

*The actions delineated below were taken in open session of the EPSB at the August 21, 2017, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, KY 40601*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Meeting  
EPSB Offices, 100 Airport Road, 3<sup>rd</sup> Floor  
Frankfort, Kentucky**

**Call to Order**

Chair Rob Akers called the meeting to order at 10:00 a.m. EDT. He read the mission statement to the Board and audience.

**Swearing In of New EPSB Members**

Board secretary Ashley Abshire swore in Drs. Donna Hedgepath and Melissa Bell.

**Roll Call**

The following Board members were present during the August 21, 2017, EPSB meeting: Tracy Adams, Rob Akers, Melissa Bell, Sarah Burnett, Tolya Ellis, David Graham, Robin Hebert, Donna Hedgepath, Dusty Phelps, Sherry Powers, Shad Sletto, Steven Thomas, and Rachel Watson. Kathy Gornik and Daniel Morgan were absent.

**Approval of August 21, 2017, EPSB Meeting Agenda**

*Motion made by Shad Sletto, seconded by Steven Thomas, to approve the August 21, 2017, EPSB meeting agenda.*

**Vote:** *Unanimous*

**Report from the Nominating Committee for Chair and Vice-Chair**

Nominating Committee Chair Sarah Burnett gave the committee recommendations for chair and vice-chair. The committee nominated Rob Akers as chair and Donna Hedgepath as vice-chair. There were no further nominations from the floor.

**Vote:** *Unanimous*

**Open Speak**

Dr. Genni Fair

Dr. Fair addressed concerns with the recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II.

Drs. Yoli Carter and Carol Ryan

Drs. Carter and Ryan provided information on the impending solar eclipse.

**Approval of Consent Items**

**2017-038**

*Approval of June 19, 2017, EPSB Meeting Minutes*

*Motion made by Dr. Sherry Powers, seconded by Ms. Sarah Burnett, to approve the consent item.*

**Vote:** *Unanimous*

### **Report of the Executive Director**

#### Report from the Kentucky Department of Education

A written report was provided in the Board folders.

#### Report from the Council on Postsecondary Education

A written report was provided in the Board folders.

#### 2017 Annual Report

Executive Staff Advisor Lauren Graves gave highlights on the 2017 EPSB Annual Report. It will be available on the EPSB website in September.

#### Other Updates

Drs. Sam Evans and Margie DeSander gave an overview of the work at Western Kentucky University on the University Principal Preparation Initiative.

#### EPSB Website

Executive Director Adams showed the Board and audience the upcoming EPSB website.

### **Report of the Chair**

#### Recognition of Former EPSB Members

Chair Rob Akers recognized Dr. David Whaley and Mr. Tom Salyer for their valuable service to the Board.

#### Appointment to the Read to Achieve Advisory Council per EO2017-364

Chair Akers nominated Sherri Henley to serve as the EPSB representative on the Read to Achieve Advisory Council.

#### Appointment to the State Advisory Council for Gifted and Talented Education per EO2017-364

Chair Akers nominated Sherri Henley to serve as the EPSB representative to the State Advisory Council for Gifted and Talented Education.

#### Appointments to the Model Code of Ethics for Educators (MCEE) Review Committee

Chair Akers nominated Donna Hedgepath, Tolya Ellis, and Sarah Burnett to serve on the Model Code of Ethics for Educators (MCEE) Review Committee.

### **Information/Discussion Items**

#### Office of Attorney General's Opinion Regarding Compensation for Student Teaching and Clinical Hours

Executive Director Adams stated that during the June meeting he informed the Board that staff would be seeking its direction in August concerning the Board's desire to:

- \* allow or limit a teacher candidate completing field placement hours or student teach in a school of origin, and
- \* to allow or limit a teacher candidate completing field placement hours or student teach in a school of employment.

Mr. Adams suggested items for the Board to consider for the discussion included the following:

- \* Option 6 is a paid position with up to 3 years of field placement;
- \* Para-educators currently must complete field experience without pay while doing similar, if not the same work for which they are paid;
- \* Paying candidates for student teaching could create a bidding war, potentially creating more regional shortages; and
- \* Regulations should not become barriers that could limit grant funding.

Board discussion ensued. Concerns were stated regarding bidding wars, payment of student teachers versus field experience hours, and the budget of districts. Mr. Adams received confirmation from the Board that the general consensus was the following:

- \* Teacher candidates should be able to do clinical hours or student teach at a school of origin,
- \* candidates can do clinical hours or student teach at a school of employment but not necessarily receive compensation for student teaching; and
- \* if the Board pursues the idea of paid student teaching, an impact study should be completed.

Mr. Adams said that based upon the opinion of the attorney general, current practices may continue but the basis cannot be the 1963 opinion of the attorney general. This item will be brought back to the Board for further consideration with possible suggested regulatory changes at the October meeting.

#### Financial Report for Fiscal Year 2017

Deputy Executive Director John Fields explained the budget process to the Board. At the October EPSB meeting the 2018-2020 budget request will be brought to the Board for action.

#### **Action Items**

##### New Board Goals

##### **2017-039**

*Motion made by Mr. Shad Sletto, seconded by Mr. Dusty Phelps, to adopt the new Board goals as presented with the change to Board goal 5 to read as follows, "The EPSB shall be managed for both effectiveness and efficiency, fully complying with all federal and state law, and established agency policies.*

**Vote:** *Unanimous*

#### Recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

The recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II were as follows:

1. Remove the mandatory requirement for an educator to obtain a Rank II as outlined in *16 KAR 8:020 Planned Fifth-year Program*.
2. Allow a National Board Professional Teaching Standards (NBPTS) certification to apply toward either a Rank II or Rank I as allowed in *KRS 161.1211 (1) Classification of teachers*. If an educator receives an additional NBPTS certificate in a different content area, the second certification may be used for a Rank I.
3. Create an approval process for an education cooperative, school district, or similar, as allowed in *KRS 161.030 (10) Certification authority* to submit a planned pathway for a Rank II utilizing field-based experience, individual research, and approved professional development as allowed in *KRS 161.095 Continuing Education for Teachers*.
4. Maintain the current Continuing Education Option (CEO) program as is.
5. Remove the prerequisite of a master's degree for admission to an administrative program, but maintain the experience prerequisites.
6. Inform and promote the changes made by the Board once they go into effect.

Board discussion ensued. Some Board members expressed concerns with the recommendations, especially regarding recommendations 1 and 3.

#### **2017-040**

*Motion made by Mr. Sletto, seconded by Ms. Tracy Adams, to adopt the recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II. Motion was amended, seconded by Ms. Burnett, for staff to develop an implementation plan based upon the six (6) recommendations for the Board to review at a later Board meeting.*

**Amendment Vote:** Yes -12  
No (Sherry Powers)

**Original motion-** Yes -12  
No (Sherry Powers)

#### Policy Governing Proceedings Relating to Action on an Application for Certification or an Educator's Certification

#### **2017-041**

*Motion made by Mr. Graham, seconded by Ms. Adams, to adopt the policy governing proceedings related to action on an application for certification or an educator's certification.*

**Vote:** *Unanimous*

#### Kentucky Teacher Internship Program Appeals

#### **2017-042**

**Frances Lussky**

*Motion made by Ms. Burnett, seconded by Ms. Tolya Ellis, to approve the Appeals Committee recommendation that the decision of the Intern Committee of unsuccessful is not upheld. The Division of Certification shall issue the appropriate certificate to the teacher intern.*

**Nathaniel Adams**

**2017-043**

*Motion made by Ms. Adams seconded by Ms. Hedgepath to approve the Appeals Committee recommendation that procedural errors by the Intern Committee make it impossible to determine if the intern was in fact unsuccessful. The internship should be unsuccessful and the intern allowed to repeat the internship without penalty.*

**Vote:** *Unanimous*

**Terry Barnett**

**2017-044**

*Motion made by Mr. Graham, seconded by Ms. Burnett, to approve the Appeals Committee recommendation that procedural errors by the Intern Committee make it impossible to determine if the intern was in fact unsuccessful. The internship should be unsuccessful and the intern allowed to repeat the internship without penalty.*

Murray State University Accreditation

**2017-045**

**EPP Unit Accreditation**

*Motion made by Sherry Powers, seconded by Ms. Adams, to accept the recommendation of the AAC and grant accreditation for the education preparation program at Murray State University.*

**Vote:** *Unanimous*

**2017-046**

**Program Approval**

*Motion made by Dr. Powers, seconded by Ms. Adams, to accept the recommendation of the AAC and grant approval for the initial and advanced level educator preparation programs at Murray State University.*

**Vote:** *Unanimous*

University of Louisville Accreditation

**2017-047**

**EPP Unit Accreditation**

*Motion made by Dr. Powers, seconded by Ms. Adams, to accept the recommendation of the AAC and grant accreditation for the education preparation program at the University of Louisville.*

**Vote:** *Unanimous*

**Program Approval**

**2017-048**

*Motion made by Ms. Burnett, seconded by Ms. Adams, to accept the recommendation of the AAC and grant approval for the initial and advanced level educator preparation programs at the University of Louisville.*

**Vote:** *Unanimous*

**Waivers**

16 KAR 5:040. Request to Waive Student Teacher Placement Requirements, Dr. Christy Petroze on behalf of Paige Noday

**2017-049**

*Motion made by Ms. Rachel Watson, seconded by Mr. Graham, to approve the waiver request for Dr. Christy Petroze on behalf of Paige Noday.*

**Vote:** *Unanimous*

16 KAR 5:040. Request to Waive Student Teacher Placement Requirements, Dr. Christy Petroze on behalf of Katelyn Beatrice

**2017-050**

*Motion made by Dr. Hedgepath, seconded by Ms. Rachel Watson, to approve the waiver request for Dr. Christy Petroze on behalf of Katelyn Beatrice.*

**Vote:** *Unanimous*

16 KAR 3:010. Request to Waive Completion of Level I and II Preparation and Certification of School Principal or Supervisor of Instruction for Superintendent Candidate, Dr. Sam Evans on Behalf of Mr. John Christopher Russell

**2017-051**

*Motion made by Ms. Watson, seconded by Mr. Graham, to deny the waiver request for Dr. Sam Evans on behalf of John Christopher Russell.*

**Vote:** *Unanimous*

Request to Waive Notation of Revocation Period, Roxanne Bow

**2017-052**

*Motion made by Ms. Watson, seconded by Mr. Thomas, to deny the waiver request for Roxanne Bow.*

**Vote:** *Unanimous*

16 KAR 8:020. Request to Waive Fifth-year Program Approved Master's Degree Requirements, Kurt Young

**2017-053**

*Motion made by Mr. Graham, seconded by Ms. Hedgepath, to deny the waiver request for Kurt Young.*

**Vote:** *Unanimous*

16 KAR 8:020. Request to Waive Fifth-Year Program Approved Master's Degree Requirements, Rachael Stewart

**2017-054**

*Motion made by Mr. Graham seconded by Ms. Adams, to deny the waiver request for Racheal Stewart.*

**Vote:** *Unanimous*

16 KAR 3:030. Request to Waive Holding of Kentucky Teaching Certificate and Three Year Teaching Experience Requirements, Samuel Jones

**2017-055**

*Motion made by Ms. Ellis, seconded by Ms. Adams, to approve the waiver request for Mr. Jones.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Kentucky's Requirement to Possess an Equivalent Teacher License or Certificate From the State Where the Preparation Program was Completed, Brian Cralle

**2017-056**

*Motion made by Ms. Watson, seconded by Dr. Hedgepath, to deny the waiver request for Brian Cralle.*

**Vote:** *Unanimous*

16 KAR 4:060. Request to Waive Educational Requirements for Renewal, William Brian Hash

**2017-057**

*Motion made Ms. Adams, seconded by Ms. Burnett, to approve the waiver request for Mr. Hash.*

**Vote:** *Unanimous*

### **Alternative Route to Certification Applications**

Tammy Freihofer, Physical Education, Grades Primary-12

**2017-058**

*Motion made by Ms. Burnett, seconded by Ms. Adams, to approve the alternative route to certification application for Tammy Freihofer.*

**Vote:** *Unanimous*

John Adam Hannah, Computer Information Systems, Grades Primary-12

**2017-059**

*Motion made by seconded by Ms. Adams, seconded by Dr. Powers, to approve the alternative route to certification application for John Adam Hannah.*

**Vote:** *Unanimous*

Allison Mortenson, Family Consumer Science, Grades 5-12

**2017-060**

*Motion made by Mr. Graham, seconded by Ms. Watson, to approve the alternative route to certification application for Allison Mortenson.*

**Vote:** *Unanimous*

**Board Comments**

There were no Board comments.

**DISCIPLINARY MATTERS:  
MINUTES OF CASE REVIEW  
August 21, 2017**

*Motion made by Dr. Sherry Powers, seconded by Mr. Dustin Phelps, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** *Unanimous*

*Motion made by Ms. Sarah Burnett, seconded by Mr. David Graham, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tracy Adams, Rob Akers, Sarah Burnett, Tolya Ellis, David Graham, Robin Hebert, Donna Hedgepath, Sherry Powers, Shad Sletto, Steven Thomas, and Rachel Watson.

Attorneys present were Luke Gilbert, Lisa Lang, Joseph Martz, Eric Ray, Hannah Satram-Hale, Cassie Trueblood and Chelsea Young.

**INITIAL CASE REVIEW**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
1703509	Admonish and Training
17061180	Defer for Training
1705892	Admonish and Training
1703537	Admonish
1705902	Admonish and Training
17061126	Attorney Review
1705914	Attorney Review
1705934	Admonish and Training

1705928	Admonish and Training	
17061094	Attorney Review	
1703585	Attorney Review	
1703573	Attorney Review	
1705926	Attorney Review	
1705904	Attorney Review	
1705912	Attorney Review	
17061112	Attorney Review	
1705878	Attorney Review	
1705898	Attorney Review	
1705932	Defer for Training	
1705918	Admonish and Training	
1705880	Admonish and Training	
1705936	Admonish and Training	
1703501	Admonish and Training	
1702123	Attorney Review	
1705916	Defer for Training	
1705930	Admonish	
1705890	Admonish	
1705900	Attorney Review	
1703535	Admonish and Training	
1703487	Admonish and Training	
1705894	Admonish	
1703527	Attorney Review	
1705950	Attorney Review	
17061096	Attorney Review	
1705743	Defer for Training	<i>(Ms. Hebert recused)</i>
1705689	Defer for Training	<i>(Ms. Hebert recused)</i>
1705685	Defer for Training	<i>(Ms. Hebert recused)</i>
1705713	Defer for Training	<i>(Ms. Hebert recused)</i>
1705771	Defer for Training	<i>(Ms. Hebert recused)</i>
1705673	Attorney Review	<i>(Ms. Hebert recused)</i>
1705755	Dismissed	<i>(Ms. Hebert recused)</i>
1703349	Dismissed	<i>(Ms. Hebert recused)</i>
1703387	Defer for Training	<i>(Ms. Hebert recused)</i>
1705733	Defer for Training	<i>(Ms. Hebert recused)</i>
1705753	Dismissed	<i>(Ms. Hebert recused)</i>
1703425	Defer for Training	<i>(Ms. Hebert recused)</i>
1705667	Defer for Training	<i>(Ms. Hebert recused)</i>
1703429	Defer for Training	<i>(Ms. Hebert recused)</i>
1705705	Defer for Training	<i>(Ms. Hebert recused)</i>
1609679	Dismissed	<i>(Ms. Hebert recused)</i>
1705723	Dismissed	<i>(Ms. Hebert recused)</i>
170255	Dismissed	<i>(Ms. Hebert recused)</i>
1705759	Defer for Training	<i>(Ms. Hebert recused)</i>
1705761	Defer for Training	<i>(Ms. Hebert recused)</i>

1705725	Defer for Training	<i>(Ms. Hebert recused)</i>
1705717	Defer for Training	<i>(Ms. Hebert recused)</i>
1705797	Defer for Training	<i>(Ms. Hebert recused)</i>
1705691	Defer for Training	<i>(Ms. Hebert recused)</i>
1705739	Defer for Training	<i>(Ms. Hebert recused)</i>
1705731	Defer for Training	<i>(Ms. Hebert recused)</i>
1705751	Defer for Training	<i>(Ms. Hebert recused)</i>
1705805	Defer for Training	<i>(Ms. Hebert recused)</i>
17061003	Dismissed	<i>(Ms. Hebert recused)</i>
1703359	Dismissed	<i>(Ms. Hebert recused)</i>
1705701	Defer for Training	<i>(Ms. Hebert recused)</i>
1705703	Defer for Training	<i>(Ms. Hebert recused)</i>
1705785	Dismissed	<i>(Ms. Hebert recused)</i>
1705799	Defer for Training	<i>(Ms. Hebert recused)</i>
1705735	Defer for Training	<i>(Ms. Hebert recused)</i>
1705699	Dismissed	<i>(Ms. Hebert recused)</i>
1705721	Defer for Training	<i>(Ms. Hebert recused)</i>
1705677	Dismissed	<i>(Ms. Hebert recused)</i>
1705679	Defer for Training	<i>(Ms. Hebert recused)</i>
1705737	Defer for Training	<i>(Ms. Hebert recused)</i>
1705729	Defer for Training	<i>(Ms. Hebert recused)</i>
1705741	Defer for Training	<i>(Ms. Hebert recused)</i>
1705749	Defer for Training	<i>(Ms. Hebert recused)</i>
1705801	Defer for Training	<i>(Ms. Hebert recused)</i>
1705695	Defer for Training	<i>(Ms. Hebert recused)</i>
1705781	Defer for Training	<i>(Ms. Hebert recused)</i>
1705773	Dismissed	<i>(Ms. Hebert recused)</i>
1705715	Dismissed	<i>(Ms. Hebert recused)</i>
1705687	Dismissed	<i>(Ms. Hebert recused)</i>
1705709	Defer for Training	<i>(Ms. Hebert recused)</i>
1705669	Defer for Training	<i>(Ms. Hebert recused)</i>
1705793	Dismissed	<i>(Ms. Hebert recused)</i>
1705745	Defer for Training	<i>(Ms. Hebert recused)</i>
1705671	Defer for Training	<i>(Ms. Hebert recused)</i>
17061011	Defer for Training	<i>(Ms. Hebert recused)</i>
1705693	Defer for Training	<i>(Ms. Hebert recused)</i>
1705719	Defer for Training	<i>(Ms. Hebert recused)</i>
1705775	Dismissed	<i>(Ms. Hebert recused)</i>
1705711	Defer for Training	<i>(Ms. Hebert recused)</i>
1705795	Defer for Training	<i>(Ms. Hebert recused)</i>
1705791	Defer for Training	<i>(Ms. Hebert recused)</i>
1705765	Defer for Training	<i>(Ms. Hebert recused)</i>
1703421	Defer for Training	<i>(Ms. Hebert recused)</i>
1705707	Dismissed	<i>(Ms. Hebert recused)</i>
1705779	Defer for Training	<i>(Ms. Hebert recused)</i>
1705767	Defer for Training	<i>(Ms. Hebert recused)</i>

1705675	Defer for Training	<i>(Ms. Hebert recused)</i>
1705681	Defer for Training	<i>(Ms. Hebert recused)</i>
1705777	Defer for Training	<i>(Ms. Hebert recused)</i>
1705787	Defer for Training	<i>(Ms. Hebert recused)</i>
1705665	Defer for Training	<i>(Ms. Hebert recused)</i>
1703539	Admonish	<i>(Ms. Hebert recused)</i>
17061122	Dismissed	
1705888	Dismissed	
17061124	Attorney Review	
1703577	Admonish and Training	
17061138	Defer for Training	
1705924	Admonish	
1705896	Admonish and Training	<i>(Mr. Phelps dissented)</i>
1705952	Attorney Review	
17061168	Admonish and Training	
17061172	Dismissed	
1705906	Admonish and Training	
1705884	Admonish	
17061140	Attorney Review	
1703517	Defer for Training	
1705940	Admonish and Training	
1703489	Attorney Review	
17061104	Attorney Review	
1703533	Attorney Review	<i>(Mr. Graham recused)</i>
1703587	Attorney Review	
1705910	Attorney Review	
17061164	Attorney Review	
1705882	Defer for Training	
170283	Attorney Review	
1705938	Attorney Review	<i>(Mr. Akers recused)</i>
1705946	Dismissed	
17061082	Dismissed	
1705948	Defer for Training	
17061084	Defer for Training	
1504165	Refer to Hearing	
1106455	Refer to Hearing	
120117	Refer to Hearing	
1203205	Refer to Hearing	
1311838	Refer to Hearing	
0906401	Refer to Hearing	
1009563	Refer to Hearing	
1207433	Refer to Hearing	
07112377	Refer to Hearing	
1004207	Refer to Hearing	
1702271	Dismissed	
1702273	Dismissed	

1702269	Dismissed	
1703503	Dismissed	
1207421	Dismissed	
170243	Dismissed	(Ms. Hebert recused)
1511735	Dismissed	
CF14125	Dismissed	
1702287	Dismissed	(Ms. Hebert recused)
1609643	Dismissed	
1703583	Dismissed	
1703545	Dismissed	
1605335	Dismissed	
1610777	Dismissed	(Ms. Hebert recused)
16121015	Dismissed	(Ms. Hebert recused)
16121025	Dismissed	(Ms. Hebert recused)
16121035	Dismissed	(Ms. Hebert recused)
16121045	Dismissed	(Ms. Hebert recused)
170239	Dismissed	(Ms. Hebert recused)
170271	Dismissed	(Ms. Hebert recused)
1702311	Dismissed	(Ms. Hebert recused)
170273	Dismissed	(Ms. Hebert recused)
1703351	Dismissed	(Ms. Hebert recused)
1703355	Dismissed	(Ms. Hebert recused)
1703357	Dismissed	(Ms. Hebert recused)
1703365	Dismissed	(Ms. Hebert recused)
1703369	Dismissed	(Ms. Hebert recused)
1703381	Dismissed	(Ms. Hebert recused)
1703385	Dismissed	(Ms. Hebert recused)
1703391	Dismissed	(Ms. Hebert recused)
1703407	Dismissed	(Ms. Hebert recused)
1703415	Dismissed	(Ms. Hebert recused)
1703431	Dismissed	(Ms. Hebert recused)
16121075	Dismissed	
1610837	Dismissed	
16121133	Dismissed	
1702267	Dismissed	
1703563	Dismissed	
1703565	Dismissed	

### **Character/Fitness Review**

<u>Case Number</u>	<u>Decision</u>
17634	Approve
17552	Approve
17584	Approve
17601	Approve
17612	Approve
17590	Approve

17680	Approve
17675	Approve
17579	Approve
17585	Approve
17594	Approve
17739	Approve
17750	Approve
17744	Approve
17706	Approve
17735	Approve
17596	Approve
17570	Approve
17727	Approve
17758	Approve
17542	Approve
17824	Approve
17870	Approve
17756	Approve
17768	Approve
17922	Approve
17942	Approve
17962	Approve
17873	Defer
17911	Approve
17983	Approve
17894	Approve
171009	Approve
171022	Approve
171029	Approve
171070	Approve
171068	Approve
171038	Approve
17730	Approve
171035	Approve
171107	Approve
171058	Approve
171112	Approve
171005	Approve
171082	Approve
17661	Approve
17774	Approve
17783	Approve
17780	Approve
17798	Approve
17842	Deny
17864	Deny

17888	Deny
17925	Approve
17937	Approve
17967	Deny
17971	Deny
17987	Deny
17991	Approve
17380	Approve
171027	Approve
171041	Approve
171045	Deny
171053	Deny
17952	Approve
171073	Approve
171084	Deny
171086	Approve
171096	Approve
171098	Approve
17960	Approve
171109	Deny
17908	Defer
171119	Approve

**Agreed Orders**

Case Number

Decision

170261 Susan Gripshover

Accept Agreed Order stating Gripshover has retired and has no immediate plans to return to the education profession. Upon acceptance of this agreement by the Board, should Gripshover decide to return to the classroom at some point in the future, she must comply with the following condition prior to accepting a certified position:

1. Gripshover must provide written proof to the Board that she has received three (3) hours of Administration Code Training.

Any expense involved in meeting these requirements shall be paid by Gripshover. If Gripshover fails to satisfy the condition prior to accepting a certified position, Certificate Number 37790 shall be automatically suspended until all conditions are met.

Gripshover is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Hebert recused)*

1602155 Sabeen Nasim

Accept Agreed Order retroactively suspending Nasim's Professional Certificates for Instructional Leadership-Principal, All Grades, Level II associated with Certificate Number 000077401 for a period of six (6) months, from January 26, 2016 through July 26, 2016.

Furthermore, upon acceptance of this agreement by the Board, Certificate Number 000077401 shall be on probation for a period of two (2) years subject to the following probationary conditions:

- 1) By January 31, 2018, Nasim shall submit written proof to the Board that she has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, with an emphasis on professionalism, as approved by the Board. Any expense required for said training shall be paid by Nasim. If Nasim fails to satisfy this condition, Certificate Number 000077401 shall automatically be suspended until Nasim completes the required training and provides the appropriate written proof to the Board.
- 2) During the probationary period, Nasim shall not receive any disciplinary action for conduct unbecoming from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Nasim fails to satisfy this condition, Certificate Number 000077401 shall automatically be suspended pending review and disposition by the Board.

Nasim is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1608503 David Koch

Accept Agreed Order admonishing Koch for using poor professional judgment by inappropriately texting a student. The Board reminds Koch that as a certified educator in the Commonwealth of Kentucky he has a duty to uphold the Professional Code of Ethics in the future. The Board will not tolerate any future violations involving student teacher boundaries by Koch.

Upon acceptance of this agreement by the Board, Certificate Number 201125447 shall be on three (3) year probation and subject to the following probationary conditions:

1. By January 31, 2018, Koch shall submit written proof to the Board that he has successfully completed twelve (12) hours of Professional Development training with an emphasis on Appropriate Student Teacher Boundaries. Any expense required for said training shall be paid by Koch. If Koch fails to satisfy this condition, Certificate Number 201125447 shall be automatically suspended until Koch submits the required written documentation to the Board.
2. During the probationary period, Koch shall not receive any disciplinary action for inappropriate relationship with students nor student teacher boundary violations in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Koch fails to satisfy this condition, Certificate Number 201125447 shall be automatically suspended pending review and disposition by the Board.

Koch is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

130116 Brooke Bingham

Accept Agreed Order admonishing Bingham for neglect of duties as a certified teacher. The Board reminds Bingham that as a certified educator in the Commonwealth

of Kentucky, she has a duty to uphold the Professional Code of Ethics in the future. The Board will not tolerate any other incidents of misconduct by Bingham.

Certificate Number 200408755 is expired and Bingham has no immediate plans to return to the classroom in the future. In addition to any educational requirements, reinstatement of Bingham's certificate is expressly conditioned upon the following:

1. Bingham shall submit written proof to the Board that she has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense required for said training shall be paid by Bingham.

Should Bingham fail to satisfy any of these conditions, Certificate Number 200408755 shall not be reinstated.

Upon reinstatement, Certificate Number 200408755 shall be on probation for a period of three (3) years and subject to the following probationary condition:

During the probationary period, Bingham shall not receive any disciplinary action involving neglect of duty from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Bingham fails to satisfy this condition, Certificate Number 200408755 shall automatically be suspended pending review by the Board and subject to additional sanctions by the Board pursuant to KRS 161.120.

Bingham is aware that should he violate KRS 161.120 either during or following this three (3) year probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1705697 Roberta Conn

Accept Agreed Order stating Conn has retired and has no immediate plans to return to the education profession. Upon acceptance of this agreement by the Board, should

Conn decide to return to the classroom at some point in the future, she must comply with the following conditions prior to accepting a certified position:

1. Conn must provide written proof to the Board that she has received three (3) hours of Administration Code Training.

Any expense involved in meeting these requirements shall be paid by Conn. If Conn fails to satisfy the condition prior to accepting a certified position, Certificate Number 38065 shall be automatically suspended until all conditions are met.

Conn is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Hebert recused)*

1606397 Kristin Simon

Accept Agreed Order stating Certificate number 201165394 shall be on probation for five (5) years and subject to the following probationary conditions:

1. Simon shall provide written proof to the Board that she has completed six (6) hours of training on the Professional Code of Ethics for Kentucky School Certified Personnel by January 31, 2018. Any expense required for said training shall be paid by Simon. If Simon fails to satisfy this condition, certificate number 201165394 shall be automatically suspended until Simon completes the required training and provides the appropriate written proof to the Board.
2. Simon shall provide written proof to the Board that she has completed three (3) hours of ethics training in the area of student-educator boundaries by January 31, 2018. Any expense required for said training shall be paid by Simon. If Simon fails to satisfy this condition, certificate number 201165394 shall be automatically suspended until Simon completes the required training and provides the appropriate written proof to the Board.

3. During the probationary period, Simon shall not receive any disciplinary action for breach of student-educator boundaries by any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either the tribunal/ or arbitration process. If Simon fails to satisfy this condition, Certificate Number 201165394 shall be automatically suspended pending review and disposition by the Board.

Simon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1611927 Charlie Skaggs

Accept Agreed Order stating Skaggs voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 200204071, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Skaggs shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous (Ms. Hebert recused)*

1703435 Victoria Agamemnonos

Accept Agreed Order stating Agamemnonos has retired and has no immediate plans to return to the education profession. Upon acceptance of this agreement by the Board, should Agamemnonos decide to return to the classroom at some point in the future, she must comply with the following conditions prior to accepting a certified position:

1. Agamemnonos must provide written proof to the Board that she has received three (3) hours of Administration Code Training.

Any expense involved in meeting these requirements shall be paid by Agamemnonos. If Agamemnonos fails to

satisfy the condition prior to accepting a certified position, Certificate Number 12032 shall be automatically suspended until all conditions are met.

Agamemnonos is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Hebert recused)*

1611935 Robb Dudley

Accept Agreed Order permanently revoking Certificate number 200133574. Dudley shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Dudley shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1607467 Corlan Phillips

Accept Agreed Order stating that Phillips voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 201191058, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Phillips shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous (Ms. Hebert recused)*

16121103 Katricia Melzer

Accept Agreed Order stating by January 1, 2018, Melzer shall provide written proof to the Board that she has completed six (6) hours of classroom management training, as approved by the Board. Melzer shall pay any expense incurred. If Melzer fails to satisfy this condition by January 1, 2018, Certificate Number 201120260 shall be administratively suspended until such condition is satisfied.

Melzer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

970137 Leonard Mullins

Accept Agreed Order stating Mullins voluntarily, knowingly, and intelligently surrenders Certificate Number 200198432, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Mullins shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

170277 Jessica Sparks

Accept Agreed Order stating:

1. By August 1, 2018, Sparks shall provide written proof to the Board that she has completed state and federal special education law training, as approved by the Board. Sparks shall pay any expense incurred. If Sparks fails to satisfy this condition by August 1, 2018, Certificate Number 200200927 shall be administratively suspended until such condition has been satisfied.
2. By August 1, 2018, Sparks shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Sparks shall pay any expense incurred. If Sparks fails to satisfy this condition by August 1, 2018, Certificate Number 200200927 shall be administratively suspended until such condition has been satisfied.

In addition, Certificate Number 200200927 shall be subject to the following probationary condition for a period of two (2) years:

1. Sparks shall not receive any disciplinary action for neglect of duty or violation of school law from any school district in which she is employed. If Sparks fails to satisfy this condition, Certificate Number 200200927 shall be administratively suspended pending Board review and disposition.

**Vote: *Unanimous***

CF17326 Mark Gividen

Accept Agreed Order admonishing Gividen for failing to disclose his 2007 conviction for Disorderly Conduct in the 1st degree, a Class A misdemeanor, and his 2013 conviction for Disorderly Conduct in the 2nd degree, a Class B misdemeanor. Gividen has been untruthful with the Board regarding his past conduct on multiple applications for certification, which demonstrates a strong disregard for the Board's authority to grant him a certificate, and his ethical duties under the Professional Code of Ethics for Kentucky School Certified Personnel. In the future, Gividen shall not make any false or misleading statements or conceal any material facts when obtaining a certificate. The Board reminds Gividen that obtaining a certificate in Kentucky is a privilege, and they will not tolerate any further acts of misconduct by Gividen.

Upon acceptance of this agreement by the Board, Gividen shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Gividen shall undergo a comprehensive alcohol/substance abuse assessment by a licensed and/or certified chemical dependency counselor, as approved by the Board, and shall submit written proof that he has complied with the assessment process. Gividen shall pay any expense incurred.
2. Gividen shall submit written proof to the Board that he has completed educator ethics training, as approved by the Board. Gividen shall pay any expense incurred.

Furthermore, any and all certificates issued to Gividen shall be subject to the following permanent probationary conditions:

1. If Gividen's chemical dependency counselor makes any treatment recommendations, Gividen shall comply with the treatment recommendations, and shall submit quarterly progress reports from his counselor to the Board until such time as the

counselor releases him from treatment. Gividen shall pay any expense incurred. If Gividen fails to comply with this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.

2. Gividen shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certificate(s) and/or for additional certificate(s). Gividen shall pay any expense incurred. If Gividen fails to comply with this condition, any application for renewal of his certificate(s) and/or for issuance of an additional certificate(s) shall not be approved until such condition is satisfied.
3. Gividen shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Gividen is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. If Gividen fails to comply with this condition in its entirety, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
4. Gividen shall receive no disciplinary action for use of alcohol from any school district in which he is employed. If Gividen fails to comply with this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action

through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

**Vote:** *Unanimous*

1702125 Jessica Baumler

Accept Agreed Order stating Baumler voluntarily, knowingly, and intelligently surrenders Certificate Number 201155708, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Baumler shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1610835 Maurice Reeder Jr.

Accept Agreed Order stating Reeder is currently retired with no immediate plans to return to the education profession. If Reeder returns to the Kentucky public school system in any capacity that requires certification, he shall first provide written proof to the Board that he has completed a course on Kentucky school law, as approved by the Board. Reeder shall pay any expense incurred. If Reeder fails to satisfy this condition prior to accepting a certified position, Certificate Number 31384 shall be administratively suspended until such condition is satisfied.

Reeder is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

16121093 Diana Brooks

Accept Agreed Order stating Brooks is currently retired with no immediate plans to return to the education profession. Prior to returning to any position of employment that requires Kentucky certification, Brooks shall first submit written proof to the Board that she has completed six (6) hours of classroom management training, as approved by the Board. Brooks shall pay any expense incurred. If Brooks fails to satisfy this condition, Certificate Number 200009554 shall be administratively

suspended until such condition is satisfied. Brooks is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1408601 Michael Johnson

Accept Agreed Order retroactively suspending Certificate Number 200102919 from May 19, 2014 through November 19, 2014, a period of six (6) months.

Johnson is not currently employed as an educator and has no immediate plans to return to the profession. However, if Johnson returns to the Kentucky public school system in any capacity that requires certification, he shall first submit written proof to the Board that he has complied with the following conditions:

1. Johnson shall complete twelve (12) hours of educator ethics training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
2. Johnson shall complete twelve (12) hours of classroom management training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1702255 Courtney Davis

Accept Agreed Order permanently revoking Certificate Number 201127580. Davis shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Davis shall immediately surrender the original and

all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1505274 Gary Emberton

Accept Agreed Order admonishing Emberton for breach of confidentiality and conduct unbecoming a teacher. The Board reminds Emberton of his duty to refrain from subjecting students to embarrassment or disparagement and of his duty to exemplify behaviors which maintain the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct from Emberton.

Upon acceptance of this agreement by the Board, Certificate Number 200003146 shall be subject to the following probationary conditions for a period of two (2) years:

1. On or before March 1, 2018, Emberton shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional development or training in the area of educator ethics, with an emphasis on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense required for said training shall be paid by Emberton. If Emberton fails to satisfy this condition by March 1, 2018, Certificate Number 000033572 shall be automatically suspended until such condition is satisfied.
2. Emberton shall receive no disciplinary action from any school district in which he is employed during the probationary period. If Emberton fails to satisfy this condition, Certificate Number 000033572 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal

therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Emberton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1306387 Micah Howard

Accept Agreed Order stating Certificate Number 000066696 is expired. Howard shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Howard, or on his behalf, shall be denied.

**Vote:** *Unanimous*

1509707 Donovan Little

Accept Agreed Order admonishing Little for failing to accurately report criminal convictions on his past applications for certification. Little shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Little. If Little fails to comply with this condition, any application for renewal of his certificate(s) and/or for issuance of an additional certificate(s) shall not be approved until such condition is satisfied.

Little is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1609659 Theresa Mason

Accept Agreed Order admonishing Mason for exercising poor classroom management, for making physical contact with a student, and allowing a student to harm another student. The Board reminds Mason that she

has a duty to protect the health and safety of students and to set a positive example for her students. The Board will not tolerate any further incidents of misconduct from Mason.

1. Mason shall provide written proof to the Board by March 1, 2018 that she has completed professional development or training on classroom management/de-escalation techniques, as approved by the Board. Mason shall pay any expense incurred. If Mason fails to provide written proof by March 1, 2018, Certificate Number 199901393 shall be administratively suspended until proof is provided to the Board.

Mason is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1504197 Linda Bowling

Accept Agreed Order admonishing Bowling for failing to use appropriate means of discipline with students and for failing to monitor students. The Board reminds Bowling that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Bowling.

Bowling has submitted written proof to the Board that she has successfully completed anger management classes and three courses of professional development/training in the areas of classroom management.

Certificate Number 402061181, including any and all endorsements, is hereby subject to the following probationary condition for a period of one (1) year:

1. For the entirety of the probationary period, Bowling shall receive no disciplinary action. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Bowling fails to comply with the requirements of this paragraph, Certificate Number 402061181, and any future endorsements

or new areas of certification, shall be automatically suspended for a period of thirty (30) days.

Bowling is aware that should she violate KRS 161.120, either during or following this one year period of probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1608499 Betty Acevedo

Accept Agreed Order admonishing Acevedo for conduct unbecoming a teacher. The Board reminds Acevedo that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Drinking any amount of alcohol on school property is not tolerated even if students are not present. The Board will tolerate no further incidents of misconduct by Acevedo.

On or before February 1, 2018, Acevedo shall submit written proof to the Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. If Acevedo fails to satisfy this condition, Certificate Number 200701702, and any future endorsements or new areas of certification, shall be automatically suspended until Acevedo completes the required training and provides the appropriate written proof to the Board.

Acevedo is aware that should she violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1208520 Marvin Baker Jr.

Accept Agreed Order admonishing Baker for neglect of duty. This Board reminds Baker that as an educator of students with special needs, it is his duty, by law, to meet all special education requirements, including timely scheduling ARC meetings and following IEPs. The Board will tolerate no further misconduct by Baker.

Baker is admonished for inappropriate use of technology while on the job. As a teacher in the classroom, Baker has a

duty to his profession, students, and employer to devote his time to the sole purpose of providing educational services in consonance with best practices and procedures. This includes using personal cell phones in compliance with the district policies and in an appropriate and professional manner. The Board will tolerate no further misconduct by Baker.

Certificate Number 200101826 is expired. Prior to issuance of a Kentucky certificate, Baker shall provide proof that he has completed twelve (12) hours of professional development/training in school law relating to special education, as approved by the Board. Any expense required for said training shall be paid by Baker. If Baker fails to satisfy any this condition, he will not be issued a Kentucky certificate until the condition is satisfied.

**Vote:** *Unanimous*

1703505 Jernice Caldwell

Accept Agreed Order admonishing Caldwell for making unnecessary physical contact with and raising her voice to students. As a professional educator, Caldwell must treat each and every student with dignity and respect, no matter the circumstance. The Board reminds Caldwell that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Caldwell should be more cognizant of appropriate physical boundaries in her classroom.

Upon acceptance of this Agreed Order by the Board, Caldwell shall be on two (2) year probation and subject to the following probationary conditions:

1. Caldwell shall provide written proof to the Board that she has completed a course on professional development/training in the area of classroom management by December 1, 2017. Any expense required for said training shall be paid by Caldwell. Should she fail to provide proof that she has met this condition, Certificate Number 200109231 shall be automatically suspended for a period of thirty (30) days and shall remain suspended until Caldwell completes the requirements and provides the appropriate written proof to the Board.

2. By December 1, 2017, Caldwell shall provide written proof to the Board from a duly licensed or certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive anger management evaluation, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Caldwell shall provide to the Board quarterly written progress reports to begin three (3) months after submission of the initial evaluation to the Board, until the evaluating psychiatrist or mental health professional releases Caldwell from treatment. Respondent shall pay any expense incurred. Should Caldwell fail to provide proof that she has met this condition, Certificate Number 200109231 shall be automatically suspended for a period of thirty (30) days and shall remain suspended until Caldwell completes the requirements and provides the appropriate written proof to the Board.
3. Caldwell shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Caldwell receives disciplinary action during the two year period, Certificate Number 200109231 will be automatically suspended for one (1) year.

Caldwell is aware that should she violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Burnett recused)*

170293 Stephen Goodlett

Accept Agreed Order permanently revoking Certificate Number 200232629. Goodlett shall neither apply for, nor be issued, a teaching and/or administrative

certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Goodlett shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1207464 Christopher Harvey

Accept Agreed Order dismissing Case No. 1207464 without prejudice.

**Vote:** *Unanimous*

1606389 Aaron Jeffries

Reject Agreed Order.

**Vote:** *Unanimous*

1306385 Tonette Weddle

Accept Agreed Order stating by July 31, 2017, Weddle shall submit written proof to the Board that she has completed nine (9) hours of Administration Code training, as approved by the Board. Any expense required for said training shall be paid by Weddle. Weddle fails to satisfy this condition, Certificate Number 000063193 shall be automatically suspended until Weddle submits the required written documentation to the Board.

Weddle is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1505284 Benny Patrick

Accept Agreed Order suspending Patrick's Professional Certificate For Instructional Leadership – School Superintendent from September 1, 2016 through August 21, 2017.

Patrick is currently retired with no immediate plans to return to the education profession. However, prior to accepting any certified position in the state of Kentucky, Patrick shall comply with the following conditions:

1. Patrick shall provide written proof to the Board that he has completed twelve (12) hours of training in the area of sexual harassment in the workforce, as

approved by the Board. Patrick shall pay any expense incurred.

2. Patrick shall provide written proof to the Board that he has completed twelve (12) hours of training in the area of educator ethics, as approved by the Board. Patrick shall pay any expense incurred.
3. Patrick shall provide written proof to the Board that he has completed training in the area of professionalism, as approved by the Board. Patrick shall pay any expense incurred.
4. Patrick shall provide written proof to the Board that he has completed school law training on Redbook and the Model Procurement Code, as approved by the Board. Patrick shall pay any expense incurred.

If Patrick fails to satisfy any of the preceding conditions prior to accepting certified employment, Certificate Number 200010381 shall be administratively suspended until all conditions are satisfied.

Upon returning to the education profession, Certificate Number 200010381 shall be subject to the following probationary condition for a period of five (5) years:

1. Patrick shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition. If Patrick fails to satisfy this condition, Certificate Number 200010381 shall be automatically suspended for a period of ninety (90) days, and subject to additional sanctions by the Board pursuant to KRS 161.120.

Patrick is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1605307 Audrey Deaton

Accept Agreed Order revoking Certificate Number 200002776 for a period of four (4) years. Deaton shall immediately surrender the original and all copies of her certificate, by personal delivery, or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

At the conclusion of the revocation period, in addition to any educational and assessment requirements necessary for certification at the time, Deaton shall comply with the following reissuance conditions:

1. Deaton shall submit written proof to the Board that she has successfully completed professional development or training, as approved by the Board, on the Administration Code for Kentucky Educational Assessment Program. Deaton shall pay any expense incurred.
2. Deaton shall submit written proof to the Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on educator ethics. Deaton shall pay any expense incurred.
3. Deaton shall submit written proof to the Board that she has successfully completed the terms and conditions of the Order of Conditional Discharge in Commonwealth v. Deaton, Audrey S. Case No. 17-F-00197 Madison Circuit Court. Deaton shall pay any expense incurred.
4. Deaton shall submit a copy of her current criminal record as prepared by the Administrative Office of the Court, and dated within three (3) months of the date of application, to the Board. If Deaton has received any criminal convictions, other than minor traffic violations in which no jail time can be imposed, since Case No. 17-F-00197, then Certificate Number 200002776 shall not be

reissued, and Deaton shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon reissuance, Certificate Number 200002776 shall be subject to the following probationary conditions for a period of ten (10) years:

1. Deaton shall not receive any criminal convictions. If Deaton is convicted of, enters a guilty or no contest plea, to any criminal charge(s) other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. If Deaton is convicted of any crime other than a minor traffic violation, Certificate Number 200002776 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Deaton fails to satisfy this condition, Certificate Number 200002776 shall be administratively suspended pending Board review and disposition.
2. Deaton shall not receive any disciplinary action from any school district in which she is employed. If Deaton fails to satisfy this condition, Certificate Number 200002776 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Deaton is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

170287 Kendra Caldwell

Accept Agreed Order stating Caldwell voluntarily, knowingly, and intelligently surrenders Certificate Number 201131191, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Caldwell shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1702115 Patricia Smith

Accept Agreed Order retroactively suspending Certificate Number 200223880 from June 1, 2017 through June 10, 2017.

1. Smith has provided written proof to the Board that she has completed six (6) hours of educator ethics training.
2. By March 1, 2018, Smith shall provide written proof to the Board from a licensed or certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Smith shall provide the Board with quarterly written progress reports until she is released from treatment. Smith shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 200223880 shall be administratively suspended until such condition is satisfied.

3. By March 1, 2018, Smith shall provide written proof to the Board that she has completed at least three (3) hours of classroom management training with an emphasis on strategies to employ with students with moderate to severe disabilities, as approved by the Board. Smith shall pay any expense incurred. If Smith fails to satisfy this condition by March 1, 2018, Certificate Number 200223880 shall be administratively suspended until such condition is satisfied.
4. By March 1, 2018, Smith shall provide written proof to the Board that she has completed at least three (3) hours of professional development or training on Autism Spectrum Disorders, as approved by the Board. Smith shall pay any expense incurred. If Smith fails to satisfy this condition by March 1, 2018, Certificate Number 200223880 shall be administratively suspended until such condition is satisfied.

In addition, Certificate Number 200223880 shall be subject to the following probationary condition for a period of two (2) years:

1. Smith shall not receive any disciplinary action from any school district in which she is employed. If Smith fails to satisfy this condition, Certificate Number 200223880 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Smith is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Hebert recused)*

1702279 Darla Schlaegel

Accept Agreed Order stating Schlaegel shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Schlaegel, or on her behalf, shall be denied.

**Vote:** *Unanimous (Ms. Adams recused)*

### **Recommended Order**

#### **Case Name**

#### **Decision**

0709163 LaShonda Hampton

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 0709163 is expired. Respondent shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Respondent, or on her behalf, shall be denied.

**Vote:** *Unanimous*

1012816 Steven Gray

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 000063885 is permanently revoked and the EPSB shall refuse to issue a certificate to Respondent in the future.

**Vote:** *Unanimous*

1106445 Herbert Sharber

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201137793 is permanently revoked and that the EPSB may refuse to reissue a certificate in the future.

**Vote:** *Unanimous*

1306397 Joey Milburn

The hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number

199902310 is suspended for a period of two years. At the conclusion of the two (2) year suspension period, Respondent shall complete the following reissuance conditions, in addition to the requirements necessary for issuance or renewal of a certificate:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and present written evidence to the Board that he has complied with the assessment process and any and all treatment recommendations. If Respondent is unable to complete all treatment recommendations prior to reissuance, he shall submit to the Board quarterly written progress reports from his chemical dependency counselor until he is released from treatment. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition prior to reissuance, Certificate Number 199902310 shall not be reissued until such condition is satisfied.
2. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 199902310 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 199902310 and any endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. Respondent shall submit to random drug testing, to be administered by a provider approved by the Board, and shall receive no drug test that is positive for alcohol or any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 199902310 shall be automatically suspended for a period of one (1) year

and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Respondent is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. If Respondent fails to satisfy this condition, Certificate Number 199902310 shall be administratively suspended pending Board review and disposition.
3. Respondent shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Respondent fails to satisfy this condition, Certificate Number 199902310 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

**Vote:**

*Unanimous*

**Board of Claims**

**Case Number**

**Decision**

