

The actions delineated below were taken in open session of the EPSB at the February 8, 2021, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Lisa Rudzinski called the meeting to order at 9:10 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Amanda Ellis read the mission statement to the EPSB and audience.

Swearing-In

On December 11, 2020, Executive Order 2020-1033 was filed to set the terms of service for the EPSB members and replace Executive Order 2020-702. The new Executive Order retained the membership of the EPSB but required all members to be sworn in. Donna Hedgepath, Carmen Souder and Deputy Secretary Mary Pat Regan were sworn-in by Leah Sharpe.

Roll Call

The following Board members were present during the February 8, 2021, EPSB meeting: Elijah Edwards, Cathy Gunn, Donna Hedgepath, Traci Hunt, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Steven Scrivner, Amber Snell, Carmen Souder, Josh Trospen and Julian Vasquez-Heilig.

CPE: Amanda Ellis

Cabinet: Mary Pat Regan

Approval of Consent Items

2021-90

Approval of December 14, 2020, EPSB Meeting Minutes

Emergency Non-Certified Personnel Program

Motion made by Dr. Sherry Powers, seconded by Deputy Secretary Mary Pat Regan, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Commissioner Jason Glass shared the Kentucky Department of Education (KDE) is managing the next phase with COVID. KDE we will be releasing new guidance documents to districts on a large-scale restoration of in-person learning. He shared that as the case numbers keep falling, KDE will

start planning for next steps after the Pandemic. KDE wants to restore experiences that students missed out on during the Pandemic. He shared that staff will evaluate and discuss possible summer school, extended days, extended year, or early return to the school year and the areas that students need to focus on. KDE wants to figure out how to get kids to fall in love with learning again and create meaningful experiences for learning.

KDE is looking at supporting districts in how to use ESSER funds and how to distribute those funds. The Governor's office also has a small pot of funds available for education. The Commissioner shared that KDE is planning some exciting things for our students to have some meaningful learning experiences. KDE wants to bring district school leaders back together to have a dialogue and create ideas and share their thinking on creative ways of learning across districts.

The Commissioner also provided an updated on the legislative session.

Report from the Council on Postsecondary Education

Amanda Ellis shared about the collaborative effort between the Council on Postsecondary Education (CPE), KDE and the Education and Workforce Development Cabinet in the Commonwealth Education Continuum. Lisa Rudzinski is serving on the behalf of the EPSB. The first meeting was on January 27, 2021 and CPE was thrilled with the high attendance and the involvement of the co-chairs to set the stage and purpose. The group had some great conversations that focused on early post-secondary opportunities for students to earn college credit, complete career pathways, to be exposed to rigorous coursework and earn certifications. There were also conversations around affordability and knowledge and access of students and families to available funds.

Another topic that surfaced was the current teacher workforce and the interest in the current traditional and alternative teacher certification pathways with discussion on diversifying the teacher workforce. Dr. Ellis stated that Associate Commissioner Akers and his team have really put a lot of effort into these topics and it was very important to the continuum. The group will convene again in March and will look at the feedback provided by the continuum to guide the next steps. The continuum agreed to prioritize the voices of those who have been marginalized in the past in our education system.

CPE also had the opportunity to hear the annual accountability reports from campus presidents and representatives. This is called the Annual Campus Debriefing. Dr. Ellis reported that Kentucky has made progress toward our goals despite disruptions from COVID-19. In year 2019-20 statewide graduation and retention rates were up at KCTCS and public universities. The Kentucky educational attainment rate rose to 49.1% and only 2.2% points behind the national average mainly due to increases of short-term credentials.

CPE is in full swing of updating their strategic plan. Stakeholders will be engaged in this and CPE will have academic and strategic initiatives committee to help drive this initiative forward.

Report from the Cabinet

Mary Pat Regan shared that as Dr. Glass mentioned the Cabinet will continue to work through the ESSER and GEER funds and how they will be distributed. The focus is to continue to get kids into preschool and to be kindergarten ready. The Cabinet also wants to focus on mental health services as kids come back to school and what will be needed and how we can bring more counseling services into the schools.

The Cabinet is working very closely with KDE on looking at outdoor schools this summer to help kids get back into a learning mode and back into a more creative environment. The Cabinet is working with the State Parks, Tourism and KDE on this initiative.

Deputy Secretary Regan also reported that the Cabinet continues to work with David Horseman and Mary Taylor on apprenticeships in the high schools and seeing where to expand and be more creative.

The Cabinet also continues to address the broadband issue. KDE has done an amazing job getting the lower income services from 15% down to 2% of folks that don't have service today. We will continue to work on that as we go forward.

Report of the Associate Commissioner

Rob Akers shared that since the last meeting in December, OELE staff have continued the work of the EPSB. For the regulatory work, 16 KAR 5:010 is the large regulation that was presented to the EPSB in December. Staff was planning on having a second reading today. However, the Council for the Accreditation of Educator Preparation (CAEP) which is the only ESPB approved national accreditor, are currently updating the standards. While the EPSB has approved the initial certification standards, the advanced programs have not been approved by CAEP's Board and we will need to wait until the standards are updated and approved.

The next regulation 16 KAR 5:020, sets the admission requirements for an educator preparation program. After further discussion and feedback from the Kentucky Association of Colleges for Teacher Education (KACTE), it was decided that KACTE would do some research and decide if they wanted to amend their recommendations. The KACTE proposal that was shared with the EPSB was from February 2020. There has been a lot to happen since that time and staff suggested that KACTE review the recommendations to ensure that they are still appropriate. As we bring regulatory revisions to the EPSB for considerations and feedback, staff wants to make sure that the EPSB has the most up to date information to inform decisions.

The Title II report that was shared with the EPSB tracks enrollments and completers of the educator preparation programs. In the 2018-19 school year, the numbers were down in the areas of enrollment and completions. Partners have shared that the numbers are currently up in enrollment and the numbers were up last year as well.

At the December meeting, the EPSB voted to allow student teachers to serve as substitute teachers while continuing to earn clinical hours toward their certification. Mr. Akers thanked the EPSB and the educator preparation programs for making this happen quickly.

Mr. Akers also shared a quick update on Request for Proposals (RFP). He noted that staff is making strong progress with the RFP to develop a platform to make updates, host and manage the computer applications. We are nearing the end of the negotiation period and developed a very aggressive timeline for implementation. It may take up to a year to convert all the programs but, some programs will be transitioned this summer. This will be a more automated function for certificate renewals and that process alone will allow our staff to focus more on new certification applications and will increase turn around speed and customer satisfaction.

Report of the Chair

Recognition of Former EPSB Member

Chair Rudzinski thanked Melissa Conley-Salyers for her service to the EPSB and wished her well in her new position.

Appointment to the Waiver Committee

Cathy Gunn was previously appointed to the committee as an alternate but was appointed as a full member to fill the position left vacant by Ms. Conley-Salyers. Eli Edwards was appointed to serve as the alternate for the waiver committee.

Information/Discussion Items

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Amendment

Ms. Sharon Salsman presented amendments to 16 KAR 6:010 to the EPSB for a first reading. Dr. Monica Beane from Education Testing Service (ETS) also presented on new and revised certification test offered by ETS.

16 KAR 3:060. School Counselor Provisional and Standard Certificates, All Grades, Amendment

Ms. Allison Bell presented amendments to 16 KAR 3:060 to the EPSB for a first reading.

16 KAR 9:090. University-Based Alternative Certification Program for Teachers of World Languages, Amendment

Ms. Cassie Trueblood presented amendments to 16 KAR 9:090 to the EPSB for a first reading.

Action Items

University of the Cumberlands: Accreditation of the Educator Preparation Provider and Approval of Programs

2021-91

Motion made by Dr. Donna Hedgepath, seconded by Ms. Traci Hunt, to approve the accreditation and approve the initial and advanced educator programs at the University of the Cumberlands. (Elijah Edwards recused)

Vote: *Unanimous*

Waivers

16 KAR 5:040. Alternative Student Teaching Placement Request for Caleb Paul
2021-92

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amanda Ellis, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Katelyn Gatian
2021-93

Motion made by Mr. Elijah Edwards, seconded by Mr. Steven Scrivner, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Natalie Gatian
2021-94

Motion made by Ms. Jacqueline Mayfield, seconded by Deputy Secretary Mary Pat Regan, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Carrie Price
2021-95

Motion made by Dr. Amanda Ellis, seconded by Mr. Josh Trosper to approve.

Vote: *Unanimous*

16 KAR 8:020. Request to Allow Masters of Public Administration to Qualify for Rank II for Courtney Harris
2021-96

Motion made by Ms. Cathy Gunn, seconded by Ms. Carmen Souder to approve. (Traci Hunt recused)

Vote: *Unanimous*

Alternative Route to Certification Applications

Kelley Brady, Dance, All Grades

2021-97

Motion made by Ms. Cathy Gunn, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

Motion made by Mr. Steven Scrivner and seconded by Dr. Sherry Powers, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Josh Trosper seconded by Dr. Shery Powers, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Cathy Gunn, Donna Hedgepath, Traci Hunt, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Amber Snell, Carmen Souder, Josh Trosper, and Julian Vasquez-Heilig.

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Initial Case Review

Case Number

Decision

20101449	Admonish
20101435	Admonish
20121593	Attorney Review
20101457	Admonish
20101463	Admonish
20101437	Attorney Review
20101433	Attorney Review
20101455	Attorney Review
20101489	Admonish & Train
20101497	Attorney Review
20101441	Attorney Review
20101493	Attorney Review
20101439	Attorney Review
20101453	Attorney Review
20121599	Attorney Review
20101459	Attorney Review
20101467	Attorney Review
20121583	Attorney Review
20101469	Attorney Review
20101451	Attorney Review
20101487	Defer for Training
20121589	Admonish
20121577	Defer for Training
20121581	Admonish & Train
20101481	Admonish
20101443	Admonish & Train
20061071	Admonish
20101475	Defer for Training
20101501	Admonish & Train
20101495	Admonish & Train
20101423	Dismiss
20101395	Dismiss
20101393	Defer for Training
20101387	Dismiss
20101391	Dismiss
20101399	Dismiss
20101407	Dismiss

(Ms. Hunt recused)

20101411	Dismiss
20101403	Dismiss
20101413	Defer for Training
20121621	Defer for Training
20101409	Dismiss
20101421	Dismiss
20121651	Dismiss
20121653	Dismiss
20101425	Dismiss
20101415	Dismiss
20101397	Dismiss
20101427	Attorney Review
20101483	Attorney Review
20101485	Attorney Review
20101477	Admonish & Train
20121565	Defer for Training
20101429	Admonish & Train
20121563	Dismiss
20101445	Defer for Training
20061073	Refer to Hearing
1909863	No Further Action
180199	Refer to Hearing
19015	Refer to Hearing
18081095	Refer to Hearing
1908789	Refer to Hearing
1910999	Refer to Hearing
19121339	Defer
19121301	Defer
19121299	Dismiss
19121317	Defer
200111	Defer
200169	Dismiss
200119	Dismiss
200159	Dismiss
200113	Defer
200143	Defer
200141	Defer
19111113	Defer
2002433	Defer
2002429	Defer
2004873	Defer
2002483	Defer
2002469	Defer
2003787	Dismiss
200155	Defer
200147	Defer

2003749	Defer
2002467	Defer
2002471	Attorney Review
2001279	Defer
2002479	Defer
2001155	No Further Action
2003731	Defer
2002331	Defer
2002365	Defer
2003715	Defer
2002343	Defer
2001281	No Further Action
19101001	Defer
1906675	Defer
1909865	Defer
19101009	Attorney Review
19111131	Defer
19111229	Defer
19111123	Defer
19101013	No Further Action
1909861	No Further Action
19101023	No Further Action
1909903	Defer
1804625	Dismiss
2004881	Dismiss
1908807	Dismiss
2001157	Dismiss
2003721	Dismiss
2003703	Dismiss
2003711	Dismiss
2001259	Dismiss
2002381	Dismiss
19111115	Dismiss
2002473	Dismiss
20061151	Dismiss
20061145	Dismiss
20061121	Dismiss
20071335	Dismiss
2003785	Dismiss
20071319	Dismiss

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
201768	Deny
201797	Approve
215	Approve

2137	Approve
2155	Approve
2159	Approve
2154	Approve
2163	Approve
2168	Approve
2169	Approve
201791	Approve
201765	Approve
2110	Approve
2113	Approve
2150	Approve
2161	Approve
2165	Approve
2181	Approve
2198	Approve
21111	Approve

Agreed Orders

Case Number

Decision

2004917 Vera Gothard

Accept Agreed Order stating Gothard is currently retired and has no plans to return to the classroom. Gothard shall not seek or accept any position of employment in Kentucky that requires certification. Should Gothard violate this agreement, Certificate Number 000028937 shall be automatically suspended pending Board review and disposition.

Vote: *Unanimous (Dr. Powers recused)*

20061085 Tewayne Willis

Accept Agreed Order suspending Certificate number 201225378 for a period of six (6) months. Willis agrees to neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Prior to reinstatement, Willis shall provide written proof to the Board that he has completed a professional development course on professionalism, as approved by the Board. Willis shall pay any expense incurred. If Willis fails to satisfy this condition, Willis' certificate shall not be reinstated.

Prior to reinstatement, Willis shall provide written proof to the Board that he has completed a professional development course on appropriate student-teacher boundaries, as approved by the Board. Willis shall pay any expense

incurred. If Willis fails to satisfy this condition, Willis' certificate shall not be reinstated.

Prior to reinstatement, Willis shall provide written proof to the Board that he has completed a professional development course on educator ethics, as approved by the Board. Willis shall pay any expense incurred. If Willis fails to satisfy this condition, Willis' certificate shall not be reinstated.

Once reinstated, Certificate Number 201228105 shall be on a five (5) year probation and subject to the following conditions:

1. Willis shall not receive any disciplinary action related to an inappropriate conversation with a student from any school district in which he is employed. If Willis fails to satisfy this condition, his certificate shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Willis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20101447 Harmon Hodge

Accept Agreed Order stating Hodge is currently retired with no immediate plans to return to the education profession in Kentucky. However, prior to returning to a position that requires the use of Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 or Professional Certificate For Instructional Leadership--Supervisor Of Instruction, Grades K-12; Level II, Hodge shall first submit written proof to the Board that he has completed school law training on the topic of the hiring process in Kentucky. If Hodge fails to satisfy this condition prior to returning to an

administrative position, Certificate Number 72166 shall be administratively suspended until such condition is satisfied. Hodge is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Powers recused)*

1803165 Arnona Robinson

Accept Agreed Order stating Certificate Number 201172932 is expired. Robinson shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Robinson, or on her behalf, shall be denied.

Vote: *Unanimous*

2002345 Emily Sipp

Accept Agreed Order stating Sipp has moved out of state and has no intention of returning to a certified educator position in the state of Kentucky in the future. However, should Sipp decide to return, prior to accepting any certified educator position in Kentucky, Sipp shall first comply with the following conditions:

1. Sipp shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically fit to return to the classroom, presents as capable of performing her duties as an educator, and is compliant with all treatment recommendations. Sipp shall pay any expense incurred. If Sipp fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201203416 shall be administratively suspended until such condition is satisfied.
 2. Sipp shall provide written proof to the Board that she has taken 3 hours of training/professional development on the topic of educator ethics. Any cost for said training shall be paid for by Sipp. If Sipp fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201203416 shall be administratively suspended until such condition is satisfied.
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Sipp is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2003777 Cassandra Ipock

Accept Agreed Order admonishing Ipock for violating the Administration Code for Kentucky's Educational Assessment Program. The Board reminds Ipock that she has a duty to follow all administrative procedures related to student testing for the well-being of the students and for the integrity of the testing process. The Board will not tolerate any further incidents of misconduct by Ipock.

Prior to February 1, 2022, Ipock shall provide written proof to the Board that she has completed twelve (12) hours of professional development training in educator ethics, as approved by the Board. Ipock shall pay any expense incurred. If Ipock fails to satisfy this condition, Certificate Number 201134948 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 201134948 shall be subject to the following probationary conditions until February 8, 2025:

1. Ipock shall not be allowed to participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE, during the probationary period. If Ipock fails to satisfy this condition, Certificate Number 201134948 shall be administratively suspended pending Board review and disposition.
 2. Beginning June 15, 2022, by June 15th of each year of the probationary period, Ipock shall submit a letter from her supervisor, the building assessment coordinator, or other relevant district personnel, to the Board confirming that she did not participate in any state mandated testing during the school year. If Ipock fails to satisfy any part of this condition, Certificate Number 201134948 shall be administratively suspended until such condition is satisfied.
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3. Beginning September 1, 2021, by September 1st of each year of the probationary period, Ipock shall provide written notification to her supervisor, the building assessment coordinator, or other relevant district personnel, that she is unable to participate in state mandated testing for the school year and shall file a copy of the written notice with the Board. If Ipock fails to satisfy any part of this condition, Certificate Number 201134948 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201134948 shall be subject to the following permanent probationary condition:

1. Ipock shall receive no disciplinary action for violation of 703 KAR 5:080, Administration Code for Kentucky's Educational Assessment Program, from any school district in which she is employed. If Ipock fails to satisfy this condition, Certificate Number 201134948 shall be administratively suspended pending Board review and disposition.
 - a. Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Ipock is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20071249 Laurie Sapp

Accept Agreed Order admonishing Sapp for conduct unbecoming a teacher. The Board reminds Sapp that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Drinking any amount of alcohol while conducting school business is not tolerated even though students are not present. The Board will not tolerate further incidents of misconduct by Sapp.

Sapp has provided written proof to the Board that she has completed five (5) hours of professional development training on Ethics for Education Professionals and two (2) hours of professional development training on self-care.

On or before May 1, 2021 Sapp shall provide written proof to the Board that she has completed a substance abuse assessment by a licensed or certified chemical dependency counselor approved by the Board. Sapp shall pay any expense incurred. If Sapp fails to satisfy this condition, Certificate Number 201134647, and any future endorsements or new areas of certification, shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201134647, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years:

1. If the substance abuse assessment results in recommendations, Sapp shall submit written progress reports from the licensed or certified counselor on March 1st and September 1st of each year of the probation, beginning September 1, 2021, indicating she is compliant with all treatment recommendations, until she is released from treatment. If Sapp fails to satisfy any of these conditions, Certificate Number 201134647 shall be administratively suspended until such conditions are satisfied.
2. Sapp shall receive no disciplinary action involving the use and/or possession of alcohol from any school district in which she is employed during the probationary period. If Sapp fails to satisfy this condition, Certificate Number 201134647 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Sapp is aware that should she violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2003701 Teresa Speed

Accept Agreed Order stating Speed is no longer employed in the teaching profession. Prior to accepting a position requiring Kentucky teacher certification, Speed shall provide written proof to the Board that she has taken 3 hours of professional development/training on the subject of "School Based Decision Making Counsel Elections" as approved by the Board. Any cost for the professional development/training shall be paid for by Speed. Failure to provide said written proof prior to accepting a position requiring Kentucky teacher certification will result in Certificate Number 199800422 being administratively suspended until such time as Speed provides the proof.

Speed is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909905 Patricia Tobergte

Accept Agreed Order stating on or before December 1, 2021, Tobergte shall provide written proof to the Board that she has taken three hours of professional development/training on the topic of proper use of social media. Any cost for said professional development/training shall be paid for by Tobergte. Failure to provide said written proof on or before December 1, 2021 shall result in Certificate Number 200157266 being administrative suspended until such time as Tobergte provides the written proof.

On or before December 1, 2021, Tobergte shall provide written proof to the Board that she has taken three hours of professional development/training on the topic of educator ethics. Any cost for said professional development/training shall be paid for by Tobergte. Failure to provide said written proof on or before December 1, 2021 shall result in Certificate Number 200157266 being administrative suspended until such time as Tobergte provides the written proof.

Tobergte is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1908801 Merrelene Overall

Accept Agreed Order retroactively suspending Certificate Number 69083 from July 26, 2019, to July 27, 2019, a period of one day.

Overall has provided written proof to the Board that she has taken 4 hours of training/professional development on the subject of classroom management.

Overall has provided written proof to the Board that she has taken 5 hours of training/professional development on the subject of educator ethics.

Overall is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1906583 Pamela Monhollon

Accept Agreed Order admonishing Monhollon for using inappropriate physical force to control a student's behavior. The Board reminds Monhollon that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Monhollon should be more cognizant of appropriate physical boundaries when disciplining a student.

Monhollon has presented written proof to the Board that she has taken a course of training/professional development on the subject of classroom management.

On or before December 1, 2021, Monhollon shall present written proof to the Board that she has taken a course of training/professional development on the subject of educator ethics. Any cost associated shall be paid for by Monhollon. Failure to provide the proof on or before December 1, 2021 will result in Certificate Number 199701530 being administratively suspended until such time as Monhollon provides said proof.

From the time the Board approves this Order, Certificate number 199701530 shall be under a two year probationary period and subject to the following condition:

Monhollon shall not receive any disciplinary action related to classroom management from any school district in which she is employed. If Monhollon fails to satisfy this condition, Certificate Number 199701530 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

1909863 Brian Minor

Accept Agreed Order revoking Certificate Number 00068011 for a period of five (5) years beginning April 19, 2019. Minor shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Minor shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any testing and/or educational requirements necessary for issuance at the time, reissuance of Certificate Number 000068011 shall be conditioned on successful completion of the following conditions:

Minor shall complete a fit-for-duty assessment by a certified psychologist as approved by the Board and follow through with any recommendations given by the provider. Minor shall submit written proof that he has completed the fit-for-duty assessment along with proof of completion of any recommendations. Failure to complete this condition shall result in a denial of reissuance.

Minor shall submit written proof to the Board that he has a course on classroom management, as approved by the Board. Any expense required for said training shall be paid by Minor. Failure to complete this condition shall result in a denial of reissuance.

Minor shall submit written proof to the Board that he has a course on anger management, as approved by the Board. Any expense required for said training shall be paid by Minor. Failure to complete this condition shall result in a denial of reissuance.

Minor shall submit written proof to the Board that he has a course on educator ethics as approved by the Board. Any expense required for said training shall be paid by Minor. Failure to complete this condition shall result in a denial of reissuance.

Upon reissuance, Minor's certificate and any future endorsements or new areas of certification, shall be on probation for a period of eight (8) years and subject to the following probationary conditions:

1. During the probationary period, Minor shall not receive any disciplinary action related to use of physical force from any school district in which he is employed.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/ or arbitration process.

If Minor fails to satisfy this condition, Certificate 000068011 or any other Certificate issued to Minor shall be permanently revoked.

Minor is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

18111325 Ronald Wakefield

Decision

Accept the hearing officer's Findings of Fact. Modify the Conclusions of Law, specifically paragraph 11 to align with 16 KAR 1:030. Modify the Recommended Order, specifically, paragraphs 3E and 4 to reflect the EPSB's probationary authority

Vote: *Unanimous*

1902157 Rena Bilbro Modify the hearing officer's Findings of Fact, specifically paragraphs 3, 8 and 22 to reflect the evidence contained in the record. Accept the Conclusions of Law and Recommended Order.

Vote: *Unanimous*

1902223 Jeffrey Fletcher Modify the hearing officer's Findings of Fact, specifically paragraph 12a to correct the regulatory citation. Modify the Conclusions of Law, specifically paragraph 28 subsections b and g to reflect the correct citation. Modify the Recommended Order, specifically paragraph 3, subsections a, b and c to reflect the EPSB's practice for reinstatement conditions.

Vote: *Unanimous*

2002423 Brandy Jones Accept the hearing officer's Findings of Fact. Modify the Conclusions of Law, specifically paragraph 19 to reflect the record. Accept the Recommended Order.

Vote: *Unanimous*

Motion to Reconsider

Case Name

1008462 Derek Marlow

Decision

Defer for further consideration.

Motion made by Ms. Souder seconded by Dr. Powers, to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 1:56 p.m.
