

The actions delineated below were taken in open session of the EPSB at the October 11, 2021, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Lisa Rudzinski called the meeting to order at 9:07 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Vice-Chair Justin Mitchell read the mission statement to the EPSB and audience.

Swearing-In

Diane Berry was appointed to the EPSB as a representative of local school board members. Ms. Berry was sworn-in to the EPSB by Leah Sharpe.

Roll Call

The following Board members were present during the October 11, 2021, EPSB meeting: Diane Berry, Donna Hedgepath, Traci Hunt, Justin Mitchell, Sherry Powers, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield, Julian Vasquez-Heilig and Sarah Weedman.

CPE: Absent

Cabinet: Absent

Approval of Consent Items

2021-164

Approval of August 16, 2021, EPSB Meeting Minutes

Board Approval for the Professional Learning Board's Online Courses

Request to Offer Program at an Off-Site Location, Campbellsville University

Emergency Non-Certified School Personnel Program

Motion made by Dr. Sherry Powers, seconded by Mr. Justin Mitchell, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared updates from the Kentucky Department of Education and the Kentucky Board of Education. He also provided the EPSB with updates on the special legislative session and priorities for the upcoming regular session. The Commissioner invited the members

to the Education Summit and shared that KET is supporting a livestream and recording of the event.

Report from the Council on Postsecondary Education

Amanda Ellis shared a written update which was distributed to members prior to the meeting.

Report of the Associate Commissioner

Byron Darnall thanked the EPSB for their time and work. He also shared updates from the Office of Education Licensure and Effectiveness including the Grow Your Own Grants, the electronic platform with RANDA the Go Teach KY ambassador applications and modules for the Kentucky Academy for Equity in Teaching. Dr. Darnall also congratulated the Kentucky Teachers of the Year.

Report of the Chair

Chair Lisa Rudzinski recognized Vice-Chair Justin Mitchell on his award of 2021 Kentucky History Teacher of the Year from the Gilder Lehrman Institute of American History.

Chair Rudzinski also paused to reflect on all the educators and folks that work in education, and students that have been impacted by COVID-19. Chair Rudzinski offered thoughts and prayers for everyone that has been impacted by the loss of these educators, students and support staff.

Information/Discussion Items

Council for the Accreditation of Educator Preparation Partnership Agreement

Ms. Margaret Hockensmith presented the partnership agreement between the EPSB and the Council for the Accreditation of Educator Preparation.

Action Items

Approval for National Accreditor: Association for Advancing Quality in Educator Preparation 2021-165

Motion made by Dr. Julian Vasquez-Heilig, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

Option 7 Institute Proposal, Central Kentucky Educational Cooperative 2021-166

Motion made by Dr. Julian Vasquez-Heilig, seconded by Dr. Sherry Powers, to defer.

Vote: *Unanimous*

Option 7 Institute Proposal, iteach 2021-167

Motion made by Dr. Julian Vasquez-Heilig, seconded by Dr. Sherry Powers, to defer.

Vote: *Unanimous*

16 KAR 1:030. Procedures for Educator Certificate Surrender, Revocation, Suspension, Reinstatement, and Reissuance, and for Application Denial, Amendment

2021-168

Motion made by Dr. Donna Hedgepath, seconded by Mr. Justin Mitchell, to approve.

Vote: *Unanimous*

Procedures Relating to Board Action on an Educator's Certification, Amendment

2021-169

Motion made by Mr. Justin Mitchell, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Statement of Consideration and Amended After Comments Regulation

2021-170

Motion made by Dr. Sherry Powers, seconded by Dr. Julian Vasquez-Heilig, to approve.

Vote: *Unanimous*

Request to Approve Certification of Expiring Regulations

2021-171

Motion made by Dr. Donna Hedgepath, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

Request to Waive Grade Point Average Requirement for Emergency Certified Teachers for the 2021-2022 School Year

2021-172

Motion made by Dr. Julian Vasquez-Heilig, seconded by Ms. Sarah Weedman, to approve.

Vote: *Unanimous*

Waivers

16 KAR 2:010. Request to Waive Grade Level Restrictions for Two Bell County Teachers

2021-173

Motion made by Ms. Beth Spradlin, seconded by Dr. Donna Hedgepath, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Amanda Covert

2021-174

Motion made by Dr. Donna Hedgepath, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Martha Day

2021-175

Motion made by Mr. Wade Stanfield, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Corey Martin

2021-176

Motion made by Ms. Carmen Souder, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Sarah Strilka
2021-177

Motion made by Mr. Wade Stanfield, seconded by Ms. Sarah Weedman to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Katelyn Rhodes

2021-178

Motion made by Mr. Wade Stanfield, seconded by Ms. Sarah Weedman to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Emily Hackman

2021-179

Motion made by Mr. Justin Mitchell, seconded by Ms. Carmen Souder to approve.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Katherine Walker

2021-180

Motion made by Ms. Carmen Souder, seconded by Ms. Diane Berry, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Brittany Cain
2021-181

Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Catherine Gray
2021-182

Motion made by Dr. Donna Hedgepath, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Contessa Vick
2021-183

Motion made by Ms. Carmen Souder, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

16 KAR 8:010. Request to Allow Mental Health Counseling Degree for Rank I for Whitney Coe
2021-184

Motion made by Ms. Carmen Souder, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

Alternative Route to Certification Applications

Melanie Meek, Chemistry, Grades 8-12

2021-185

Motion made by Mr. Wade Stanfield, seconded by Mr. Justin Mitchell, to approve.

Vote: *Unanimous*

Motion made by Mr. Justin Mitchell and seconded by Ms. Sarah Weedman, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Mitchell, seconded by Ms. Berry, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Donna Hedgepath, Traci Hunt, Justin Mitchell, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield and Sarah Weedman.

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2107341	Admonish
2107353	Defer for Training
2107331	Attorney Review
2107361	Attorney Review
2107339	Attorney Review
2107363	Attorney Review
2107345	Attorney Review
2107355	Attorney Review
2107357	Attorney Review
2107335	Attorney Review
2108505	Attorney Review
2107351	Attorney Review
2107349	Attorney Review
2107347	Attorney Review
2104303	Defer for Training
2103241	Attorney Review
2104275	Defer for Training
2103243	Attorney Review
2103237	Attorney Review
2107333	Dismissed
2107337	Admonish & Training

2108489	Dismissed
2107407	Dismissed
2107423	Defer for Training
2107399	Dismissed
2107397	Dismissed
2107431	Dismissed
2107373	Dismissed
2107365	Defer for Training
2107389	Defer for Training
2107381	Dismissed
2107427	Dismissed
2107391	Dismissed
2107421	Dismissed
2107411	Dismissed
2107415	Dismissed
2107375	Dismissed
2107379	Defer for Training
2107405	Dismissed
2107377	Dismissed
2107383	Dismissed
2107385	Dismissed
2107413	Defer for Training
2107387	Defer for Training
2107409	Defer for Training
2107401	Dismissed
2107429	Dismissed
2107433	Dismissed
2107395	Dismissed
2107393	Defer for Training
2107371	Defer for Training
2107403	Dismissed
2107343	Attorney Review
2108487	Defer for Training
20101473	Refer to Hearing
20121585	Refer to Hearing
210129	Refer to Hearing
2102173	Refer to Hearing
20101475	Dismissed
20121577	Defer
20101393	Defer
20101489	Attorney Review
20101477	No Further Action
20101429	No Further Action
20101495	Attorney Review
2001287	Attorney Review
20061067	Attorney Review

2003675	Admonish
2003797	Admonish
20071289	Admonish
20071321	Admonish
20061119	Admonish
2004921	Attorney Review
20061093	Attorney Review
2004903	No Further Action
20061097	No Further Action
20071257	No Further Action
20101445	Dismissed
2102137	Dismissed
2102139	Dismissed
2102133	Dismissed
20101413	Dismissed
20121631	Dismissed
20071327	Dismissed
20061161	Dismissed
20071323	Dismissed
20061153	Dismissed
2107417	Dismissed
2107367	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
211453	Approve
211297	Deny
211446	Approve
211506	Approve
211515	Deny
211538	Deny
211543	Approve
211555	Approve
211577	Approve
211583	Approve
211619	Approve
211615	Approve
211576	Approve
211620	Approve
211644	Approve
211630	Approve
211681	Approve
211498	Approve
211691	Approve
211443	Approve
211500	Approve

211509	Approve
211527	Approve
211456	Deny
211567	Deny
211598	Approve
211599	Approve
211607	Approve
211613	Approve
211624	Deny
211637	Approve
211640	Approve
211647	Approve
211654	Approve
211655	Approve
211670	Approve
211672	Approve
211673	Approve
211631	Defer
211710	Approve
211594	Deny

(Ms. Rudzinski recused)

Agreed Orders

Case Number

2102141 Sally Sugg

Decision

Accept Agreed Order stating the Board reminds Sugg that as Superintendent of Schools, she has a duty to make sure her district is properly following all state laws regarding its proper functioning. While it recognizes that the decisions at issue were made prior to Sugg’s tenure as Superintendent, KRS 161.370 places the onus of compliance on her. The Board encourages Sugg to be more diligent in the future.

Sugg has provided written proof to the Board that she has taken and completed a course of training/professional development on the subject of Certification and Hiring Practices.

On or before January 1, 2022, Sugg shall provide written proof to the Board that she has taken a course of training/professional development on the subject of educator ethics as approved by the Board. Any cost associated with said training shall be paid for by Sugg. If Sugg fails to provide the written proof, Certificate

Number 200005870 shall be administratively suspended until such time as Sugg provides the written proof.

Sugg is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2104293 Arthur Bengé

Accept Agreed Order stating Certificate number 201223923 is expired. Bengé agrees to neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: Unanimous

2104291 Terry Price

Accept Agreed Order admonishing Price and reminding him it is his duty to respond professionally and in accordance with the law, even in difficult situations.

Price shall submit written proof to the Board that he has completed professional development training with a focus on professionalism, as approved by the Board. Any expense required for said training shall be paid by Price. If Price fails to satisfy this condition by January 1, 2022, his certificate shall be administratively suspended until he completes the required training and provides the appropriate written proof to the Board.

Price shall submit written proof to the Board that he has completed professional development training with a focus on Educator Ethics, as approved by the Board. Any expense required for said training shall be paid by Price. If Price fails to satisfy this condition by January 1, 2022, his certificate shall be administratively suspended until he completes the required training and provides the appropriate written proof to the Board.

Vote: Unanimous

21013 Brandon Hibbard

Accept Agreed Order stating prior to accepting a certified position, Hibbard shall provide written proof to the Board that he has completed three (3) hours of professional

development or training on the topic of Educator Ethics. Hibbard shall pay any expense incurred. If Hibbard fails to satisfy this condition, Certificate Number 200144221 shall be administratively suspended until such condition is fulfilled.

Prior to accepting a certified position, Hibbard shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of Professionalism. Hibbard shall pay any expense incurred. If Hibbard fails to satisfy this condition, Certificate Number 200144221 shall be administratively suspended until such condition is fulfilled.

Upon accepting a certified position in the Commonwealth of Kentucky, Hibbard shall report his employment to the Board within thirty (30) days. If Hibbard fails to satisfy this condition, Certificate Number 200144221 shall be administratively suspended until such condition is fulfilled.

Upon accepting a certified position in the Commonwealth of Kentucky, Certificate Number 200144221 shall be subject to the following probationary condition for a period of three (3) years:

1. Hibbard shall receive no disciplinary action for neglect of duty from any school district in which he is employed during the probationary period. If Hibbard fails to satisfy this condition, Certificate Number 200144221 shall be suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

2103207 Bryan O'Reilly

Accept Agreed Order stating O'Reilly is retired and has no plans of re-entering the education profession. Upon acceptance of this agreement by the Board, O'Reilly shall not seek or accept any position of employment in Kentucky that requires educator certification. Upon the natural expiration of Certificate Number 000019594, O'Reilly shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If O'Reilly violates this agreement, Certificate Number 000019594 shall be administratively suspended pending Board review and disposition, and/or any application for certification shall be denied.

Vote: *Unanimous*

CF 211218 Karina Jordan

Accept Agreed Order stating Jordan shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. By March 30, 2022, Jordan shall submit written proof to the Board that she has completed educator ethics training, as approved by the Board. Any expense required for said training shall be paid by Jordan. Failure to provide written proof of training by March 30, 2022, shall result in the administrative suspension of Jordan's certificate until such condition is satisfied.
2. By July 1, 2022, Jordan shall submit written proof to the Board that she has completed fiscal management training, as approved by the Board. Any expense required for said training shall be paid by Jordan. Failure to provide written proof of training by July 1, 2022, shall result in the administrative suspension of Jordan's certificate until such condition is satisfied.

Furthermore, for a period of five (5) years, any and all certificates issued to Jordan shall be subject to the following conditions:

1. Jordan shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Jordan is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Jordan's certificate being automatically suspended pending Board review and disposition.
2. Jordan shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of her certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Jordan. Any application for renewal and/or additional certification(s) shall not be processed until such condition is satisfied.

Vote: *Unanimous*

1211709 Daniel Neal

Accept Agreed Order stating Neal voluntarily, knowingly, and intelligently surrenders Certificate Number 000025075, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Neal shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

20071245 Brooke Branham

Accept Agreed Order admonishing Branham for failure to maintain the dignity and integrity of the profession. The Board reminds Branham she has an ethical obligation as an educator in the Commonwealth to strive for excellence.

On or before January 1, 2022, Branham shall provide written proof to the Board, she has completed a training course on Educator Ethics. Any expense incurred shall be paid for by Branham. If Branham fails to satisfy this condition by January 1, 2022, Certificate Number 201179616 shall be administratively suspended until such condition is satisfied.

On or before January 1, 2022, Branham shall provide written proof to the Board, she has completed a training course on Social Media. Any expense incurred shall be paid for by Branham. If Branham fails to satisfy this condition by January 1, 2022, Certificate Number 201179616 shall be administratively suspended until such condition is satisfied.

On or before January 1, 2022, Branham shall provide written proof to the Board, she has completed a training course on Cultural Competency. Any expense incurred shall be paid for by Branham. If Branham fails to satisfy this condition by January 1, 2022, Certificate Number 201179616 shall be administratively suspended until such condition is satisfied.

Branham is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2103209 Kylie Hilander

Accept Agreed Order suspending certificate number 201193073 from June 1, 2021 to August 1, 2021. Hilander shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Hilander shall submit written proof to the Board that she has completed professional development training with a focus on educator ethics, as approved by the Board. Any expense required for said training shall be paid by Hilander. If Hilander fails to satisfy this condition by April 1, 2022, her certificate shall be administratively suspended until she completes the

required training and provides the appropriate written proof to the Board.

Hilander shall submit written proof to the Board that she has completed professional development training with a focus on professionalism, as approved by the Board. Any expense required for said training shall be paid by Hilander. If Hilander fails to satisfy this condition by April 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Hilander shall submit written proof to the Board that she has completed professional development training with a focus on appropriate student teacher boundaries, as approved by the Board. Any expense required for said training shall be paid by Hilander. If Hilander fails to satisfy this condition by April 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201193073 shall be on a five (5) year probationary period. The condition of the probation are as follows:

1. Hilander shall not receive any disciplinary action related to student interactions from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Hilander is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2102161 Tracy Warren

Accept Agreed Order suspending Certificate Number 200100676 for eleven (11) months.

Prior to reinstatement, Warren shall provide written proof to the Board that she has complied with a comprehensive alcohol/substance abuse assessment within the last thirty (30) days by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Warren shall pay any expense incurred. Certificate Number 200100676 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200100676 shall be on a permanent probation and subject to the following probationary conditions:

1. If the evaluating chemical dependency counselor makes any treatment recommendations, Warren shall submit quarterly written progress reports to the Board on July 30th, October 30th, January 30th, and April 30th of every year once her certificate is reinstated. If Warren fails to satisfy this condition, Certificate Number 200100676 shall be administratively suspended until such condition is satisfied.
2. Warren shall submit to random drug testing, to be administered by a provider approved by the Board and shall receive no drug test that is positive for alcohol or any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Warren shall pay any expense incurred. If Warren fails to satisfy this condition, Certificate Number 200100676 shall be administratively suspended pending Board review and disposition.
3. Warren shall receive no disciplinary action involving the use of drugs or alcohol from any school district in which she is employed. If Warren fails to

satisfy this condition, Certificate Number 200100676 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

4. Warren shall receive no further convictions for any crime involving the use and/or possession of any controlled substance or alcohol. If Warren fails to satisfy this condition, Certificate Number 200100676 shall be administratively suspended pending Board review and disposition.

Warren is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2002351 Hunter Lovell

Accept Agreed Order permanently revoking Certificate Number 201223834. Lovell shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Lovell, or on his behalf, shall be denied.

Vote: *Unanimous*

2104305 Joy Cowan

Accept Agreed Order retroactively suspending Certificate Number 200702596 from January 30, 2021, to March 16, 2021, a period of forty-five (45) days.

Prior to February 1, 2022, Cowan shall provide written proof to the Board that she has completed three (3) hours of professional development or training in the area of educator ethics, as approved by the Board. Cowan shall pay any expense incurred. If Cowan fails to satisfy this condition, Certificate Number 200702596 shall be administratively suspended until such condition is fulfilled.

Further, upon reinstatement Certificate Number 200702596, shall be subject to the following conditions for a period of two (2) years:

1. Cowan shall not receive any disciplinary action from any school district in which she is employed. If Cowan fails to satisfy this condition, Certificate Number 200702596 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Cowan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2004901 Charles Overstreet

Accept Agreed Order stating Overstreet is no longer employed in the classroom, and Certificate 201221305 has expired. Overstreet agrees that he shall neither apply for, nor be issued, a teaching, administrative, and/or and emergency substitute teaching certificate in the Commonwealth of Kentucky at any time in the future. Any such applications made by Overstreet will be automatically denied.

Overstreet is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101469 Mollie Verkamp

Accept Agreed Order stating Verkamp voluntarily, knowingly, and intelligently surrenders her teaching certificate, number 201185436, and agrees to not apply for, nor be issued, a teaching, administrative,

or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Verkamp shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2104273 Rachel Yan

Accept Agreed Order admonishing Yan for neglect of duty. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator misses an extraordinary number of school days, students fail to receive proper instruction. The Board reminds Yan that a classroom teacher should endeavor to attend each school day. The Board will not tolerate any further incidents of misconduct from Yan.

Certificate 201168333 has expired. Prior to applying for renewal of Certificate 201168333, Yan shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. If the evaluating physician recommends ongoing treatment, Yan shall provide to the Board quarterly written progress reports to begin three (3) months after submission of the initial evaluation to the Board, until the physician releases Yan from treatment. Yan shall pay any expense incurred. If Yan fails to satisfy this condition prior to applying for renewal of Certificate 201168333, any application for renewal shall be automatically denied until this condition is satisfied.

Certificate 201168333 has expired. Prior to applying for renewal of Certificate 201168333, Yan shall provide written proof to the Board from a duly

licensed or certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a mental health assessment, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Yan shall provide to the Board quarterly written progress reports to begin three (3) months after submission of the initial evaluation to the Board, until the evaluating psychiatrist or mental health professional releases Yan from treatment. Yan shall pay any expense incurred. If Yan fails to satisfy this condition prior to applying for renewal of Certificate 201168333, any application for renewal shall be automatically denied until this condition is satisfied.

Certificate 201168333 has expired. Prior to applying for renewal of Certificate 201168333, Yan shall provide written proof to the Board that she has taken a course of training/professional development on the subject of educator ethics. Any cost for said training/professional development shall be paid for by Yan. If Yan fails to satisfy this condition prior to applying for renewal of Certificate 201168333, any application for renewal shall be automatically denied until this condition is satisfied.

Certificate Number 201168333 is expired. If Yan renews Certificate Number 201168333, it shall be under a probationary period of two years and subject to the following condition.

Yan shall not receive any disciplinary action from any school district in which she is employed. If Yan fails to satisfy this condition, Certificate Number 201168333 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Yan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion to Reconsider

Case Number

1405291 Tonya Barnard

Decision

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

Vote: *Unanimous (Ms. Souder recused)*

Motion made by Mr. Stanfield, seconded by Ms. Souder, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:24 p.m.