

EPSB Mission Statement

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.

**EPSB Meeting Agenda
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Monday, August 21, 2023

EPSB Waiver Committee

8:30 AM ET – Conference Room 516

EPSB Regular Meeting Agenda

9:00 AM ET – State Board Room

Call to Order

Roll Call

Open Speak

Report of the Commissioner

- A. Report from the Education and Labor Cabinet
- B. Report from the Council on Postsecondary Education
- C. Report of the Associate Commissioner
- D. Other Updates

Report of the Chair

Approval of Consent Items

- A. Approval of June 16, 2023, EPSB Meeting Minutes
- B. Approval of July 21, 2023, EPSB Meeting Minutes
- C. Board Approval for the Training Submitted by Ace Education Services (Ms. BreAnna Listermann)
- D. Option 9 Application, Allen County Schools and University of the Cumberlands (Dr. Melissa Diebel)
- E. Option 9 Application, Carlisle County Schools and University of the Cumberlands (Dr. Diebel)

- F. Option 9 Application, Fairview Independent Schools and University of the Cumberlands (Dr. Diebel)
- G. Option 9 Application, Jessamine County Schools and University of the Cumberlands (Dr. Diebel)
- H. Option 9 Application, Letcher County Schools and University of the Cumberlands (Dr. Diebel)
- I. Option 9 Application, Madison County Schools and University of the Cumberlands (Dr. Diebel)
- J. Option 9 Application, Owensboro Independent Schools and University of the Cumberlands (Dr. Diebel)
- K. Option 9 Application, Pineville Independent Schools and University of the Cumberlands (Dr. Diebel)
- L. Option 9 Application, Pulaski County Schools and University of the Cumberlands (Dr. Diebel)
- M. Option 9 Application, Shelby County Schools and University of the Cumberlands (Dr. Diebel)
- N. Option 9 Application, Union County Schools and University of the Cumberlands (Dr. Diebel)
- O. Option 9 Application, Warren County Schools and University of the Cumberlands (Dr. Diebel)
- P. Option 9 Application, Cumberland County Schools and Campbellsville University (Dr. Diebel)
- Q. Option 9 Application, Warren County Schools and Eastern Kentucky University (Dr. Diebel)
- R. Option 9 Application, Franklin County Schools and Kentucky State University (Dr. Diebel)
- S. Option 9 Application, Central Kentucky Educational Cooperative and Kentucky State University (Dr. Diebel)
- T. 2023-2024 Emergency Non-Certified School Personnel Program (Mr. Brandon Harrod)

Information/Discussion Items

- A. Overview of Student Teaching Requirements (Dr. Byron Darnall)

Action Items

- A. Certification of Expiring Regulations (Ms. Cassie Trueblood)
- B. 16 KAR 6:020. Assessment Prerequisites for Occupation-Based Career and Technical Education Certification (Ms. Sharon Salsman)

Waivers

- A. 16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Bailey Brewer (Mr. Harrod)
- B. 16 KAR 5:020. Request to Waive Ten Year Recency Requirement for Admission Assessment for Christy Johnson (Ms. Salsman)
- C. 16 KAR 2:120. Request to Waive Emergency Substitute Certificate Requirement for Gallatin County Schools (Ms. Salsman)
- D. 16 KAR 2:120. Request to Waive Emergency Certificate Requirement for Montgomery County Schools (Ms. Salsman)
- E. 16 KAR 3:060. Request to Waive Renewal Requirements for Provisional Certificate for School Counselor for Zach Whitehead (Ms. Salsman)

Board Comments

Closed Session Review

Following a motion in open session pursuant to KRS 61.810 (1)(c) and (1)(j), it is anticipated that the Board will move into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports. The Board will also review pending litigation.

Case Decisions

Following the closed session review, the Board shall move into open session. All decisions will be made in open session.

Adjournment

Next Meeting:

October 9, 2023
300 Sower Blvd
Frankfort, KY 40601

The actions delineated below were taken in open session of the EPSB at the June 16, 2023, virtual meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:05 a.m. ET. Chair Justin Mitchell read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the June 16, 2023, EPSB meeting: Diane Berry, C.J. Fryer, Cathy Gunn, Priscilla Keller, Amy Lingo, Corinne Murphy, Lisa Rudzinski, Amber Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Approval of Consent Items

2023-151

Approval of April 10, 2023, EPSB Meeting Minutes

Board Approval for the Trainings Submitted by the Kentucky Education Association on Multicultural Education: Leading to Just Schools

Option 9 Application, Barren County Schools and University of the Cumberland

Option 9 Application, Bullitt County Schools and University of the Cumberland

Option 9 Application, Caldwell County Schools and University of the Cumberland

Option 9 Application, Dawson Springs Independent Schools and University of the Cumberland

Option 9 Application, Elizabethtown Independent Schools and University of the Cumberland

Option 9 Application, Floyd County Schools and University of the Cumberland

Option 9 Application, Frankfort Independent Schools and University of the Cumberland

Option 9 Application, Graves County Schools and University of the Cumberland

Option 9 Application, Greenup County Schools and University of the Cumberland

Option 9 Application, Hart County Schools and University of the Cumberland

Option 9 Application, Lee County Schools and University of the Cumberland

Option 9 Application, Magoffin County Schools and University of the Cumberland

Option 9 Application, McClean County Schools and University of the Cumberland

Option 9 Application, Metcalfe County Schools and University of the Cumberland

Option 9 Application, Nelson County Schools and University of the Cumberland

Option 9 Application, Ohio County Schools and University of the Cumberland

Option 9 Application, Trimble County Schools and University of the Cumberlands
Option 9 Application, Kentucky Educational Development Corporation and University of the Cumberlands
Option 9 Application, Carroll County Schools and Campbellsville University
Option 9 Application, Graves County Schools and Campbellsville University
Option 9 Application, Nelson County Schools and Eastern Kentucky University
Option 9 Application, Harrison County Schools and Midway University
Option 9 Application, Henry County Schools and Midway University
Option 9 Application, Pulaski County Schools and Midway University
Option 9 Application, Spencer County Schools and Midway University
Option 9 Application, Trimble County Schools and Midway University
Option 9 Application, Erlanger-Elsmere Schools and Northern Kentucky University
Option 9 Application, Boone County Schools and Northern Kentucky University
Option 9 Application, Carroll County Schools and Northern Kentucky University
Option 9 Application, Covington Independent Schools and Northern Kentucky University
Option 9 Application, Newport Independent Schools and Northern Kentucky University
Option 9 Application, Kenton County Schools and Northern Kentucky University
Option 9 Application, Jefferson County Schools and University of Louisville
Option 9 Application, Nelson County Schools and University of Louisville
Campbellsville University Program Approval: Applied Behavior Analysis
Midway University Program Approval: Teacher Leader
University of Kentucky Program Approval: Instructional Computer Technology
Request for SARA Approval of Lipscomb University's Submitted Programs

Motion made by Ms. Amber Snell, seconded by Ms. Lisa Rudzinski, to approve the consent agenda items.

Vote: *Unanimous* (Amy Lingo recused from II and JJ items)

Report of the Executive Secretary

Dr. Byron Darnall provided an update from the Kentucky Department of Education on behalf of Commissioner Glass.

Report from the Council on Postsecondary Education

Dr. Amanda Ellis gave an update from the Council for Postsecondary Education (CPE) including an update about the Kentucky Advising Academy toolkit and the post-secondary opportunities toolkit. CPE recently updated the dual credit policy and is aiming towards increasing access, engagement, and support for students to mirror more of the representation of the student body in Kentucky. The Kentucky Student Success Collaborative did a research project and webinar on stressors for our students such as public assistance, childcare needs and help with retention. CPE will be releasing the report and a webinar is posted on the website.

Report of the Associate Commissioner

Byron Darnall recognized the staff that helps with the EPSB agenda and their hard work to make the meeting happen. He also thanked the EPSB and Waiver Committee for their time and work.

He shared that the Ed Rising National Conference is coming up in June and will be held in Orlando, Florida. Several Kentucky students will be participating in the conference.

The office is currently working on Senate Bill 9, and a targeted group of educator preparation provider literacy teachers will engage in the process of coming up with recommendations for implementing what is being called the science of reading within coursework. Soon an request for proposals will be released seeking a third-party evaluator to provide a baseline of reading instruction practices within preparation programs as required by Senate Bill 9.

The Certification Branch has been working hard and within the last year 72,731 applications have been processed.

Dr. Darnall will have an annual report for the EPSB members that will give a more detailed overview of the work of last year and will be sending it out soon.

Report of the Chair

Chair Mitchell recognized Wade Stanfield for his service to the EPSB and congratulated him on his upcoming retirement. Lisa Rudzinski was appointed to the EPSB Waiver Committee as an administrator representative.

Information/Discussion Items

Testing Update

Cassie Trueblood gave a comprehensive update of recent actions impacting certification assessments.

16 KAR 6:020. Assessment Prerequisites for Occupation-Based Career and Technical Education Certification

Sharon Salsman presented proposed changes to the CTE Assessment Order for a first reading.

Action Items

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Adoption of New Tests 2023-152

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 2:240E. Interim Certificate, New Emergency Regulation 2023-153

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous (Diane Berry recused)

16 KAR 5:060. Literacy Program Requirements for Middle School, High School, Grades 5-12, and Grades P-12 Certification Programs, Amendment 2023-154

Motion made Ms. Cathy Gunn, seconded by Ms. Lisa Rudzinski, to approve.

Vote: Unanimous

Procedures for Obtaining an Eligible for Hire Letter for the Alternative Routes to Teacher Certification

2023-155

Motion made by Mr. C.J. Fryer, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Allow Substitute Teaching Experience to Qualify as Student Teaching Experience for the 2023-2024 School Year

2023-156

Motion made by Ms. Amber Snell, seconded by Dr.. Corrine Murphy, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Approve Remote Student Teaching Observations for all Educator Preparation Programs for the 2023-2024 School Year

2023-157

Motion made by Dr.. Amy Lingo, seconded by Mr. C.J. Fryer, to approve.

Vote: *Unanimous*

16 KAR 4:090. Request to Waive Reissuance Requirements for Candidates with a Job Offer from a Kentucky School District

2023-158

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

Waivers

16 KAR 3:090. Request to Waive Admission Requirements for Director of Pupil Personnel Program for Chris Barrier

2023-159

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to deny.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Level Restrictions for Mercer County Teacher, Carmen Sallee

2023-160

Motion made by Mr. C.J. Fryer, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Level Restrictions for Three Knott County Teachers

2023-161

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:020. Request to Waive Recency of Experience for Occupation-Based Teacher, Christina Combs

2023-162

Motion made by Ms. Lisa Rudzinski, seconded by Dr. Corrine Murphy, to approve.

Vote: *Unanimous*

16 KAR 3:060. Request to Allow Coursework Completed Towards the Standard Counseling Program to Qualify for Renewal of the Provisional School Counselor Certificate for Jason Lawson
2023-163

Motion made by Dr. Corrine Murphy, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 3:060. Request to Allow Coursework Completed Towards the Standard Counseling Program to Qualify for Renewal of the Provisional School Counselor Certificate for Tiffanie Schweinhart
2023-164

Motion made by Ms. Amber Snell, seconded by Dr. Amanda Ellis, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Maggie Hendricks
2023-165

Motion made by Mr. C.J. Fryer, seconded by Ms. Priscilla Keller, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Rachel Logan
2023-166

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Ashley Brinker
2023-167

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Charla Palmer
2023-168

Motion made by Ms. Amber Snell, seconded by Ms. Lisa Rudzinski to approve.

Vote: *Unanimous* (Chair Mitchell recused)

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Charles Pierce
2023-169

Motion made by Dr. Corrine Murphy, seconded by Dr. Amy Lingo to approve.

Vote: *Unanimous*

Alternative Routes

Laurie Fields, Dance, All Grades
2023-170

Motion made by Dr. Amy Lingo, seconded by Dr. Corrine Murphy to approve.

Vote: *Unanimous*

Emily Hawboldt, Math, Grades 5-9

2023-171

Motion made by Ms. Diane Berry, seconded by Mr. C.J. Fryer to approve.

Vote: *Unanimous*

Allison Legaspi, Social Studies, Grades 5-9

2023-172

Motion made by Ms. Cathy Gunn, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous. Lisa Rudzinski abstained.*

Kelli Woodend, English, Grades 8-12

2023-173

Motion made by Mr. C.J. Fryer, seconded by Ms. Cathy Gunn, to approve.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Ms. Amy Lingo, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Mr. Wade Stanfield, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Christopher John Fryer, Cathy Gunn, Priscilla Keller, Amy Lingo, Justin Mitchell, Corinne Murphy, Lisa Rudzinski, Amber Snell, and Wade Stanfield.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, and Cassie Trueblood.

Initial Case Review

Case Number

Decision

2254734

Admonish

2355160

Admonish

2354909

Attorney Review

(Mr. Mitchell recused)

2354969

Attorney Review

2354992

Admonish

2354906

Attorney Review

2354919

Attorney Review

2354987

Attorney Review

2355096	Admonish
2354985	Defer for Training
2355093	Attorney Review
2355059	Attorney Review
2354993	Attorney Review
2355024	Attorney Review
2355081	Attorney Review
2355025	Attorney Review
2354982	Attorney Review
2354977	Attorney Review
2354968	Attorney Review
2354978	Attorney Review
2355086	Attorney Review
2355016	Attorney Review
2354974	Attorney Review
2354972	Attorney Review
2355095	Attorney Review
2355013	Attorney Review
2355070	Attorney Review
2355079	Attorney Review
2355072	Attorney Review
2355067	Attorney Review
2355068	Attorney Review
2355089	Attorney Review
2355084	Admonish
2355094	Attorney Review
2355055	Attorney Review
2355063	Attorney Review
2355091	Attorney Review
2354924	Attorney Review
2354975	Attorney Review
2354973	Attorney Review
2354971	Attorney Review
2354967	Attorney Review
2355064	Attorney Review
2355082	Attorney Review
2354916	Dismiss w/Prejudice
2354904	Admonish
2355073	Attorney Review
2355029	Attorney Review
2354988	Attorney Review
2355028	DWOP
2355061	Attorney Review
2355056	Attorney Review
2254305	Dismiss w/Prejudice
2254301	Dismiss w/Prejudice

2254285	Dismiss w/Prejudice
2254364	Attorney Review
2254373	Dismiss w/Prejudice
2254850	Dismiss w/Prejudice
2254759	Dismiss w/Prejudice
2254838	Dismiss w/Prejudice
2254507	Dismiss w/Prejudice
2254508	Dismiss w/Prejudice
2254646	Dismiss w/Prejudice
2254642	Dismiss w/Prejudice
2254524	Dismiss w/Prejudice
2254481	Dismiss w/Prejudice
2254755	Dismiss w/Prejudice
2254861	Dismiss w/Prejudice
2354892	Dismiss w/Prejudice
2254860	Dismiss w/Prejudice
2254859	Dismiss w/Prejudice
2254848	Dismiss w/Prejudice
2254406	DWOP
2204347	DWOP
2108507	DWOP
2254274	Dismiss w/Prejudice
2254397	Dismiss w/Prejudice
2204355	Dismiss w/Prejudice
2204325	Dismiss w/Prejudice
2254823	Dismiss w/Prejudice
1610807	Dismiss w/Prejudice
2204407	Dismiss w/Prejudice
2254320	Dismiss w/Prejudice
2254394	Dismiss w/Prejudice
2254590	DWOP
2254233	No Further Action
2254246	Refer to Hearing
2110765	Refer to Hearing
2254735	Refer to Hearing
20101493	Refer to Hearing
2110761	Refer to Hearing
2354981	DWOP
2355027	DWOP
2354979	Attorney Review
2354984	Attorney Review
2354983	Attorney Review
2354970	Attorney Review
2355023	Attorney Review
2355092	Attorney Review
2355058	Attorney Review

2355078	Attorney Review
2355069	Attorney Review
2355077	Attorney Review
2355065	Attorney Review
2355075	Defer for Training
2355164	Dismiss w/Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2355106	Approve
2355103	Approve
2355112	Approve
2355111	Deny
2355115	Approve
2355118	Approve
2355119	Approve
2355120	Approve
2355121	Approve
2355124	Approve
2355130	Approve
2355174	Approve
2355175	Approve
2355179	Approve
2355117	Deny
2355182	Approve
2355184	Approve
2355186	Approve
2355187	Approve
2355177	Approve
2355189	Approve
2355178	Approve
2355185	Approve
2355192	Deny
2355191	Approve
2355194	Approve
2355195	Approve
2355244	Approve
2355173	Approve
2355190	Approve
2355248	Approve
2355183	Approve (w/conditions)
2355246	Approve
2355249	Approve
2355048	Approve
2355110	Approve
2355114	Approve

2355116	Approve
2355123	Approve
2254688	Deny
2354994	Approve
2355047	Deny
2355113	Approve
2355247	Approve
2355250	Approve
2355252	Deny

Agreed Orders

Case Number

2254597 Morgan Howell

Decision

Accept Agreed Order admonishing Howell for his unprofessional decision to host an optional staff meeting to discuss the circumstances that led to his demotion. Howell is reminded that he has a duty to protect student information. The Board acknowledges that Howell did not name the students specifically, but did detail the specific circumstances, which provided enough information to identify the students.

Prior to September 1, 2023, Howell shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Howell shall pay any expense incurred. If Howell fails to satisfy this condition, Certificate Number 200218836 shall be administratively suspended until such condition is satisfied.

Prior to September 1, 2023, Howell shall provide written proof to the Board that he has completed a training entitled “Confidentiality Training for Kentucky School Certified Personnel” on the attached pre-approved Board training list (Attachment A). Howell shall pay any expense incurred. If Howell fails to satisfy this condition, Certificate Number 200218836 shall be administratively suspended until such condition is satisfied.

Certificate Number 200218836 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Howell shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Howell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354976 Shelia Brown

Approved Agreed Order reprimanding Brown for failing to use appropriate means of discipline and discourse with a student. The Board reminds Brown that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By inappropriately redirecting a student in front of his peers, Brown unnecessarily subjected that student to public embarrassment. The Board also reminds Brown that she has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students. The Board will not tolerate any further incidents of misconduct by Brown.

Prior to reissuance of Certificate Number 201228122, Brown shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading;

Any cost for said trainings shall be paid for by Brown. If Brown fails to satisfy any portion of this condition, Certificate Number 201228122 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201228122, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

1. During the probationary period, Brown shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201228122 being administratively suspended pending further Board review and disposition.

Brown is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254431 Alicisa Dehaven

Accept Agreed Order retroactively suspending Certificate Number 201215548 from June 1, 2022 to July 30, 2022.

Prior to November 1, 2023, Dehaven shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two courses under the "Classroom Management" heading; and
2. One course under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Dehaven. Failure to submit written proof of completion prior to November 1, 2023 will result in Certificate Number 201215548 being administratively suspended until such time as Dehaven provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201215548, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

1. During the probationary period, Dehaven shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or

public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201215548 being administratively suspended pending further Board review and disposition.

Dehaven is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354942 Jeffrey Friend

Accept Agreed Order stating upon acceptance of this agreement by the Board, Friend shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Friend shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
 - a. "Educator Ethics & the Law";
 - b. "Understanding Educator Ethics";
 - c. "Honesty at Work";
 - d. "Professional Code of Ethics for Kentucky School Certified Personnel";
 - e. "Anger Management: What it is and how to address it"; and
 - f. A Batterer Intervention Prevention course by a provider certified by the Cabinet of Health and Family Services.

Any cost for said trainings shall be paid for by Friend.

2. Friend shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within the thirty (30) days prior to Friend's submission of the

assessment to the Board. Friend shall pay any expense incurred.

3. Friend shall provide written proof to the Board that he has completed a comprehensive anger management assessment by a Board approved, Kentucky licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Friend. The assessment shall occur within the thirty (30) days prior to Friend's submission of the assessment to the Board. Friend shall pay any expense incurred.

Any and all certificates issued to Friend shall be subject to a ten (10) year probationary period with the following conditions:

1. Friend shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Friend is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Friend's certificate being automatically suspended pending Board review and disposition.
2. During the probationary period, Friend shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to comply with this condition will result in Friend's certificate being automatically suspended pending Board review and disposition.
3. If the evaluating chemical dependency counselor makes any treatment recommendations, Friend shall submit written progress reports to the Board on July 1st, beginning at least three (3) months after his initial assessment, that he is compliant with all treatment recommendations until he is released from treatment.

Friend shall pay any expense incurred. Failure to comply with this condition will result in Friend's certificate being automatically suspended until such condition is satisfied.

4. If the evaluating anger management counselor makes any treatment recommendations regarding anger management, Friend shall submit written progress reports to the Board on July 1st, beginning at least three (3) months after his initial assessment, that he is compliant with all treatment recommendations until he is released from treatment. Friend shall pay any expense incurred. Failure to comply with this condition will result in Friend's certificate being automatically suspended until such condition is satisfied.
5. Friend shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Friend. Failure to comply with this condition will result in Friend's certificate being automatically suspended until such condition is satisfied.

Friend is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354989 Janet Jarvis

Accept Agreed Order suspending Certificate Number 200120383 for five (5) days beginning on July 1, 2023. During the suspension period, Jarvis shall not perform any duties in a certified position in the Commonwealth of Kentucky.

The Board reprimands Jarvis for her lack of professional judgment regarding her inappropriate comment and failure to maintain composure. The Board reminds Jarvis that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to December 1, 2023, Jarvis shall submit written proof to the Board that she has completed the following trainings

or courses on the attached pre-approved Board training list (Attachment A):

1. "Trauma-Informed Pedagogy"; and
2. "Professional Code of Ethics for Kentucky School Certified Personnel."

Any cost for said trainings shall be paid for by Jarvis. Failure to submit written proof of completion prior to December 1, 2023 will result in Certificate Number 200120383 being administratively suspended until such time as Jarvis provides the written proof.

Upon reinstatement, Certificate Number 200120383, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Jarvis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200120383 being administratively suspended pending further Board review and disposition.

Jarvis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254422 Tara Johnson

Accept Agreed Order suspending Certificate Number 200232120 for thirty (30) days from June 15, 2023 to July 15, 2023. During the suspension period, Johnson shall not perform any duties in a certified position in the Commonwealth of Kentucky.

The Board reprimands Johnson for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable

measures to protect the health, safety, and emotional well-being of students. When an educator fails to properly supervise students, the students are at risk for both emotional and physical harm. The Board will not tolerate any further incidents of misconduct from Johnson.

Prior to August 1, 2023, Johnson shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Addressing Challenging Behaviors";
2. Three (3) hours of courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Johnson. Failure to submit written proof of completion prior to August 1, 2023, will result in Certificate Number 200232120 being administratively suspended until such time as Johnson provides the written proof.

Upon reinstatement of Certificate 200232120 after the suspension period, Certificate Number 200232120, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Johnson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200232120 being administratively suspended pending further Board review and disposition.

Johnson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous* (Ms. Gunn recused)

2254426 Savannah Shepard

Accept Agreed Order suspending Certificate Number 201214649 from July 1, 2023 to March 1, 2024. During the suspension period, Shepard shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Prior to reinstatement, Shepard shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours on “Appropriate Boundaries” heading;
2. “Educator Ethics & the Law”;
3. “Setting and Maintaining Ethical Boundaries”;
- and
4. “Building Relationships Online.”

Any cost for said trainings shall be paid for by Shepard. If Shepard fails to satisfy any portion of this condition, Certificate Number 201214649 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201214649, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

1. During the probationary period, Shepard shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201214649 being administratively suspended pending further Board review and disposition.

Shepard is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Accept Agreed Order reprimanding Smith for his lack of professional judgment in exchanging personal messages with students via social media. Such exchanges are inappropriate no matter the intent. As an education professional, it is Smith's responsibility to set and maintain appropriate boundaries with all students. The Board will not tolerate any further incidents of misconduct by Smith.

Prior to December 1, 2023, Smith shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Educator Ethics & the Law"; and
2. "Setting and Maintaining Ethical Boundaries."

Any cost for said trainings shall be paid for by Smith. Failure to submit written proof of completion prior to December 1, 2023 will result in Certificate Number 201177944 being administratively suspended until such time as Smith provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate 201177944 and any future endorsements or new areas of certification, shall be subject to the following probationary condition for five (5) years:

1. During the probationary period, Smith shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201177944 being administratively suspended pending further Board review and disposition.

Smith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354986 Fred Johnson

Accept Agreed Order reprimanding Johnson for exercising poor professional judgment. The Board reminds Johnson that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students and that he should not escalate students. The Board will not tolerate any further incidents of misconduct from Johnson.

Prior to November 1, 2023, Johnson shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition, Certificate Number 201223518 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201223518, shall be subject to the following conditions for a period of two (2) years:

1. Johnson shall not receive any disciplinary action from any school district in which he is employed. If Johnson fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354921 Bruce Kiper

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201290296 shall be suspended from June 20, 2023 through August 18, 2023, a period of sixty (60) days. Upon completion of the suspension period, Kiper shall be issued the emergency substitute teaching certificate he applied for on March 14, 2023, subject to the following conditions:

1. Within sixty (60) days of the issuance of the emergency substitute certificate, Kiper shall submit written proof to

the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and is current with the treatment recommendations proposed by the counselor. Kiper shall pay any expense incurred. If Kiper fails to satisfy this condition, Certificate Number 201290296 shall be administratively suspended until such condition is satisfied.

2. Within sixty (60) days of the issuance of the emergency substitute certificate, Kiper shall submit written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A) . Kiper shall pay any expense incurred. If Kiper fails to satisfy this condition, Certificate Number 201290296 shall be administratively suspended until such condition is satisfied.

Finally, any and all certificates issued to Kiper shall be subject to the following conditions for a period of two (2) years:

1. If the substance abuse assessment results in ongoing recommendations, Kiper shall submit written progress reports from the licensed or certified counselor on January 1st and July 1st of every year of the probation, indicating he is compliant with all treatment recommendations, until he is released from treatment. If Kiper fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
2. Kiper shall not receive any disciplinary action from any school district in which he is employed. If Kiper fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Kiper is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203235 Jacob Matheney

Accept Agreed Order reprimanding Matheney for exercising poor professional judgment. The Board reminds Matheney that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By directing offensive language towards a student in front of his peers, Matheney unnecessarily subjected that student to public embarrassment. The Board will not tolerate any further incidents of misconduct from Matheney.

Matheney has provided proof to the Board that he has completed six (6) hours of training in the area of classroom management.

By August 1, 2023, Matheney shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of educator ethics, as approved by the Board. Matheney shall pay any expense incurred. If Matheney fails to satisfy this condition, Certificate Number 000075069 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 000075069, shall be subject to the following conditions for a period of two (2) years:

1. Matheney shall not receive any disciplinary action involving inappropriate language to students from any school district in which he is employed. If Matheney fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Matheney is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254593 Vicky Mathis

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200226490 is suspended from June 20, 2023 to June 29, 2023 for a period of ten (10) days.

By August 1, 2023, Mathis shall provide written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Mathis shall pay any expense incurred. If Mathis fails to satisfy this condition, Certificate Number 200226490 shall be administratively suspended until such condition is satisfied.

By August 1, 2023, Mathis shall provide written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Mathis shall pay any expense incurred. If Mathis fails to satisfy this condition, Certificate Number 200226490 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200226490 shall be subject to the following probationary condition for a period of two (2) years:

1. Mathis shall not receive any disciplinary action from any school district she is employed. If Mathis fails to satisfy this condition, Certificate Number 200226490 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Mathis is aware that should she violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254730 John Merz

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200100714 shall be retroactively suspended from October 10, 2022 to October 19, 2022, a period of ten (10) days.

Prior to November 1, 2023, Merz shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Merz shall pay any expense incurred. If Merz fails to satisfy this condition, Certificate Number 200100714 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 200100714 shall be subject to the following condition for a period of two (2) years:

1. Merz shall not receive any disciplinary action from any school district in which he is employed. If Merz fails to satisfy this condition, Certificate Number 200100714 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Merz is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354903 Joseph Reed

Accept Agreed Order stating Certificate Number 199801987 is expired. Reed shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Reed, or on his behalf, shall be denied.

Vote: *Unanimous*

2354908 Amy Willis

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199900986 is

retroactively suspended from October 26, 2022 to November 1, 2022.

By November 1, 2023, Willis shall provide written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Willis shall pay any expense incurred. If Willis fails to satisfy this condition, Certificate Number 199900986 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 199900986 shall be subject to the following probationary condition for a period of two (2) years:

1. Willis shall not receive any disciplinary action from any school district she is employed. If Willis fails to satisfy this condition, Certificate Number 199900986 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Willis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104295 Alexandria Allen

Accept Agreed Order permanently revoking Certificate Number 201191983. Allen shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Allen shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2204353 Tiffany Chalk

Accept Agreed Order stating:

- a. Chalk is hereby reprimanded. The Board reminds Chalk that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of inefficiency or incompetence from Chalk.
- b. On or before November 30th, 2023, Chalk shall submit written proof to the Board that s/he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Chalk shall pay any expense incurred. If Chalk fails to satisfy this condition, Certificate Number 80572 shall be administratively suspended until such condition is satisfied.
- c. On or before November 30th, 2023, Chalk shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing her duties as an educator, and is not a danger to herself or others. Any expense required for this condition shall be paid for by Chalk. At the Board’s request, Chalk shall sign a release of information with the evaluating physician(s) referred to herein, allowing the Board to review her evaluation and treatment records. If Chalk fails to satisfy this condition, Certificate Number 80572 shall be administratively suspended pending review and disposition by the Board.
- d. Further, Certificate Number 80572 shall be subject to the following probationary conditions for a period of two (2) years:
 - 1) Chalk shall not receive any disciplinary action from any school district in which s/he is employed. If Chalk fails to satisfy this condition, Certificate Number 80572 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

- 2) On or before November 30th of each year until the end of the probation, Chalk shall provide written proof to the Board, from the same licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and remains physically and mentally fit to return to the classroom, presents as capable of performing her duties as an educator, and is not a danger to herself or others. Any expense required for this condition shall be paid for by Chalk. At the Board's request, Chalk shall sign a release of information with the evaluating physician(s) referred to herein, allowing the Board to review her evaluation and treatment records. If Chalk fails to satisfy this condition, Certificate Number 80572 shall be administratively suspended pending review and disposition by the Board.
- e. Chalk is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254743 Chelsea Denny

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201104685 is suspended beginning June 1st, 2023, and ending July 31st, 2023. During the suspension period, Denny shall neither apply for nor be issued any certificate.
- b. The Board reprimands Denny for her conduct. Not only was her conduct criminal, but a B.A.C. of 0.222 represents a significant impairment of motor skills, inhibitions, and appropriate judgement that put at risk her own personal safety and the welfare of the anyone she would have encountered at school, had she not been arrested before entering the school. That level of impairment is a serious instance of Conduct Unbecoming a Teacher. The Board will not tolerate any further incidents of misconduct from Denny.
- c. Prior to October 2nd, 2023, Denny shall submit written proof to the Board that s/he has completed training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Denny. Failure to

submit written proof of completion on or before reissuance will result in Certificate Number 201104685 being administratively suspended until such time as Denny provides the written proof of completed training.

- d. Prior to October 2nd, 2023, Denny shall provide written proof to the Board that undergone a “fit for duty” assessment by a qualified physician, therapist, or other qualified provider and that she is fit to perform her duties as assigned. The assessment shall occur within the thirty (30) days prior to Respondent’s submission of the assessment to the Board. Denny shall pay any expense incurred. If Denny fails to satisfy any portion of this condition, Certificate Number 201104685 shall not be reinstated until such condition is satisfied.
- e. Prior to October 2nd, 2023, Denny shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within the thirty (30) days prior to Respondent’s submission of the assessment to the Board. Denny shall pay any expense incurred. If Denny fails to satisfy any portion of this condition, Certificate Number 201104685 shall not be reinstated until such condition is satisfied.
- f. Certificate Number 201104685 shall be subject to the following conditions for a period of three (3) years from August 1st, 2023:
 - 1) If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Denny shall provide biannual written progress reports from a consistent counselor, beginning 6 months after the date of the assessment letter, from her counselor, until she is released from treatment. Denny shall pay any expense incurred. If Denny fails to satisfy this condition, Certificate Number 201104685 shall be administratively suspended until such condition is satisfied.
 - 2) Denny shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Denny is convicted of, or enters

a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Denny fails to satisfy this condition, Certificate Number 201104685 shall be administratively suspended pending Board review and disposition.

- 3) Denny shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

- g. Denny is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254434 Ida Lucero

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201168460 shall be suspended from June 17th, 2023 to August 1st, 2023. During this time, Lucero shall not apply for nor work in a certified position. The Board warns Lucero to exercise better discretion in the future and will tolerate no further misconduct by Lucero.

On or before December 28th, 2023, Lucero shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Lucero. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201168460 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 201168460 shall be subject to the following conditions for a period of two (2) years:

1. Lucero shall have no further disciplinary action from any school district in the Commonwealth of Kentucky. If Lucero fails to satisfy this condition, Certificate Number 201168460 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Lucero is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254651 Tierra Ross

Accept Agreed Order reprimanding Ross for not following the administrative procedures related to student testing. Further, the Board reminds Ross that, like every other testing proctor, she signed saying that she had received, read, and would comply with the testing instructions. Strict compliance with the Administration Code for Kentucky's Educational Assessment Program ensures the well-being of the students and the integrity of the testing process are maintained.

Prior to October 1st, 2023, Ross shall submit written proof to the Board that s/he has completed a training under the heading of "ADMINISTRATION CODE" on the attached pre-approved Board training list (Attachment A). Ross shall pay any cost for said training. Failure to complete the required training shall result in an administrative suspension pending Board review and disposition.

Certificate Number 201153910 shall be subject to the following conditions for a period of two (2) years:

1. Ross shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Ross is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354899 Rebecca Chappell

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201122337 is suspended beginning July 1st, 2023, and ending July 16th, 2023. During the suspension period, Chappell shall not work in any certified position.
- b. The Board reprimands Chappell for Subjecting a Student to Embarrassment or Disparagement, Failure to Maintain Student Confidentiality, and Neglect of Duty. The Board reminds Chappell that s/he has a duty to take reasonable

measures to protect the health, safety, and emotional well-being of students. By creating a social media post to derive humor from the conduct of the student and disclosing his diagnosis, Chappell unnecessarily subjected that student to public embarrassment. Further, the school environment must be welcoming to all who come to learn. Making statements that potentially denigrate a student based on a diagnosis or disability harms that atmosphere and interferes with students' ability to learn in a safe, welcome environment. Finally, as a teacher, it is Chappell's duty to keep confidential all student information and to ensure that no outside party is given information about a student except as permitted by law. The Board will tolerate no further misconduct from Chappell.

- c. Prior to December 1st, 2023, Chappell shall submit written proof to the Board that s/he has completed the following trainings:
 - 1) Any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of "Diversity/Cultural Sensitivity" on the attached pre-approved Board training list (Attachment A).
 - 3) The specific training "Appropriate Use of Social Media" on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Chappell. Failure to submit written proof by the deadline, December 1, 2023, shall result in an administrative suspension of Certificate Number 201122337 until written proof is submitted.

- d. Certificate Number 201122337 shall be subject to the following conditions for a period of two (2) years from the date of the order:
 - 1) Chappell shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration

process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

- e. Chappell is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220287 Anthony Springate

Reject Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201231798 shall be suspended from June 5th, 2023 to August 5th, 2023. The Board warns Springate to exercise better discretion in the future and will tolerate no further misconduct by Springate.

On or before August 5th, 2023, Springate shall submit written proof to the Board that s/he has completed the following trainings:

- a. Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- b. Any two (2) trainings under the heading “Classroom Management” on the attached pre-approved Board training list (Attachment A).
- c. Any training containing the word “communication” in the title on the attached pre-approved Board training list (Attachment A).
- d. Any training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Springate. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201231798 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 201231798 shall be subject to the following conditions for a period of four (4) years:

1. Springate shall have no further disciplinary action from any school district in the Commonwealth of Kentucky. If Springate fails to satisfy this condition, Certificate Number 201231798 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Springate is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254233 Jane Meredith

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199901169 shall be suspended from May 25th, 2024 to August 9th, 2024. The Board warns Meredith to exercise better discretion in the future and will tolerate no further misconduct by Meredith.

On or before October 8th, 2023, Meredith shall submit written proof to the Board that s/he has completed the following trainings:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any two (2) trainings under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).
- 3) The specific training Micro-Credential: "Cooperating Teachers: Listening and Nonverbal Communication" on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Meredith. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 199901169 being administratively suspended until such time as the Board receives the written proof of completion.

From the date of this Order, Certificate Number 199901169 shall be subject to the following conditions for a probationary period of two (2) years:

1. Meredith shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Meredith is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254237 April Raines

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 000075531 is suspended from June 20, 2023 through July 4, 2023, a period of fifteen (15) days.

By September 1, 2023, Raines shall provide written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Raines shall pay any expense incurred. If Raines fails to satisfy this condition, Certificate Number 000075531 shall be administratively suspended until such condition is satisfied.

By September 1, 2023, Raines shall provide written proof to the Board that she has completed two trainings under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A) or has completed an NEA microcredential on “Diversity, Equity, and Cultural Competence”. Raines shall pay any expense incurred. If Raines fails to satisfy this condition, Certificate Number 000075531 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 000075531 shall be subject to the following probationary condition for a period of three (3) years:

1. Raines shall not receive any disciplinary action involving an inappropriate comment from any school district she is employed. If Raines fails to satisfy this condition, Certificate Number 000075531 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Raines is aware that should she violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254392 Elissa Bacon

Accept Agreed Order stating:

- a. Belak Bacon is hereby reprimanded for exercising poor professional judgment. While the Board understands that mistakes can be made when completing grant applications, it reminds Belak Bacon that it is important to be diligent and accurate when doing so. Honesty and integrity in the education profession are key to both the Board’s mission and Belak Bacon’s ethical obligations, and the Board will not accept further erroneous or fraudulent misconduct from Belak Bacon.

- b. Upon acceptance of this agreement by the Board, Certificate Number 201113936 shall be retroactively suspended from May 18th, 2022 to May 19th, 2022. During the suspension period, Belak Bacon shall not work in a certified capacity.
- c. On or before September 30th, 2023, Belak Bacon shall submit written proof to the Board that s/he has completed any training under the heading “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Belak Bacon shall pay any expense incurred. If Belak Bacon fails to satisfy this condition, Certificate Number 201113936 shall be administratively suspended until such condition is satisfied.
- d. On or before September 30th, 2023, Belak Bacon shall submit written proof to the Board that s/he has completed the specific training “Honesty at Work” on the attached pre-approved Board training list (Attachment A). Belak Bacon shall pay any expense incurred. If Belak Bacon fails to satisfy this condition, Certificate Number 201113936 shall be administratively suspended until such condition is satisfied.
- e. Further, Certificate Number 201113936 shall be subject to the following probationary condition for a period of two (2) years:
 - 1) Belak Bacon shall not receive any disciplinary action from any school district in which s/he is employed. If Belak Bacon fails to satisfy this condition, Certificate Number 201113936 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

- f. Belak Bacon is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254586 Joshua Lowery

Accept Agreed Order suspending Certificate Number 200114924 from June 3, 2023 through August 6, 2023 and from December 20, 2023 through January 9, 2024. During the suspension period, Lowery shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Lowery is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Lowery he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

Prior to January 15, 2024, Lowery shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours of courses under the “Educator Ethics” heading; and
2. “Diversity Training.”

Any cost for said trainings shall be paid for by Lowery. Failure to submit written proof of completion prior to January 15, 2024 will result in Certificate Number 200114924 being administratively suspended until such time as Lowery provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200114924, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Lowery shall not receive any disciplinary action for use of inappropriate language from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200114924 being administratively suspended pending further Board review and disposition.

Lowery is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354925 Cameron Nolan

Accept Agreed Order suspending Certificate Number 201220512 from May 1, 2023 to August 1, 2023. During the suspension period, Nolan shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky.

Prior to reissuance, Nolan shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- a. "Educator Ethics & the Law";
- b. "Understanding Educator Ethics"; and
- c. "Trauma-Informed Pedagogy."

Any cost for said trainings shall be paid for by Nolan. If Nolan fails to satisfy any portion of this condition, Certificate Number 201220512 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201220512, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for four (4) years:

1. During the probationary period, Nolan shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201220512 being administratively suspended pending further Board review and disposition.

Nolan is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354898 Patricia Biedenbender

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200009202 is suspended for sixty (60) days.

Prior to reinstatement of Certificate Number 200009202, shall provide written proof to the Board that she has completed a six (6) hour training on the topic of “Student Supervision” as approved by the Board. In order for the training to fulfill this requirement, Biedenbender shall petition the Board for pre-approval of the training by following the process outlined on page 7 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Biedenbender shall pay any expense incurred. Certificate Number 200000830 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200009202 shall be subject to the following probationary condition for a period of two (2) years:

1. Biedenbender shall receive no disciplinary action from any school district in which she is employed. If Biedenbender fails to satisfy this condition, Certificate Number 200009202 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Biedenbender is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354917 Patrick Wade

Accept Agreed Order suspending Certificate Number 201286831 for ten (10) days from June 1, 2023 to June 10, 2023. During the suspension period, Wade shall not apply for nor accept any certified positions in the Commonwealth of Kentucky.

The Board reprimands Wade for his lack of professional judgment regarding his inappropriate comment and for disparaging a student. By inappropriately disparaging a student to his or her sibling, Wade unnecessarily subjected the student to public embarrassment. The Board reminds Wade that he has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

Certificate Number 201286831 expires on June 30, 2023. Prior to reissuance, Wade shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Wade. If Wade fails to satisfy any portion of this condition, Certificate Number 201286831 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201286831, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Wade shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201286831 being administratively suspended pending further Board review and disposition.

Wade is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254728 Charles Graziano

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201225519 shall be retroactively suspended September 11, 2022, to September 15, 2022, a period of five (5) days.

Further, Certificate Number 201225519 shall be subject to the following condition for a period of three (3) years:

1. Graziano shall not receive any disciplinary action from any school district in which he is employed. If Graziano fails to satisfy this condition, Certificate Number 201225519 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Graziano is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254606 Brady Kirk

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200003926 is suspended from June 1, 2023, to August 1, 2023, a period of sixty (60) days.

Prior to reinstatement of Certificate Number 200003926:

1. Kirk shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Kirk shall pay any expense incurred. Certificate Number 200003926 shall not be reinstated until such condition is satisfied.

2. Kirk shall provide written proof to the Board from a Kentucky licensed/certified physician, as approved by the Board, that he has undergone a comprehensive fit for duty evaluation and that he is fit to return to the classroom, presents as capable of performing his duties as a teacher, and is not a danger to himself or others. The fit for duty evaluation shall occur within the sixty (60) days prior to Kirk's submission of the evaluation to the Board. Kirk shall pay any expense incurred. Certificate Number 200003926 shall not be reinstated until such condition is satisfied.
3. Kirk shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. The assessment shall occur within the sixty (60) days prior to Kirk's submission of the assessment to the Board. Kirk shall pay any expense incurred. Certificate Number 200003926 shall not be reinstated until such condition is satisfied.

Finally, Certificate Number 200003926 shall be subject to the following condition for a period of five (5) years:

1. Kirk shall not receive any disciplinary action from any school district in which he is employed. If Kirk fails to satisfy this condition, Certificate Number 200003926 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Kirk is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354922 Catherine Russell

Accept Agreed Order suspending Certificate Number 199600936 for thirty (30) days from July 1, 2023 to July 30,

2023. During the suspension period, Russell shall not apply for nor accept any certified positions in the Commonwealth of Kentucky.

Prior to reinstatement, Russell shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. One (1) course under the “Classroom Management” heading; and
2. One (1) course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Russell. If Russell fails to satisfy any portion of this condition, Certificate Number 199600936 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 199600936, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Russell shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 199600936 being administratively suspended pending further Board review and disposition.

Russell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354912 Trina Webb

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200211538 is retroactively suspended for one day on October 21, 2022.

Webb has provided written proof to the Board that she has completed a six (6) hour training on De-escalation Strategies.

Finally, Certificate Number 200211538 shall be subject to the following probationary condition for a period of two (2) years:

1. Webb shall not receive any disciplinary action from any school district she is employed. If Webb fails to satisfy this condition, Certificate Number 200211538 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Webb is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254599 Joshua Mefford

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200403534 shall be suspended for a period of two (2) years.

Prior to reinstatement of Certificate Number 200403534, Mefford shall comply with the following conditions:

1. Mefford shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Mefford shall pay any expense incurred. Certificate Number 200403534 shall not be reinstated until such condition is satisfied.
2. Mefford shall provide written proof to the Board that he has completed a three (3) hour training on the topic of “Professionalism” as approved by the

Board. In order for the training to fulfill this requirement, Mefford shall petition the Board for pre-approval of the training by following the process outlined on page 7 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Mefford shall pay any expense incurred. Certificate Number 200403534 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200403534 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of four (4) years:

Mefford shall not receive any disciplinary from any school district he is employed. If Mefford fails to satisfy this condition, Certificate Number 200403534 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Mefford is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2354891 Tammy Gray

Accept Agreed Order reprimanding Gray for her lack of professional judgment regarding her disparagement of a student in front of the class. By inappropriately disparaging the student, Gray unnecessarily subjected the student to public embarrassment. The Board reminds Gray that she has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

Prior to December 1, 2023, Gray shall submit written proof to the Board that she has completed the following trainings

or courses on the attached pre-approved Board training list (Attachment A):

1. “Classroom Management for Positive Behaviors”; and
2. One course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Gray. Failure to submit written proof of completion prior to December 1, 2023 will result in Certificate Number 200201227 being administratively suspended until such time as Gray provides the written proof.

Gray is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

2104277 Vanessa Hardin

Decision

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201194276 is revoked for a period of five (5) years from the date of this Order. During the period of revocation, Respondent shall not apply for nor be issued any teaching, administrative or emergency certificate. Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Respondent shall comply with the following conditions prior to reissuance of Certificate Number 201194276:

1. Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor. Respondent shall pay any expense incurred. Certificate Number 201194276 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201194276 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Respondent shall not receive any disciplinary action from any school district in which she is employed. If Respondent fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Respondent is hereby warned that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF 2254297 Brittany Fears

Accept the hearing officer’s Recommended Order of dismissal.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield seconded by Ms. Amber Snell, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 1:32 p.m.

The actions delineated below were taken in open session of the EPSB at the July 21, 2023, virtual meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:02 a.m. ET. Chair Justin Mitchell read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the July 21, 2023, EPSB meeting: Diane Berry, C.J. Fryer, Priscilla Keller, Amy Lingo, Corinne Murphy, Merideth Pittman, Lisa Rudzinski, Amber Snell, Vice-Chair Weedman, and Chair Justin Mitchell.

Cabinet: Susan Rieber

Action Items

**16 KAR 2:240E. Interim Certificate, Agency Amendment
2023-174**

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.

Vote: Unanimous

**16 KAR 9:080. University-Based Alternative Certification Program, Suggested Substitute
2023-175**

Motion made by Ms. Amber Snell, seconded by Ms. Lisa Rudzinski, to approve.

Vote: Unanimous

**16 KAR 9:100. Alternative Route to Certification Institute, Suggested Substitute
2023-176**

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

**16 KAR 5:040. Request to Allow Student Teachers to Maintain Classified Employment for the
2023-2024 School Year
2023-177**

Motion made by Ms. Amber Snell, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

Waivers

16 KAR 3:090. Request to Allow Instructional Experience as a School Counselor to Meet the Requirement of Three Years Teaching Experience for Issuance of Principal Certification for CoTrina Day

2023-178

Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to approve.

Vote: *Unanimous* (Dr. Corinne Murphy recused)

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Darren Gamble

2023-179

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Austin Riddle

2023-180

Motion made by Mr. C.J. Fryer, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Melody Wallace

2023-181

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Kyle Graves

2023-182

Motion made by Ms. Corinne Murphy, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous* (Chair Mitchell recused)

16 KAR 8:010. Request to Allow Master of Divinity for Rank I for Robert Strickland

2023-183

Motion made by Mr. C.J. Fryer, seconded by Ms. Sarah Weedman, to deny.

Vote: *Unanimous*

Alternative Routes

Lawrence McCrobie, Music, All Grades

2023-184

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

Lindsay Trimble, Dance, All Grades

2023-185

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Susan Rieber, to approve. Ms. Amber Snell recused.

Vote: *Unanimous*

Motion made by Ms. Diane Berry and seconded by Ms. Sarah Weedman, to go into closed session to conduct a character and fitness review and to review pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Ms. Diane Berry seconded by Ms. Rudzinski, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below:

Diane Berry, Christopher John Fryer, Priscilla Keller, Amy Lingo, Justin Mitchell, Corinne Murphy, Merideth Pittman, Susan Reiber, Lisa Rudzinski, Amber Snell, and Sarah Weedman.

Attorneys present were BreAnna Listermann and Cassie Trueblood.

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2355254	Approve
2355196	Approve (w/conditions)
2355256	Deny
2355257	Approve
2355258	Approve
2355253	Approve
2355259	Approve
2355264	Approve
2355265	Approve
2355269	Approve
2355266	Approve
2355271	Approve
2355272	Approve
2355273	Approve
2355277	Approve
2355278	Approve
2355281	Approve
2355282	Approve
2355279	Approve (w/conditions)
2355283	Approve
2355285	Approve
2355260	Approve (w/conditions)
2355322	Approve
2355280	Approve

2355324	Approve
2355270	Deny
2355268	Approve
2355284	Approve
2355323	Approve
2355325	Approve
2355326	Approve

Motion made by Ms. Amber Snell seconded by Ms. Diane Berry, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 10:55 a.m.

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Board Approval for the Training Submitted by ACE Education Services

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the 3-hour course. The course focuses on the pitfalls of technology and social media as well as discussions on how to keep up with the constant change in technology.

Rationale:

Staff has reviewed the training and found that the course will address the needs of educators referred for specific training in technology and social media. Educators will participate in a self-paced study of the above listed topics with intermittent assignments to ensure comprehension. The current cost is \$100 per course.

Action Question:

Should the EPSB approve the online course as training for individuals with cases before the EPSB?

Applicable Regulation:

KRS 161.028, KRS 161.120, 16 KAR 1:020, 16 KAR 1:030

History/Background:

Existing Policy: Pursuant to KRS 161.120(1), the EPSB may impose probationary conditions upon any certificate issued by the EPSB. The EPSB has used this authority to require educators to attend specific training to address the alleged misconduct and prevent further incidents. The EPSB's *Procedures Relating to Action on an Educator's Certification* also includes a Deferral for Training option that allows an educator the opportunity to complete a recommended training and submit written proof to the EPSB for a dismissal of the case.

Summary: ACE has submitted the following training for EPSB review and approval:

Technology, Social Media, and its Impact on Public Educators

The course focuses on the pitfalls of technology and social media, as well as discussions on how to keep up with the constant change in technology.

Budget Impact: There is no budgetary impact, as educators are responsible for the cost of any training, they are required to complete for the EPSB.

Contact Person:

BreAnna Listermann, Deputy General Counsel
Office of Legal Services
(502) 564-4606
Email: breanna.listermann@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Allen County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Allen County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Allen County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Allen County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Carlisle County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Carlisle County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Carlisle County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Carlisle County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Fairview Independent Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Fairview Independent Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Fairview Independent Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Fairview Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Jessamine County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Jessamine County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Jessamine County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Jessamine County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Option 9 Application, Letcher County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Letcher County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Letcher County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Letcher County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Madison County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Madison County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Madison County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Madison County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Owensboro Independent Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Owensboro Independent Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Owensboro Independent Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Owensboro Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Pineville Independent Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Pineville Independent Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Pineville Independent Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Pineville Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Pulaski County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Pulaski County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Pulaski County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Pulaski County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Shelby County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Shelby County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Shelby County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Shelby County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Union County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Union County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Union County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Union County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Warren County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Warren County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Warren County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Warren County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Cumberland County Schools and Campbellsville University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Cumberland County Schools and Campbellsville University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Campbellsville University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Cumberland County Schools has partnered with Campbellsville University to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Cumberland County Schools will:

- Offer the Option 9 programs exclusively to classified employees who work in the district.
- Ensure candidates complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Campbellsville University School of Education.

- Require admitted candidates to sign the Professional Code of Ethics and act in an ethical manner.
- Provide training on the Professional Code of Ethics.
- Employ candidates either part time or full time for three years in a classified position.
- Employ the candidate full time in the area of certification sought during the third year of residency.
- Ensure a Cumberland County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that confirm that all third-year residents meet the student teaching requirements and share them with the Campbellsville University School of Education.
- Continue the partnership until the candidates currently in the program complete the program or are no longer employed by Cumberland County Schools.

Campbellsville University will:

- Ensure that candidates complete the EPSB approved LBD, IECE, or P-5 Elementary Education Program for Campbellsville University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification.
- Offer all 120 credit hours of coursework online.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Require Admitted candidates to sign the Professional Code of Ethics
- Provide candidates training on the Professional Code of Ethics.
- Ensure that during the year-long residency, a Cumberland County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure that the program does not negatively impact the accreditation of the Campbellsville University School of Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Warren County Schools and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Warren County Schools and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Warren County Schools has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Warren County Schools will:

- Only recommend Option 9 participants who are employed by the district and able to gain work experience to supplement the reduced coursework in the Option 9 program.
- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification under this Agreement for the duration of the participant's Option 9 program.
- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.

- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of two hundred clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with Eastern Kentucky University all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district: and,
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that Option 9, as set forth in this Agreement, does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three (3) years; and,
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Franklin County Schools and Kentucky State University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Franklin County Schools and Kentucky State University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Kentucky State University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Franklin County Public Schools has partnered with Kentucky State University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Elementary Education Program participants shall:

- Meet all admission requirements under 16 KAR 5:020.
- Apply to Kentucky State University and enroll in courses defined in the curriculum contract
- Complete all synchronous and asynchronous coursework as outlined in the defined curriculum contract.
- Understand coursework requires reading from texts, writing, class discussion, and completion of course activities.
- Actively engage in on-going job-embedded support.
- Immediately apply developing knowledge and skills in the classroom, school, and/or district setting to improve student learning.

- Participate in local community service opportunities.
- Defend level 1 portfolio.
- Schedule, pay for, take, and pass the Praxis II content exam to receive certification.
- Maintain employment in Franklin County Schools for a minimum of three years following completion.
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to complete coursework at any time.
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to meet the responsibilities outlined in this Memorandum of Understanding.
- Assume responsibility for full payment of the cost of tuition and fees if the participant leaves employment with Franklin County Schools within three years following completion of the certification program.

Franklin County Schools shall:

- Provide the employee with a \$5000.00 scholarship per semester.
- Provide the teacher candidate with an offer of employment and remain in a classified position throughout the program.
- Manage the partnership with Kentucky State University.
- Communicate in advance application requirements.
- Provide on-going job-embedded support to participants.
- Provide mentorship in collaboration with the university to assist the students through the program.

The Kentucky State University Elementary Education Program shall:

- Provide undergraduate level instruction for courses.
- Provide Praxis support in all demonstration courses.
- Meet all requirements for admission, placement, and supervision in student teaching.
- Maintain documentation of Admission to Student Teaching Process
- Maintain documentation of 200 hours of clinical experience.
- Follow the process for selecting university supervisors.
- Ensure completion of Cooperating Teacher training.
- Maintain documentation of four observations of the student teacher by the supervisor.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Central Kentucky Educational Cooperative and Kentucky State University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

The Central Kentucky Educational Cooperative (CKEC) and Kentucky State University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Kentucky State University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 16 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: CKEC has partnered with Kentucky State University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Elementary Education Program participants shall:

- Meet all admission requirements under 16 KAR 5:020.
- Apply to Kentucky State University and enroll in courses defined in the curriculum contract
- Complete all synchronous and asynchronous coursework as outlined in the defined curriculum contract.
- Understand coursework requires reading from texts, writing, class discussion, and completion of course activities.
- Actively engage in on-going job-embedded support.
- Immediately apply developing knowledge and skills in the classroom, school, and/or district setting to improve student learning.

- Participate in local community service opportunities.
- Defend level 1 portfolio.
- Schedule, pay for, take, and pass the Praxis II content exam to receive certification.
- Maintain employment in a CKEC district for a minimum of three years following completion.
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to complete coursework at any time.
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to meet the responsibilities outlined in this Memorandum of Understanding.
- Assume responsibility for full payment of the cost of tuition and fees if the participant leaves employment with a CKEC district within three years following completion of the certification program.

CKEC in partnership with its member districts shall:

- Provide the employee with a \$5000.00 scholarship per semester.
- Provide the teacher candidate with an offer of employment and remain in a classified position throughout the program.
- Manage the partnership with Kentucky State University.
- Communicate in advance application requirements.
- Provide on-going job-embedded support to participants.
- Provide mentorship in collaboration with the university to assist the students through the program.

The Kentucky State University Elementary Education Program shall:

- Provide undergraduate level instruction for courses.
- Provide Praxis support in all demonstration courses.
- Meet all requirements for admission, placement, and supervision in student teaching.
- Maintain documentation of Admission to Student Teaching Process
- Maintain documentation of 200 hours of clinical experience.
- Follow the process for selecting university supervisors.
- Ensure completion of Cooperating Teacher training.
- Maintain documentation of four observations of the student teacher by the supervisor.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

2023-2024 Emergency Non-Certified School Personnel Program

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the local school districts' applications for the Emergency Non-Certified School Personnel Program for the 2023-2024 school year.

Rationale:

All recommended districts have met the requirements of 16 KAR 2:030.

Action Question:

Should the EPSB approve the local school districts' applications for the Emergency Non-Certified School Personnel Program for the 2023-2024 school year?

Applicable Statutes and Regulation:

16 KAR 2:030

History/Background:

Existing Policy: 16 KAR 2:030, Section 3(3) provides that a district that was approved by the EPSB to operate an Emergency Noncertified School Personnel Program the preceding year may request renewal for continuation of the program. Renewal shall be contingent upon demonstration of the continued need for the program and successful evaluation of the previous year's program pursuant to reporting requirements.

Summary: Attached is a list of the school districts that staff is recommending for continuation in the program for the 2023-2024 school year. All districts requesting continuation in the program have submitted a year-end summary report as required by 16 KAR 2:030 and have submitted a renewal application for the 2023-2024 school year.

Budget Impact: There is no budgetary impact.

Contact Person:

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Emergency Non-Certified Districts applications for 2023-2024 school year

Renewal

1. Bourbon County
2. Campbell County
3. Scott County
4. Union County

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Information Item:

Overview of Student Teaching Requirements

Rationale:

To provide the Education Professional Standards Board (EPSB) with a comprehensive overview of the statutory and regulatory requirements for student teaching in the state of Kentucky.

Applicable Statute or Regulation:

KRS 161.010, KRS 161.028, KRS 161.042, KRS 161.102, 16 KAR 5:040

History/Background:

Existing Policy: KRS 161.010(6) defines student teacher as “an adult who has completed the prerequisite teacher preparation as prescribed by the accredited teacher education institution in which he or she is enrolled, and who is jointly assigned by the institution and a local school district to engage in a period of practice teaching under the direction and supervision of the administrative and teaching staff of the school district and the institution.” KRS 161.042 further sets out the role of the student teacher but tasks the EPSB with promulgating administrative regulations on the specifics of the utilization of student teachers and the requirements for the supervising teacher, school and school district. Through 16 KAR 5:040, the EPSB has set forth the requirements for admission, placement and supervision in student teaching.

Summary: During the pandemic, the EPSB approved waivers allowing experience that a student teacher acquired as an emergency certified substitute teacher to meet the requirements of student teaching and allowing all student teaching observations to be performed remotely for all educator preparation programs. Due to the positive feedback, the EPSB has continued to approve these waivers annually. Additionally, at the July 2023 meeting, the EPSB approved a waiver to allow student teachers to maintain classified employment for the 2023-2024 school year. Staff will be bringing a proposed amendment to the student teaching regulation before the EPSB at a future meeting. This overview is intended to provide the EPSB with an update on the current requirements for student teaching and facilitate conversations regarding changes the EPSB would like to see.

Budget Impact: There is no budgetary impact at this time.

Contact Person:

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Request to Approve Certification of Expiring Regulations

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the proposed regulatory actions.

Rationale:

The list of recommended actions meets the requirements of KRS 13A.3102. Staff reviewed current EPSB regulations to determine alignment with statutory and program requirements and whether regulations should remain in effect, with or without amendment.

Action Question:

Should the EPSB approve the proposed regulatory actions?

Applicable Statute or Regulation:

KRS 13A.3102, KRS 13A.3104, KRS 161.020, KRS 161.028

History/Background:

Existing Policy: KRS 13A.3102(1) provides that “an ordinary administrative regulation with a last effective date on or after March 1, 2013, shall expire seven (7) years after its last effective date, except as provided by the certification process in KRS 13A.3104.” KRS 13A.3104 sets forth the certification process that an agency must follow to avoid the expiration of an administrative regulation. This process requires the agency to review the administrative regulation in its entirety for compliance with current law governing the subject matter of the administrative regulation and file a letter with the regulations compiler prior to the expiration date, stating whether the administrative regulation shall be amended or remain in effect without amendment. If the certification letter states that the administrative regulation will be amended, the EPSB must file an amendment to the administrative regulation within eighteen months of the date the certification letter was filed.

Summary: There are six regulations that are set to expire during the current school year. Staff has reviewed and recommended action for each regulation in the attached document. For those regulations that are listed to amend, proposed amendments to the regulations will be brought before the EPSB for review and approval at future meetings.

Budget Impact: There will be a cost associated with staff time for amending the regulations. There may be additional impacts, dependent on any significant revisions to the existing regulation.

Contact Person:

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Title	CH	Reg #	Title/Description of Regulation	Last Effective Date	7 Year Expiration Date	Division	Recommend (Certify / Amend / Repeal)
16	1	010	Standards for certified teachers	3/31/2017	3/31/2024	Ed. Prep	Certify
16	4	040	Certification fees	5/5/2017	5/5/2024	Certification	Certify
16	4	080	Out-of-state recency	5/5/2017	5/5/2024	Certification	Amend
16	4	090	Reissuance	5/5/2017	5/5/2024	Certification	Amend
16	6	020	Assessment requirements for occupation-based career and technical education teachers	7/7/2017	7/7/2024	Certification	Certify
16	7	010	Kentucky Teacher Internship Program	3/3/2017	3/3/2024	Certification	Certify

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

16 KAR 6:020. Assessment Prerequisites for Occupation-Based Career and Technical Education Certification

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the revised Career and Technical Education (CTE) Assessment Order.

Rationale:

The proposed revisions are necessary to match updated industry standards to current certifications offered in the valid industry certifications list.

Action Question:

Should the EPSB approve the CTE Assessment Order?

Applicable Statute or Regulation:

KRS 161.030, 16 KAR 6:020

History/Background:

Existing Policy: KRS 161.030(3) authorizes the EPSB to select assessments for all new teachers and teachers seeking initial and additional certification as well as the minimum acceptable level of achievement on those assessments. 16 KAR 6:020, Section 2(1) provides that specialty assessment scores for applicants seeking initial OCTE certification and educators seeking additional OCTE certification shall be determined by the EPSB in consultation with the Kentucky Department of Education. 16 KAR 6:020, Section 2(2) provides that the EPSB shall specify the specialty assessments and passing scores via and order of the EPSB that shall be posted to the website.

Summary: The Office of Career and Technical Education (OCTE) has proposed revisions to the Current CTE Assessment Order. The proposed revisions are necessary to match updated industry standards to current certifications offered. Reasoning for the proposed changes include:

Business and Marketing Education

The language is being proposed to clarify ranking requirements for candidates who do not hold a business degree but who may have enough transcribed business credits in their college degree.

Law and Public Safety

Fire Science

Business and Education Alignment Taskforce (BEAT) member Casey Hall, Kentucky Fire Commission, recommended the Assessment Order changes to improve certification specifications.

Homeland Security

The Law Enforcement BEAT members from the Eastern Kentucky University College of Safety, Justice and Military Studies recommended creating and expanding eligibility requirements to qualified applicants.

Law Enforcement

The proposed revisions are based on the recommendation from John Moberly, Kentucky Law Enforcement Council (KLEC) Director. KLEC is the governing body for Law Enforcement certification. Dr. Tom Washburn, Law and Public Safety Education Network Executive Director also confirmed the recommendations.

Pre-Law Studies

The Law Enforcement BEAT members Attorney Allyson Taylor and Professor of Paralegal Studies Laken Albrink made the recommendations to expand eligibility requirements to qualified applicants.

Media Arts

The Media Arts BEAT committee recommended the revisions to the Assessment Order based on updated industry credential standards.

Transportation

Proposed revisions are from recommendations received from the National Institute for Automotive Service Excellence (ASE). ASE recommends a candidate for occupation-based certification to hold either Master ASE certified technician or Master OEM level technician. The ASE required A4, A5, A6, and G1 certifications can be obtained within the first year after hire.

The proposed changes were presented to the EPSB for the first reading at the June meeting and no additional changes have been made. Staff from OCTE will again be available at the meeting to discuss the proposed changes and answer any questions that members may have. The revised CTE Assessment Order is included for EPSB review and action.

Budget Impact: There is no budgetary impact.

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Jason E. Glass, Ed.D.
Commissioner of Education and Chief Learner

KENTUCKY DEPARTMENT OF EDUCATION

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Board Order No. 23-001

ASSESSMENT REQUIREMENTS
Occupation-based Career and Technical Education Certification

WHEREAS, KRS 161.030(3) authorizes the Education Professional Standards Board (EPSB) to select assessments for all new teachers and teachers seeking initial and additional certification as well as the minimum acceptable level of achievement those assessments; and

WHEREAS, 16 KAR 6:020, Section 2(1) provides that specialty assessment scores for applicants seeking initial certification and educators seeking additional certification under 16 KAR 2:020 shall be determined by the Board in consultation with the Office of Career and Technical Education (OCTE).

WHEREAS, 16 KAR 6:020, Section 2(2) provides that the EPSB shall specify the specialty assessments and passing scores for new applicants and educators seeking an additional certificate via order of the EPSB and that the order shall be posted on the EPSB website.

IT IS HEREBY ORDERED that, pursuant to the authority vested in it by KRS 161.020 and 16 KAR 6:020, Section 2(2), and after consultation with the OCTE, the EPSB hereby orders and directs that applicants seeking initial certification and educators seeking additional certification pursuant to 16 KAR 6:020 shall be required as follows:

Identified program area, corresponding assessment with corresponding minimum passing score, and allowable substitution, if applicable.

Assessment requirements for occupation-based career and technical education teachers, 2023

Program Area	NOCTI Test Name	NOCTI Passing Score	Substitution for NOCTI Test Requirement
Industrial Education and Information Technology category			
Auto Body Technology	NOCTI Collision Repair/Refinishing Technology Test	61	Automotive Service Excellence (ASE) certification B2 OR B3 OR I-Car
Automotive Technology	NOCTI Automotive Technology	63	Automotive Service Excellence (ASE) certification (2 or more A level) OR Master OEM

Aviation Flight Technician	N/A	N/A	Federal Aviation Administration certified commercial license with instructor endorsement, <u>Federal Aviation Administration basic ground instructor rating, or Federal Aviation Administration private pilot license</u>
Aviation Ground Instructor	N/A	N/A	Federal Aviation Administration basic ground instructor rating
Aviation Maintenance Technician	N/A	N/A	Federal Aviation Administration certified airframe and power plant
Biomedical Sciences	N/A	N/A	Baccalaureate or higher degree in biomedical or health science area
Building and Apartment Maintenance	NOCTI Building Trades Maintenance	52	
<u>Business and Marketing Education</u>	<u>ASK Business Concepts</u>	<u>70</u>	<u>For ranking - Business-related degree listed within a university's College of Business OR a degree that includes 24 credit hours of core business courses. Core business courses include Accounting, Finance, Management, Marketing, Statistics, and Economics.</u>
Collision Repair and Refinish	NOCTI Collision Repair/Refinishing Technology Test	61	Automotive Service Excellence (ASE) certification <u>B2 OR B3 OR I-Car</u>
Commercial Art	NOCTI Graphic Production Technology	48.5	Adobe Certified Associate (Illustrator or Photoshop) OR Adobe Certified Expert (Illustrator or Photoshop)
Computer Aided Drafting and Drafting Technology	NOCTI Technical Drafting	62	
Computer Graphics <u>(Graphics Design)</u>	<u>NOCTI Advertising and Design</u>	<u>50.1</u>	<u>Adobe Certified Professional: InDesign + Adobe Certified Professional: Photoshop AND Adobe Certified Professional: Illustrator</u> <u>OR</u> <u>Adobe Certified Expert: InDesign + Adobe Certified</u>

			<u>Expert: Photoshop OR Adobe Certified Expert: Illustrator</u> <u>OR</u> <u>Adobe Certified Master: InDesign + Adobe Certified Master: Photoshop OR Adobe Certified Master: Illustrator</u> <u>[Adobe Certified Associate (FLASH) OR Adobe Certified Expert (FLASH) OR Autodesk Certified user (eds Max) OR Autodesk Certified Professional (Maya) OR Unity Certified Developer]</u>
<u>Computer Science</u>	<u>NOCTI Computer Programming</u>	<u>70.6</u>	<u>Oracle JAVA SE Programmer I, App Development with Swift, Unity Certified Associate: Programmer, or Unity Certified Associate: Game Developer</u>
<u>Computer Systems Technology</u>	<u>NOCTI Computer Technology</u>	<u>62.1</u>	<u>CompTIA Network+, CompTIA A+, CompTIA Security+, or Cisco Certified Network Associate (CCNA)</u>
Construction Carpentry	NOCTI Carpentry	58	
Diesel Technology	NOCTI Diesel Mechanics	62	<u>Automotive Service Excellence (ASE) certification (2 or more T level) OR Master OEM</u>
<u>[Digital Media</u>	<u>N/A</u>	<u>N/A</u>	<u>Adobe Certified Associate (Illustrator or InDesign) OR Adobe Certified Expert (Illustrator or InDesign)]</u>
Electrical Technology	NOCTI Electrical Technology Construction	45	<u>Copy of Kentucky Journeyman licensure results</u>
Engineering Technology	N/A	N/A	<u>Bachelor's degree in engineering or engineering technology</u>
Heavy Equipment <u>Operations</u>	<u>NOCTI 5913 Heavy Equipment Operations</u>	<u>58.4</u>	<u>N/A [Commonwealth of Kentucky license for equipment taught]</u>
HVAC and Air Conditioning Technology	NOCTI HVAC	<u>54.5</u>	<u>Copy of Kentucky Journeyman licensure exam results</u>

Industrial Chemical Technology	N/A	N/A	Bachelor's degree in Chemistry or related sciences
Industrial Electronics Technology	NOCTI Electronics Technology	54	
Industrial Maintenance Technology	NOCTI Industrial Maintenance Mechanic	44	
Information Technology	NOCTI Computer Technology Test	63	(a) Computing Technology Industry Association (CompTIA): (1) A+ Certification OR (2) Security+ Certification OR (3) Network+ Certification; (b) Cisco Certified Network Associate (CCNA) OR (c) Microsoft Certified Professional (MCP) OR (d) Novell Certified Administrator (CAN)]
<u>Interactive Media</u>			<u>Any two of the following exams:</u> <u>Adobe Certified Professional: Animate</u> <u>Adobe Certified Expert: Animate</u> <u>Autodesk 3ds Max Certified User</u> <u>Autodesk Maya Certified User</u> <u>Unity Certified User: Artist</u> <u>Unity Certified User: VR Developer</u> <u>Unity Certified User: Programmer</u> <u>Unity Certified Associate: Game Developer</u> <u>Unity Certified Associate: Artist</u> <u>Unity Certified Associate: Programmer</u>
Machine Tool Technology	NOCTI Precision Machining	50	
Manufacturing	NOCTI Industrial Maintenance Mechanic	44	
Marine Technology	N/A	N/A	Automotive Service Excellence (ASE) certification Diesel and Electrical/Electronic Systems Technology
Masonry	NOCTI Masonry	46.8	
Metal Fabrication	N/A	N/A	
Plumbing Technology	NOCTI Plumbing	55	Copy of Kentucky Journeyman license results
Printing Technology	NOCTI Graphic Production Technology	48.5	

[Radio and TV Productions	MOCTI Audio Visual Communications	52.1	Apple Final Cut Pro OR Adobe Premier]
Small Engine and Motorcycle Repair Technology	NOCTI Small Engine Technology	71	Equipment and Engine Training Council (EETC) Outdoor Power Equipment Certification
[Visual Communication Art] <u>Video Production Radio & TV Production</u>	[NOCTI Advertising and Design] <u>NOCTI Audio Visual Communications</u>	{69} <u>52.1</u>	<u>Apple Final Cut Pro, Adobe Certified Professional AfterEffects + Adobe Certified Professional PremierePro AND Adobe Certified Professional: Photoshop</u> <u>OR</u> <u>Adobe Certified Expert: AfterEffects + Adobe Certified Expert: PremierePro</u> <u>OR</u> <u>Adobe Certified Expert: Photoshop</u> <u>OR</u> <u>Adobe Certified Master: AfterEffects + Adobe Certified Master: PremierePro OR Adobe Certified Master: Photoshop</u>
Welding	NOCTI Welding	53	American Welding Society (AWS) Certified Welder
Wood Manufacturing Technology	<u>NOCTI Cabinet Making 5905</u>		
Health Science and Human Services category			
Allied Health Sciences	N/A	N/A	Active licensure, certification, or registration by a state or nationally-recognized accrediting agency as a professional health care practitioner following completion of a minimum of an associate degree or technical diploma preparation program
EMS Training	N/A	N/A	First Responder Instructor Certification AND EMT Instructor Certification by the Kentucky Board of Emergency Medical Services

Fire Science/Firefighting	N/A	N/A	<u>[State Fire Commission Instructor Certification] IFSAC Accredited Fire Fighter I AND IFSAC Fire Fighter II Certification AND IFSAC Accredited & KY Fire Commission Fire Instructor I OR KY Fire Commission Fire Instructor II Certification</u> <u>OR</u> <u>Associate or Bachelor's in Fire Science or related discipline AND KY Fire Commission Fire Instructor I or II Certification (Must earn IFSAC Accredited Fire Fighter I AND II Certification within 12 months).</u>
Food Science and Dietetics	N/A	N/A	Bachelor of Science in Dietetics AND Demonstrated ACEND accredited supervised practice AND passed an ACEND national examination AND registered through the Commission on Dietetic Registration of the Academy of Nutrition and Dietetics
Health Science	N/A	N/A	Active Registered Nurse License in Kentucky and meet applicable accrediting body state and federal requirements; OR Practical Nursing (an active Registered Nurse License in Kentucky and baccalaureate or higher degree in nursing. Medicaid Nurse Aid (MNA) instruction requires additional certification per 907 KAR 1:450.
Public Services category			
Barbering	N/A	N/A	A license for teacher of barbering issued by the Kentucky Board of Barbering
Cosmetology	N/A	N/A	Kentucky Board of Hairdressers and Cosmetologists License
Culinary Arts	NOCTI Commercial Foods	55	American Culinary Federation Professional Certification

Early Childhood	N/A	N/A	Interdisciplinary Early Childhood Education Bachelors of Education Degree AND the applicants must also have earned two of the five credentials: Early Childhood Director's Credential; Child Development Associate; Pediatric Abuse and Head Trauma Credential; Commonwealth Child Care Credential; Early Care and Education Orientation Credential
Law Enforcement	NOCTI Criminal Justice	70	Certification as a police officer or police instructor from the Kentucky Law Enforcement Council
Pre-Law	N/A	N/A	Bachelor's degree and active license to practice law <u>OR</u> <u>Paralegal/Legal Studies degree.</u>

The Education Professional Standards Board shall post and maintain a copy of this Order on the website for the Education Professional Standards Board.

This Order shall be effective as of June 19, 2023. The provisions of any prior Order conflicting with this Order is null and void.

Justin Mitchell, Board Chair
Education Professional Standards
Board

Date

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Bailey Brewer

Action Question:

Should the Education Professional Standards Board (EPSB) approve the request from Murray State University to waive the cooperating teacher eligibility requirements for Bailey Brewer?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.042, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040, Section 1 (1)(b), requires a cooperating teacher to have at least three years of teaching experience as a certified educator.

Summary: Murray State University has requested that one of their student teachers be placed in the classroom of Bailey Brewer during the Fall of 2023. At that time, Ms. Brewer will have fully completed two and a half years of the required three years of teaching experience as a certified educator. Ms. Brewer teaches Family Consumer Science at Todd County High School and was strongly recommended by her district to serve as a mentor teacher. Based upon the recommendation by the district and the limited number of available certified Family Consumer Science teachers in the area, Murray State University is requesting that the EPSB approve the waiver to allow Ms. Brewer to serve as a cooperating teacher during the Fall 2023 semester.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:020. Request to Waive Ten Year Recency Requirement for Admission Assessment for Christy Johnson

Action Question:

Should the Education Professional Standards Board (EPSB) approve Eastern Kentucky University's (EKU) request to waive the admission assessment recency requirement of ten years?

Applicable Statute or Regulation:

KRS 161.020, KRS 161.028, 16 KAR 5:020

History/Background:

Existing Policy: 16 KAR 5:020 establishes the standards for admission to an educator preparation program that is required for certification. Section 3 of the regulation states that "A passing score on an assessment established at the time of admission shall be valid for the purpose of applying for admission for five (5) years from the assessment administration date." In July 2022, the EPSB extended that period to ten years.

Summary: Dr. Stacey Korson, Director of Professional Education Services at EKU has submitted a waiver request on behalf of Christy Johnson, a candidate for admission into an Option 9 program. EKU requests a waiver of Section 3 of 16 KAR 5:020 for Ms. Johnson as it relates to her expired ACT English exam score. Dr. Korson indicated that Ms. Johnson took the English ACT in 1994. When Ms. Johnson realized her English and reading scores were outside the 10-year recency, she took the CASE writing on June 28th but had technology challenges. She passed the CASE reading assessment on July 18th. She is scheduled to retake the CASE writing on August 8th, but her scores will not be back for the start of school on August 14th. EKU is requesting a waiver of the ten-year recency requirement to admit Ms. Johnson to the program based on her previous ACT English score.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Substitute Certificate Requirement for Gallatin County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Gallatin County's request to waive the grade point average (GPA) requirement for issuance of an emergency substitute certificate?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.102, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 establishes the requirements for issuance of an emergency substitute certificate. These requirements include a minimum of sixty-four semester hours of credit from a regionally accredited institution and a cumulative GPA of 2.5 on a 4.0 scale or a 3.0 on a 4.0 scale on the last sixty hours of credit completed. In accordance with KRS 161.102, applicants for emergency substitute certification who have a bachelor's degree are exempt from the GPA requirement.

Summary: Gallatin County Schools has been unsuccessful in finding qualified teachers for multiple positions. This applicant intends to complete her bachelor's degree as soon as possible which will eliminate the need for the 2.5 GPA and hopes to eventually pursue an Option 6 program. She has earned 111 credit hours but does not hold the required GPA. The applicant's GPA is a result of her trying to complete coursework while holding a full-time job and caring for an extremely high needs child. The district is requesting that the EPSB waive the required GPA and issue an emergency substitute certificate for this candidate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirement for Montgomery County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Montgomery County's request to waive the grade point average (GPA) requirement for issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 establishes the requirements for issuance of an emergency certificate. These requirements include a minimum of a bachelor's degree from a regionally accredited college or university with a cumulative GPA of 2.5 on a 4.0 scale or 3.0 on a 4.0 scale on the last sixty hours of credit completed.

Summary: Montgomery County Schools has been unsuccessful in finding qualified teachers for a Learning and Behavior Disorders (LBD) position. With the diminished pool of certified applicants, the district is struggling to fill multiple math and special education positions. This applicant is interested in pursuing the Option 6 program for LBD certification and is enrolling in graduate courses to raise his GPA for admission into the program. The district is requesting that the EPSB waive the required GPA and issue an emergency certificate for this candidate while he works to meet the admission requirements for an Option 6 program.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 3:060. Request to Waive Renewal Requirements for Provisional Certificate for School Counselor for Zach Whitehead

Action Question:

Should the Education Professional Standards Board (EPSB) approve Zach Whitehead's request to waive the renewal requirements for the provisional certificate for school counselor?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 3:060

History/Background:

Existing Policy: 16 KAR 3:060, Section 2 allows for renewal of the provisional certificate for school counselor with three semester hours of graduate credit in the areas of counseling or school counseling. This section also provides that if there is a lapse of the provisional certificate for school counselor for lack of meeting the renewal requirements, provisional certification may be reissued upon the completion of a minimum of six semester hours of graduate credit in the areas of counseling or school counseling.

Summary: Zach Whitehead has submitted this waiver to request a renewal of his provisional certificate for school counselor to complete the additional coursework needed for issuance of the standard certificate for school counselor. He stated he received misinformation which resulted in not completing all the required coursework. He has attempted to apply to several graduate programs but only found two that offer what he needs; one was already full and the other is in person, which is not feasible with his current position. Mr. Whitehead is requesting that the EPSB waive the required coursework and renew his provisional certificate for school counselor so he can complete the required coursework for issuance of the standard certificate for school counselor.

Budget Impact: There is no budgetary impact.

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