

The actions delineated below were taken in open session of the EPSB at the June 21, 2021, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Lisa Rudzinski called the meeting to order at 9:08 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Chair Rudzinski read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the June 21, 2021, EPSB meeting: Cathy Gunn, Donna Hedgepath, Traci Hunt, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield, Julian Vasquez-Heilig and Sarah Weedman.

CPE: Absent

Cabinet: John Lyons

Approval of Consent Items

Approval of April 26, 2021, EPSB Meeting Minutes

University of Kentucky Program Approval: Orientation and Mobility Specialist

2021-115

Motion made by Dr. Sherry Powers, seconded by Ms. Traci Hunt, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared that the Kentucky Department of Education (KDE) is transitioning back into the office, but that the department is allowing employees the flexibility to telecommute as their schedule allows

KDE is working on the dispersal of the American Rescue Plan Funds and the large infusion of federal dollars that was Covid relief funds from Washington. Districts are working on plans presently and how they will expend those funds and how they want to spend those monies by July 31st. He reported there is also two hundred million dollars that is state set aside, and some initial allocations have been made with those funds. KDE is looking at how to offer support at a statewide level that will positively impact every school district in the state. Most of those funds will be dispersed to districts and KDE is planning on reserving fifty million dollars for an RFP process.

KDE has received letters of interests and emails from all sorts of entities that would like to have the opportunity to be granted some funds. KDE wants to establish some priorities that will impact and support deeper learning and allow others to be part of this funding process.

Commissioner Glass also updated the EPSB on the diversity and inclusion work that Dr. Thomas Woods Tucker, Chief Equity Officer, is coordinating. There's a great deal of efforts underway around diversity and equity in the Office of Education Licensure and Effectiveness under the umbrella of the Kentucky Academy for Equity in Teaching. The focus is on increasing the diversity of the teaching profession. Another area of focus is to support districts to make sure their curriculum materials are culturally affirming and to make sure that students see themselves in curriculum materials. KDE wants to have a full and honest discussion in our classrooms and support the history that the US has accomplished on difficult issues and the recognition that we have areas that need some progress. Also, related to the equity work is the recognition that our students come to us with diverse and varied backgrounds and as educators we have a responsibility to recognize those backgrounds and take proactive steps to support all of our students toward a positive future. KDE is excited about this work in equity and diversity.

Commissioner Glass also introduced the new Associate Commissioner of the Office of Educator Licensure and Effectiveness, Byron Darnall. Dr. Darnall has an impressive career and comes to KDE from Franklin Simpson High School where he most recently served as principal.

Report from the Council on Postsecondary Education

Written updates from the Council on Postsecondary Education were provided to the EPSB members.

Report from the Cabinet

John Lyons shared that the Cabinet is focusing on the work of education attainment and employer engagement. The biggest way that has been impacted was through one of the subcommittees which that was led by Kiley Whittaker through the Office of Career Technical Education at KDE. The subcommittee is looking to add more certificates and value more ways for schools to be able to offer pathways to students without having to wait for a full year turn around. The Cabinet wants schools to have as much flexibility as possible. He stated that they are excited to be able to support the EPSB and thanked them for the opportunity to share.

Report of the Associate Commissioner

Byron Darnall shared that it was a pleasure to be at KDE and he was humbled and honored to be part of this work. He stated that he looked forward to learning, collaborating and doing what's best for students and also the teachers who do what it takes to serve our children. Dr. Darnall stated that he looks forward to doing his very best to serve them and the EPSB.

Report of the Chair

Recognition of Former EPSB Staff

Chair Rudzinski recognized retired EPSB staff members Rob Aker and Allison and thanked them for their dedication and service to the important work of the EPSB.

Appointment to the Accreditation and Audit Committee

Dani Bradley was reappointed as the layperson representative to the Accreditation and Audit Committee. Chair Rudzinski thanked her for her willingness to serve.

Update from the Code of Ethics Review Committee

Chair Rudzinski reported that the Code of Ethics Review Committee met on June 4, 2021 to discuss the Professional Code of Ethics for Kentucky Certified School Personnel and the Model Code of Ethics for Educators (MCEE). Staff presented on the past work of the Committee, the results of a survey conducted in 2019, and what other states were doing with the MCEE. The Committee discussed several ideas on how to incorporate the MCEE into the profession, but no recommendations were finalized. The Committee plans to meet again in the Fall to go over the documents in more detail and create a plan for implementation.

Information/Discussion Items

Council for the Accreditation of Educator Preparation

CAEP President Christopher Koch presented to the EPSB on the CAEP standards and the procedures for accreditation.

Action Items

16 KAR 2:180. One (1) Year Conditional Certificate, Amendment

2021-116

Motion made by Mr. Wade Stanfield, seconded by Ms. Carmen Souder, to approve.

Vote: *Unanimous*

16 KAR 3:070. Endorsement for Individual Intellectual Assessment, Amendment

2021-117

Motion made by Ms. Beth Spradlin, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 4:050. Dating of Certification, Amendment

2021-118

Motion made by Ms. Carmen Souder, seconded by Dr. Donna Hedgepath, to approve.

Vote: *Unanimous*

16 KAR 2:220E. Emeritus Certificate, New Emergency Regulation

2021-119

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Sherry Powers, to approve.

Vote: *Unanimous*

16 KAR 2:230E Exception Certification, New Emergency Regulation

2021-120

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Amendment

2021-121

Motion made by Ms. Beth Spradlin, seconded by Ms. Traci Hunt, to approve.

Vote: *Unanimous*

16 KAR 5:010. Standards for accreditation of educator preparation units and approval of programs, Amendment

2021-122

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. John Lyons, to approve.

Vote: *Unanimous*

Request to Waive Admission Testing Requirements for Graduate Level Initial Certification Programs

2021-123

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

Request to Approve Two and a Half Years of Qualified Teaching Experience to Meet the Requirements for Certification Renewal

2021-124

Motion made by Dr. Sherry Powers, seconded by Ms. Beth Spradlin, to approve.

Vote: *Unanimous*

Request to Approve Second Issuance of Emergency Certification for the 2021-2022 School Year
2021-125

Motion made by Dr. Donna Hedgepath, seconded by Dr. Sherry Powers, to approve. (Julian Vasquez-Heilig recused).

Vote: *Unanimous*

Waivers

16 KAR 5:040. Request to Waive Field Experience Clock Hours Due to District Closures

2021-126

Motion made by Ms. Cathy Gunn, seconded by Mr. Wade Stanfield, to approve. (Donna Hedgepath recused).

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Kaylee Thornsberry

2021-127

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Virginia Vance

2021-128

Motion made by Ms. Carmen Souder, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

16 KAR 3:090. Request to Waive Admissions and Certification Requirements for Principal Certification for Michelle Klein

2021-129

Motion made by Dr. Donna Hedgepath, seconded by Ms. Cathy Gunn to Defer.

Vote: *Unanimous*

16 KAR 3:090. Request to Waive Certification Requirements for Principal Certification for Nick Warren

2021-130

Motion made by Ms. Beth Spradlin, seconded by Ms. Jacqueline Mayfield to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Katrina Kennedy

2021-131

Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Stephanie Miller

2021-132

Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Kaitlyn McFarling

2021-133

Motion made by Ms. Carmen Souder, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Brenda Thomas

2021-134

Motion made by Mr. Wade Stanfield, seconded by Ms. Jacqueline Mayfield, to approve. (Donna Hedgepath recused).

Vote: *Unanimous*

16 KAR 8:010. Request to Allow Master of Business Administration for Rank I for Laura Kehrt

2021-135

Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

Alternative Route to Certification Applications

Micha Gehring, Music, All Grades

2021-136

Motion made by Dr. Donna Hedgepath, seconded by Ms. Beth Spradlin, to approve. (Julian Vasquez-Heilig recused).

Vote: *Unanimous*

Jarrett Rose, Social Studies, Grades 8-12

2021-137

Motion made by Ms. Cathy Gunn, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

Vickie Watson, American Sign Language, All Grades

2021-138

Motion made by Ms. Carmen Souder, seconded by Mr. Wade Stanfield, to approve.

Vote: *Unanimous*

Motion made by Dr. Hedgepath, seconded by Ms. Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Mayfield, seconded by Mr. Stanfield, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Cathy Gunn, Traci Hunt, John Lyons, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Carmen Souder, Beth Spradlin, Wade Stanfield, Sarah Weedman

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Educator Case Review

Case Number

Decision

210147	Admonish	
2102153	Attorney Review	
2103221	Attorney Review	
2103223	Attorney Review	
2103217	Attorney Review	
2103233	Admonish & Train	
2104285	Admonish & Train	
2104287	Admonish & Train	
2102167	Defer for Training	
2103235	Admonish	<i>(Ms. Hunt recused)</i>
2102161	Attorney Review	
2102177	Attorney Review	
20121567	Attorney Review	
2102171	Admonish	
2102169	Dismiss	
2103207	Attorney Review	
2103209	Attorney Review	
20121587	Attorney Review	

20121597	Attorney Review
210123	Attorney Review
2102175	Attorney Review
2102173	Attorney Review
2103227	Defer for Training
21017	Dismiss
21015	Admonish & Train
210111	Admonish & Train
2103229	Defer for Training
2102151	Defer for Training
2103231	Attorney Review
210155	Dismiss
210169	Dismiss
2102129	Dismiss
2102127	Dismiss
2102131	Defer for Training
210175	Defer for Training
2102125	Dismiss
20121579	Dismiss
2103225	Admonish & Train
2102157	Defer for Training
2102155	Attorney Review
2103239	Attorney Review
21011	Dismiss
2103211	Admonish & Train
2102149	Dismiss
2103213	Defer for Training
2102145	Admonish & Train
2102147	Dismiss
2102133	Defer for Training
2102143	Defer for Training
2102135	Defer for Training
2104291	Attorney Review
2001129	Refer to Hearing
2004901	Refer to Hearing
20061075	Refer to Hearing
20101485	No Further Action
2003675	Defer
20061067	Defer
2001287	Defer
2004883	Defer
20061153	Defer
2004947	Dismiss
20071327	Defer
20061161	Defer
20061119	Defer

2004959	Defer
20071323	Defer
20071321	Defer
20071289	Defer
2003797	Defer
20061149	Dismiss
20061097	Defer
2004921	Defer
20061093	Defer
2004903	Defer
17061186	Dismiss
19101009	Dismiss
20121593	Dismiss
20071269	Dismiss
2003717	Dismiss
2002417	Dismiss
20071253	Dismiss
20061069	Dismiss
2004919	Dismiss
20121571	Dismiss
20101481	Dismiss
200141	Dismiss
20061159	Dismiss
20061147	Dismiss
20121621	Dismiss
20121637	Dismiss
20121615	Dismiss
20121647	Dismiss

Character & Fitness Review

<u>Case Number</u>	<u>Decision</u>
21471	Approve
21596	Approve
21627	Approve
21699	Deny
21700	Approve
21777	Approve
21767	Approve
21780	Approve
21697	Approve
21792	Approve
21554	Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board's Procedures Relating to Board Action on an Educator's Certification.
21830	Approve
21923	Approve

21924	Approve
21930	Approve
21988	Approve
21998	Approve
21605	Approve
21651	Defer
21678	Deny
21725	Approve
21788	Approve
21957	Approve

Agreed Orders

Case Number

Decision

2003671 Christopher Taylor

Accept Agreed Order admonishing Taylor for sending inappropriate texts to a student and then attempting to conceal it. This is completely unacceptable and shows that Taylor knew his conduct was wrong. The Board will tolerate no further misconduct by Taylor.

From the date the Board approves this Order, Certificate Number 201196836 shall be suspended for a period of 6 months.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has taken a course of training/professional development on the subject of maintaining proper student teaching boundaries as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide this proof on or before the suspension period ends will result in Certificate Number 201196836 remaining administratively suspended until such time as Taylor provides the proof.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has taken a course of training/professional development on the subject of maintaining educator ethics as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide this proof on or before the suspension period ends will result in Certificate Number 201196836 remaining administratively suspended until such time as Taylor provides the proof.

Following the six-month suspension period, Certificate Number 201196836 shall be under a 3-year probationary period and subject to the following conditions:

For the entirety of the probationary period, Taylor shall not receive any disciplinary action related to improper maintaining of student teacher boundaries from any school district in which he is employed. If Taylor fails to satisfy this condition, Certificate Number 201196836 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Taylor is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1908747 Victor Zimmerman

Accept Agreed Order stating before July 1, 2022, Zimmerman, shall provide written proof that he has completed a total of six (6) hours of training/professional development on the topics of school law and proper SBDM practices, at his own expense, as approved by the Board. If Zimmerman fails to provide written proof by July 1, 2022, Certificate No. 200236149 shall be administratively suspended until such condition is satisfied.

Upon accepting a position that requires the use of Professional Certificate For Instructional Leadership Supervisor Of Instruction, Level 2; Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2; or Professional Certificate For Instructional Leadership--School Superintendent, Zimmerman’s administrative certificates as outlined above shall be subject to the following condition for a period of three years:

Zimmerman shall not receive any disciplinary action from any school district in which he is employed for a violation of KRS 161.120(1)(l). If Zimmerman fails to satisfy this condition, his administrative certificates, specifically Professional Certificate For Instructional Leadership Supervisor Of Instruction, Level 2; Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2; or Professional Certificate For Instructional Leadership--

School Superintendent, shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Zimmerman is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

210131 Leslie Bullock

Accept Agreed Order stating Bullock is not currently teaching. Upon acceptance of this agreement by the Board, Bullock shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201136547. Upon the natural expiration of Certificate Number 201136547, Bullock shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Bullock violates this agreement, Certificate Number 201136547 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

1804673 Sarah Taylor

Accept Agreed Order retroactively suspending Certificate Number 201130213 from June 1, 2019 to August 1, 2019 and June 1, 2020 to August 1, 2020. Certificate Number 201130213 will be suspended June 1, 2021 to August 1, 2021. During this time, Taylor shall not be in a certified position.

On or before October 1, 2021, Taylor shall provide written proof to the Board that she has completed a course of training on the subject of Appropriate Student-Teacher Boundaries as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide the provide the written proof by October 1, 2021 will result in Certificate Number 201130213 being administratively suspended until such time as Taylor provides the written proof.

On or before October 1, 2021, Taylor shall provide written proof to the Board that she has completed a course of training on the subject of the Professional Code of Ethics for Kentucky School Certified Personnel as approved by the Board. Any cost for said training shall be paid for by Taylor. Failure to provide the provide the written proof by October 1, 2021 will result in Certificate Number 201130213 being administratively suspended until such time as Taylor provides the written proof.

Certificate Number 201130213 shall be placed under a five-year probationary period. During the probationary period, Taylor shall receive no disciplinary action related to student-teacher boundaries.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

If Taylor violates this condition, Certificate Number 201130213 will be administratively suspended pending further Board disposition. Taylor is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

210135 Serena Cooper

Accept Agreed Order suspending Certificate number 201228858 from July 1, 2020 to December 19, 2021. Cooper shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Cooper has completed substance abuse treatment and has provided written proof to the Board.

Cooper currently has no intention of teaching in the Commonwealth or Kentucky. However, prior to accepting a certified position in the Commonwealth of Kentucky, Cooper shall submit written proof to the Board that she has completed a course on Educator Ethics. Any expense required shall be paid for by Cooper. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Cooper is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2001301 Jeanette Duque

Accept Agreed Order suspending Certificate number 201186475 from June 1, 2020 to July 1, 2020. Duque shall neither apply for, nor be issued, a teaching, emergency and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Duque shall submit written proof to the Board that she has completed professional development training with a focus on educator ethics, as approved by the Board. Any expense required for said training shall be paid by Duque. If Duque fails to satisfy this condition by May 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Duque shall submit written proof to the Board that she has completed professional development training with a focus on classroom management, as approved by the Board. Any expense required for said training shall be paid by Duque. If Duque fails to satisfy this condition by May 1, 2022, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to the Board.

Certificate Number 201186475 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. Duque shall not receive any disciplinary action related to inappropriate physical contact with a student from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

Duque is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

210141 David Pensol

Accept Agreed Order stating Pensol is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Pensol shall fulfill the following conditions:

1. Pensol shall provide written proof to the Board that he has completed three (3) hours of training from a KDE approved trainer on the topic of "Certification and Hiring of School Personnel." If Pensol fails to satisfy this condition prior to returning to certified employment, Certificate Number 000029103 shall be administratively suspended until such condition is satisfied.
2. Pensol shall provide written proof to the Board that he has completed six (6) hours of training from a KDE approved trainer on the topic of school law. If Pensol fails to satisfy this condition prior to returning to certified employment, Certificate Number 000029103 shall be administratively suspended until such condition is satisfied.

Pensol is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20121575 Kimberly Salyer

Accept Agreed Order stating Salyer is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Salyer shall fulfill the following conditions:

1. Salyer shall provide written proof to the Board that she has completed three (3) hours of training on school law, covering topics including the loss of
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student instructional time, reporting requirements, and FERPA. If Salyer fails to satisfy this condition prior to returning to certified employment, Certificate Number 000042581 shall be administratively suspended until such condition is satisfied.

2. Salyer shall provide written proof to the Board that she has completed three (3) hours of training from an EPSB approved trainer on “Complying with KRS 161.020, KRS 161.044, and KRS 161.180”, which addresses the appropriate role of non-certified staff in a school. If Salyer fails to satisfy this condition prior to returning to certified employment, Certificate Number 000042581 shall be administratively suspended until such condition is satisfied.

Salyer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Hunt recused)*

20101485 Michael Schnurr

Accept Agreed Order suspending Certificate Number 200210788 for a period of forty-five (45) days.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of classroom management, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of de-escalation strategies, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

By December 1, 2021, Schnurr shall provide written proof to the Board that he has completed three (3) hours of professional development or training in the area of educator

ethics, as approved by the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200210788, shall be subject to the following conditions for a period of two (2) years:

1. Schnurr shall not receive any disciplinary action involving inappropriate physical contact from any school district in which he is employed. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Schnurr is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

210137 Brandi Moorman

Accept Agreed Order suspending Certificate Number 200234441 from May 1, 2021 to July 1, 2021. Moorman shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Prior to July 1, 2021, Moorman shall submit written proof to the Board that she has successfully complied with a comprehensive substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Moorman shall pay any expense incurred. Certificate 200234441 shall not be reinstated until such condition is fulfilled.

Upon reinstatement, Certificate Number 200234441 will be on probation for a period of four (4) years with the following conditions:

1. If Moorman's evaluating chemical dependency counselor makes any treatment recommendations, Moorman shall submit written progress reports to the Board January 1st and July 1st each year of her probation, beginning January 1, 2022, indicating she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. Moorman shall pay any expense incurred. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended until such condition is fulfilled.
2. Moorman shall submit to random alcohol screening tests, to be administered by a provider approved by the Board and shall receive no test that is positive for alcohol. Moorman shall pay any expense incurred. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended pending Board review and disposition.
3. Moorman shall receive no disciplinary action related to alcohol intoxication from any school district in which she is employed. If Moorman fails to satisfy this condition, Certificate Number 200234441 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Moorman is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101437 Rebecca Asher

Accept Agreed Order suspending Certificate Number 75019 from June 1, 2021 to July 30, 2021, a period of two months. Asher shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during this time.

On or before November 1, 2021, Asher shall provide written proof that she has undergone a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Asher shall also submit written proof to the Board that she has successfully completed any and all treatment recommendations proposed by the counselor and is competent to fulfill her duties as a certified educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Asher. Failure to provide said proof prior November 1, 2021 shall result in Certificate Number 75019 being administratively suspended until such time as the proof is provided.

Upon reinstatement, Certificate Number 75019 shall be subject to the following probationary conditions for a period of three years:

1. If Asher's chemical dependency counselor makes any treatment recommendations, Asher shall comply with the treatment recommendations. Asher shall submit quarterly written progress reports from her counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Asher. Failure to comply with this condition will result in Asher's certificate being automatically suspended until Asher is in compliance.
2. Asher shall not receive any disciplinary action related to substance or alcohol abuse from any school district in which she is employed. If Asher fails to satisfy this condition, Certificate Number 75019 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Asher is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions

Vote: *Unanimous*

Recommended Order

Case Number

100122 Nathan Phelps

Decision

Reject the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommended Order. Remand to the Hearing Officer for an evidentiary hearing on Counts 2, 3 and 5 of the Notice of Administrative Hearing and Statement of Charges and Issues.

Vote: *Unanimous*

Motion made by Ms. Souder, seconded by Ms. Mayfield to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 2:34 p.m.
