

EPSB Mission Statement

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.

EPSB Meeting Agenda
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Monday, July 29, 2024

EPSB Waiver Committee

8:30 AM ET – Conference Room 542-A

EPSB Regular Meeting Agenda

9:00 AM ET – State Board Room

Call to Order

Swearing-In of New EPSB Member

Roll Call

Report of the Interim Commissioner

- A. Report from the Council on Postsecondary Education
- B. Other Updates

Open Speak

Report of the Chair

- A. Recognition of Former EPSB Members
- B. Other Updates

Approval of Consent Items

- A. Approval of June 4, 2024, EPSB Meeting Minutes
- B. Approval of July 15, 2024, EPSB Meeting Minutes
- C. Option 9 Application, Owensboro Independent Schools and Eastern Kentucky University (Dr. Melissa Diebel)
- D. Option 9 Application, Woodford County Schools and Midway University (Dr. Diebel)
- E. Option 9 Application, Bardstown Independent Schools and University of the Cumberlands (Dr. Diebel)

- F. Option 9 Application, Boyd County Schools and University of the Cumberlands (Dr. Diebel)
- G. Option 9 Application, Scott County Schools and University of the Cumberlands (Dr. Diebel)
- H. Option 9 Application, Williamsburg Independent Schools and University of the Cumberlands (Dr. Diebel)
- I. Request for SARA Approval of Lake Erie College's Submitted Programs (Ms. Sharon Salsman)
- J. Marshall County Schools: Continuing Education Option Plan II Proposal (Ms. Salsman)

Waivers

- A. 16 KAR 4:080. Request to Waive Out-of-State Recency Requirement for Julia Percy (Ms. Salsman)
- B. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Shelby County Schools (Ms. Salsman)
- C. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- D. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- E. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- F. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- G. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- H. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- I. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- J. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- K. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- L. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools (Ms. Salsman)
- M. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Covington Independent Schools (Ms. Salsman)

- N. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Jefferson County Schools (Ms. Salsman)
- O. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lewis County Schools (Ms. Salsman)
- P. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Mercer County Schools (Ms. Salsman)
- Q. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Oldham County Schools (Ms. Salsman)
- R. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools (Ms. Salsman)
- S. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools (Ms. Salsman)
- T. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Walton Verona Independent Schools (Ms. Salsman)

Alternative Route to Certification Applications

- A. Heidi Abraham, Music, All Grades (Mr. Todd Davis)
- B. Alan Glasgow, Art, All Grades (Mr. Davis)

Board Comments

Closed Session Review

Following a motion in open session pursuant to KRS 61.810 (1)(c) and (1)(j), it is anticipated that the Board will move into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports. The Board will also review pending litigation.

Case Decisions

Following the closed session review, the Board shall move into open session. All decisions will be made in open session.

Adjournment

Next Meeting:

August 20, 2024
300 Sower Blvd
Frankfort, KY 40601

The actions delineated below were taken in open session of the EPSB at the June 4, 2024, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:05 p.m. ET. Chair Mitchell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the June 4, 2024, EPSB meeting: Diane Berry, Elijah Edwards, C.J. Fryer, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Corinne Murphy, Merideth Pittman, Amber Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Report from the Commissioner

Interim Commissioner Robin Kinney gave a KDE update.

Report from the Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education.

Report from the Cabinet

Susan Reiber gave an update from the Cabinet.

Report from the Associate Commissioner

Byron Darnall gave an update from the Office of Educator Licensure and Effectiveness.

Report from the Chair

Chair Mitchell thanked everyone for joining the meeting and he thanked Robin Kinney for her service and dedication in serving as Interim Commissioner.

Chair Mitchell shared that the board needs to elect a new Vice-Chair since Sarah Weedman had resigned from the Board.

C.J. Fryer made the motion to nominate Amber Snell for Vice-Chair and Corinne Murphy seconded the motion and the vote was unanimous.

Consent Items

Approval of April 8, 2024, EPSB Meeting Minutes

Approval of May 14, 2024, EPSB Meeting Minutes

Option 9 Application, Danville Independent Schools and University of the Cumberland

Option 9 Application, Franklin County Schools and University of the Cumberland

Option 9 Application, Lewis County Schools and University of the Cumberland

Option 9 Application, Breckinridge County Schools and Campbellsville University

Option 9 Application, Pulaski County Schools and Campbellsville University

Option 9 Application, Somerset Independent Schools and Campbellsville University

Option 9 Application, Bullitt County Schools and University of Louisville

University of the Cumberland Program Approval: School Counselor

University of the Cumberland Program Approval: School Principal

2024-259

Motion made by Vice-Chair Amber Snell, seconded by Ms. Susan Rieber, to approve.

Vote: Unanimous

Information Items

Overview of New Teacher Induction and Mentor Program

Todd Davis gave an overview of New Teacher Induction and Mentor Program

Procedures Relating to EPSB Action on an Educator's Certification

BreAnna Listermann presented the new procedures Relating to EPSB Action on an Educator's Certification

16 KAR 1:030. Procedures for Educator Certificate Surrender, Revocation, Suspension, Reinstatement and Reissuance, and for Application Denial

BreAnna Listermann shared a proposed amendment to the regulation.

16 KAR 1:020. Professional Code of Ethics for Kentucky School Certified Personnel

BreAnna Listermann shared a proposed amendment to the regulation.

Education Professional Standards Board Meeting Schedule

Cassie Trueblood discussed a possible new Education Professional Standards Board Meeting Schedule

Action Items

16 KAR 9:010, Professional Certificate for Exceptional Work Experience Amendment

2024-260

Motion made by Mr. Elijah Edwards, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 9:080, University-Based Alternative Certification Program, Amendment

2024-261

Motion made by Vice-Chair. Amber Snell, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

16 KAR 9:100, Alternative Route to Certification Institute, Amendment

2024-262

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amy Lingo, to approve.

Vote: Unanimous

16 KAR 7:011, Repeal of 16 KAR 7:010

2024-263

Motion made by Mr. Elijah Edwards, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Candidates with a Recommendation from a Kentucky School District

2024-264

Motion made by Ms. Priscilla Keller, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

Option 7 Institute Proposal, Ohio Valley Educational Cooperative

2024-265

Motion made by Mr. C.J. Fryer, seconded by Dr. Amanda Ellis, to approve. Dr. Amy Lingo abstained.

Vote: Unanimous

Waivers

16 KAR 2:020. Request to Waive Occupation-Based Career and Technical Education Degree Requirements for Bruce Allen

2024-266

Motion made by Ms. Diane Berry, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 2:020. Request to Waive Occupation-Based Career and Technical Education Renewal Requirement for a Candidate

2024-267

Motion made by Vice-Chair. Amber Snell, seconded by Dr. Amy Lingo, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Garrard County Schools

2024-268

Motion made by Mr. Elijah Edwards, seconded by Ms. Priscilla Keller, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Owen County Schools

2024-269

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Susan Rieber, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Professional Certificate for Madelyn Blue

2024-270

Motion made by Dr. Amanda Ellis, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Professional Certificate for Tiffany Coverdell

2024-271

Motion made by Ms. Diane Berry, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 6:010. Request to Waive Ten Year Recency Requirement for Praxis for Angel Hamilton

2024-272

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

16 KAR 5:040. Request to Waive Student Teacher Days Due to Medical Emergency for Transylvania University

2024-273

Motion made by Vice-Chair Snell, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

Alternative Routes

Kasey Combs, School Media Librarian, All Grades

2024-274

Motion made by Vice-Chair Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Timothy Hall, Business and Marketing Education, Grades 5-12

2024-275

Motion made by Ms. Jacqueline Mayfield, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

Julia Manning, School Media Librarian, All Grades

2024-276

Motion made by Mr. C.J. Fryer, seconded by Vice-Chair Snell, to approve. Priscilla Keller abstained.

Vote: Unanimous

Motion made by Vice Chair Amber Snell seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. CJ Fryer seconded by Vice Chair Amber Snell, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Eli Edwards, Amanda Ellis, Christopher J. Fryer, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Justin Mitchell, Merideth Pittman, and Amber Snell.

Attorneys present were Cody Hollan, BreAnna Listermann, Cassie Trueblood, and Thomas Wall.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2455824	Attorney Review
2455791	Defer for Training
2455973	Attorney Review
2455969	Attorney Review
2355674	DWOP
2455806	Attorney Review
2455926	Attorney Review
2455833	Attorney Review
2455807	Attorney Review
2455917	Attorney Review
2455834	Attorney Review
2455896	Dismiss w/Prejudice
2455767	Attorney Review
2455784	Attorney Review
2455799	Attorney Review
2455957	Attorney Review
2455953	Attorney Review
2455919	Attorney Review
2455916	Attorney Review
2455779	Attorney Review
2455913	Attorney Review
2455905	Attorney Review
2455761	Attorney Review
2455821	Attorney Review
2455827	Attorney Review
2455892	Attorney Review
2455800	Attorney Review
2455808	Attorney Review
2455797	Attorney Review

2455815	Attorney Review
2455778	Attorney Review
2455783	Dismiss w/Prejudice
2455798	Attorney Review
2455772	DWOP
2455768	Attorney Review
2455765	Attorney Review
2455764	Attorney Review
2455763	Attorney Review
2455819	Attorney Review
2455725	Attorney Review
2455825	Attorney Review
2455828	Attorney Review
2455699	Attorney Review
2355655	Attorney Review
2455832	Attorney Review
2355631	Attorney Review
2455895	DWOP
2455900	Attorney Review
2455909	Attorney Review
2455910	DWOP
2455914	Attorney Review
2455920	Attorney Review
2455921	DWOP
2455931	Dismiss w/Prejudice
2455991	Admonish
2455782	Attorney Review
2455727	Attorney Review
2455816	Attorney Review
2455826	Attorney Review
2455817	Attorney Review
2455820	Attorney Review
2455822	Attorney Review
2455831	Attorney Review
2455830	Attorney Review
2455796	Admonish
2455809	Attorney Review
2455823	Attorney Review
2455795	Attorney Review
2455961	Dismiss w/Prejudice
2455952	Attorney Review
2455906	Dismiss w/Prejudice
2455829	Defer for Training
2455717	Defer for Training
2455718	Attorney Review
2455789	Attorney Review

2455781	Attorney Review
2455818	Attorney Review
2455804	Dismiss w/Prejudice
2455805	Attorney Review
2455924	Attorney Review
2455923	Attorney Review
2455773	Defer for Training
2455996	Dismiss w/Prejudice
2455995	Dismiss w/Prejudice
2455994	Dismiss w/Prejudice
2455811	Admonish
2455813	Admonish
2455925	Dismiss w/Prejudice
2455814	Dismiss w/Prejudice
2455852	Admonish
2455850	Admonish
2455849	Dismiss w/Prejudice
2455928	Admonish
2455835	Dismiss w/Prejudice
2455836	Defer for Training
2455837	Defer for Training
2455839	Dismiss w/Prejudice
2455841	Defer for Training
2455842	Dismiss w/Prejudice
2455843	Defer for Training
2455844	Dismiss w/Prejudice
2455845	Dismiss w/Prejudice
2455846	Defer for Training
2455847	Defer for Training
2455848	Defer for Training
2355630	Defer for Training
2355628	Defer for Training
2355013	No Further Action
2355262	Refer to Hearing
2355573	Refer to Hearing
2354965	Refer to Hearing
2254714	Refer to Hearing
2354914	Refer to Hearing
2355640	DWOP
2355136	Dismiss w/Prejudice
2254629	Dismiss w/Prejudice
2355634	Dismiss w/Prejudice
2355545	Dismiss w/Prejudice
2455700	Dismiss w/Prejudice
2355567	Dismiss w/Prejudice
2355361	Dismiss w/Prejudice

2355296	Admonish	
2355295	Dismiss w/Prejudice	(Mr. Edwards & Ms. Pittman recused)
1405329	Attorney Review	
2355647	Dismiss w/Prejudice	
2355657	Dismiss w/Prejudice	
2355369	Admonish	
2355243	Dismiss w/Prejudice	
2355652	Dismiss w/Prejudice	
2355519	Dismiss w/Prejudice	
2355522	Dismiss w/Prejudice	
2355542	Dismiss w/Prejudice	
2455728	Dismiss w/Prejudice	

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2455940	Approve
2455941	Approve
2455943	Approve
2455944	Approve
2456004	Approve
2456007	Approve
2456009	Approve
2455876	Approve
2456016	Approve
2455939	Approve (w/Conditions)
2456111	Approve
2456112	Approve
2456114	Deny
2456115	Deny
2455942	Approve
2456003	Approve
2456005	Approve
2456010	Approve
2456013	Approve
2456056	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
2355057 Mark Wood	Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201122063 is suspended for a period of thirty days beginning June 8, 2024 to July 8, 2024. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position,

unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wood acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of any certificate, Wood shall submit written proof to the Board that he has completed the following trainings:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Wood. If Wood fails to satisfy any portion of this condition, certificate number 201122063 shall not be reinstatement until such condition is satisfied.

Upon reinstatement, Certificate Number 201122063 shall be subject to the following probationary conditions for a period of five (5) years:

1. Wood shall not receive any disciplinary action related to inappropriate student-teacher boundaries from any school district in which he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/ or arbitration process.

If Wood fails to satisfy this condition, Certificate 201122063 or any other Certificate issued to Wood shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

Accept Agreed Order stating upon acceptance of this agreement, Certificate number 200307566 is suspended beginning March 12, 2024 until June 12, 2024. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wright acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of any certificate, Wright shall submit written proof to the Board that he has completed the following trainings:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Communication” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Wright. If Wright fails to satisfy any portion of this condition, certificate number 200307566, shall not be reinstated.

Upon acceptance of this agreement by the Board, Certificate Number 200307566, shall be subject to the following conditions for a period of five (5) years:

1. Wright shall not receive any disciplinary action related to inappropriate interactions with students from any school district in which he is employed. If Wright fails to satisfy this condition, Certificate Number 200307566 shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or

arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Wright is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355679 Jason Hand

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201211718 is suspended beginning June 12, 2024 until September 15, 2024, a period of ninety (90) days. Hand shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hand acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to September 15, 2024, Hand shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Hand shall pay any expense incurred. If Hand fails to satisfy this condition, Certificate Number 201211718 shall not be reinstated.

Further, Certificate Number 201211718 shall be subject to the following probationary condition for a period of five (5) years:

1. Hand shall not receive any disciplinary action involving inappropriate conduct with students from any school district he is employed. If Hand fails to satisfy this condition, Certificate Number

201211718 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hand is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355672 Adam Craig

Accept Agreed Order stating Certificate Number 201231295 is expired. Craig shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Craig, or on his behalf, shall be denied.

Vote: *Unanimous*

2355635 Jacob Slone

Accept Agreed Order stating Slone voluntarily, knowingly, and intelligently surrenders Certificate Number 201192949, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous (Mr. Fryer recused)*

2355013 William Leach Sr.

Accept Agreed Order suspending Certificate Number 200233739 for sixty (60) days beginning on June 1, 2024. During the suspension period, Leach shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Leach acknowledges it is his responsibility to consult

with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Leach shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Appropriate Student-Teacher Boundaries";
2. "Setting and Maintaining Ethical Boundaries";
3. "Professional Code of Ethics for Kentucky School Certified Personnel";
4. "Part 2: Understanding Educator Ethics"; and
5. "Part 3: Holistic View on Ethics and the Law."

Any cost for said trainings shall be paid for by Leach. If Leach fails to satisfy any portion of this condition, Certificate Number 200233739 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200233739, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary condition:

1. Leach shall not receive any disciplinary action involving inappropriate teacher/student boundaries from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, resignation in lieu of termination, suspension, or public reprimand shall be considered a violation of this condition. Should Leach fail to satisfy this condition, Certificate Number 200233739 shall be automatically permanently revoked.

Upon acceptance of this agreement by the Board, Certificate Number 200233739, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of five (5) years:

1. During the probationary period, Leach shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200233739 being administratively suspended pending further Board review and disposition.

Leach is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355163 Julia Snellen

Accept Agreed Order revoking Certificate Number 200223147 for seven (7) years beginning on July 1, 2024 and ending on July 1, 2031.

In addition to any educational and assessment requirements necessary for certification at the time, Snellen shall comply with the following conditions prior to reissuance of Certificate Number 200223147:

1. Snellen shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
 - a. Four (4) different trainings or courses under the “Educator Ethics” heading;
 - b. A training or course under the “Mental Health” sub-heading;
 - c. A training or course under the “Child Abuse” sub-heading; and
 - d. A training under the “Communication” heading.

Any cost for said trainings shall be paid for by Snellen. If Snellen fails to satisfy any portion of this condition, Certificate Number 200223147 shall not be reissued until such condition is satisfied.

2. Snellen shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse

assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within sixty (60) days prior to Snellen's application for reissuance. Snellen shall pay any expense incurred. If Snellen fails to satisfy any portion of this condition, Certificate Number 200223147 shall not be reissued until such condition is satisfied.

3. Snellen shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Snellen's application for certification. Snellen shall pay any expense incurred. If Snellen fails to provide written proof of a completed comprehensive evaluation, Certificate Number 200223147 shall not be reissued until such condition is satisfied.
4. Prior to reissuance, Snellen shall submit a background check to the Board dated within thirty days of her application. Snellen shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Snellen is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations during the revocation period, then Certificate Number 200223147 shall be automatically permanently revoked.

Upon reissuance, Certificate Number 200223147 shall be subject to the following permanent probationary conditions:

1. If the evaluating chemical dependency counselor makes any treatment recommendations, Snellen shall submit written progress reports to the Board on August 1, beginning at least three (3) months after her initial assessment, that she is compliant with all treatment recommendations until she is released from treatment. Snellen shall pay any expense incurred. If Snellen fails

to satisfy this condition, Certificate Number 200223147 shall be administratively suspended until such condition is satisfied.

2. At the Board's request, Snellen shall sign a release of information with the evaluating chemical dependency counselor, psychologist, or psychiatrist referenced above, allowing the Board to review his evaluation and treatment records. If Snellen fails to satisfy this condition, Certificate Number 200223147 shall be administratively suspended pending review and disposition by the Board.
3. Snellen shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Snellen is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he/she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Snellen's certificate being automatically permanently revoked.
4. Snellen shall submit to random drug and/or alcohol testing to be administered by a provider approved by the Board and shall receive no drug and/or alcohol test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community, or positive for alcohol. Snellen shall pay any expense incurred. If Snellen fails to satisfy any portion of this condition, any and all certificates issued to her shall be automatically permanently revoked.
5. During the probationary period, Snellen shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Snellen fails to satisfy this condition, Certificate Number 200223147 shall be administratively suspended until such condition is satisfied.

6. Snellen shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Snellen. Failure to comply with this condition will result in Snellen's certificate being automatically suspended until such condition is satisfied.

Snellen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Edwards recused)*

2355501 Deandre Percell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Percell shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Percell shall submit written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall occur within thirty (30) days prior to Respondent's submission of the assessment to the Board. Percell shall pay any expense incurred.
2. Percell shall submit written proof to the Board that he has completed two (2) courses under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Percell shall pay any expense incurred.

Any and all certificates issued to Percell shall be subject to a five (5) year probationary period with the following conditions:

1. Percell shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Percell is convicted of, or enters a guilty

or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Percell's certificate being administratively suspended pending Board review and disposition.

2. Percell shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Percell fails to satisfy this condition, any and all certificates issued to him shall be suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to comply with this condition will result in Percell's certificate being permanently revoked.
3. Percell shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Percell shall pay any expense incurred. If Percell fails to satisfy any portion of this condition, any and all certificates issued to him shall be permanently revoked.
4. Percell shall submit to the Board written proof of sobriety and compliance with any recommendations made by the treatment provider within three (3) months of the initial evaluation. Additionally, Percell shall provide updates in writing to the Board on July 1st each year of his probation showing sobriety and compliance with treatment recommendations until he completes all recommendations. Any expense required to satisfy this condition shall be paid by Percell. Failure to comply with this condition will result in Percell's certificate being automatically suspended pending Board review and disposition.
5. Percell shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Percell. Failure to comply with this condition will

result in Percell's certificate being automatically suspended pending Board review and disposition.

Percell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455712 Nathan Coleman

Accept Agreed Order stating Coleman voluntarily, knowingly, and intelligently surrenders Certificate Number 200701257, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455713 Nicholle Johnston-Fisher

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201206626 is permanently revoked. Johnston-Fisher shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455707 Jonathan Moore

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 80960 is permanently revoked. Moore shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455714 John Logan

Accept Agreed Order stating Logan voluntarily, knowingly, and intelligently surrenders Certificate Number 201159334, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2355206 Scott Whitenack

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 62553 is suspended beginning July 1, 2023 to July 10, 2023, a period

of ten (10) days. Whitenack shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Whitenack acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to October 1, 2024, Whitenack shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Whitenack shall pay any expense incurred. If Whitenack fails to satisfy this condition, Certificate Number 62553 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 62553 shall be subject to the following probationary condition for a period of two (2) years:

1. Whitenack shall not receive any disciplinary action involving inappropriate conduct with students from any school district he is employed. If Whitenack fails to satisfy this condition, Certificate Number 62553 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Whitenack is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Lingo recused)*

2355319 Patricia Osborne

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 199602525 is hereby voluntarily surrendered. Osborne shall immediately surrender the original and all copies of her certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Osborne shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of her lifetime.

Vote: *Unanimous*

2355355 Romon Morris

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201232561 is suspended from June 15th, 2024 to June 30th, 2024. Morris shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Morris acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Morris is hereby reprimanded for using unprofessional communication when dealing with students. The Board warns Morris to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Morris.
- c. On or before August 30th, 2024, Morris shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Morris. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201232561 being administratively suspended until such time as the Board receives the written proof of completion.

d. Certificate Number 201232561 shall be subject to the following conditions for a period of two (2) years:

- 1) Morris shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Morris fails to satisfy this condition, Certificate Number 201232561 shall be administratively suspended pending Board review and disposition.

e. Morris is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355571 Ronald Wilson

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201172915 is suspended from July 1st, 2024 to August 14th, 2024. Wilson shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of

superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wilson acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Wilson is hereby reprimanded for using unprofessional and disrespectful communication when dealing with students. The Board warns Wilson to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Wilson.
- c. On or before October 30th, 2024, Wilson shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Wilson. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201172915 being administratively suspended until such time as the Board receives the written proof of completion.

- d. Certificate Number 201172915 shall be subject to the following conditions for a period of two (2) years:
 - 1) Wilson shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Wilson fails to satisfy this condition, Certificate Number 201172915 shall be administratively suspended pending Board review and disposition.

- e. Wilson is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204341 Jerry Hancock

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 29012 shall be suspended for a period of two (2) years beginning on July 1st, 2023 and ending on June 30th, 2025. Hancock shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hancock acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. The Board reprimands Hancock for his lack of professional judgment in interactions with a student. A full-frontal hug with a kiss on the neck (whether attempted or completed) is never an appropriate way to interact with a student. As an education professional, it is Hancock's responsibility to set and maintain appropriate boundaries with all students.
- c. On or before June 30th, 2025, Hancock shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).
 - 3) The specific micro-credential training “Trauma Informed Pedagogy” on the attached pre-approved Board training list (Attachment A).
 - 4) Three (3) or more hours of training on the Duty to Report Child Abuse, as approved by the Board. In order for the training to fulfill this requirement, Hancock shall petition the Board for pre-approval of the training by following the process outlined on final page of the attached list under the heading “One Time Request for Training Approval” (Attachment A).
- d. Upon reinstatement, Certificate Number 29012 shall be subject to the following probationary conditions permanently:
- 1) Hancock shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

- 2) Hancock shall have no future criminal convictions. If Hancock is convicted of, or enters a guilty plea, “Alford plea,” or no contest plea, to any criminal charge, he shall submit this information to the Board, in writing, within thirty (30) days.

If Hancock fails to satisfy these conditions, Certificate Number 29012 shall be administratively suspended pending Board review and disposition.

- e. Hancock is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355570 Scott Cissell

Accept Agreed Order stating:

- a. Cissell is hereby reprimanded for failure to ensure his school's athletic team complied with applicable state school law. Cissell, in his capacity as school Athletic Director, was ultimately responsible for ensuring that students from his school participating in KHSAA sports filed the proper paperwork with the school. The Board reminds Cissell that he has a statutory duty to follow all state statutes and regulations relating to schools. The Board will not tolerate any further incidents of misconduct by Cissell.
- b. On or before December 27th, 2024, Cissell shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).
 - 2) Attendance of the KHSAA annual update meeting or equivalent programming for athletic directors, available by contacting the KHSAA.

Any cost for said trainings shall be paid for by Cissell. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 65659 being administratively suspended until such time as the Board receives the written proof of completion.

- c. Certificate Number 65659 shall be subject to the following conditions for a period of two (2) years:
 - 1) Cissell shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Cissell fails to satisfy this condition, Certificate Number 65659 shall be administratively suspended pending Board review and disposition.

- d. Cissell is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455693 Shawntae Taylor

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Taylor shall be issued a Kentucky teaching certificate upon providing written proof to the Board that s/he has completed the following conditions:
 - 1. Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2. The specific training “Honesty at Work” on the attached pre-approved Board training list (Attachment A).

Taylor shall pay any expense incurred. Taylor shall not be issued a certificate until such conditions are satisfied.

- b. Any and all certificates issued to Taylor shall be subject to the following conditions for ten (10) years from the date of this order:
 - 1. Taylor shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than “minor traffic violations.” A violation is not considered a “minor traffic violation” if it is an offense for which jail time may be imposed. If Taylor is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, s/he shall submit this information to the

Board, in writing, within thirty (30) days. If Taylor fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

2. Taylor shall submit an official copy of her current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of her certification(s) and/or for additional certification(s). Taylor shall pay any expense incurred. If Taylor fails to satisfy this condition, any application submitted on her behalf for certification renewal and/or an additional certificate shall be denied.
3. Taylor shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

- c. Taylor is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355310 Steven Garner

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200140227 is hereby voluntarily surrendered. Garner shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Garner shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

17101409 Janet Allen

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 29156 is revoked for a period of three (3) years and six (6) months, beginning September 8, 2020 and ending March 8, 2024. Allen shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Upon reissuance, Certificate Number 29156 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

Allen shall not receive any disciplinary action from any school district in which she is employed. If Allen fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Allen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

2355055 Patrick McKnight

Decision

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201180990 shall be permanently revoked. Respondent shall neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

Motion to Reconsider

Case Number

Decision

2355552 Carolyn McKinney

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

Vote: *Unanimous*

2355162 Jerryll Knight

Defer consideration of the motion.

Vote: *Unanimous*

10191 Vanessa Adams

Defer consideration of the motion.

Vote: *Unanimous*

Motion made by Mr. Eli Edwards seconded by Ms. Merideth Pittman, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:30 p.m.

The actions delineated below were taken in open session of the EPSB at the July 15, 2024, virtual meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:25 p.m. ET. Chair Mitchell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the July 15, 2024, EPSB meeting: Diane Berry, C.J. Fryer, Amy Lingo, Corinne Murphy, Merideth Pittman, Vice-Chair Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Report from the Chair

Chair Mitchell thanked everyone for joining the meeting. Chair Mitchell shared that due to time constraints, there will not be any report sharing on the agenda.

Action Items

Kentucky Educator Membership Program Guidance and Standards

2024-277

Motion made by Ms. Susan Rieber, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

16 KAR 1:030 Procedures for Educator Certificate Surrender, Revocation, Suspension, Reinstatement and Reissuance, and for Application Denial, Amendment

2024-278

Motion made by Mr. C.J. Fryer, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

Procedures Relating to EPSB Action on an Educator's Certification

2024-279

Motion made by Dr. Amanda Ellis, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Education Professional Standards Board Meeting Schedule

2024-280

Motion made by Vice-Chair Amber Snell, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

16 KAR 2:030 Substitute Teachers, Amendment

2024-281

Motion made by Dr. Amy Lingo, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 5:040 Extension of Student Teacher Waivers

2024-282

Motion made by Dr. Corinne Murphy, seconded by Ms. Susan Reiber, to approve.

Vote: Unanimous

Motion made by Vice-Chair Snell and seconded by Dr. Amanda Ellis to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 9:55 p.m.

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Owensboro Independent Schools and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Owensboro Independent Schools and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Owensboro Independent Schools has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Owensboro Independent Schools will:

- Only recommend Option 9 participants who are employed by the district and able to gain work experience to supplement the reduced coursework in the Option 9 program.
- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification under this Agreement for the duration of the participant's Option 9 program.
- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.

- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of two hundred clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with Eastern Kentucky University all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that Option 9, as set forth in this Agreement, does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three (3) years.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION
STAFF NOTE

Consent Item:

Option 9 Application, Woodford County Schools and Midway University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Woodford County Schools and Midway University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Midway University holds accreditation from the Education Professional Standards Board of Kentucky and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Woodford County Schools has partnered with Midway University to develop a proposed Option 9 program. This program will be exclusively available to classified employees who work in the Woodford County Schools. Candidates will complete the EPSB approved learning and behavior disorders (LBD) certification program from Midway University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification to teach students in P-12 LBD. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Woodford County Schools will:

- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Midway University Department of Teacher Education.
- Ensure candidates sign the professional code of ethics and practice in an ethical manner according to the code of ethics.

- Ensure candidates receive training on the professional code of ethics through professional development provided by Woodford County Schools.
- Employ candidates admitted to the program either part-time or fulltime for three years in a classified position.
- Ensure that during the third year, the candidate is employed full-time in the area of certification sought.
- Ensure the resident will not have responsibility for the supervision or instruction of students without the direct supervision of a certified educator.
- Assign a cooperative teacher during the year-long residency for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that ensure and confirm that all third-year residents meet the student teaching requirements and will share them with the Midway University Department of Teacher Education.
- Will not accept new candidates if they end the program but will continue the partnership until the candidates currently in the program complete the program or are no longer employed by Woodford County Schools.

Midway University will:

- Offer all 120 credit hours of coursework online or in a hybrid evening/online format. Some synchronous education courses will be offered in the evenings during the regular academic year with the remaining courses offered online. Asynchronous general education courses will be offered not only during the regular academic year, but also for three summer terms.
- Require candidates to take classes year-round to complete the 120 hours within a three-year time period.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete as per 16 KAR 5:040 within the first two years of residency.
- Ensure candidates receive training on the professional code of ethics through coursework provided by Midway University.
- Ensure a university supervisor follows the EPSB approved protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure this program will not negatively impact the accreditation of the Midway University Department of Teacher Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Bardstown Independent Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Bardstown Independent Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Bardstown Independent Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Bardstown Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Boyd County Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Boyd County Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Boyd County Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Boyd County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Scott County Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Scott County Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Scott County Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Scott County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Williamsburg Independent Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Williamsburg Independent Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Williamsburg Independent Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Board Meeting Materials tab for EPSB review. As part of the proposal, each party has agreed to take on the following:

Williamsburg Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Request for SARA approval of Lake Erie College's Initial Certification Programs as Submitted.

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve Lake Erie College's initial programs as submitted through the SARA process.

Rationale:

Lake Erie College has met the EPSB's requirements under the State Authorization Reciprocity Agreement (SARA) for program approval. Those requirements include state, regional and CAEP accreditation; demonstration that the programs of preparation are not based solely upon the completion of a written or verbal assessment; compliance with the program admission requirements established in 16 KAR 5:020. Initial programs must also demonstrate compliance with 16 KAR 5:040 as it relates to the admission, placement and supervision of teacher educator candidates in student teaching, subject to the field experience limitations set forth under SARA.

Action Question:

Should the EPSB approve the initial programs submitted by Lake Erie College?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.030, 16 KAR 2:010, 16 KAR 4:020, 16 KAR 5:020, 16 KAR 5:040

History/Background:

Existing Policy: Beginning December 1, 2016, Kentucky became a member of SARA. This agreement among member states, districts and territories establishes comparable national standards for interstate offering of postsecondary distance education courses and programs. It is intended to make it easier for students to take online courses offered by postsecondary institutions based in another state. SARA is overseen by a National Council and is administered by four regional education compacts (i.e., SREB). In order for the Board to approve educator preparation programs that are NC-SARA members, located out-of-state and offered exclusively online, the educator preparation program has to demonstrate compliance with the applicable Kentucky requirements.

Summary: Lake Erie College is requesting approval for the following programs:

Initial Undergraduate Programs (Bachelor of Education):

Elementary Education K-5

Learning and Behavior Disorders P-12

Lake Erie College is currently accredited with stipulations at the initial licensure level by CAEP through December 2025. As evidenced by the application, Lake Erie College is recognized to

grant degrees by the Ohio Department of Education. Successful program completion includes the following: successful completion of all coursework on the Degree Completion Plan, minimum 2.75 GPA requirement, passing scores on Kentucky certification assessments, Kentucky field experience requirements, disposition checks, and a portfolio which consists of multiple assignments, videos, photographs, licensure test reports, training certificates, unit plan, lesson plans, student work samples, and resume. Candidates seeking Kentucky certification will review The Professional Code of Ethics for Kentucky School Certified Personnel. Candidates are assessed on the following dispositions: social responsibility, commitment, reflection, integrity, and professionalism. A copy of the application is included in the Board Meeting Materials ta

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

Staff has reviewed Lake Erie College's application and determined that they have met the requirements for approval.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Marshall County Schools: Continuing Education Option (CEO) Plan II Proposal

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the Marshall County Schools CEO Plan II for Rank I or II.

Rationale:

The CEO Plan II reviewers consisting of representatives from districts, educational cooperatives and education preparation providers (EPPs), and staff from the Office of Educator Licensure and Effectiveness (OELE) reviewed the CEO Plan II proposal in accordance with 16 KAR 8:030 and the CEO Plan II Guidelines approved by the EPSB. The reviewers found that the proposal meets the applicable requirements and recommends that the EPSB approve the CEO Plan II program.

Action Question:

Should the EPSB approve Marshall County School's CEO Plan II program proposal?

Applicable Statute or Regulation:

KRS 161.020, KRS 161.028, KRS 161.030, KRS 161.095, KRS 161.1211, 16 KAR 8:030

History/Background:

Existing Policy: KRS 161.1211 establishes the classifications of teachers. According to the statute, an educator may obtain Rank II by obtaining a master's degree, acquiring National Board Certification or successfully completing equivalent continuing education. Rank I is obtained by meeting the requirements of Rank II and having an additional thirty hours of approved graduate credit, a master's degree, National Board Certification or equivalent continuing education. KRS 161.095 provides that the EPSB shall develop standards for continuing education including college/university courses, an advanced degree or a combination of field-based experiences, individual research and approved professional development. 16 KAR 8:030 sets forth the continuing education requirements for CEO Plan I and Plan II for rank change. CEO Plan II allows districts, groups of districts (such as educational cooperatives) and Kentucky institutions of higher education with EPSB-approved educator preparation programs to submit a continuing education option plan with a combination of field-based experiences, individual research and approved professional development to the EPSB for approval. The EPSB also approved the CEO Plan II Guidelines that provide information for districts, groups of districts and institutions of higher education to design and submit a continuing education option plan that aligns with the requirements of 16 KAR 8:030 and KRS 161.095.

Summary: Marshall County School's CEO Plan II program would allow educators to pursue and achieve Rank I or II, depending on their current rank and grow in their profession through field-based experience, research and approved professional development. Marshall County School's

CEO Plan II meets the guidelines that includes an introduction, capstone project, job-embedded professional development experiences, assessment of candidates and program evaluation. Marshall County School's CEO Plan II requires approval by the EPSB before it may be offered for rank change.

The CEO Plan II proposal is included in the Board Meeting Materials tab and requires approval by the EPSB before it may be offered for rank change.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

OELE Staff, District representatives, Educational Cooperative staff, EPP Leaders

The CEO Plan II reviewers reviewed the proposal individually and then came together virtually to reach consensus and confirm compliance with the scoring guide. The results were sent to Marshall County Schools.

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KENTUCKY DEPARTMENT OF EDUCATION
STAFF NOTE

Waiver:

16 KAR 4:080. Request to Waive Out-of-State Recency Requirement for Julia Percy

Action Question:

Should the Education Professional Standards Board (EPSB) approve the request to waive the out-of-state recency requirement and issue a Kentucky professional certificate for Julia Percy?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 4:080

History/Background:

Existing Policy: 16 KAR 4:080 requires that an out-of-state prepared educator have completed six semester hours of graduate credit within the five years preceding application for certification in Kentucky if their educator preparation program was completed more than five years prior to the application date.

Summary: Julia Percy is requesting a waiver of the out-of-state recency regulation for issuance of a professional certificate for teaching elementary and learning and behavior disorders. Ms. Percy has been a licensed and employed teacher for the last thirteen years in Texas, Arizona, and Indiana. She holds a bachelor's degree in Elementary and Exceptional Needs Education and has countless hours of professional development. She says that the states she has lived and worked in do not require graduate coursework for teachers. Ms. Percy requests that the EPSB consider her previous experience from out-of-state to waive the out-of-state recency requirement of six graduate hours and issue her the full five-year Kentucky certificate.

Budget Impact: There is no budgetary impact.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Shelby County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Shelby County's request to waive the grade point average (GPA) requirement for issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.100, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 establishes the requirements for issuance of an emergency certificate. These requirements include a minimum of a bachelor's degree from a regionally accredited college or university with a cumulative GPA of 2.5 on a 4.0 scale or a 2.75 on a 4.0 scale on the last thirty hours of credit completed.

Summary: Shelby County Schools has been unsuccessful in finding qualified teachers for a middle school math position. The candidate is working with an institution to retake some undergraduate courses to increase their GPA and should have this completed by the end of August. They also plan on enrolling in a graduate level preparation program. The district is requesting that the EPSB waive the required GPA and issue an emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for teaching English as a second language. The school has had zero applicants. The district is actively recruiting certified teachers by attending and contacting EL or TESOL certified graduates from Kentucky and Tennessee. The district states that the candidate, who holds certification for teaching elementary and special education, has done an excellent job teaching their EL students for the past two years, and with a lack of certified applicants they need her to continue in the role for a third year. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for an elementary education position. The current emergency certified teacher has twenty-eight years of experience in the field and has served primarily as an instructional assistant. The candidate is working on completing a proficiency evaluation for certification for teaching interdisciplinary early childhood education (IECE) and has already passed the IECE Praxis exam. She has found that she loves teaching second grade, and the district feels it is crucial to keep her in that role so there will be consistency and routine for the students. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for a middle school science position. The current emergency certified teacher has completed an Option 6 program for teaching elementary and has attempted to pass the elementary reading and language arts Praxis but has been unsuccessful. The candidate has recently taken the elementary mathematics Praxis but does not have results at this time. The district states that she has done an excellent job in the current position, and it is imperative that they retain her. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for a middle school science position. The current emergency certified teacher passed the Praxis exams for middle school science and the principles of learning and teaching. The candidate holds certification to teach elementary school in Tennessee and is planning to enroll in a graduate level program to add middle school science certification. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for an middle school science position. The current candidate was previously enrolled in a graduate level educator preparation program but had to withdraw due to personal circumstances. The candidate states that she plans to enroll in an Option 6 program, and the district states that she has done an excellent job in her current role. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for a secondary mathematics position. The current emergency certified teacher is taking college courses that will allow him to raise his GPA and enroll in a graduate level preparation program. The district reports that he is doing an excellent job in the current position. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for a secondary mathematics position. The current emergency certified teacher has completed an Option 6 program but is having difficulty passing the Praxis assessment. Currently, there are no additional applicants for this position. The district reports that the candidate has done an excellent job in the current role. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for a business education position. The current emergency certified teacher retired from the private sector and at present does not intend to pursue any additional degrees. The district has posted the position, and all other applicants would require emergency certification as well. The district reports that the candidate has done an excellent job working with freshman students. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a fourth issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for teaching health. Due to medical and personal issues, the candidate was unable to take the health Praxis and is scheduled to take it in July, but the results will not arrive before school starts. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a fourth emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Christian County's request to allow for a fifth issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Christian County Schools has been unsuccessful in finding qualified teachers for teaching English as a second language position. The school has had zero applicants. The district is actively recruiting EL certified teachers by attending and contacting EL or TESOL certified graduates from Kentucky and Tennessee. The district states that the candidate, who holds certification for teaching elementary, has done an excellent job teaching their EL students, and with a lack of certified applicants they need her to continue in the role. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a fifth emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Covington Independent Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Covington Independent School's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Covington Independent Schools has been unsuccessful in finding qualified teachers for a middle school mathematics position. The current emergency certified teacher is certified in elementary education and plans to take the middle school math praxis at the end of this month to pursue certification under the highly qualified route. This candidate is also enrolled in a master's program. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Jefferson County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Jefferson County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Jefferson County Schools has been unsuccessful in finding qualified teachers for English as a Second Language. The district has many languages represented in their district and that brings many challenges. They state they are committed to providing quality education to all students. The candidate currently serves as a migrant learner teacher and the district needs to retain employees in critical shortage areas. The candidate needs more time to take and pass the PRAXIS Principles of Learning and Teaching assessment. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lewis County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Lewis County's request to allow for a fourth issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Lewis County Schools has been unsuccessful in finding qualified teachers for a driver's education position. The issues include finding a college or university that offers driver's education programs. The candidate is currently enrolled in a program but needs this emergency certificate to be able to complete the program. The district has posted the position with no applicants. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a fourth emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Mercer County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Mercer County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Mercer County Schools has been unsuccessful in finding qualified teachers for a secondary physical science position. The position has been posted since the end of May with only two certified candidates. Both applicants interviewed and took jobs in other districts. This candidate is an experienced teacher with a secondary math certification. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Oldham County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Oldham County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Oldham County Schools has been unsuccessful in finding qualified teachers for a high school chemistry position. The district has posted the position multiple times, but they have had zero applicants, or the applicants have taken a position in another district with higher pay. The current emergency certified teacher is actively working towards certification via the Option 1 Exceptional Work Experience Route. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Union County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Union County Schools has been unsuccessful in finding qualified teachers for a high school chemistry position. The candidate is a certified science teacher and plans to take the chemistry Praxis assessment to extend her certification. She needs accommodations and the testing center states it may take 4-6 weeks. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Union County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Union County's request to allow for a third issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Union County Schools has been unsuccessful in finding qualified teachers for secondary English. The district has two English vacancies that have been posted on their website and the Kentucky Educator Placement Services (KEPS) but they remain vacant or filled with emergency certified applicants. District personnel have also attended college recruitment fairs and hired retired teachers last year to fill the vacancy. No applicants have applied for this position. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a third emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Walton Verona Independent Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Walton Verona Independent's request to allow for a fifth issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 Section 2(3)(b) provides that "An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions: 1. The emergency certificate was issued after February 15 of a school year; or 2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule. (c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person." At the February 2024 meeting, the EPSB approved an amendment to 16 KAR 2:120 to allow for two issuances of an emergency certificate, with an additional issuance if one of the above conditions is met.

Summary: Walton Verona Independent Schools has been unsuccessful in finding qualified teachers for one of its Spanish positions. The current emergency certified teacher has attempted to pass the Praxis but has been unsuccessful due to multiple issues including difficulties with the Praxis test proctoring software, lack of support from her university, and a hearing disability. The district is requesting that the EPSB waive the number of years an emergency certificate can be offered and issue a fifth emergency certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Option 1 Alternative Route to Certification Application for Heidi Abraham

Action Question:

Should the Education Professional Standards Board (EPSB) approve the alternative route to certification application?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.030, KRS 161.048, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum grade point average (GPA) requirement and must have either a major in the academic area or a passing score on the academic content assessment. Under recent updates to KRS 161.048, applicants are no longer required to have a job offer, but must have one year of successful teaching experience and recommendation from the employing district before issuance of the professional certificate.

Summary: Heidi Abraham has submitted the application and portfolio seeking certification through the Option 1, Exceptional Work Experience Alternative Route to Teacher Certification. She is requesting that the EPSB approve her application for certification in the area of **Music, All Grades**. The application and portfolio are included under separate cover for EPSB review.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

Todd Davis, Division Director
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement in the academic area. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Option 1 Alternative Route to Certification Application for Alan Glasgow

Action Question:

Should the Education Professional Standards Board (EPSB) approve the alternative route to certification application?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.030, KRS 161.048, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum grade point average (GPA) requirement and must have either a major in the academic area or a passing score on the academic content assessment. Under recent updates to KRS 161.048, applicants are no longer required to have a job offer, but must have one year of successful teaching experience and recommendation from the employing district before issuance of the professional certificate.

Summary: Alan Glasgow has submitted the application and portfolio seeking certification through the Option 1, Exceptional Work Experience Alternative Route to Teacher Certification. He is requesting that the EPSB approve his application for certification in the area of **Art, All Grades**. The application and portfolio are included under separate cover for EPSB review.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

Todd Davis, Division Director
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement in the academic area. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

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