

EPSB Mission Statement

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.

**EPSB Meeting Agenda
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Monday, February 13, 2023

EPSB Waiver Committee

8:30 AM ET – Conference Room 516

EPSB Regular Meeting Agenda

9:00 AM ET – State Board Room

Call to Order

Swearing-In of New Board Members

Roll Call

Open Speak

Report of the Commissioner

- A. Report from the Education and Labor Cabinet
- B. Report from the Council on Postsecondary Education
- C. Report of the Associate Commissioner
- D. Legislative Update
- E. Other Updates

Report of the Chair

- A. Appointments to the Accreditation Audit Committee

Approval of Consent Items

- A. Approval of Revised October 10, 2022, EPSB Meeting Minutes
- B. Approval of December 12, 2022, EPSB Meeting Minutes
- C. Board Approval for ACE Educational Services Training: Time Management (Ms. BreAnna Listermann)

- D. Option 9 Application, Grayson County Schools and University of the Cumberlands (Dr. Melissa Diebel)
- E. Option 9 Application, Green County Schools and University of the Cumberlands (Dr. Diebel)
- F. Option 9 Application, Science Hill Independent Schools and University of the Cumberlands (Dr. Diebel)
- G. Option 9 Application, Trigg County Schools and University of the Cumberlands (Dr. Diebel)
- H. Option 9 Application, McCreary County Schools and University of the Cumberlands (Dr. Diebel)
- I. Option 9 Application, Casey County Schools and Campbellsville University (Dr. Diebel)
- J. Option 9 Application, Marion County Schools and Campbellsville University (Dr. Diebel)
- K. Option 9 Application, Taylor County Schools and Campbellsville University (Dr. Diebel)
- L. Option 9 Application, Washington County Schools and Campbellsville University (Dr. Diebel)
- M. Option 9 Application, Central Kentucky Educational Cooperative and Eastern Kentucky University (Dr. Diebel)
- N. Option 9 Application, Kentucky Educational Development Corporation and Eastern Kentucky University (Dr. Diebel)
- O. Option 9 Application, Southeast South-Central Educational Cooperative and Eastern Kentucky University (Dr. Diebel)
- P. Option 9 Application, West Kentucky Educational Cooperative and Eastern Kentucky University (Dr. Diebel)
- Q. Northern Kentucky University Program Approval: Health and Physical Education (Ms. Kim Arington)

Information/Discussion Items

- A. Interstate Teacher Mobility Compact (Dr. Byron Darnall)

Action Items

- A. 16 KAR 4:060. Certificate Renewals and Teaching Experience, Amendment (Ms. Cassie Trueblood)
- B. Asbury University: Approval of Programs (Dr. Diebel)
- C. Transylvania University: Accreditation of the Educator Preparation Provider and Approval of Programs (Dr. Diebel)

Waivers

- A. 16 KAR 5:040. Alternative Student Teaching Placement Request for William Dillon (Mr. Brandon Harrod)
- B. 16 KAR 5:040. Alternative Student Teaching Placement Request for Dexter Kidd (Mr. Harrod)
- C. 16 KAR 5:040. Alternative Student Teaching Placement Request for Charles Vollbrecht (Mr. Harrod)
- D. 16 KAR 5:040. Alternative Student Teaching Placement Request for Mason Yeagle (Mr. Harrod)
- E. 16 KAR 5:040. Alternative Student Teaching Placement Request for Hannah Marsillett Braswell (Mr. Harrod)
- F. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools (Ms. Crystal Hord)
- G. 16 KAR 3:090. Request to Allow Other Administrative Experience for Issuance of Superintendent Certification for April Pieper (Ms. Hord)
- H. 6 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Nate Owens (Ms. Hord)
- I. 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Samantha Monin (Ms. Hord)
- J. 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Ira Rogers (Ms. Hord)
- K. 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Amanda Sturgill (Ms. Hord)
- L. 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Derek Talbert (Ms. Hord)

Alternative Route to Certification Applications

- A. Natalie Fields, Theater, All Grades (Ms. Hord)
- B. Daniel Pike, English, Grades 8-12 (Ms. Hord)

Board Comments

Closed Session Review

Following a motion in open session pursuant to KRS 61.810 (1)(c) and (1)(j), it is anticipated that the Board will move into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports. The Board will also review pending litigation.

Case Decisions

Following the closed session review, the Board shall move into open session. All decisions will be made in open session.

Adjournment

Next Regular Meeting:

April 10, 2023
300 Sower Blvd
Frankfort, KY 40601

The actions delineated below were taken in open session of the EPSB at the October 10, 2022, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:20 a.m. ET. Chair Mitchell read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the October 10, 2022, EPSB meeting: Diane Berry, Cathy Gunn, Corinne Murphy, Merideth Pittman, Amber Snell, Timothy Wooster, Justin Mitchell, and Sarah Weedman.

CPE: Absent

Cabinet: Susan Rieber

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

2022-065

Approval of August 15, 2022, EPSB Meeting Minutes

Kentucky Christian University Program Approval: Health Education and Physical Education Programs, Initial Undergraduate

Georgetown College: Approval of Proficiency Plan

Emergency Noncertified Personnel Program

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Brian Perry, Director of Government Relations gave a Legislative update to the Board.

Report from the Council on Postsecondary Education

Amanda Ellis provided a written update to the Board.

Report from the Cabinet

Susan Rieber shared that Beth Brinley was hired as Deputy Commissioner over the Workforce Cabinet and she looks forward to working with her.

Report of the Associate Commissioner

Byron Darnall recognized the Education Professional Standards Board on their hard work and thanked everyone for attending. He discussed the Kentucky Teacher Advisory Council and their work. The Advisory serves as an advisory to the Commissioner and gives him feedback. They serve as a voice across the state.

Dr. Darnall shared that we just opened the Go Teach KY Ambassador Program Application window.

The 2023 Teacher of the Year is Mandy Perez and twenty-four others were recognized at the Capitol Rotunda in a very nice ceremony.

Dr. Darnall recognized the P3 Team which is our Administrator support team and the only formal statewide service to our administrators and all the hard work they do in supporting educators.

He shared that he attended the Continuous Improvement Summit along with John Paise from the Office of Educator Licensure and Effectiveness a few weeks ago. They had two sessions on Grow Your Own & Educator Rising.

Dr. Darnall also recognized certification staff and their demanding work with the new computer system.

Information/Discussion Items

Update from the Educational Testing Service

Dr. Darnall introduced Educational Testing Services Client Director Jason Dietrich, who presented to the Board on updates in the areas of certification assessments.

Action Items

16 KAR 9:110. Expedited Route to Certification, Suggested Substitute

2022-066

Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to approve.

Vote: Unanimous

16 KAR 9:100. Alternative Route to Certification Institute, Suggested Substitute

2022-067

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to approve

Vote: Unanimous

Option 9 Application, Lincoln County Schools and University of the Cumberland

2022-068

Motion made Ms. Sarah Weedman, seconded by Ms. Diane Berry, to approve.

Vote: *Unanimous*

Option 9 Application, Whitley County Schools and University of the Cumberland

2022-069

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

Waivers

16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Schuyler Anne Tymula

2022-070

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Accept the Instrumental Music Test for Robert Elrod

2022-071

Motion made by Ms. Susan Rieber, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Matthew Mickelson

2022-072

Motion made by Dr. Corrine Murphy, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

2022-073

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Clark County Schools

2022-074

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lincoln County Schools

2022-075

Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to approve.

Vote: *Unanimous*

16 KAR 3:090. Request to Waive Certification Requirements for Principal Certification for Michael DiMera

2022-076

Motion made by Mr. Wade Stanfield, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Ellen Kennedy

2022-077

Motion made by Ms. Sarah Weedman, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Joshua Miller

2022-078

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Priscila Pereira

2022-079

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 9:080. Request to Waive Renewal Requirement for Option 6 Candidate, Jeffrey Stowers

2022-080

Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman to approve.

Vote: *Unanimous*

Alternative Routes

Gina Ligon, Agriculture, Grades 5-12

2022-081

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

Andre Linn, Health and Physical Education, Grades K-12

2022-082

Motion made by Dr. Timothy Wooster, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

Jeana Hopkins, Secondary Earth Science, Grades 8-12, and Middle Grade Science Grades, 5-9

2022-083

Motion made by Mr. Wade Stanfield, seconded by Dr. Timothy Wooster to approve.

Vote: *Unanimous*

Madison McAlmond, Family and Consumer Science, Grades 5-12

2022-084

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield seconded by Ms. Diane Berry, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Ms. Susan Rieber, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Cathy Gunn, Justin Mitchell, Susan Rieber, Amber Snell, Timothy Wooster, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2254433	Attorney Review
2254435	Dismiss w/Prejudice
220287	Attorney Review
2254312	Attorney Review
2254234	Attorney Review
2254321	Attorney Review
2254316	Attorney Review
2254434	Attorney Review
2254315	Dismiss w/Prejudice
2254303	Attorney Review
2204331	Attorney Review
2254327	Attorney Review
2254225	Attorney Review
2254325	Attorney Review
2254304	Attorney Review
2254402	Attorney Review
2254391	Admonish
2254227	Attorney Review
2254317	Admonish
2254226	Attorney Review
2254407	Attorney Review
2254237	Attorney Review
2254305	Defer for Training
2254301	Defer for Training
2254319	Attorney Review
2254309	Attorney Review

2254306	Attorney Review
2254228	Attorney Review
2254387	Attorney Review
2254398	Attorney Review
2254406	Attorney Review
2254389	Attorney Review
2254386	Dismiss w/Prejudice
2254401	Admonish
2254403	Attorney Review
2254443	Attorney Review
2254405	Attorney Review
2254539	Attorney Review
2254388	Attorney Review
2254399	Attorney Review
2254395	Attorney Review
2254404	Attorney Review
2254314	Attorney Review
2254426	Attorney Review
2254438	Attorney Review
2254331	Attorney Review
2254415	Attorney Review
2254419	Dismiss w/Prejudice
2254417	Attorney Review
2254420	Dismiss w/Prejudice
2254416	Attorney Review
2254409	Attorney Review
2254423	Dismiss w/Prejudice
1609667	Attorney Review
1006416	Attorney Review
2107413	Dismiss w/Prejudice
0907459	Attorney Review
1203154	Dismiss w/Prejudice
1403159	Dismiss w/Prejudice
1403195	Dismiss w/Prejudice
2202165	Dismiss w/Prejudice
2202173	Dismiss w/Prejudice
2202171	Dismiss w/Prejudice
1410738	Dismiss w/Prejudice
1608543	Dismiss w/Prejudice
1308586	Dismiss w/Prejudice
1405293	Dismiss w/Prejudice
1609689	Dismiss w/Prejudice
2110777	Attorney Review
2110771	Attorney Review
2110791	Attorney Review
21111001	Attorney Review

2111989	Attorney Review
2110799	Attorney Review
2110841	Attorney Review
0911618	Dismiss w/Prejudice
1611905	Dismiss w/Prejudice
0808975	Dismiss w/Prejudice
1209552	Dismiss w/Prejudice
2202115	Dismiss w/Prejudice
1505228	Dismiss w/Prejudice
2254263	Dismiss w/Prejudice
2108545	Dismiss w/Prejudice
220139	Dismiss w/Prejudice
2254275	Dismiss w/Prejudice
220137	Dismiss w/Prejudice
1108617	Dismiss w/Prejudice
2108561	Dismiss w/Prejudice
2254264	Dismiss w/Prejudice
2108531	Dismiss w/Prejudice
2108567	Dismiss w/Prejudice
1609635	Dismiss w/Prejudice
2254252	Dismiss w/Prejudice
2202125	Dismiss w/Prejudice
2204393	Dismiss w/Prejudice
2107423	Dismiss w/Prejudice
220289	Dismiss w/Prejudice
2104283	Attorney Review Refer to Hearing
2003725	Attorney Review Refer to Hearing
20071261	Refer to Hearing
2111919	Dismiss w/Prejudice
2254286	Defer for Training
2254285	Defer for Training
2254267	Dismiss w/Prejudice
2254251	Dismiss w/Prejudice
2254257	Dismiss w/Prejudice
2254278	Dismiss w/Prejudice
2254280	Dismiss w/Prejudice
2254253	Dismiss w/Prejudice
2254255	Dismiss w/Prejudice
2254276	Dismiss w/Prejudice
2254360	Dismiss w/Prejudice
2254364	Defer for Training
2254363	Dismiss w/Prejudice
2254374	Dismiss w/Prejudice
2254370	Defer for Training
2254369	Dismiss w/Prejudice
2254383	Dismiss w/Prejudice

2254354	Defer for Training
2254367	Dismiss w/Prejudice
2254375	Dismiss w/Prejudice
2254381	Dismiss w/Prejudice
2254356	Defer for Training
2254380	Dismiss w/o Prejudice
2254384	Dismiss w/ Prejudice
2254372	Dismiss w/o Prejudice
2254513	Defer for Training
2254362	Defer for Training
2254355	Defer for Training
2254358	Dismiss w/ Prejudice
2254368	Dismiss w/ Prejudice
2254366	Defer for Training
2254373	Defer for Training
2254378	Dismiss w/ Prejudice
2254335	Attorney Review
2254334	Defer for Training
2254430	Attorney Review
2254429	Attorney Review
2254431	Attorney Review
2254428	Attorney Review
2254432	Attorney Review
2254427	Attorney Review
2254330	Dismiss w/ Prejudice
2254441	Dismiss w/ Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2254471	Approve
2254561	Approve
2254566	Deny
2254573	Approve
2254582	Approve
2254565	Approve
2254609	Approve
2254673	Approve
2254677	Approve
2254678	Approve
2254456	Approve
2254690	Approve
2254693	Approve
2254551	Approve
2254552	Approve
2254550	Approve
2254557	Approve

2254555	Approve
2254560	Approve
22169	Approve
2254563	Deny
2254569	Approve
2254548	Approve
2254570	Approve
2254571	Approve
2254559	Approve
2254572	Approve
2254576	Deny
2254577	Approve
2254608	Approve
2254620	Approve
2254621	Deny
2254622	Approve
2254679	Approve
2254680	Deny
2254675	Approve
2254682	Approve
2254684	Approve
2254685	Approve
2254689	Approve
2254691	Approve
2254688	Defer
2254694	Deny
2254695	Approve

Agreed Orders

Case Number

220291 Zaria Brown

Decision

Accept Agreed Order stating upon acceptance of the agreement by the Board, Certificate Number 201237005 shall be revoked for a period of three (3) years and the revocation shall retroactively begin on January 13, 2022. Brown shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Brown shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Brown shall comply with the following conditions prior to reissuance of Certificate Number 201237005:

Brown shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Nine (9) hours on educator ethics;
2. Duty to Report Suspected Child Abuse; and
3. Kentucky Department of Education's training entitled Promoting Positive Behavior in Schools I, II & III.

The trainings shall be Board approved trainings. Any expense required for said trainings shall be paid by Brown. Certificate Number 201237005 shall not be reissued until she submits proof of completion of all trainings.

Upon reissuance, Certificate Number 201237005 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

1. During the probationary period, Brown shall not receive any disciplinary action regarding inappropriate use of physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Brown is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203277 Troy Carpenter

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 70868 is permanently revoked. Carpenter shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Carpenter shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2204371 Shawn McDermott

Accept Agreed Order retroactively suspending Certificate Number 200005431 for four (4) days from June 1, 2022 to June 4, 2022. During the suspension period, McDermott shall not perform any duties in a certified position in the Commonwealth of Kentucky.

McDermott is hereby reprimanded for failing to appropriately address a student's behavior. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of his students. The Board reminds McDermott that, as an educator, he must maintain the dignity and integrity of the teaching profession and set a positive example for his students. The Board recognizes that students will misbehave; however, certified teachers are expected to handle these situations rationally and judiciously, and not react in a juvenile manner to juvenile behavior. The Board will not tolerate any further incidents of misconduct from McDermott.

On or before December 1, 2022, McDermott shall submit written proof to the Board that he has completed six (6) hours of a Board approved professional development training or course on educator ethics. Any cost for said trainings shall be paid for by McDermott. Failure to submit written proof of completion on or before December 1, 2022 will result in Certificate Number 200005431 being administratively suspended until such time as McDermott provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200005431, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, McDermott shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200005431 being administratively suspended pending further Board review and disposition.

McDermott is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204361 Paul Richardson

Accept Agreed Order reprimanding Richardson for his lack of professional judgment in interactions with a student. Horseplay with students is inappropriate no matter the intent. As an education professional, it is Richardson's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity careful never to single out a student for special treatment and/or friendship.

Richardson is reprimanded for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. Engaging in horseplay with a student creates an unsafe environment and places the student in danger of physical or emotional harm. The Board will not tolerate any further incidents of misconduct from Richardson. Richardson is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

On or before November 1, 2022, Richardson shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on appropriate student-teacher boundaries.

Any cost for said trainings shall be paid for by Richardson. Failure to submit written proof of completion on or before November 1, 2022 will result in Certificate Number 201113650 being administratively suspended until such time as Richardson provides the written proof.

Richardson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111913 Buford Criswell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 200701263 shall be suspended from October 28th, 2021 to April 28th, 2022.

Certificate Number 200701263 shall be subject to the following conditions for a period of three (3) years:

1. Criswell shall complete Educator Ethics training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
2. Criswell shall complete Classroom Management training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
3. Criswell shall complete School Safety training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
4. Criswell shall not receive any disciplinary action related to lack of supervision or neglect of duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Criswell is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220119 Phillip Harned

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 19893 shall be retroactively suspended from May 16th, 2020 to August 14th, 2020.

Harned shall submit written proof to the Board that he has completed the following trainings, as approved by the Board:

1. Educator Ethics training
2. Appropriate Student-Teacher Boundaries training
3. Cultural Sensitivity training

Any expense required for said training shall be paid by Harned. If Harned fails to satisfy any of these conditions by March 1st, 2023, his certificate shall be administratively suspended until he completes the required training and provides the appropriate written proof to the Board.

Certificate Number 19893 shall be subject to a two (2) year probationary period from the date of acceptance. The condition of the probation are as follows:

1. Harned shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension of Certificate 19893, pending Board review and disposition.

Harned is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111929 Philip Maxwell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 200005303 shall be revoked for a period of four (4) years. During the revocation period, Maxwell shall not work in a certified capacity.

Upon reinstatement, Certificate Number 200005303 shall be subject to the following conditions for a period of four (4) years:

1. Maxwell shall complete Educator Ethics training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
2. Maxwell shall complete Appropriate Student / Teacher Boundaries training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
3. Maxwell shall complete Cultural Sensitivity training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
4. Maxwell shall not receive any disciplinary action related to inappropriate interactions with students from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Maxwell is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202127 Joshua Preece

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200222609 shall be revoked for a period of ten (10) years beginning on October 1st, 2021 and ending on September 30th, 2031. During the period of revocation, Preece shall not apply for nor be issued any teaching, administrative or emergency certificate. Preece shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Preece shall comply with the following conditions prior to reissuance of Certificate Number 200222609:

1. Preece shall submit written proof to the Board that he has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliance with all treatment recommendations proposed by the substance abuse counselor. Preece shall pay any expense incurred. Certificate Number 200222609 shall not be reissued until such condition is satisfied.
2. Preece shall provide written proof to the Board that he has been assessed by a state-certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Preece shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor. Preece shall pay any expense incurred. Certificate Number 200222609 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200222609 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Preece shall submit to the Board by July 1st of each year in which he holds an active certificate, a copy of his current criminal record, as prepared by the Administrative Office of the Courts. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
2. On or before January 1st and July 1st of each year of the probationary period, Preece shall provide written proof to the Board that he is currently in compliance with any substance abuse assessment recommendations from his health provider until such time that Preece provides proof of completion and full release from his health provider. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
3. Preece shall have no criminal convictions involving the use and/or possession of a controlled substance or alcohol during the probationary period. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
4. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, Preece shall notify the Board, in writing, within thirty (30) days. Failure to abide by this condition during the probationary period shall result in a thirty (30) day suspension of any and all certificates issued to him.
5. Preece shall not receive any disciplinary action involving the use and/or possession of a controlled substance or alcohol from any school district in which he is employed.

If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Preece is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202109 Lainie Miller

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 000069779 shall be revoked for a period of five (5) years from the date of this Order. Miller shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Miller shall comply with the following conditions prior to reissuance of Certificate Number 000069779:

1. Miller shall submit written proof to the Board that she has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. The assessment shall be completed within thirty (30) days of her application for reissuance. Miller shall pay any expense incurred. Certificate Number 000069779 shall not be reissued until such condition is satisfied.

2. Miller shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics, as approved by the Board. Miller shall pay any expense incurred. Certificate Number 000069779 shall not be reissued until such conditions are satisfied.

Upon reissuance, Certificate Number 000069779 and any new endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. If the substance abuse assessment results in recommendations, Miller shall submit written progress reports from the licensed or certified counselor on March 1st and September 1st of each year of the probation indicating she is compliant with all treatment recommendations, until she is released from treatment. If Miller fails to satisfy any of these conditions, any and all certificates issued to her shall be administratively suspended until such conditions are satisfied.
2. Miller shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Miller shall pay any expense incurred. If Miller fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
3. Miller shall have no criminal convictions involving the use and/or possession of a controlled substance. If Miller is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Miller fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
4. Miller shall not receive any disciplinary action from any school district in which she is employed. If Miller fails to satisfy this condition, any and all certificates issued to

her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Miller is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

100122 Nathan Phelps

Accept Agreed Order stating Certificate Number 200218330 is hereby expired. Phelps agrees to not apply for, nor be issued, an emergency, teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

18111367 Dusty Witherspoon

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201124428 shall be revoked for a period of seven (7) years beginning November 1, 2018. Witherspoon shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Witherspoon shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any testing and/or educational requirements necessary for issuance at the time, reissuance of Certificate Number 201124428 shall be conditioned on successful completion of the following conditions:

Witherspoon shall provide written proof to the Board that she has successfully completed a course in the area of classroom management, as approved by the Board. Any expense incurred for said training shall be paid by Witherspoon. If Witherspoon fails to provide written proof by Certificate Number 201124428 shall not be reissued.

Witherspoon shall provide written proof to the Board from a Kentucky licensed/certified neurologist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The assessment shall be dated within sixty (60) days of the date of Witherspoon's application for certification. Witherspoon shall pay any expense incurred. If Witherspoon fails to provide written proof of a neurological assessment, Certificate Number 201124428 shall not be reissued.

Witherspoon shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Witherspoon's application for certification. Witherspoon shall pay an expense incurred. If Witherspoon fails to provide written proof of a completed comprehensive evaluation, Certificate Number 201124428 shall not be reissued.

Witherspoon shall undergo a comprehensive substance abuse assessment by a Board approved, licensed substance abuse counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Witherspoon. Failure to do so will result in Certificate Number 201124428 not being reissued.

Certificate Number 201124428 including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. Beginning June 1st of each year Witherspoon holds a valid certification, Witherspoon shall provide written proof to the Board that she is compliant with any assessment recommendations from her neurologist, psychologist, and substance abuse counselor from above. Witherspoon shall maintain consistent care until released, if Witherspoon changes neurologist, substance abuse counselor, or psychiatrist prior to release, she shall submit a new comprehensive assessment and shall

comply with any new recommendations. Witherspoon shall pay any expense incurred. If Witherspoon fails to satisfy any part of this condition, Certificate Number 201124428 shall be administratively suspended pending review and disposition by the Board.

2. At the Board's request, Witherspoon shall sign a release of information with the evaluating psychologist, neurologist, and primary care physician(s) referred therein, allowing the Board to review her evaluation and treatment records. If Witherspoon fails to satisfy this condition, Certificate Number 201124428 shall be administratively suspended pending review and disposition by the Board.
3. Witherspoon shall submit to random drug tests, to be administered by a provider approved by the Board and shall receive no test that is positive for any illegal substances or in excess of any prescribe substances. Witherspoon shall pay any expense incurred. If Witherspoon fails to satisfy this condition, Certificate Number 201124428 shall be administratively suspended pending Board review and disposition.
4. Witherspoon shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Witherspoon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

0708147 Robert Brewer

Accept Agreed Order stating as of October 1, 2022, Brewer

agrees he shall not apply for, hold, nor accept any certified educator position at any time during the validity of his current EPSB certification, nor will he apply for renewal or issuance of a new teaching certificate. If Brewer violates this agreement, Certificate Number 199702646 shall be administratively suspended pending Board review and disposition.

Brewer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254230 Eric Allen

Accept Agreed Order reprimanding Allen for exercising poor professional judgment. The Board reminds Allen that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Allen.

Prior to January 1, 2023, Allen shall provide written proof to the Board that he has completed a course in educator ethics, as approved by the Board. Allen shall pay any expense incurred. If Allen fails to satisfy this condition, Certificate Number 200301293 shall be administratively suspended until such condition is satisfied.

Allen has provided written proof to the Board that he has completed a three hour course entitled “Managing Student Behaviors”.

Further, Certificate Number 200301293 shall be subject to the following probationary condition for a period of two (2) years:

1. Allen shall not receive any disciplinary action from any school district he is employed. “Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Allen fails to satisfy this condition, Certificate Number 200301293 shall be administratively suspended pending review and disposition by the Board.

Allen is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2102177 Michael Neutz

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199600623 shall be retroactively suspended for a period of one (1) year from December 1, 2020, to November 30, 2021.

Neutz is reprimanded for conduct unbecoming and failing to uphold the dignity and integrity of the teaching profession. As an educator in the Commonwealth of Kentucky, Neutz is prohibited from demonstrating a willful or careless disregard for the health, welfare, or safety of others. Wantonly firing a gun in a densely populated apartment complex puts innocent bystanders at risk of serious physical injury or death. The Board will not tolerate any further incidents of misconduct from Neutz.

Prior to January 1, 2023, Neutz shall provide written proof to the Board from a Kentucky licensed or certified psychiatrist or psychologist that he has complied with a comprehensive evaluation and is fit to be in the classroom, is not a danger to himself or others, and is compliant with all treatment recommendations. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 199600623 including any and all endorsements, is hereby subject to the following probationary conditions for a period of ten (10) years:

1. If the evaluating psychiatrist or psychologist recommends ongoing treatment, on January 1st and June 1st of every year, Neutz shall provide the Board with written reports from said psychiatrist or psychologist that he is compliant with all treatment recommendations and is not a danger to himself or others. Neutz shall pay any expense incurred. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended until such condition is satisfied.
2. For the entirety of the probationary period, Neutz shall not receive any disciplinary action involving a disregard

for an individual's health, safety and/or welfare from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended pending review and disposition by the Board.

Neutz is aware that should he violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204375 Kelly Sprinkles

Accept Agreed Order stating Sprinkles is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Sprinkles shall fulfill the following condition:

1. Sprinkles shall provide written proof to the Board that he has completed two (2) hours of training from a KDE approved trainer on the topic of "Certification and Hiring of School Personnel." If Sprinkles fails to satisfy this condition prior to returning to certified employment, Certificate Number 000038595 shall be administratively suspended until such condition is satisfied.

Sprinkles is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111949 Turkessa Winston

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201075185 is hereby suspended from October 28, 2021, to October 27, 2022, a period of one (1) year.

Prior to reinstatement of Certificate Number 201075185, Winston shall provide written proof to the Board that she has completed a professional development course or training in the area of classroom management and de-escalation strategies, as approved by the Board. Winston shall pay any expense incurred. Certificate Number 201075185 shall not be reinstated until such condition is satisfied.

Prior to reinstatement of Certificate Number 201075185, Winston shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics, as approved by the Board. Winston shall pay any expense incurred. Certificate Number 201075185 shall not be reinstated until such condition is satisfied.

Further, upon reinstatement Certificate Number 201075185, shall be subject to the following conditions for a period of five (5) years:

1. Winston shall not receive any disciplinary action from any school district in which she is employed. If Winston fails to satisfy this condition, Certificate Number 201075185 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Winston is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254242 Aaron Redecker

Accept Agreed Order stating Redecker voluntarily, knowingly, and intelligently surrenders Certificate Number 201231551, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Redecker shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2204333 Matthew Owen

Accept Agreed Order stating Owen voluntarily, knowingly,

and intelligently surrenders Certificate Number 201154958, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Owen shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2108525 Dewey Copley

Accept Agreed Order stating Copley has moved out of state and no immediate plans to return to the education profession in Kentucky. However, prior to returning to a certified position, Copley shall fulfill the following conditions:

1. Copley shall notify the Board in writing of his intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Copley fails to satisfy this condition, Certificate Number 201178525 shall be administratively suspended for ten (10) days.
2. Copley shall provide written proof to the Board that he has completed three (3) hours of training on the Administration Code for Kentucky's Educational Assessment Program. If Copley fails to satisfy this condition prior to returning to certified employment, Certificate Number 201178525 shall be administratively suspended until such condition is satisfied.

Copley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2110751 Steven Wallace

Accept Agreed Order stating Wallace is retired and has no plans to return to the education profession. Moreover, Certificate Number 200205267 has expired. Wallace shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Wallace or on his behalf, shall be denied.

Vote: *Unanimous*

Accept Agreed Order retroactively suspending Certificate number 200301138 for thirty (30) days, from May 3, 2022 through June 1, 2022.

Hays is reprimanded for making disparaging and inappropriate remarks to students. The Board reminds Hays that as a professional educator, it is her responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The Board will not tolerate any further misconduct by Hays.

Prior to April 1, 2023, Hays shall provide written proof to the Board that she has completed a professional development course on educator ethics. Hays shall pay any expense incurred. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended until such condition is satisfied.

Prior to April 1, 2023, Hays shall provide written proof to the Board that she has completed a professional development course on anger management. Hays shall pay any expense incurred. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended until such condition is satisfied.

Upon reinstatement. Certificate Number 200301138 shall be subject to the following condition for a period of two (2) years:

1. Hays shall not receive any disciplinary action from any school district in which she is employed. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hays is aware that should she violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20061095 Philip Wilson

Accept Agreed Order stating Wilson voluntarily, knowingly, and intelligently surrenders Certificate Number 000024825, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Wilson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254232 Jarrod Sumner

Accept Agreed Order suspending Certificate Number 201163760 for one (1) year from May 1, 2022 to May 1, 2023. During the suspension period, Sumner shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Sumner is reprimanded for using crude language and having inappropriate conversations with his colleagues. The Board directs and Sumner acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board urges Sumner to exercise better judgment going forward. The Board will not tolerate any further incidents of misconduct from Sumner.

Prior to reinstatement of Certificate Number 201163760, Sumner shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on Educator Ethics; and
2. Sexual Harassment in the Workforce Training; and
3. Micro-credentials on Cooperating Teachers.

Any cost for said trainings shall be paid for by Sumner. Failure to submit written proof of completion prior to reinstatement will result in Certificate Number 201163760 being administratively suspended until such time as Sumner provides the written proof.

Upon reinstatement, Certificate Number 201163760, including any and all endorsements, is hereby subject to the

following probationary conditions for a period of five (5) years:

1. During the probationary period, Sumner shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201163760 being administratively suspended pending further Board review and disposition.

Sumner is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203273 Jerry Devins

Accept Agreed Order stating Devins is retired and his certification is expired. Devins has no immediate plans to return to the education profession. If Devins seeks reissuance of Certificate Number 201224489, then Devins shall fulfill the following condition prior to applying for reissuance:

1. Devins shall submit written proof to the Board that he has completed three (3) hours of a Board approved professional development training or course on classroom management. Any cost for said trainings shall be paid for by Devins. Failure to submit written proof of completion before applying for reissuance of Certificate Number 201224489 will result in an automatic denial of the application.

Devins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203265 Mark Green

Accept Agreed Order retroactively suspending Certificate Number 201222787 for forty-five (45) days from June 16, 2022 to July 30, 2022. During the suspension period, Green

shall not perform any duties in a certified position in the Commonwealth of Kentucky.

On or before January 15, 2023, Green shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours on educator ethics; and
2. Three (3) hours on anger management.

Any cost for said trainings shall be paid for by Green. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 201222787 being administratively suspended until such time as Green provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201222787, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Green shall not receive any disciplinary action related to physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201222787 being administratively suspended pending further Board review and disposition.

Green is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203283 Luis Gonzalez-Garcia

Accept Agreed Order retroactively suspending Certificate Number 200230187 for seven (7) days from February 9, 2022 to February 18, 2022. During the suspension period, Gonzalez-Garcia shall not perform any duties that require the use of his certificate in the Commonwealth of Kentucky.

Gonzalez-Garcia is reprimanded for using crude language directed at another teacher. The Board directs and Gonzalez-Garcia acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. Disagreements between educators should be civil and not be disrespectful or unprofessional. The Board urges Gonzalez-Garcia to exercise better judgment going forward.

On or before January 15, 2023, Gonzalez-Garcia shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on positive professional relationships.

Any cost for said trainings shall be paid for by Gonzalez-Garcia. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200230187 being administratively suspended until such time as Gonzalez-Garcia provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200230187, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Gonzalez-Garcia shall not receive any disciplinary action regarding professional relationships from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200230187 being administratively suspended pending further Board review and disposition.

Gonzalez-Garcia is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203239 Johannes Chandler

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201219570 is permanently revoked. Chandler shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Chandler shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

220125 Gloria Mayo

Accept Agreed Order retroactively suspending Certificate Number 200005388 from May 23, 2022 to June 12, 2022. During the suspension period, Mayo shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Mayo is hereby reprimanded for failing to appropriately address a student's behavior. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of her students. The Board reminds Mayo that, as an educator, she must maintain the dignity and integrity of the teaching profession and set a positive example for her students. The Board recognizes that students will misbehave; however, certified teachers are expected to handle these situations rationally and judiciously, and not react in a juvenile manner to juvenile behavior. The Board will not tolerate any further incidents of misconduct from Mayo.

On or before January 30, 2023, Mayo shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on Classroom Management;
2. Three (3) hours on Educator Ethics; and
3. Micro-credentials on Restorative Practices.

Any cost for said trainings shall be paid for by Mayo. Failure to submit written proof of completion on or before January 30, 2023 will result in Certificate Number 200005388 being

administratively suspended until such time as Mayo provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200005388, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Mayo shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200005388 being administratively suspended pending further Board review and disposition.

Mayo is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203257 Sarah Nash

Accept Agreed Order reprimanding Nash for exercising poor professional judgment, and for neglect of duty. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator is tardy an extraordinary number of school days, students fail to receive proper instruction. The Board reminds Nash that a classroom teacher should endeavor to be on time and prepared for each school day. The Board will not tolerate any further incidents of misconduct from Nash.

On or before January 1, 2023, Nash shall submit written proof to the Board that she has completed six (6) hours of a Board approved professional development training or course on educator ethics. Any cost for said trainings shall be paid for by Nash. Failure to submit written proof of completion on or before January 1, 2023 will result in Certificate Number 201205890 being administratively suspended until such time as Nash provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201205890, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

1. During the probationary period, Nash shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201205890 being administratively suspended pending further Board review and disposition.

Nash is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204367 Brandon Miles

Accept Agreed Order stating on July 1, 2023, Miles shall voluntarily, knowingly, and intelligently surrenders Certificate Number 61263, Professional Certificate for Teaching Exceptional Children – Learning and Behavior Disorders, Grades Primary Through 12. Miles agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children – Learning and Behavior Disorders in the Commonwealth of Kentucky at any time in the future.

On July 1, 2023, Miles shall voluntarily, knowingly, and intelligently surrenders Certificate Number 61263, Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities, Grades Primary Through 12. Miles agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities in the Commonwealth of Kentucky at any time in the future.

On or before April 1, 2023, Miles shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours with a focus on educator ethics;
2. Three (3) hours on classroom management;
3. Micro-Credentials focusing on restorative practices; and
4. Three (3) hours on anger management: what it is and how to address it.

Any cost for said trainings shall be paid for by Miles. Failure to submit written proof of completion on or before April 1, 2023 will result in Certificate Number 61263 being administratively suspended until such time as Miles provides the written proof.

Upon acceptance of this Order by the Board, Certificate Number 61263, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

1. During the probationary period, Miles shall not receive any disciplinary action for inappropriate use of physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 61263 being administratively suspended pending further Board review and disposition.

Miles is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202133 Vanessa Giddens-Cheatham

Accept Agreed Order stating the Board reprimands Giddens-Cheatham for embarrassing a student. The Board reminds Giddens-Cheatham that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By inappropriately redirecting a student in front of his peers, Giddens-Cheatham unnecessarily subjected that student to public embarrassment. The Board reminds Giddens-Cheatham that she has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

On or before January 15, 2023, Giddens-Cheatham shall submit written proof to the Board that she has completed a Board approved professional development training or course on three (3) hours of ethics. Any cost for said training shall be paid for by Giddens-Cheatham. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200222348 being administratively suspended until such time as Giddens-Cheatham provides the written proof.

Giddens-Cheatham is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous* (Ms. Gunn recused)

2204369 Joseph Patterson

Accept Agreed Order admonishing Patterson for his lack of professional judgment in interactions with a student. Wrestling with students is inappropriate no matter the intent. As an education professional, it is Patterson's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity careful never to single out a student for special treatment and/or friendship.

On or before January 15, 2023, Patterson shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics;
2. Three (3) hours on classroom management; and
3. Three (3) hours on appropriate student-teacher boundaries.

Any cost for said trainings shall be paid for by Patterson. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200703698 being administratively suspended until such time as Patterson provides the written proof.

Patterson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254292 Ashley May

Accept Agreed Order stating on or before December 30, 2022, May shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on communicating effectively.

Any cost for said trainings shall be paid for by May. Failure to submit written proof of completion on or before December 30, 2022 will result in Certificate Number 201166097 being administratively suspended until such time as May provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201166097, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, May shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201166097 being administratively suspended pending further Board review and disposition.

May is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220133 Larmont Lawson

Accept Agreed Order stating Certificate Number 201219195 is expired. Lawson shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Lawson, or on his behalf, shall be denied.

Vote: *Unanimous*

220277 Richard Tyler

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 20360 shall be retroactively suspended from May 30th, 2022 to July 29th, 2022.

Prior to February 1st, 2023, Tyler shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Tyler shall pay any expense incurred. If Tyler fails to satisfy any portion of this condition, Certificate Number 20360 shall be administratively suspended until such condition is satisfied.

On or before February 1st, 2023, Tyler shall provide written proof to the Board that he has successfully completed six (6) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Tyler. If Tyler fails to satisfy this condition, Certificate Number 20360 shall be administratively suspended until such condition is satisfied.

Certificate Number 20360 shall be subject to the following conditions for a period of five (5) years from the date of acceptance:

1. Tyler shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Tyler is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days. If Tyler fails to satisfy this condition, Certificate Number 20360 shall be administratively suspended pending Board review and disposition.

Tyler is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall

initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202123 Deanna Maupin

Accept Agreed Order reprimanding Maupin for Neglect of Duty. The Board takes seriously professionalism and accountability in the education profession. The Board will tolerate no further misconduct from Maupin.

On or before June 15th, 2023, Maupin shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

1. Three (3) hours on the subject of Educator Ethics.

Any cost for said trainings shall be paid for by Maupin. If Maupin fails to satisfy this condition, Certificate Number 201190549 shall be administratively suspended until the proof of training is submitted to the Board.

From the date the Board approves this Order, Certificate Number 201190549 shall be under a probationary period of two (2) years and subject to the following condition:

1. Maupin shall not receive any disciplinary action involving Neglect of Duty from any school district in which s/he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

If Maupin fails to satisfy this condition, Certificate Number 201190549 shall be administratively suspended pending Board review and disposition.

Maupin is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254231 Ronald Olson

Accept Agreed Order retroactively suspending Certificate Number 201223223 for five (5) days from March 21, 2022 to March 25, 2022.

Olson is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Olson he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

On or before April 1, 2023, Olson shall provide written proof to the Board, he has completed the following trainings:

1. Three (3) hours of training on Educator Ethics;
2. A training course on Racial and Social Equity; and
3. A training course on Cultural Competency.

Any expense incurred shall be paid for by Olson. If Olson fails to satisfy this condition by April 1, 2023, Certificate Number 201223223 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201223223 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Olson shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either a tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201223223 being administratively suspended pending further Board review and disposition.

Olson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Ms. Diane Berry to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 3:39 p.m.

The actions delineated below were taken in open session of the EPSB at the December 12, 2022, in-person meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Vice Chair Sarah Weedman called the meeting to order at 9:05 a.m. ET. Vice Chair Sarah Weedman read the mission statement to the EPSB and audience.

Swearing-In of New Members

On November 15th, Governor Beshear issued Executive Order 2022-789 appointing CJ Fryer and Priscilla Keller to the EPSB. Mr. Fryer was appointed to represent high school teachers and Ms. Keller was appointed to represent elementary school teachers. Leah Sharpe from the Office of Legal Services administered the oath to the new members and swore them into the EPSB.

Roll Call

The following Board members were present during the December 12, 2022, EPSB meeting: Diane Berry, C.J. Fryer, Priscilla Keller, Corinne Murphy (virtual), Amber Snell, Wade Stanfield, and Vice Chair Sarah Weedman.

CPE: Amanda Ellis

Cabinet: Absent

Approval of Consent Items

2022-086

Approval of October 10, 2022, EPSB Meeting Minutes

Approval of November 4, 2022, Special Called EPSB Meeting Minutes

Board Approval for the Kentucky Education Association Online Course for Autism: Teaching Students with Autism

Board Approval for the Kentucky Education Association Training on Brain Architecture: Trauma, Toxic Stress, and Impact on Learning

Board Approval for the Kentucky Education Association Training on Creating Emotional Balance and Resilience to Enhance Learning

Board Approval for the Kentucky Education Association in partnership with Dr. Pamela Kreuger's trainings on Dyscalculia: Difficulty with Calculations, Dyslexia: What Every Classroom Educator Should Know, and Dysgraphia: Difficulty with Writing

Board Approval for the Kentucky Education Association in Partnership with the Professional Learning Board's Training on: Cultural Competency and Responsive Teaching, Action Research for School Improvement, Peer Review of Teaching, and Teacher Coaching

Board Approval for the Kentucky Education Association Training on: Rethink Poverty: A Poverty Simulation for Support in Areas of Diversity, Social Emotional Learning, or Classroom Culture
Board Approval for the Kentucky Education Association in Partnership with the National Education Association Trainings

Asbury University: Approval of Proficiency Plan

Georgetown College: Approval of Proficiency Plan

Georgetown College Program Approval: Computer Information Systems

Georgetown College Program Approval: Elementary Education

Kentucky Christian University Program Approval: Learning and Behavior Disorders

Eastern Kentucky University Program Approval: Moderate to Severe Disabilities

Emergency Noncertified Personnel Program

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Associate Commissioner Byron Darnall gave a brief update on the United We Learn initiative.

Report from the Council on Postsecondary Education

Amanda Ellis provided comments on United We Learn. She also shared that President Thompson has been having community conversations and is continuing his listening tour and the progress that has been made. CPE has been traveling all over the state and has several other places to visit. CPE hosted a higher equity symposium at Northern Kentucky University last month and it was a great event and well attended.

Report of the Associate Commissioner

Byron Darnall recognized the Education Professional Standards Board on their work and thanked everyone for attending. Also, he recognized the staff in the Office of Educator Licensure and Effectiveness and their hard work and serving our students and staff across the state. He discussed the preview of a data map on teacher shortages. The work is still in progress, and we are working to get a heat map that will show the counties and districts and where they stand in their educator workforce.

Other Updates

Brian Perry, Director of Government Relations, gave a legislative update to the Board.

Information/Discussion Items

16 KAR 4:060. Certificate Renewals and Teaching Experience, Amendment

Cassie Trueblood presented a first reading of a proposed amendment to the regulation.

Action Items

Expanded Assessment Options

2022-087

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve -1 SEM and the PPAT to meet the assessment requirements through December 31, 2023.

Vote: Unanimous

Option 9 Application, Breckenridge County Schools and University of the Cumberland

2022-088

Motion made by Ms. Amber Snell, seconded by Dr. Amanda Ellis to approve

Vote: Unanimous

Option 9 Application, Daviess County Schools and University of the Cumberland

2022-089

Motion made Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Edmonson County Schools and University of the Cumberland

2022-090

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

Option 9 Application, Elliott County Schools and University of the Cumberland

2022-091

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Option 9 Application, Glasgow Independent Schools and University of the Cumberland

2022-092

Motion made by Ms. Amber Snell, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

Option 9 Application, Menifee County Schools and University of the Cumberland

2022-093

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Campbellsville Independent Schools and Campbellsville University

2022-094

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Carter County Schools and Kentucky Christian University

2022-095

Motion made by Amber Snell, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Option 9 Application, Kentucky Educational Development Corporation and Kentucky Christian University

2022-096

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

The Board asked that future Option 9 applications appear on the Consent Agenda.

Waivers

16 KAR 5:040. Request to Waive a Portion of Student Teacher Days for Kathrine Braswell Due to a Medical Emergency

2022-097

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Christina Loscalzo

2022-098

Motion made by Ms. Diane Berry, seconded by Ms. Priscilla Keller, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Nathan Martin

2022-099

Motion made by Mr. C.J. Fryer, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Boone County Schools

2022-100

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Boone County Schools

2022-101

Motion made by Ms. Amber Snell, seconded by Ms. Priscilla Keller to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

2022-102

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

2022-103

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Danville Independent Schools

2022-104

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Owen County Schools

2022-105

Motion made by Mr. C.J. Fryer, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Powell County Schools

2022-106

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Scott County Schools

2022-107

Motion made by Ms. Diane Berry, seconded by Mr. C.J. Fryer to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Williamstown Independent Schools

2022-108

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Darren Bowling

2022-109

Motion made by Ms. Amber Snell, seconded by Ms. Priscilla Keller to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Lindsey Ackerman

2022-110

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 8:020. Request to Allow a Master of Divinity to Qualify for Rank Change for Elizabeth Scioneaux

2022-111

Motion made by Mr. C.J. Fryer, seconded by Dr. Amanda Ellis to deny.

Vote: *Unanimous*

Alternative Routes

Zachary Owsley, Health and Physical Education, All Grades

2022-112

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

Motion made by Ms. Amber Snell and seconded by Mr. Wade Stanfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Mr. Wade Stanfield, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Amanda Ellis, Christopher John Fryer, Priscilla Keller, Corinne Murphy, Amber Snell, Wade Stanfield, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

Initial Case Review

Case Number

Decision

2254601	Admonish	
2254596	Admonish	
2254302	Attorney Review	
2254307	Dismiss w/Prejudice	(Ms. Weedman recused)
2254394	Attorney Review	
2254587	Dismiss w/Prejudice	
2254437	Attorney Review	
2254392	Attorney Review	
2254583	Attorney Review	
2254390	Attorney Review	
2254397	Attorney Review	
2254238	Attorney Review	
2254606	Attorney Review	
2254396	Attorney Review	
2254385	Attorney Review	
2254408	Attorney Review	
2254592	Attorney Review	
2254534	Attorney Review	

2254588	Attorney Review
2254589	Attorney Review
2254585	Attorney Review
2254602	Attorney Review
2254771	Attorney Review
2254595	Attorney Review
2254422	Attorney Review
2254411	Attorney Review
2254600	Attorney Review
2254594	Dismiss w/Prejudice
2254590	Attorney Review
2254536	Dismiss w/Prejudice
2254410	Dismiss w/Prejudice
2254412	Dismiss w/Prejudice
2254421	Attorney Review
2108537	Dismiss w/Prejudice
2202121	Dismiss w/Prejudice
1407415	Dismiss w/Prejudice
2202137	Attorney Review
2202175	Attorney Review
2111977	Dismiss w/Prejudice
2254279	Dismiss w/Prejudice
2254261	Dismiss w/Prejudice
2254273	Dismiss w/Prejudice
2204399	Dismiss w/Prejudice
100281	Dismiss w/Prejudice
2107389	Dismiss w/Prejudice
1509687	Attorney Review
2254366	Dismiss w/Prejudice
2254286	Dismiss w/Prejudice
1311758	Dismiss w/Prejudice
2110777	Dismiss w/Prejudice
20101497	Dismiss w/Prejudice
21111001	Dismiss w/Prejudice
2002331	No Further Action
2110841	Dismiss w/Prejudice
2254354	Dismiss w/Prejudice
2110799	Dismiss w/Prejudice
2107351	Dismiss w/Prejudice
2110791	Dismiss w/Prejudice
2110771	Dismiss w/Prejudice
2108557	DWOP
CF 2254297	Refer to Hearing
2203241	Refer to Hearing
220283	Refer to Hearing
2111925	No Further Action

CF 211813	Refer to Hearing
2111933	Refer to Hearing
22011	Refer to Hearing
2204345	Refer to Hearing
2254379	Dismiss w/Prejudice
2254371	Dismiss w/Prejudice
2254377	Dismiss w/Prejudice
2254376	Dismiss w/Prejudice
2254357	Dismiss w/Prejudice
2254640	Defer for Training
2254524	Defer for Training
2254505	Dismiss w/Prejudice
2254481	Defer for Training
2254487	Defer for Training
2254488	Defer for Training
2254485	Defer for Training
2254516	Defer for Training
2254502	Dismiss w/Prejudice
2254476	Defer for Training
2254501	Defer for Training
2254482	Defer for Training
2254511	Dismiss w/Prejudice
2254489	Dismiss w/Prejudice
2254522	Defer for Training
2254509	Dismiss w/Prejudice
2254484	Dismiss w/Prejudice
2254504	Dismiss w/Prejudice
2254532	Defer for Training
2254527	Dismiss w/Prejudice
2254523	Defer for Training
2254531	Dismiss w/Prejudice
2254492	Dismiss w/Prejudice
2254483	Defer for Training
2254361	Dismiss w/Prejudice
2254657	Dismiss w/Prejudice
2254478	Dismiss w/Prejudice
2254479	Dismiss w/Prejudice
2254517	Defer for Training
2254494	Dismiss w/Prejudice
2254496	Dismiss w/Prejudice
2254508	Defer for Training
2254491	Defer for Training
2254519	Dismiss w/Prejudice
2254495	Dismiss w/Prejudice
2254518	Defer for Training
2254520	Defer for Training

2254659	Dismiss w/Prejudice
2254661	Dismiss w/Prejudice
2254669	Defer for Training
2254628	Dismiss w/Prejudice
2254626	Dismiss w/Prejudice
2254614	Defer for Training
2254618	Dismiss w/Prejudice
2254616	Defer for Training
2254623	Defer for Training
2254636	Dismiss w/Prejudice
2254624	Dismiss w/Prejudice
2254630	Defer for Training
2254638	Dismiss w/Prejudice
2254650	Dismiss w/Prejudice
2254639	Dismiss w/Prejudice
2254655	Dismiss w/Prejudice
2254645	Defer for Training
2254662	Dismiss w/Prejudice
2254666	Dismiss w/Prejudice
2254637	Dismiss w/Prejudice
2254665	Dismiss w/Prejudice
2254610	Defer for Training
2254643	Defer for Training
2254670	Dismiss w/Prejudice
2254635	Dismiss w/Prejudice
2254627	Dismiss w/Prejudice
2254633	Dismiss w/Prejudice
2254619	Defer for Training
2254664	Defer for Training
2254365	Defer for Training
2254498	Defer for Training
2254506	Defer for Training
2254499	Dismiss w/Prejudice
2254500	Defer for Training
2254507	Defer for Training
2254525	Dismiss w/Prejudice
2254529	Dismiss w/Prejudice
2254528	Dismiss w/Prejudice
2254526	Dismiss w/Prejudice
2254611	Defer for Training
2254644	Defer for Training
2254654	Defer for Training
2254658	Defer for Training
2254615	Defer for Training
2254612	Dismiss w/Prejudice
2254652	Defer for Training

2254653	Defer for Training
2254641	Dismiss w/Prejudice
2254634	Dismiss w/Prejudice
2254535	Attorney Review
2254538	Dismiss w/Prejudice
2254533	DWOP
2254591	Defer for Training
2254746	Dismiss w/Prejudice
2254747	Dismiss w/Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>	
2254558	Deny	<i>(Mr. Stanfield recused)</i>
2254672	Approve	
2254683	Approve	
2254698	Approve	
2254692	Approve	
2254709	Deny	
2254788	Approve	
2254792	Approve	
2254798	Approve	
2254802	Approve	
2254810	Approve	
2254811	Approve	
2254814	Approve	
2254541	Approve	
2254863	Approve	
2254712	Approve	
2254805	Approve	
2254697	Deny	
2254867	Approve	
2254869	Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board’s Procedures Relating to Board Action on an Educator’s Certification.	
2254699	Approve	
2254701	Approve	
2254574	Approve	
2254705	Approve	
2254711	Approve	
2254770	Approve	
2254787	Approve	
2254790	Deny	
2254791	Approve	
2254793	Approve	
2254795	Approve	
2254796	Approve	

2254801	Approve
2254803	Approve
2254804	Approve
2254807	Approve
2254808	Approve
2254825	Approve
2254865	Approve
2254866	Approve
2254806	Approve

Agreed Orders

Case Number

190121 Thomas Stuart

Decision

Accept Agreed Order revoking certificate number

200704430 is from August 1, 2018 to August 1, 2023. During the revocation period, Stuart shall not apply for nor be issued a teaching, administrative or emergency substitute certificate.

Reissuance of Certificate Number 200704430 shall be conditioned on successful completion of the following conditions:

Stuart shall submit written proof to the Board that he has completed a course on Educator Ethics, as approved by the Board. Any expense required for said training shall be paid by Stuart. Failure to complete this condition shall result in a denial to reissue.

Stuart shall submit written proof to the Board that he has completed a course on appropriate student-teacher boundaries as approved by the Board. Any expense required for said training shall be paid by Stuart. Failure to complete this condition shall result in a denial to reissue.

Upon reissuance, Stuart's certificate and any future endorsements or new areas of certification, shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. During the probationary period, Steuart shall not receive any disciplinary action from any school district in which he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

2. Steuart shall not be convicted of, nor enter a guilty or no contest plea to any criminal charge(s). Failure to complete this condition shall result in an administrative suspension pending Board review and disposition. If Steuart is convicted of or enters a guilty or no contest plea to any criminal charge(s), he shall report in writing within ten (10) days to the EPSB. Failure to do so shall result in additional sanctions.

3. Steuart shall submit a copy of his state background check, as prepared by the Kentucky State Police or Administrative Office of the Courts, to the Board by July 1st of every year during the probationary period. Any expense shall be paid for by Steuart. Failure to complete this condition shall result in an administrative suspension pending Board review and disposition.

Steuart is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107357 Anthony Woodruff
Number

Accept Agreed Order suspending Certificate

201125614 forty-five (45) days from June 10, 2022 to July 25, 2022.

By June 1, 2023, Woodruff shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations. If Woodruff requires continued treatment as recommended by the counselor, he shall submit written progress reports from his chemical dependency counselor on January 1, April 1, July 1, and October 1 of each year until such time as the counselor releases him from his treatments. Any expense shall be paid for by Woodruff. Failure to comply with this requirement shall result in an administrative suspension until Woodruff gains compliance.

Certificate Number 201125614, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

- 1. In accordance with KRS 161.175, Woodruff shall submit to random drug testing during the probationary period, to be administered by a provider approved by the Board, and shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by Woodruff. Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.**
- 2. During the probationary period, Woodruff shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.**

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201125614 being administratively suspended pending further Board review and disposition.

Woodruff is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20071261 Gregory Whittington Accept Agreed Order revoking Certificate Number 201202999 for five (5) years beginning on June 1, 2020 and ending on June 1, 2025. Whittington shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Whittington shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Whittington shall comply with the following conditions prior to reissuance of Certificate Number 201202999:

1. Whittington shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:
 - a. Five (5) hours on educator ethics;
 - b. Five (5) hours on classroom management; and
 - c. A micro-credential on restorative practices.

Any cost for said trainings shall be paid for by Whittington. Failure to submit written proof of completion on or before reinstatement will result in Certificate Number 201202999 being administratively suspended until such time as Whittington provides the written proof.

Upon reinstatement, Certificate Number 201202999 shall be subject to the following conditions for a period of five (5) years:

1. During the probationary period, Whittington shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 201202999 being administratively suspended pending further Board review and disposition.

Whittington is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254304 Donnie Ballard
Ballard

Accept Agreed Order stating prior to June 1, 2023,

shall submit written proof to the Board that he has completed the following trainings on the attached pre-approved Board training list (Attachment A):

1. A course under the heading “Educator Ethics”;
2. “Learning Targets to Establish Success Criteria and Engage Students”; and

3. “Engaging Classroom Discourse.”

Ballard shall pay any expense incurred. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 201215554 being administratively suspended until Ballard provides the written proof.

Ballard is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**220129 Darry Brown
Certificate**

Accept Agreed Order retroactively suspending

Number 201227943 for thirty (30) days from July 1, 2022 to July 30, 2022. During the suspension period, Brown shall not perform any duties in a certified position in the Commonwealth of Kentucky.

The Board reprimands Brown for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students, and to set a positive example for students. When an educator fails to maintain order in his classroom, students are at risk for both emotional and physical harm. Permitting students to engage in inappropriate and out of control behavior is simply unacceptable. Students cannot learn in a disorderly environment and will not respect an educator who fails to appropriately manage the classroom. The Board will not tolerate any further incidents of misconduct from Brown.

On or before April 1, 2023, Brown shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on classroom management;
2. Three (3) hours on educator ethics; and
3. Three (3) hours on bullying prevention.

Any cost for said trainings shall be paid for by Brown. Failure to submit written proof of completion on or before April 1, 2023 will result in Certificate Number 201227943 being administratively suspended until such time as Brown provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201227943, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, Brown shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201227943 being administratively suspended pending further Board review and disposition.

Brown is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111989 Dana Bullock

Accept Agreed Order stating Bullock is currently retired with no plans to return to the education profession. However, prior to accepting a certified position in the Commonwealth of Kentucky, Bullock shall provide written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Bullock fails to provide

written proof to the Board prior to accepting certified employment, Certificate Number 199901662 shall be administratively suspended until such proof is received.

Vote: *Unanimous*

2254428 Carolyn Gaddis
Gaddis

Accept Agreed Order stating the Board reprimands

for using inappropriate physical force to control a student's behavior. The Board reminds Gaddis that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Gaddis should be more cognizant of appropriate physical boundaries when disciplining a student.

On or before June 1, 2023, Gaddis shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. A pre-approved course or micro-credential on restorative practices.

Any cost for said trainings shall be paid for by Gaddis. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 200000620 being administratively suspended until such time as Gaddis provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200000620, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Gaddis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension,

termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200000620 being administratively suspended pending further Board review and disposition.

Gaddis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204315 John Gunn
04315

Accept Agreed Order stating EPSB Case No. 22-

shall be dismissed after Gunn submits written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours of courses under the “Educator Ethics” heading; and
2. Six (6) hours of courses under the “Communication” sub-heading.

Any cost for said trainings shall be paid for by Gunn. Gunn shall submit written proof to the Board that he has completed the required trainings by June 1, 2023. If Gunn fails to satisfy this condition, EPSB Case No. 22-54404 shall not be dismissed. In addition, failure to complete the trainings by June 1, 2023 will result in Certificate Number 201162578 being administratively suspended until such time as Gunn provides the written proof to the Board.

Gunn is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254425 Courtney Horn

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201162981 is permanently revoked. Horn shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Horn shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254327 Katrina Jones

Accept Agreed Order suspending Certificate Number 201128420 for thirty (30) days from July 1, 2023 to July 30, 2023. During the suspension period, Jones shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Jones is reprimanded for using crude language directed at another teacher in front of students. The Board directs and Jones acknowledges that she, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. Disagreements between educators should be civil and not be disrespectful or unprofessional. The Board urges Jones to exercise better judgment going forward.

Prior to June 1, 2023, Jones shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. “Anger Management: What It Is And How to Address It.”

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion prior to June 1, 2023, will result in Certificate Number 201128420 being administratively suspended until such time as Jones provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201128420, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

- 1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 201128420 being administratively suspended pending further Board review and disposition.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254404 Morgan Jones

Accept Agreed Order reprimanding Jones for embarrassing and disparaging a student by calling him a liar and discussing with colleagues recording his bathroom usage in front of other students. The Board remind Jones that as an educator it is her duty to protect the health, safety, and emotional well-being of every student in her classroom and to refrain, no matter how difficult the situation, from embarrassing and/or disparaging those in her care.

Prior to June 1, 2023, Jones shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) hours of courses under the “Educator Ethics” heading; and**
- 2. A course or training on documentation required for 504 Plans.**

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 201162578 being administratively suspended until such time as Jones provides the written proof.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**2103239 Ronald Jones
Certificate**

Accept Agreed Order retroactively suspending

Number 199701580 for one hundred twenty (120) days beginning on January 1, 2022. During the suspension period, Jones shall not apply for nor accept any certified positions in the Commonwealth of Kentucky.

The Board reprimands Jones for the use of physical force on a student. The Board reminds Jones that he has a duty to protect the health and safety of students and to set a positive example for his students.

On or before June 1, 2023, Jones shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours on classroom management;
2. Three (3) hours on educator ethics; and
3. Micro-Credentials on restorative practices.

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 199701580 being administratively suspended until such time as Jones provides the written proof.

Upon the Board's acceptance of this Agreed Order, Certificate Number 199701580, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 199701580 being administratively suspended pending further Board review and disposition.

Jones is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104301 Tommy Lykins

Accept Agreed Order revoking Certificate Number 200302881 for three (3) years beginning on December 1, 2021 and ending on December 1, 2024. Lykins shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Lykins

shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and/or testing requirements necessary for certification at the time, reissuance of Certificate Number 200302881 shall be conditioned on successful completion of the following conditions:

1. Lykins shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:
 - a. Nine (9) hours on educator ethics;
 - b. Three (3) hours on appropriate student-teacher boundaries;
 - c. Three (3) hours on appropriate use of social media;
 - d. Three (3) hours on preventing sexual harassment and abuse of students by education personnel; and
 - e. Micro-credentials on the subject of technology.

Any cost for said trainings shall be paid for by Lykins. Certificate Number 200302881 shall not be reinstated until Lykins provides written proof of completion of the required trainings.

2. Lykins shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that he has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing his duties as a teacher, is not a danger to himself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Lykins's application for certification. Lykins shall pay an expense incurred. If Lykins fails to provide written proof of a completed comprehensive

evaluation, Certificate Number 200302881 shall not be reissued.

Certificate Number 200302881 including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. Beginning June 1st of each year Lykins holds a valid certification, Lykins shall provide written proof to the Board that he is compliant with any assessment recommendations from his psychologist or psychiatrist from above. Lykins shall maintain consistent care until released, if Lykins changes his psychologist, or psychiatrist prior to release, he shall submit a new comprehensive assessment and shall comply with any new recommendations. Lykins shall pay any expense incurred. If Lykins fails to satisfy any part of this condition, Certificate Number 200302881 shall be administratively suspended pending review and disposition by the Board.
2. At the Board's request, Lykins shall sign a release of information with the evaluating psychologist or psychiatrist referenced above, allowing the Board to review his evaluation and treatment records. If Lykins fails to satisfy this condition, Certificate Number 200302881 shall be administratively suspended pending review and disposition by the Board.
3. During the probationary period, Lykins shall not receive any disciplinary action involving inappropriate student relationships from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 200302881 being administratively suspended pending further Board review and disposition.

Lykins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2202105 Kahil Mulla
knowingly,

Accept Agreed Order stating Mulla voluntarily,

and intelligently surrenders Certificate Number 200001669, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Mulla shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254405 Erica Roggie

Accept Agreed Order stating Roggie voluntarily,

knowingly, and intelligently surrenders Certificate Number 201134298, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Roggie shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2204319 Lynndesa Rupard
Certificate

Accept Agreed Order retroactively suspending

Number 80164 from March 1, 2022 to March 10, 2022.

Rupard provided written proof that she has completed three (3) of educator ethics training. Prior to June 1, 2023, Rupard shall submit written proof to the Board

that she has completed a micro-credential on restorative practices from the Board pre-approved list of professional development trainings. Any cost for said training shall be paid for by Rupard. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 80164 being administratively suspended until such time as Rupard provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 80164, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Rupard shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold the conditions above will result in Certificate 80164 being administratively suspended pending further Board review and disposition.

Rupard is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254316 Todd Vinson
the

Accept Agreed Order stating Vinson is not working in

education profession and has no plans on returning to the education field. Vinson voluntarily, knowingly, and intelligently surrenders Certificate Number 200221430, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon acceptance of this agreement by the Board, Vinson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254395 Ryan Wright

Accept Agreed Order stating upon acceptance of this agreement by the Board, Wright shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200501157. Upon the natural expiration of Certificate Number 200501157, Wright shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Wright violates this agreement, Certificate Number 200501157 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

2254443 Gwendolyn Frayser

Accept Agreed Order stating upon acceptable of this agreement by the Board, Certificate Number 000069063 shall be retroactively suspended from June 1, 2022 until August 1, 2022.

Prior to May 1, 2023, Frayser shall provide written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Frayser shall pay any expense incurred. If Frayser fails to satisfy this condition, Certificate Number 000069063 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 000069063 shall be subject to the following probationary conditions for five (5) years:

1. Frayser shall have no further criminal convictions. If Frayser is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
2. Frayser shall not receive any disciplinary action from any school district in which she is employed. If Frayser fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Frayser is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

220149 Michelle Khan

Accept Agreed Order reprimanding Khan for failing to complete paperwork and collect data according to deadlines. As a special education teacher, Khan must ensure that she is completing tasks on time so that students with IEPs are provided professional education services in consonance with accepted best practices in the field. The Board reminds Khan that an IEP is a legally binding document and that progress toward IEP goals must be accurately documented.

Khan has provided proof to the Board that she has completed a three (3) hour training on Advanced Topics for Elementary IEP Development.

Certificate Number 200003921 shall be subject to the following probationary condition for a period of two (2) years from the date of this Order:

1. Khan shall not receive any disciplinary action involving neglect of duty from any school district in which she is employed. If Khan fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Khan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203245 Gail McIntyre
Certificate

Accept Agreed Order retroactively suspending

Number 000072589 June 1, 2022, to August 1, 2022.

McIntyre is retired with no plans to return to the education profession in Kentucky. However, prior to returning to a certified position in Kentucky, McIntyre shall fulfill the following conditions:

1. McIntyre shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If McIntyre fails to satisfy this condition, Certificate

Number 000072589 shall be administratively suspended for ten (10) days.

2. McIntyre shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically fit to return to the classroom, presents as capable of performing her duties as an educator, and is not a danger to herself or others. McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.
3. McIntyre shall submit written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.
4. McIntyre shall submit written proof to the Board that she has completed a training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.

Finally, upon returning to certified employment in Kentucky, Certificate Number 000072589 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

1. McIntyre shall not receive any disciplinary action from any school district she is employed. If McIntyre fails to satisfy this condition, Certificate Number

000072589 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

McIntyre is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254234 Joel Thomas

Accept Agree Order revoking certificate 201231095 for a period of three (3) years from the date the Board approves this Order. Thomas shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Thomas shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40502.

In addition to any educational and assessment requirements necessary for certification at the time, Thomas shall comply with the following conditions prior to reissuance of Certificate Number 201231095:

- 1. Thomas shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**
- 2. Thomas shall provide written proof to the Board that he has completed a training under the heading of**

“Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.

- 3. Thomas shall provide written proof to the Board that he has completed a training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**
- 4. Thomas shall provide written proof to the Board that he has completed a training on sexual harassment under the heading of “Harassment” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201231095 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

- 1. Thomas shall receive no disciplinary action from any school district in which he is employed. If Thomas fails to satisfy this condition, Certificate Number 201231095 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thomas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254306 Cynthia Thompson
Certificate

Accept Agreed Order retroactively suspending

Number 201210870 for thirty (30) days, from July 1, 2022 to August 1, 2022.

Prior to April 1, 2023, Thompson shall submit written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Thompson shall pay any expense incurred. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended until such condition is satisfied.

Prior to April 1, 2023, Thompson shall submit written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Thompson shall pay any expense incurred. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201210870 shall be subject to the following condition for a period of two (2) years:

1. Thompson shall not receive any disciplinary action from any school district in which she is employed. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thompson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1609667 Susan Banister

Accept Agreed Order stating Banister's certificate is unexpired at the time of this order. Prior to accepting a certified position, Banister shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Three (3) hours of Administration Code Training

Banister shall pay any cost for said training. Failure to complete the required training prior to accepting a certified position shall result in an administrative suspension pending Board review and disposition.

Banister also will notify the EPSB in writing within 10 days of accepting a certified position. Failure to do so shall result in an administrative suspension pending Board review and disposition.

Banister is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

0907459 Hillary Barter

Accept Agreed Order stating Barter's certificate has expired. Prior to reissuance of Certificate Number 78213, Barter shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Kentucky Department of Education's Redbook Training

Any cost for said trainings shall be paid for by Barter. Failure to submit written proof of completion will result in Certificate Number 78213 not being reissued.

Barter is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

**21015 Amy Hosler
neglecting**

Accept Agreed Order reprimanding Hosler for

her duty. The Board takes seriously professionalism and accountability in the education profession. The Board specifically notes that student Individualized Education Plans are essential not only for ensuring that students receive a quality education, but also for complying with applicable laws. The Board will tolerate no further misconduct from Hosler.

- 1. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed a training on the technology platform used by her school district. Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.**
- 2. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed a micro-credential on Setting Objectives and Providing Feedback. Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.**

Certificate Number 200704052 shall be subject to the following conditions for a period of two (2) years from the date of acceptance by the Board:

Hosler shall not receive any disciplinary action related to Neglect of Duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Hosler is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

2107337 Elizabeth Ruhe

Accept Agreed Order stating Ruhe’s certificate is unexpired at the time of this order. Prior to accepting a certified position, Ruhe shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

- 1. A training focused on contagious diseases**
- 2. Parent Communication**
- 3. Cultural Sensitivity**

Ruhe shall pay any cost for said training. Failure to complete the required training prior to accepting a

certified position shall result in an administrative suspension pending Board review and disposition.

Ruhe also will notify the EPSB in writing within 10 days of accepting a certified position. Failure to do so shall result in an administrative suspension pending Board review and disposition.

Ruhe is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

2204337 Kaitlin Smith

Accept Agreed Order permanently revoking Certificate Number 201186287. Smith shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Smith shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Vote: Unanimous

2203237 Dennis Wooton

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200218936 shall be suspended from December 19th, 2022 to December 29th, 2022. The Board warns Wooton to exercise better discretion in the future and will tolerate no further misconduct by Wooton.

On or before May 31st, 2023, Wooton shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1. Three (3) hours on Educator Ethics;**

2. “Educator Responsibility & Ethical Use of Technology”

Any cost for said trainings shall be paid for by Wooton. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200218936 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 200218936 shall be subject to the following conditions for a period of two (2) years:

- 1. Wooton shall have no further disciplinary action involving professionalism or use of inappropriate language in a classroom from any school district in the Commonwealth of Kentucky. If Wooton fails to satisfy this condition, Certificate Number 200218936 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Wooton is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

210123 Evan Harvey
certificate

Accept Agreed Order permanently revoking

number 201192400. Harvey agrees to not apply for, nor be issued, a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Harvey shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254427 Leonard Strunk

Accept Agreed Order suspending certificate number 200379781 for a period of sixty (60) days from July 1, 2020 to August 31, 2020.

Strunk is currently retired. However, prior to accepting a certified position:

Strunk shall submit written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Strunk shall pay any expense incurred. If Strunk fails to satisfy this condition, Certificate Number 200379781 shall be administratively suspended until such condition is satisfied.

Strunk shall submit written proof to the Board that he has completed Classroom Management for Positive Behaviors training on the attached pre-approved Board training list (Attachment A). Strunk shall pay any expense incurred. If Strunk fails to satisfy this condition, Certificate Number 200379781 shall be administratively suspended until such condition is satisfied.

Upon accepting a certified position, Certificate Number 200379781 shall be on probation for a period of two (2)

years and subject to the following probationary conditions:

1. Strunk shall not receive any disciplinary action from any school in the Commonwealth.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal or arbitration process.

If Strunk fails to satisfy the above condition, certificate number 200379781 shall be administratively suspended pending Board review and disposition.

2. Strunk shall notify the EPSB in writing within ten (10) days of accepting a certified position. If Strunk fails to satisfy this condition, certificate number 200379781 shall be automatically suspended for a period of ten (10) days.

Strunk is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254331 Jennifer Mills
Mills

Accept Agreed Order stating the Board reprimands

for her lack of professional judgment in interactions with a student. Giving a gift of a pocket-knife to a student is inappropriate no matter the intent. As an education professional, it is Mill’s responsibility to set and maintain appropriate boundaries with all students. She must be ever vigilant to treat all students with fairness and equity, careful never to single out a particular student for special treatment and/or friendship.

Prior to June 1, 2023, Mills shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) hours of courses under the “Educator Ethics” heading;**
- 2. Three (3) hours of courses under the “Appropriate Boundaries” heading; and**
- 3. The micro-credential “Restorative Circles: Building Relationships in the Classroom.”**

Any cost for said trainings shall be paid for by Mills. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 200003104 being administratively suspended until such time as Mills provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200003104, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

- 1. During the probationary period, Mills shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 200003104 being administratively suspended pending further Board review and disposition.

Mills is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107361 Donald Varble

Accept Agreed Order revoking Certificate Number

200227128 for five (5) years beginning on December 1, 2022 and ending on December 1, 2027. Varble shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Varble shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Varble shall comply with the following conditions prior to reissuance of Certificate Number 200227128:

- 1. Varble shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:**
 - a. Six (6) hours of Redbook and/or fiscal management for educators;**
 - b. Five (5) hours on educator ethics;**
 - c. Five (5) hours on appropriate student-teacher boundaries;**
 - d. Three (3) hours on preventing sexual harassment and abuse of students by education personnel;**
 - e. Micro-credentials on technology; and**
 - f. Micro-credentials on cooperating teachers.**

Any cost for said trainings shall be paid for by Varble. Failure to submit written proof of completion on or before reissuance will result in Certificate Number 200227128 being administratively suspended until such time as Varble provides the written proof.

Upon reissuance, Certificate Number 200227128 shall be subject to the following conditions for a period of five (5) years:

1. During the probationary period, Varble shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 200227128 being administratively suspended pending further Board review and disposition.

Varble is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220123 Lindsey Brockman

Accept Agreed Order revoking Certificate Number 201136123 for seven (7) years beginning on July 1, 2022 and ending on July 1, 2029. Brockman shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Brockman shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Brockman shall comply with the following conditions prior to reissuance of Certificate Number 201136123:

1. Brockman shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

- a. **Nine (9) hours on educator ethics; and**
- b. **Duty to Report Suspected Child Abuse.**

Any cost for said trainings shall be paid for by Brockman. If Brockman fails to satisfy any portion of this condition, Certificate Number 201136123 shall not be reissued until such condition is satisfied.

2. **Brockman shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within sixty (60) days prior to Brockman's application for reissuance. Brockman shall pay any expense incurred. If Brockman fails to satisfy any portion of this condition, Certificate Number 201136123 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201136123 shall be subject to the following permanent conditions:

1. **If the evaluating chemical dependency counselor makes any treatment recommendations, Brockman shall submit written progress reports to the Board on January 1 and August 1, beginning at least three (3) months after her initial assessment, that she is compliant with all treatment recommendations until she is released from treatment. Brockman shall pay any expense incurred. If Brockman fails to satisfy this condition, Certificate Number 201136123 shall be administratively suspended until such condition is satisfied.**
2. **Brockman shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Brockman is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Brockman fails to satisfy this condition, Certificate Number 201136123 shall be**

administratively suspended pending Board review and disposition.

- 3. During the probationary period, Brockman shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold any of the above conditions will result in Certificate 201136123 being administratively suspended pending further Board review and disposition.

Brockman is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254226 Ali Baker

Accept Agreed Order suspending Certificate Number 201214734 for five (5) days from December 26, 2022 to December 30, 2022. During the suspension period, Baker shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Baker is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Baker he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

Prior to June 1, 2023, Baker shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours of training under the “Educator Ethics” heading; and
2. Six (6) hours of training under the “Diversity/Cultural Sensitivity” heading.

Any expense incurred shall be paid for by Baker. If Baker fails to satisfy this condition by June 1, 2023, Certificate Number 201214734 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201214734 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Baker shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either a tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201214734 being administratively suspended pending further Board review and disposition.

Baker is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF 2254621 Blake Preston

Accept Agreed Order stating upon acceptance of this agreement by the Board, Preston shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

- 1. Preston shall submit written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Preston shall pay any expense incurred.**
- 2. Preston shall submit written proof to the Board that he has completed five (5) hours of training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Preston shall pay any expense incurred.**

Any and all certificates issued to Preston shall be subject to a ten (10) year probationary period with the following conditions:

- 1. Preston shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Preston is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Preston's certificate being administratively suspended pending Board review and disposition.**
- 2. Preston shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Preston fails to satisfy this condition, any and all certificates issued to him shall be suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

3. **Preston shall submit to the Board written proof of sobriety and compliance with any recommendations made by the treatment provider within three (3) months of the initial evaluation. Additionally, Preston shall provide updates in writing to the Board on January 1st and July 1st each year of his probation showing sobriety and compliance with treatment recommendations until he completes all recommendations. Any expense required to satisfy this condition shall be paid by Preston. Failure to comply with this condition will result in Preston's certificate being automatically suspended pending Board review and disposition.**

4. **Preston shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Preston. Failure to comply with this condition will result in Preston's certificate being automatically suspended pending Board review and disposition.**

Preston is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254539 Sean Stewart

Accept Agreed Order suspending Certificate Number 200101810 for 30 days from June 16, 2023 through July 15, 2023. During the suspension period, Stewart shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Stewart is reprimanded for using crude language and having inappropriate conversations with a subordinate. The Board directs and Stewart acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board

urges Stewart to exercise better judgment going forward. The Board will not tolerate any further incidents of misconduct from Stewart.

Prior to August 1, 2023, Stewart shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Five (5) hours of courses under the “Educator Ethics” heading;**
- 2. Six (6) hours under the “Communication” sub-heading;**
- 3. “Sexual Harassment in the Workforce Training”;**
and
- 4. The micro-credential “Listening and Nonverbal Communication.”**

Any cost for said trainings shall be paid for by Stewart. Failure to submit written proof of completion prior to August 1, 2023, will result in Certificate Number 200101810 being administratively suspended until such time as Stewart provides the written proof.

Upon reinstatement of Certificate 200101810 after the suspension period, Certificate Number 200101810, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

- 1. During the probationary period, Stewart shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 200101810 being administratively suspended pending further Board review and disposition.

Stewart is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254312 Edward Rooney

Accept Agreed Order suspending Certificate Number 200211172 for five (5) days from December 25, 2022 to December 29, 2022. During the suspension period, Rooney shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Rooney is hereby reprimanded for his lack of professional judgment regarding his inappropriate comment and failure to maintain composure. Rooney is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

On or before May 1, 2023, Rooney shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

- 1. Three (3) hours on educator ethics; and**
- 2. Anger Management: What it is and how to address it.**

Any cost for said trainings shall be paid for by Rooney. Failure to submit written proof of completion on or before May 1, 2023 will result in Certificate Number 200211172 being administratively suspended until such time as Rooney provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200211172, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Rooney shall not receive any disciplinary action regarding inappropriate comments or a failure to maintain composure from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200211172 being administratively suspended pending further Board review and disposition.

Rooney is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104283 Courtney Martin

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201185762 shall be revoked for a period of ten (10) years from February 18, 2020 to February 18, 2030. Martin shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Martin shall comply with the following conditions prior to reissuance of Certificate Number 201185762:

1. Martin shall submit written proof to the Board that she has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. The

assessment shall be completed within three months of her application for reissuance. Martin shall pay any expense incurred. Certificate Number 201185762 shall not be reissued until such condition is satisfied.

- 2. Martin shall provide written proof to the Board that she has completed three (3) hours of professional development or training in the area of appropriate student/teacher boundaries, as approved by the Board. Martin shall pay any expense incurred. Certificate Number 201185762 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201185762 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

- 1. Martin shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Martin shall pay any expense incurred. If Martin fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.**
- 2. Martin shall not receive any disciplinary action involving the use and/or possession of a controlled substance or endangering the welfare of a child or children, from any school district in which she is employed. If Martin fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Martin is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**2204351 Larry Caudill
Certificate**

Accept Agreed Order retroactively suspending

Number 199800869 June 1, 2022 to June 30, 2022, a period of thirty (30) days.

Prior to May 1, 2023, Caudill shall submit written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Caudill shall pay any expense incurred. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Caudill shall submit written proof to the Board that he has completed a three (3) hour training on the topic of “Student Supervision” as approved by the Board. In order for the training to fulfill this requirement, Caudill shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Caudill shall pay any expense incurred. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 199800869 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of four (4) years:

1. Caudill shall not receive any disciplinary action from any school district he is employed. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Caudill is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254225 Nathaniel Davis

Accept Agreed Order stating Davis shall be issued a teaching certificate in Kentucky only after completing a traditional educator preparation program or meeting the requirements for issuance of an alternative certificate under KRS 161.048. Davis shall not be eligible for an emergency teaching certificate or emergency substitute certificate at any time in the future. Any applications made on his behalf shall be denied.

Additionally, at the time of application for certification, Davis shall comply with the following conditions:

1. **Davis shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Davis. If Davis fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.**

2. Davis shall provide written proof to the Board that he has completed a training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Davis. If Davis fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.

Failure to meet either of these conditions will result in the denial of the application for certification. Davis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254399 Kent Gwaltney

Accept Agreed Order stating Gwaltney voluntarily, knowingly, and intelligently surrenders Certificate Number 200144193, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Gwaltney shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254321 Kyle Sublett

Accept Agreed Order reprimanding Sublett for conduct unbecoming a teacher. The Board reminds Sublett that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Sublett.

Prior to January 1, 2023, Sublett shall provide written proof to the Board that he has successfully complied with

a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Sublett shall pay any expense incurred. If Sublett fails to satisfy any of these conditions, Certificate Number 201134065, shall be administratively suspended until such conditions are satisfied.

Additionally, Certificate Number 201134065 shall be subject to the following probationary conditions for a period of two (2) years:

- 1. If the substance abuse assessment results in recommendations, Sublett shall submit written progress reports from the licensed or certified counselor on January 1st and July 1st of every year of the probation, indicating he is compliant with all treatment recommendations, until he is released from treatment. If Sublett fails to satisfy any of these conditions, Certificate Number 201134065 shall be administratively suspended until such conditions are satisfied.**
- 2. Sublett shall receive no disciplinary action for use of alcohol or controlled substances from any school district in which he is employed during the probationary period. If Sublett fails to satisfy this condition, Certificate Number 201134065 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Sublett is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254407 Rodney Weiger
at

Accept Agreed Order reprimanding Weiger for yelling

his principal. Yelling at colleagues instead of disagreeing in a civil manner is not becoming of the education profession. The Board will not tolerate any further incidents of misconduct from Weiger.

Prior to May 1, 2023, Weiger shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Weiger shall pay any expense incurred. If Weiger fails to satisfy this condition, Certificate Number 200302871 shall be administratively suspended pending Board review and disposition.

Finally, Certificate Number 200302871 shall be subject to the following condition for a period of two (2) years:

- 1. Weiger shall not receive any disciplinary action from any school district involving unprofessional behavior toward colleagues in which he is employed. If Weiger fails to satisfy this condition, Certificate Number 200302871 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Weiger is aware that should he violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF 2254563 Corey Wilford
this

Accept Agreed Order stating upon acceptance of

agreement by the Board, Wilford shall be issued a Kentucky teaching certificate upon fulfillment of the following conditions:

1. Wilford shall provide written proof to the Board that he has undergone a comprehensive alcohol/substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Wilford shall pay any expense incurred. Wilford shall not be issued a certificate until such condition is satisfied.
2. Wilford shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Wilford shall pay any expense incurred. Wilford shall not be issued a certificate until such condition is satisfied.

Finally, any and all certificates issued to Wilford shall be subject to the following conditions for five (5) years:

1. Wilford shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Wilford is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. If Wilford fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

2254387 Melissa Willoughby
for

Accept Agreed Order suspending certificate 200305877

a period of one (1) year, from November 1, 2022, to
November 1, 2023.

Prior to reinstatement of Certificate Number 200305877:

1. Willoughby shall provide written proof to the Board that she has completed a training entitled “Educator Ethics & the Law” on the attached pre-approved Board training list (Attachment A). Willoughby shall pay any expense incurred. Certificate Number 200305877 shall not be reinstated until such condition is satisfied.
2. Willoughby shall provide written proof to the Board that she has completed a training entitled “Professional Code of Ethics for Kentucky School Certified Personnel” on the attached pre-approved Board training list (Attachment A). Willoughby shall pay any expense incurred. Certificate Number 200305877 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200305877 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of ten (10) years:

1. Willoughby shall receive no disciplinary action from any school district in which she is employed. If Willoughby fails to satisfy this condition, Certificate Number 200305877 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Willoughby is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

**2254228 Thomas Hicks
certificate**

Accept Agreed Order retroactively suspending

number 201176917 from June 1, 2022, to July 31, 2022, a period of sixty (60) days.

Hicks is reprimanded for making disparaging and inappropriate remarks to students. The Board reminds Hicks that as a professional educator, it is his responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The Board will not tolerate any further misconduct by Hicks.

Prior to May 1, 2023, Hicks shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Hicks shall provide written proof to the Board from a Kentucky licensed/certified therapist, as approved by the Board, that he has undergone an anger management assessment and that he is compliant with any treatment recommendations. The assessment shall occur within the sixty (60) days prior to Hick’s submission of the assessment to the Board. Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Hicks shall provide written proof to the Board from a Kentucky licensed/certified therapist, as approved by the Board, that he has undergone a comprehensive fit for duty evaluation and that he is fit to return to the classroom, presents as capable of performing his duties as a teacher, and is not a danger to himself or others. The fit for duty evaluation shall occur within the sixty (60) days prior to Hick's submission of the evaluation to the Board. Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201176917 shall be subject to the following condition for a period of three (3) years:

- 1. Hicks shall not receive any disciplinary action involving disparaging or inappropriate remarks to students from any school district in which he is employed. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hicks is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2203279 David Shores

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200301977, shall be revoked for a period of ten (10) years from the

date of this Order. Shores shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Shores shall comply with the following conditions prior to reissuance of Certificate Number 200301977:

- 1. Shores shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that he has complied with a comprehensive fit for duty evaluation and that he is fit to return to the classroom, presents as capable of performing his duties as a teacher, and is not a danger to himself or others. Shores shall additionally provide proof that he has complied with any treatment recommendations proposed by the evaluating psychologist or psychiatrist. The fit for duty evaluation shall occur within the sixty (60) days prior to Shores' application for reissuance. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such conditions are satisfied.**
- 2. Shores shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of Educator Ethics, as approved by the Board. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such condition is satisfied.**
- 3. Shores shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of Anger Management, as approved by the Board. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 200301977 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Shores shall have no criminal convictions involving endangering the welfare of a child or children. If Shores is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days. If Shores fails to satisfy any portion of this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
2. Shores shall not receive any disciplinary action involving endangering the welfare of a child or children, from any school district in which he is employed. If Shores fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Shores is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111925 Charles Knapp

Accept Agreed Order reprimanding Knapp for his statement about consuming alcohol before or during work. The use of intoxicating substances during the workday not only sets a bad example for students and/or colleagues, but also presents a safety risk should a

certified individual need to respond to an emergency situation. The Board will tolerate no further misconduct from Knapp.

Prior to March 1st, 2023, Knapp shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Knapp shall pay any expense incurred. If Knapp fails to satisfy any portion of this condition, Certificate Number 69885 shall not be reinstated until such condition is satisfied.

Prior to March 1st, 2023, Knapp shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

- 1. Three (3) hours on educator ethics.**

Any cost for said trainings shall be paid for by Knapp. Failure to submit written proof of completion on or before the deadline will result in Certificate Number #69885 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 69885 shall be subject to the following conditions for a period of three (3) years:

- 1. If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Knapp shall provide biannual written progress reports from a consistent counselor by March 1st and September 1st of each year, from his counselor until he is released from treatment. Knapp shall pay any expense incurred. If Knapp fails to satisfy any portion of this condition, Certificate Number 69885 shall be administratively suspended until such condition is satisfied.**
- 2. Knapp shall not receive any disciplinary action related to Conduct Unbecoming or Failure to**

Maintain the Dignity and Integrity of the Profession from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Knapp is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

Recommended Orders

Case Number

2103223 Gary Thomas

Decision

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that:

1. Certificate Number 200102487 shall be administratively suspended until Respondent, Gary Thomas, provides written proof to EPSB from a licensed/certified physician, as approved by EPSB, that he has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition prior to applying for reissuance, renewal, or issuance of a new certificate, any such applications will be automatically denied.
2. Prior to reissuance or reinstatement of Certificate

Number 200102487, Respondent Gary Thomas shall submit written proof to EPSB that he has completed the following Board approved professional development trainings or courses:

- a. Nine (9) hours on educator ethics;
 - b. Six (6) hours on communicating effectively; and
 - c. Three (3) hours on positive professional relationships.
3. The trainings shall be Board approved trainings. Any expense required for said trainings shall be paid by Respondent Gary Thomas, Certificate Number 200102487 shall not be reissued or reinstated until he submits written proof of completion of all trainings to EPSB.
4. Upon reinstatement or reissuance, Certificate Number 200102487 shall be under a permanent probation beginning on the date of renewal or reissuance and be subject to the following conditions:
- a. Upon accepting any certified position, Respondent Gary Thomas shall notify EPSB within thirty (30) days, in writing. If Respondent fails to satisfy this condition, Certificate Number 200102487 shall be suspended for ten (10) days.
 - b. While Respondent Gary Thomas is employed in a certified position, he shall provide yearly written proof to EPSB from a licensed/certified physician, as approved by EPSB, that he has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations on or before January 1st and August 1st of the school year in which he is employed. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition.
 - c. While Gary Thomas is employed in a certified position, he shall provide yearly written proof to EPSB from a licensed/certified neurologist, as approved by EPSB, that

he has complied with any and all treatment recommendations on or before January 1st and August 1st of the school year in which he is employed. Mr. Thomas shall pay any expense incurred. If Mr. Thomas fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition.

- d. Respondent, Gary Thomas, shall not have any further disciplinary action in any district in the Commonwealth of Kentucky. If Gary Thomas fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

2001287 Janna Dakin

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

1. Certificate number 201213464 is SUSPENDED for a period of sixty (60) days from the date this Order is entered into the record as a Final Order. Janna C. Dakin shall neither apply for, nor be issued a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky during the suspension period.

- 2, In addition to any educational requirements, reinstatement of a certificate to Janna C. Dakin is expressly conditioned upon the following:

- a. Respondent, Janna C. Dakin shall submit written proof to EPSB she has completed professional development training on educator ethics, as approved by EPSB. Any expense required for said training shall be paid by Respondent.
- b. Respondent, Janna C. Dakin, shall submit written proof to EPSB that she has completed professional development training on classroom management, as approved by EPSB. Any expense required for said training shall be paid by Respondent.

If the Respondent, Janna C. Dakin fails to satisfy the conditions above within six (6) months of the entry of the Board Final Order, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to EPSB.

3. Certificate Number 201213464 is PLACED on a five (5) year probationary period and subject to the following conditions:
 - a. Respondent, Janna C. Dakin, shall not receive any disciplinary action related to inappropriate physical contact with a student from any school district in the Commonwealth of Kentucky. If Respondent fails to satisfy this condition, Certificate Number 201213464 shall be administratively suspended pending Board review and disposition.
 - b. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

Motion to Reconsider

Case Number

1909867 Lindsey Thompson

Decision

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield seconded by Ms. Diane Berry to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 1:05 p.m.

KENTUCKY DEPARTMENT OF EDUCATION
STAFF NOTE

Consent Item:

Board Approval for ACE Educational Services Training: Time Management

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the one-on-one virtual training.

Rationale:

Staff reviewed the training and found that the course will address the needs of educators referred for time management training. This training will ensure educators understand how to most productively use their time to lower stress levels and be their most effective self.

Action Question:

Should the EPSB approve the course as training for individuals with cases before the EPSB?

Applicable Regulation:

KRS 161.028, KRS 161.120, 16 KAR 1:020, 16 KAR 1:030

History/Background:

Existing Policy: Pursuant to KRS 161.120(1), the EPSB may impose probationary conditions upon any certificate issued by the EPSB. The EPSB has used this authority to require educators to attend specific training to address the alleged misconduct and prevent further incidents. The EPSB's *Procedures Relating to Action on an Educator's Certification* also includes a Deferral for Training option that allows an educator the opportunity to complete a recommended training and submit written proof to the EPSB for a dismissal of the case.

Summary: ACE Educational Services is requesting approval of this course. The course reviews the importance of managing time effectively, discusses time wasters, and gives tips for effectively managing time. The course provides practical tips that can be applied in any role to make the most of the finite time we are given. A detailed course description is included for EPSB review.

Budget Impact: There is no budgetary impact, as educators are responsible for the cost of any training, they are required to complete for the EPSB.

Contact Person:

BreAnna Listermann, Deputy General Counsel
Office of Legal Services
(502) 564-4606
Email: breanna.listermann@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Grayson County Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Grayson County Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Grayson County Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Grayson County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching; and
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Green County Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Green County Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Green County Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Green County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Science Hill Independent Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Science Hill Independent Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Science Hill Independent Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Science Hill Independent Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Trigg County Schools and University of the Cumberland

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Trigg County Schools and University of the Cumberland have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberland holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Trigg County Schools has partnered with the University of the Cumberland to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Trigg County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, McCreary County Schools and University of the Cumberlands

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

McCreary County Schools and University of the Cumberlands have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. University of the Cumberlands holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: McCreary County Schools has partnered with the University of the Cumberlands to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

McCreary County Schools will:

- Employ the participant in a residency or paraprofessional program within the school district for the duration of the program as long as the participant is making successful progress in the Option 9 program.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.

- Require mentor teachers to submit evaluations to the university for each candidate each semester.
- Ensure the availability of funding for each participant for the duration of the candidate's participation in the program as long as the participant is making successful progress in the Option 9 program.
- Ensure candidates have a variety of experiences.
- Ensure at least one-year of employment provides hands-on experience in the area in which certification is being sought.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program if the district decides to end the partnership.

University of the Cumberlands will:

- Ensure that the completion of coursework and field experience will result in a bachelor's degree and initial certification.
- Ensure that courses are sequenced and offered to allow for a three-year program completion.
- Ensure that candidates document 200 hours of field experience and the eight categories of field experiences through electronic records.
- Ensure that all educator program admissions regulations are followed and documented.
- Accept work experience in place of student teaching.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Casey County Schools and Campbellsville University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Casey County Schools and Campbellsville University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Campbellsville University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Casey County Schools has partnered with Campbellsville University to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Casey County Schools will:

- Offer the Option 9 programs exclusively to classified employees who work in the district.
- Ensure candidates complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Campbellsville University School of Education.

- Require admitted candidates to sign the Professional Code of Ethics and act in an ethical manner.
- Provide training on the Professional Code of Ethics.
- Employ candidates either part time or full time for three years in a classified position.
- Employ the candidate full time in the area of certification sought during the third year of residency.
- Ensure a Casey County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that confirm that all third-year residents meet the student teaching requirements and share them with the Campbellsville University School of Education.
- Continue the partnership until the candidates currently in the program complete the program or are no longer employed by Casey County Schools.

Campbellsville University will:

- Ensure that candidates complete the EPSB approved LBD, IECE, or P-5 Elementary Education Program for Campbellsville University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification.
- Offer all 120 credit hours of coursework online.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Require Admitted candidates to sign the Professional Code of Ethics
- Provide candidates training on the Professional Code of Ethics.
- Ensure that during the year-long residency, a Casey County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure that the program does not negatively impact the accreditation of the Campbellsville University School of Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Marion County Schools and Campbellsville University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Marion County Schools and Campbellsville University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Campbellsville University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Marion County Schools has partnered with Campbellsville University to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Marion County Schools will:

- Offer the Option 9 programs exclusively to classified employees who work in the district.
- Ensure candidates complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Campbellsville University School of Education.

- Require admitted candidates to sign the Professional Code of Ethics and act in an ethical manner.
- Provide training on the Professional Code of Ethics.
- Employ candidates either part time or full time for three years in a classified position.
- Employ the candidate full time in the area of certification sought during the third year of residency.
- Ensure a Marion County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that confirm that all third-year residents meet the student teaching requirements and share them with the Campbellsville University School of Education.
- Continue the partnership until the candidates currently in the program complete the program or are no longer employed by Marion County Schools.

Campbellsville University will:

- Ensure that candidates complete the EPSB approved LBD, IECE, or P-5 Elementary Education Program for Campbellsville University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification.
- Offer all 120 credit hours of coursework online.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Require Admitted candidates to sign the Professional Code of Ethics
- Provide candidates training on the Professional Code of Ethics.
- Ensure that during the year-long residency, a Marion County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure that the program does not negatively impact the accreditation of the Campbellsville University School of Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Taylor County Schools and Campbellsville University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Taylor County Schools and Campbellsville University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Campbellsville University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Taylor County Schools has partnered with Campbellsville University to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Taylor County Schools will:

- Offer the Option 9 programs exclusively to classified employees who work in the district.
- Ensure candidates complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Campbellsville University School of Education.

- Require admitted candidates to sign the Professional Code of Ethics and act in an ethical manner.
- Provide training on the Professional Code of Ethics.
- Employ candidates either part time or full time for three years in a classified position.
- Employ the candidate full time in the area of certification sought during the third year of residency.
- Ensure a Taylor County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that confirm that all third-year residents meet the student teaching requirements and share them with the Campbellsville University School of Education.
- Continue the partnership until the candidates currently in the program complete the program or are no longer employed by Taylor County Schools.

Campbellsville University will:

- Ensure that candidates complete the EPSB approved LBD, IECE, or P-5 Elementary Education Program for Campbellsville University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification.
- Offer all 120 credit hours of coursework online.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Require Admitted candidates to sign the Professional Code of Ethics
- Provide candidates training on the Professional Code of Ethics.
- Ensure that during the year-long residency, a Taylor County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure that the program does not negatively impact the accreditation of the Campbellsville University School of Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Washington County Schools and Campbellsville University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Washington County Schools and Campbellsville University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Campbellsville University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: Washington County Schools has partnered with Campbellsville University to develop a proposed Option 9 program. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

Washington County Schools will:

- Offer the Option 9 programs exclusively to classified employees who work in the district.
- Ensure candidates complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Maintain electronic records of field experiences that confirm that all residents have fulfilled the field experience requirements and share these records with the Campbellsville University School of Education.

- Require admitted candidates to sign the Professional Code of Ethics and act in an ethical manner.
- Provide training on the Professional Code of Ethics.
- Employ candidates either part time or full time for three years in a classified position.
- Employ the candidate full time in the area of certification sought during the third year of residency.
- Ensure a Washington County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Maintain electronic records that confirm that all third-year residents meet the student teaching requirements and share them with the Campbellsville University School of Education.
- Continue the partnership until the candidates currently in the program complete the program or are no longer employed by Washington County Schools.

Campbellsville University will:

- Ensure that candidates complete the EPSB approved LBD, IECE, or P-5 Elementary Education Program for Campbellsville University. Candidates who successfully complete the program and pass the licensure exams will earn a bachelor's degree and certification.
- Offer all 120 credit hours of coursework online.
- Require candidates to complete the same 200 field experience hours that traditional candidates complete within the first two years of residency.
- Require Admitted candidates to sign the Professional Code of Ethics
- Provide candidates training on the Professional Code of Ethics.
- Ensure that during the year-long residency, a Washington County Schools cooperative teacher and Campbellsville University supervisor will follow the EPSB approved Campbellsville University protocols for observing and evaluating student teachers including a minimum of four observations.
- Ensure that the program does not negatively impact the accreditation of the Campbellsville University School of Education.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Central Kentucky Educational Cooperative and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Central Kentucky Educational Cooperative (CKEC) and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: CKEC has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

CKEC will:

- Only recommend Option 9 participants who are employed by a member district and able to gain work experience to supplement the reduced coursework in the Option 9 program created by this Agreement. Any costs associated with employment of the participants, including but not limited to wages and benefits, shall be the sole responsibility of the district.

- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification for the duration of the participant's Option 9 program.
- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of 200 clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with the EPP all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that the Option 9 program does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three years.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Kentucky Educational Development Corporation and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Kentucky Educational Development Corporation (KEDC) and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: KEDC has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

KEDC will:

- Only recommend Option 9 participants who are employed by a member district and able to gain work experience to supplement the reduced coursework in the Option 9 program created by this Agreement. Any costs associated with employment of the participants, including but not limited to wages and benefits, shall be the sole responsibility of the district.

- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification for the duration of the participant's Option 9 program.
- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of 200 clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with the EPP all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that the Option 9 program does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three years.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Dr. Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, Southeast South-Central Educational Cooperative and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

Southeast South-Central Educational Cooperative (SESC) and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: SESC has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

SESC will:

- Only recommend Option 9 participants who are employed by a member district and able to gain work experience to supplement the reduced coursework in the Option 9 program created by this Agreement. Any costs associated with employment of the participants, including but not limited to wages and benefits, shall be the sole responsibility of the district.

- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification for the duration of the participant's Option 9 program.
- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of 200 clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with the EPP all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that the Option 9 program does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three years.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Option 9 Application, West Kentucky Educational Cooperative and Eastern Kentucky University

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the application.

Rationale:

West Kentucky Educational Cooperative (WKEC) and Eastern Kentucky University have submitted an Option 9 application that meets the requirements of KRS 161.048 and 16 KAR 9:110. Eastern Kentucky University holds accreditation from the Council for the Accreditation of Educator Preparation and their educator preparation programs have been approved by the EPSB.

Applicable Statute or Regulation:

KRS 161.028, KRS 161.048, 19 KAR 9:110

History/Background:

Existing Policy: KRS 161.048(10) establishes the Option 9 alternative route to certification. This route provides for the expedited certification of a person to teach at any grade level through a cooperative program between a college or university and a school district. The expedited certification program will result in a bachelor's degree and initial certification within three school years. The candidate is not certified while completing the route but shall complete a residency/paraprofessional component and receive coaching and mentoring from experienced teachers. 16 KAR 9:110 establishes the standards and procedures for Option 9 and contains sections covering providers, residency, field experience, student teaching, application review, continuance of program approval, revocation for cause, reconsideration, data reports, and professional certificates.

Summary: WKEC has partnered with Eastern Kentucky University to develop a proposed Option 9 program for P- 5 Elementary Education. In accordance with Section 5 of the regulation, staff has reviewed the application and found that it meets the requirements of KRS 161.048 and 16 KAR 9:110. A copy of the application is included in the Document Library for EPSB review. As part of the proposal, each party has agreed to take on the following:

WKEC will:

- Only recommend Option 9 participants who are employed by a member district and able to gain work experience to supplement the reduced coursework in the Option 9 program created by this Agreement. Any costs associated with employment of the participants, including but not limited to wages and benefits, shall be the sole responsibility of the district.
- Ensure the availability of funding for each participant employed within the district and pursuing Option 9 certification for the duration of the participant's Option 9 program.

- Ensure the participant receives training on the Professional Code of Ethics for Kentucky Certified Personnel.
- Utilize experienced teachers employed by the district to provide coaching and mentoring to the participant.
- Ensure at least one mentor is certified in the area in which certification is being sought.
- Ensure at least one year of employment provides hands-on experience in the area in which certification is being sought.
- Ensure the participant completes a minimum of 200 clock hours of field experience in a variety of school settings from primary through grade twelve.
- Provide opportunities for the student teacher to assume major responsibilities for the full range of teaching duties, consistent with their planned certification content and grade range, during the third year of Option 9.
- Maintain and share with the EPP all required electronic records.
- Continue this partnership until the district's employed participants for Option 9 certification complete the program or are no longer employed by the district.
- No longer accept new candidates to the program after the district chooses to end this partnership.

Eastern Kentucky University will:

- Ensure that the Option 9 program does not negatively impact its accreditation.
- Ensure admission requirements are met for Option 9 participants.
- Provide participants the coursework and instruction necessary to, when coupled with the work experiences provided by the employing district, complete a bachelor's degree and initial certification within three years.
- Assign a university supervisor to work with the participant during the third year of the program.

In accordance with 16 KAR 9:110, Section 5, initial program approval will be for a period of three years. After that time, the providers may apply for continuing program approval and provide evidence of program quality.

Budget Impact: There will be costs associated with the oversight of this route.

Contact Person:

Melissa Diebel, Academic Program Manager
 Division of Educator Preparation and Certification
 Office of Educator Licensure and Effectiveness
 (502) 564-4606
 Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Northern Kentucky University Program Approval: Health Education and Physical Education Programs, Initial Graduate

Staff Recommendation:

The proposed educator preparation programs follow the regulatory requirements for program approval as established by the EPSB.

Rationale:

The submitted Northern Kentucky University programs have demonstrated compliance with the EPSB regulations and meet the requirements for program approval as established by the EPSB.

Action Question:

Should the EPSB approve the educator preparation programs submitted by Northern Kentucky University?

Applicable Statutes and Regulation:

KRS 161.028, KRS 161.030, 16 KAR 2:010, 16 KAR 5:010, 16 KAR 5:020, 16 KAR 5:040

History/Background:

Existing Policy: KRS 161.028 and KRS 161.030 require the EPSB to establish curricula for educator preparation programs in Kentucky and approve such programs for Educator Preparation Providers. The Educator Preparation Branch, the Content Area Program Review Committee, and the Program Review Committee evaluated the program review documents submitted for approval against performance-based program certification guidelines established by the EPSB.

Summary: Northern Kentucky University is requesting to add the certification areas of Physical Education and Health Education to the Master of Arts in Teaching (MAT) program that is already approved by the EPSB. The MAT program is the Initial Graduate Program for potential candidates who are interested in becoming teachers. The MAT program is available to those who earned a baccalaureate degree in a teaching content area but did not earn teacher certification as an undergraduate student. The MAT program allows candidates to enroll via the traditional route (student teaching/ clinical experience) or the Option 6 route (teaching while completing the program). The MAT program is now delivered in an online format, meaning that most of the courses are online; however, the field experiences are in person at area schools. Adding Physical Education and Health Education certification to the MAT program (traditional and Option 6) will allow people who have Physical Education and/or Health Education content to become teachers in these areas, which are now recognized as teacher shortage areas in Kentucky.

Physical Education and Health Education are now teacher shortage areas in the Northern Kentucky region, including Greater Cincinnati and Eastern Indiana. Each year, Northern Kentucky University receives many requests from area principals asking for names and

recommendations of recently certified Physical Education and Health Education teachers. Unfortunately, the university is not able to currently meet the need, as they are only graduating 2-3 candidates each year in the undergraduate Physical Education and Health Education program. Northern Kentucky University offers a non-certification undergraduate program that graduates about 5 students a year and they will be perfect candidates for the MAT traditional and Option 6 programs. These candidates have completed the Physical Education and Health Education content and will be able to meet the admissions requirements of the MAT program. In addition, there are several Exercise Science alumni who have expressed interest in earning their teaching certification. They will also be excellent candidates for the MAT traditional and Option 6 programs. Adding Physical Education and Health Education certification to the MAT program will help to provide certified teachers in the Northern Kentucky region.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

OELE staff, Content Review Committee specialists, and the Program Review Committee have reviewed this program proposal and determined that the program meets the requirements for approval. The programs have completed the multi-tiered review process and received a recommendation for approval from the Program Review Committee per 16 KAR 5:010.

Contact Person:

Ms. Kim Arington, Education Program Consultant II
Division Educator Preparation & Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
E-mail: kimberly.arington@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Information Item:

Interstate Teacher Mobility Compact

Rationale:

To keep the Education Professional Standards Board (EPSB) apprised of developments in teacher certification and the Interstate Teacher Mobility Compact (ITMC).

Applicable Statute or Regulation:

KRS 161.020, KRS 161.028, KRS 161.030

History/Background:

Existing Policy: The Council of State Governments is partnering with the Department of Defense and the National Association of State Directors of Teacher Education and Certification (NASDTEC) to support the mobility of licensed teachers through the development of a new interstate compact. This compact will create reciprocity among participant states and reduce barriers to license portability and employment.

Summary: The ITMC is an interstate occupational licensure compact. Interstate compacts are constitutionally authorized, legislatively enacted, legally binding agreements among states. The ITMC will allow teachers to use an eligible license held in a compact member state to be granted an equivalent license in another compact member state, lowering barriers to teacher mobility and getting teachers back into the classroom more seamlessly.

The ITMC utilizes a different model than other interstate occupational licensure compacts. Compact Member states submit licenses that are eligible for the compact and meet a set of criteria outlined in the legislation. To be eligible, a license must require a bachelor's degree and completion of a state-approved program for teacher licensure like a teacher preparation program at a college or university. Furthermore, for a license to be eligible under the compact it must be unencumbered (i.e., not restricted, probationary, provisional, substitute or temporary.) Teachers holding a compact-eligible license can apply for licensure in another member state and receive the closest equivalent license without submitting additional materials, taking state-specific exams or completing additional coursework. Special carveouts were created for some populations in the compact to support equitable access. Due to the mobility patterns of military spouses, the barriers to receiving a license that would be considered unencumbered under the compact are much higher. Teachers meeting the definition of an eligible military spouse will be able to use a temporary or provisional license for the purposes of the compact. Career and Technical Education Teaching Licenses often do not require a bachelor's degree as a requirement for licensure, so the compact allows these licenses to be considered eligible without that requirement.

It is important that states remain fully in control of their own teacher licensure and the compact will not close any existing pathways to teacher licensure or teacher mobility. The ITMC aims to

provide additional tools to state licensing authorities to more efficiently license out of state teachers and get them into the classroom. State licensing authorities will also appoint their state's representatives to the ITMC Commission, which serves as the administrative body of the compact.

NASDTEC Executive Director Jimmy Adams will join the EPSB at the February meeting to provide an overview of the ITMC and answer questions. Additional information on the compact can also be found online at <https://teachercompact.org/>.

Budget Impact: There is no budgetary impact at this time.

Contact Person:

Byron Darnall, Associate Commissioner
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: byron.darnall@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

16 KAR 4:060. Certificate Renewals and Teaching Experience, Amendment

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the amendment to 16 KAR 4:060 to align with current certification practices and ensure the regulation remains in effect.

Rationale:

The proposed amendment is necessary to ensure that 16 KAR 4:060 remains in effect. The amendment also updates the regulation to align with current certification practices and removes the reference to outdated applications.

Action Question:

Should the EPSB approve the amendment to 16 KAR 4:060?

Applicable Statute or Regulation:

KRS 13A.3102, KRS 13A.3104, KRS 161.028, KRS 161.030, KRS 161.1211, 16 KAR 4:060

History/Background:

Existing Policy: KRS 13A.3102(2) provides that “An ordinary administrative regulation with a last effective date before March 1, 2013, shall expire on March 1, 2020, except as provided by the certification process in KRS 13A.3104.” KRS 13A.3104 sets forth the certification process that an agency must follow to avoid the expiration of an administrative regulation. This process requires the agency to review the administrative regulation in its entirety for compliance with current law governing the subject matter of the administrative regulation and file a letter with the regulations compiler prior to the expiration date, stating whether the administrative regulation shall be amended or remain in effect without amendment. If the certification letter states that the administrative regulation will be amended, the Education Professional Standards Board (EPSB) must file an amendment to the administrative regulation within eighteen (18) months of the date the certification letter was filed.

The EPSB certified 16 KAR 4:060 with the intent to amend on September 3, 2021 and must file an amendment to the regulation on or before March 3, 2023. This administrative regulation establishes the certificate renewal provisions and the requirements for successful teaching experience for certificate issuance and renewal

Summary: The proposed amendment to 16 KAR 4:060 removes the references to outdated application forms. The amendment also expands the language regarding experience gained substitute teaching and serving at the higher education level to align with current certification practices. The amended regulation is included for EPSB review.

Budget Impact: There is no budgetary impact.

Contact Person:

Cassie Trueblood, Counsel and Policy Advisor
Office of Educator Licensure and Effectiveness
(502) 564-4606

Email: cassie.trueblood@education.ky.gov

1 EDUCATION AND WORKFORCE DEVELOPMENT CABINET

2 Education Professional Standards Board

3 (Amendment)

4 16 KAR 4:060. Certificate renewals and teaching experience.

5 RELATES TO: KRS 161.020, 161.028, 161.030

6 STATUTORY AUTHORITY: KRS 161.028, 161.030

7 NECESSITY, FUNCTION, AND CONFORMITY: KRS 161.020, 161.028, and 161.030 require
8 that a teacher and other professional school personnel hold a certificate of legal qualification for
9 his or her respective position to be issued upon completion of a program of preparation prescribed
10 by the Education Professional Standards Board (**EPSB**). KRS 161.020 provides that the validity
11 and terms for the renewal of a certificate shall be determined by the laws and administrative
12 regulations in effect at the time the certificate was issued. This administrative regulation
13 establishes certificate renewal provisions and the requirements for successful teaching experience
14 for certificate issuance and renewal.

15 Section 1. Certificate Renewals.

16 (1) If the renewal of a teaching certificate requires the completion of additional academic course
17 work in lieu of teaching experience, the credits shall be selected from **a nationally or regionally**
18 **accredited postsecondary institution** [~~the Planned Fifth-Year Program~~].

19 (2) Except as provided in KRS 161.030(3), a teaching certificate shall be issued for a duration
20 period of five (5) years, with provision for subsequent five (5) year renewals.

21 (3)

1 (a) A certificate shall be renewed for subsequent five (5) year periods upon **application to the**
2 **EPSB, compliance with 16 KAR 2:010, Section 3(1), and proof of** the completion of:

- 3 1. Three (3) years of successful teaching experience as established in Section 2 of this
4 administrative regulation; or
5 2. At least six (6) semester hours of credit [~~or the equivalent in professional development~~
6 ~~defined in 16 KAR 8:020~~].

7 (b) The requirements of this subsection shall apply to teachers who have completed the Fifth
8 Year Program renewal requirements established in 16 KAR 8:020 and 16 KAR 2:010, Section

9 3.

10 (4) The renewal requirements shall be completed by September 1 of the year of expiration of the
11 certificate.

12 (5)

13 (a) Upon expiration, a regular certificate shall be extended for one (1) time for the one (1) year
14 period immediately following the expiration date if:

- 15 1. **The educator submits an application to the EPSB and complies with 16 KAR 2:010,**
16 **Section 3(1);**

17 [~~a. Until December 31, 2014, an application for the extension is submitted using Form TC-~~

18 ~~2; or~~

19 ~~b. Beginning January 1, 2015, an application for the extension is submitted using Form CA-~~

20 ~~2;]~~

21 2. The certificate holder has completed at least one-third (1/3) of the renewal requirements;

22 and

23 3. The extension is **requested**[~~recommended~~] by the employing school superintendent.

1 (b) If the requirements of paragraph (a) of this subsection are met, the remainder of the renewal
2 requirements shall be completed within the one (1) year period of reinstatement.

3 (6)

4 (a) Experience in the armed forces of the United States of America shall be accepted toward
5 the renewal of a teaching certificate in lieu of required teaching experience as established in
6 Section 2 of this administrative regulation, if the applicant held a valid certificate prior to
7 entering military service.

8 (b) The validity period of a certificate held by a person at the time of entry into the armed forces
9 of the United States of America shall be extended for the same period of time for which it was
10 valid at the time of entry, beginning from the date of discharge.

11 (7) For a certificate requiring teaching experience for renewal, experience as a substitute teacher
12 shall be accepted in lieu of required teaching experience as established in Section 2 of this
13 administrative regulation if the holder of the certificate:

14 (a) Was employed officially by the local board of education;

15 (b) Was paid through the board of education; and

16 (c) Substituted in **a certified position**~~[his or her certification area]~~ no less than thirty (30)
17 teaching days per semester **or sixty (60) teaching days per school year.**

18 (8) Work experience at the Education Professional Standards Board, Kentucky Department of
19 Education, or other state or federal educational agency with oversight for elementary and
20 secondary education shall be accepted toward the renewal of a teaching certificate in lieu of
21 teaching experience as established in Section 2 of this administrative regulation.

22 (9) Teaching **or administrative** experience at a regionally- or nationally-accredited institution
23 of higher education in the **area of educator preparation or the** academic subject area for which

1 the teacher holds certification shall be accepted toward the renewal of a teaching certificate in
2 lieu of teaching experience as established in Section 2 of this administrative regulation.

3 [~~(10)(a) Until December 31, 2014, application for certification renewal shall be made on Form~~
4 ~~TC-2.~~

5 ~~(b) Beginning January 1, 2015, application for certification renewal shall be made on Form CA-~~
6 ~~2.]~~

7 Section 2. Teaching Experience for Certificate Issuance and Renewal.

8 (1) Teaching experience shall be in a position directly corresponding to the type of teaching
9 certificate for which the application is being made.

10 (2) A full year of experience shall include at least 140 teaching days of employment performed
11 within the academic year.

12 (3) A half year of experience shall include at least seventy (70) teaching days of employment
13 performed within an academic semester.

14 (4) The experience shall include employment on at least a half-time basis as defined in 16 KAR
15 7:010.

16 (5) Except as provided by Section 1(7), (8), or (9) of this administrative regulation, the experience
17 shall include employment in either a public school or a regionally- or nationally-accredited
18 nonpublic school.

19 (6) Experience as a home school teacher shall not be accepted as teaching experience.

20 (7) **The**[

21 ~~(a) Until December 31, 2014, the]~~ superintendent of the employing district or chief school
22 officer of the employing nonpublic school shall verify teaching experience [~~on the certification~~

1 application, Form TC-1, which is incorporated by reference in 16 KAR 2:010, for initial
2 certification or Form TC-2 for certificate renewal.

3 (b) Beginning January 1, 2015, the superintendent of the employing district or chief school
4 officer of the employing nonpublic school shall verify teaching experience on the Form CA-1,
5 which is incorporated by reference in 16 KAR 2:010, for initial certification or Form CA-2 for
6 certificate renewal.

7 Section 3. Incorporation by Reference.

8 (1) The following material is incorporated by reference:

9 (a) "Form CA-2", 03/2014; and

10 (b) "Form TC-2", rev. 10/03.

11 (2) This material may be inspected, copied, or obtained, subject to applicable copyright law, at
12 the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky
13 40602, Monday through Friday, 8 a.m. to 4:30 p.m.]

KENTUCKY DEPARTMENT OF EDUCATION
STAFF NOTE

Action Item:

Asbury University: Approval of Programs

Staff Recommendation:

The Education Professional Standards Board (EPSB) should accept the recommendation from the Accreditation Audit Committee (AAC) to approve the initial and advanced level preparation programs at Asbury University.

Rationale:

16 KAR 5:010 outlines the role and responsibilities of the AAC. The AAC has followed the regulatory procedures.

Action Question:

Should the EPSB grant the education preparation provider (EPP) approval for the initial and advanced preparation programs at Asbury University?

Applicable Statute or Regulation:

KRS 161.028; 16 KAR 5:010

History/Background:

Existing Policy: 16 KAR 5:010 identifies the requirements and processes for EPPs to demonstrate evidence of meeting standards for accreditation and program approval. EPPs may pursue state accreditation or national accreditation from an EPSB approved accreditor. The EPSB has approved the Association for Advancing Quality in Educator Preparation (AAQEP) and the Council for the Accreditation of Educator Preparation (CAEP) as national accreditors for EPPs. All educator preparation programs leading to certification or rank change must be reviewed and approved by the EPSB.

Summary: A CAEP Site Visitors team conducted the virtual site visit evaluation of the EPP on April 24-26, 2022.

Under CAEP guidelines, the site visitors' make recommendations on Areas for Improvement (AFI) and do not recommend status on standards met or not met. The CAEP Accreditation Council, upon reviewing the accreditation materials and AFIs/Stipulations will determine if standards were met or not met and will award or not award accreditation.

In accordance with recent revisions to 16 KAR 5:010, an EPP that seeks national accreditation no longer has to concurrently go through state accreditation.

CAEP SITE TEAM RECOMMENDATIONS

The CAEP Site Team found no AFIs.

CAEP ACCREDITATION COUNCIL RECOMMENDATION:

The CAEP Accreditation Council met on October 23, 2022 and made the accreditation decision and found all standards were met by the EPP at Asbury University for both the initial and advanced programs. A letter of approval was sent on November 18, 2022 to the institution.

ACCREDITATION AUDIT COMMITTEE RECOMMENDATIONS:

On December 9, 2022, the AAC met and reviewed both initial and advanced programs for Asbury University. 16 KAR 5:010 requires an EPP to submit each of its program review documents for review prior to its on-site accreditation visit. Asbury University submitted their programs and received written notification of the results of the program review.

Pursuant to 16 KAR 5:010, Section 10, the AAC recommends approval of the initial and advanced level educator preparation programs at Asbury University.

Budget Impact: KDE resources (staff) to facilitate the review and accreditation processes.

Groups Consulted and Brief Summary of Responses:

Content Area Program Reviewers
Program Review Committee
CAEP Site Visitors
AAC

The AAC found that pursuant to 16 KAR 5:010, Section 10, the AAC recommends approval of the initial and advanced level educator preparation programs at Asbury University.

Contact Person:

Dr. Melissa Diebel, Consultant
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION
STAFF NOTE

Action Item:

Transylvania University: Accreditation of the Educator Preparation Provider and Approval of Programs

Staff Recommendation:

The Education Professional Standards Board (EPSB) should accept the recommendations from the Accreditation Audit Committee (AAC) to grant accreditation for the educator preparation provider (EPP) and approval for the initial level preparation programs at Transylvania University.

Rationale:

16 KAR 5:010 outlines the role and responsibilities of the AAC. The AAC has followed the regulatory procedures.

Action Question:

Should the EPSB grant continuing EPSB state accreditation to the EPP and approve the initial preparation programs at Transylvania University?

Applicable Statute or Regulation:

KRS 161.028; 16 KAR 5:010

History/Background:

Existing Policy: 16 KAR 5:010 identifies the requirements and processes for EPPs to demonstrate evidence of meeting standards for accreditation and program approval. EPPs may pursue state accreditation or national accreditation from an EPSB approved accreditor. In accordance with 16 KAR 5:010, Section 2(2), state accreditation is based on the Council for the Accreditation of Educator Preparation (CAEP) standards. All educator preparation programs leading to certification or rank change must be reviewed and approved by the EPSB.

Summary: An EPSB Site Visitors team conducted the virtual site visit evaluation of the EPP on March 6-8, 2022.

Under EPSB guidelines, the site visitors make recommendations on Areas for Improvement (AFI) and the status on standards met or not met. Also, the site team reviews AFIs from the previous accreditation visit.

SITE TEAM RECOMMENDATIONS

EPSB AFIs from previous visit: The site team recommended the removal of one (1) previous AFI based on the NCATE Standards. This AFI was incorporated into the review of current CAEP standards.

Previous AFI #1: Standard 1: Candidate Knowledge, Skills, and Professional Dispositions: The unit does not identify and assess candidate dispositions in a consistent and coherent manner throughout multiple decision points in the program.
(Addressed in current CAEP Standard R3)

The Site Visitors also recommended the following for Standards Met or Not Met:

Standard 1: Met
Standard 2: Met
Standard 3: Met
Standard 4: Met
Standard 5: Met

ACCREDITATION AUDIT COMMITTEE RECOMMENDATIONS:

On December 9, 2022, the AAC met and reviewed the accreditation materials including the Institutional Self-Study Report, the Formative Feedback Report, the Addendum, the On-site Report, the Report Rejoinder, and the Team Chair's Response to the Rejoinder. The AAC recommended no revisions to the Site Visit Report Findings.

The AAC recommend the following for Standards Met or Not Met:

Standard 1: Met
Standard 2: Met
Standard 3: Met
Standard 4: Met
Standard 5: Met

16 KAR 5:010 requires EPPs to submit each of its program review documents for review prior to its on-site accreditation visit. Transylvania University submitted their programs and received written notification of the results of the program review in a letter dated October 26, 2021.

Pursuant to 16 KAR 5:010, Section 10, the AAC recommends: (1) Accreditation and (2) Approval of the initial level educator preparation programs at Transylvania University.

Budget Impact: KDE resources (staff) to facilitate the review and accreditation processes.

Groups Consulted and Brief Summary of Responses:

Content Area Program Reviewers
Program Review Committee
EPSB Site Visitors
AAC

The AAC found that all Standards were met. Pursuant to 16 KAR 5:010, Section 10, the AAC recommends: (1) Accreditation and (2) Approval of the initial level educator preparation programs at Transylvania University.

Contact Person:

Dr. Melissa Diebel, Consultant
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: melissa.diebel@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Alternative Student Teaching Placement Request for William Dillon

Action Question:

Should the Education Professional Standards Board (EPSB) approve Morehead State University's alternative student teaching placement request for William Dillon?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040 Section 5 (4)(d) requires that a candidate pursuing a primary through grade 12 certificate shall have their student teaching balanced between an elementary school placement and a middle/high school placement. Institutions unable to locate a placement aligned with grade level requirements shall submit an alternative placement request to EPSB staff.

Summary: Morehead State University student William Dillon is pursuing certification as a music teacher and is completing student teaching this semester. Mr. Dillon is currently assigned to a high school music teacher for one of the 8-week placements. The elementary music teachers in the district are not available to host student teachers and do not currently teach music full-time at the elementary level. For these reasons, having exhausted all possibilities, Morehead State University is requesting that the EPSB allow Mr. Dillon to complete his seventy-day student teaching assignment in the middle and high school setting.

Budget Impact: There is no budgetary impact.

Contact Person:

Brandon Harrod, Administrative Specialist
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: brandon.harrod@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Alternative Student Teaching Placement Request for Dexter Kidd

Action Question:

Should the Education Professional Standards Board (EPSB) approve Morehead State University's alternative student teaching placement request for Dexter Kidd?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040 Section 5 (4)(d) requires that a candidate pursuing a primary through grade 12 certificate shall have their student teaching balanced between an elementary school placement and a middle/high school placement. Institutions unable to locate a placement aligned with grade level requirements shall submit an alternative placement request to EPSB staff.

Summary: Morehead State University student Dexter Kidd is pursuing certification as a music teacher and is completing student teaching this semester. Mr. Kidd is currently assigned to a high school music teacher for one of the 8-week placements. The elementary music teachers in the district are not available to host student teachers and do not currently teach music full-time at the elementary level. For these reasons, having exhausted all possibilities, Morehead State University is requesting that the EPSB allow Mr. Kidd to complete his seventy-day student teaching assignment in the middle and high school setting.

Budget Impact: There is no budgetary impact.

Contact Person:

Brandon Harrod, Administrative Specialist
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: brandon.harrod@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Alternative Student Teaching Placement Request for Charles Vollbrecht

Action Question:

Should the Education Professional Standards Board (EPSB) approve Morehead State University's alternative student teaching placement request for Charles Vollbrecht?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040 Section 5 (4)(d) requires that a candidate pursuing a primary through grade 12 certificate shall have their student teaching balanced between an elementary school placement and a middle/high school placement. Institutions unable to locate a placement aligned with grade level requirements shall submit an alternative placement request to EPSB staff.

Summary: Morehead State University student Charles Vollbrecht is pursuing certification as a music teacher and is completing student teaching this semester. Mr. Vollbrecht is currently assigned to a high school music teacher for one of the 8-week placements. The elementary music teachers in the district are not available to host student teachers and do not currently teach music full-time at the elementary level. For these reasons, having exhausted all possibilities, Morehead State University is requesting that the EPSB allow Mr. Vollbrecht to complete his seventy-day student teaching assignment in the middle and high school setting.

Budget Impact: There is no budgetary impact.

Contact Person:

Brandon Harrod, Administrative Specialist
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: brandon.harrod@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Alternative Student Teaching Placement Request for Mason Yeagle

Action Question:

Should the Education Professional Standards Board (EPSB) approve Morehead State University's alternative student teaching placement request for Mason Yeagle?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040 Section 5 (4)(d) requires that a candidate pursuing a primary through grade 12 certificate shall have their student teaching balanced between an elementary school placement and a middle/high school placement. Institutions unable to locate a placement aligned with grade level requirements shall submit an alternative placement request to EPSB staff.

Summary: Morehead State University student Mason Yeagle is pursuing certification as a music teacher and is completing student teaching this semester. Mr. Yeagle is currently assigned to a high school music teacher for one of the 8-week placements. The elementary music teachers in the district are not available to host student teachers and do not currently teach music full-time at the elementary level. For these reasons, having exhausted all possibilities, Morehead State University is requesting that the EPSB allow Mr. Yeagle to complete his seventy-day student teaching assignment in the middle and high school setting.

Budget Impact: There is no budgetary impact.

Contact Person:

Brandon Harrod, Administrative Specialist
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: brandon.harrod@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 5:040. Alternative Student Teaching Placement Request for Hannah Marsillett

Action Question:

Should the Education Professional Standards Board (EPSB) approve Morehead State University's alternative student teaching placement request for Hannah Marsillett?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040 Section 5 (4) states that each educator preparation institution shall provide a full professional semester to include a period of student teaching for a minimum of seventy (70) full days, or its equivalent, in instructional settings that correspond to the grade levels and content areas of the student teacher's certification program. Institutions unable to locate a placement aligned with grade level requirements in this section shall submit an alternative placement request to EPSB staff to be submitted to the Waiver Committee and/or the Board for approval.

Summary: Hannah Marsillett is currently enrolled in a Moderate and Severe Disabilities (MSD) program at Morehead State University and is assigned to complete student teaching this semester. The university has requested to have Ms. Marsillett's placement be conducted in the Magoffin County Schools and has organized and proposed a three-pronged approach to support the candidate's student teaching experience, since there are no qualified MSD Cooperating Teachers in the district. The only teacher that meets the three years of experience requirement in special education is Maryann Caldwell. Ms. Caldwell has over 10 years of experience with a certification in Learning and Behavior Disorders (LBD) instruction. The university has provided a letter of support from Ms. Caldwell's principal at Salyersville Grade School emphasizing her dependability, rapport with parents/community and her exceptional performance as a mentor to new hires in the district.

In addition, to ensure that Ms. Marsillett receives exposure to her content area she will work very closely with former Morehead graduate Katelyn Lanning who is employed in her first year as a MSD teacher at Magoffin County High School. Being a first-year teacher, Ms. Lanning is being mentored by Ms. Caldwell. Ms. Lanning's familiarity with the university's MSD program will help ensure Ms. Marsillett receives the proper experiences during her placement.

Ms. Marsillett will also receive additional support and mentoring from Brenda Combs an employee of the Kentucky Valley Educational Cooperative (KVEC). Ms. Combs was assigned by KVEC earlier this academic year to support and work closely with Ms. Lanning.

The university has also submitted a letter of support from Kelli Patrick-Isaac, the Director of Special Education for Magoffin County Schools. The district is in support of this placement and states that Magoffin County Schools has struggled to find certified employees in the area of MSD. The district hopes that once Ms. Marsillett has completed her program, she could be considered for their vacant MSD position at the elementary school.

Having exhausted all possibilities and established a plan to support their student teacher in a way that covers the years of experience, content area, and provides additional support from the local cooperative, Morehead State University is requesting this waiver for Hannah Marsillett to conduct her student teaching placement in the Magoffin County Schools.

Budget Impact: There is no budgetary impact.

Contact Person:

Brandon Harrod, Administrative Specialist
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: brandon.harrod@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

Action Question:

Should the Education Professional Standards Board (EPSB) approve Bourbon County's request to waive the grade point average (GPA) requirement for issuance of an emergency certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 2:120

History/Background:

Existing Policy: 16 KAR 2:120 establishes the requirements for issuance of an emergency certificate. These requirements include a minimum of a bachelor's degree from a regionally accredited college or university with a cumulative GPA of 2.5 on a 4.0 scale or a 3.0 on a 4.0 scale on the last sixty hours of credit completed.

Summary: Bourbon County has had a posted vacancy for a high school biology position for several weeks with no qualified applicants. The district has one applicant, but his GPA is too low to qualify for an emergency teaching certificate. The districts note that the candidate has been successfully serving as an emergency substitute to cover this class, and that it is critical to get a consistent and reliable person to cover this class for the remainder of the school year. The candidate will be provided support from the high school/district administration and the department chair. The district is requesting that the EPSB waive the required GPA and issue an emergency teaching certificate for this candidate for the 2022-2023 school year.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 3:090. Request to Allow Other Administrative Experience for Issuance of Superintendent Certification for April Pieper

Action Question:

Should the Education Professional Standards Board approve the request that the other experience provided meet the requirements of 16 KAR 3:090 for issuance of the superintendent certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 3:090

History/Background:

Existing Policy: 16 KAR 3:090 Section 5 (5)(c) requires at least two (2) years of experience in a position of school principal, supervisor of instruction, guidance counselor, director of pupil personnel, director of special education, school business administrator, local district coordinator of vocational education, or a coordinator, administrator, or supervisor of district-wide services. Other administrative experience may be substituted for this requirement with the approval of the EPSB.

Summary: April Pieper served as a high school English teacher for twelve years before coming to the Kentucky Department of Education (KDE). In her fifteen years working at KDE, she has served in various administrative roles including: Academic Program Manager leading the staff that conducts Individuals with Disabilities Education Act (IDEA) monitoring. Under her leadership, her team trained directors of special education, and monitored district corrective action plans. She has also served as director of exceptional student services, gifted and talented, and IDEA and previously worked on statewide RTI/MTSS implementation. Ms. Pieper has completed the superintendent certification program at Murray State University, and she is requesting that the EPSB recognize her administrative experience with KDE for issuance of the superintendent certification.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Nate Owens

Action Question:

Should the Education Professional Standards Board (EPSB) approve the request to waive the requirement for the applicant to possess an equivalent certification in Ohio for Learning and Behavior Disorders (LBD)?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 4:030

History/Background:

Existing Policy: 16 KAR 4:030 requires out-of-state prepared educators to possess an equivalent certification from the state where the applicant completed his or her preparation program.

Summary: Nate Owens is a 2019 graduate of the University of Cincinnati special education program and has been conditionally offered a teaching position with the Campbell County schools. Mr. Owens has not yet obtained Ohio teacher certification since he was offered employment at a Kentucky district. Mr. Owens has taken and passed the Praxis II assessment required by Kentucky (5543) for the LBD certification and he is requesting that the EPSB waive the requirement of possessing the equivalent certification in Ohio and allow him to be issued the LBD certificate for Kentucky.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Samantha Monin

Action Question:

Should the Education Professional Standards Board (EPSB) approve the applicant's request to allow the expired passing assessment scores to qualify for issuance of a certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 6:010

History/Background:

Existing Policy: 16 KAR 6:010, Section 4 states "A passing score on an assessment established at the time of administration shall be valid for the purpose of applying for certification for five (5) years from the assessment administration date." The regulation further provides that an educator who fails to complete the EPSB application for certification within the applicable recency period of the assessment shall retake the assessment.

Summary: Samantha Monin completed her teacher preparation program for Elementary and Learning and Behavior Disorders (LBD) in 2017 at the University of Louisville. Being enrolled in a dual certification program, she was required to pass all Praxis assessments before being recommended for certification. She passed all the required assessments except for the Elementary Social Studies test. With the EPSB's adoption of the -1 SEM for certification tests at the December 2022 meeting, her 2017 score on the Elementary Social Studies test now meets the passing requirements. When inquiring about the new -1 SEM change, Ms. Monin discovered that all but one of her scores expired in 2022. She is requesting that the EPSB allow her previous test scores to qualify for issuance of the certificates though they are more than five years old.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Ira Rogers

Action Question:

Should the Education Professional Standards Board (EPSB) approve the applicant's request to allow the expired passing assessment scores to qualify for issuance of a certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 6:010

History/Background:

Existing Policy: 16 KAR 6:010, Section 4 states "A passing score on an assessment established at the time of administration shall be valid for the purpose of applying for certification for five (5) years from the assessment administration date." The regulation further provides that an educator who fails to complete the EPSB application for certification within the applicable recency period of the assessment shall retake the assessment.

Summary: Ira Rogers completed her teacher preparation program for Learning and Behavior Disorders (LBD) in 2010 at Spalding University. She later went on to complete a school counseling Master's program in 2016, but was not able to obtain the LBD certificate due to not meeting the minimum score requirement for the LBD Praxis test. With the EPSB's adoption of the -1 SEM for certification tests at the December 2022 meeting, Ms. Roger's 2012 score on the LBD test (5543) test now meets the passing requirements. She is requesting that the EPSB allow her previous test score to qualify for issuance of the LBD certificate though it is more than five years old.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Amanda Sturgill

Action Question:

Should the Education Professional Standards Board (EPSB) approve the applicant's request to allow the expired passing assessment scores to qualify for issuance of a certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 6:010

History/Background:

Existing Policy: 16 KAR 6:010, Section 4 states "A passing score on an assessment established at the time of administration shall be valid for the purpose of applying for certification for five (5) years from the assessment administration date." The regulation further provides that an educator who fails to complete the EPSB application for certification within the applicable recency period of the assessment shall retake the assessment.

Summary: Amanda Sturgill completed her Rank 1 program for Learning and Behavior Disorders (LBD) in 2010 at Union College. Due to an oversight, the certification officer did not include recommendation for the LBD certification at that time, even though she had a passing score on file for the Praxis test. Since Ms. Sturgill was employed as an elementary teacher, she did not notice that the LBD credential was not added to her certification until recently when she applied for a special education position. She has provided letters of support and a statement where she describes how she has worked with special education students and teachers in her role as a teacher, principal and interventionist. Ms. Sturgill is requesting that the EPSB allow her previous test score to qualify for issuance of the LBD certificate though it is more than five years old.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Derek Talbert

Action Question:

Should the Education Professional Standards Board (EPSB) approve the applicant's request to allow the expired passing assessment scores to qualify for issuance of a certificate?

Applicable Statute or Regulation:

KRS 161.028, 16 KAR 6:010

History/Background:

Existing Policy: 16 KAR 6:010, Section 4 states "A passing score on an assessment established at the time of administration shall be valid for the purpose of applying for certification for five (5) years from the assessment administration date." The regulation further provides that an educator who fails to complete the EPSB application for certification within the applicable recency period of the assessment shall retake the assessment.

Summary: Derek Talbert completed his Master of Arts in Teaching program for middle school math in May 2022 at Georgetown College. When he recently completed the certification application process, he was notified that his middle school math content Praxis test that was passed in 2017 expired in April 2022. Mr. Talbert has provided a statement and letters of support from his principal and other school staff. He is requesting that the EPSB allow his previous test score to qualify for issuance of the middle school math certificate though it is more than five years old.

Budget Impact: There is no budgetary impact.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
502-564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Option 1 Alternative Route to Certification Application for Natalie Fields

Action Question:

Should the Education Professional Standards Board (EPSB) approve the alternative route to certification application?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.030, KRS 161.048, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum GPA requirement and must have either a major in the academic area or passing score on the academic content assessment. The applicant must also have a job offer in the academic area for which certification is requested in a Kentucky school district.

Summary: Jefferson County Public Schools has submitted the CA-265 application and portfolio for Natalie Fields. The district is requesting that the EPSB approve her application for certification in the area of **Theater, All Grades**. The application and portfolio are included under separate cover.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

Todd Davis, Division Director
Crystal Hord, Branch Manager
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement in the academic area. Jefferson County Public Schools offered the applicant a job teaching Theater, All Grades. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: crystal.hord@education.ky.gov

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:

Option 1 Alternative Route to Certification Application for Daniel Pike

Action Question:

Should the Education Professional Standards Board (EPSB) approve the alternative route to certification application?

Applicable Statute or Regulation:

KRS 161.028, KRS 161.030, KRS 161.048, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum GPA requirement and must have either a major in the academic area or passing score on the academic content assessment. The applicant must also have a job offer in the academic area for which certification is requested in a Kentucky school district.

Summary: Barren County Public Schools has submitted the CA-265 application and portfolio for Daniel Pike. The district is requesting that the EPSB approve his application for certification in the area of **Secondary English, Grades 8-12**. The application and portfolio are included under separate cover.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

Todd Davis, Division Director
Crystal Hord, Branch Manager
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement in the academic area. Barren County Public Schools offered the applicant a job teaching Secondary English, Grades 8-12. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

Contact Person:

Crystal Hord, Branch Manager
Division of Educator Preparation and Certification
Office of Educator Licensure and Effectiveness
(502) 564-4606
Email: crystal.hord@education.ky.gov