

The actions delineated below were taken in open session of the EPSB at the December 13, 2021, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Lisa Rudzinski called the meeting to order at 9:04 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Chair Lisa Rudzinski read the mission statement to the EPSB and audience.

Roll Call

The following EPSB members were present during the December 13, 2021, EPSB meeting: Diane Berry, Cathy Gunn, Donna Hedgepath, Traci Hunt, Jacqueline Mayfield, Justin Mitchell, Sherry Powers, Lisa Rudzinski, Amber Snell, Carmen Souder, Wade Stanfield, Julian Vasquez-Heilig and Sarah Weedman.

CPE: Amanda Ellis

Cabinet: Absent

Approval of Consent Items

2021-186

Approval of October 11, 2021, EPSB Meeting Minutes

Request for SARA Approval of Western Governors University's Master of Art in Teaching: Learning and Behavior Disorders P-12 Graduate Certification Program

Request to Offer Program at an Off-Site Location, Campbellsville University

16 KAR 5:040 Alternative Student Teaching Placement Request for Joanne Fairhurst Maggard

16 KAR 5:040 Alternative Student Teaching Placement Request for Lauren Redding

Motion made by Mr. Wade Stanfield, seconded by Ms. Traci Hunt, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared a few updates from the Kentucky Department of Education including updates on the relief efforts to assist with the tornado damage in Western Kentucky. He also provided the EPSB with updates on the priorities for the upcoming legislative session.

Report from the Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education (CPE) including an update on the legislative request around budgets, the CPE approved strategic agenda, the recently launched cultural competency modules, and an event held to help high school students and parents with the process of financial aid.

Report of the Associate Commissioner

Byron Darnall shared out that he wanted to recognize everyone that has been impacted by the tornados in Western Kentucky. He also gave updates from the Office of Educator Licensure and Effectiveness including the Teaching and Learning Pathway, Go Teach KY, and the work of the P3 Partnership.

Report of the Chair

Chair Lisa Rudzinski recognized former EPSB member Beth Spradlin who was a representative for middle school teachers on the board. On December 1st, Ms. Spradlin retired from teaching. Chair Rudzinski also noted that it was Donna Hedgepath's last day on the Board. Dr. Hedgepath served the EPSB since 2015 as an Independent Colleges and Universities representative. Chair Rudzinski thanked both members for their service on the Board.

She also recognized former EPSB staff member, Chelsea Young who came to the EPSB legal team in 2014. Chair Rudzinski wished Ms. Young well in her new position.

Information/Discussion Items

16 KAR 3:080. Career and Technical Education School Principals, Amendment
Ms. Cassie Trueblood presented an amendment to 16 KAR 3:080.

Association for Advancing Quality in Educator Preparation Partnership Agreement
Ms. Margaret Hockensmith presented the partnership agreement between the EPSB and the Council for the Accreditation of Educator Preparation.

Overview of the Option 7 Alternative Route to Certification
Dr. Byron Darnall presented an overview of the Option 7 Alternative Route to Certification.

Action Items

Option 7 Institute Proposal, Central Kentucky Educational Cooperative
2021-187

Motion made by Mr. Justin Mitchell, seconded by Mr. Wade Stanfield, to approve.

Vote: *The motion failed. (Mr. Mitchell, Chair Rudzinski and Mr. Stanfield voted in favor.)*

2021-188

Motion made by Dr. Julian Vasquez-Heilig, seconded by Dr. Sherry Powers to defer consideration until a taskforce can review measures of efficacy.

Vote: *Unanimous*

Option 7 Institute Proposal, iteach

2021-189

Motion made by Dr. Julian Vasquez-Heilig, seconded by Dr. Sherry Powers, to defer consideration until a taskforce can review measures of efficacy.

Vote: *Unanimous*

Council for the Accreditation of Educator Preparation Partnership Agreement

2021-190

Motion made by Dr. Sherry Powers, seconded by Dr. Amanda Ellis, to approve.

Vote: *Unanimous*

Waivers

16 KAR 5:040. Request to Waive Field Experience Clock Hours Due to District Closures

2021-191

Motion made by Mr. Justin Mitchell, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Days Due to District Closures

2021-192

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Days for Ayla Roberts

2021-193

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Mychelle Bray

2021-194

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Sarah Collins

2021-195

Motion made by Mr. Justin Mitchell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Level Restrictions for William Calloway

2021-196

Motion made by Dr. Donna Hedgepath, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Sharon Ramey

2021-197

Motion made by Dr. Donna Hedgepath, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator John Brewer

2021-198

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Maegen Schmidt

2021-199

Motion made by Ms. Diane Berry, seconded by Ms. Sarah Weedman to approve.

Vote: *Unanimous*

Alternative Route to Certification Applications

Rachel Cease, English, Grades 5-9

2021-200

Motion made by Ms. Carmen Souder, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Sarah Weedman, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Justin Mitchell, seconded by Ms. Amber Snell, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Cathy Gunn, Donna Hedgepath, Jacqueline Mayfield, Justin Mitchell, Sherry Powers, Lisa Rudzinski, Amber Snell, Carmen Souder, and Sarah Weedman.

Attorneys present were BreAnna Listermann, Norah Softic, and Cassie Trueblood.

Initial Case Review

Case Number

Decision

2109615	Admonish
2110767	Admonish
2109617	Admonish
2109613	Admonish
2109643	Dismiss w/Prejudice
2109645	Defer for Training
2108497	Attorney Review
2109641	Attorney Review
2110755	Attorney Review

2109631	Attorney Review
2109635	Attorney Review
2109633	Attorney Review
2108495	Attorney Review
2110749	Attorney Review
2108507	Attorney Review
2109619	Attorney Review
2108501	Attorney Review
2108503	Attorney Review
2108493	Attorney Review
2108499	Dismiss w/Prejudice
2110775	Attorney Review
2108509	Dismiss w/o Prejudice
2109621	Attorney Review
2110769	Dismiss w/Prejudice
2108547	Defer for Training
2109693	Defer for Training
2109673	Dismiss w/Prejudice
2109681	Dismiss w/Prejudice
2109671	Dismiss w/Prejudice
2110825	Dismiss w/Prejudice
2109651	Defer for Training
2108531	Defer for Training
2108521	Dismiss w/Prejudice
2108541	Dismiss w/Prejudice
2108545	Defer for Training
2108569	Dismiss w/Prejudice
2108559	Dismiss w/Prejudice
2108513	Dismiss w/Prejudice
2109653	Dismiss w/Prejudice
2109665	Dismiss w/Prejudice
2109691	Dismiss w/Prejudice
2108515	Dismiss w/Prejudice
2108529	Dismiss w/Prejudice
2108533	Dismiss w/Prejudice
2107369	Dismiss w/Prejudice
2108537	Defer for Training
2108561	Defer for Training
2108553	Defer for Training
2108549	Defer for Training
2109661	Dismiss w/Prejudice
2109701	Defer for Training
2109657	Dismiss w/Prejudice
2109675	Dismiss w/Prejudice
2109649	Dismiss w/Prejudice
2109647	Dismiss w/Prejudice

2109689	Dismiss w/Prejudice
2108557	Defer for Training
2109683	Dismiss w/Prejudice
2109659	Dismiss w/Prejudice
2109677	Dismiss w/Prejudice
2108543	Defer for Training
2109695	Dismiss w/Prejudice
2108517	Dismiss w/Prejudice
2108539	Dismiss w/Prejudice
2109667	Dismiss w/Prejudice
2109679	Defer for Training
2109663	Defer for Training
2109687	Defer for Training
2108565	Dismiss w/Prejudice
2109699	Defer for Training
2109697	Defer for Training
2109669	Dismiss w/Prejudice
2109685	Defer for Training
2108567	Defer for Training
2108525	Defer for Training
2108523	Dismiss w/Prejudice
2107425	Defer for Training
2108535	Dismiss w/Prejudice
2108555	Dismiss w/Prejudice
2108519	Defer for Training
2108511	Defer for Training
2109629	Dismiss w/Prejudice
2109625	Dismiss w/Prejudice
2109627	Attorney Review
2109623	Attorney Review
CF 211567	Refer to Hearing
20121619	Admonish
20121629	Admonish
21019	No Further Action
2002429	No Further Action
2004921	No Further Action
20061093	No Further Action
20101489	No Further Action
210119	Dismiss w/Prejudice
2103227	Dismiss w/Prejudice
210133	Dismiss w/Prejudice
2107353	Dismiss w/Prejudice
2103229	Dismiss w/Prejudice
2104299	Dismiss w/Prejudice
20121657	Dismiss w/Prejudice
20121655	Dismiss w/Prejudice

2107419 Dismiss w/Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
211735	Deny
211757	Approve
211761	Approve
211807	Defer
211843	Approve
211845	Deny
211387	Approve
211828	Approve
211887	Approve
211892	Approve
211896	Approve
211885	Deny
211764	Approve
211766	Approve
211771	Approve
211775	Approve
211809	Approve
211811	Approve
211817	Approve
211831	Approve
211833	Approve
211840	Deny
211836	Approve
211849	Approve
211750	Approve
211861	Approve
211863	Approve
211868	Approve
211876	Approve
211883	Approve
211889	Approve
211895	Deny
211898	Defer
211900	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
18071043 Amanda White-Riggs	Accept Agreed Order stating White-Riggs voluntarily, knowingly, and intelligently surrenders Certificate Number 60536, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the

Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, White-Riggs shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1902161 Gregory Conway

Accept Agreed Order stating Conway voluntarily, knowingly, and intelligently surrenders Certificate Number 000080188, and agrees to not apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Conway shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

20101501 Christopher Ryan

Accept Agreed Order stating on or before June 1, 2022, Ryan shall provide written proof to the Board that he has taken a course of training/professional development on the subject of Cultural Sensitivity/Diversity. Any cost associated shall be paid for by Ryan. Failure to provide the written proof on or before June 1, 2022 shall result in Certificate 201127208 being administratively suspended until such time as Ryan provides the proof.

From the date the Board approves this Order, Certificate Number 201127208 shall be under a two year probationary period and subject to the following condition:

Ryan shall receive no disciplinary action from any district where he is employed during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

If Ryan fails to comply with this condition, Certificate Number 201127208 shall be administratively suspended pending Board review and disposition.

Ryan is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107355 Lori Craycroft

Accept Agreed Order admonishing Craycroft for conduct unbecoming a teacher. The Board reminds Craycroft that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Being under the influence while driving is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Craycroft.

On or before April 1, 2022, Craycroft shall provide proof that she has completed a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board, that she has complied with the assessment process, and that she has successfully completed any and all treatment recommendations. Any costs associated shall be paid for by Craycroft. Failure to provide such proof by April 1, 2022 shall result in Certificate Number 200102591 being administratively suspended until said proof is offered.

On or before April 1, 2022, Craycroft shall provide written proof to the Board that she has taken a course of professional development/training on the topic of educator ethics as approved by the Board. Any expense for this professional development/training shall be paid for by Craycroft. Failure to provide such proof by April 1, 2022 shall result in Certificate Number 200102591 being administratively suspended until said proof is offered.

From the time this Order becomes final, Certificate Number 200102591 shall be under a probationary period of two years and subject to the following probationary conditions:

For the two year probationary period, Craycroft shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Craycroft is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled

substance or alcohol, she shall submit this information to the Board, in writing, within thirty days.

Failure to abide by this condition shall result in Certificate 200102591 being administratively suspended pending further Board review.

Craycroft is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20121587 Andrew Sauls

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201127931, shall be revoked for a period of three (3) years.

In addition to any educational and assessment requirements necessary for certification at the time, Sauls shall comply with the following conditions prior to reissuance of Certificate Number 201127931:

1. Sauls shall submit written proof to the Board that he has completed three (3) hours of appropriate student teacher boundaries training, as approved by the Board. Sauls shall pay any expense incurred. Certificate Number 201127931 shall not be reissued until such condition is satisfied.
2. Sauls shall submit written proof to the Board that he has completed three (3) hours of educator ethics training, as approved by the Board. Sauls shall pay any expense incurred. Certificate Number 201127931 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201127931 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

Sauls shall not receive any disciplinary action involving student/teacher boundaries from any school district he is employed. If Sauls fails to satisfy this condition, Certificate Number 201127931 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Sauls is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1910993 Kendall Burk

Accept Agreed Order permanently revoking certificate number 201200483. Burke agrees to not apply for, nor be issued, a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Burk shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

20061075 Laurene Crockett

Accept Agreed Order stating Crockett is retired and agrees not to apply for nor accept a certified position in her lifetime and in exchange this case will be dismissed. If Crockett applies for or accepts a certified position, in violation of this agreement, her certificate shall be administratively suspended pending Board review and disposition.

Crockett is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107345 Amber Allen

Reject Agreed Order reprimanding Allen for entering a guilty plea to Disorderly Conduct, Second Degree. Allen is reminded that educators are held to a high standard under the Professional Code of Ethics and must maintain the dignity and integrity of the profession.

Allen must provide written proof to the Board by May 1, 2022, that she has completed a training on the duty to report, as approved by the Board. Any expense required to complete

said training shall be paid by Allen. If Allen fails to complete the above training prior to the deadline, Certificate Number 200300768 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

Allen must provide written proof to the Board by May 1, 2022, that she has completed a training on Educator Ethics, as approved by the Board. Any expense required to complete said training shall be paid by Allen. If Allen fails to complete the above training prior to the deadline, Certificate Number 200300768 shall be administratively suspended until she provides proof to the Board that she has completed the above required training.

Certificate Number 200300768, including any and all endorsements, is hereby subject to the following probationary condition for a period of four (4) years:

1. During the probationary period, Allen shall not receive any disciplinary action related to any subsequent failure to report from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200300768 being administratively suspended pending further Board review and disposition.

Allen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1903315 Amanda Phillips

Accept Agreed Order permanently revoking certificate Number 68917. Phillips agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Phillips shall immediately surrender the original and all copies of her

certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2103215 Jessica Lepley

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate No. 201138851 shall be suspended from June 1, 2021 to August 1, 2021.

Lepley has provided proof to the Board that she has completed six (6) hours of special education law training.

Lepley has provided proof to the Board that she has completed two (2) hours of social emotional learning in the changing times.

Lepley has provided proof to the Board that she has completed a one (1) hour training discussing boundary invasion and sexual harassment.

Lepley has provided proof to the Board that she has completed five (5) hours on Educator Ethics training.

On or before April 1, 2022, Lepley shall provide written proof to the Board that she has completed a course of training on the subject of Professionalism as approved by the Board. Any cost for said training shall be paid for by Lepley. Failure to provide the written proof by April 1, 2022 will result in Certificate Number 201138851 being administratively suspended until such time as Lepley provides the written proof.

On or before April 1, 2022, Lepley shall provide written proof to the Board that she has completed a course of training on the subject of Ethical Use of Technology as approved by the Board. Any cost for said training shall be paid for by Lepley. Failure to provide the written proof by April 1, 2022 will result in Certificate Number 201138851 being administratively suspended until such time as Lepley provides the written proof.

Certificate Number 201138851, shall be subject to the following conditions for a period of five (5) years:

1. On or before October 1, 2022 and each year following of her probationary period, Lepley shall provide written proof to the Board that she has completed training on the subject of Educator Ethics as approved by the Board. Any cost for said training shall be paid for by Lepley. Failure to provide the provide the written proof by October 1 will result in Certificate Number 201138851 being administratively suspended until such time as Lepley provides the written proof.
2. Lepley shall not receive any disciplinary from any school district related to neglect of duty in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Lepley is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107347 Heather Frick

Accept Agreed Order permanently revoking certificate Number 201188828. Frick agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Frick shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

20061101 Sara Newsome

Accept Agree Order retroactively suspending Certificate Number 201135986 from June 1, 2021 until July 31, 2021, a period of two months.

Furthermore, Certificate Number 201135986 shall be further suspended from June 1, 2022 to July 31, 2022, a period of two months.

Newsome is admonished for conduct unbecoming a teacher. The Board reminds Newsome that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Being under the influence while driving is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Newsome.

Newsome is further admonished for her criminal possession of forged instruments. Teachers must be held to a high standard of honesty and integrity for the good of both their students and the teaching profession itself. Theft and forgery are not acceptable under any circumstances, and the Board will not tolerate this behavior going forward.

On or before April 1, 2022, Newsome shall provide proof that she has completed a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board, that she has complied with the assessment process, and that she has successfully completed any and all treatment recommendations. Any costs associated shall be paid for by Newsome. Failure to provide such proof by April 1, 2022 shall result in Certificate Number 201135986 being administratively suspended until said proof is offered.

On or before April 1, 2022, Newsome shall provide written proof to the Board that she has taken a course of professional development/training on the topic of educator ethics as approved by the Board. Any expense for this professional development/training shall be paid for by Newsome. Failure to provide such proof by April 1, 2022 shall result in Certificate Number 201135986 being administratively suspended until said proof is offered.

From the time this Order becomes final, Certificate Number 201135986 shall be under a probationary period of five years and subject to the following probationary conditions:

During the first year of the probationary period, Newsome shall be subject to random drug testing, to be administered

by a provider approved by the Board, and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Newsome shall pay any expense incurred.

For the five year probationary period, Newsome shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Newsome is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, she shall submit this information to the Board, in writing, within thirty days.

Failure to comply with any the above probationary conditions will result in Certificate 201135986 being automatically suspended pending Board review and disposition.

Newsome is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2103241 Vivienne Davidson

Accept Agreed Order stating Davidson's certificate is currently expired. Prior to reissuance, Davidson shall first provide written proof to the Board that she has completed Educator Ethics training, as approved by the Board. Any expense incurred for said training shall be paid for by Davidson. If Davidson fails to satisfy this condition, Certificate Number 201104175 shall not be reissued.

Davidson is aware that should she violate KRS 161.120 at any time in the future the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101495 Tracee Young

Accept Agreed Order admonishing Young for subjecting a student to embarrassment or disparagement.

On or before May 31, 2022, Young shall provide written proof to the Board, she has completed a training course on cultural sensitivity or diversity. Any expense incurred shall

be paid for by Young. If Young fails to satisfy this condition by May 31, 2022, Certificate Number 201206726 shall be administratively suspended until such condition is satisfied.

Young is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2108505 Emily Badgett

Accept Agreed Order stating Badgett voluntarily, knowingly, and intelligently surrenders Certificate Number 201212003, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Badgett shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

20101483 Jacob Matheney

Accept Agreed Order admonishing Matheney for exercising poor professional judgment. The Board reminds Matheney that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Matheney should be more cognizant of appropriate personal boundaries and appropriate language to be used with a student. The Board will not tolerate any further incidents of misconduct from Matheney.

By March 1, 2022, Matheney shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of classroom management, as approved by the Board. Matheney shall pay any expense incurred. If Matheney fails to satisfy this condition, Certificate Number 000075069 shall be administratively suspended until such condition is satisfied.

By March 1, 2022, Matheney shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of de-escalation strategies, as approved by the Board. Matheney shall pay any expense incurred. If Matheney fails to satisfy

this condition, Certificate Number 000075069 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 000075069, shall be subject to the following conditions for a period of two (2) years:

1. Matheney shall not receive any disciplinary action from any school district in which he is employed. If Matheney fails to satisfy this condition, Certificate Number 000075069 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Matheney is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20121595 Donald Shively

Accept Agreed Order reprimanding Shively for his offensive characterization of African Americans. The school environment must be welcoming to all who come to learn and teach. Such racist and deplorable conduct interferes with students’ ability to learn and staff’s ability to teach in a safe and welcoming environment for all people. The Board will not tolerate any further misconduct from Shively.

Shively has provided written proof to the Board that he has completed 66 hours of professional development training with Pastor Edward L. Palmer Sr., recipient of the MLK Jr. Leadership Award and the Thurgood Marshall Social Justice Impact Award on topics including Implicit Bias, Anti-Racism, Racial Sensitivity, and Diversity, Equity, & Inclusion.

Shively has provided written proof to the Board that he has completed 10 hours of training from the American Association of School Administrators’ “Leading for Equity” series.

Shively has provided written proof to the Board that he has completed 9 hours of training from the National School Board Association's Equity Symposium and Summer Equity Symposium.

Shively has provided written proof to the Board that he has completed 4 hours of training on the topic of Diversity Equity and Inclusion with Dr. Roger Cleveland, Director of Faculty Development and Diversity Initiatives at Eastern Kentucky University.

Finally, Certificate Number 199802605 shall be subject to the following probationary condition for a period of five (5) years:

1. Shively shall receive no further disciplinary action, including but not limited to a public reprimand, suspension, termination, directive to take unpaid leave, or a resignation under threat of termination, from any school district in which he is employed. If Shively fails to satisfy this condition, Certificate Number 199802605 shall be administratively suspended pending Board review and disposition.

Shively is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF 201585 Dale Adkins

Accept Agreed Order stating upon acceptance of this agreement by the Board, Adkins shall be issued a Kentucky teaching certificate upon providing written proof to the Board that he has complied with a comprehensive alcohol/substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Adkins shall pay any expense incurred. Adkins shall not be issued a certificate until such condition is satisfied.

Further, any and all certificates issued to Adkins shall be subject to the following probationary conditions:

1. By January 1st and June 1st of each year, beginning June 1, 2022, Adkins shall submit a letter from his treating

psychiatrist that he fit to fulfill the duties of an educator and that he is compliant with all treatment recommendations, until he is released from treatment. Adkins shall pay for any expense incurred. If Adkins fails to satisfy any of these conditions, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

2. In accordance with KRS 161.175(3), Adkins shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by Adkins. If Adkins fails to satisfy any of these conditions, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
3. Adkins shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving alcohol and/or drugs. If Adkins is convicted of, or enters a guilty or no contest plea, to any criminal charge involving alcohol and/or drugs, he shall submit this information to the Board, in writing, within thirty (30) days. If Adkins fails to satisfy any of these conditions, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
4. Adkins shall receive no disciplinary action involving the use of alcohol or drugs from any school district in which he is employed. If Adkins fails to satisfy any of these conditions, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 3:34 p.m.