The actions delineated below were taken in open session of the EPSB at the February 13, 2023, in-person meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601.

# Education Professional Standards Board (EPSB) Minutes Kentucky Department of Education 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

#### Call to Order

Chair Justin Mitchell called the meeting to order at 9:05 a.m. ET. Chair Justin Mitchell read the mission statement to the EPSB and audience.

#### **Swearing-In of New Members**

On January 18th, Governor Beshear issued Executive Order 2023-014 appointing Amy Lingo to represent postsecondary institutions and Lisa Rudzinski to represent high school administrators to the EPSB. Leah Sharpe from the Office of Legal Services administered the oath to Dr. Lingo and Captain Rudzinski

#### Roll Call

The following Board members were present during the February 13, 2023, EPSB meeting: Diane Berry, C.J. Fryer, Cathy Gunn, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Corinne Murphy, Merideth Pittman, Lisa Rudzinski, Amber Snell, Wade Stanfield, Vice Chair Sarah Weedman, and Chair Justin Mitchell.

CPE: Amanda Ellis Cabinet: Susan Rieber

#### **Approval of Consent Items**

#### 2023-001

Approval of Revised October 10, 2022, EPSB Meeting Minutes

Approval of December 12, 2022, EPSB Meeting Minutes

Board Approval for ACE Educational Services Training: Time Management

Option 9 Application, Grayson County Schools and University of the Cumberlands

Option 9 Application, Green County Schools and University of the Cumberlands

Option 9 Application, Science Hill Independent Schools and University of the Cumberlands

Option 9 Application, Trigg County Schools and University of the Cumberlands

Option 9 Application, McCreary County Schools and University of the Cumberlands

Option 9 Application, Casey County Schools and Campbellsville University

Option 9 Application, Marion County Schools and Campbellsville University

Option 9 Application, Taylor County Schools and Campbellsville University

Option 9 Application, Washington County Schools and Campbellsville University

Option 9 Application, Central Kentucky Educational Cooperative and Eastern Kentucky University

Option 9 Application, Kentucky Educational Development Corporation and Eastern Kentucky University

Option 9 Application, Southeast South-Central Educational Cooperative and Eastern Kentucky University

Option 9 Application, West Kentucky Educational Cooperative and Eastern Kentucky University

Northern Kentucky University Program Approval: Health and Physical Education

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve the consent agenda items.

**Vote:** *Unanimous* 

#### Report from the Council on Postsecondary Education

Amanda Ellis gave an update about the Student Summit, food and housing for students, and a dual credit.

#### **Report from the Cabinet**

Susan Rieber shared that now their focus is on the legislative session and any education bills.

#### **Report of the Associate Commissioner**

Byron Darnall recognized the staff in the Office of Educator Licensure and Effectiveness and their help with the EPSB meeting. Dr. Darnall shared that the Educator Rising Conference is on March 2, 2023. The office continues to work with the Council of Postsecondary Education and, we are talking with other states in their strategies on keeping and hiring teachers despite the teacher shortage issue.

#### **Legislative Updates**

Brian Perry, Director of Government Relations, gave a legislative update to the EPSB.

#### Report of the Chair

Chair Mitchell shared that the EPSB has two appointments to make to the Accreditation Audit Committee. This committee reviews the accreditation materials for Educator Preparation Providers and prepares a recommendation for the EPSB with respect to the accreditation of the institution as well as the approval of individual programs.

Leann Pickerill, principal at Paris Elementary School is appointed as a school administrator representative and Kevin Dailey, a middle school social studies teacher with the Boone County Schools is appointed as a teacher representative.

#### **Information/Discussion Items**

#### **Interstate Teacher Mobility Compact**

Byron Darnall introduced Jimmy Adams from the National Association of State Directors of Teacher Education and Certification to give an update on the Interstate Teacher Mobility Compact.

#### **Action Items**

### 16 KAR 4:060. Certificate Renewals and Teaching Experience, Amendment

Motion made by Ms. Lisa Rudzinski, seconded by Mr. Wade Stanfield, to approve.

**Vote:** Unanimous

#### Asbury University: Approval of Programs

#### 2023-003

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell, to approve.

**Vote:** *Unanimous* 

## <u>Transylvania University: Accreditation of the Educator Preparation Provider and Approval of Programs</u>

#### 2023-004

Motion made Mr. C.J. Fryer, seconded by Ms. Amy Lingo, to approve.

**Vote:** *Unanimous* 

#### **Waivers**

### 16 KAR 5:040. Alternative Student Teaching Placement Request for William Dillon **2023-005**

Motion made by Ms. Susan Rieber, seconded by Ms. Amber Snell, to approve.

**Vote:** *Unanimous* 

### 16 KAR 5:040. Alternative Student Teaching Placement Request for Dexter Kidd **2023-006**

Motion made by Ms. Lisa Rudzinski, seconded by Ms. Diane Berry, to approve.

**Vote:** *Unanimous* 

### 16 KAR 5:040. Alternative Student Teaching Placement Request for Charles Vollbrecht **2023-007**

Motion made by Dr. Corinne Murphy, seconded by Mr. Wade Stanfield, to approve.

**Vote:** *Unanimous* 

### 16 KAR 5:040. Alternative Student Teaching Placement Request for Mason Yeagle 2023-008

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

**Vote:** *Unanimous* 

### 16 KAR 5:040. Alternative Student Teaching Placement Request for Hannah Marsillett Braswell **2023-009**

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

### 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

#### 2023-010

Motion made by Mr. Wade Stanfield, seconded by Ms. Priscilla Keller, to approve.

**Vote:** *Unanimous* 

### 16 KAR 3:090. Request to Allow Other Administrative Experience for Issuance of Superintendent Certification for April Pieper

#### 2023-011

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.

**Vote:** *Unanimous* 

### 16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Nate Owens

#### 2023-012

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Amber Snell, to approve.

**Vote:** *Unanimous* 

### 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Samantha Monin **2023-013**

Motion made by Ms. Corinne Murphy, seconded by Ms. Amber Snell, to approve.

**Vote:** *Unanimous* 

### 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Ira Rogers 2023-014

Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield to approve.

**Vote:** *Unanimous* 

### 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Amanda Sturgill 2023-015

Motion made by Ms. Diane Berry, seconded by Ms. Sarah Weedman to approve.

**Vote:** *Unanimous* 

### 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Derek Talbert 2023-016

Motion made by Mr. C.J. Fryer, seconded by Ms. Jacqueline Mayfield to approve.

**Vote:** *Unanimous* 

#### **Alternative Routes**

#### Natalie Fields, Theater, All Grades

#### 2023-017

Motion made by Ms. Sarah Weedman, seconded by Mr. Wade Stanfield, to approve.

**Vote:** *Unanimous* 

#### Daniel Pike, English, Grades 8-12

#### 2023-018

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve.

**Vote:** *Unanimous* 

Motion made by Mr. Wade Stanfield seconded by Mr. Christopher Fryer, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

**Vote:** *Unanimous* 

Motion made by Mr. Wade Stanfield seconded by Ms. Amber Snell, to return to open session.

**Vote:** *Unanimous* 

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Amanda Ellis, Christopher John Fryer, Kathy Gunn, Amy Lingo, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Susan Reiber, Lisa Rudzinksi, Amber Snell, Wade Stanfield, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

#### **Initial Case Review**

Case Number	<b>Decision</b>
2254745	Attorney Review
2254818	Admonish
2254741	Admonish
2254742	Admonish
2254831	Admonish
2254830	Admonish
2254750	Attorney Review
2254729	Dismiss w/Prejudice
2254586	Attorney Review
2254720	Attorney Review
2254735	Attorney Review
2254737	Attorney Review
2254593	Attorney Review
2254400	Admonish
2254236	Attorney Review
2254442	Attorney Review
2254393	Defer for Training

2254743	Attorney Review
2254824	Attorney Review
2254820	Attorney Review
2254821	Attorney Review
2254713	Dismiss w/Prejudice
2254733	Defer for Training
2254823	Attorney Review
2254828	Attorney Review
2254725	Attorney Review
2254599	Attorney Review
2254597	Attorney Review
2254714	Attorney Review
2254717	Defer for Training
2254719	Attorney Review
2254598	Attorney Review
2254424	Attorney Review
2254726	Attorney Review
2254724	Dismiss w/Prejudice
2254730	Attorney Review
2254413	Dismiss w/Prejudice
2254418	Dismiss w/Prejudice
2254722	Dismiss w/Prejudice
2254723	Dismiss w/Prejudice
2254603	Attorney Review
2254832	Admonish
2204373	Dismiss w/Prejudice
2254513	Dismiss w/Prejudice
2109701	Dismiss w/Prejudice
2254362	Dismiss w/Prejudice
2254356	Dismiss w/Prejudice
2204395	Dismiss w/Prejudice
2254355	Dismiss w/Prejudice
2204405	Dismiss w/Prejudice
1311834	Dismiss w/Prejudice
1610843	Attorney Review
2254265	Dismiss w/Prejudice
2254283	Dismiss w/Prejudice
2254518	Dismiss w/Prejudice
2204381	Dismiss w/Prejudice
2254640	Dismiss w/Prejudice
2254298	Dismiss w/Prejudice
2234290	-· · /- · 11
2204403	Dismiss w/Prejudice
	Dismiss w/Prejudice DWOP
2204403	
2204403 2254239	DWOP
2204403 2254239 2110749	DWOP Dismiss w/Prejudice

2107425	Dismiss w/Prejudice
2111905	Dismiss w/Prejudice
2254303	Refer to Hearing
2254309	Refer to Hearing
2254224	Refer to Hearing
2202131	Refer to Hearing
2204343	Dismiss w/Prejudice
220299	Refer to Hearing
2254431	Refer to Hearing
2203235	Refer to Hearing
2202129	Refer to Hearing
2102151	Refer to Hearing
2254584	Attorney Review
2254751	<u>-</u>
	Attorney Review
2254617	Defer for Training
2254642	Defer for Training
2254629	Defer for Training
2254632	Defer for Training
2254651	Attorney Review
2254667	Dismiss w/Prejudice
2254663	Defer for Training
2254671	Dismiss w/Prejudice
2254648	Dismiss w/Prejudice
2254668	Dismiss w/Prejudice
2254631	Dismiss w/Prejudice
2254625	Dismiss w/Prejudice
2254515	Dismiss w/Prejudice
2254359	Dismiss w/Prejudice
2254660	Dismiss w/Prejudice
2254477	Dismiss w/Prejudice
2254510	Dismiss w/Prejudice
2254647	Defer for Training
2254604	Dismiss w/Prejudice
2254521	Defer for Training
2254512	Defer for Training
2254649	Defer for Training
2254486	Defer for Training
2254480	Defer for Training
2254503	Dismiss w/Prejudice
2254514	Dismiss w/Prejudice
2254497	Defer for Training
2254646	Defer for Training
2254382	Dismiss w/Prejudice
2254490	Defer for Training
2254493	Dismiss w/Prejudice
2254656	Dismiss w/Prejudice
223 <del>1</del> 030	Disilliss w/Fiejuulce

2254530	Dismiss w/Prejudice
2254613	Defer for Training
2254761	Dismiss w/Prejudice
2254776	Dismiss w/Prejudice
2254755	Defer for Training
2254763	Defer for Training
2254777	Dismiss w/Prejudice
2254756	Defer for Training
2254781	Dismiss w/Prejudice
2254784	Dismiss w/Prejudice
2254779	•
	Dismiss w/Prejudice
2254774	Dismiss w/Prejudice
2254765	Dismiss w/Prejudice
2254772	Dismiss w/Prejudice
2254773	Dismiss w/Prejudice
2254764	Dismiss w/Prejudice
2254778	Dismiss w/Prejudice
2254767	Dismiss w/Prejudice
2254769	Defer for Training
2245754	Dismiss w/Prejudice
2254780	Dismiss w/Prejudice
2254768	Dismiss w/Prejudice
2254766	Dismiss w/Prejudice
2254759	Defer for Training
2254853	Defer for Training
2254760	Defer for Training
2254762	Dismiss w/Prejudice
2254757	Defer for Training
2254785	Defer for Training
2254782	Defer for Training
2254783	Defer for Training
2254840	Dismiss w/Prejudice
2254835	Defer for Training
2254838	Defer for Training
2254857	Dismiss w/Prejudice
2254849	Dismiss w/Prejudice
2254834	Dismiss w/Prejudice
2254841	Defer for Training
2254858	Defer for Training
2254860	Defer for Training
2254859	Defer for Training  Defer for Training
2254837	
2254851	Defer for Training Dismiss w/Prejudice
	•
2254855	Dismiss w/Prejudice
2254842	Defer for Training
2254843	Defer for Training

2254852	Defer for Training
2254839	Dismiss w/Prejudice
2254758	Defer for Training
2254775	Dismiss w/Prejudice
2254836	Defer for Training
2254847	Dismiss w/Prejudice
2254850	Defer for Training
2254739	Dismiss w/Prejudice
2254537	Dismiss w/Prejudice
2254819	Attorney Review
2254728	Attorney Review
2254815	Dismiss w/Prejudice
2254816	Defer for Training

Character/Fitness Review				
Case Number	<b>Decision</b>			
2254812	Approve			
2254813	Deny			
2254868	Approve			
2254870	Approve			
2254879	Approve			
2354883	Approve			
2354884	Approve			
2354885	Approve			
2354886	Approve			
2354887	Approve			
2354933	Defer			
2354935	Approve	(Ms. Rudzinski dissented)		
2354888	Approve			
2354937	Approve			
2354939	Approve			
2254878	Approve			
2354942	Deny			
2354950	Approve			
2354952	Approve			
2354954	Approve			
2354955	Approve			
2354958	Approve			
2254881	Deny			
2254871	Deny			
2254864	Approve			
2254873	Approve			
2254875	Approve			
2254877	Approve			
2254874	Approve			
2354938	Approve			

Deny
Approve

#### Agreed Orders

#### Case Number

1906629 Samuel Beason

#### **Decision**

Accept Agreed Order permanently revoking certificate number 199700695. Beason agrees to neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

**Vote:** *Unanimous* 

2254402 Kohl Arnett

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201209886 shall be suspended from June 1st, 2023 to July 15th, 2023. During this time, Arnett shall neither apply for nor work in a certified position. The Board warns Arnett to exercise better discretion in the future and will tolerate no further misconduct by Arnett.

On or before July 15th, 2023, Arnett shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

1. Three (3) hours on Educator Ethics;

Any cost for said trainings shall be paid for by Arnett. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201209886 being administratively suspended until such time as the Board receives the written proof of completion.

Prior to July 15th, 2023, Arnett shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as

approved by the Board, and is in compliance with all treatment recommendations. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Arnett shall pay any expense incurred. If Arnett fails to satisfy any portion of this condition, Certificate Number 201209886 shall be administratively suspended until such condition is satisfied.

From the date of this Order, Certificate Number 201209886 shall be subject to the following conditions for a probationary period of three (3) years:

If the evaluating substance abuse counselor makes any treatment recommendations, Respondent shall submit written progress reports to the Board on or before January 1st and July 1st of each year of the probation indicating that s/he is compliant with all treatment recommendations, until s/he is released from treatment. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 201209886 shall be administratively suspended until such condition is satisfied.

1. Arnett shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Arnett is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** Unanimous

1509687 Laura Barker

Accept Agreed Order stating Barker's certificate has expired. Prior to reissuance of Certificate Number 200003349, Barker shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Three (3) hours on Appropriate Use of Social Media.

Any cost for said trainings shall be paid for by Barker. Failure to submit written proof of completion will result in Certificate Number 200003349 not being reissued.

Barker is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254403 April Jewell

Accept Agreed Order stating Certificate Number 201113231 is already expired. Jewell shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Jewell shall immediately surrender the original and all copies of her/his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

**Vote:** *Unanimous* 

2111907 Jared Bertram

Accept Agreed Order revoking Certificate Number 201165671 for three (3) years beginning on July 1, 2023 and ending on July 1, 2026. Bertram shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Bertram shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Bertram shall comply with the following conditions prior to reissuance of Certificate Number 201165671:

- 1. Bertram shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - a. "Educator Ethics & the Law";
  - b. "Understanding Educator Ethics";
  - c. "Honesty at Work";
  - d. "Professional Code of Ethics for Kentucky School Certified Personnel";
  - e. "Anger Management: What it is and how to address it"; and
  - f. A Batterer Intervention Prevention course by a provider certified by the Cabinet of Health and Family Services.

Any cost for said trainings shall be paid for by Bertram. If Bertram fails to satisfy any portion of this condition, Certificate Number 201165671 shall not be reissued until such condition is satisfied.

- 2. Bertram shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within sixty (60) days prior to Bertram's application for reissuance. Bertram shall pay any expense incurred. If Bertram fails to satisfy any portion of this condition, Certificate Number 201165671 shall not be reissued until such condition is satisfied.
- 3. Bertram shall provide written proof to the Board that he has completed a comprehensive anger management assessment by a Board approved, Kentucky licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Bertram. Bertram shall submit written proof that he has complied with all treatment recommendations during the revocation period. If Bertram fails to satisfy any portion of this condition, Certificate Number 201165671 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201165671 shall be subject to the following permanent conditions:

- 1. If the evaluating chemical dependency counselor makes any treatment recommendations, Bertram shall submit written progress reports to the Board on August 1, beginning at least three (3) months after his initial assessment, that he is compliant with all treatment recommendations until he is released from treatment. Bertram shall pay any expense incurred.
- 2. Bertram shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Bertram is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days.
- 3. Bertram shall have no further criminal convictions involving domestic violence, harassment, or assault. In addition, Bertram shall have no further protective orders entered against him. If Bertram is convicted of, or enters a guilty or no contest plea, to any criminal charge involving domestic violence, harassment, or assault, or a court enters a finding of domestic violence against him, then he shall submit this information to the Board, in writing, within thirty (30) days.
- 4. During the probationary period, Bertram shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above probationary conditions will result in Certificate 201165671 being administratively suspended pending further Board review and disposition.

Bertram is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254588 Cade Berryman

Accept Agreed Order stating Certificate Number 201176265 is expired. Berryman shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Berryman, or on his behalf, shall be denied.

**Vote:** *Unanimous* 

2254592 Jennifer Jones

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201135066 is permanently revoked. Jones shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Jones shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous* 

2254238 Anthony Sieg

Accept Agreed Order suspending Certificate Number 9588 for five (5) days from March 1, 2023 to March 5, 2023.

Sieg is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Sieg he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

Prior to reissuance of Certificate Number 9588, Sieg shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A:

- 1. Three (3) hours of courses under the "Educator Ethics" heading; and
- 2. Six (6) hours o courses under the "Diversity/Cultural Sensitivity" heading.

Any expense incurred shall be paid for by Sieg. If Sieg fails to satisfy any portion of this condition, Certificate Number 9588 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 9588 shall be subject to the following probationary condition for a period of two (2) years:

1. Sieg shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either a tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 9588 being administratively suspended pending further Board review and disposition.

Sieg is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Ms. Weedman recused)

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200406841 is retroactively suspended from June 1, 2022 to June 5, 2022, a period of five (5) days.

By April 1, 2023, Hisle shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Hisle shall pay any expense incurred. If Hisle fails to satisfy this condition, Certificate Number 200406841 shall be administratively suspended until such condition is satisfied.

By April 1, 2023, Hisle shall provide written proof to the Board that she has completed a training under the heading of "Diversity/Cultural Sensitivity" on the attached preapproved Board training list (Attachment A). Hisle shall pay any expense incurred. If Hisle fails to satisfy this condition, Certificate Number 200406841 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200406841 shall be subject to the following probationary condition for a period of two (2) years:

2202103 Ashlie Hisle

1. Hisle shall not receive any disciplinary action involving the use of inappropriate language from any school district she is employed. If Hisle fails to satisfy this condition, Certificate Number 200406841 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hisle is aware that should she violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254308 Michael Losey

Accept Agreed Order reprimanding Losey for having a romantic relationship with a subordinate employee. The Board reminds Losey that, as a teacher and administrator, he has a duty to uphold the dignity and integrity of the teaching profession. The Board will not tolerate any further incidents of misconduct by Losey.

Prior to May 1, 2023, Losey shall submit written proof to the Board that he has completed two trainings under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Losey shall pay any expense incurred. If Losey fails to satisfy this condition, Certificate Number 000070872 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 000070872, shall be subject to the following conditions for a period of five (5) years:

1. Losey shall not receive any disciplinary action from any school district in which he is employed. If Losey fails to satisfy this condition, Certificate Number 000070872 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Losey is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Ms. Weedman recused)

2254332 Brian Lunetta

Accept Agreed Order stating upon acceptance of this agreement by the Board, Lunetta voluntarily, knowingly, and intelligently surrenders Certificate Number 200339807, Professional Certificate for Teaching Exceptional Children - Moderate and Severe Disabilities, Grades Primary Through 12. Lunetta agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children - Moderate and Severe Disabilities in the Commonwealth of Kentucky at any time in the future. By May 1, 2023, Lunetta shall provide written proof to the Board that he has completed a training under the heading of "Classroom Management" on the attached pre-approved Board training list (Attachment A). Lunetta shall pay any expense incurred. If Lunetta fails to satisfy this condition, Certificate Number 200339807 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200339807 shall be subject to the following probationary condition for a period of five (5) years:

1. Lunetta shall not receive any disciplinary action from any school district he is employed. If Lunetta fails to satisfy this condition, Certificate Number 200339807 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or

arbitration process, including any appeal therefrom.

Lunetta is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2204321 Cynthia Santiago

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200153766 is retroactively suspended for a period of five (5) days from June 1, 2022 to June 5, 2022.

By April 1, 2023, Santiago shall provide written proof to the Board that she has completed a course in educator ethics, as approved by the Board. Santiago shall pay any expense incurred. If Santiago fails to satisfy this condition prior to returning to a certified position, Certificate Number 200153766 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200153766 shall be subject to the following probationary condition for a period of two (2) years:

> 1. Santiago shall not receive any disciplinary action involving the use of inappropriate language from school district she is employed. any "Disciplinary action" is defined as any termination, suspension, or public reprimand by any school district in issued Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Santiago fails to satisfy this condition, Certificate Number 200153766 administratively suspended pending review and disposition by the Board.

Santiago is aware that should she violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate 201206764 is suspended for a period of two (2) years.

Prior to reinstatement of Certificate Number 201206764:

- 1. Trahan shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Trahan shall pay any expense incurred. Certificate Number 201206764 shall not be reinstated until such condition is satisfied.
- 2. Trahan shall provide written proof to the Board that he has completed a training under the heading of "Classroom Management" on the attached pre-approved Board training list (Attachment A). Trahan shall pay any expense incurred. Certificate Number 201206764 shall not be reinstated until such condition is satisfied.
- 3. Trahan shall provide written proof to the Board that he has completed a six (6) hour training on the topic of "Student Supervision" as approved by the Board. In order for the training to fulfill this requirement, Trahan shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading "One Time Request for Training Approval" (Attachment A). Trahan shall pay any expense incurred. Certificate Number 201206764 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201206764 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of three (3) years:

- 1. While employed in a certified role, Trahan shall meet on a regular basis, no fewer than twice per month during each school year, from August 1 to June 1, with an experienced educator previously approved in writing by the Board ("the Mentor").
  - a. Trahan must identify the Mentor and seek the Board's approval within 30 days of beginning certified employment. For Board approval, Trahan must submit the Mentor's resume, a letter from his supervisor evidencing approval of the Mentor/Mentee relationship, and a letter signed

- by the Mentor indicating the Mentor's commitment to the mentorship.
- b. During their meetings, Trahan and the Mentor will address topics related to student safety and student supervision.
- c. Trahan agrees that the Mentor may communicate directly with the Board, and the Board may communicate directly with the Mentor, about Trahan and share information as needed.
- d. Trahan must provide the Mentor a copy of this Order and fully describe to the Mentor the circumstances that resulted in this agreement.
- e. Trahan will provide the Board with written proof of his meetings with the Mentor, by the 1st of each month for the proceeding month's meetings. The written proof shall detail the topics of discussions and three items Trahan has learned from meeting with the mentor.

If Trahan fails to satisfy any of these conditions, Certificate Number 201206764 shall be administratively suspended pending Board review and disposition.

2. Trahan shall receive no disciplinary action from any school district in which he is employed. If Trahan fails to satisfy this condition, Certificate Number 201206764 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Trahan is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254409 Joshua Zeller

Accept Agreed Order retroactively suspending Certificate Number 000068129 for fifteen (15) days, from July 1, 2022 to July 15, 2022.

Prior to April 1, 2023, Zeller shall submit written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Zeller shall pay any expense incurred. If Zeller fails to satisfy this condition, Certificate Number 000068129 shall be administratively suspended until such condition is satisfied.

Prior to April 1, 2023, Zeller shall submit written proof to the Board that he has completed a training under the heading of "Classroom Management" on the attached pre-approved Board training list (Attachment A). Zeller shall pay any expense incurred. If Zeller fails to satisfy this condition, Certificate Number 000068129 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 000068129 shall be subject to the following condition for a period of two (2) years:

1. Zeller shall not receive any disciplinary action from any school district in which he is employed. If Zeller fails to satisfy this condition, Certificate Number 000068129 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Zeller is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254314 Mark Felts

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 25051 is permanently revoked. Felts shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Felts shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

#### **Vote:** *Unanimous*

2203285 Ashley Stewart

Accept Agreed Order revoking Certificate Number 201113223 for six (6) years beginning on December 1, 2021 and ending on December 1, 2027. Stewart shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Stewart shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and/or testing requirements necessary for certification at the time, reissuance of Certificate Number 201113223 shall be conditioned on successful completion of the following condition:

- 1. Stewart shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - a. Nine (9) hours of trainings under the "Educator Ethics" heading;
  - b. "Child Abuse Prevention";
  - c. "Recognizing Early-onset Mental Health Disorders"; and
  - d. Six (6) hours of trainings under the "Classroom Management" heading.

Any cost for said trainings shall be paid for by Stewart. Certificate Number 201113223 shall not be reissued until Stewart provides written proof of completion of the required trainings.

Upon reissuance, Certificate Number 201113223, including any and all endorsements, shall be subject to the following permanent probationary condition:

1. During the probationary period, Stewart shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above condition will result in Certificate 201113223 being administratively suspended pending further Board review and disposition.

Stewart is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254589 Christopher Barwell

Accept Agreed Order reprimanding Barwell for exchanging inappropriate messages with a subordinate. The Board directs and Barwell acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board urges Barwell to exercise better judgment going forward. The Board will not tolerate any further incidents of misconduct from Barwell.

Prior to August 1, 2023, Barwell shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Five (5) hours of courses under the "Educator Ethics" heading;
- 2. Six (6) hours under the "Communication" subheading; and
- 3. The micro-credential "Listening and Nonverbal Communication."

Any cost for said trainings shall be paid for by Barwell. Failure to submit written proof of completion prior to August 1, 2023, will result in Certificate Number 200407527 being administratively suspended until such time as Barwell provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200407527, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years: 1. During the probationary period, Barwell shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200407527 being administratively suspended pending further Board review and disposition.

Barwell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2204331 Keara Larney

Accept Agreed Order reprimanding Larney for embarrassing and disparaging a student in front of the class. The Board reminds Larney that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By inappropriately redirecting students in front of their peers and commenting on their appearance, Larney unnecessarily subjected the students to public embarrassment. The Board reminds Larney that she has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students. The Board will not tolerate any further incidents of misconduct by Larney.

Prior to June 1, 2023, Larney shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) hours of courses under the "Educator Ethics" heading; and
- 2. A micro-credential on "Restorative Circles: Building Relationships in the Classroom."

Any cost for said trainings shall be paid for by Larney. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 201237903 being administratively suspended until such time as Larney provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201237903, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Larney shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201237903 being administratively suspended pending further Board review and disposition.

Larney is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2254417 Anna Huddleston

Accept Agreed Order suspending Certificate Number 201108729 for fifteen (15) days from December 18, 2022, to January 1, 2023. During the suspension period, Huddleston shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Huddleston is hereby reprimanded for neglecting her duties by failing to provide services to her students. The Board reminds Huddleston that she has a statutory duty to competently perform her duties and to follow all state statutes and regulations relating to schools. The Board will not tolerate negligence on the part of certified teachers in the Commonwealth of Kentucky.

On or before June 1, 2023, Huddleston shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

- 1. Five (5) hours on educator ethics; and
- 2. State and Federal Special Education Training.

Any cost for said trainings shall be paid for by Huddleston. Failure to submit written proof of completion on or before June 1, 2023, will result in Certificate Number 201108729 being administratively suspended until such time as Huddleston provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201108729, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Huddleston shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201108729 being administratively suspended pending further Board review and disposition.

Huddleston is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2202141 Megan Perkins

Accept Agreed Order suspending Certificate Number 201231251 for forty-five (45) days from June 15, 2023 to July 29, 2023. During the suspension period, Perkins shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Prior to reinstatement, Perkins shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. "Anger Management: What it is and how to address it":
- 2. Five (5) hours of courses under the "Classroom Management" heading;
- 3. Three (3) hours of courses under the "Educator Ethics" heading; and

4. The micro-credential "Exploring Restorative Practices."

Any cost for said trainings shall be paid for by Perkins. If Perkins fails to satisfy any portion of this condition prior to reinstatement, then Certificate Number 201231251 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201231251, including any and all endorsements, is hereby subject to the following probationary condition for a period of four (4) years:

1. During the probationary period, Perkins shall not receive any disciplinary action involving inappropriate language and/or physical contact with students from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201231251 being administratively suspended pending further Board review and disposition.

Perkins is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2204345 Mark Slaughter

Accept Agreed Order stating upon acceptance of this agreement by the Board, Slaughter shall not seek or accept any position of employment in the Commonwealth of Kentucky that requires the use of Certificate Number 201222634. Upon the natural expiration of Certificate Number 201222634, Slaughter shall neither apply for, nor be issued, a teaching, administrative or emergency certificate from the Kentucky Education Professional Standards Board in the Commonwealth of Kentucky at any time in the future. If Slaughter violates this agreement, Certificate Number 201222634 shall be automatically permanently revoked, and/or any application certification shall be denied.

**Vote:** Unanimous (Ms. Gunn recused)

2254771 Tim Thompson

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199701791 is permanently revoked. Thompson shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Thompson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous* 

2254600 Allison Burgess

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200218756 shall be revoked for a period of four (4) years, from January 14, 2023 to January 14, 2027. Burgess shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Burgess shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Burgess shall comply with the following conditions prior to reissuance of Certificate Number 200218756:

- 1. Burgess shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Burgess shall pay any expense incurred. Certificate Number 200218756 shall not be reissued until such condition is satisfied.
- 2. Burgess shall provide written proof to the Board that she has completed a three (3) hour training on the topic of "Professionalism" as approved by the Board. In order for the training to fulfill this requirement, Burgess shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached

list under the heading "One Time Request for Training Approval" (Attachment A). Burgess shall pay any expense incurred. Certificate Number 200218756 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200218756 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

Burgess shall not receive any disciplinary from any school district she is employed. If Burgess fails to satisfy this condition, Certificate Number 200218756 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Burgess is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

Accept Agreed Order stating Gewirtz voluntarily, knowingly, and intelligently surrenders Certificate Number 201224562, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Gewirtz shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th Floor, Frankfort KY 40601.

**Vote:** *Unanimous* 

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201153493 is retroactively suspended for one day on August 12, 2022.

2254585 Joshua Gerwitz

2254385 Kelsey St. John

By May 1, 2023, St. John shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). St. John shall pay any expense incurred. If St. John fails to satisfy this condition, Certificate Number 201153493 shall be administratively suspended until such condition is satisfied.

St. John is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2202175 Cathy Kenworthy

Accept Agreed Order stating Kenworthy's certificate is unexpired at the time of this order. Prior to accepting a certified position, Kenworthy shall submit written proof to the Board that s/he has completed a training under the heading of "ADMINISTRATION CODE" on the attached pre-approved Board training list (Attachment A). Kenworthy shall pay any cost for said training. Failure to complete the required training prior to accepting a certified position shall result in an administrative suspension pending Board review and disposition.

Kenworthy also will notify the EPSB in writing within 10 days of accepting a certified position. Failure to do so shall result in an administrative suspension pending Board review and disposition.

Kenworthy is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

2204335 Craig Harman

Accept Agreed Order permanently revoking Certificate Number 201239870. Harman shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Harman shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

**Vote:** Unanimous

#### 220285 Thomas Willis

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201216741 shall be suspended from June 12th, 2023 to June 22nd, 2023. The Board warns Willis to exercise better discretion in the future and will tolerate no further misconduct by Willis.

Prior to December 31st, 2023, Willis shall submit written proof to the Board that s/he has completed the following trainings:

- 1) Any two (2) trainings under the heading of "Classroom Management" on the attached preapproved Board training list (Attachment A).
- 2) The specific Micro-Credential: "Cooperating Teachers: Listening and Nonverbal Communication" on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Willis. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201216741 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 201216741 shall be subject to the following conditions for a period of two (2) years:

1. Willis shall have no further disciplinary action involving subjecting a student to embarrassment or disparagement, professionalism, or use of inappropriate language in a classroom from any school district in the Commonwealth of Kentucky. If Willis fails to satisfy this condition, Certificate Number 201216741 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a

termination, suspension, or public reprimand shall be considered a violation of this condition.

Willis is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* 

### Recommended Order Case Name

CF211735 John Lundstrom

#### **Decision**

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that the EPSB properly denied Petitioner's application for certification based on KRS 161.120(1).

**Vote**: *Unanimous* 

Motion made by Dr. Corinne Murphy seconded by Ms. Amber Snell, to adjourn the meeting.

**Vote:** *Unanimous* 

Meeting adjourned at 3:22 p.m.