

The actions delineated below were taken in open session of the EPSB at the February 14, 2022, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Vice Chair Justin Mitchell called the meeting to order at 9:08 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Vice Chair Justin Mitchell read the mission statement to the EPSB and audience.

Swearing-In of New Members

On February 8, 2022 Governor Beshear issued Executive Order 2022-069 appointing Merideth Pittman and Timothy Wooster to the EPSB. Ms. Pittman was appointed to represent middle school teachers and Dr. Wooster represents independent colleges and universities. Leah Sharpe from the Office of Legal Services administered the oath to the new members and swore them into the EPSB.

Roll Call

The following Board members were present during the February 14, 2022, EPSB meeting: Diane Berry, Elijah Edwards, Jacqueline Mayfield, Justin Mitchell, Merideth Pittman, Sherry Powers, Amber Snell, Wade Stanfield, Julian Vasquez-Heilig, Sarah Weedman, and Timothy Wooster.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Approval of Consent Items

2022-001

Approval of December 13, 2021, EPSB Meeting Minutes

Motion made by Ms. Amber Snell, seconded by Mr. Elijah Edwards, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared a few updates from the Kentucky Department of Education including updates from the Legislative Session, United We Learn, Problem and Project-Based Learning Training, Covid-19 Masking, and the educator workforce.

Report from the Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education including the RFP for the Summer Bridge Programming Grants, KY Graduate Profile (prepare graduates for the workforce) Higher Education Matters Campaign, and the KY Adult Attainment Academy.

Report from the Cabinet

Susan Reiber gave an update from the Education Cabinet on the reorganization bill under consideration in the Legislative Session to merge the Labor and Education and Workforce Development Cabinets under the new name of Education and Labor Cabinet.

Report of the Associate Commissioner

Byron Darnall recognized the new EPSB members Merideth Pittman and Timothy Wooster, and Justin Mitchell for taking the role as Chair today. He also gave updates on the working conditions survey, and the students in the MIC Program at the University of Kentucky. He shared his thanks and gratitude to the Office of Educator Licensure and Effectiveness staff and recognized their hard work. Also, he recognized the legal staff at KDE for doing an excellent job.

Report of the Chair

Recognition of Former EPSB Member

Chair Mitchell shared that Lisa Rudzinski was appointed to the EPSB as a representative of high school teachers. During her tenure with the EPSB, she also served as board chair. Captain Rudzinski recently accepted an administrative position and as such has resigned from the EPSB.

Captain Rudzinski has shared the following statement which Chair Mitchell read to the EPSB: “Distinguished colleagues of the Kentucky Education and Professional Standards Board. I recently accepted an administrative position with my school and as such, no longer meet the qualifications of my appointment representing high school teachers. While unexpected, I believe our paths unfold in front of us in ways that challenge and inspire us-if we choose to follow. That is how I felt when I was appointed to this great body and it has been my honor and privilege to serve with each of you. Godspeed, members of the EPSB, as you continue this meaningful and important work on behalf of education in our great Commonwealth. Lisa”

Chair Mitchell thanked Captain Rudzinski for her service to the EPSB and wished her well in her new position.

Nomination and Election of Chair

2022-002

Dr. Amanda Ellis nominated Justin Mitchell to serve as Chair of the EPSB. Ms. Amber Snell made the motion to approve the slate and elect Mr. Mitchell as Chair of the EPSB. The Motion was seconded by Mr. Wade Stanfield.

Vote: Unanimous

Information/Discussion Items

Option 7 Recommendations

Dr. Byron Darnall presented an overview of the Option 7 Recommendations.

Action Items

16 KAR 3:080. Career and Technical Education School Principals, Amendment **2022-003**

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

Alice Lloyd College: Accreditation of the Educator Preparation Provider and Approval of Programs

2022-004

Motion made by Dr. Sherry Powers, seconded by Ms. Sarah Weedman to approve

Vote: Unanimous

Boyce College at the Southern Theological Seminary: Accreditation of the Educator Preparation Provider and Approval of Program

2022-005

Motion made by Mr. Elijah Edwards, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Association for Advancing Quality in Educator Preparation Partnership Agreement

2022-006

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Waivers

16 KAR 5:020. Request to Waive Five Year Recency Requirement for Admission Assessment **2022-007**

Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 5:020. Request to Waive Five Year Recency Requirement for Admission Assessment **2022-008**

Motion made by Ms. Susan Reiber, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

16 KAR 5:020. Request to Waive Five Year Recency Requirement for Admission Assessment **2022-009**

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

16 KAR 5:020. Request to Waive Five Year Recency Requirement for Admission Assessment **2022-010**

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 5:020. Request to Waive Five Year Recency Requirement for Admission Assessment **2022-011**

Motion made by Mr. Elijah Edwards, seconded by Ms. Susan Reiber to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Amanda Robinette
2022-012

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Jake Rodriguez
2022-013

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Sarah Weedman to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Jimmie Hafley
2022-014

Motion made by Ms. Amber Snell, seconded by Ms. Susan Reiber, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Luke Conley
2022-015

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Tracy Back
2022-016

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Nicholas Ayers
2022-017

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Timothy Wooster, to approve.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Point Average Requirement for Issuance of Kentucky Certification
2022-018

Motion made by Ms. Amber Snell, seconded by Ms. Susan Reiber, to approve.

Vote: *Unanimous*

Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Amber Snell, seconded by Ms. Jacqueline Mayfield, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Elijah Edwards, Amanda Ellis, Jacqueline Mayfield, Justin Mitchell, Merideth Pittman, Sherry Powers, Susan Rieber, Amber Snell, Wade Stanfield, Sarah Weedman, and Timothy Wooster.

Attorneys present were BreAnna Listermann, Norah Softic, and Cassie Trueblood.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2111937	Admonish
2111951	Dismiss w/Prejudice
2111917	Admonish
2111931	Admonish
2110759	Attorney Review
2110763	Attorney Review
2110761	Attorney Review
2109637	Attorney Review
2111933	Attorney Review
2111903	Attorney Review
2111907	Attorney Review
2111911	Attorney Review
2111909	Dismiss w/Prejudice
2111905	Attorney Review
2111925	Attorney Review
2111945	Attorney Review
2111927	Attorney Review
2109639	Attorney Review
2111921	Attorney Review
2110753	Admonish
2110757	Attorney Review
2111935	Attorney Review
2110751	Attorney Review
2111915	Attorney Review
2111929	Attorney Review
2110773	DWOP
2110777	Defer for Training
2110779	DWOP
2111923	Attorney Review
2111913	Attorney Review
2111953	Attorney Review
2108491	Attorney Review
2111949	Attorney Review

2111939	Attorney Review
2111943	Defer for Training
2110771	Defer for Training
2111995	Dismiss w/Prejudice
2111969	Dismiss w/Prejudice
2110791	Defer for Training
2111981	Dismiss w/Prejudice
21111001	Defer for Training
2111997	Dismiss w/Prejudice
2111985	Dismiss w/Prejudice
2111961	Dismiss w/Prejudice
2111965	Defer for Training
21111005	Defer for Training
2111989	Defer for Training
21111003	Dismiss w/Prejudice
2111993	Defer for Training
2111983	Dismiss w/Prejudice
2111979	Defer for Training
2111967	Dismiss w/Prejudice
2111957	Defer for Training
2111963	Defer for Training
2111973	Defer for Training
2110785	Dismiss w/Prejudice
2110799	Defer for Training
2110787	Dismiss w/Prejudice
2110795	Dismiss w/Prejudice
2110817	Dismiss w/Prejudice
2111987	Dismiss w/Prejudice
2111959	Dismiss w/Prejudice
2111975	Dismiss w/Prejudice
2110821	Dismiss w/Prejudice
2108527	Dismiss w/Prejudice
2110803	Dismiss w/Prejudice
2110823	Defer for Training
2110781	Dismiss w/Prejudice
2110783	Dismiss w/Prejudice
2110789	Dismiss w/Prejudice
2110849	Dismiss w/Prejudice
2110793	Dismiss w/Prejudice
2110801	Defer for Training
2110805	Dismiss w/Prejudice
2110813	Dismiss w/Prejudice
2110815	Dismiss w/Prejudice
2110829	Defer for Training
2110831	Dismiss w/Prejudice
2110833	Dismiss w/Prejudice

2110835	Dismiss w/Prejudice	
2110839	Dismiss w/Prejudice	
2110841	Defer for Training	
2110843	Dismiss w/Prejudice	
2110847	Dismiss w/Prejudice	
2110797	Dismiss w/Prejudice	
2110807	Defer for Training	
2110809	Defer for Training	
2110819	Dismiss w/Prejudice	
2110845	Defer for Training	
2110837	Defer for Training	
2110811	Dismiss w/Prejudice	
2110827	Dismiss w/Prejudice	
2111999	Defer for Training	
2107339	Refer to Hearing	
2107363	Refer to Hearing	(Mr. Edwards recused)
20061067	Refer to Hearing	
1903303	Dismiss w/Prejudice	
20071259	Dismiss w/Prejudice	
21015	Attorney Review	
2103211	Attorney Review	
2102131	Attorney Review	
2102151	Attorney Review	
20101393	Attorney Review	
20121577	Dismiss w/Prejudice	
2102135	Dismiss w/Prejudice	
2109663	Dismiss w/Prejudice	
2109651	Dismiss w/Prejudice	
2108511	Dismiss w/Prejudice	
2108519	Dismiss w/Prejudice	
2108547	Dismiss w/Prejudice	
2107365	Dismiss w/Prejudice	
2107371	Dismiss w/Prejudice	
2102143	Dismiss w/Prejudice	

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
211905	Approve
211807	Approve
221	Approve
2216	Approve
2239	Approve
2280	Approve
2235	Approve
211906	Approve
211908	Approve

211909	Approve
211942	Approve
2221	Approve
2225	Approve
2227	Approve
2229	Approve
2244	Approve
2267	Approve
2270	Approve
2276	Approve
2283	Approve
2285	Approve
2271	Approve
2299	Approve
22106	Approve
22108	Approve
22113	Approve
22129	Approve
22130	Approve
211910	Approve
22137	Approve
22141	Approve
22139	Approve
22144	Approve

Agreed Orders

Case Number

2102155 Candice Long

Decision

Accept Agreed Order revoking Certificate Number 200407060 for a period of five (5) years. Long shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Long shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Long shall comply with the following conditions prior to reissuance of Certificate Number 200407060:

1. Long shall complete a fit-for-duty assessment by a certified psychologist as approved by the Board and follow through with any recommendations given by the provider. Long shall submit written proof that she

has completed the fit-for-duty assessment along with proof of completion of any recommendations. Certificate Number 200407060 shall not be reissued until such condition is satisfied.

2. Long shall submit written proof to the Board that she has completed three (3) hours of classroom management training, as approved by the Board. Long shall pay any expense incurred. Certificate Number 200407060 shall not be reissued until such condition is satisfied.
3. Long shall submit written proof to the Board that she has completed three (3) hours of educator ethics training, as approved by the Board. Long shall pay any expense incurred. Certificate Number 200407060 shall not be reissued until such condition is satisfied.
4. Long shall submit written proof to the Board that she has completed a course on anger management, as approved by the Board. Long shall pay any expense incurred. Certificate Number 200407060 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200407060 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

Long shall not receive any disciplinary action involving use of physical force from any school district she is employed. If Long fails to satisfy this condition, Certificate Number 200407060 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Long is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101473 Erica Butler

Accept Agreed Order retroactively suspending Certificate Number 000068943 from June 1, 2021 to July 1, 2021.

Butler is reprimanded for using inappropriate physical force with a student when she was frustrated with the student's behavior. The Board reminds Butler that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further misconduct from Butler.

Butler has provided proof to the Board that she has completed three (3) hours of training in the area of educator ethics.

By August 1, 2022, Butler shall provide written proof to the Board that she has completed six (6) hours of professional development or training in the area of classroom management, which includes a discussion of de-escalation strategies, as approved by the Board. Butler shall pay any expense incurred. If Butler fails to satisfy this condition, Certificate Number 000068943 shall be administratively suspended until such condition is satisfied.

By September 1, 2022, Butler shall provide an essay to the Board of at least five hundred (500) words, explaining what she has learned from the classroom management training and how she would handle the situation at issue differently if it happened again. If Butler fails to satisfy this condition, Certificate Number 000068943 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 000068943, shall be subject to the following conditions for a period of five (5) years:

1. Butler shall not receive any disciplinary action for inappropriate physical contact with a student from any

school district in which she is employed. If Butler fails to satisfy this condition, Certificate Number 000068943 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Butler is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

1906635 Sherry Murphy

Accept Agreed Order stating Murphy voluntarily, knowingly, and intelligently surrenders Certificate Number 000081435 and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Murphy shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: Unanimous

2107343 Michael Jacks

Accept Agreed Order revoking Certificate Number 200153158 for a period of three (3) years.

In addition to any educational and assessment requirements necessary for certification at the time, Jacks shall comply with the following conditions prior to reissuance of Certificate Number 200153158:

1. Jacks shall submit written proof to the Board that he has completed six (6) hours of Redbook and/or fiscal management for educators training, as approved by the Board. Jacks shall pay any expense incurred. If Jacks fails to satisfy this condition, Certificate

Number 200153158 shall not be reissued until such condition is satisfied.

2. Jacks shall submit written proof to the Board that he has completed six (6) hours of educator ethics training, as approved by the Board. Jacks shall pay any expense incurred. If Jacks fails to satisfy this condition, Certificate Number 200153158 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200153158 and any new endorsements or new areas of certification shall be subject to the following probationary condition:

Jacks shall not receive any disciplinary action involving violations of Redbook and/or mismanagement of school funds from any school district he is employed. If Jacks fails to satisfy this condition, Certificate Number 200153158 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Jacks is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909865 Alexander Lyakhovets

Accept Agreed Order stating upon acceptance of this agreement by the Board, Lyakhovets is reprimanded for making inappropriate remarks to colleagues. The Board reminds Lyakhovets that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board will not tolerate any further incidents of misconduct by Lyakhovets.

By May 1, 2022, Lyakhovets shall provide written proof to

the Board that he has completed a professional development course on the subject of educator ethics. Lyakhovets shall pay any expense incurred. If Lyakhovets fails to satisfy this condition, Certificate Number 199901635 shall be administratively suspended until such condition is satisfied.

May 1, 2022, Lyakhovets shall submit written proof to the Board that he has completed professional development course on the subject of sexual harassment. Lyakhovets shall pay for any expense incurred. If Lyakhovets fails to satisfy this condition, Certificate Number 199901635 shall be administratively suspended until such condition is satisfied.

Furthermore, upon accepting a certified position in the Commonwealth of Kentucky, Certificate 199901635 shall be subject to the following probationary condition:

1. Lyakhovets shall not receive any disciplinary action involving inappropriate comments and/or sexual harassment from any school district in which he is employed. If Lyakhovets fails to satisfy this condition, Certificate Number 199901635 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lyakhovets is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

207345 Amber Allen

Accept Agreed Order stating Allen is hereby reprimanded for engaging in Disorderly Conduct. Allen is reminded that educators are held to a high standard under the Professional Code of Ethics and must maintain the dignity and integrity of the profession.

Allen must provide written proof to the Board by May 1, 2022, that she has completed a training on the duty to report, as approved by the Board. Any expense required to complete said training shall be paid by Allen. If Allen fails to complete

the above training prior to the deadline, Certificate Number 200300768 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

Allen must provide written proof to the Board by May 1, 2022, that she has completed a training on Educator Ethics, as approved by the Board. Any expense required to complete said training shall be paid by Allen. If Allen fails to complete the above training prior to the deadline, Certificate Number 200300768 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

Certificate Number 200300768, including any and all endorsements, is hereby subject to the following probationary condition for a period of four (4) years:

1. During the probationary period, Allen shall not receive any disciplinary action related to any subsequent failure to report from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200300768 being administratively suspended pending further Board review and disposition.

Allen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20121585 Nolene Horn

Accept Agreed Order permanently revoking Certificate Number 200210976. Horn shall immediately surrender the original and all copies of her certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Horn shall neither apply for nor be issued a teaching, administrative or emergency certificate

in the Commonwealth of Kentucky for the remainder of her lifetime.

Vote: *Unanimous*

20121599 Gwen Wethington

Accept Agreed Order stating Wethington shall submit written proof to the Board that she has completed Educator Ethics training, as approved by the Board. Any expense required for said training shall be paid by Wethington. If Wethington fails to satisfy this condition by June 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201186475 shall be on a three (3) year probationary period. The condition of the probation are as follows:

1. Wethington shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Wethington is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081095 Ida Craft

Accept Agreed Order suspending Certificate Number 200127129 from June 1, 2021 to July 31,

Certificate Number 200127129 shall also be suspended June 1, 2022 to July 31, 2022. Craft shall neither apply for nor be issued a teaching administrative, or emergency substitute certificate in the Commonwealth of Kentucky during the suspension period.

Craft shall submit written proof to the Board that she has completed three (3) hours of training/professional development on the topic of the educator ethics. Any cost for said training shall be paid for by Craft. Failure to provide the written proof By August 1, 2022 shall result in an administrative suspension until she provides the required proof.

Upon reissuance, Craft's certificate will be subject to a five (5) year probationary period and subject to the following condition:

Craft shall not receive any disciplinary action from any school district in which she is employed. If Craft fails to satisfy this condition, any certificate issued to her shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Craft agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Craft is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

210121 Seydrick Walker

Accept Agreed Order permanently revoking Certificate number 201216970. Walker agrees to not apply for, nor be issued, a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Walker shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2001119 Gary Fields

Accept Agreed Order stating prior to September 1, 2022, Fields shall provide written proof to the Board that he has completed a total of twenty (20) hours of professional development or training on the topics of racial bias, implicit bias, diversity and inclusion, and protected class discrimination laws. Fields shall pay any expense incurred. If Fields fails to satisfy this condition, Certificate Number 199604609 shall be administratively suspended until such condition is fulfilled.

Additionally, Certificate Number 199604609 shall be subject to the following probationary condition for a period of five (5) years:

1. Fields shall receive no disciplinary action for neglect of duty or protected class discrimination from any school district in which he is employed. If Fields fails to satisfy this condition, Certificate Number 199604609 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Fields is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Mitchell recused)*

2002329 William King

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200157700's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2, shall be suspended for six (6) months.

Prior to reinstatement of Certificate Number 200157700's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2, King shall provide written proof to the Board that he has completed a total of twenty (20) hours of professional development or training on the topics of racial bias, implicit bias, diversity and inclusion,

and protected class discrimination laws. King shall pay any expense incurred. If King fails to satisfy this condition, Certificate Number 200157700 shall be administratively suspended until such condition is fulfilled.

Finally, Certificate Number 200157700 shall be subject to the following condition for a period of two (2) years:

1. King shall receive no disciplinary action from any school district in which he is employed during the probationary period. If King fails to satisfy this condition, Certificate Number 200157700 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

King is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Mitchell recused)*

2002491 Elizabeth Jackson

Accept Agreed Order suspending Certificate Number 200000830 from June 1, 2022 to July 31, 2022, a period of two months.

On or before September 1, 2022, Jackson shall provide written proof to the Board that she has completed three hours of professional development/training on the subject of educator ethics, as approved by the Board. Jackson shall pay any expense incurred. If Jackson fails to satisfy this condition on or before September 1, 2022, Certificate Number 200000830 shall be administratively suspended until such time as Respondent provides the written proof.

Jackson has not participated in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE during the 2019-2020 and 2020-2021 school years. Jackson has further not participated in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE during the current 2021-2022 school year. Certificate Number 200000830 shall be subject to the following probationary conditions until July 31, 2022:

1. Jackson shall not be allowed to participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE, during the probationary period. If Jackson fails to satisfy this condition, Certificate Number 200000830 shall be administratively suspended pending Board review and disposition.
2. By July 31, 2022, if Jackson is employed in a certified position, she shall submit a letter from her supervisor to the Board confirming that she did not participate in any state mandated testing during the probationary period. If Jackson fails to satisfy any part of this condition, Certificate Number 200000830 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 200000830 shall be subject to the following probationary condition for a period of five (5) years:

1. Jackson shall receive no disciplinary action for violation of 703 KAR 5:080, Administration Code for Kentucky's Educational Assessment Program, from any school district in which she is employed. If Jackson fails to satisfy this condition, Certificate Number 200000830 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Jackson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2108503 Arthur Mulkey

Accept Agreed Order permanently revoking Certificate Number 200170381. Mulkey shall neither apply for, nor be issued a teaching, administrative or emergency certificate in

the Commonwealth of Kentucky at any time in the future. Mulkey shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2102173 Brittany Adair

Accept Agreed Order revoking Certificate 201104224 from September 16, 2021, through September 16, 2031, a period of ten (10) years. Adair shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Adair shall comply with the following conditions prior to reissuance of Certificate Number 201104224:

1. Adair shall provide written proof to the Board that she has successfully completed the terms and conditions as set forth in Commonwealth v. Adair. Adair shall pay any expense incurred. If Adair is unable to provide proof that she successfully completed all terms and conditions, Certificate Number 201104224 shall not be reissued, and Adair shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.
2. Adair shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Adair shall submit written proof to the Board that she has complied with the assessment process. Adair shall pay any expense incurred. If Adair fails to satisfy this condition, Certificate Number 201104224 shall not be reissued until such condition is satisfied.
3. Adair shall undergo a comprehensive fit for duty evaluation to ensure she is fit to teach by a Kentucky licensed and/or certified mental health counselor, as approved by the Board. Adair shall submit written proof to the Board that she has complied with the assessment process and followed any and all recommendations.

Adair shall pay any expense incurred. If Adair fails to satisfy this condition, Certificate Number 201104224 shall not be reissued until such condition is satisfied.

4. Adair shall submit written proof to the Board that she has completed a course on educator ethics training, as approved by the Board. Adair shall pay any expense incurred. If Adair fails to satisfy this condition, Certificate Number 201104224 shall not be reissued until such condition is satisfied.
5. Adair shall submit a copy of her current criminal record, dated within three (3) months of the date of application, as prepared by the Administrative Office of the Courts to the Board. If Adair fails to satisfy this condition, Certificate Number 201104224 shall not be reissued until such condition is satisfied. If Adair has received any criminal convictions, other than minor traffic violations, Certificate Number 201104224 shall not be reissued, and Adair shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon reissuance, Certificate Number 201104224 and any new endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. Adair shall successfully complete any and all treatment recommendations, if any, made by the chemical dependency counselor. If Adair shall submit written progress reports from her chemical dependency counselor on January 1st and July 1st until such time as the counselor releases her from treatment. Each progress report shall certify that Adair is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties as an educator.
2. Adair shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration

process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition. If Adair fails to satisfy this condition, Certificate Number 201104224 shall be administratively suspended pending Board review and disposition.

3. In accordance with KRS 161.175, Adair shall submit to random drug testing to be administered by a provider approved by the Board, and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Adair shall pay any expense incurred. If Adair fails to satisfy this condition, Certificate Number 201104224 shall be administratively suspended pending Board review and disposition.
4. Adair shall have no further criminal convictions. Adair shall submit to the Board a copy of her current criminal record, as prepared by the Administrative Office of the Courts, by June 30th of every year she holds an active certificate during the probationary period. Adair shall pay any expense incurred. If Adair fails to submit the criminal background report by the due date, Certificate Number 201104224 shall be administratively suspended until such condition is satisfied. If Adair is convicted of any crime other than a minor traffic violation, Certificate Number 201104224 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation in which jail time may be imposed.

Vote: *Unanimous*

2004911 James Cornett

Accept Agreed Order stating Certificate Number 200228618 is expired. Cornett shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any

future application submitted by Cornett, or on his behalf, shall be denied.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 12:47 p.m.