

*The actions delineated below were taken in open session of the EPSB at the October 10, 2022, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Justin Mitchell called the meeting to order at 9:20 a.m. ET. Chair Mitchell read the mission statement to the EPSB and audience.

**Roll Call**

The following Board members were present during the October 10, 2022, EPSB meeting: Diane Berry, Cathy Gunn, Corinne Murphy, Merideth Pittman, Amber Snell, Timothy Wooster, Justin Mitchell, and Sarah Weedman.

CPE: Absent

Cabinet: Susan Rieber

**Open Speak**

There were no requests for Open Speak.

**Approval of Consent Items**

**2022-065**

Approval of August 15, 2022, EPSB Meeting Minutes

Kentucky Christian University Program Approval: Health Education and Physical Education Programs, Initial Undergraduate

Georgetown College: Approval of Proficiency Plan

Emergency Noncertified Personnel Program

*Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve the consent agenda items.*

**Vote:** *Unanimous*

**Report of the Executive Secretary**

Brian Perry, Director of Government Relations gave a Legislative update to the Board.

**Report from the Council on Postsecondary Education**

Amanda Ellis provided a written update to the Board.

**Report from the Cabinet**

Susan Rieber shared that Beth Brinley was hired as Deputy Commissioner over the Workforce Cabinet and she looks forward to working with her.

### **Report of the Associate Commissioner**

Byron Darnall recognized the Education Professional Standards Board on their hard work and thanked everyone for attending. He discussed the Kentucky Teacher Advisory Council and their work. The Advisory serves as an advisory to the Commissioner and gives him feedback. They serve as a voice across the state.

Dr. Darnall shared that we just opened the Go Teach KY Ambassador Program Application window.

The 2023 Teacher of the Year is Mandy Perez and twenty-four others were recognized at the Capitol Rotunda in a very nice ceremony.

Dr. Darnall recognized the P3 Team which is our Administrator support team and the only formal statewide service to our administrators and all the hard work they do in supporting educators.

He shared that he attended the Continuous Improvement Summit along with John Paise from the Office of Educator Licensure and Effectiveness a few weeks ago. They had two sessions on Grow Your Own & Educator Rising.

Dr. Darnall also recognized certification staff and their demanding work with the new computer system.

### **Information/Discussion Items**

#### **Update from the Educational Testing Service**

Dr. Darnall introduced Educational Testing Services Client Director Jason Dietrich, who presented to the Board on updates in the areas of certification assessments.

### **Action Items**

#### **16 KAR 9:110. Expedited Route to Certification, Suggested Substitute**

**2022-066**

*Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to approve.*

**Vote:** Unanimous

#### **16 KAR 9:100. Alternative Route to Certification Institute, Suggested Substitute**

**2022-067**

*Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to approve*

**Vote:** Unanimous

#### **Option 9 Application, Lincoln County Schools and University of the Cumberlands**

**2022-068**

*Motion made Ms. Sarah Weedman, seconded by Ms. Diane Berry, to approve.*

**Vote:** *Unanimous*

Option 9 Application, Whitley County Schools and University of the Cumberland

**2022-069**

*Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman, to approve.*

**Vote:** *Unanimous*

**Waivers**

16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Schuyler Anne Tymula

**2022-070**

*Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve.*

**Vote:** *Unanimous*

16 KAR 6:010. Request to Accept the Instrumental Music Test for Robert Elrod

**2022-071**

*Motion made by Ms. Susan Rieber, seconded by Ms. Sarah Weedman, to approve.*

**Vote:** *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Matthew Mickelson

**2022-072**

*Motion made by Dr. Corrine Murphy, seconded by Ms. Amber Snell to approve.*

**Vote:** *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

**2022-073**

*Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.*

**Vote:** *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Clark County Schools

**2022-074**

*Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.*

**Vote:** *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Lincoln County Schools

**2022-075**

*Motion made by Ms. Amber Snell, seconded by Ms. Susan Rieber, to approve.*

**Vote:** *Unanimous*

16 KAR 3:090. Request to Waive Certification Requirements for Principal Certification for Michael DiMera

**2022-076**

*Motion made by Mr. Wade Stanfield, seconded by Ms. Sarah Weedman, to approve.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Ellen Kennedy

**2022-077**

*Motion made by Ms. Sarah Weedman, seconded by Mr. Wade Stanfield to approve.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Joshua Miller

**2022-078**

*Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Priscila Pereira

**2022-079**

*Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.*

**Vote:** *Unanimous*

16 KAR 9:080. Request to Waive Renewal Requirement for Option 6 Candidate, Jeffrey Stowers

**2022-080**

*Motion made by Ms. Amber Snell, seconded by Ms. Sarah Weedman to approve.*

**Vote:** *Unanimous*

**Alternative Routes**

Gina Ligon, Agriculture, Grades 5-12

**2022-081**

*Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell to approve.*

**Vote:** *Unanimous*

Andre Linn, Health and Physical Education, Grades K-12

**2022-082**

*Motion made by Dr. Timothy Wooster, seconded by Ms. Amber Snell to approve.*

**Vote:** *Unanimous*

Jeana Hopkins, Secondary Earth Science, Grades 8-12, and Middle Grade Science Grades, 5-9

**2022-083**

*Motion made by Mr. Wade Stanfield, seconded by Dr. Timothy Wooster to approve.*

**Vote:** *Unanimous*

Madison McAlmond, Family and Consumer Science, Grades 5-12

**2022-084**

*Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.*

**Vote:** *Unanimous*

*Motion made by Mr. Wade Stanfield seconded by Ms. Diane Berry, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** *Unanimous*

*Motion made by Ms. Amber Snell seconded by Ms. Susan Rieber, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Cathy Gunn, Justin Mitchell, Susan Rieber, Amber Snell, Timothy Wooster, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

**Initial Case Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
2254433	Attorney Review
2254435	Dismiss w/Prejudice
220287	Attorney Review
2254312	Attorney Review
2254234	Attorney Review
2254321	Attorney Review
2254316	Attorney Review
2254434	Attorney Review
2254315	Dismiss w/Prejudice
2254303	Attorney Review
2204331	Attorney Review
2254327	Attorney Review
2254225	Attorney Review
2254325	Attorney Review
2254304	Attorney Review
2254402	Attorney Review
2254391	Admonish
2254227	Attorney Review
2254317	Admonish
2254226	Attorney Review
2254407	Attorney Review
2254237	Attorney Review
2254305	Defer for Training
2254301	Defer for Training
2254319	Attorney Review
2254309	Attorney Review

2254306	Attorney Review
2254228	Attorney Review
2254387	Attorney Review
2254398	Attorney Review
2254406	Attorney Review
2254389	Attorney Review
2254386	Dismiss w/Prejudice
2254401	Admonish
2254403	Attorney Review
2254443	Attorney Review
2254405	Attorney Review
2254539	Attorney Review
2254388	Attorney Review
2254399	Attorney Review
2254395	Attorney Review
2254404	Attorney Review
2254314	Attorney Review
2254426	Attorney Review
2254438	Attorney Review
2254331	Attorney Review
2254415	Attorney Review
2254419	Dismiss w/Prejudice
2254417	Attorney Review
2254420	Dismiss w/Prejudice
2254416	Attorney Review
2254409	Attorney Review
2254423	Dismiss w/Prejudice
1609667	Attorney Review
1006416	Attorney Review
2107413	Dismiss w/Prejudice
0907459	Attorney Review
1203154	Dismiss w/Prejudice
1403159	Dismiss w/Prejudice
1403195	Dismiss w/Prejudice
2202165	Dismiss w/Prejudice
2202173	Dismiss w/Prejudice
2202171	Dismiss w/Prejudice
1410738	Dismiss w/Prejudice
1608543	Dismiss w/Prejudice
1308586	Dismiss w/Prejudice
1405293	Dismiss w/Prejudice
1609689	Dismiss w/Prejudice
2110777	Attorney Review
2110771	Attorney Review
2110791	Attorney Review
21111001	Attorney Review

2111989	Attorney Review
2110799	Attorney Review
2110841	Attorney Review
0911618	Dismiss w/Prejudice
1611905	Dismiss w/Prejudice
0808975	Dismiss w/Prejudice
1209552	Dismiss w/Prejudice
2202115	Dismiss w/Prejudice
1505228	Dismiss w/Prejudice
2254263	Dismiss w/Prejudice
2108545	Dismiss w/Prejudice
220139	Dismiss w/Prejudice
2254275	Dismiss w/Prejudice
220137	Dismiss w/Prejudice
1108617	Dismiss w/Prejudice
2108561	Dismiss w/Prejudice
2254264	Dismiss w/Prejudice
2108531	Dismiss w/Prejudice
2108567	Dismiss w/Prejudice
1609635	Dismiss w/Prejudice
2254252	Dismiss w/Prejudice
2202125	Dismiss w/Prejudice
2204393	Dismiss w/Prejudice
2107423	Dismiss w/Prejudice
220289	Dismiss w/Prejudice
2104283	Attorney Review Refer to Hearing
2003725	Attorney Review Refer to Hearing
20071261	Refer to Hearing
2111919	Dismiss w/Prejudice
2254286	Defer for Training
2254285	Defer for Training
2254267	Dismiss w/Prejudice
2254251	Dismiss w/Prejudice
2254257	Dismiss w/Prejudice
2254278	Dismiss w/Prejudice
2254280	Dismiss w/Prejudice
2254253	Dismiss w/Prejudice
2254255	Dismiss w/Prejudice
2254276	Dismiss w/Prejudice
2254360	Dismiss w/Prejudice
2254364	Defer for Training
2254363	Dismiss w/Prejudice
2254374	Dismiss w/Prejudice
2254370	Defer for Training
2254369	Dismiss w/Prejudice
2254383	Dismiss w/Prejudice

2254354	Defer for Training
2254367	Dismiss w/Prejudice
2254375	Dismiss w/Prejudice
2254381	Dismiss w/Prejudice
2254356	Defer for Training
2254380	Dismiss w/o Prejudice
2254384	Dismiss w/ Prejudice
2254372	Dismiss w/o Prejudice
2254513	Defer for Training
2254362	Defer for Training
2254355	Defer for Training
2254358	Dismiss w/ Prejudice
2254368	Dismiss w/ Prejudice
2254366	Defer for Training
2254373	Defer for Training
2254378	Dismiss w/ Prejudice
2254335	Attorney Review
2254334	Defer for Training
2254430	Attorney Review
2254429	Attorney Review
2254431	Attorney Review
2254428	Attorney Review
2254432	Attorney Review
2254427	Attorney Review
2254330	Dismiss w/ Prejudice
2254441	Dismiss w/ Prejudice

**Character/Fitness Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
2254471	Approve
2254561	Approve
2254566	Deny
2254573	Approve
2254582	Approve
2254565	Approve
2254609	Approve
2254673	Approve
2254677	Approve
2254678	Approve
2254456	Approve
2254690	Approve
2254693	Approve
2254551	Approve
2254552	Approve
2254550	Approve
2254557	Approve



2254555	Approve
2254560	Approve
22169	Approve
2254563	Deny
2254569	Approve
2254548	Approve
2254570	Approve
2254571	Approve
2254559	Approve
2254572	Approve
2254576	Deny
2254577	Approve
2254608	Approve
2254620	Approve
2254621	Deny
2254622	Approve
2254679	Approve
2254680	Deny
2254675	Approve
2254682	Approve
2254684	Approve
2254685	Approve
2254689	Approve
2254691	Approve
2254688	Defer
2254694	Deny
2254695	Approve

**Agreed Orders**

**Case Number**

220291 Zaria Brown

**Decision**

Accept Agreed Order stating upon acceptance of the agreement by the Board, Certificate Number 201237005 shall be revoked for a period of three (3) years and the revocation shall retroactively begin on January 13, 2022. Brown shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Brown shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Brown shall comply with the following conditions prior to reissuance of Certificate Number 201237005:

Brown shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Nine (9) hours on educator ethics;
2. Duty to Report Suspected Child Abuse; and
3. Kentucky Department of Education's training entitled Promoting Positive Behavior in Schools I, II & III.

The trainings shall be Board approved trainings. Any expense required for said trainings shall be paid by Brown. Certificate Number 201237005 shall not be reissued until she submits proof of completion of all trainings.

Upon reissuance, Certificate Number 201237005 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

1. During the probationary period, Brown shall not receive any disciplinary action regarding inappropriate use of physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Brown is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2203277 Troy Carpenter

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 70868 is permanently revoked. Carpenter shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Carpenter shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

Accept Agreed Order retroactively suspending Certificate Number 200005431 for four (4) days from June 1, 2022 to June 4, 2022. During the suspension period, McDermott shall not perform any duties in a certified position in the Commonwealth of Kentucky.

McDermott is hereby reprimanded for failing to appropriately address a student's behavior. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of his students. The Board reminds McDermott that, as an educator, he must maintain the dignity and integrity of the teaching profession and set a positive example for his students. The Board recognizes that students will misbehave; however, certified teachers are expected to handle these situations rationally and judiciously, and not react in a juvenile manner to juvenile behavior. The Board will not tolerate any further incidents of misconduct from McDermott.

On or before December 1, 2022, McDermott shall submit written proof to the Board that he has completed six (6) hours of a Board approved professional development training or course on educator ethics. Any cost for said trainings shall be paid for by McDermott. Failure to submit written proof of completion on or before December 1, 2022 will result in Certificate Number 200005431 being administratively suspended until such time as McDermott provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200005431, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, McDermott shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200005431 being administratively suspended pending further Board review and disposition.

McDermott is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2204361 Paul Richardson

Accept Agreed Order reprimanding Richardson for his lack of professional judgment in interactions with a student. Horseplay with students is inappropriate no matter the intent. As an education professional, it is Richardson's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity careful never to single out a student for special treatment and/or friendship.

Richardson is reprimanded for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. Engaging in horseplay with a student creates an unsafe environment and places the student in danger of physical or emotional harm. The Board will not tolerate any further incidents of misconduct from Richardson. Richardson is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

On or before November 1, 2022, Richardson shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on appropriate student-teacher boundaries.

Any cost for said trainings shall be paid for by Richardson. Failure to submit written proof of completion on or before November 1, 2022 will result in Certificate Number 201113650 being administratively suspended until such time as Richardson provides the written proof.

Richardson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2111913 Buford Criswell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 200701263 shall be suspended from October 28th, 2021 to April 28th, 2022.

Certificate Number 200701263 shall be subject to the following conditions for a period of three (3) years:

1. Criswell shall complete Educator Ethics training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
2. Criswell shall complete Classroom Management training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
3. Criswell shall complete School Safety training and submit written proof to the Board no later than December 31st, 2022. Criswell shall bear the burden of any expense incurred. If Criswell fails to complete the training by the deadline, Certificate 200701263 will be administratively suspended until such proof is received.
4. Criswell shall not receive any disciplinary action related to lack of supervision or neglect of duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Criswell is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

220119 Phillip Harned

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 19893 shall be retroactively suspended from May 16th, 2020 to August 14th, 2020.

Harned shall submit written proof to the Board that he has completed the following trainings, as approved by the Board:

1. Educator Ethics training
2. Appropriate Student-Teacher Boundaries training
3. Cultural Sensitivity training

Any expense required for said training shall be paid by Harned. If Harned fails to satisfy any of these conditions by March 1st, 2023, his certificate shall be administratively suspended until he completes the required training and provides the appropriate written proof to the Board.

Certificate Number 19893 shall be subject to a two (2) year probationary period from the date of acceptance. The condition of the probation are as follows:

1. Harned shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension of Certificate 19893, pending Board review and disposition.

Harned is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: *Unanimous***

2111929 Philip Maxwell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 200005303 shall be revoked for a period of four (4) years. During the revocation period, Maxwell shall not work in a certified capacity.

Upon reinstatement, Certificate Number 200005303 shall be subject to the following conditions for a period of four (4) years:

1. Maxwell shall complete Educator Ethics training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
2. Maxwell shall complete Appropriate Student / Teacher Boundaries training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
3. Maxwell shall complete Cultural Sensitivity training and submit written proof to the Board prior to reinstatement. Maxwell shall bear the burden of any expense incurred. If Maxwell fails to complete the training by the deadline, Certificate 200005303 will be administratively suspended until such proof is received.
4. Maxwell shall not receive any disciplinary action related to inappropriate interactions with students from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Maxwell is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2202127 Joshua Preece

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200222609 shall be revoked for a period of ten (10) years beginning on October 1st, 2021 and ending on September 30th, 2031. During the period of revocation, Preece shall not apply for nor be issued any teaching, administrative or emergency certificate. Preece shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Preece shall comply with the following conditions prior to reissuance of Certificate Number 200222609:

1. Preece shall submit written proof to the Board that he has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliance with all treatment recommendations proposed by the substance abuse counselor. Preece shall pay any expense incurred. Certificate Number 200222609 shall not be reissued until such condition is satisfied.
2. Preece shall provide written proof to the Board that he has been assessed by a state-certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Preece shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor. Preece shall pay any expense incurred. Certificate Number 200222609 shall not be reissued until such condition is satisfied.



Upon reissuance, Certificate Number 200222609 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Preece shall submit to the Board by July 1st of each year in which he holds an active certificate, a copy of his current criminal record, as prepared by the Administrative Office of the Courts. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
2. On or before January 1st and July 1st of each year of the probationary period, Preece shall provide written proof to the Board that he is currently in compliance with any substance abuse assessment recommendations from his health provider until such time that Preece provides proof of completion and full release from his health provider. Preece shall pay any expense incurred. If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended until such condition is satisfied.
3. Preece shall have no criminal convictions involving the use and/or possession of a controlled substance or alcohol during the probationary period. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
4. If Preece is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance or alcohol, Preece shall notify the Board, in writing, within thirty (30) days. Failure to abide by this condition during the probationary period shall result in a thirty (30) day suspension of any and all certificates issued to him.
5. Preece shall not receive any disciplinary action involving the use and/or possession of a controlled substance or alcohol from any school district in which he is employed.

If Preece fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Preece is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2202109 Lainie Miller

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 000069779 shall be revoked for a period of five (5) years from the date of this Order. Miller shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Miller shall comply with the following conditions prior to reissuance of Certificate Number 000069779:

1. Miller shall submit written proof to the Board that she has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. The assessment shall be completed within thirty (30) days of her application for reissuance. Miller shall pay any expense incurred. Certificate Number 000069779 shall not be reissued until such condition is satisfied.

2. Miller shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics, as approved by the Board. Miller shall pay any expense incurred. Certificate Number 000069779 shall not be reissued until such conditions are satisfied.

Upon reissuance, Certificate Number 000069779 and any new endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. If the substance abuse assessment results in recommendations, Miller shall submit written progress reports from the licensed or certified counselor on March 1st and September 1st of each year of the probation indicating she is compliant with all treatment recommendations, until she is released from treatment. If Miller fails to satisfy any of these conditions, any and all certificates issued to her shall be administratively suspended until such conditions are satisfied.
2. Miller shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Miller shall pay any expense incurred. If Miller fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
3. Miller shall have no criminal convictions involving the use and/or possession of a controlled substance. If Miller is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Miller fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
4. Miller shall not receive any disciplinary action from any school district in which she is employed. If Miller fails to satisfy this condition, any and all certificates issued to

her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Miller is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

100122 Nathan Phelps

Accept Agreed Order stating Certificate Number 200218330 is hereby expired. Phelps agrees to not apply for, nor be issued, an emergency, teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

18111367 Dusty Witherspoon

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201124428 shall be revoked for a period of seven (7) years beginning November 1, 2018. Witherspoon shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Witherspoon shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any testing and/or educational requirements necessary for issuance at the time, reissuance of Certificate Number 201124428 shall be conditioned on successful completion of the following conditions:

Witherspoon shall provide written proof to the Board that she has successfully completed a course in the area of classroom management, as approved by the Board. Any expense incurred for said training shall be paid by Witherspoon. If Witherspoon fails to provide written proof by Certificate Number 201124428 shall not be reissued.

Witherspoon shall provide written proof to the Board from a Kentucky licensed/certified neurologist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The assessment shall be dated within sixty (60) days of the date of Witherspoon's application for certification. Witherspoon shall pay any expense incurred. If Witherspoon fails to provide written proof of a neurological assessment, Certificate Number 201124428 shall not be reissued.

Witherspoon shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Witherspoon's application for certification. Witherspoon shall pay an expense incurred. If Witherspoon fails to provide written proof of a completed comprehensive evaluation, Certificate Number 201124428 shall not be reissued.

Witherspoon shall undergo a comprehensive substance abuse assessment by a Board approved, licensed substance abuse counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Witherspoon. Failure to do so will result in Certificate Number 201124428 not being reissued.

Certificate Number 201124428 including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. Beginning June 1st of each year Witherspoon holds a valid certification, Witherspoon shall provide written proof to the Board that she is compliant with any assessment recommendations from her neurologist, psychologist, and substance abuse counselor from above. Witherspoon shall maintain consistent care until released, if Witherspoon changes neurologist, substance abuse counselor, or psychiatrist prior to release, she shall submit a new comprehensive assessment and shall

comply with any new recommendations. Witherspoon shall pay any expense incurred. If Witherspoon fails to satisfy any part of this condition, Certificate Number 201124428 shall be administratively suspended pending review and disposition by the Board.

2. At the Board's request, Witherspoon shall sign a release of information with the evaluating psychologist, neurologist, and primary care physician(s) referred therein, allowing the Board to review her evaluation and treatment records. If Witherspoon fails to satisfy this condition, Certificate Number 201124428 shall be administratively suspended pending review and disposition by the Board.
3. Witherspoon shall submit to random drug tests, to be administered by a provider approved by the Board and shall receive no test that is positive for any illegal substances or in excess of any prescribe substances. Witherspoon shall pay any expense incurred. If Witherspoon fails to satisfy this condition, Certificate Number 201124428 shall be administratively suspended pending Board review and disposition.
4. Witherspoon shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Witherspoon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

0708147 Robert Brewer

Accept Agreed Order stating as of October 1, 2022, Brewer

agrees he shall not apply for, hold, nor accept any certified educator position at any time during the validity of his current EPSB certification, nor will he apply for renewal or issuance of a new teaching certificate. If Brewer violates this agreement, Certificate Number 199702646 shall be administratively suspended pending Board review and disposition.

Brewer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2254230 Eric Allen

Accept Agreed Order reprimanding Allen for exercising poor professional judgment. The Board reminds Allen that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Allen.

Prior to January 1, 2023, Allen shall provide written proof to the Board that he has completed a course in educator ethics, as approved by the Board. Allen shall pay any expense incurred. If Allen fails to satisfy this condition, Certificate Number 200301293 shall be administratively suspended until such condition is satisfied.

Allen has provided written proof to the Board that he has completed a three hour course entitled “Managing Student Behaviors”.

Further, Certificate Number 200301293 shall be subject to the following probationary condition for a period of two (2) years:

1. Allen shall not receive any disciplinary action from any school district he is employed. “Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Allen fails to satisfy this condition, Certificate Number 200301293 shall be administratively suspended pending review and disposition by the Board.

Allen is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2102177 Michael Neutz

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199600623 shall be retroactively suspended for a period of one (1) year from December 1, 2020, to November 30, 2021.

Neutz is reprimanded for conduct unbecoming and failing to uphold the dignity and integrity of the teaching profession. As an educator in the Commonwealth of Kentucky, Neutz is prohibited from demonstrating a willful or careless disregard for the health, welfare, or safety of others. Wantonly firing a gun in a densely populated apartment complex puts innocent bystanders at risk of serious physical injury or death. The Board will not tolerate any further incidents of misconduct from Neutz.

Prior to January 1, 2023, Neutz shall provide written proof to the Board from a Kentucky licensed or certified psychiatrist or psychologist that he has complied with a comprehensive evaluation and is fit to be in the classroom, is not a danger to himself or others, and is compliant with all treatment recommendations. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 199600623 including any and all endorsements, is hereby subject to the following probationary conditions for a period of ten (10) years:

1. If the evaluating psychiatrist or psychologist recommends ongoing treatment, on January 1st and June 1st of every year, Neutz shall provide the Board with written reports from said psychiatrist or psychologist that he is compliant with all treatment recommendations and is not a danger to himself or others. Neutz shall pay any expense incurred. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended until such condition is satisfied.
2. For the entirety of the probationary period, Neutz shall not receive any disciplinary action involving a disregard



for an individual's health, safety and/or welfare from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Neutz fails to satisfy this condition, Certificate Number 199600623 shall be administratively suspended pending review and disposition by the Board.

Neutz is aware that should he violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2204375 Kelly Sprinkles

Accept Agreed Order stating Sprinkles is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Sprinkles shall fulfill the following condition:

1. Sprinkles shall provide written proof to the Board that he has completed two (2) hours of training from a KDE approved trainer on the topic of "Certification and Hiring of School Personnel." If Sprinkles fails to satisfy this condition prior to returning to certified employment, Certificate Number 000038595 shall be administratively suspended until such condition is satisfied.

Sprinkles is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2111949 Turkessa Winston

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201075185 is hereby suspended from October 28, 2021, to October 27, 2022, a period of one (1) year.

Prior to reinstatement of Certificate Number 201075185, Winston shall provide written proof to the Board that she has completed a professional development course or training in the area of classroom management and de-escalation strategies, as approved by the Board. Winston shall pay any expense incurred. Certificate Number 201075185 shall not be reinstated until such condition is satisfied.

Prior to reinstatement of Certificate Number 201075185, Winston shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics, as approved by the Board. Winston shall pay any expense incurred. Certificate Number 201075185 shall not be reinstated until such condition is satisfied.

Further, upon reinstatement Certificate Number 201075185, shall be subject to the following conditions for a period of five (5) years:

1. Winston shall not receive any disciplinary action from any school district in which she is employed. If Winston fails to satisfy this condition, Certificate Number 201075185 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Winston is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2254242 Aaron Redecker

Accept Agreed Order stating Redecker voluntarily, knowingly, and intelligently surrenders Certificate Number 201231551, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Redecker shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

2204333 Matthew Owen

Accept Agreed Order stating Owen voluntarily, knowingly,

and intelligently surrenders Certificate Number 201154958, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Owen shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

2108525 Dewey Copley

Accept Agreed Order stating Copley has moved out of state and no immediate plans to return to the education profession in Kentucky. However, prior to returning to a certified position, Copley shall fulfill the following conditions:

1. Copley shall notify the Board in writing of his intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Copley fails to satisfy this condition, Certificate Number 201178525 shall be administratively suspended for ten (10) days.
2. Copley shall provide written proof to the Board that he has completed three (3) hours of training on the Administration Code for Kentucky's Educational Assessment Program. If Copley fails to satisfy this condition prior to returning to certified employment, Certificate Number 201178525 shall be administratively suspended until such condition is satisfied.

Copley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2110751 Steven Wallace

Accept Agreed Order stating Wallace is retired and has no plans to return to the education profession. Moreover, Certificate Number 200205267 has expired. Wallace shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Wallace or on his behalf, shall be denied.

**Vote:** *Unanimous*

Accept Agreed Order retroactively suspending Certificate number 200301138 for thirty (30) days, from May 3, 2022 through June 1, 2022.

Hays is reprimanded for making disparaging and inappropriate remarks to students. The Board reminds Hays that as a professional educator, it is her responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The Board will not tolerate any further misconduct by Hays.

Prior to April 1, 2023, Hays shall provide written proof to the Board that she has completed a professional development course on educator ethics. Hays shall pay any expense incurred. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended until such condition is satisfied.

Prior to April 1, 2023, Hays shall provide written proof to the Board that she has completed a professional development course on anger management. Hays shall pay any expense incurred. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended until such condition is satisfied.

Upon reinstatement. Certificate Number 200301138 shall be subject to the following condition for a period of two (2) years:

1. Hays shall not receive any disciplinary action from any school district in which she is employed. If Hays fails to satisfy this condition, Certificate Number 200301138 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hays is aware that should she violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

20061095 Philip Wilson

Accept Agreed Order stating Wilson voluntarily, knowingly, and intelligently surrenders Certificate Number 000024825, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Wilson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

2254232 Jarrod Sumner

Accept Agreed Order suspending Certificate Number 201163760 for one (1) year from May 1, 2022 to May 1, 2023. During the suspension period, Sumner shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Sumner is reprimanded for using crude language and having inappropriate conversations with his colleagues. The Board directs and Sumner acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board urges Sumner to exercise better judgment going forward. The Board will not tolerate any further incidents of misconduct from Sumner.

Prior to reinstatement of Certificate Number 201163760, Sumner shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on Educator Ethics; and
2. Sexual Harassment in the Workforce Training; and
3. Micro-credentials on Cooperating Teachers.

Any cost for said trainings shall be paid for by Sumner. Failure to submit written proof of completion prior to reinstatement will result in Certificate Number 201163760 being administratively suspended until such time as Sumner provides the written proof.

Upon reinstatement, Certificate Number 201163760, including any and all endorsements, is hereby subject to the

following probationary conditions for a period of five (5) years:

1. During the probationary period, Sumner shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201163760 being administratively suspended pending further Board review and disposition.

Sumner is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2203273 Jerry Devins

Accept Agreed Order stating Devins is retired and his certification is expired. Devins has no immediate plans to return to the education profession. If Devins seeks reissuance of Certificate Number 201224489, then Devins shall fulfill the following condition prior to applying for reissuance:

1. Devins shall submit written proof to the Board that he has completed three (3) hours of a Board approved professional development training or course on classroom management. Any cost for said trainings shall be paid for by Devins. Failure to submit written proof of completion before applying for reissuance of Certificate Number 201224489 will result in an automatic denial of the application.

Devins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2203265 Mark Green

Accept Agreed Order retroactively suspending Certificate Number 201222787 for forty-five (45) days from June 16, 2022 to July 30, 2022. During the suspension period, Green

shall not perform any duties in a certified position in the Commonwealth of Kentucky.

On or before January 15, 2023, Green shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours on educator ethics; and
2. Three (3) hours on anger management.

Any cost for said trainings shall be paid for by Green. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 201222787 being administratively suspended until such time as Green provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201222787, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Green shall not receive any disciplinary action related to physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201222787 being administratively suspended pending further Board review and disposition.

Green is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2203283 Luis Gonzalez-Garcia

Accept Agreed Order retroactively suspending Certificate Number 200230187 for seven (7) days from February 9, 2022 to February 18, 2022. During the suspension period, Gonzalez-Garcia shall not perform any duties that require the use of his certificate in the Commonwealth of Kentucky.

Gonzalez-Garcia is reprimanded for using crude language directed at another teacher. The Board directs and Gonzalez-Garcia acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. Disagreements between educators should be civil and not be disrespectful or unprofessional. The Board urges Gonzalez-Garcia to exercise better judgment going forward.

On or before January 15, 2023, Gonzalez-Garcia shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on positive professional relationships.

Any cost for said trainings shall be paid for by Gonzalez-Garcia. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200230187 being administratively suspended until such time as Gonzalez-Garcia provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200230187, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, Gonzalez-Garcia shall not receive any disciplinary action regarding professional relationships from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200230187 being administratively suspended pending further Board review and disposition.

Gonzalez-Garcia is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.



**Vote:** *Unanimous*

2203239 Johannes Chandler

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201219570 is permanently revoked. Chandler shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Chandler shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

220125 Gloria Mayo

Accept Agreed Order retroactively suspending Certificate Number 200005388 from May 23, 2022 to June 12, 2022. During the suspension period, Mayo shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Mayo is hereby reprimanded for failing to appropriately address a student's behavior. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of her students. The Board reminds Mayo that, as an educator, she must maintain the dignity and integrity of the teaching profession and set a positive example for her students. The Board recognizes that students will misbehave; however, certified teachers are expected to handle these situations rationally and judiciously, and not react in a juvenile manner to juvenile behavior. The Board will not tolerate any further incidents of misconduct from Mayo.

On or before January 30, 2023, Mayo shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on Classroom Management;
2. Three (3) hours on Educator Ethics; and
3. Micro-credentials on Restorative Practices.

Any cost for said trainings shall be paid for by Mayo. Failure to submit written proof of completion on or before January 30, 2023 will result in Certificate Number 200005388 being

administratively suspended until such time as Mayo provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 200005388, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Mayo shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200005388 being administratively suspended pending further Board review and disposition.

Mayo is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2203257 Sarah Nash

Accept Agreed Order reprimanding Nash for exercising poor professional judgment, and for neglect of duty. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator is tardy an extraordinary number of school days, students fail to receive proper instruction. The Board reminds Nash that a classroom teacher should endeavor to be on time and prepared for each school day. The Board will not tolerate any further incidents of misconduct from Nash.

On or before January 1, 2023, Nash shall submit written proof to the Board that she has completed six (6) hours of a Board approved professional development training or course on educator ethics. Any cost for said trainings shall be paid for by Nash. Failure to submit written proof of completion on or before January 1, 2023 will result in Certificate Number 201205890 being administratively suspended until such time as Nash provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201205890, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

1. During the probationary period, Nash shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201205890 being administratively suspended pending further Board review and disposition.

Nash is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2204367 Brandon Miles

Accept Agreed Order stating on July 1, 2023, Miles shall voluntarily, knowingly, and intelligently surrenders Certificate Number 61263, Professional Certificate for Teaching Exceptional Children – Learning and Behavior Disorders, Grades Primary Through 12. Miles agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children – Learning and Behavior Disorders in the Commonwealth of Kentucky at any time in the future.

On July 1, 2023, Miles shall voluntarily, knowingly, and intelligently surrenders Certificate Number 61263, Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities, Grades Primary Through 12. Miles agrees to not apply for, nor be issued any Professional Certificate for Teaching Exceptional Children – Moderate and Severe Disabilities in the Commonwealth of Kentucky at any time in the future.

On or before April 1, 2023, Miles shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours with a focus on educator ethics;
2. Three (3) hours on classroom management;
3. Micro-Credentials focusing on restorative practices; and
4. Three (3) hours on anger management: what it is and how to address it.

Any cost for said trainings shall be paid for by Miles. Failure to submit written proof of completion on or before April 1, 2023 will result in Certificate Number 61263 being administratively suspended until such time as Miles provides the written proof.

Upon acceptance of this Order by the Board, Certificate Number 61263, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

1. During the probationary period, Miles shall not receive any disciplinary action for inappropriate use of physical force from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 61263 being administratively suspended pending further Board review and disposition.

Miles is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2202133 Vanessa Giddens-Cheatham Accept Agreed Order stating the Board reprimands Giddens-Cheatham for embarrassing a student. The Board reminds Giddens-Cheatham that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. By inappropriately redirecting a student in front of his peers, Giddens-Cheatham unnecessarily subjected that student to public embarrassment. The Board reminds Giddens-Cheatham that she has an ethical obligation as an educator in the Commonwealth to strive for excellence and to set a good example for students.

On or before January 15, 2023, Giddens-Cheatham shall submit written proof to the Board that she has completed a Board approved professional development training or course on three (3) hours of ethics. Any cost for said training shall be paid for by Giddens-Cheatham. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200222348 being administratively suspended until such time as Giddens-Cheatham provides the written proof.

Giddens-Cheatham is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Ms. Gunn recused)

2204369 Joseph Patterson

Accept Agreed Order admonishing Patterson for his lack of professional judgment in interactions with a student. Wrestling with students is inappropriate no matter the intent. As an education professional, it is Patterson's responsibility to set and maintain appropriate boundaries with all students. He must be ever vigilant to treat all students with fairness and equity careful never to single out a student for special treatment and/or friendship.

On or before January 15, 2023, Patterson shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics;
2. Three (3) hours on classroom management; and
3. Three (3) hours on appropriate student-teacher boundaries.

Any cost for said trainings shall be paid for by Patterson. Failure to submit written proof of completion on or before January 15, 2023 will result in Certificate Number 200703698 being administratively suspended until such time as Patterson provides the written proof.

Patterson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2254292 Ashley May

Accept Agreed Order stating on or before December 30, 2022, May shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. Three (3) hours on communicating effectively.

Any cost for said trainings shall be paid for by May. Failure to submit written proof of completion on or before December 30, 2022 will result in Certificate Number 201166097 being administratively suspended until such time as May provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201166097, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

1. During the probationary period, May shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201166097 being administratively suspended pending further Board review and disposition.

May is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

220133 Larmont Lawson

Accept Agreed Order stating Certificate Number 201219195 is expired. Lawson shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Lawson, or on his behalf, shall be denied.

**Vote:** *Unanimous*

220277 Richard Tyler

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 20360 shall be retroactively suspended from May 30th, 2022 to July 29th, 2022.

Prior to February 1st, 2023, Tyler shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Tyler shall pay any expense incurred. If Tyler fails to satisfy any portion of this condition, Certificate Number 20360 shall be administratively suspended until such condition is satisfied.

On or before February 1st, 2023, Tyler shall provide written proof to the Board that he has successfully completed six (6) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Tyler. If Tyler fails to satisfy this condition, Certificate Number 20360 shall be administratively suspended until such condition is satisfied.

Certificate Number 20360 shall be subject to the following conditions for a period of five (5) years from the date of acceptance:

1. Tyler shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Tyler is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days. If Tyler fails to satisfy this condition, Certificate Number 20360 shall be administratively suspended pending Board review and disposition.

Tyler is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall

initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2202123 Deanna Maupin

Accept Agreed Order reprimanding Maupin for Neglect of Duty. The Board takes seriously professionalism and accountability in the education profession. The Board will tolerate no further misconduct from Maupin.

On or before June 15th, 2023, Maupin shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

1. Three (3) hours on the subject of Educator Ethics.

Any cost for said trainings shall be paid for by Maupin. If Maupin fails to satisfy this condition, Certificate Number 201190549 shall be administratively suspended until the proof of training is submitted to the Board.

From the date the Board approves this Order, Certificate Number 201190549 shall be under a probationary period of two (2) years and subject to the following condition:

1. Maupin shall not receive any disciplinary action involving Neglect of Duty from any school district in which s/he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

If Maupin fails to satisfy this condition, Certificate Number 201190549 shall be administratively suspended pending Board review and disposition.

Maupin is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*



2254231 Ronald Olson

Accept Agreed Order retroactively suspending Certificate Number 201223223 for five (5) days from March 21, 2022 to March 25, 2022.

Olson is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Olson he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

On or before April 1, 2023, Olson shall provide written proof to the Board, he has completed the following trainings:

1. Three (3) hours of training on Educator Ethics;
2. A training course on Racial and Social Equity; and
3. A training course on Cultural Competency.

Any expense incurred shall be paid for by Olson. If Olson fails to satisfy this condition by April 1, 2023, Certificate Number 201223223 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201223223 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Olson shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either a tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201223223 being administratively suspended pending further Board review and disposition.

Olson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

*Motion made by Ms. Amber Snell seconded by Ms. Diane Berry to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 3:39 p.m.