a focus on professionalism, as approved by the Board. If Adams fails to satisfy this condition by August 1, 2017, Certificate Number 200109519 shall be automatically suspended until such time as Adams satisfies this condition.

By August 1, 2017, Adams shall complete provide written proof to the Board that he has completed a course of professional development or training in the area of educator ethics with a focus on classroom management, as approved by the Board. If Adams fails to satisfy this condition by August 1, 2017, Certificate Number 200109519 shall be automatically suspended until such time as Adams satisfies this condition.

Furthermore, Certificate Number 200109519 shall be subject to the following probationary condition for a period of two (2) years:

1. Adams shall not receive any disciplinary action for violating the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which he is employed. If Adams fails to satisfy this condition, Certificate Number 200109519 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal

therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Adams is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1506409 Tanya Lancaster

Accept Agreed Order admonishing Lancaster for failing to fulfill her duties as an administrator. The Board reminds Lancaster that, as an administrator, she has a responsibility to complete all the duties of her position, including completion of mandatory Effective Instructional Leadership Act training hours. The Board will tolerate no further misconduct by Lancaster.

Certificate Number 200305847 is hereby suspended for a period of one (1) year from the date upon which the Board approves this agreement. Lancaster shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period.

In addition to any educational and/or testing requirements, reinstatement of Lancaster's certificate after the one (1) year suspension period is expressly conditioned upon Lancaster providing written evidence that she has complied with the following:

1. Lancaster must provide written proof that she has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Lancaster; and
2. Lancaster must provide written proof that she has completed all past due and currently required Effective Instructional Leadership Act training hours. Any expense incurred for said training shall be paid by Lancaster.

Should Lancaster fail to satisfy any or all of these conditions, certificate number 200308547 shall be automatically permanently revoked.

Vote: *Unanimous*

1609641 Kristi Cannon

Accept Agreed Order suspending Certificate Number 200306250 for a period of one (1) year.

Additionally, Cannon is admonished for failing to exemplify behaviors which maintain the dignity and integrity of the profession, and for concealing her misdemeanor convictions when renewing her certificate. Driving under the influence of alcohol and using controlled substances are not only illegal activities, but they are especially dangerous activities that demonstrate a strong disregard for the health, welfare and safety of others. The Board will not tolerate any further incidents of misconduct by Cannon.

Prior to reinstatement of Certificate Number 200306250, Cannon shall first comply with the following conditions:

1. Cannon shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and shall submit written evidence that she has complied with the assessment process. Cannon shall pay any expense incurred.
2. Cannon shall undergo a comprehensive evaluation from a Kentucky licensed or certified psychiatrist or mental health professional, as approved by the Board, and shall submit written evidence that she is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Cannon shall pay any expense incurred.

3. Cannon shall submit written proof to the Board that she has successfully completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Cannon shall pay any expense incurred.

Upon reinstatement, Certificate Number 200306250 shall be subject to the following permanent probationary conditions:

1. If Cannon's chemical dependency counselor makes any treatment recommendations, Cannon shall submit quarterly written progress reports from her counselor to the Board until she is released from treatment. Cannon shall pay any expense incurred. If Cannon fails to satisfy this condition, Certificate Number 200306250 shall be administratively suspended until such condition is satisfied.
2. If Cannon's psychiatrist or mental health professional makes any treatment recommendations, Cannon shall submit quarterly written progress reports from her psychiatrist or mental health professional to the Board until she is released from treatment. Cannon shall pay any expense incurred. If Cannon fails to satisfy this condition, Certificate Number 200306250 shall be administratively suspended until such condition is satisfied.
3. Cannon shall have no further criminal convictions. If Cannon is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, she shall submit this information to the Board, in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Cannon fails to satisfy this condition, Certificate Number 200306250 shall be administratively suspended pending Board review and disposition.

4. Cannon shall not receive any disciplinary action from any school district in which she is employed. If Cannon fails to satisfy this condition, Certificate Number 200306250 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Cannon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1511813 Stacey Owens

Accept Agreed Order stating that Owens has provided written proof to the Board that she has completed three (3) hours of professional development training entitled Teaching with Love & Logic. Upon acceptance of this agreement by the Board, Case No. 1511813 shall be dismissed without prejudice. Owens is aware that if she violates KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1211711 Jace Bales

Accept Agreed Order stating that Bales voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 200702101, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Bales shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Ms. Burnett recused)*

Accept Agreed Order admonishing Wilson for committing FERPA violations and breaching the confidentiality of staff members. This conduct is unbecoming an educator and administrator and the Board reminds Wilson that the principal of a school must maintain the integrity and privacy of students and staff members at all times. She must strive to uphold the responsibilities of her profession by maintaining the confidence of students and staff. The Board expects Wilson to uphold the Professional Code of Ethics and will tolerate no further incidents of misconduct by Wilson.

Upon acceptance of this agreement by the Board, Certificate Number 201172321 shall be on probation for a period of three (3) years subject to the following probationary conditions:

- 1) By January 31, 2018, Wilson shall submit written proof to the Board that she has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense required for said training shall be paid by Wilson. If Wilson fails to satisfy this condition, Certificate Number 201172321 shall automatically be suspended until Wilson completes the required training and provides the appropriate written proof to the Board.
- 2) During the probationary period, Wilson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky for breach of confidentiality or FERPA violations. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Wilson fails to satisfy this condition, Certificate Number 201172321 shall automatically be suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Wilson is aware that should she violate KRS 161.120, either during or following her three (3) year probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Hedgepath recused)*

1205312 Tiffany Graves

Accept Agreed Order stating that by January 31, 2018, Graves shall provide written proof to the Board that she has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, with an emphasis on professionalism, as approved by the Board. Any expenses required for said training shall be paid by Graves. If Graves fails to satisfy this condition, Certificate Number 201123008 shall be automatically suspended until Graves completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1408634 Addie Anderson

Accept Agreed Order stating that Anderson has retired and certificate 000049446 is expired. Anderson shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Anderson, or on her behalf, shall be denied.

Vote: *Unanimous*

1409673 Lynne Folsom

Accept Agreed Order suspending Certificate Number 200100252 is for a period of one (1) year from the date the Board approves this agreement. Upon acceptance of this agreement by the Board, Folsom shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

In addition to any educational requirements, reinstatement of Folsom's certificate at the conclusion of the one (1) year suspension period is expressly conditioned upon Folsom providing written evidence that she has complied with the following:

1. Folsom shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency

counselor, as approved by the Board. Folsom shall also submit written proof to the Board that she has successfully completed any and all treatment recommendations proposed by the counselor and is competent to fulfill her duties as a certified educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Folsom.

2. Folsom shall provide the Board with written evidence from a Kentucky licensed and/or certified physician, as approved by the Board, that she is fit to return to the classroom. Any expense for the assessment and/or written reports shall be paid by Folsom.
3. Folsom shall provide written proof to the Board that she has successfully completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense incurred for said training shall be paid by Folsom.

Upon reinstatement, Certificate Number 200100252 shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. During the probationary period, Folsom shall not be convicted of any crime involving the use and/or possession of any controlled substance or alcohol. Failure to comply with this condition will result in Certificate Number 200100252 being automatically suspended pending Board review and disposition.
2. Folsom shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts, by July 1st of each year of the probationary period. Any expense required to satisfy this condition shall be paid by Folsom. If Folsom fails to satisfy this condition, Certificate Number 200100252 shall be automatically

suspended until Folsom provides the appropriate written proof to the Board.

Folsom is aware that should she violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1108583 Kingsley Smith

Accept Agreed Order stating that Smith shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Smith, or on his behalf, shall be denied.

Vote: *Unanimous*

1609637 Morris Howard

Accept Agreed Order stating that Howard shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Howard, or on his behalf, shall be denied.

Vote: *Unanimous*

1411769 Jacqueline Haynes

Accept Agreed Order admonishing Haynes for using poor professional judgment in allowing an unlicensed minor to drive her vehicle. The Board reminds Haynes that as a certified educator in the Commonwealth of Kentucky she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of all minors and students alike. The Board expects Haynes to uphold the Professional Code of Ethics in the future.

Upon acceptance of this agreement by the Board, Certificate Number 200147595 shall be on four (4) year probation and subject to the following probationary conditions:

1. By January 31, 2018, Haynes shall submit written proof to the Board that she has successfully completed twelve (12) hours of Professional Development training with an emphasis on Appropriate Student Teacher Boundaries. Any expense required for said training shall be paid by Haynes. If Haynes fails to satisfy this condition,

Certificate Number 200147595 shall be automatically suspended until Haynes submits the required written documentation to the Board.

2. During the probationary period, Haynes shall not receive any disciplinary action by a district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by a tribunal and/or arbitration process. If Haynes fails to satisfy this condition, Certificate Number 200147595 shall be automatically suspended pending review and disposition by the Board.

Haynes is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1412819 Ronald Mays

Accept Agreed Order stating that Case No. 1412819 shall be dismissed without prejudice conditioned upon the following:

1. By October 1, 2017, Mays shall provide written proof to the Board that he has completed educator ethics training, as approved by the Board. Mays shall pay any expense incurred. If Mays fails to satisfy this condition by October 1, 2017, Certificate Number 199901510 shall be administratively suspended until such condition is satisfied.

Mays is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1609629 Darryl Watson

Accept Agreed Order admonishing Watson for exercising poor professional judgment in attempting to redirect a student's behavior, and for failing to exemplify behaviors, which maintain the dignity and integrity of the profession. The Board reminds Watson that as a certified educator in the Commonwealth of Kentucky, he must provide students

with professional education services in consonance with accepted best practice known to the educator, and to refrain from subjecting students to embarrassment or disparagement. The Board will not tolerate any further incidents of misconduct from Watson.

Watson is not currently teaching. However, if Watson returns to the Kentucky public school system in any capacity that requires certification, he shall first comply with the following conditions:

1. Watson shall provide written proof to the Board that he has completed educator ethics training, as approved by the Board. Watson shall pay any expense incurred. If Watson fails to satisfy this condition prior to accepting a certified position, Certificate Number 201112085 shall be administratively suspended until such condition is satisfied.
2. Watson shall provide written proof to the Board that he has completed classroom management training, as approved by the Board. Watson shall pay any expense incurred. If Watson fails to satisfy this condition prior to accepting a certified position, Certificate Number 20112085 shall be administratively suspended until such condition is satisfied.

Furthermore, if Watson returns to the education profession, Certificate Number 20112085 shall be subject to the following probationary condition for a period of two (2) years:

1. Watson shall not receive any discipline for inappropriate classroom management techniques from any school district in which he is employed. If Watson fails to satisfy this condition, Certificate Number 201112085 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Watson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF174 Broderick Simpson

Accept Agreed Order issuing Simpson a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate.

In addition, any and all certificates issued to Simpson shall be subject to the following conditions for a period of two (2) years:

1. Simpson shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Simpson shall pay any expense incurred. If Simpson fails to satisfy this condition, any application for renewal of his certification(s) and/or for additional certifications shall be denied until such condition is satisfied.
2. Simpson shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Simpson is convicted of, or enters a guilty or no contest plea, to any criminal charge other than

minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. If Simpson fails to comply with this condition, any certificate(s) issued to him shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

1608577 Roger Hayes

Accept Agreed Order stating that Hayes is currently retired and has no future plans of becoming employed in any capacity in any school system in Kentucky or elsewhere. Upon acceptance of this agreement by the Board, Hayes agrees not to seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200147552, Standard High School Certificate, Grades 7-12; Endorsement For Supervisor of Instruction, Elementary, Secondary, 12-Grade; Endorsement For School Superintendent; Endorsement For Secondary School Principal, Grades 7-12; Endorsement For Elementary School Principal, Grades K-8; Area Specialization: Social Studies. Additionally, Hayes shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Hayes violates this agreement, Certificate Number 200147552 shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

17. 1607465 Rachel Ellison

Accept Agreed Order admonishing Ellison for her lack of professional judgment in her interaction with a student. As a certified educator in the Commonwealth of Kentucky, Ellison has an ethical obligation to take reasonable measures to protect the health, safety and emotional well being of all students, even those that are being defiant. The Board reminds Ellison that she must exemplify behaviors, which maintain the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct from Ellison.

1. By November 1, 2017, Ellison shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Ellison shall pay any expense incurred. If Ellison fails to satisfy this condition by November 1, 2017, Certificate Number 200001493 shall be administratively suspended until such condition is satisfied.

Ellison is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1602153 Matrid Ndife

Accept Agreed Order admonishing Ndife for exercising poor professional judgment when removing a student from the classroom. The Board recognizes that students are going to misbehave and disrupt the classroom setting, but an educator must remain aware of the line between appropriate and inappropriate physical intervention when interacting with a student. The Board reminds Ndife of her ethical obligations to provide students with professional education services in consonance with accepted best practices, to take reasonable measures to protect the health, safety, and emotional well-being of students, to make reasonable effort to communicate to parents information which should be revealed in the interest of the student, and to exemplify behaviors which maintain the dignity and integrity of the profession at all times.

Upon acceptance of this agreement by the Board, Certificate Number 200236056 shall be subject to the following probationary conditions for a period of two (2) years:

1. By February 1, 2018, Ndife shall provide written proof to the Board that she has completed at least six (6) hours of educator ethics training, as approved by the Board. Ndife shall pay any expense incurred. If Ndife fails to satisfy this condition by February 1, 2018, Certificate Number

200236056 shall be administratively suspended until such condition is satisfied.

2. By February 1, 2018, Ndife shall provide written proof to the Board that she has completed at least six (6) hours of classroom management training, as approved by the Board. Ndife shall pay any expense incurred. If Ndife fails to satisfy this condition by February 1, 2018, Certificate Number 200236056 shall be administratively suspended until such condition is satisfied.
3. Ndife shall not receive any disciplinary action for use of physical force from any school district in which she is employed. If Ndife fails to satisfy this condition, Certificate Number 200236056 shall be automatically suspended for a period of five (5) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Ndife is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1608515 Pamela Bates

Accept Agreed Order admonishing Bates for her poor professional judgment, specifically for her choice of words, and actions to manage a student's behavior. The Board recognizes that students are going to misbehave and disrupt the classroom setting, but Bates is expected to maintain her composure and implement accepted best practices in classroom management at all times. As a certified educator in the Commonwealth of Kentucky, Bates has a duty to take reasonable measures to protect the health, safety and emotional well-being of all students. The Board will not tolerate any further incidents of misconduct from Bates.

Bates is not currently employed as an educator, and has no plans to return to the education profession. However, prior to accepting a certified position in the state of Kentucky, Bates shall first comply with the following conditions:

1. Bates shall provide written proof to the Board that she has completed classroom management training, as approved by the Board. Bates shall pay any expense incurred. If Bates fails to satisfy this condition prior to accepting a certified a position in Kentucky, Certificate Number 20117475 shall be administratively suspended until such condition is satisfied.
2. Bates shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Bates shall pay any expense incurred. If Bates fails to satisfy this condition prior to accepting a certified a position in Kentucky, Certificate Number 20117475 shall be administratively suspended until such condition is satisfied.

Bates is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1605295 Missy Moore

Accept Agreed Order admonishing Moore for failing to exemplify behaviors which maintain the dignity and

integrity of the profession. The Board reminds Moore that as a certified educator in the Commonwealth of Kentucky, she is expected to abide by the Professional Code of Ethics for Kentucky Certified School Personnel at all times. The Board will not tolerate any further incidents of misconduct by Moore.

Moore is currently on KTRS Disability Retirement, and has no immediate plans to return to the education profession. However, prior to returning to a certified position, Moore shall first comply with the following conditions:

1. Moore shall submit written proof from a licensed/certified physician, as approved by the Board that that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, and is compliant with all treatment recommendations. If Moore is unable to complete all treatment recommendations prior to her return to a certified position, she shall submit to the Board quarterly written progress reports from her physician until she is released from treatment. Moore shall pay any expense incurred. If Moore fails to satisfy any portion of this condition, Certificate Number 200001265 shall be administratively suspended until such condition is satisfied in its entirety.
2. Moore shall submit written proof to the Board that she has completed training on educator ethics, as approved by the Board. Moore shall pay any expense incurred. If Moore fails to satisfy this condition prior to returning to a certified position, Certificate Number 200001265 shall be administratively suspended until such condition is satisfied.
3. Moore shall submit to the Board a current state and federal criminal background report. Moore shall pay any expense incurred. If Moore fails to satisfy this condition prior to returning to a certified

position, Certificate Number 200001265 shall be administratively suspended until such condition is satisfied. If Moore has received any criminal convictions, other than minor traffic violations, since 2015, Certificate Number 200001265 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.

Moore is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1306399 Anthony Durrant

Accept Agreed Order permanently revoking Certificate Number 000081766. Durrant shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Durrant shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1610809 Adam Rogers

Accept Agreed Order admonishing Rogers for conduct unbecoming a teacher. The Board reminds Rogers that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Rogers.

By July 1, 2017. Rogers shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board. If the counselor makes any treatment recommendations, Rogers shall submit written progress reports from his chemical dependency counselor on

January 1st and July 1st until such time as the counselor releases him from treatment. Each progress report shall certify that Rogers is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill his duties as an educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Rogers.

Should Rogers fail to satisfy any of the above conditions, certificate number 74805 shall be automatically suspended until such time as all of the above conditions are met.

Rogers is aware that should he violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1602151 Charlene Looney

Accept Agreed Order suspending Certificate Number 199602229 for the period of February 23, 2016 to June 1, 2016.

Looney is admonished for exercising poor professional judgment and for failing to properly manage a student's behavior. The Board recognizes that students are going to misbehave and disrupt the classroom setting, but an educator must remain aware of the line between appropriate and inappropriate physical intervention when interacting with a student. The Board reminds Looney that she has a duty to protect the health and safety of students and to set a positive example for her students. The Board will not tolerate any further incidents of misconduct from Looney.

1. By August 1, 2017 Looney shall provide written proof to the Board that she has completed six (6) hours of professional development or training in the areas of educator ethics and classroom management, as approved by the Board. Looney shall pay any expense incurred. If Looney fails to satisfy this condition by August 1, 2017, Certificate Number 199602229 shall be administratively suspended until such condition is satisfied.

Furthermore, Certificate Number 199602229 shall be subject to the following probationary condition for a period of two (2) years:

1. Looney shall not receive any disciplinary action for violating the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which she is employed. If Looney fails to satisfy this condition, Certificate Number 199602229 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Looney is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF161036 David Puckett

Accept Agreed Order issuing Puckett a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Puckett shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has

complied with the assessment process. Any expense for the assessment and written reports shall be paid by Puckett.

2. Puckett shall submit written proof to the Board that he has completed a course on professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Puckett.

Any and all certificates issued to Puckett shall be subject to the following conditions:

1. If Puckett's chemical dependency counselor makes any treatment recommendations, Puckett shall comply with the treatment recommendations. Puckett shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Puckett. Failure to comply with this condition will result in Puckett's certificate being automatically suspended until Puckett is in compliance.
2. Puckett shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use or possession of alcohol. If Puckett is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use or possession of alcohol, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Puckett's certificate being automatically suspended pending Board review and disposition.
3. Puckett shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Puckett. Failure to comply with this condition will result in the denial of all applications

for renewal and/or additional certification(s) submitted by Puckett or on his behalf.

Vote: *Unanimous*

1306428 Clyde Windland

Accept Agreed Order stating that Windland is currently on disability retirement and has no plans to return to the classroom. Windland shall neither apply for, nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Windland fail to satisfy this condition, certificate number 000043201 shall be automatically permanently revoked.

Vote: *Unanimous (Mr. Salyer recused)*

1505232 Dennis Byrd

Accept Agreed Order stating that Byrd is retired and has no plans to return to the teaching or school administration profession. Should Byrd decide to return to the profession in the future, he must complete the following conditions prior to accepting a position which requires Kentucky certification:

Byrd shall submit written proof to the Board that he has completed a course of professional development/training in the area of sexual abuse awareness and the duty to report. Any expense for this training shall be paid by Byrd. If Byrd fails to satisfy this condition, Certificate Number 200121977 shall be automatically suspended until such time as Byrd satisfies this condition.

Vote: *Unanimous*

1505230 Gary Peters

Accept Agreed Order stating that Peters is retired and has no plans to return to the teaching or school administration profession. Should Peters decide to return to the profession in the future, he must complete the following conditions prior to accepting a position which requires Kentucky certification:

Peters shall submit written proof to the Board that he has completed a course of professional development/training in the area of sexual abuse awareness and the duty to report. Any expense for this training shall be paid by Peters. If Peters fails to satisfy this condition, Certificate Number

5884 shall be automatically suspended until such time as Peters satisfies this condition.

Vote: *Unanimous*

1508587 Kimberly McKay

Accept Agreed Order admonishing McKay for making unnecessary physical contact with a student. As a professional educator, McKay must treat each and every student with dignity and respect, no matter the circumstance. The Board reminds McKay that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, McKay should be more cognizant of appropriate physical boundaries in her classroom.

Vote: *Unanimous*

1507501 John Foley

Accept Agreed Order stating that Foley has retired and has no immediate plans to return to the education profession. Should Foley decide to return to the classroom at some point in the future, he must comply with the following conditions prior to accepting a certified position:

1. Foley must provide written proof to the Board that he has successfully completed training on Safe Crisis Management, as approved by the Board.
2. Foley must provide written proof to the Board that he has completed twelve (12) hours of training on The Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board.

Any expense involved in meeting these requirements shall be paid by Foley. If Foley fails to satisfy these conditions, Certificate Number 199901430 shall be automatically suspended until all conditions are met.

Vote: *Unanimous*

Recommended Order

Case Name

1307481 Laura Maier

Decision

Accept the Hearing Officer's Findings of Fact and

Conclusions of Law and revise the Recommended Order to meet the requirements of KRS 13B and 16 KAR 1:030. Sanctions sought are that Maier will not be able to apply for certification within three (3) years of the date of the Final Order.

Vote: *Unanimous*

1410734 Minnie McCord

Accept the Hearing Officer's Findings of Fact and Conclusions of Law and revise the Recommended Order to meet the requirements of KRS 13B and 16 KAR 1:030. Sanctions sought are that McCord's certificate shall be revoked for five (5) years from the date of the Final Order.

Vote: *Unanimous*

Pending Litigation

Motion made by Mr. Graham, seconded by Ms. Gesenhues to approve the agreed order for dismissal of the case of Taylor, et al. v. EPSB, et al.

Vote: *Unanimous*

Motion made by Ms. Gesenhues seconded by Mr. Graham to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 6:15 p.m.

Next Meeting: June 19, 2017

10:00 AM

EPSB Board Room

Frankfort, Kentucky