

The actions delineated below were taken in open session of the EPSB at the July 11, 2022, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:20 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Chair Justin Mitchell read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the July 11, 2022, EPSB meeting: Diane Berry, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Carmen Souder, Wade Stanfield, Sarah Weedman, and Timothy Wooster.

CPE: Amanda Ellis

Approval of Consent Items

2022-030

Approval of April 11, 2022, EPSB Meeting Minutes

Motion made by Dr. Timothy Wooster, seconded by Ms. Jacqueline Mayfield, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared a few updates from the Kentucky Department of Education including updates about United We Learn, the state's equity playbook efforts, and LGBTQIA resources for school districts. Dr. Glass noted this year coming up we may have the first undisrupted year of learning since 2019.

Report from the Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education including some new podcasts that have been created called Higher Education Matters and Well Advised. Both podcasts are on Twitter and Instagram.

Another, topic to share is a great opportunity for students that are first-generation college students to stay on campus for three weeks this summer at Eastern Kentucky University and Morehead

State University. They will earn three credit hours, take field trips and take part in other incredible activities.

The Continuum is moving and acting, the work groups completed over 130 individual interview focus groups for stakeholders in KY. We are anxious to dig into the stakeholder's feed-back, as it drives our work.

Report of the Associate Commissioner

Byron Darnall recognized the Education Professional Standards Board for their hard work. The Office of Educator Licensure and Effectiveness has two individuals that are entering retirement, Eve Profitt and Jenny Ray. They both have made an outstanding impact and it will be big shoes to fill from all that they have accomplished.

The new Kentucky Educator Certification System was started in May. There have been some bumps along the way. Our educators and staff have been outstanding and able to problem solve with the issues. The new system has greater functionality to issue license renewals quickly and effectively.

Report of the Chair

Chair Justin Mitchell recognized Sherry Powers and Carmen Souder for their service to the EPSB. Dr. Sherry Powers was appointed to the board in 2016 as a representative for public colleges and universities. Dr. Powers has been with the board through multiple reorganizations and has also served as the waiver committee chair. Dr. Powers retired as Dean of the College of Education at Eastern Kentucky University on June 30th. Carmen Souder was appointed to the EPSB in 2020 to represent Elementary School Teachers. On July 31st, she will be retiring from her teaching position with the Laurel County Schools. Chair Mitchell thanked both members for their service and dedication to the EPSB.

Chair Mitchell appointed Dr. Timothy Wooster to serve as the higher education representative on the waiver committee. Chair Mitchell also appointed current waiver committee member Cathy Gunn to serve as the waiver committee chair. Chair Mitchell thanked both members for their willingness to serve.

Information/Discussion Items

Expedited Route to Certification

Cassie Trueblood and guests from the Christian County Schools presented an overview of the Option 9 expedited route to certification.

Action Items

16 KAR 9:110E. Expedited Route to Certification, New Emergency Regulation 2022-031

Motion made by Mr. Wade Stanfield, seconded by Dr. Timothy Wooster, to approve.

Vote: Unanimous

16 KAR 9:100. Alternative Route to Certification Institute, New Administrative Regulation
2022-032

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield to approve

Vote: *Unanimous*

Southeast South-Central Educational Cooperative: Continuing Education Option, Plan II Proposal
2022-033

Motion made to deny by Ms. Jacqueline Mayfield, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 5:020. Request to Allow Ten Year Recency for Admission Assessments
2022-034

Motion made by Ms. Cathy Gunn, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Allow Substitute Teaching Experience to Qualify as Student Teaching Experience for the 2022-2023 School Year

2022-035

Motion made by Ms. Carmen Souder, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Approve Remote Student Teaching Observations for all Educator Preparation Programs for the 2022-2023 School Year

2022-036

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous (Ms. Sarah Weedman Dissented)*

Waivers

16 KAR 5:040. Request to Waive Student Teacher Days Due to District School Closures for Transylvania University

2022-037

Motion made by Mr. Wade Stanfield, seconded by Ms. Amanda Ellis, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Christina Redmond

2022-038

Motion made by Dr. Timothy Wooster, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Lauren Wildoner

2022-039

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Nicholas Wolford

2022-040

Motion made by Ms. Diane Berry, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 5:020. Request to Waive Required GPA for Admission to Master of Arts in Education Program for Moderate to Severe Disabilities

2022-041

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Accept the Instrumental Music Test for Three University of Kentucky Music Education Students

2022-042

Motion made by Ms. Diane Berry, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

16 KAR 4:060. Request to Accept Two and a Half Years of Qualified Teaching Experience to Meet the Requirements for Certification Renewal for Julia Jaddock

2022-043

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

Alternative Routes

Lora Palmer, Dance, All Grades

2022-044

Motion made by Dr. Timothy Wooster, seconded by Dr. Amanda Ellis to approve.

Vote: *Unanimous*

Marily Roetting, Spanish, All Grades

2022-045

Motion made by Dr. Timothy Wooster, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

Kara Wilder, Spanish, All Grades

2022-046

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

Motion made by Ms. Jacqueline Mayfield seconded by Mr. Wade Stanfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Jacqueline Mayfield seconded by Ms. Cathy Gunn, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Amanda Ellis, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Wade Stanfield, Timothy Wooster, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
20121597	Defer
2111907	Refer to Hearing
2001287	Refer to Hearing
1910969	Defer
CF 211735	Refer to Hearing
20101431	Refer to Hearing
2107357	Refer to Hearing
2104271	No Further Action
2103211	No Further Action
2202155	Dismiss w/Prejudice
2107363	Dismiss w/Prejudice
2109623	Dismiss w/Prejudice
2107337	Attorney Review
2107387	Attorney Review
2107413	Attorney Review
2107389	Attorney Review
2107423	Attorney Review
2107409	Attorney Review
2104275	Attorney Review
220117	Dismiss w/Prejudice
2111943	Dismiss w/Prejudice
220111	Dismiss w/Prejudice
2108553	Dismiss w/Prejudice
2111957	Dismiss w/Prejudice
2110823	Dismiss w/Prejudice
2109693	Dismiss w/Prejudice
21111005	Dismiss w/Prejudice
2111973	Dismiss w/Prejudice
2111979	Dismiss w/Prejudice
2110807	Dismiss w/Prejudice
2111999	Dismiss w/Prejudice
2110801	Dismiss w/Prejudice
2110829	Dismiss w/Prejudice
2110837	Dismiss w/Prejudice

2110809	Dismiss w/Prejudice
2107393	Dismiss w/Prejudice
2107379	Dismiss w/Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
22440	Approve
22511	Approve
2254213	Approve
2254214	Approve
22428	Defer
2254216	Conditionally Approve
2254212	Deny
2254215	Conditionally Approve
2254217	Approve
2254220	Approve
2254221	Approve
2254222	Approve
2254297	Deny
2254299	Approve
2254295	Defer
2254296	Conditionally Approve
2254338	Approve
2254339	Approve
22524	Approve
2254290	Approve
2254337	Approve
22439	Approve
2281	Defer
22460	Approve
22550	Approve
22564	Approve
211813	Deny
22502	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
2109633 Valerie Barlow	Accept Agreed Order stating certificate number 200111272 is hereby suspended for February 3, 2020 to April 3, 2021. During this time period, Barlow shall not be employed in a certified position. Barlow shall undergo a comprehensive substance abuse assessment by a Board approved, licensed counselor and submit written proof to the Board prior to reinstatement. Any expense required for said assessment and follow-up shall be

paid for by Barlow. Failure to do so will result in her certificate not being reinstated.

Upon approval, Barlow shall be subject to a ten (10) year probationary period and subject to the following conditions:

1. Barlow shall submit to the Board by January 1st and July 1st of each year during the probationary period documentation from her current treatment provider or Alcoholics Anonymous sponsor stating that she is maintaining sobriety and still seeking support and continued assistance in maintaining her sobriety. Barlow shall pay any expense incurred. If Barlow fails to satisfy this condition, Certificate Number 200111272 shall be administratively suspended until such condition is satisfied.

2. Barlow shall have no criminal convictions involving the use and/or possession of alcohol/controlled substance during the probationary period. If Barlow is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, Certificate number 200111272 shall be permanently revoked. If Barlow is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, Barlow shall notify the Board within thirty (30) days.

3. Barlow shall submit to the Board by January 1st of each year of the probationary period a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Barlow shall pay any expense incurred. If Barlow fails to satisfy this condition, Certificate Number 200111272 shall be administratively suspended until such condition is satisfied.

4. Barlow shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which she is employed during the probationary period.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested by either tribunal/ or arbitration process.

If Barlow fails to satisfy this condition, Certificate Number 200111272 shall be suspended pending Board review and disposition.

Barlow is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101499 Sarah Dotson

Accept Agreed Order stating upon acceptance of this agreement, Certificate number 201166857 is hereby suspended from June 1, 2021 to July 15, 2021. Dotson shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Dotson has submitted written proof to the Board that she has completed professional development training with a focus on Safe Crisis Management.

Dotson has submitted written proof to the Board that she has completed professional development training with a focus on De-escalation Strategies.

Certificate Number 201166857 shall be on a four (4) year probationary period. The condition of the probation are as follows:

1. Dotson shall not receive any disciplinary action related to inappropriate physical contact with a student from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and

disposition.

Dotson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2109631 Rebecca Chappell

Accept Agreed Order reprimanding Chappell for conduct unbecoming a teacher. The Board reminds Chappell that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession.

On or before August 1, 2022, Chappell shall submit written proof to the Board that she has completed a course on Educator Ethics, as approved by the Board. Any expense required for said training shall be paid for by Chappell. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Upon accepting a certified position, Certificate number 201122337 will be on probation for a period of two (2) years with the following conditions:

1. Chappell shall not receive any disciplinary action related to intoxication from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Chappell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111903 John Jackson

Accept Agreed Order reprimanding Jackson for exercising

poor professional judgment. The Board reminds Jackson that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Jackson.

By November 1, 2022, Jackson shall provide written proof to the Board that he has completed a professional development course or training in the area of educator ethics, as approved by the Board. Jackson shall pay any expense incurred. If Jackson fails to satisfy this condition, Certificate Number 201158663 shall be administratively suspended until such condition is satisfied.

By November 1, 2022, Jackson shall provide written proof to the Board that he has completed a professional development course or training in the area of de-escalation strategies, as approved by the Board. Jackson shall pay any expense incurred. If Jackson fails to satisfy this condition, Certificate Number 201158663 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201158663, shall be subject to the following probationary condition for a period of five (5) years:

1. Jackson shall not receive any disciplinary action from any school district in which he is employed. If Jackson fails to satisfy this condition, Certificate Number 201158663 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Jackson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2109641 Kevin Medley

Accept Agreed Order reprimanding Medley for exercising poor professional judgment. Medley is reminded that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of all students. The Board will not tolerate any further incidents of misconduct from Medley.

By September 1, 2022, Medley shall provide written proof to the Board that he has completed a course in educator ethics, as approved by the Board. Medley shall pay any expense incurred. If Medley fails to satisfy this condition, Certificate Number 200187513 shall be administratively suspended until such condition is satisfied.

By September 1, 2022, Medley shall provide written proof to the Board that he has completed a course in diversity, equity, and inclusion, as approved by the Board. Medley shall pay any expense incurred. If Medley fails to satisfy this condition, Certificate Number 200187513 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200187513 shall be subject to the following probationary condition for a period of two (2) years:

1. Medley shall not receive any disciplinary action from any school district he is employed. If Medley fails to satisfy this condition, Certificate Number 200187513 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Medley is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111927 Michael Lake

Accept Agreed Order stating upon acceptance of this

agreement by the Board, Certificate Number 000079963 is retroactively suspended August 16, 2021 through August 20, 2021, a period of five (5) days.

By October 1, 2022, Lake shall provide written proof to the Board that he has completed a course in educator ethics, as approved by the Board. Lake shall pay any expense incurred. If Lake fails to satisfy this condition, Certificate Number 000079963 shall be administratively suspended until such condition is satisfied.

By October 1, 2022, Lake shall provide written proof to the Board that he has completed a course in diversity, equity, and inclusion, as approved by the Board. Lake shall pay any expense incurred. If Lake fails to satisfy this condition, Certificate Number 000079963 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 000079963 shall be subject to the following probationary condition for a period of two (2) years:

1. Lake shall not receive any disciplinary action from any school district he is employed. If Lake fails to satisfy this condition, Certificate Number 000079963 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lake is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104297 Billy Reynolds

Accept Agreed Order stating Reynolds voluntarily, knowingly, and intelligently surrenders Certificate Number 200300460 and agrees to not apply for, nor be issued, a teaching, administrative or emergency certificate in the

Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2109627 Lacy Thacker-Rhoton

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 000078863 is hereby suspended from June 4, 2022 to August 4, 2022.

Prior to reinstatement of Certificate Number 000078863, Thacker-Rhoton shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics, as approved by the Board. Thacker-Rhoton shall pay any expense incurred. Certificate Number 000078863 shall not be reinstated until such condition is satisfied.

Thacker-Rhoton has provided written proof to the Board that she has completed professional development training on the topics of “Classroom Organization and Management”, “De-escalation Best Practices”, and “Safe Crisis Management”.

Further, Certificate Number 000078863, shall be subject to the following conditions for a period of five (5) years:

1. Thacker-Rhoton shall not receive any disciplinary action involving inappropriate physical contact from any school district in which she is employed. If Thacker-Rhoton fails to satisfy this condition, Certificate Number 000078863 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thacker-Rhoton is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20121567 Michael Arthur

Accept Agreed Order stating upon acceptance of this agreement by the Board, Arthur is hereby reprimanded for his failure to ensure the audio recordings submitted were accurate depictions of his band. Arthur, as the Band Director, was solely responsible for any submissions from the Eastern High School Band.

Arthur shall submit written proof to the Board that he has completed professional development training on Educator Ethics, as approved by the Board. Any expense required for said training shall be paid by Arthur. If Arthur fails to satisfy this condition by August 1, 2022, his certificate shall be administratively suspended until he completes the required training and provides the appropriate written proof to the Board.

Upon acceptance of a certified position, Certificate Number 20010519 shall be on a three (3) year probationary period. The condition of the probation are as follows:

1. Arthur shall not receive any disciplinary action involving allegations of dishonesty or misrepresentation from any school district in the Commonwealth of Kentucky

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by the probationary condition will result in an administrative suspension pending Board review and disposition.

Arthur is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220275 Jessica Darst

Accept Agreed Order suspending Certificate Number 201135235 for the following time periods: June 30, 2022 to August 8, 2022; September 2, 2022 to September 11, 2022; and October 1, 2022 to October 10, 2022 for a total of sixty

(60) days. During the suspension period, Darst shall not be employed in a certified position.

The Board admonishes Darst for failing to exemplify behaviors which maintain the dignity and integrity of the profession. Driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare and safety of others. The Board will not tolerate any further incidents of misconduct from Darst. In addition, Certificate Number 201135235 shall be subject to the following probationary conditions for a period of five (5) years:

1. On or before August 1, 2022, Darst shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Darst. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied. If Darst's comprehensive alcohol/substance abuse assessment recommends any treatment, Darst shall submit written progress reports from a consistent licensed counselor on August 1st and January 1st, each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Darst chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.
2. By August 1, 2022, Darst shall submit written proof to the Board that she has completed six (6) hours of educator ethics training, as approved by the Board. Darst shall pay any expense incurred. If Darst fails to satisfy this condition by August 1, 2022. Certificate Number 201135235 shall be administratively suspended until such condition is satisfied.

3. Darst shall have no further criminal convictions involving the use of and/or possession of alcohol/controlled substances. If Darst is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use of and/or possession of alcohol/controlled substance, she shall submit such documentation to the Board within thirty (30) days. If Darst fails to satisfy any portion of this condition, Certificate Number 201135235 shall be administratively suspended pending Board review and disposition.
4. Darst shall submit to the Board by August 1 of each year of her probation, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Darst shall pay any expense incurred. If Darst fails to satisfy this condition, Certificate Number 201135235 shall be administratively suspended until such condition is satisfied.
5. Darst shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which she is employed. If Darst fails to satisfy this condition, Certificate Number 201135235 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Darst is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2109639 Lauren Dodge

Accept Agreed Order suspending Certificate Number 201177007 for thirty (30) days beginning on June 20, 2022.

During the suspension period, Dodge shall not apply for nor accept any certified positions.

Dodge shall provide written proof to the Board by August 1, 2022, that she has completed six (6) hours of Educator Ethics training, as approved by the Board. Any expense required to complete said training shall be paid by Dodge. If Dodge fails to complete the above training prior to the deadline, Certificate Number 201177007 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

From the date the Board approves this Order, Certificate Number 201177007 shall be under a probationary period of five (5) years and subject to the following condition:

Dodge shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If Dodge fails to satisfy this condition, Certificate Number 201177007 shall be administratively suspended pending Board review and disposition.

Dodge is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2002341 Marcus Green

Accept Agreed Order retroactively suspending Certificate Number 201151118 from June 1, 2020 to July 31, 2020.

On or before September 1, 2022, Green shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on the subject of classroom management;
2. Three (3) hours on the subject of educator ethics; and
3. Kentucky Department of Education's training entitled Promoting Positive Behavior in Schools I, II & III.

Any cost for said trainings shall be paid for by Green. Failure to submit this proof on or before September 1, 2022 will result in Certificate Number 201151118 being administratively suspended until such time as Green provides the proof.

From the date the Board approves this Order, Certificate Number 201151118 shall be under a probationary period of two (2) years and subject to the following conditions:

1. Green shall not receive any disciplinary action involving inappropriate physical force or improper safe crisis management holds with any student from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If Green fails to satisfy this condition, Certificate Number 201151118 shall be administratively suspended pending Board review and disposition.
2. On or before July 1, 2022, Green shall undergo a comprehensive anger management assessment by a Board approved, licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Green. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied. If Green's anger management assessment recommends any treatment, Green shall submit written progress reports from a consistent licensed counselor on August 1st and January 1st, each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Green chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new anger management assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Green is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2102153 Jimmy Meadows, Jr.

Accept Agreed Order stating Certificate Number 201168436 is expired. Meadows agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Meadows shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2109619 James Potts

Accept Agreed Order stating certificate number 201170933 is hereby permanently revoked. Potts shall not apply for nor be issued any teaching certificate, including emergency substitute certification during his lifetime. Potts shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2003727 Amy Schulte

Accept Agreed Order retroactively suspending certificate number 200234430 beginning on March 5, 2020 for a period of sixty (60) days.

On or before July 1, 2022, Schulte shall undergo a comprehensive substance abuse assessment by a Board approved, licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Schulte. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Upon accepting a certified position, Certificate number 200234430 will be on probation for a period of five (5) years with the following conditions:

1. If Schulte's substance abuse assessment

recommends any treatment, Schulte shall submit written progress reports from a consistent licensed counselor on January 1st and July 1st, each year of her probation, indicating she is continuing to be sober, until such time as the counselor releases her from treatment. Each progress report shall certify that Schulte is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties as an educator. If Schulte chooses to change licensed counselors prior to completing her recommendations, she shall undergo a new substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

2. Schulte shall submit to random alcohol screening tests, to be administered by a provider approved by the Board and shall receive no test that is positive for alcohol. Schulte shall pay any expense incurred. If Schulte fails to satisfy this condition, Certificate Number 200234430 shall be administratively suspended pending Board review and disposition.
3. Schulte shall not receive any disciplinary action related to intoxication from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Schulte is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2108501 Jason Sharp

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201104596 is

permanently revoked. Sharp shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Sharp shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2202113 Raymond Hampton

Accept Agreed Order reprimanding Hampton for subjecting a student to embarrassment and for failing to maintain the dignity and integrity of the profession. The Board reminds Hampton that he has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

On or before August 1, 2022, Hampton shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on appropriate student-teacher boundaries; and
2. Six (6) hours on educator ethics.

Any cost for said trainings shall be paid for by Hampton. Failure to submit this proof on or before August 1, 2022 will result in Certificate Number 200701295 being administratively suspended until such time as Hampton provides the proof.

Hampton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2103217 Darren Shrum

Accept Agreed Order stating upon acceptance of this agreement by the Board, Shrum shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201214145. Upon the natural expiration of Certificate Number 201214145, Shrum shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Shrum violates this agreement, Certificate Number 201214145 shall be automatically permanently

revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

22013 Robert Troutman

Accept Agreed Order stating Troutman voluntarily, knowingly, and intelligently surrenders Certificate Number 201152205, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Troutman shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2110759 Abbey Griffiths

Accept Agreed Order stating Griffiths shall submit written proof to the Board that she has completed Educator Ethics training, as approved by the Board. Any expense required for said training shall be paid by Griffiths. If Griffiths fails to satisfy this condition by December 1st, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Griffiths shall submit written proof to the Board that she has completed Confidentiality Training, as approved by the Board. Any expense required for said training shall be paid by Griffiths. If Griffiths fails to satisfy this condition by December 1st, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201172994 shall be on a three (3) year probationary period. The condition of the probation are as follows:

1. Griffiths shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the

Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Griffiths is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2108491 Brianna Hobbs

Accept Agreed Order stating Hobbs shall complete Educator Ethics training and submit written proof to the Board no later than November 30th, 2022. Hobbs shall bear the burden of any expense incurred. If Hobbs fails to complete the training by the deadline, Certificate 201164245 will be administratively suspended until such proof is received.

Hobbs is aware that should she violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111915 Darek Farmer

Accept Agreed Order permanently revoking Certificate Number 201217532. Farmer shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Farmer shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Vote: *Unanimous*

2111923 Matthew Kingsley

Accept Agreed Order reprimanding Kingsley for neglecting his duty by failing to take appropriate action in response to discovering a handgun among a student's belongings. A vice-principal is ultimately responsible for the administrative workings of his school whether he completes the tasks himself or assigns them to others.

Kingsley shall complete Educator Ethics training and submit written proof to the Board no later than October 30th, 2022. Kingsley shall bear the burden of any expense incurred. If Kingsley fails to complete the training by the deadline, Certificate 200157728 will be administratively suspended until such proof is received.

Kingsley shall complete School Safety training and submit written proof to the Board no later than October 30th, 2022. Kingsley shall bear the burden of any expense incurred. If Kingsley fails to complete the training by the deadline, Certificate 200157728 will be administratively suspended until such proof is received.

Kingsley is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Stanfield recused)*

210113 Mitchell Watts

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201130531 is suspended beginning June 20th, 2022, and ending December 17th, 2022. During the suspension period, Watts shall neither apply for nor be issued any certificate.

By December 20th, 2022, Watts shall provide written proof to the Board that he has undergone a mental health assessment by a qualified mental health professional. Watts shall pay any expense incurred. If Watts fails to satisfy this condition, Certificate Number 201130531 shall be administratively suspended until such condition is satisfied.

By December 20th, 2022, Watts shall provide written proof to the Board that he has undergone a substance abuse assessment by a qualified health professional. Watts shall pay any expense incurred. If Watts fails to satisfy this condition, Certificate Number 201130531 shall be administratively suspended until such condition is satisfied.

By December 20th, 2022, Watts shall provide written proof to the Board that he has undergone a “fit for duty” assessment by a qualified physician, therapist, or other qualified provider and that he is fit to perform his duties as assigned. Watts shall pay any expense incurred. If Watts fails to satisfy this condition, Certificate Number 201130531

shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201130531 shall be subject to the following probationary condition for an indefinite period (i.e. a lifetime probation):

- A. Watts shall not receive any disciplinary action from any school district he is employed. If Watts fails to satisfy this condition, Certificate Number 201130531 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

- B. On or about January 1 and June 1 of each year of the probationary period, Watts shall provide written proof to the Board that he is currently in compliance with any mental health assessment recommendations from his mental health provider until such time that Watts provides proof of completion and full release from his mental health provider. Watts shall pay any expense incurred. If Watts fails to satisfy this condition, Certificate Number 201130531 shall be administratively suspended until such condition is satisfied.
- C. On or about January 1 and June 1 of each year of the probationary period, Watts shall provide written proof to the Board that he is currently in compliance with any substance abuse assessment recommendations from his health provider until such time that Watts provides proof of completion and full release from his health provider. Watts shall pay any expense incurred. If Watts fails to satisfy this condition, Certificate Number 201130531 shall be administratively suspended until such condition is satisfied.

Watts is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2109621 Nicolette Robison

Accept Agreed Order admonishing Robison for neglect of duty. The Board reminds Robison, she has an ethical obligation as an educator in the Commonwealth to strive for excellence. The Board will not tolerate further misconduct from Robison.

Robison is retired and has no plans to return to the classroom. If Robison should decide to return to the classroom, then prior to accepting any positions that require Kentucky teacher certification in the future, she shall provide written proof to the Board, that she has completed a training course on Educator Ethics. If Robison fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 000038022 shall be administratively suspended until such condition is satisfied.

Robison shall notify the Board in writing within ten (10) days of accepting a certified position. If Robison fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 000038022 shall be administratively suspended until such condition is satisfied.

Certificate Number 000038022 shall be on a three (3) year probationary period. The condition of the probation is as follows:

1. Robison shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Robison is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

26. 210127 Jason Schwartz

Accept Agreed Order permanently revoking certificate number 201131947. Schwartz agrees to not apply for, nor be issued, a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Schwartz shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1908779 Jordan Chapman

Accept Agreed Order permanently revoking certificate number 201173911. Chapman agrees to neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

2003707 Melissa Goodson

Accept Agreed Order suspending certificate number 200211417 from June 21, 2022 to June 25, 2022. Goodson shall not perform any duties in a certified position in the Commonwealth of Kentucky during the suspension period.

On or before October 1, 2022, Goodson shall submit written proof to the Board that she has completed professional development training as follows:

1. Six (6) hours of professional development training with a focus on educator ethics; and
2. Three (3) hours of professional development training with a focus on classroom management.

The trainings shall be Board approved trainings. Any expense required for said trainings shall be paid by Goodson. If Goodson fails to satisfy this condition by October 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate

written proof to the Board.

From the date the Board approves this Order, Certificate number 200211417 will be on probation for a period of two (2) years with the following condition:

1. Goodson shall not receive any disciplinary action involving subjecting a student to embarrassment or disparagement, professionalism, or use of inappropriate language in a classroom from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by the probationary condition will result in an automatic suspension pending Board review and disposition.

Goodson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2109635 Trenton Vincent

Accept Agreed Order suspending Certificate Number 201130522 for five (5) days. During the suspension period, Vincent shall not apply for nor accept any certified positions in the Commonwealth of Kentucky.

Vincent is hereby reprimanded for failing to maintain the dignity and integrity of the profession. The Board reminds Vincent that he has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

On or before August 1, 2022, Vincent shall submit written proof to the Board that he has completed six (6) hours of Board approved professional development trainings or courses on educator ethics. Any cost for said trainings shall be paid for by Vincent. Failure to submit this written proof of completion on or before August 1, 2022 will result in Certificate Number 201130522 being administratively suspended until such time as Vincent provides the written

proof.

From the date the Board approves this Order, Certificate Number 201130522 shall be under a probationary period of three (3) years and subject to the following condition:

Vincent shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If Vincent fails to uphold this condition, Certificate Number 201130522 shall be administratively suspended pending Board review and disposition.

Vincent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104279 Lauren Whitfield

Accept Agreed Order stating EPSB Case No. 21-04279 shall be dismissed after Whitfield completes three (3) hours of a professional development course or training on educator ethics. Whitfield shall submit written proof to the Board that she has completed the required training by October 1, 2022. Any expense required for said training shall be paid by Whitfield. If Whitfield fails to satisfy this condition, EPSB Case No. 21-04279 shall not be dismissed.

Whitfield is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20061087 Alexandra Lawhorn

Accept Agreed Order permanently revoking certificate number 201209353. Lawhorn agrees to not apply for, nor be issued, a teaching, emergency substitute, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Lawhorn shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2202135 Richard Fowler

Accept Agreed Order suspending Certificate Number 201103964 for thirty (30) days from June 1, 2022 to June 30, 2022. Fowler shall not perform any duties in a certified position in the Commonwealth of Kentucky during the suspension period.

On or before August 1, 2022, Fowler shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on the subject of classroom management; and
2. Three (3) hours on the subject of educator ethics.

Any cost for said trainings shall be paid for by Fowler. Failure to submit this written proof of completion on or before August 1, 2022 will result in Certificate Number 201103964 being administratively suspended until such time as Fowler provides the written proof.

From the date the Board approves this Order, Certificate Number 201103964 shall be under a probationary period of three (3) years and subject to the following condition:

Fowler shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If Fowler fails to uphold this condition, Certificate Number 201103964 shall be administratively suspended pending Board review and disposition.

Fowler is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220113 Ilmir Gjyzeli

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201200903 is hereby suspended from June 3, 2022 to July 3, 2022, a period

of thirty (30) days.

Prior to reinstatement, Gjyzeli shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of educator ethics, as approved by the Board. Gjyzeli shall pay any expense incurred. If Gjyzeli fails to satisfy this condition, Certificate Number 201200903 shall not be reinstated until such condition is satisfied.

Further, upon reinstatement Certificate Number 201200903, shall be subject to the following conditions for a period of two (2) years:

1. Gjyzeli shall not receive any disciplinary action involving neglect of duty from any school district in which he is employed. If Gjyzeli fails to satisfy this condition, Certificate Number 201200903 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Gjyzeli is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107335 Laila Felli

Accept Agreed Order reprimanding Felli for exercising poor professional judgment in her communication with her soccer players. As an educational professional, it is Felli's responsibility to maintain appropriate boundaries with all students. The Board reminds Felli to exercise better judgment going forward.

By October 1, 2022, Felli shall submit written proof to the Board that she has completed three (3) hours of professional development or training in the area of appropriate student/teacher boundaries, as approved by the Board. Any

expense required for said training shall be paid by Felli. If Felli fails to satisfy this condition, Certificate Number 201164969 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201164969 shall be subject to the following condition for a period of two (2) years:

1. Felli shall not receive any disciplinary action involving a breach of student/teacher boundaries from any school district in which she is employed. If Felli fails to satisfy this condition, Certificate Number 201164969 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Felli is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2110757 Nathan Holcomb

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201227757 is hereby voluntarily surrendered. Holcomb shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Holcomb shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

2111945 Kelsey Thomas

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201165385 shall be retroactively suspended from October 4th, 2021 to October 6th, 2021. Further, Certificate No. 201165385 shall be

suspended from May 21st, 2022 to August 8th, 2022. Further, Certificate No. 201165385 shall be suspended from October 1st, 2022 to October 9th, 2022. Further, Certificate No. 201165385 shall be suspended from December 18th, 2022 to December 31st, 2022.

Prior to December 31st, 2022, Thomas shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Thomas shall pay any expense incurred. If Thomas fails to satisfy any portion of this condition, Certificate Number 201165385 shall not be reinstated until such condition is satisfied.

On or before December 31st, 2022, Thomas shall provide written proof to the Board that she has successfully completed six (6) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Thomas. If Thomas fails to satisfy this condition, Certificate Number 201165385, shall be administratively suspended until such condition is satisfied.

Certificate Number 201165385 shall be subject to the following conditions for a period of five (5) years:

1. If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Thomas shall provide biannual written progress reports from a consistent counselor, beginning 6 months after the date of the assessment letter, from her counselor, until she is released from treatment. Thomas shall pay any expense incurred. If Thomas fails to satisfy this condition, Certificate Number 201165385 shall be administratively suspended until such condition is satisfied.
2. Thomas shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Thomas is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, she shall submit this

information to the Board, in writing, within thirty (30) days. If Thomas fails to satisfy this condition, Certificate Number 201165385 shall be administratively suspended pending Board review and disposition.

3. By December 31st, 2022, Thomas shall provide written proof to the Board that she has undergone a “fit for duty” assessment by a qualified physician, therapist, or other qualified provider and is fit to perform her duties. Thomas shall pay any expense incurred. If Thomas fails to satisfy this condition, Certificate Number 201165385 shall be administratively suspended until such condition is satisfied.

Thomas is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18071021 John Cariel

Accept Agreed Order stating Cariel voluntarily, knowingly, and intelligently surrenders Certificate Number 199901361, and agrees to not apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Cariel shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

Recommended Order

Case Name

2107339 Ann Wardle

Decision

Accept the hearing officer’s Findings of Fact. Modify the Conclusions of Law and Recommended Order to adopt the Petitioner’s Exceptions and update the training due date to September 1, 2022.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield seconded by Dr. Timothy Wooster to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 11:34 a.m.