

*The actions delineated below were taken in open session of the EPSB at the August 15, 2022, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Justin Mitchell called the meeting to order at 9:05 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Chair Justin Mitchell read the mission statement to the EPSB and audience.

**Swearing-In of New Members**

On July 18<sup>th</sup>, Governor Beshear issued Executive Order 2022-414 appointing Corinne Murphy to the EPSB to represent public postsecondary institutions. Leah Sharpe from the Office of Legal Services administered the oath to Dr. Murphy and swore her into the EPSB.

**Roll Call**

The following Board members were present during the August 15, 2022, EPSB meeting: Diane Berry, Elijah Edwards, Cathy Gunn, Jacqueline Mayfield, Corinne Murphy, Merideth Pittman, Amber Snell, Julian Vasquez-Heilig, Justin Mitchell, and Sarah Weedman.

CPE: Amanda Ellis

Cabinet: Absent

**Report of the Executive Secretary**

Commissioner Jason Glass shared a few updates from the Kentucky Department of Education including that school is starting across the state and this year has the potential to be the first school year undisrupted by COVID since 2019. He reported on the disruptions in Eastern Kentucky due to the recent flooding in that area and noted that these communities are working hard to get everything taken care of in order to get schools opened.

The Kentucky Board of Education (KBE) had their retreat and work session at Lake Cumberland State Park. There were several items that were discussed such as the shifting trends in education. The KBE discussed something that relates to EPSB and the focus of the teaching profession on how we bring people into the teaching profession, what experiences they have in their training, and the credentialing processes as we award the license. One focus area is around the utility of the PRAXIS exam. State law requires a test or assessment for teacher certification. The EPSB has a great deal of latitude around what that looks like. Commissioner Glass noted that he has spoken to Dr. Darnall about potential future pathways and that it would be a great leadership move for the EPSB to consider some alternatives to the PRAXIS. Commissioner Glass noted that if we could

create some pathways without lowering the bar, he believes it would be in the spirit of Kentucky's tradition of honoring the teaching profession.

### **Report from the Council on Postsecondary Education**

Amanda Ellis gave an update from the Council on Postsecondary Education including that it is time to go back to school for post-secondary students. Some institutions allowed students to move in early due to flooding and noted CPE's appreciation for allowing the students a dry and safe place to stay.

CPE is also in partnership with KDE to promote "One Goal" which is a partnership with schools and district leadership for building a culture around future planning for students in career exploration and post-secondary opportunities. Fifteen districts are joining in the next two years to provide coaching and support. CPE is grateful for the districts that want to engage in this partnership.

The Kentucky Advising Academy that was developed out of the Continuum based on the needs for advising has kicked off and has done well with podcasts and webinars. They will start the face-to-face road shows for regions to build capacity for students to plan for their future.

### **Report of the Associate Commissioner**

Byron Darnall recognized the EPSB for their hard work and thanked everyone for attending with their busy schedules.

He reported on the PRAXIS support that was put into place with the Kentucky Academy for Equity and Teaching and gave credit to the certification branch for their hard work during this busy time of the year. Dr. Darnall also praised the legal team for doing a wonderful job in keeping things going and current.

He also recognized the P3 Team for their statewide service to our administrators. He noted they are offering virtual and face to face trainings and are also working with the cognitive coaching cohorts that continue to operate around the state.

Dr. Darnall added to Commissioner Glass' comments on the PRAXIS, that it is prudent to gain input from the membership of the EPSB and other representatives to examine the state of PRAXIS in Kentucky.

### **Report of the Chair**

Chair Justin Mitchell shared that he was thankful for the OELE staff and the legal team. He is hopeful that in the future we can plan a retreat and discuss items such as our vision and the PRAXIS. He shared that he feels the PRAXIS should line up with the vision statement and with keeping high standards.

### **Approval of Consent Items**

**2022-047**

Approval of July 11, 2022, EPSB Meeting Minutes

Board Approval for the Kentucky Education Association Online Courses for Poverty Informed Care and Trauma Informed Classroom Management

2022-2023 Emergency Non-Certified School Personnel Program

*Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield, to approve the consent agenda items. Dr. Julian Vasquez-Heilig rescued.*

**Vote:** *Unanimous*

**Action Items**

Certification of Expiring Regulations

**2022-048**

*Motion made by Ms. Cathy Gunn, seconded by Mr. Elijah Edwards, to approve.*

**Vote:** *Unanimous*

Simmons College Letter of Intent to Seek Accreditation and Initial Program Approval

**2022-049**

*Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amanda Ellis to approve*

**Vote:** *Unanimous*

Kentucky Christian University: Accreditation of the Educator Preparation Provider and Approval of Programs

**2022-050**

*Motion made to deny by Mr. Elijah Edwards, seconded by Ms. Diane Berry, to approve.*

**Vote:** *Unanimous*

Kentucky Wesleyan College: Accreditation of the Educator Preparation Provider and Approval of Programs

**2022-051**

*Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield, to approve. Dr. Amanda Ellis Dr. Corinne Murphy, Merideth Pittman and Dr. Julian Vasquez-Heilig rescued.*

**Vote:** *Unanimous*

University of Pikeville: Approval of Programs

**2022-052**

*Motion made by Ms. Sarah Weedman, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** *Unanimous*

Spalding University: Approval of Programs

**2022-053**

*Motion made by Ms. Diane Berry, seconded by Jacqueline Mayfield, to approve. Ms. Sarah Weedman rescued.*

**Vote:** *Unanimous*

Western Kentucky University: Approval of Programs

**2022-054**

*Motion made by Ms. Sarah Weedman, seconded by Amber Snell to approve. Dr. Corinne Murphy rescued.*

Kentucky Educational Development Corporation, Western Kentucky Educational Cooperative and Northern Kentucky Cooperative for Educational Services: Continuing Education Option Plan II Proposal

**2022-055**

*Motion made by Ms. Sarah Weedman, seconded by Amber Snell to approve. Dr. Corinne Murphy rescued.*

**Waivers**

16 KAR 3:090. Request to Waive Teaching Experience Requirement for Admission to a Principal Preparation Program for Mara Leeanne Wooton

**2022-056**

*Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Diane Berry, to approve. Dr. Julian Vasquez-Heilig rescued.*

**Vote:** *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Maria Kupper

**2022-057**

*Motion made by Mr. Elijah Edwards, seconded by Ms. Amber Snell, to approve. Ms. Sarah Weedman rescued.*

**Vote:** *Unanimous*

16 KAR 3:060. Request to Allow Coursework Completed Towards the Standard Counseling Program to Qualify for Renewal of the Provisional School Counselor Certificate for Charlene Kimbro

**2022-058**

*Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield to approve. Ms. Sarah Weedman rescued.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Lauren Kovacs

**2022-059**

*Motion made by Ms. Sarah Weedman, seconded by Dr. Amanda Ellis, to approve.*

**Vote:** *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator, Tina Watson

**2022-060**

*Motion made by Mr. Elijah Edwards, seconded by Ms. Sarah Weedman to approve.*

**Vote:** *Unanimous*

16 KAR 8:010. Request to Allow Master's of Business Administration Coursework to Qualify for Rank I for Douglas LaRue

**2022-061**

*Motion made by Mr. Elijah Edwards, seconded by Ms. Diane Berry to approve.*

**Vote:** *Unanimous*

**Alternative Routes**

Valerie Bailey, Chemistry, Grades 8-12

**2022-062**

*Motion made by Ms. Meredith Pittman, seconded by Ms. Jacqueline Mayfield to approve.*

**Vote:** *Unanimous*

Ivy O'Connell, School Media Librarian, All Grades

**2022-063**

*Motion made by Mr. Elijah Edwards, seconded by Dr. Corinne Murphy to approve.*

**Vote:** *Unanimous*

Emily Harrison, English, Grades 8-12

**2022-064**

*Motion made by Mr. Elijah Edwards, seconded by Dr. Amanda Ellis to approve.*

**Vote:** *Unanimous*

*Motion made by Ms. Diane Berry and seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** *Unanimous*

*Motion made by Mr. Elijah Edwards seconded by Ms. Amber Snell, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Elijah Edwards, Cathy Gunn, Justin Mitchell, Corinne Murphy, Merideth Pittman, Amber Snell, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

**Initial Case Review**

**Case Number**

**Decision**

2204383	Admonish
2202153	Admonish
2204387	Admonish
2203259	Admonish
220145	Admonish
2203263	Admonish
2204377	Admonish

2202157	Admonish
2203261	Admonish
2202151	Admonish
2202161	Admonish
2254300	Admonish
2254223	Admonish
2204355	Defer for training
2203243	Attorney Review
220295	Admonish
220123	Attorney Review
2204323	Attorney Review
2204319	Attorney Review
2203279	Attorney Review
2204343	Attorney Review
2203277	Attorney Review
2204341	Attorney Review
2203283	Attorney Review
2204363	Attorney Review
2203235	Attorney Review
2203237	Attorney Review
2202105	Attorney Review
220277	Attorney Review
220283	Attorney Review
2202131	Attorney Review
220147	Attorney Review
220297	Attorney Review
220279	Admonish
220273	Attorney Review
22011	Attorney Review
220133	Attorney Review
2202111	Attorney Review
220285	Attorney Review
2202101	Attorney Review
2203239	Attorney Review
2204329	Dismiss w/Prejudice
2204321	Attorney Review
2204327	Attorney Review
2204315	Attorney Review
2202103	Attorney Review
2204325	Defer for Training
2203241	Attorney Review
2204349	Attorney Review
2254233	Attorney Review
2254235	Attorney Review
2254311	Dismiss w/Prejudice
2254246	Attorney Review

2254224	Attorney Review	
2254232	Attorney Review	
2254230	Attorney Review	
2254229	Attorney Review	(Ms. Gunn & Ms. Weedman recused)
2254308	Attorney Review	
2254318	Defer for training	
2254293	Attorney Review	
2254320	Attorney Review	
2254231	Attorney Review	
2204339	Attorney Review	
2204333	Attorney Review	
2204335	Attorney Review	
2204337	Attorney Review	
2204347	Attorney Review	
2203281	Dismiss w/Prejudice	
2204345	Attorney Review	
2202143	Dismiss w/Prejudice	
2203249	Dismiss w/Prejudice	
220149	Attorney Review	
2203257	Attorney Review	
220289	Attorney Review	
2203247	Dismiss w/Prejudice	
2203245	Attorney Review	
2203253	Attorney Review	
2203285	Attorney Review	
2202119	Attorney Review	
2202125	Defer for training	
2202123	Attorney Review	
2203251	Attorney Review	
2202117	Dismiss w/Prejudice	
2204351	Attorney Review	
2204353	Attorney Review	
2254239	Attorney Review	
2254292	Attorney Review	
2254326	Attorney Review	
2254329	Attorney Review	
2204357	Attorney Review	
2204367	Attorney Review	
2204361	Attorney Review	
2204369	Attorney Review	
2204359	Attorney Review	
2203273	Attorney Review	
2203265	Attorney Review	
2203275	Attorney Review	
2203267	Attorney Review	
2202139	Dismiss w/Prejudice	

220125	Attorney Review
2203269	Dismiss w/Prejudice
2204371	Attorney Review
2203271	Attorney Review
2202133	Attorney Review
2204365	Attorney Review
2202141	Attorney Review
2254241	Attorney Review
2254242	Attorney Review
2254240	Attorney Review
2254332	Attorney Review
2204373	Defer for Training
2204379	Dismiss w/Prejudice
220139	Defer for Training
2204381	Defer for Training
2204375	Attorney Review
2254245	Dismiss w/Prejudice
2254244	Dismiss w/Prejudice
2204391	Dismiss w/Prejudice
2202167	Dismiss w/Prejudice
2204389	Defer for Training
2204395	Defer for Training
2204407	Defer for Training
2204405	Defer for Training
2204399	Defer for Training
2204403	Defer for Training
2204397	Defer for Training
2202177	Dismiss w/Prejudice
2202179	Dismiss w/Prejudice
2204401	Dismiss w/Prejudice
2204393	Defer for Training
2254258	Dismiss w/Prejudice
2254252	Defer for Training
2254279	Defer for Training
2254277	Dismiss w/Prejudice
2254250	Defer for Training
2254270	Dismiss w/Prejudice
2254269	Dismiss w/Prejudice
2254271	Dismiss w/Prejudice
2254263	Defer for Training
2254259	Dismiss w/Prejudice
2254260	Dismiss w/Prejudice
2254298	Defer for Training
2254284	Dismiss w/Prejudice
2254265	Defer for Training
2254274	Defer for Training



2254273	Defer for Training
2254254	Dismiss w/Prejudice
2254268	Dismiss w/Prejudice
2254282	Dismiss w/Prejudice
2254256	Dismiss w/Prejudice
2254262	Dismiss w/Prejudice
2254261	Defer for Training
2254266	Dismiss w/Prejudice
2254264	Defer for Training
2254283	Defer for Training
2254272	Dismiss w/Prejudice
2254281	Dismiss w/Prejudice
2254275	Defer for Training
20101433	Refer to Hearing
20061095	Refer to Hearing
2103239	Refer to Hearing
2103223	Refer to Hearing
2104277	Refer to Hearing
20061059	Refer to Hearing
2004927	Refer to Hearing
2107387	Dismiss w/Prejudice
2111931	Dismiss w/Prejudice
2003655	Dismiss w/Prejudice
2003657	Dismiss w/Prejudice
2107409	Dismiss w/Prejudice
2103219	No Further Action
2109645	Dismiss w/Prejudice
2111963	Dismiss w/Prejudice
2111965	Dismiss w/Prejudice
1609709	Dismiss w/Prejudice
1004227	Dismiss w/Prejudice
1610785	Dismiss w/Prejudice
2108525	Attorney Review
2108531	Attorney Review
2108545	Attorney Review
2108537	Attorney Review
2108561	Attorney Review
2109701	Attorney Review
2108557	Attorney Review
2109685	Dismiss w/Prejudice
2108567	Attorney Review
2107425	Attorney Review

**Character/Fitness Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
2254341	Approve

2254342	Approve
2254343	Approve
2254344	Conditionally approve
2254345	Approve
2254348	Approve
2254349	Approve
22428	Approve
2254350	Approve
2254351	Approve
2254353	Approve
2254291	Approve
2254436	Approve
2254444	Approve
2254295	Conditionally approve
2254446	Approve
2254447	Approve
2254448	Approve
2254451	Approve
2254453	Approve
2254454	Approve
2254457	Approve
2254458	Approve
2254460	Approve
2254461	Approve
2254462	Approve
2254463	Approve
2254464	Approve
2254467	Approve
2254469	Approve
2254470	Approve
2254472	Approve
2254474	Approve
2254455	Approve
2254475	Deny
2254541	Defer
2254543	Approve
2254542	Approve
2254547	Approve
2254549	Approve
2254352	Approve
2254449	Approve
2254450	Approve
2281	Deny
2254459	Approve
2254465	Approve
2254468	Approve

2254473 Approve  
211898 Approve  
2254540 Approve  
2254544 Approve  
2254545 Approve  
2254546 Approve

**Agreed Orders**

**Case Number**

20121597 Franklin Norris

**Decision**

Accept Agreed Order stating Norris voluntarily, knowingly, and intelligently surrenders Certificate Number 200211764, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Norris shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5<sup>th</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

1910969 Jason Earlywine

Accept Agreed Order revoking Certificate 200407586 for a period of three years from the date the Board approves this Order. Earlywine shall neither apply for nor be issued a teaching or administrative certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Earlywine shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40502.

Prior to obtaining a new certification after the revocation period has ended, Earlywine shall provide written proof to the Board that he has taken 6 hours of training/professional development on the subject of appropriate student/teacher boundaries. Any costs associated shall be paid for by Earlywine. Failure to provide the proof prior to obtaining new certification will result in any application for certification made by Earlywine being automatically denied.

Prior to obtaining a new certification after the revocation period has ended, Earlywine shall provide written proof to the Board that he has taken 6 hours of training/professional development on the subject of educator ethics. Any costs associated shall be paid for by Earlywine. Failure to provide

the proof prior to obtaining new certification will result in any application for certification made by Earlywine being automatically denied.

Any future certificates issued to Earlywine shall be on a five-year probation and subject to the following condition:

Earlywine shall receive no disciplinary action from any school district in which he is employed. If Earlywine fails to satisfy this condition, Certificate Number 200407586 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Earlywine is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

18111357 Haley Reed

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200402074 is permanently revoked. Reed shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

18081083 James Schrimsher

Accept Agreed Order stating Schrimsher voluntarily, knowingly, and intelligently surrenders Certificate Number 201190740, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

1909859 Lennie Adkins

Accept Agreed Order stating certificate number 200233874 is hereby voluntarily surrendered. Adkins agrees to neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

**Vote:** *Unanimous*

2108497 Christina Smith

Accept Agreed Order suspending Certificate Number 200102274 for ten (10) days beginning on June 21, 2022. Smith shall not perform any duties in a certified position in the Commonwealth of Kentucky during the suspension period.

Smith is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Smith she has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

On or before October 1, 2022, Smith shall submit written proof to the Board that she has successfully complied with a comprehensive alcohol/substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Smith shall pay any expense incurred. If Smith fails to satisfy this condition on or before October 1, 2022, Certificate Number 200102274, shall be administratively suspended until such condition is satisfied.

On or before October 1, 2022, Smith shall provide written proof to the Board, she has completed the following trainings:

1. Six (6) hours of training on Educator Ethics;
2. A training course on Racial and Social Equity; and
3. A training course on Cultural Competency.

Any expense incurred shall be paid for by Smith. If Smith fails to satisfy this condition by October 1, 2022, Certificate Number 200102274 shall be administratively suspended until such condition is satisfied.

Certificate Number 200102274 shall be on a five (5) year probationary period. The condition of the probation are as follows:

1. If the evaluating chemical dependency counselor makes any treatment recommendations, Smith shall submit written progress reports to the Board on January 1 and August 1, beginning at least three (3) months after her initial assessment that she is compliant with all treatment recommendations, until she is released from treatment.

Smith shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 200102274 shall be administratively suspended until such condition is satisfied.

2. Smith shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by these conditions shall result in an administrative suspension pending Board review and disposition.

Smith is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

20121583 Todd Smith

Accept Agreed Order stating Smith voluntarily, knowingly, and intelligently surrenders Certificate Number 201135232, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

2103237 Laura Norwood

Accept Agreed Order stating on or before September 1, 2022, Norwood must provide written proof to the Board, that she has completed a training on Special Education, as approved by the Board. Any expense required to complete said training shall be paid by Norwood. If Norwood fails to complete the above training before September 1, 2022, Certificate Number 200168126 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

Upon acceptance of this Order, Certificate Number 200168126, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

1. During the probationary period, Norwood shall not receive any disciplinary action related to a neglect of duty from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200168126 being administratively suspended pending further Board review and disposition.

Norwood is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2111939 Rashid Derricks

Accept Agreed Order suspending Certificate Number 199700280 from June 1st, 2022 to July 31st, 2022.

On or before December 1st, 2022, Derricks shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on the subject of Classroom Management;
2. Three (3) hours on the subject of Educator Ethics; and
3. Kentucky Department of Education's training entitled Promoting Positive Behavior in Schools I, II, & III.

Any cost for said trainings shall be paid for by Derricks. If Derricks fails to satisfy this condition, Certificate Number 199700280 shall be administratively suspended until the proof of training is submitted to the Board.

From the date the Board approves this Order, Certificate Number 199700280 shall be under a probationary period of two (2) years and subject to the following conditions:

1. Derricks shall not receive any disciplinary action involving inappropriate physical contact or improper Safe Crisis Management contact with any student from any school district in which he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

If Derricks fails to satisfy this condition, Certificate Number 199700280 shall be administratively suspended pending Board review and disposition.

2. On or before July 31st, 2022, Derricks shall undergo a comprehensive anger management assessment by a Board approved, licensed counselor and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Derricks. If Derricks fails to satisfy this condition, Certificate Number 199700280 shall be administratively suspended. If Derricks’ anger management assessment recommends any ongoing treatment, Derricks shall submit biannual written progress reports from a consistent licensed counselor, each 6 months of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Derricks fails to satisfy this condition, Certificate Number 199700280 shall be administratively suspended until such condition is satisfied.

Derricks is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2111953 J. Lail

Accept Agreed Order stating Certificate Number 200400864 shall be subject to the following probationary conditions for a period of two (2) years:

1. Lail shall complete Child Abuse and Neglect: Prevention, Recognition, and Reporting training and submit written proof to the Board no later than December 20th, 2022. Lail shall bear the burden of any expense incurred. If Lail fails to complete the training by the deadline, Certificate 200400864 will be administratively suspended until such proof is received.



2. Lail shall not receive any disciplinary action related to Neglect of Duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Lail is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2111921 Tyler Kiefer

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201169348 shall be suspended from June 20th, 2022 to August 3rd, 2022. During this time Kiefer shall not apply for nor accept a certified position.

Prior to December 1st, 2022, Kiefer shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is in compliance with any treatment recommendations. Kiefer shall pay any expense incurred. If Kiefer fails to satisfy any portion of this condition, Certificate Number 201169348 shall be administratively suspended until such condition is satisfied.

Certificate Number 201169348 shall be subject to the following conditions for a period of two (2) years:

1. If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Kiefer shall provide biannual written progress reports from a consistent counselor, beginning January 16th, 2023, and every 6 months thereafter, from his counselor until he is released from treatment. Kiefer shall pay any expense

incurred. If Kiefer fails to satisfy any portion of this condition, Certificate Number 201169348 shall be administratively suspended until such condition is satisfied.

2. Kiefer shall complete Educator Ethics training and submit written proof to the Board no later than December 1st, 2022. Kiefer shall bear the burden of any expense incurred. If Kiefer fails to complete the training by the deadline, Certificate 201169348 will be administratively suspended until such proof is received.
3. Kiefer shall not receive any disciplinary action related to Conduct Unbecoming or Failure to Maintain the Dignity and Integrity of the Profession from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Kiefer is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2110763 Joshua Blankenship

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201182041 shall be suspended from September 22nd, 2021 to September 24th, 2021. During the suspension period, Blankenship shall not have worked in a certified capacity.

Certificate Number 201182041 shall be subject to the following conditions for a period of two (2) years:

1. Blankenship shall complete Educator Ethics training and submit written proof to the Board no later than

November 23rd, 2022. Blankenship shall bear the burden of any expense incurred. If Blankenship fails to complete the training by the deadline, Certificate 201182041 will be administratively suspended until such proof is received.

2. Blankenship shall complete Appropriate Student / Teacher Boundaries training and submit written proof to the Board no later than November 23rd, 2022. Blankenship shall bear the burden of any expense incurred. If Blankenship fails to complete the training by the deadline, Certificate 201182041 will be administratively suspended until such proof is received.
3. Blankenship shall complete Positive Behavior Strategies training and submit written proof to the Board no later than November 23rd, 2022. Blankenship shall bear the burden of any expense incurred. If Blankenship fails to complete the training by the deadline, Certificate 201182041 will be administratively suspended until such proof is received.
4. Blankenship shall not receive any disciplinary action related to inappropriate interactions with students from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Blankenship is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

220127 Andrew Hakala

Accept Agreed Order stating upon acceptance of this

agreement by the Board, Hakala shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201194078. Upon the natural expiration of Certificate Number 201194078, Hakala shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Hakala violates this agreement, Certificate Number 201194078 shall be automatically permanently revoked, and/or any application for certification shall be denied.

**Vote:** *Unanimous*

**Motion to Reconsider**

**Case Number**

1403205 Jeri Debord

**Decision**

Deny

**Vote:** *Unanimous*

*Motion made by Mr. Elijah Edwards seconded by Ms. Amber Snell to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 2:18 p.m.