

The actions delineated below were taken in open session of the EPSB at the April 10, 2023, in-person meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:25 a.m. ET. Chair Mitchell read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the April 10, 2023, EPSB meeting: Diane Berry, Elijah Edwards, C.J. Fryer, Cathy Gunn, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Corinne Murphy (virtual), Merideth Pittman, Lisa Rudzinski, Amber Snell, Wade Stanfield, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Approval of Consent Items

2023-131

Approval of February 13, 2023, EPSB Meeting Minutes

Board Approval for the Trainings Submitted by the Kentucky Education Association in Partnership with the National Education Association

Option 9 Application, Carroll County Schools and University of the Cumberland

Option 9 Application, Casey County Schools and University of the Cumberland

Option 9 Application, Clark County Schools and Campbellsville University

Option 9 Application, Clinton County Schools and Campbellsville University

Option 9 Application, Henry County Schools and University of the Cumberland

Option 9 Application, Jackson Independent Schools and University of the Cumberland

Option 9 Application, Lincoln County Schools and Campbellsville University

Option 9 Application, Paris Independent Schools and University of the Cumberland

Option 9 Application, Rockcastle County Schools and University of the Cumberland

Option 9 Application, Somerset Independent Schools and University of the Cumberland

Request for SARA Approval of Liberty University's Submitted Programs

Georgetown College Program Approval: Supervisor of Instruction

Northern Kentucky University Program Approval: School Principal

University of Kentucky Program Approval: Interdisciplinary Early Childhood Education

University of Kentucky Program Approval: Biological Science, Chemistry, Earth Science, Mathematics and Physics

Motion made by Mr. Elijah Edwards, seconded by Ms. Amber Snell, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Dr. Byron Darnall provided an update from the Kentucky Department of Education on behalf of Commissioner Glass.

Report from the Council on Postsecondary Education

Dr. Amanda Ellis gave an update from the Council for Postsecondary Education (CPE). The Kentucky Advising Academy recently released a toolkit that is filled with many resources. CPE was able to release one more award from the COVID release funds of 1.2 million. That enabled CPE to grant twenty-three campuses \$50,000 grants for sustainability for the Summer Bridge Program. There is also a dual credit professional development webinar series that is available and has had excellent participation.

Report from the Cabinet

Susan Rieber provided an update from the Education and Labor Cabinet. She shared that the Everybody Counts Program is now active in Jefferson, Shelby, Franklin, Scott and Fayette Counties. There will be a groundbreaking ceremony on April 24th at the ECT Blue Oval SK training center in Glendale.

Other Updates

Brian Perry, Director of Government Relations gave a Legislative update to the Board.

Report of the Associate Commissioner

Byron Darnall recognized the staff in the Office of Educator Licensure and Effectiveness and their help with the EPSB meeting and thanked the EPSB for their work. He gave a recap on the legislative update and the areas that may impact the EPSB. He shared that there is a new educator dashboard that is in the works and will provide updates as the dashboard progresses.

Information/Discussion Items

Overview of the Kentucky Teacher Internship Program

Sharon Salsman gave an overview of the Kentucky Teacher Internship Program (KTIP). The EPSB indicated that they are supportive of a KTIP review and revamp and seeking the reinstatement of the program.

Action Items

16 KAR 9:080. University-Based Alternative Certification Program, Emergency Amendment
2023-132

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 9:100. Alternative Route to Certification Institute, Emergency Amendment
2023-133

Motion made by Mr. Wade Stanfield, seconded by Captain Lisa Rudzinski, to approve.

Vote: Unanimous

Request to Approve Reissuance of Emergency Certification for the 2023-2024 School Year
2023-134

Motion made Mr. Eli Edwards, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Request to Extend the Validity Period of Praxis Test Scores as Required for Certification in 16
KAR 6:010 from Five Years to Ten Years Through June 30, 2024
2023-135

Motion made by Captain Lisa Rudzinski, seconded by Mr. Elijah Edwards, to approve.

Vote: Unanimous

Waivers

16 KAR 5:040. Request to Waive Student Teacher Days Due to District School Closures for
Georgetown College
2023-136

Motion made by Mr. C.J. Fryer, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

16 KAR 5:040. Request to Waive Student Teacher Days for Rhianna Strickland Due to a Personal
Emergency
2023-137

Motion made by Captain Lisa Rudzinski, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

16 KAR 5:040. Alternative Student Teaching Placement Request for Chelsea Blair
2023-138

Motion made by Ms. Amber Snell, seconded by Ms. Priscilla Keller, to approve.

Vote: Unanimous

16 KAR 5:040. Alternative Student Teaching Placement Request for Donald Waltermire III
2023-139

Motion made by Ms. Amber Snell, seconded by Captain Lisa Rudzinski, to approve.

Vote: Unanimous

16 KAR 3:090. Request to Allow Other Administrative Experience for Issuance of Superintendent
Certification Upon Completion of Preparation Program for Matthew Courtney

2023-140

Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to deny.

Vote: *Unanimous (Dr. Corinne Murphy abstain)*

16 KAR 3:090. Request to Allow Non-Certified Teaching Experience in a Charter School to Meet the Requirement of Three Years Teaching Experience for Issuance of Principal Certification for Alan Hollenbeck

2023-141

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous (Mr. Elijah Edwards and Ms. Diane Berry dissent)*

16 KAR 3:090. Request to Waive the School Leaders Licensure Assessment for Miranda Judd

2023-142

Motion made by Mr. Wade Stanfield, seconded by Mr. C.J. Fryer, to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Tina Chambers

2023-143

Motion made by Mr. Elijah Edwards, seconded by Captain Lisa Rudzinski, to deny.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Jennifer Burgan

2023-144

Motion made by Ms. Diane Berry, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Scott Gural

2023-145

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Nathaniel Hamer

2023-146

Motion made by Captain Lisa Rudzinski, seconded by Mr. C.J. Fryer to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Mallory Tweedy

2023-147

Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Ashley Walters

2023-148

Motion made by Captain Lisa Rudzinski, seconded by Dr. Amy Lingo to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Courtney Wright
2023-149

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

Alternative Routes

Claire Venard, Biology, Grades 8-12

2023-150

Motion made by Mr. C.J. Fryer, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
April 10, 2023**

Motion made by Mr. Wade Stanfield seconded by Ms. Amber Snell, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Dr. Amanda Ellis seconded by Ms. Jacqueline Mayfield, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Elijah Edwards, Amanda Ellis, Christopher John Fryer, Cathy Gunn, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Meredith Pittman, Justin Mitchell, and Lisa Rudzinski.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2354899	Attorney Review
2254827	Admonish
2254749	DWOP
2354911	Attorney Review
2254731	Attorney Review
2354925	Attorney Review
2354908	Attorney Review
2354903	Attorney Review
2354964	Dismiss w/Prejudice

2354902	Defer
2354929	Attorney Review
2354930	Attorney Review
2354989	Attorney Review
2354966	Attorney Review
2354928	Attorney Review
2354963	Admonish
2354986	Attorney Review
2354980	Dismiss w/Prejudice
2354921	Attorney Review
2254862	Attorney Review
2354905	Attorney Review
2354901	Attorney Review
2354927	Dismiss w/Prejudice
2354914	Attorney Review
2354895	Dismiss w/Prejudice
2354990	Dismiss w/Prejudice
2354991	Dismiss w/Prejudice
2354892	Defer for Training
2354889	Attorney Review
2354907	Defer for Training
2354923	DWOP
2354898	Attorney Review
2354910	Attorney Review
2354890	DWOP
2204355	Attorney Review
2204325	Attorney Review
2204389	Dismiss w/Prejudice
2204407	Attorney Review
2204397	Attorney Review
2254318	Dismiss w/Prejudice
2254250	Dismiss w/Prejudice
2254274	Attorney Review
2254334	Dismiss w/Prejudice
2254616	Dismiss w/Prejudice
2254615	Dismiss w/Prejudice
2254653	Dismiss w/Prejudice
2254370	Dismiss w/Prejudice
2254523	Dismiss w/Prejudice
2254669	Dismiss w/Prejudice
2254643	Dismiss w/Prejudice
2254498	Dismiss w/Prejudice
2254517	Dismiss w/Prejudice
2254654	Dismiss w/Prejudice
2254644	Dismiss w/Prejudice
2254623	Dismiss w/Prejudice

2254658	Dismiss w/Prejudice
2254485	Dismiss w/Prejudice
2254487	Dismiss w/Prejudice
2254758	Dismiss w/Prejudice
2254816	Dismiss w/Prejudice
2254516	Dismiss w/Prejudice
2254853	Dismiss w/Prejudice
2254512	Dismiss w/Prejudice
2254614	Dismiss w/Prejudice
2254613	Dismiss w/Prejudice
2254785	Dismiss w/Prejudice
2254757	Dismiss w/Prejudice
2254841	Dismiss w/Prejudice
2254501	Dismiss w/Prejudice
2254647	Dismiss w/Prejudice
2254490	Dismiss w/Prejudice
2254480	Dismiss w/Prejudice
2254611	Dismiss w/Prejudice
2254610	Dismiss w/Prejudice
2254411	Dismiss w/Prejudice
2254235	Dismiss w/Prejudice
2104275	DWOP
2254835	Dismiss w/Prejudice
1006416	DWOP
2254326	Dismiss w/Prejudice
2202101	Dismiss w/Prejudice
2254421	Dismiss w/Prejudice
2204341	Refer to Hearing
2254293	Refer to Hearing
20121591	Refer to Hearing
CF 2254694	Refer to Hearing
2254416	Refer to Hearing
2254241	No Further Action
2254430	Refer to Hearing
0709167	No Further Action
1605317	Dismiss w/Prejudice
1610807	Attorney Review
2354891	Attorney Review
2354917	Attorney Review
2354896	DWOP
2254848	Defer for Training
2254861	Defer for Training
2254844	Dismiss w/Prejudice
2254856	Defer for Training
2254854	Dismiss w/Prejudice
2254833	Dismiss w/Prejudice

2254845	Defer for Training
2254846	Dismiss w/Prejudice
2354912	Attorney Review
2354913	Dismiss w/Prejudice
2354918	Attorney Review
2354976	Attorney Review
2354922	Attorney Review
2354897	Dismiss w/Prejudice
2254748	Defer for Training
2254817	Dismiss w/Prejudice
2354931	DWOP

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2354998	Approve
2355001	Approve
2355005	Approve
2355008	Approve
2355012	Approve
2355034	Approve
2355037	Approve
2355032	Defer
2355041	Approve
2355044	Approve
2355045	Approve
2354933	Approve
2355038	Approve
2355054	Deny
2355052	Approve
2355100	Approve
2355099	Approve
2355101	Deny
2354994	Defer
2354995	Approve
2354997	Deny
2354999	Approve
2355000	Approve
2355002	Approve
2254880	Deny
2354996	Deny
2355003	Approve
2355004	Approve
2355009	Approve
2355006	Approve
2355010	Approve
2355011	Approve

2355031	Approve
2355035	Approve
2355040	Deny
2355046	Approve
2355047	Defer
2355039	Approve
2355043	Approve
2355050	Approve
2355053	Approve

Agreed Orders

Case Number

2254745 Cassie Ortega

Decision

Accept Agreed Order reprimanding Ortega for creating a situation where a student shared a roster on social media that identified students with an IEP or 504 plan. Ortega’s conduct violated FERPA and the Professional Code of Ethics for School Certified Personnel. As a teacher, it is Ortega’s duty to keep confidential all student information and to ensure that no student or parent has access to sensitive information regarding other students. The Board will not tolerate further breaches of confidentiality by Ortega.

Ortega provided written proof to the Board that she has completed three (3) hours of a board approved training focused on confidentiality.

Upon acceptance of this agreement by the Board, Certificate Number 201103756, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Ortega shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201103756 being administratively suspended pending further Board review and disposition.

Ortega is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254442 Mark Paitsel

Accept Agreed Order retroactively suspending Certificate Number 200408490 for two (2) years from January 1, 2020 to January 1, 2022.

On or before August 1, 2023, Paitsel shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Paitsel. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Prior to August 1, 2023, Paitsel shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Educator Ethics and the Law"; and
2. "Understanding Educator Ethics."

Any cost for said trainings shall be paid for by Paitsel. Failure to submit written proof of completion prior to August 1, 2023 will result in Certificate Number 200408490 being administratively suspended until such time as Paitsel provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200408490, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary conditions:

1. If Paitsel's comprehensive alcohol/substance abuse assessment recommends any treatment, Paitsel shall submit written progress reports from a consistent licensed counselor on August 1st and January 1st, each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Paitsel chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new

comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

2. Paitsel shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Paitsel is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Paitsel's certificate being administratively suspended pending Board review and disposition.
3. Paitsel shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Paitsel. Failure to comply with this condition will result in Paitsel's certificate being administratively suspended pending Board review and disposition.
4. During the probationary period, Paitsel shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200408490 being administratively suspended pending further Board review and disposition.

Paitsel is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254719 Michael Jenkins

Accept Agreed Order stating Certificate Number 200230215 is expired. Jenkins shall neither apply for nor be issued any

teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Jenkins, or on his behalf, shall be denied.

Vote: *Unanimous*

CF 2254790 Charles Mingus

Accept Agreed Order stating upon acceptance of this agreement by the Board, Mingus shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Mingus shall submit written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Mingus shall pay any expense incurred.
2. Mingus shall submit written proof to the Board that he has completed five (5) hours of training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Mingus shall pay any expense incurred.

Any and all certificates issued to Mingus shall be subject to a ten (10) year probationary period with the following conditions:

1. Mingus shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Mingus is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Mingus's certificate being administratively suspended pending Board review and disposition.

2. Mingus shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Mingus fails to satisfy this condition, any and all certificates issued to him shall be suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.
3. Mingus shall submit to the Board written proof of sobriety and compliance with any recommendations made by the treatment provider within three (3) months of the initial evaluation. Additionally, Mingus shall provide updates in writing to the Board on January 1st and July 1st each year of his probation showing sobriety and compliance with treatment recommendations until he completes all recommendations. Any expense required to satisfy this condition shall be paid by Mingus. Failure to comply with this condition will result in Mingus's certificate being automatically suspended pending Board review and disposition.
4. Mingus shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Mingus. Failure to comply with this condition will result in Mingus's certificate being automatically suspended pending Board review and disposition.

Mingus is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254595 James Burrell

Accept Agreed Order stating Burrell voluntarily, knowingly, and intelligently surrenders Certificate Number 201180360 on June 1, 2023, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Burrell shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the

Education Professional Standards Board, 300 Sower Blvd.
5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254424 Donald Graven

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201128261 is permanently revoked. Graven shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Graven shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254819 Howard Lawson

Accept Agreed Order reprimanding Lawson for failing to use appropriate means of discipline and discourse with a student. The Board reminds Lawson that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By inappropriately redirecting a student in front of his peers, Lawson unnecessarily subjected that student to public embarrassment. The Board reminds Lawson that he has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students. The Board will not tolerate any further incidents of misconduct by Lawson.

Prior to September 1, 2023, Lawson shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Trauma Informed Classroom Management";
and
2. "Understanding Educator Ethics."

Any cost for said trainings shall be paid for by Lawson. Failure to submit written proof of completion prior to September 1, 2023 will result in Certificate Number 19664 being administratively suspended until such time as Lawson provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 19664, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Lawson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 19664 being administratively suspended pending further Board review and disposition.

Lawson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254224 Karen Lymon

Accept Agreed Order retroactively suspending certificate number 201119412 for thirty (30) days from June 1, 2022 to June 30, 2022.

Lymon is reprimanded for cursing at colleagues, throwing her walkie-talkie, and banging on lockers with students watching her behavior. Using disparaging language toward colleagues instead of disagreeing in a civil manner and showing physical aggression is not becoming of the education profession. The Board will not tolerate any further incidents of misconduct from Lymon.

Prior to June 30, 2023, Lymon shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Lymon shall pay any expense incurred. If Lymon fails to satisfy this condition, Certificate Number 201119412 shall be administratively suspended until such condition is satisfied.

Prior to June 30, 2023, Lymon shall provide written proof to the Board that she has completed a three (3) hour training on the topic of "Anger Management" as approved by the Board.

In order for the training to fulfill this requirement, the Lymon shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Lymon shall pay any expense incurred. If Lymon fails to satisfy this condition, Certificate Number 201119412 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201119412 shall be subject to the following condition for a period of five (5) years:

1. Lymon shall not receive any disciplinary action from any school district in which she is employed. If Lymon fails to satisfy this condition, Certificate Number 201119412 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lymon is aware that should she violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203241 Daniel Dixon

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201111986 shall be suspended for six (6) months.

Prior to reinstatement of Certificate Number 201111986, Dixon shall provide written proof to the Board that he has complied with a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. Dixon shall pay any expense incurred. Certificate Number 201111986 shall not be reinstated until such conditions are satisfied.

Prior to reinstatement of Certificate Number 201111986, Dixon shall provide written proof to the Board that he has

completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any expense incurred for said training shall be paid for by Dixon. Certificate Number 201111986 shall not be reinstated until such conditions are satisfied.

Upon reinstatement, Certificate number 201111986, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. If the substance abuse assessment results in recommendations, Dixon shall submit written progress reports from the licensed or certified counselor on January 1st and July 1st of every year of the probation, indicating he is compliant with all treatment recommendations, until he is released from treatment. If Dixon fails to satisfy any of these conditions, Certificate Number 201111986 shall be administratively suspended until such conditions are satisfied.
2. Dixon shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Dixon is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
3. Dixon shall not receive any disciplinary action from any school district in which he is employed. If Dixon fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Dixon is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254302 Deborah Thomas

Accept Agreed Order stating Thomas is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Thomas shall fulfill the following conditions:

1. Thomas shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Respondent fails to satisfy this condition, Certificate Number 199602895 shall be administratively suspended for ten (10) days.
2. Thomas shall provide written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. If Thomas fails to satisfy this condition prior to returning to certified employment, Certificate Number 199602895 shall be administratively suspended until such condition is satisfied.

Finally, upon returning to a certified position, Certificate Number 199602895 shall be subject to the following probationary condition for a period of two (2) years:

1. Thomas shall not receive any disciplinary action involving inappropriate comments to students from any school district in which she is employed. If Thomas fails to satisfy this condition, Certificate Number 199602895 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thomas is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Mitchell recused)*

2254319 Timothy Hargrave

Accept Agreed Order reprimanding Hargrave for failure to maintain the dignity and integrity of the profession. The Board reminds Hargrave that he has an ethical obligation to strive for excellence, set a good example for students, and use culturally appropriate language. The Board will not tolerate any further misconduct from Hargrave.

By August 1, 2023, Hargrave shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Hargrave shall pay any expense incurred. If Hargrave fails to satisfy this condition, Certificate Number 201174177 shall be administratively suspended until such condition is satisfied.

By August 1, 2023, Hargrave shall provide written proof to the Board that he has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Hargrave shall pay any expense incurred. If Hargrave fails to satisfy this condition, Certificate Number 201174177 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201174177 shall be subject to the following probationary condition for a period of two (2) years:

1. Hargrave shall not receive any disciplinary action involving inappropriate language to students from any school district he is employed. If Hargrave fails to satisfy this condition, Certificate Number 201174177 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hargrave is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204363 William Taylor

Accept Agreed Order stating Certificate Number 200009397 is voluntarily surrendered. Taylor shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Taylor shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2254390 Marcella Franklin-Williams

Accept Agreed Order stating the Board warns Franklin-Williams to exercise better discretion in the future and will tolerate no further misconduct by Franklin-Williams.

On or before August 30th, 2023, Franklin-Williams shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) The specific training “Classroom Management for Positive Behaviors” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Franklin-Williams. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 199801565 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 199801565 shall be subject to the following conditions for a period of two (2) years:

1. Franklin-Williams shall have no further disciplinary action from any school district in the Commonwealth of Kentucky. If Franklin-Williams fails to satisfy this condition, Certificate Number 199801565 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school

district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Franklin-Williams is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202129 Suzanne Preece

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 63452 shall be revoked for a period of four (4) years from the date of July 1st, 2022. During the period of revocation, Preece shall not apply for nor be issued any teaching, administrative or emergency certificate. Preece shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Preece shall comply with the following conditions prior to reissuance of Certificate Number 63452:

1. Preece shall submit written proof to the Board that she has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliance with all treatment recommendations proposed by the substance abuse counselor. Preece shall pay any expense incurred. Certificate Number 63452 shall not be reissued until such condition is satisfied.
2. Preece shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Preece shall provide proof that she has complied with any treatment recommendations proposed by the mental health

counselor. Preece shall pay any expense incurred. Certificate Number 63452 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 63452 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Preece shall submit to the Board by July 1st of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
2. On or about January 1st and July 1st of each year of the probationary period, Preece shall provide written proof to the Board that she is currently in compliance with any substance abuse assessment recommendations from her health provider until such time that Preece provides proof of completion and full release from her health provider. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, Certificate Number 63452 shall be administratively suspended until such condition is satisfied.
3. Preece shall have no criminal convictions involving the use and/or possession of alcohol/controlled substance during the probationary period. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, Certificate number 63452 shall be administratively suspended pending Board review and disposition.
4. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, Preece shall notify the Board, in writing, within thirty (30) days. Failure to abide by this condition during the probationary period shall result in a thirty (30) day suspension of certificate number 63452.

5. Preece shall not receive any disciplinary action involving the use and/or possession of a controlled substance or alcohol from any school district in which she is employed. If Preece fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Preece is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2102151 Mandy Bras

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201125951 shall be retroactively suspended from June 1st, 2022 to July 31st, 2022.

On or before July 31st, 2023, Bras shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

1. Any training under the heading of “Educator Ethics” on the attached preapproved Board training list (Attachment A).
2. The specific training “Confidentiality Training for Kentucky School Certified Personnel” on the attached preapproved Board training list (Attachment A).
3. The specific training “Appropriate Student-Teacher Boundaries” on the attached preapproved Board training list (Attachment A).
4. The specific training “Exploring and Unpacking Bias” on the attached preapproved Board training list (Attachment A).

AND

5. Any other training under the heading of “Diversity / Cultural Sensitivity” on the attached preapproved Board training list (Attachment A).

Any expense required for said training shall be paid by Bras. If Bras fails to satisfy any of these conditions by July 31st, 2023, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201125951 shall be subject to a two (2) year probationary period from the date of acceptance. The condition of the probation are as follows:

1. Bras shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Bras is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1610843 Jimmy Garrison

Accept Agreed Order stating Garrison’s certificate has expired. Prior to reissuance of Certificate Number 200140339, Garrison shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Six (6) hours on classroom management;
2. Three (3) hours on educator ethics;

Any cost for said trainings shall be paid for by Garrison. Failure to submit written proof of completion will result in Certificate Number 200140339 not being reissued.

Garrison is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254828 Douglas Fulkerson

Accept Agreed Order stating Fulkerson voluntarily, knowingly, and intelligently surrenders Certificate Number 201285493, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Fulkerson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254586 Joshua Lowery

Reject Agreed Order suspending Certificate Number 200114924 for twenty (20) days starting on June 3, 2023. During the suspension period, Lowery shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Lowery is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Lowery he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

Prior to September 1, 2023, Lowery shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours of courses under the “Educator Ethics” heading; and
2. “Diversity Training.”

Any cost for said trainings shall be paid for by Lowery. Failure to submit written proof of completion prior to September 1, 2023 will result in Certificate Number 200114924 being administratively suspended until such time as Lowery provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200114924, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Lowery shall not receive any disciplinary action for use of inappropriate language from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200114924 being administratively suspended pending further Board review and disposition.

Lowery is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254236 Erin Herndon

Accept Agreed Order suspending Certificate Number 200218698 for forty-five (45) days beginning on June 5, 2023. During the suspension period, Herndon shall not perform any duties in a certified position in the Commonwealth of Kentucky.

On or before September 1, 2023, Herndon shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Herndon. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Prior to September 1, 2023, Herndon shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Five (5) hours of courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Herndon. Failure to submit written proof of completion prior to September 1, 2023 will result in Certificate Number 200218698 being administratively suspended until such time as Herndon provides the written proof.

Upon reinstatement, Certificate Number 200218698, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. If Herndon’s comprehensive alcohol/substance abuse assessment recommends any treatment, Herndon shall submit written progress reports from a consistent licensed counselor on August 1st each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Herndon chooses to change licensed counselors prior to completing the counselor’s recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.
2. During the probationary period, Herndon shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold these conditions will result in Certificate 200218698 being administratively suspended pending further Board review and disposition.

Herndon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254535 Kelly Armstrong

Accept Agreed Order stating upon acceptance of this agreement by the Board, Armstrong voluntarily, knowingly, and intelligently surrenders Certificate Number 200116082, Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities, Grades Primary Through 12. Armstrong agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities in the Commonwealth of Kentucky at any time in the future. Any applications made on her behalf shall be denied.

Further, Armstrong agrees to not apply for, nor be issued any special education certificate now existing or created in the future. This includes but is not limited to any certificate listed in 16 KAR 2:010 Section 4(2)(g) or any future regulation creating special education certificates. Any applications for any special education certificate made on her behalf shall be denied.

Finally, should Armstrong apply for and be granted any non-special education certificate in the future, she agrees to the following permanent probationary conditions:

1. Armstrong shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Armstrong fails to comply with this condition, any certificates issued to her at that time shall be administratively suspended for ten (10) days.
2. Armstrong shall not be employed in any special education classroom; this includes a prohibition on providing temporary coverage for another teacher and also includes a prohibition on serving as a substitute teacher in a special education classroom. If Armstrong fails to comply with this condition, any certificates issued to her at that time shall be administratively suspended pending board review and disposition.
3. By January 1st and June 1st of each year that Armstrong is in a certified role, Armstrong shall submit a letter from her supervisor to the Board confirming that she was not employed in, nor did she temporarily provide coverage to a special education classroom during the prior six months. If Armstrong fails to comply with this condition, any certificates issued to her at that time shall be

administratively suspended until such condition is fulfilled.

Armstrong is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202111 Jeffrey Morning

Accept Agreed Order stating Morning voluntarily, knowingly, and intelligently surrenders Certificate Number 201104771, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Morning shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254737 Michaela Watford

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201242450 is suspended from July 1, 2023 to July 20, 2023, a period of twenty (20) days.

Prior to August 30, 2023, Watford shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Watford shall pay any expense incurred. If Watford fails to satisfy this condition, Certificate Number 201242450 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201242450 shall be subject to the following condition for a period of two (2) years:

1. Watford shall not receive any disciplinary action from any school district in which she is employed. If Watford fails to satisfy this condition, Certificate Number 201242450 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and

upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Watford is aware that should she violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204323 Richie Spann

Reject Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200232752 shall be suspended from June 24th, 2023 to August 29th, 2023. During the suspension period, Spann shall not work in a certified capacity.

On or before December 31st, 2023, Spann

a. shall submit written proof to the Board that s/he has completed the following trainings:

- 1) The specific training “Cultural Competency and Responsive Teaching” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Appropriate Student-Teacher Boundaries” on the attached pre-approved Board training list (Attachment A).
- 3) Any training with the word “communication” in the title on the attached pre-approved Board training list (Attachment A).
- 4) Three (3) hours on preventing sexual harassment and abuse of students by education personnel, as approved by the Board. In order for the training to fulfill this requirement, Spann shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading “One Time Request for Training Approval” (Attachment A).

After reinstatement, Certificate Number 200232752 shall be subject to the following conditions for a period of two (2) years:

Spann shall not receive any disciplinary action related to inappropriate interactions with students from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any

school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Spann is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254241 Charlie Owens

Accept Agreed Order stating beginning on July 1st, 2022, The KP2: Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and KST: Professional Certificate For Instructional Leadership--School Superintendent attached to Certificate Number 200300593 are hereby revoked for a period of five (5) years. During the period of revocation, Owens shall neither apply for, nor be issued any administrative certificates in the Commonwealth of Kentucky. Owens shall immediately surrender the original and all copies of her/his Professional Certificate for Instructional Leadership – Principal and Professional Certificate for Instruction Leadership--Superintendent, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Owens is hereby reprimanded for exercising poor professional judgment. The Board reminds Owens that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Owens.

On or before June 30th, 2023, Owens shall submit written proof to the Board that s/he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Owens shall pay any expense incurred. If Owens fails to satisfy this condition, Certificate Number 200300593 shall be administratively suspended until such condition is satisfied.

On or before June 30th, 2023, Owens shall submit written proof to the Board that s/he has completed a 1-hour training on the topic of “De-escalation Strategies,” as approved by the Board. In order for the training to fulfill this requirement, Owens shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Owens shall pay any expense incurred. If Owens fails to satisfy this condition, Certificate Number 200300593 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200300593 shall be subject to the following probationary condition for a period of five (5) years:

1. Owens shall not receive any disciplinary action from any school district in which s/he is employed. If Owens fails to satisfy this condition, Certificate Number 200300593 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Owens is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion to Reconsider

Case Number

1902189 Rita Troxell

Decision

Approve motion and enter into the following Agreed Order:

Troxell is admonished for using inappropriate physical force and demeaning tactics to control a student’s behavior. The Board reminds Troxell that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Troxell should be more cognizant of appropriate techniques to gain student behavior compliance and focus.

Troxell is currently receiving KTRS Disability Retirement. Prior to her return to a position that requires Kentucky certification, Troxell shall provide the following to the Board:

1. Written evidence from a Kentucky licensed and/or certified physician, approved by the Board that she is fit to return to the classroom.
2. Written proof that Troxell has completed six (6) hours of classroom management training, approved by the Board.
3. Written proof that Troxell has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, approved by the Board.

Troxell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1405291 Tonya Barnard

Defer consideration of the motion.

Vote: *Unanimous*
(Mr. Edwards & Ms. Pittman recused)

Motion made by Mr. Christopher Fryer seconded by Captain Lisa Rudzinski, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 4:29 p.m.