The actions delineated below were taken in open session of the EPSB at the June 21, 2021, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order
Chair Lisa Rudzinski called the meeting to order at 9:08 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Chair Rudzinski read the mission statement to the EPSB and audience.

Roll Call
The following Board members were present during the June 21, 2021, EPSB meeting: Cathy Gunn, Donna Hedgepath, Traci Hunt, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield, Julian Vasquez-Heilig and Sarah Weedman.
CPE: Absent
Cabinet: John Lyons

Approval of Consent Items
Approval of April 26, 2021, EPSB Meeting Minutes
University of Kentucky Program Approval: Orientation and Mobility Specialist  
2021-115  
Motion made by Dr. Sherry Powers, seconded by Ms. Traci Hunt, to approve the consent agenda items.
Vote: Unanimous

Report of the Executive Secretary
Commissioner Jason Glass shared that the Kentucky Department of Education (KDE) is transitioning back into the office, but that the department is allowing employees the flexibility to telecommute as their schedule allows.

KDE is working on the dispersal of the American Rescue Plan Funds and the large infusion of federal dollars that was Covid relief funds from Washington. Districts are working on plans presently and how they will expend those funds and how they want to spend those monies by July 31st. He reported there is also two hundred million dollars that is state set aside, and some initial allocations have been made with those funds. KDE is looking at how to offer support at a statewide level that will positively impact every school district in the state. Most of those funds will be dispersed to districts and KDE is planning on reserving fifty million dollars for an RFP process.
KDE has received letters of interests and emails from all sorts of entities that would like to have the opportunity to be granted some funds. KDE wants to establish some priorities that will impact and support deeper learning and allow others to be part of this funding process.

Commissioner Glass also updated the EPSB on the diversity and inclusion work that Dr. Thomas Woods Tucker, Chief Equity Officer, is coordinating. There’s a great deal of efforts underway around diversity and equity in the Office of Education Licensure and Effectiveness under the umbrella of the Kentucky Academy for Equity in Teaching. The focus is on increasing the diversity of the teaching profession. Another area of focus is to support districts to make sure their curriculum materials are culturally affirming and to make sure that students see themselves in curriculum materials. KDE wants to have a full and honest discussion in our classrooms and support the history that the US has accomplished on difficult issues and the recognition that we have areas that need some progress. Also, related to the equity work is the recognition that our students come to us with diverse and varied backgrounds and as educators we have a responsibility to recognize those backgrounds and take proactive steps to support all of our students toward a positive future. KDE is excited about this work in equity and diversity.

Commissioner Glass also introduced the new Associate Commissioner of the Office of Educator Licensure and Effectiveness, Byron Darnall. Dr. Darnall has an impressive career and comes to KDE from Franklin Simpson High School where he most recently served as principal.

**Report from the Council on Postsecondary Education**
Written updates from the Council on Postsecondary Education were provided to the EPSB members.

**Report from the Cabinet**
John Lyons shared that the Cabinet is focusing on the work of education attainment and employer engagement. The biggest way that has been impacted was through one of the subcommittees which was led by Kiley Whittaker through the Office of Career Technical Education at KDE. The subcommittee is looking to add more certificates and value more ways for schools to be able to offer pathways to students without having to wait for a full year turn around. The Cabinet wants schools to have as much flexibility as possible. He stated that they are excited to be able to support the EPSB and thanked them for the opportunity to share.

**Report of the Associate Commissioner**
Byron Darnall shared that it was a pleasure to be at KDE and he was humbled and honored to be part of this work. He stated that he looked forward to learning, collaborating and doing what’s best for students and also the teachers who do what it takes to serve our children. Dr. Darnall stated that he looks forward to doing his very best to serve them and the EPSB.

**Report of the Chair**
Recognition of Former EPSB Staff
Chair Rudzinski recognized retired EPSB staff members Rob Aker and Allison and thanked them for their dedication and service to the important work of the EPSB.
Appointment to the Accreditation and Audit Committee
Dani Bradley was reappointed as the layperson representative to the Accreditation and Audit Committee. Chair Rudzinski thanked her for her willingness to serve.

Update from the Code of Ethics Review Committee
Chair Rudzinski reported that the Code of Ethics Review Committee met on June 4, 2021 to discuss the Professional Code of Ethics for Kentucky Certified School Personnel and the Model Code of Ethics for Educators (MCEE). Staff presented on the past work of the Committee, the results of a survey conducted in 2019, and what other states were doing with the MCEE. The Committee discussed several ideas on how to incorporate the MCEE into the profession, but no recommendations were finalized. The Committee plans to meet again in the Fall to go over the documents in more detail and create a plan for implementation.

Information/Discussion Items
Council for the Accreditation of Educator Preparation
CAEP President Christopher Koch presented to the EPSB on the CAEP standards and the procedures for accreditation.

Action Items
16 KAR 2:180. One (1) Year Conditional Certificate, Amendment
2021-116
Motion made by Mr. Wade Stanfield, seconded by Ms. Carmen Souder, to approve.
Vote: Unanimous

16 KAR 3:070. Endorsement for Individual Intellectual Assessment, Amendment
2021-117
Motion made by Ms. Beth Spradlin, seconded by Ms. Jacqueline Mayfield, to approve.
Vote: Unanimous

16 KAR 4:050. Dating of Certification, Amendment
2021-118
Motion made by Ms. Carmen Souder, seconded by Dr. Donna Hedgepath, to approve.
Vote: Unanimous

16 KAR 2:220E. Emeritus Certificate, New Emergency Regulation
2021-119
Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Sherry Powers, to approve.
Vote: Unanimous

16 KAR 2:230E Exception Certification, New Emergency Regulation
2021-120
Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield, to approve.
Vote: Unanimous

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Amendment
2021-121
Motion made by Ms. Beth Spradlin, seconded by Ms. Traci Hunt, to approve.
Vote: Unanimous

16 KAR 5:010. Standards for accreditation of educator preparation units and approval of programs. Amendment 2021-122
Motion made by Ms. Jacqueline Mayfield, seconded by Mr. John Lyons, to approve.
Vote: Unanimous

Request to Waive Admission Testing Requirements for Graduate Level Initial Certification Programs 2021-123
Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.
Vote: Unanimous

Request to Approve Two and a Half Years of Qualified Teaching Experience to Meet the Requirements for Certification Renewal 2021-124
Motion made by Dr. Sherry Powers, seconded by Ms. Beth Spradlin, to approve.
Vote: Unanimous

Request to Approve Second Issuance of Emergency Certification for the 2021-2022 School Year 2021-125
Motion made by Dr. Donna Hedgepath, seconded by Dr. Sherry Powers, to approve. (Julian Vasquez-Heilig recused).
Vote: Unanimous

Waivers
16 KAR 5:040. Request to Waive Field Experience Clock Hours Due to District Closures 2021-126
Motion made by Ms. Cathy Gunn, seconded by Mr. Wade Stanfield, to approve. (Donna Hedgepath recused).
Vote: Unanimous

16 KAR 5:040. Alternative Student Teaching Placement Request for Kaylee Thornsberry 2021-127
Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.
Vote: Unanimous

16 KAR 5:040. Alternative Student Teaching Placement Request for Virginia Vance 2021-128
Motion made by Ms. Carmen Souder, seconded by Ms. Jacqueline Mayfield to approve.
Vote: Unanimous

16 KAR 3:090. Request to Waive Admissions and Certification Requirements for Principal Certification for Michelle Klein


2021-129
Motion made by Dr. Donna Hedgepath, seconded by Ms. Cathy Gunn to Defer.
Vote: Unanimous

16 KAR 3:090. Request to Waive Certification Requirements for Principal Certification for Nick Warren
2021-130
Motion made by Ms. Beth Spradlin, seconded by Ms. Jacqueline Mayfield to approve.
Vote: Unanimous

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Katrina Kennedy
2021-131
Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.
Vote: Unanimous

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Stephanie Miller
2021-132
Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield, to approve.
Vote: Unanimous

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Kaitlyn McFarling
2021-133
Motion made by Ms. Carmen Souder, seconded by Ms. Jacqueline Mayfield, to approve.
Vote: Unanimous

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Brenda Thomas
2021-134
Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve. (Donna Hedgepath recused).
Vote: Unanimous

16 KAR 8:010. Request to Allow Master of Business Administration for Rank I for Laura Kehrt
2021-135
Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.
Vote: Unanimous

**Alternative Route to Certification Applications**

**Micha Gehring, Music, All Grades**
2021-136
Motion made by Dr. Donna Hedgepath, seconded by Ms. Beth Spradlin, to approve. (Julian Vasquez-Heilig recused).
Vote: Unanimous

**Jarrett Rose, Social Studies, Grades 8-12**
2021-137
Motion made by Ms. Cathy Gunn, seconded by Ms. Jacqueline Mayfield, to approve.
Vote: Unanimous

Vickie Watson, American Sign Language, All Grades
2021-138
Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.
Vote: Unanimous

Motion made by Dr. Hedgepath, seconded by Ms. Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Ms. Mayfield, seconded by Mr. Stanfield, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Cathy Gunn, Traci Hunt, John Lyons, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield, Sarah Weedman

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Educator Case Review

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Decision</th>
</tr>
</thead>
<tbody>
<tr>
<td>210147</td>
<td>Admonish</td>
</tr>
<tr>
<td>2102153</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2103221</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2103223</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2103217</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2103233</td>
<td>Admonish &amp; Train</td>
</tr>
<tr>
<td>2104285</td>
<td>Admonish &amp; Train</td>
</tr>
<tr>
<td>2104287</td>
<td>Admonish &amp; Train</td>
</tr>
<tr>
<td>2102167</td>
<td>Defer for Training</td>
</tr>
<tr>
<td>2103235</td>
<td>Admonish</td>
</tr>
<tr>
<td>2102161</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2102177</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>20121567</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2102171</td>
<td>Admonish</td>
</tr>
<tr>
<td>2102169</td>
<td>Dismiss</td>
</tr>
<tr>
<td>2103207</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>2103209</td>
<td>Attorney Review</td>
</tr>
<tr>
<td>20121587</td>
<td>Attorney Review</td>
</tr>
</tbody>
</table>

(Ms. Hunt recused)
20121597  Attorney Review
210123  Attorney Review
2102175  Attorney Review
2102173  Attorney Review
2103227  Defer for Training
21017  Dismiss
21015  Admonish & Train
210111  Admonish & Train
2103229  Defer for Training
2102151  Defer for Training
2103231  Attorney Review
210155  Dismiss
210169  Dismiss
2102129  Dismiss
2102127  Dismiss
2102131  Defer for Training
210175  Defer for Training
2102125  Dismiss
2101579  Dismiss
2103225  Admonish & Train
2102157  Defer for Training
2102155  Attorney Review
2103239  Attorney Review
21011  Dismiss
2103211  Admonish & Train
2102149  Dismiss
2103213  Defer for Training
2102145  Admonish & Train
2102147  Dismiss
2102133  Defer for Training
2102143  Defer for Training
2102135  Defer for Training
2104291  Attorney Review
2001129  Refer to Hearing
2004901  Refer to Hearing
20061075  Refer to Hearing
20101485  No Further Action
2003675  Defer
20061067  Defer
2001287  Defer
2004883  Defer
20061153  Defer
2004947  Dismiss
20071327  Defer
20061161  Defer
20061119  Defer
2004959  Defer
20071323  Defer
20071321  Defer
20071289  Defer
2003797  Defer
20061149  Dismiss
20061097  Defer
2004921  Defer
20061093  Defer
2004903  Defer
17061186  Dismiss
19101009  Dismiss
20121593  Dismiss
20071269  Dismiss
2003717  Dismiss
2002417  Dismiss
20071253  Dismiss
20061069  Dismiss
2004919  Dismiss
20121571  Dismiss
20101481  Dismiss
200141  Dismiss
20061159  Dismiss
20061147  Dismiss
20121621  Dismiss
20121637  Dismiss
20121615  Dismiss
20121647  Dismiss

**Character & Fitness Review**

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Decision</th>
</tr>
</thead>
<tbody>
<tr>
<td>21471</td>
<td>Approve</td>
</tr>
<tr>
<td>21596</td>
<td>Approve</td>
</tr>
<tr>
<td>21627</td>
<td>Approve</td>
</tr>
<tr>
<td>21699</td>
<td>Deny</td>
</tr>
<tr>
<td>21700</td>
<td>Approve</td>
</tr>
<tr>
<td>21777</td>
<td>Approve</td>
</tr>
<tr>
<td>21767</td>
<td>Approve</td>
</tr>
<tr>
<td>21780</td>
<td>Approve</td>
</tr>
<tr>
<td>21697</td>
<td>Approve</td>
</tr>
<tr>
<td>21792</td>
<td>Approve</td>
</tr>
<tr>
<td>21554</td>
<td>Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board’s Procedures Relating to Board Action on an Educator’s Certification.</td>
</tr>
<tr>
<td>21830</td>
<td>Approve</td>
</tr>
<tr>
<td>21923</td>
<td>Approve</td>
</tr>
<tr>
<td>Agreed Orders</td>
<td></td>
</tr>
<tr>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>Case Number</td>
<td>Decision</td>
</tr>
<tr>
<td>2003671</td>
<td>Christopher Taylor</td>
</tr>
<tr>
<td></td>
<td>Accept Agreed Order admonishing Taylor for sending inappropriate texts to a student and then attempting to conceal it. This is completely unacceptable and shows that Taylor knew his conduct was wrong. The Board will tolerate no further misconduct by Taylor.</td>
</tr>
</tbody>
</table>

From the date the Board approves this Order, Certificate Number 201196836 shall be suspended for a period of 6 months.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has taken a course of training/professional development on the subject of maintaining proper student teaching boundaries as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide this proof on or before the suspension period ends will result in Certificate Number 201196836 remaining administratively suspended until such time as Taylor provides the proof.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has taken a course of training/professional development on the subject of maintaining educator ethics as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide this proof on or before the suspension period ends will result in Certificate Number 201196836 remaining administratively suspended until such time as Taylor provides the proof.

Following the six-month suspension period, Certificate Number 201196836 shall be under a 3-year probationary period and subject to the following conditions:
For the entirety of the probationary period, Taylor shall not receive any disciplinary action related to improper maintaining of student teacher boundaries from any school district in which he is employed. If Taylor fails to satisfy this condition, Certificate Number 201196836 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Taylor is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous**

1908747 Victor Zimmerman

Accept Agreed Order stating before July 1, 2022, Zimmerman, shall provide written proof that he has completed a total of six (6) hours of training/professional development on the topics of school law and proper SBDM practices, at his own expense, as approved by the Board. If Zimmerman fails to provide written proof by July 1, 2022, Certificate No. 200236149 shall be administratively suspended until such condition is satisfied.

Upon accepting a position that requires the use of Professional Certificate For Instructional Leadership Supervisor Of Instruction, Level 2; Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2; or Professional Certificate For Instructional Leadership--School Superintendent, Zimmerman’s administrative certificates as outlined above shall be subject to the following condition for a period of three years:

Zimmerman shall not receive any disciplinary action from any school district in which he is employed for a violation of KRS 161.120(1)(l). If Zimmerman fails to satisfy this condition, his administrative certificates, specifically Professional Certificate For Instructional Leadership Supervisor Of Instruction, Level 2; Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2; or Professional Certificate For Instructional Leadership--
School Superintendent, shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Zimmerman is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** Unanimous

210131 Leslie Bullock

Accept Agreed Order stating Bullock is not currently teaching. Upon acceptance of this agreement by the Board, Bullock shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201136547. Upon the natural expiration of Certificate Number 201136547, Bullock shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Bullock violates this agreement, Certificate Number 201136547 shall be automatically permanently revoked, and/or any application for certification shall be denied.

**Vote:** Unanimous

1804673 Sarah Taylor

Accept Agreed Order retroactively suspending Certificate Number 201130213 from June 1, 2019 to August 1, 2019 and June 1, 2020 to August 1, 2020. Certificate Number 201130213 will be suspended June 1, 2021 to August 1, 2021. During this time, Taylor shall not be in a certified position.

On or before October 1, 2021, Taylor shall provide written proof to the Board that she has completed a course of training on the subject of Appropriate Student-Teacher Boundaries as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide the written proof by October 1, 2021 will result in Certificate Number 201130213 being administratively suspended until such time as Taylor provides the written proof.
On or before October 1, 2021, Taylor shall provide written proof to the Board that she has completed a course of training on the subject of the Professional Code of Ethics for Kentucky School Certified Personnel as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide the written proof by October 1, 2021 will result in Certificate Number 201130213 being administratively suspended until such time as Taylor provides the written proof.

Certificate Number 201130213 shall be placed under a five-year probationary period. During the probationary period, Taylor shall receive no disciplinary action related to student-teacher boundaries.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

If Taylor violates this condition, Certificate Number 201130213 will be administratively suspended pending further Board disposition. Taylor is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

Accept Agreed Order suspending Certificate number 201228858 from July 1, 2020 to December 19, 2021. Cooper shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Cooper has completed substance abuse treatment and has provided written proof to the Board.

Cooper currently has no intention of teaching in the Commonwealth or Kentucky. However, prior to accepting a certified position in the Commonwealth of Kentucky, Cooper shall submit written proof to the Board that she has completed a course on Educator Ethics. Any expense required shall be paid for by Cooper. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.
Cooper is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2001301 Jeanette Duque

Accept Agreed Order suspending Certificate number 201186475 from June 1, 2020 to July 1, 2020. Duque shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Duque shall submit written proof to the Board that she has completed professional development training with a focus on educator ethics, as approved by the Board. Any expense required for said training shall be paid by Duque. If Duque fails to satisfy this condition by May 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Duque shall submit written proof to the Board that she has completed professional development training with a focus on classroom management, as approved by the Board. Any expense required for said training shall be paid by Duque. If Duque fails to satisfy this condition by May 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201186475 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Duque shall not receive any disciplinary action related to inappropriate physical contact with a student from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.
Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Duque is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous**

210141  David Pensol

Accept Agreed Order stating Pensol is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Pensol shall fulfill the following conditions:

1. Pensol shall provide written proof to the Board that he has completed three (3) hours of training from a KDE approved trainer on the topic of “Certification and Hiring of School Personnel.” If Pensol fails to satisfy this condition prior to returning to certified employment, Certificate Number 000029103 shall be administratively suspended until such condition is satisfied.

2. Pensol shall provide written proof to the Board that he has completed six (6) hours of training from a KDE approved trainer on the topic of school law. If Pensol fails to satisfy this condition prior to returning to certified employment, Certificate Number 000029103 shall be administratively suspended until such condition is satisfied.

Pensol is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous**

20121575 Kimberly Salyer

Accept Agreed Order stating Salyer is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Salyer shall fulfill the following conditions:

1. Salyer shall provide written proof to the Board that she has completed three (3) hours of training on school law, covering topics including the loss of
student instructional time, reporting requirements, and FERPA. If Salyer fails to satisfy this condition prior to returning to certified employment, Certificate Number 000042581 shall be administratively suspended until such condition is satisfied.

2. Salyer shall provide written proof to the Board that she has completed three (3) hours of training from an EPSB approved trainer on “Complying with KRS 161.020, KRS 161.044, and KRS 161.180”, which addresses the appropriate role of non-certified staff in a school. If Salyer fails to satisfy this condition prior to returning to certified employment, Certificate Number 000042581 shall be administratively suspended until such condition is satisfied.

Salyer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous (Ms. Hunt recused)**

Accept Agreed Order suspending Certificate Number 200210788 for a period of forty-five (45) days.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of classroom management, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of de-escalation strategies, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of educator
ethics, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200210788, shall be subject to the following conditions for a period of two (2) years:

1. Schnurr shall not receive any disciplinary action involving inappropriate physical contact from any school district in which he is employed. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Schnurr is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous**

Accept Agreed Order suspending Certificate Number 200234441 from May 1, 2021 to July 1, 2021. Moorman shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Prior to July 1, 2021, Moorman shall submit written proof to the Board that she has successfully complied with a comprehensive substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Moorman shall pay any expense incurred. Certificate 200234441 shall not be reinstated until such condition is fulfilled.

Upon reinstatement, Certificate Number 200234441 will be on probation for a period of four (4) years with the following conditions:
1. If Moorman’s evaluating chemical dependency counselor makes any treatment recommendations, Moorman shall submit written progress reports to the Board January 1st and July 1st each year of her probation, beginning January 1, 2022, indicating she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. Moorman shall pay any expense incurred. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended until such condition is fulfilled.

2. Moorman shall submit to random alcohol screening tests, to be administered by a provider approved by the Board and shall receive no test that is positive for alcohol. Moorman shall pay any expense incurred. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended pending Board review and disposition.

3. Moorman shall receive no disciplinary action related to alcohol intoxication from any school district in which she is employed. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Moorman is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote: Unanimous**

20101437 Rebecca Asher

Accept Agreed Order suspending Certificate Number 75019 from June 1, 2021 to July 30, 2021, a period of two months. Asher shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during this time.
On or before November 1, 2021, Asher shall provide written proof that she has undergone a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Asher shall also submit written proof to the Board that she has successfully completed any and all treatment recommendations proposed by the counselor and is competent to fulfill her duties as a certified educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Asher. Failure to provide said proof prior November 1, 2021 shall result in Certificate Number 75019 being administratively suspended until such time as the proof is provided.

Upon reinstatement, Certificate Number 75019 shall be subject to the following probationary conditions for a period of three years:

1. If Asher’s chemical dependency counselor makes any treatment recommendations, Asher shall comply with the treatment recommendations. Asher shall submit quarterly written progress reports from her counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Asher. Failure to comply with this condition will result in Asher’s certificate being automatically suspended until Asher is in compliance.

2. Asher shall not receive any disciplinary action related to substance or alcohol abuse from any school district in which she is employed. If Asher fails to satisfy this condition, Certificate Number 75019 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Asher is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.
**Vote:** Unanimous

<table>
<thead>
<tr>
<th><strong>Recommended Order</strong></th>
<th><strong>Decision</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Case Number</strong></td>
<td>Reject the Hearing Officer’s Findings of Fact, Conclusions of Law, and Recommended Order. Remand to the Hearing Officer for an evidentiary hearing on Counts 2, 3 and 5 of the Notice of Administrative Hearing and Statement of Charges and Issues.</td>
</tr>
<tr>
<td>100122 Nathan Phelps</td>
<td></td>
</tr>
</tbody>
</table>

**Vote:** Unanimous

Motion made by Ms. Souder, seconded by Ms. Mayfield to adjourn the meeting.

**Vote:** Unanimous

*Meeting adjourned at 2:34 p.m.*