EPSB Mission Statement

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.

EPSB Special Meeting Agenda
VIDEO TELECONFERENCE MEETING

Pursuant to Executive Order 2020-243, OAG 20-05, and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of Novel Coronavirus (COVID-19), the Kentucky Department of Education is conducting all open meetings by video teleconference. Furthermore, members of the public will not be permitted to attend the meeting in person, but are encouraged to view the meeting at the Kentucky Department of Education's Media Portal.

Wednesday, September 2, 2020, 1:00 PM ET

Call to Order

Swearing-In of New Members

Roll Call

Approval of Consent Items

A. Approval of June 15, 2020, EPSB Meeting Minutes

B. Request to Offer Program at an Off-Site Location, Campbellsville University (Ms. Allison Bell)

C. Campbellsville University Program Approval: Superintendent (Ms. Bell)

Report of the Executive Secretary

A. Report from the Education and Workforce Development Cabinet

B. Report from the Council on Postsecondary Education

C. Report of the Associate Commissioner

D. Other Updates

Report of the Chair

Action Items

A. Request to Approve Remote Student Teaching Observations for all Educator Preparation Programs for the Fall 2020 and Spring 2021 Semesters (Ms. Bell)

B. Request to Approve Second Issuance of Emergency Certification for the 2020-2021 School Year (Mr. Rob Akers)

C. Request to Approve Elementary Certification to Teach Sixth Grade for the 2020-2021 School Year (Mr. Akers)

D. Request to Approve Middle School Certification to Teach Fourth Grade in the Content Area(s) for the 2020-2021 School Year (Mr. Akers)

E. Request to Approve High School Certification to Teach Down to Fifth Grade in the Content Area(s) for the 2020-2021 School Year (Mr. Akers)

Waivers

A. 16 KAR 5:040. Request to Waive Field Experience Clock Hours Due to District Closures (Ms. Cathy Jackson)

B. 16 KAR 5:020. Request to Waive Required GPA for Admission to an Option 6 Program for Secondary Mathematics Certification (Ms. Bell)

C. 16 KAR 2:020. Request to Waive OCTE Renewal Requirements for Brian Priest (Ms. Crystal Hord)

D. 16 KAR 2:020. Request to Waive OCTE Renewal Requirements for Phillip Simon (Ms. Hord)

E. 16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Douglas Brewer (Ms. Hord)

F. 16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Matthew Farwell (Ms. Hord)

G. 16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Lori Gausepohl Wall (Ms. Hord)

H. 16 KAR 4:090. Request to Waive Reissuance Requirements for Patsy McCoy (Ms. Hord)

Alternative Route to Certification Applications

A. Zachary Boone, Dance, All Grades (Ms. Hord)

B. Helen Payne, Art, All Grades (Ms. Hord)

Board Comments

Closed Session Review

Following a motion in open session pursuant to KRS 61.810 (1) (c) and (1)(j), it is anticipated that the Board will move into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports.

Case Decisions

Following the closed session review, the Board shall move into open session. All decisions will be made in open session.

Adjournment

Next Regular Meeting:

October 12, 2020
300 Sower Blvd
Frankfort, KY 40601

The actions delineated below were taken in open session of the EPSB at the June 15, 2020, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Donna Hedgepath called the meeting to order at 9:05 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. She read the mission statement to the EPSB and audience.

Roll Call

The following Board members were present during the June 15, 2020, EPSB meeting:

Melanie Callahan, Kim Chevalier, Aaron Collins, Donna Hedgepath, Justin Mitchell, Daniel Morgan, Ellen Murphy, Sherry Powers, John Robinson, Elizabeth Smith, Jamie Stickler, and Rachel Watson.

CPE: Melissa Bell Cabinet: Mary Pat Regan

Approval of Consent Items

Approval of April 13, 2020, EPSB Meeting Minutes

Bellarmine University: Approval of Proficiency Plan

2020-24

Motion made by Mr. Daniel Morgan, seconded by Mr. John Robinson, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Dr. Amanda Ellis shared updates from the Kentucky Department of Education including the recognition of graduating seniors for this past school year and a video that was made in honor of the students. Dr. Ellis provided an update on the commissioner search and expressed gratitude for Kevin Brown's continued leadership. She also discussed the work around online professional learning that will be available to teachers this summer.

Report from the Council on Postsecondary Education

Dr. Melissa Bell discussed the process of bringing students back into the dorms and developing plans for instruction with COVID-19 still an issue. Dr. Bell introduced Amanda Ellis as CPE's new Associate Vice President for P-20 Policy and Programs and expressed excitement to welcome her to that role.

Report from the Cabinet

Deputy Secretary Mary Pat Regan shared that the Education and Workforce Development Cabinet is continuing to work with the Taskforce in regard to COVID-19 to review guidelines to reopen schools. She noted the receipt of funds from the Governor's Emergency Education Relief to assist with technology and feeding programs.

Report of the Associate Commissioner

Mr. Rob Akers thanked Leslie Cheatham for her work with the EPSB and congratulated her on her new role with the Office of Educator Licensure and Effectiveness (OELE). He welcomed Sharon Chesser to her new role with OELE and EPSB. Mr. Akers congratulated Amanda Ellis on her new position and expressed that she will be greatly missed. He noted Chelsea Young and her staff have been working hard with the legal cases and all staff in OELE have been working from home with continued high productivity. He gave a legislative update and update on the work of OELE, including collaboration across the agency to assist schools with reopening in a healthy manner.

Report of the Chair

Chair Hedgepath recognized former EPSB members David Dalton, Johnathan Gay, Melinda Goble, Jeff Jennings and Michelle Lacefield and thanked them for their service.

Action Items

16 KAR 3:090. Certifications for Advanced Educational Leadership, Amendment

2020-25

Motion made by Mr. Daniel Morgan, seconded by Mr. John Robinson, to waive the second reading, approve the amendment and allow certification to process applications for principal certification that have a passing SLLA score as the only assessment beginning July 15, 2020.

Vote: *Unanimous*

School Leaders Licensure Assessment Cut Score

2020-26

Motion made by Mr. Daniel Morgan, seconded by Mr. Justin Mitchell, to approve the cut score.
Vote: *Unanimous*

Extension of Temporary Authorization for Boyce College

2020-27

Motion made by Dr. Sherry Powers, seconded by Mr. Daniel Morgan, to approve the extension of the temporary authorization.

Vote: *Unanimous*

16 KAR 9:010, Exceptional Work Experience, Amendment

2020-28

Motion made by Mr. Justin Mitchell, seconded by Mr. Daniel Morgan, to approve the amendment.

Vote: *Unanimous*

Request to Approve Two and a Half Years of Qualified Teaching Experience to Meet the Requirements for Certification Renewal

2020-29

Motion made by Mr. Aaron Collins, seconded by Mr. John Robinson, to approve.

Vote: *Unanimous*

Waivers

16 KAR 5:040. Request to Waive Field Experience Hours Due to District Closures

2020-30

Motion made by Ms. Kim Chevalier, seconded by Ms. Melanie Callahan, to approve the waiver.

Vote: *Unanimous* (*Dr. Sherry Powers recused*)

16 KAR 5:040. Request to Waive Student Teaching Days for Joy Johnson

2020-31

Motion made by Ms. Kim Chevalier, seconded by Mr. Justin Mitchell to approve.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Days for Jacob Brockman

2020-32

Motion made by Mr. Aaron Collins, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Katherine Walton

2020-33

Motion made by Ms. Melanie Callahan, seconded by Mr. Jamie Stickler, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Natalie Beaulieu

2020-34

Motion made by Mr. Justin Mitchell, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

16 KAR 3:090. Request to Waive Admission and Certification Requirements for Superintendent Preparation Program and Certification for Will Kayatin

2020-35

Motion made by Ms. Ellen Murphy, seconded by Ms. Kim Chevalier, to deny.

Vote: *Unanimous (Dr. Sherry Powers recused)*

16 KAR 2:020. Request to Waive OCTE Renewal Requirements for Jason Disney

2020-36

Motion made by Mr. John Robinson, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous (Ms. Kim Chevalier recused)*

16 KAR 4:030. Request to Waive Equivalent Certification for Out of State Prepared Educator Emma Farrow

2020-37

Motion made by Mr. Justin Mitchell, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

16 KAR 8:020. Request to Allow Masters of Arts in Ethical Leadership to Qualify for Rank II for Sean Lawrence

2020-38

Motion made by Mr. Daniel Morgan, seconded by Kim Chevalier, to deny.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Cameron Cook

2020-39

Motion made by Mr. Jamie Stickler, seconded by Kim Chevalier, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Amanda Ashton

2020-40

Motion made by Mr. Daniel Morgan, seconded by Mr. John Robinson, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Thomas Wise

2020-41

Motion made by Mr. Justin Mitchell, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Leanne Kirkpatrick

2020-42

Motion made by Ms. Kim Chevalier, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Katherine Moore

2020-43

Motion made by Ms. Kim Chevalier, seconded by Mr. Justin Mitchell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

2020-44

Motion made by Mr. Daniel Morgan, seconded by Ms. Melanie Callahan, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Todd County Schools

2020-45

Motion made by Mr. Daniel Morgan, seconded by Mr. Justin Mitchell, to approve.

Vote: *Unanimous*

Alternative Route to Certification Applications

Andrew Casey, Theater, All Grades

2020-46

Motion made by Ms. Melanie Callahan, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

LeeAnn O'Brien, American Sign Language, All Grades

2020-47

Motion made by Mr. John Robinson, seconded by Mr. Jamie Stickler, to approve.

Vote: *Unanimous*

Ann Gaines, Biology, Grades 8-12

2020-48

Motion made by Ms. Kim Chevalier, seconded by Daniel Morgan, to approve.

Vote: *Unanimous*

Board Comments

There were no board comments.

Motion made by Dr. Sherry Powers and seconded by Mr. John Robinson, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Aaron Collins seconded by Mr. Justin Mitchell, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Melanie Callahan, Kim Chevalier, Aaron Collins, Donna Hedgepath, Justin Mitchell, Daniel Morgan, Ellen Murphy, Sherry Powers, John Robinson, Elizabeth Smith, Jamie Stickler, and Rachel Watson.

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Initial Case Review

Case Number	**Decision**
2002391	Admonish
2003681	Admonish
200195	Admonish & Training
2002423	Attorney Review
2003727	Attorney Review
2002359	Attorney Review
2002407	Admonish
2002409	Admonish
2002411	Attorney Review
2002415	Attorney Review
2003679	Defer for Training
2003711	Defer for Training
2002375	Attorney Review

2002331	Admonish & Training	
2002385	Attorney Review	
2003731	Admonish & Training	
2003713	Admonish	
2002419	Defer for Training	
2002367	Attorney Review	
2004931	Defer	
2003677	Attorney Review	
19101055	Defer	
2002373	Attorney Review	
2002377	Attorney Review	
2003661	Attorney Review	
2003659	Attorney Review	
2003653	Attorney Review	
2001139	Attorney Review	
2002361	Dismissed	
2002351	Attorney Review	
2001137	Attorney Review	
2002353	Attorney Review	
2002355	Defer for Training	
2004909	Admonish & Training	
1910971	Dismissed	
2003669	Attorney Review	
2003655	Attorney Review	*(Mr. Mitchell recused)*
2001271	Defer for Training	
2003673	Defer for Training	
2003725	Attorney Review	
2002387	Dismissed	
2002389	Dismissed	
2003721	Defer for Training	
2002381	Defer for Training	
2002383	Defer for Training	
2001279	Defer for Training	
2001259	Defer for Training	
2003719	Admonish & Training	
2001269	Defer for Training	
2004915	Admonish & Training	
2003715	Admonish & Training	
2002335	Admonish & Training	
2003709	Dismissed	
2003703	Defer for Training	
2002339	Admonish & Training	
2002347	Dismissed	
2002349	Dismissed	
2002365	Admonish & Training	
19101061	Admonish & Training	

19101001	Admonish & Training	
2001285	Dismissed	
2002421	Admonish	
2002345	Attorney Review	
2001293	Attorney Review	
2003657	Attorney Review	*(Mr. Mitchell recused)*
2002337	Admonish & Training	
2001299	Defer for Training	
2002487	Attorney Review	
2002491	Attorney Review	
2002477	Attorney Review	
2002485	Admonish	
2002481	Admonish & Training	
2002529	Admonish	
200117	Attorney Review	
2002539	Admonish	
2002479	Admonish & Training	
2002533	Admonish	
2003781	Admonish	
2003755	Dismissed	
2002451	Dismissed	
2002453	Dismissed	
2004873	Defer for Training	
2003737	Dismissed	
2003739	Dismissed	
200179	Dismissed	
2003791	Dismissed	
200155	Defer for Training	
200165	Dismissed	
200185	Dismissed	
2003787	Defer for Training	
200147	Defer for Training	
2002431	Defer for Training	
2002429	Defer for Training	
2002515	Dismissed	
2003747	Dismissed	
2002507	Dismissed	
2002497	Dismissed	
2004949	Dismissed	
2002465	Dismissed	
2004957	Dismissed	
2002511	Dismissed	
2002475	Dismissed	
2002435	Dismissed	
2003767	Dismissed	
2002467	Defer for Training	

2003779	Defer for Training
2002437	Dismissed
2004937	Dismissed
2004991	Dismissed
19121331	Dismissed
2003735	Dismissed
2002433	Defer for Training
2002517	Dismissed
2002501	Dismissed
2002459	Dismissed
200135	Defer for Training
2002489	Dismissed
2002445	Dismissed
19111113	Defer for Training
2002503	Dismissed
200187	Dismissed
2002499	Dismissed
2002461	Dismissed
2002457	Dismissed
2002493	Dismissed
2002505	Dismissed
2002439	Dismissed
2003753	Dismissed
2004965	Dismissed
2003751	Defer for Training
2003761	Dismissed
2003783	Dismissed
2002541	Dismissed
2002543	Dismissed
2002527	Dismissed
2002519	Dismissed
2002473	Defer for Training
2002537	Dismissed
2002535	Dismissed
19121307	Defer for Training
200153	Defer for Training
2002469	Defer for Training
2002483	Defer for Training
2002495	Dismissed
2002427	Dismissed
2002425	Dismissed
2002509	Dismissed
2002441	Dismissed
2002525	Dismissed
2002523	Dismissed
2003793	Dismissed

2002471	Defer for Training
2003773	Defer for Training
2003769	Dismissed
2003765	Defer for Training
2002455	Dismissed
2003771	Defer for Training
2002463	Defer for Training
2003775	Dismissed
2002521	Dismissed
2003741	Dismissed
2003743	Dismissed
2003749	Defer for Training
2004875	Dismissed
2004939	Dismissed
2001121	Defer for Training
2002403	Admonish & Training
2002397	Defer for Training
2002401	Admonish & Training
2002399	Admonish & Training
2001283	Dismissed
2002333	Dismissed
2001273	Defer for Training
2002341	Attorney Review
2001301	Attorney Review
2001303	Admonish
2003723	Dismissed
2002343	Admonish & Training
2002395	Admonish
2002329	Attorney Review
2001119	Attorney Review
2001109	Dismissed
2003685	Admonish
2003683	Defer for Training
2003697	Defer for Training
2003701	Attorney Review
2003691	Defer for Training
2003689	Dismissed
2003699	Admonish
2003687	Dismissed
17071271	Refer to Hearing
1905509	Refer to Hearing
1804673	Refer to Hearing
1902223	Refer to Hearing
180183	Refer to Hearing
1906591	Refer to Hearing
1908773	Refer to Hearing

1909891	Refer to Hearing
1906619	Admonish
1902225	Admonish & Training
1906675	Defer
1908807	Defer
1909883	Defer
1904385	No Further Action
1905529	No Further Action
1906611	No Further Action
1902193	Defer
1903277	Dismissed
18081159	No Further Action
1904361	Dismissed
1908793	Dismissed
1906615	Dismissed
19101059	Dismissed
2001265	Dismissed
2002369	Dismissed
1904411	Dismissed
1908761	Dismissed
2001107	Dismissed
2001105	Dismissed
2001117	Dismissed
1610803	Dismissed
1610805	Dismissed
19111185	Dismissed
19111117	Dismissed
19111169	Dismissed
19111167	Dismissed
19111227	Dismissed
19111183	Dismissed
1909839	Dismissed
19121311	Dismissed
19121341	Dismissed
19121313	Dismissed
19121319	Dismissed
19121343	Dismissed
19121347	Dismissed
200139	Dismissed
200115	Dismissed
20019	Dismissed
200149	Dismissed
200151	Dismissed
200123	Dismissed
200125	Dismissed

Character/Fitness Review

Case Number	Decision
20476	Approve
20564	Approve
20641	Approve
20795	Approve
20815	Approve
20819	Approve
20399	Deny
20365	Approve
20832	Approve
20834	Approve
20837	Approve
20855	Approve
20861	Approve

Agreed Orders

Case Number	Decision
2001113 Tammy Newcome	Accept Agreed Order stating Newcome is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Newcome shall first submit written proof to the Board that she has completed three hours of training from a KDE approved trainer on the topic of "Financial Conflicts of Interest." If Newcome fails to satisfy this condition prior to returning to certified employment, Certificate Number 000020843 shall be administratively suspended until such condition is satisfied. Newcome is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote:** *Unanimous*
1405297 Kelly Holshouser	Accept Agreed Order stating: 1. By August 1, 2021, Holshouser shall provide written proof to the Board that she has competed educator ethics training, as approved by the Board. Holshouser shall pay any expense incurred. If Holshouser fails to satisfy this condition by August 1, 2021, Certificate Number 200120956 shall be administratively suspended until such condition is satisfied. 2. Holshouser has provided written proof to the Board that she has complied with a comprehensive

alcohol/substance abuse assessment.

3. Holshouser has provided to the Board a letter of recommendation from her principal outlining Holshouser's value to the district during the 2019-2020 school year.

Certificate Number 200120956 shall be subject to the following probationary conditions for a period of three (3) years:

1. Holshouser shall have no criminal convictions involving the use and/or possession of alcohol/controlled substance. If Holshouser is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, she shall provide such documentation to the Board within thirty (30) days. If Holshouser fails to satisfy any portion of this condition, Certificate Number 200120956 shall be administratively suspended pending Board review and disposition.

2. Holshouser shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If Holshouser fails to satisfy any portion of this condition, Certificate Number 200120956 shall be administratively suspended pending Board review and disposition.

Holshouser is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1905541 Jerry Smith

Accept Agreed Order stating Smith is not currently employed as an educator in Kentucky. However, prior to accepting a certified position, Smith shall first provide written proof to the Board that he has completed

Restraint/De-escalation training, as approved by the Board. Smith shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 000062355 shall be administratively suspended until such condition is satisfied. Smith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Chevalier recused)*

1908785 Dillon Craig

Accept Agreed Order admonishing Craig for using inappropriate force to restrain a student in violation of an agreement he signed with his school district. As a professional educator, Craig must treat each and every student with dignity and respect no matter the circumstance. While the Board understands the difficulty inherent in managing difficult behaviors in the classroom, it is never an excuse for misconduct. The Board will tolerate no further misconduct from Craig.

Craig has provided proof that he has taken extensive training on the subjects of Safe Crisis Management and classroom management.

From the date the Board approves this Order, Certificate 201189513 shall be under a two-year probation and subject to the following condition:

Craig shall not receive any disciplinary action related to classroom management from any school district in which he is employed. If Craig fails to satisfy this condition, Certificate Number 201189513 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Craig is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Chevalier recused)*

2001277 Alexander Kleinke	Accept Agreed Order suspending Certificate Number 201219048 from the period of June 1, 2020 to July 31, 2020, a period of two months. On or before June 1, 2021, Kleinke shall provide written proof to the Board that he has taken three hours of training/professional development on the topic of educator ethics. Any cost for said training shall be paid for by Kleinke. Failure to provide this proof on or before June 1, 2021 shall result in Certificate 201219048 being administratively suspended until such time as Kleinke provides the written proof. On or before October 1, 2020, Kleinke shall provide written proof from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment, and that he is capable of returning to his duties in the classroom. Any expense for said assessment and treatment shall be paid by Kleinke. Failure to provide this proof on or before October 1, 2020 shall result in Certificate 201219048 being administratively suspended until such time as Kleinke provides the written proof. After the two-month suspension period has concluded, Certificate 201219048 shall be under a 2-year probation period and will be subject to the following conditions: Kleinke shall not receive any disciplinary action involving alcohol/controlled substance from any school district in which he is employed during the probationary period. If Kleinke fails to satisfy this condition, Certificate Number 201219048 shall be automatically suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. Kleinke is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote:** *Unanimous (Ms. Chevalier recused)*

1909849 Earl Mollette	Accept Agreed Order stating Mollette agrees to voluntarily surrender his certification. Mollette shall immediately surrender the original and all copies of this certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Mollette shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky for the remainder of his lifetime. Mollette is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote:** *Unanimous*
1905503 Paul Long	Accept Agreed Order stating Certificate Number 200228840 is expired. Long agrees to neither apply for nor be issued agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Long or on his behalf shall be denied. Long is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote:** *Unanimous*
120183 Arlen McNabb	Accept Agreed Order stating Certificate Number 000034111 is expired. McNabb agrees to neither apply for nor be issued any teaching certificate in the Commonwealth of Kentucky during his lifetime. **Vote:** *Unanimous*
19101003 Dennis Moel	Accept Agreed Order stating certificate number 201218194 is expired. Moel agrees he shall not apply for nor be issued any teaching certificate, including emergency substitute certification during his lifetime. **Vote:** *Unanimous (Ms. Chevalier recused)*
1908765 Kathryn Williams	Accept Agreed Order stating Williams shall not apply for nor be issued any emergency teaching certificate, including emergency substitute certification during her lifetime. Williams is aware that should she violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909901 Terence Hayes

Accept Agreed Order suspending certificate number 24342 from January 1, 2020 to April 1, 2020. Hayes shall neither apply for nor be issued a certificate during the suspension period.

By April 1, 2021, Hayes shall provide written proof to the Board that he has completed a professional development course on Professionalism. Hayes shall pay any expense incurred. If Hayes fails to satisfy this condition, Certificate Number 24342 shall be administratively suspended until such condition is satisfied.

By April 1, 2021, Hayes shall provide written proof to the Board that he has completed a professional development course on Sexual Harassment. Hayes shall pay any expense incurred. If Hayes fails to satisfy this condition, Certificate Number 24342 shall be administratively suspended until such condition is satisfied.

By April 1, 2021, Hayes shall provide written proof to the Board that he has completed a professional development course on Educator Ethics. Hayes shall pay any expense incurred. If Hayes fails to satisfy this condition, Certificate Number 24342 shall be administratively suspended until such condition is satisfied.

Upon accepting a certified position in the Commonwealth of Kentucky Certificate Number 24342, shall be subject to the following conditions for a period of five (5) years:

1. Hayes shall report any certified position he accepts in Kentucky within thirty (30) days. If Hayes fails to satisfy this condition, Certificate Number 24342 shall be automatically suspended pending Board review and disposition.

2. Hayes shall not receive any disciplinary action from any school district in which he is employed. If Hayes fails to satisfy this condition, Certificate Number 24342 shall be automatically suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Hayes is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

19121291 Andrew Waterhouse

Accept Agreed Order permanently revoking certificate number 201169019. Waterhouse shall not apply for nor be issued any teaching certificate, including emergency substitute certification during his lifetime.

Vote: *Unanimous (Mr. Morgan recused)*

1910987 Deidra McMillin

Accept Agreed Order suspending Certificate Number 201215401 for forty-five (45) days from June 10, 2020 to July 25, 2020.

McMillin shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that she has complied with the recommendations, if any. Any expense shall be paid for by McMillin. Failure to comply with this requirement shall result in an administrative suspension until McMillin gains compliance.

Certificate Number 201215401, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

1. In accordance with KRS 161.175, McMillin shall submit to random drug testing during the probationary period, to be administered by a provider approved by the Board and

shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by McMillin. Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

2. During the probationary period, McMillin shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

   "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201215401 being administratively suspended pending further Board review and disposition.

McMillin is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909867 Lindsey Thompson

Accept Agreed Order suspending certificate number 201130549 from June 1, 2019 to August 8, 2019.

Thompson shall submit written proof to the Board that she has completed three (3) hours of professional ethics training, as approved by the Board, by June 1, 2021. Any expense required for said training shall be paid by Thompson. Failure to do so will result in an administrative suspension until such condition is satisfied.

Thompson shall submit written proof to the Board that she has completed three (3) hours of appropriate student-teacher boundaries training, as approved by the Board, by June 1, 2021. Any expense required for said training shall be paid by Thompson. Failure to do so will result in an administrative suspension until such condition is satisfied.

Following the suspension period, Thompson's teaching certificate shall be on probation for a period of five (5) years

and subject to the following probationary conditions:

1. Thompson shall not receive any disciplinary action from any school in the Commonwealth.

   "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal or arbitration process.

If Thompson fails to satisfy the above condition, certificate number 201130549 shall be automatically suspended and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. Thompson shall not receive any criminal convictions.

If Thompson fails to satisfy the above condition, certificate number 201130549 shall be automatically suspended and subject to additional sanctions by the Board pursuant to KRS 161.120.

Thompson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Chevalier recused)*

1506313 Kenneth Hart

Accept Agreed Order revoking Certificate Number 199800775 for a period of seven (7) years beginning July 28, 2016. Hart shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Hart shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

At the conclusion of the seven (7) year revocation period, Certificate Number 199800775 shall not be reissued <u>until</u> Hart has completed any educational and assessment requirements necessary for certification at the time, <u>and</u> has completed the following conditions:

1. Hart shall submit written proof to the Board that he has

completed a professional development course on Educator Ethics, as approved by the Board. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, Certificate Number 199800775 shall not be reissued until such condition is satisfied.

2. Hart shall submit written proof to the Board that he has completed a professional development course on Appropriate Student-Teacher Boundaries, as approved by the Board. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, Certificate Number 199800775 shall not be reissued until such condition is satisfied.

3. Hart shall submit to the Board a copy of his current criminal record, dated within three (3) months of the date of application, as prepared by the Administrative Office of the Courts. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, Certificate Number 199800775 shall not be reissued until such condition is satisfied. If Hart has received any criminal convictions, other than minor traffic violations in which no jail time can be imposed, since Case No. 15-CR-00277, Certificate Number 199800775 shall not be reissued, and Hart shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

4. Hart shall submit written proof to the Board that he has complied with a comprehensive fit for duty assessment, by a Board approved provider. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, Certificate Number 199800775 shall not be reissued until such condition is satisfied. If Hart is found to pose a risk to students, Certificate Number 199800775 shall not be reissued, and Hart shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Additionally, any and all certificates issued to Hart shall be subject to the following permanent probationary conditions:

1. If the evaluating "approved provider" recommends further treatment, Hart shall provide to the Board, written quarterly reports, beginning three (3) months after

completion of the assessment, that he is compliant with all treatment recommendations, until such time as he is released from treatment. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, any certificate issued to him shall be administratively suspended until such condition is satisfied.

2. Hart shall have no further criminal convictions. Hart shall submit to the Board by June 30th of each year in which he holds an active certificate, a copy of his current criminal record, as prepared by the Administrative Office of the Courts. Hart shall pay any expense incurred. If Hart fails to satisfy this condition, any certificate issued to him shall be administratively suspended until such condition is satisfied. If Hart has received any criminal conviction, other than a minor traffic violation, in which no jail time can be imposed, any certificate issued to him shall be administratively suspended pending Board review and disposition.

3. Hart shall have no further disciplinary action. If Hart receives any disciplinary action for violating the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which he is employed, any certificate issued to him shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

   "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Hart is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909909 Robert Seiter	Accept Agreed Order stating upon acceptance of this agreement by the Board, Seiter shall not seek or accept any position of employment in Kentucky that requires educator certification. Should Seiter violate this agreement, Certificate Number 199800816 shall be administratively suspended pending Board review and disposition. Seiter is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote:** *Unanimous*
1904391 Kristopher Garrett	Accept Agreed Order stating Garrett voluntarily, knowingly, and intelligently surrenders Certificate Number 200217814, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Garrett shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601. **Vote:** *Unanimous*
1910995 Kelly Brown	Accept Agreed Order stating upon acceptance of this agreement by the Board, Brown voluntarily, knowingly, and intelligently surrenders Certificate Number 200003606, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Brown shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th Floor, Frankfort KY 40601. **Vote:** *Unanimous*
2002357 Joseph Hamilton	Accept Agreed Order stating Hamilton voluntarily, knowingly, and intelligently surrenders Certificate Number 201160851, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Hamilton shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the

Education Professional Standards Board, 300 Sower Blvd, 5th Floor, Frankfort KY 40601.

Vote: *Unanimous*

2001149 Darlene Turner

Accept Agreed Order stating Turner is retired and has no plans to return to the classroom. If Turner should decide to return to the classroom, then prior to accepting any positions that require Kentucky teacher certification in the future, she shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Turner shall pay any expense incurred. If Turner fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 68285 shall be administratively suspended until such condition is satisfied.

Turner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081097 James Jackson

Accept Agreed Order admonishing Jackson for sending an inappropriate photograph via private message. Exchanging inappropriate personal text messages with students is unacceptable no matter the intent. As an education professional, it is Jackson's responsibility to set and maintain appropriate boundaries with all students.

On or before June 1, 2021, Jackson shall provide written proof to the Board that he has taken a course of training/professional development on the topic of Appropriate Use of Social Media. Any cost associated with said training shall be paid for by Jackson. Failure to provide said proof by June 1, 2021 will result in Certificate Number 200218210 being administratively suspended until such time as Jackson can provide the proof.

Jackson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1910991 Tonya Felty

Accept Agreed Order retroactively suspending Certificate 69832 for the period of October 1, 2019, to October 14, 2019, a period of two weeks.

Felty is admonished for consuming alcohol during a field trip. The use of intoxicating substances at an official school event not only could set a bad example for students, but also presents a safety risk should a certified individual need to respond to an emergency situation. The Board will tolerate no further misconduct from Felty.

On or before April 1, 2021, Felty shall provide proof to the Board that she has undergone a comprehensive substance abuse assessment by a Kentucky license and/or certified chemical dependency counselor, as approved by the Board and has been found to be fit and competent to fulfill her duties as an educator. Any cost for said assessment shall be paid for by Felty. Failure to provide this proof by April 1, 2021 will result in Certificate 69832 being administratively suspended until such time as Felty offers the proof.

On or before April 1, 2021, Felty shall provide proof to the Board that she has taken three hours of training/professional development on the subject of educator ethics. Any cost for said training shall be paid for by Felty. Failure to provide this proof prior to April 1, 2021 will result in Certificate 69832 being automatically suspended until such time as Felty provides the proof.

As of the date the Board signs this Order, Certificate 69832 shall be subject to a two (2) year probation and subject to the following condition:

Felty shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use or possession of alcohol. If Felty is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use or possession of alcohol, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Felty's certificate being automatically suspended pending Board review and disposition.

Felty is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2001103 Roger Cook

Accept Agreed Order stating Cook is retired with no immediate plans to return to the education profession. However, prior to returning to a certified position, Cook shall fulfill the following conditions:

1. Cook shall provide written proof to the Board that he has completed three (3) hours of training from a KDE approved trainer on the topic of "Certification and Hiring of School Personnel." If Cook fails to satisfy this condition prior to returning to certified employment, Certificate Number 000041322 shall be administratively suspended until such condition is satisfied.

2. Cook shall provide written proof to the Board that he has completed three (3) hours of training from a KDE approved trainer on the topic of school law. If Cook fails to satisfy this condition prior to returning to certified employment, Certificate Number 000041322 shall be administratively suspended until such condition is satisfied.

Further, upon returning to a certified position, Certificate Number 000041322 shall be subject to the following probationary condition:

1. Cook shall not be reported to the Board for a finding by the Office of Education Accountability (OEA) that he violated an education statute or regulation. If Cook is reported to the Board by OEA for a violation during the probationary period, Certificate Number 000041322 shall be administratively suspended pending Board review and disposition.

Cook is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Hedgepath recused)*

2001133 Jacqueline Haynes

Accept Agreed Order suspending Certificate number

200147595 from February 1, 2020 until August 1, 2020.

Haynes is not currently working in a certified position. However, upon completion of her suspension period but prior to accepting a certified position, in addition to any educational requirements, reinstatement is expressly conditioned upon the following:

1. Haynes shall provide written proof to the Board that she has completed a substance abuse assessment by a licensed or certified chemical dependency counselor approved by the Board. Haynes shall pay any expense incurred. Certificate Number 200147595 shall not be reinstated until such conditions are satisfied.

2. Haynes shall provide written proof to the Board that she has completed a professional development course or training in the area of educator ethics. Haynes shall pay any expense incurred. Certificate Number 200147595 shall not be reinstated until such conditions are satisfied.

Upon reinstatement, Certificate number 200147595, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. If the substance abuse assessment results in recommendations, Haynes shall submit written progress reports from the licensed or certified counselor on March 1st and September 1st of each year of the probation, beginning September 1, 2020, indicating she is compliant with all treatment recommendations, until she is released from treatment. If Haynes fails to satisfy any of these conditions, Certificate Number 200147595 shall be administratively suspended until such conditions are satisfied.

2. Haynes shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Haynes is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

3. Haynes shall not receive any disciplinary action

involving the use and/or possession of alcohol/controlled substance from any school district in which she is employed. If Haynes fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Haynes is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1905533 Julester Bennett

Accept Agreed Order admonishing Bennett for making a disparaging and inappropriate remark to students. The Board reminds Bennett that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. An educator must refrain from subjecting students to disparagement. Subjecting students to demeaning behavior or using inappropriate language in their presence is unacceptable conduct for an educator. The Board will not tolerate any further incidents of misconduct from Bennett.

By January 1, 2021, Bennett shall provide written proof to the Board that she has successfully completed a course in the area of classroom management, as approved by the Board. Any expense incurred for said training shall be paid by Bennett. If Bennett fails to provide written proof by January 1, 2021, Certificate Number 200112115 shall be administratively suspended until such condition is satisfied.

By August 1, 2020, Respondent shall provide written proof to the Board from a Kentucky licensed/certified neurologist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. If Bennett fails to provide written proof by August 1, 2020, Certificate Number 200112115 shall be administratively suspended until such condition is satisfied.

By August 1, 2020, Respondent shall provide written proof to the Board from a Kentucky licensed/certified psychologist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. If Bennett fails to provide written proof by August 1, 2020, Certificate Number 200112115 shall be administratively suspended until such condition is satisfied.

Certificate Number 200112115, including any and all endorsements, is hereby subject to the following probationary conditions:

1. Beginning on June 1, 2021, by June 1st of each year Bennett is employed in a certified position, Bennett shall provide written proof to the Board from a Kentucky licensed/certified physician that she has undergone a comprehensive evaluation and is fit to perform the essential functions of an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Bennett shall pay any expense incurred. If Bennett fails to satisfy any part of this condition, Certificate Number 200112115 shall be administratively suspended pending review and disposition by the Board.

2. At the Board's request, Respondent shall sign a release of information with the evaluating psychologist, neurologist, and primary care physician(s) referred to herein, allowing the Board to review her evaluation and treatment records. If Bennett fails to satisfy this condition, Certificate Number 200112115 shall be administratively suspended pending review and disposition by the Board.

Bennett is aware that should she violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Chevalier recused)*

19101053 Ranson Smith

Accept Agreed Order suspending Certificate Number 200305538 from June 15, 2020 to July 15, 2020.

In addition to any educational requirements, reinstatement of a certificate to Smith is expressly conditioned upon the following:

1. Smith shall submit written proof to the Board that he has complied with a substance abuse assessment by a licensed or certified substance abuse counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall be submitted to the Board within 30 days of its completion. Smith shall pay any expense incurred. Certificate Number 200305538 shall not be reinstated until such condition is satisfied.

By January 15, 2021, Smith shall provide written proof to the Board that he has successfully completed a course in the area of educator ethics, as approved by the Board. Any expense incurred for said training shall be paid for by Smith. If Smith fails to provide written proof by January 15, 2021, Certificate Number 200305538 shall be administratively suspended until such condition is satisfied.

Finally, Smith's certificate shall be subject to the following probationary conditions for a period of two (2) years:

1. If the evaluating substance abuse counselor makes any treatment recommendations, Smith shall submit written progress reports to the Board on January 1st and July 1st of each year of his probation, beginning January 1, 2021, indicating that he is compliant with all treatment recommendations, until he is released from treatment. Smith shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 200305538 shall be administratively suspended until such condition is satisfied.

2. Smith shall submit to random alcohol screening tests, to be administered by a provider approved by the Board and shall receive no test that is positive for alcohol. Smith shall pay any expense incurred. If Smith fails to satisfy this condition, Certificate Number 200305538 shall be administratively suspended pending Board review and disposition.

3. Smith shall receive no disciplinary action involving the use of alcohol from any school district in which he is

employed. If Smith fails to satisfy this condition, Certificate Number 200305538 shall be administratively suspended pending Board review and disposition.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Smith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

19121293 Ramsey Bearse

Accept Agreed Order permanently revoking certificate number 201156163. Bearse shall not apply for nor be issued any teaching certificate, including emergency substitute certification during her lifetime.

Vote: *Unanimous*

1903295 Emma Freeman

Accept Agreed Order stating Freeman voluntarily, knowingly, and intelligently surrenders Certificate Number 000033620, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Freeman shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2001131 Leslie Litzler

Accept Agreed Order suspending certificate number 201083698 for ninety (90) days. Litzler shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Litzler shall complete a substance abuse assessment by a licensed substance abuse counselor and submit written proof to the Board by August 1, 2020. Any expense related shall be paid for by Litzler. Failure to satisfy this requirement

shall result in an administrative suspension of Litzler's certificate until she submits written proof.

Upon reinstatement, Certificate number 201083698 will be on probation for a period of five (5) years with the following conditions:

1. Litzler shall submit written progress reports from a licensed counselor on January 1st and July 1st, beginning January 1, 2021, each year of her probation, indicating she is continuing in her sobriety, until such time as the counselor releases her from treatment. Each progress report shall certify that Litzler is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties as an educator. Failure to abide by this condition shall result in an administrative suspension until such condition is satisfied.

2. Litzler shall submit to random drug testing, to be administered by a provider approved by the Board and shall receive no test that is positive for alcohol or any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Litzler shall pay any expense incurred. If Litzler fails to satisfy this condition, Certificate Number 201083698 shall be administratively suspended pending Board review and disposition.

3. Litzler shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

   "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by the probationary condition will result in an automatic suspension pending Board review and disposition.

Litzler is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1909897 Christopher Hayes

Accept Agreed Order suspending certificate number 201103131 beginning May 28, 2020 until July 27, 2020. Hayes shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky during the suspension period.

Hayes is admonished for conduct unbecoming of an educator. The Board reminds Hayes that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct by Hayes.

Prior to accepting a Kentucky Certified Position, Hayes shall complete a substance abuse assessment by a licensed substance abuse counselor and submit written proof to the Board. Any expense related shall be paid for by Hayes. Failure to satisfy this requirement shall result in a failure to reinstate Hayes' Certificate.

Upon acceptance of a Kentucky Certified Position, Certificate number 201103131 will be on probation for a period of three (3) years with the following conditions:

1. Hayes shall notify the EPSB in writing within thirty (30) days of accepting a certified position in the Commonwealth of Kentucky.

2. If the substance abuse assessment results in recommendations, Hayes shall submit written progress reports from the licensed counselor on January 1st and July 1st of each year of his probation, indicating he is continuing to meeting the recommendations, until such time as the counselor releases him from treatment. Each progress report shall certify that Hayes is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill his duties as an educator. Failure to abide by this condition shall result in an administrative suspension until such condition is satisfied.

3. Hayes shall not receive any disciplinary action related to a violation of school alcohol policy from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Failure to abide by this probationary condition will result in an automatic suspension pending Board review and disposition.

Hayes is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name	**Decision**
17101433 Tonya Edwards	Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

1. Tonya Edwards is ADMONISHED for failing to report for the 2017-2018 school year. A teacher shall not neglect her duty to her students by abandoning her position. The Board will not tolerate any further acts of misconduct from Ms. Edwards.

2. Certificate 200004962 is SUSPENDED for one year. Tonya Edwards shall neither apply for, nor be issued, any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the suspension period.

3. Prior to reinstatement of Certificate 200004962, Tonya Edwards shall first comply with the following condition:

4. Tonya Edwards shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Tonya Edwards shall pay any expense incurred. If Tonya Edwards fails to satisfy this condition prior to

reinstatement, Certificate Number 200004962 shall remain administratively suspended until such condition is satisfied.

5. Upon being reinstated, Certificate 200004962 shall be subject to the following probationary condition for a period of two (2) years:

   a. Tonya Edwards shall not receive any disciplinary action for neglect of duty from any school district in which she is employed. If Tonya Edwards fails to satisfy this condition, Certificate Number 200004962 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Tonya Edwards agrees to amend the disciplinary action through arbitration, the new disciplinary action if a suspension, termination, or public reprimand shall be considered a violation of this condition.

Vote: *Unanimous (Mr. Morgan recused)*

1702251 Dearl Peters

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Peters shall not apply for, nor be issued, any teaching, administrative, or emergency certificate during his lifetime.

Vote: *Unanimous*

1703489 Christopher Johnston

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

1. Certificate number 201152807 is hereby suspended for a period of one (1) year. During the suspension period, Respondent shall neither apply for nor be issued a teaching, administrative or emergency certificate.

2. The Respondent, Christopher Johnston, is admonished for exercising poor professional judgment. As an educator in the Commonwealth of Kentucky, the Respondent has a duty to take reasonable measures to

protect the health, safety and emotional well-being of all students. The Board reminds the Respondent that physical force should not be used to gain compliance. The Board will not tolerate any further incidents of misconduct from Respondent.

3. Prior to reinstatement, the Respondent, Christopher Johnston, shall provide written proof to the Board that he has completed professional development courses on Educator Ethics, Anger Management, and Classroom Management, as approved by the Board. The Respondent shall pay any expense incurred. Certificate Number 201152807 shall not be reinstated until such condition is satisfied.

4. Prior to reinstatement, the Respondent, Christopher Johnston, shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that he has complied with a comprehensive evaluation and is fit to return to the classroom, presents himself. as being capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Any expense incurred for said evaluation and follow-up shall be paid for by Respondent. Certificate Number 201152807 shall not be reinstated until such condition is satisfied.

5. Upon reinstatement, Certificate Number 201152807 shall be subject to the following condition for a period of five (5) years:

    a. The Respondent, Christopher Johnston, shall not receive any disciplinary action from any school district in which he is employed. If Respondent fails to satisfy this condition, Certificate Number 201152807 shall be automatically suspended pending Board review and disposition.

        "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the

disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

b. The Respondent, Christopher, Johnston, is placed on notice that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Chevalier recused)*

18111351 Jordan Turner

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201179042 is permanently revoked. Respondent shall not apply for nor be issued any certificate in his lifetime.

Vote: *Unanimous*

1312873 Joseph Pawley

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that EPSB not reissue or renew Certificate Number 200213820 at any time in the future.

Vote: *Unanimous*

190151 Jon Parker

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

1. The Respondent, Jon Parker, is admonished for neglect of duty. As an educator working with special education students, it is his responsibility to be aware of the needs of his students and make sure they are met to the best of his ability.

2. Respondent, Jon Parker is further admonished for excessive tardiness. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator is frequently late to his assignment, students may fail to receive proper instruction and the district's trust in the educator is harmed.

3. Certificate Number 200702584 is suspended for a period of one year from the date the Board approves of this Order. Respondent shall neither apply for nor be issued a Kentucky teacher certification during the suspension period.

4. Prior to the reinstatement of Certificate Number 200702584, the Respondent, Jon Parker, shall provide written proof to the Board that he has taken three hours of training/professional development on the subject of educator ethics. Any cost for this training shall be paid for by Respondent. Failure to provide this proof prior to reinstatement will result in Certificate Number 200702584's continued suspension until such time as the proof is provided.

5. Prior to the reinstatement of Certificate Number 200702584, the Respondent, Jon Parker, shall provide written proof to the Board that he has taken three hours of training/professional development on the subject of special education law. Any cost for this training shall be paid for by Respondent. Failure to provide this proof prior to reinstatement will result in Certificate Number 200702584's continued suspension until such time as the proof is provided.

6. Prior to the reinstatement of Certificate Number 200702584, the Respondent, Jon Parker, shall provide written proof to the Board from a duly licensed or certified psychiatrist or mental health professional, as approved by the Board, that he has complied with a mental health evaluation, and is fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Respondent shall provide to the Board quarterly written progress reports to begin three months after submission of the initial evaluation to the Board, until the evaluating psychiatrist or mental health professional releases Respondent from treatment. Respondent shall pay any expense incurred. Failure to provide this proof prior to reinstatement will result in Certificate Number 200702584's continued suspension until such time as the proof is provided.

7. After being reinstated, Certificate Number 200702584 shall be under a three-year probationary period and subject to the following condition:

    a. The Respondent, Jon Parker shall not receive any disciplinary action from any school district in which he is employed. If Respondent fails to satisfy this condition, any and all certificates issued to him or on his behalf shall be automatically suspended pending Board disposition.

    "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Petitioner agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

    Vote: *Unanimous*

1703527 Melody Howard

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

Respondent is admonished for repeating student profanity directed at her. The Board reminds Respondent that as a professional educator, it is her responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The use of profanity and inappropriate remarks must be avoided.

Respondent is no longer teaching in the Commonwealth of Kentucky. Should Respondent accept a position requiring Kentucky teacher certification in the future, she shall be under a three-year probation beginning with the first day of employment and subject to the following condition:

Respondent shall not receive any disciplinary action for violating the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which she is employed. If Respondent fails to satisfy this condition, Certificate Number 201169332 shall be administratively suspending pending further Board review

and disposition.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous (Ms. Chevalier & Mr. Morgan recused)*

17121683 Vitalis Lanshima

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that prior to accepting a certified position in the state of Kentucky, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of training on classroom management, student/teacher boundaries, and educator ethics. Any expense for said trainings shall be paid by Respondent. If Respondent fails to satisfy this condition prior to accepting certified employment, Certificate Number 201114756 shall be administratively suspended until such conditions are satisfied.

Vote: *Unanimous (Ms. Chevalier recused)*

1803363 Paul Seay

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200204731 has expired. Respondent shall not apply for, nor be issued a Kentucky teaching, administrative, or emergency certificate in the future. Any such applications for certification made by Respondent or on his behalf shall be automatically denied.

Vote: *Unanimous*

18111379 James Smith

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

Upon acceptance of this agreement by the Board, Certificate Number 200304907 is revoked for a period of five (5) years. Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. Fifth Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements

necessary for certification at the time, Respondent shall comply with the following conditions prior to reissuance of Certificate Number 200304907:

1. Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Respondent shall submit written proof to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations, if any, by the end of the revocation period. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 200304907 shall not be reissued until such condition is satisfied.

2. Respondent shall submit written proof to the Board that he has completed a course on educator ethics, as approved by the Board. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 200304907 shall not be reissued until such condition is satisfied.

3. Respondent shall submit written proof to the Board that he has completed a course on appropriate classroom management, as approved by the Board. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 200304907 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200304907 and any new endorsements or new areas of certification shall be subject to the following condition during a five (5) year probationary period:

1. Respondent shall receive no disciplinary action during the probationary period. “Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

	Failure to abide by this condition shall result in an automatic suspension pending Board review and disposition. Respondent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions. **Vote**: *Unanimous*
1902211 Kumar Rashad	Accept Petitioner's exceptions, excluding paragraph 62. Modify the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order to reflect. **Vote**: *Unanimous (Ms. Chevalier recused)*

Motion made by Mr. Daniel Morgan seconded by Ms. Kim Chevalier to adjourn the meeting.

Vote*:* *Unanimous*

Meeting adjourned at 3:16 p.m.

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:
Request to Offer Programs at an Off-Site Location, Campbellsville University

Staff Recommendation:
The Education Professional Standards Board (EPSB) should approve Campbellsville University's request.

Rationale:
Campbellsville University has addressed the identified components of the applicable regulation in the request. These required components include the location and physical attributes, qualifications of faculty, and identified courses to be offered at the off-site location. Campbellsville University can provide the necessary resources, advisement and faculty to support the additional off-site location. Candidates will have full access to instructional and technological resources.

Action Question:
Should the EPSB approve the request to allow Campbellsville University to establish an off-site location for its principal program?

Applicable Statute or Regulation:
KRS 161.028, KRS 161.042, 16 KAR 5:010

History/Background:

Existing Policy: 16 KAR 5:010, Section 28, requires EPSB approval for off-site and online programs established by educator preparation providers. The institution must submit a written request to the EPSB describing the location and physical attributes of the off-campus site, resources to be provided, faculty and their qualifications and a list of courses or programs to be offered.

Summary: Campbellsville University is requesting approval for an off-site campus in Taylor County. The superintendent of Taylor County Schools has requested a collaborative agreement with Campbellsville University to offer its school principal preparation program as part of a Grow Your Own initiative. Coursework will be provided in both campus-based and online formats. Classes will be held at the Central Kentucky Career Center (CKCC) in Campbellsville. The CKCC is located approximately three miles from the main campus of Campbellsville University's School of Education. Technology is available in the facility for faculty use as needed. A typical classroom is approximately 754 sq. feet and is designated for didactic teaching and learning. It houses tables and chairs for candidates. Whiteboards and computer smartboard technology are available. Candidates will have access to the technical and library resources of both Campbellsville University and Taylor County Schools. The school principal program consists of eight face-to-face courses over two academic years with six hours of online

coursework during the summer at the midpoint of the program. This program would be available for both traditional and alternative route candidates. The coursework, assessments and clinical experiences, as well as the admission and exit criteria, will be the same as the campus-based school principal preparation program. The provost at Campbellsville University reports that the program has sufficient faculty and resources to offer this program at CKCC.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:
Campbellsville University Program Approval: School Superintendent

Staff Recommendation:
The Education Professional Standards Board (EPSB) should approve Campbellsville University's School Superintendent programs as recommended by the Program Review Committee.

Rationale:
The submitted Campbellsville University programs have demonstrated compliance with the EPSB regulations for admission and standards alignment requirements established in 16 KAR 3:090. The proposed educator preparation programs follow the appropriate regulations (16 KAR 5:010; 16 KAR 3:090) outlining program requirements for program approval as established by the EPSB. The programs have completed three stages of review and received a recommendation for approval from the Program Review Committee.

Action Question:
Should the EPSB approve the School Superintendent programs submitted by Campbellsville University?

Applicable Statutes and Regulation:
KRS 161.028, KRS 161.030, 16 KAR 5:010, 16 KAR 3:090

History/Background:

Existing Policy: KRS 161.028 and KRS 161.030 require the EPSB to establish curricula for educator preparation programs in Kentucky and approve such programs for Educator Preparation Providers. The Educator Preparation Branch, the Content Area Program Review Committee, and the Program Review Committee evaluated the program review documents submitted for approval against performance-based program certification guidelines established by the EPSB.

Summary: The submitted programs are for Certification Only, Rank I Master's, and Specialist, Traditional and Alternative routes. The proposed School Superintendent programs at Campbellsville University provide a blend of content mastery and practical experience. The programs are delivered online to permit flexibility for the working educators.

The Quality Assurance Plan (QAP) for the Superintendent programs for the candidate and the program utilizes multiple measures that monitor program candidate progress and provider effectiveness. The QAP is comprised of Candidate Assessment Points (CAPs) that mirror other educator preparation provider advanced programs and are data collection points for monitoring candidate progress in the program. There are three CAPs where candidates in the program are assessed (CAP 5, 6 and 7). These occur at major points in the candidate's preparation program. CAP 5 is admission to the program which requires Superintendent candidates to complete an

application for admission to the Campbellsville University graduate program and meet entrance requirements that includes a valid teaching certificate; official transcripts, minimum 3.0 GPA; master's degree from an accredited institution of higher education; dispositional self-assessment; two years of experience as a school/district administrator; three letters of recommendation-one from building or district level administrator, two from P-12 educators; signed Code of Ethics/Character and Fitness; Leadership Portfolio; and, a signed Superintendent's Statement. Candidates must also complete a criminal background check (if not currently teaching) and complete a diversity survey. For those completing the alternative route, a CA-TP is required as well. CAP 6 is a midpoint check in the program. It requires the completion of six hours of coursework and a 3.0 GPA. Also, one faculty dispositional assessment is required at midpoint. CAP 7 is program completion/exit that requires the candidate to complete an application form with appropriate supporting documentation. For program completion/exit, candidates must have a minimum 3.0 GPA, pass the Praxis School Leaders Licensure Assessment (if not passed as part of a previous program) and complete the Superintendent Field Project. In addition, a completed CA-1 Application must be submitted to the certification office.

Throughout their coursework and CAP criteria, candidate knowledge, skills, and dispositions are evaluated through a wide variety of assessments including traditional and nontraditional performance-based measures including exams, research papers, electronic presentations, projects, and field experiences. One of the goals of the QAP for the Superintendent programs is to continuously improve the preparation process. Program accountability occurs through multiple venues. Disaggregated data and aggregated data on candidate performance serve as accountability measures providing considerable longitudinal feedback regarding assessment of the program. Performance data from external sources (e.g. Praxis Licensure Exams) are used to assess overall program effectiveness and to address identified weaknesses. The Rank I Master's and Specialist programs will include additional admissions and exit requirements as degree and additional certifications warrant.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

OELE staff, Content Review Committee specialists, and the Program Review Committee have reviewed these program proposals and determined that the programs meet the requirements for approval. The programs have completed the multi-tiered review process and received a recommendation for approval from the Program Review Committee per 16 KAR 5:010 Section 22.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:
Request to Approve Remote Student Teaching Observations for all Educator Preparation Programs for the Fall 2020 and Spring 2021 Semesters

Staff's Recommendation:
The Education Professional Standards Board (EPSB) should approve all student teaching observations to be performed remotely for all educator preparation programs for the Fall 2020 and Spring 2021 semesters.

Rationale:
Due to the COVID-19 health crisis, university supervisors are unable to complete in-person observations of student teachers. 16 KAR 5:040, Section 4(1) allows a portion of the observations to be remote but requires EPSB approval for remote observations. Approving remote observations will provide additional flexibility for meeting the required number of observations.

Action Question:
Should the EPSB approve all student teaching observations to be performed remotely for all educator preparation programs for the Fall 2020 and Spring 2021 semesters?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040, Section 4(1) provides "The university supervisor shall conduct a minimum of four (4) observations of the student teacher in the actual teaching situation, a portion of which may be remote. Requests for remote observation(s) shall be submitted to and approved by EPSB prior to the observation(s)."

Summary: Due to the COVID-19 health crisis, university supervisors are considered visitors in school buildings. Schools have been asked to restrict the number of visitors on any given day during the Fall 2020 and Spring 2021 semesters. Further, due to potential intermittent school closures during the Fall 2020 and Spring 2021 semesters, we anticipate a portion of the remote observations will occur in online classrooms (e.g., non-traditional instruction).

In order to limit the number of visitors in a building and as a way to help maintain the best-case health scenario for university supervisors, student teachers and their classrooms, the Kentucky Association of Colleges of Teacher Education on behalf of all Kentucky educator preparation providers request permission to conduct remote observations for all four required observations for each of the Fall 2020 and Spring 2021 semesters.

16 KAR 5:040, Section 4(1) allows a portion of the observations to be conducted remotely, but requires EPSB approval for remote observations. Approving remote observations will provide

additional flexibility for meeting the required number of observations while protecting the safety of the students and teachers in the schools.

Therefore, staff is recommending that the EPSB approve all student teaching observations to be performed remotely for all educator preparation programs for the Fall 2020 and Spring 2021 semesters.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:
Request to Approve Second Issuance of Emergency Certification for the 2020-2021 School Year

Staff's Recommendation:
The Education Professional Standards Board (EPSB) should approve the waiver of 16 KAR 2:120, Section 2(3)(b)-(c) to allow second issuance of emergency certification for the 2020-2021 school year.

Rationale:
Precautions to prevent the spread of COVID-19 have changed the instructional setting and necessitate flexibility for staffing and assignment of teachers for the 2020-2021 school year. This waiver would provide additional flexibility by allowing second issuance of emergency certificates and permitting districts to retain emergency certified teachers to fill positions they are unable to fill with a qualified teacher. The EPSB has approved similar waivers on an individual, case by case basis.

Action Question:
Should the EPSB waive the requirements of 16 KAR 2:120, Section 2(3)(b)-(c) to allow second issuance of emergency certification for the 2020-2021 school year?

Applicable Statute or Regulation:
KRS 161.028, KRS 161.100, 16 KAR 2:120

History/Background:

Existing Policy: KRS 161.100 creates an emergency certificate that can be used when a district is unable to secure a qualified teacher for a position. The certificate is valid only for the specific job for which issued and for the current school term. 16 KAR 2:120 only allows issuance of a subsequent emergency certification if the first emergency certificate was issued after February 15th of a school year or if it was issued for less than fifty (50) percent of the person's class schedule. The EPSB has previously approved waivers of this limitation on a case by case basis.

Summary: As the response to the COVID-19 health crisis changes so do the guidelines for schools for the 2020-2021 school year. The exceptional circumstances of this pandemic have led to requests from school and district leaders for additional flexibility for staffing and assignment of teachers for the 2020-2021 school year. The proposed waiver would allow for second issuance of emergency certification for the upcoming school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:
Request to Approve Elementary Certification to Teach Sixth Grade for the 2020-2021 School Year

Staff's Recommendation:
The Education Professional Standards Board (EPSB) should approve the waiver of 16 KAR 2:010, Section 4(2)(b) to allow elementary certified teachers to teach sixth grade in any school configuration for the 2020-2021 school year.

Rationale:
Precautions to prevent the spread of COVID-19 have changed the instructional setting and necessitate flexibility for staffing and assignment of teachers for the 2020-2021 school year. This waiver would provide additional flexibility to districts by allowing for the assignment of elementary certified teachers to teach sixth grade regardless of the school configuration. The EPSB has previously approved similar waivers on an individual, case by case basis.

Action Question:
Should the EPSB waive the requirements of 16 KAR 2:010, Section 4(2)(b) to allow elementary certificates to teach sixth grade in any school configuration for the 2020-2021 school year?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 2:010

History/Background:

Existing Policy: 16 KAR 2:010, Section 4(2)(b), provides that elementary certificates are valid for teaching primary through fifth grade, and are valid for teaching sixth grade in a self-contained classroom or in a school where sixth grade is housed with fifth grade. The EPSB has previously approved waivers of this limitation to allow elementary certified teachers to teach sixth grade in other school configurations on a case by case basis.

Summary: As the response to the COVID-19 health crisis changes so do the guidelines for schools for the 2020-2021 school year. The exceptional circumstances of this pandemic have led to requests from school and district leaders for additional flexibility for staffing and assignment of teachers for the 2020-2021 school year. The proposed waiver would allow for those educators with an elementary certificate valid for teaching primary through fifth grade to also teach sixth grade regardless of the school configuration. This waiver would only apply to the 2020-2021 school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:
Request to Approve Middle School Certification to Teach Fourth Grade in the Content Area(s) for the 2020-2021 School Year

Staff's Recommendation:
The Education Professional Standards Board (EPSB) should approve the waiver of 16 KAR 2:010, Section 4(2)(c) to allow middle school certification to teach fourth grade in the content area(s) for the 2020-2021 school year.

Rationale:
Precautions to prevent the spread of COVID-19 have changed the instructional setting and necessitate flexibility for staffing and assignment of teachers for the 2020-2021 school year This waiver would provide additional flexibility to districts by allowing for the assignment of middle school certified teachers to teach fourth grade classes in the teacher's content area(s). The EPSB has previously approved similar waivers on an individual, case by case basis.

Action Question:
Should the EPSB waive the requirements of 16 KAR 2:010, Section 4(2)(c) to allow middle school certificates to teach fourth grade in the content area(s) for the 2020-2021 school year?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 2:010

History/Background:

Existing Policy: 16 KAR 2:010, Section 4(2)(c), provides that certificates for teaching middle school are issued with one or two of the following content areas: English and communications, mathematics, science and/or social studies. The area is determined by the educator preparation program the teacher completes for certification. The regulation also provides that middle school certificates are valid for teaching fifth grade through ninth grade in the content area(s) for which the certificate is issued. If a class contains fourth and fifth grade, a middle school certified teacher is able to teach his/her content to that class. The EPSB has previously approved waivers to allow middle school certified teachers to teach fourth grade in the teacher's content area on a case by case basis.

Summary: As the response to the COVID-19 health crisis changes so do the guidelines for schools for the 2020-2021 school year. The exceptional circumstances of this pandemic have led to requests from school and district leaders for additional flexibility for staffing and assignment of teachers for the 2020-2021 school year. The proposed waiver would allow for those educators with a middle school certificate valid for teaching fifth grade through ninth grade to also teach fourth grade in the teacher's content area(s). This waiver would only apply to the 2020-2021 school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item:
Request to Approve High School Certification to Teach Down to Fifth Grade in the Content Area(s) for the 2020-2021 School Year

Staff's Recommendation:
The Education Professional Standards Board (EPSB) should approve the waiver of 16 KAR 2:010, Section 4(2)(d) to allow high school certification to teach down to fifth grade in the content area(s) for the 2020-2021 school year.

Rationale:
Precautions to prevent the spread of COVID-19 have changed the instructional setting and necessitate flexibility for staffing and assignment of teachers for the 2020-2021 school year. This waiver would provide additional flexibility to districts by allowing for the assignment of high school certified teachers to teach fifth through twelfth grade classes in the teacher's content area(s).

Action Question:
Should the EPSB approve the request that the requirements of 16 KAR 2:010, Section 4(2)(d) be waived to allow high school certificates to teach down to fifth grade in the content area(s) for the 2020-2021 school year?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 2:010

History/Background:

Existing Policy: 16 KAR 2:010, Section 4(2)(d), provides that certificates for teaching high school are issued with one or more of the following content areas: English, mathematics, social studies, biology, chemistry, physics or earth science. The area is determined by the educator preparation program the teacher completes for certification. The regulation also provides that high school certificates are valid for teaching grades eight through twelve in the content area(s) for which the certificate is issued.

Summary: As the response to the COVID-19 health crisis changes so do the guidelines for schools for the 2020-2021 school year. The exceptional circumstances of this pandemic have led to requests from school and district leaders for additional flexibility for staffing and assignment of teachers for the 2020-2021 school year. The proposed waiver would allow for those educators with a high school certificate valid for teaching eight grade through twelfth grade to also teach fifth, sixth and seventh grade in the teacher's content area(s). This waiver would only apply to the 2020-2021 school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 5:040. Request to Waive Field Experience Hours Due to District Closures

Action Question:
Should the Education Professional Standards Board (EPSB) approve the waiver of field experience clock hours due to district closings?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 5:040

History/Background:

Existing Policy: 16 KAR 5:040, Section 2 provides that prior to admission to student teaching, each teacher candidate must complete a minimum of 200 clock hours of field experiences in a variety of settings.

Summary: At the June 15th meeting, the EPSB granted requests from numerous institutions to waive field experience hours due to the district closures resulting from the COVID-19 health crisis. These district closures made it impossible for some teacher candidates to complete the required 200 field hours before the close of the Spring 2020 higher education academic semester. District closures are out of the control of the teacher candidates and Educator Preparation Providers; however, both have made good faith efforts to complete as many hours as possible during the Spring 2020 semester. Lindsey Wilson College has submitted a waiver request and a letter of support from their administration. Due to the urgency of this matter, the EPSB's procedures for conditional waiver were followed. The request was reviewed and approved by the EPSB Chair and Waiver Committee Chair, and a conditional waiver was issued. The request is now before the full board for final action.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 5:020. Request to Waive Required GPA for Admission to an Option 6 Program for Secondary Mathematics Certification

Action Question:
Should the Education Professional Standards Board (EPSB) approve Western Kentucky University's (WKU) request to waive the grade point average requirement for an applicant's admission to WKU's Option 6 program for Secondary Mathematics certification?

Applicable Statute or Regulation:
KRS 161.020, 161.028, 161.048, 16 KAR 5:020, 16 KAR 9:080

History/Background:

Existing Policy: 16 KAR 5:020 establishes the standards for admission to an educator preparation program for certification. Section 1 outlines the criteria for admission to initial and advanced teacher preparation programs. In addition to the requirements for undergraduate initial certification programs, it identifies requirements for a graduate level initial certification program. These requirements include a bachelor's degree or advanced degree from a regionally accredited college or university with a cumulative grade point average of 2.75 on a 4.0 scale or a 3.0 on a 4.0 scale on the last thirty hours; successful completion of either the Praxis Core Academic Skills for Educators exams or the Graduate Record Exam; evidence of candidate's critical thinking, communication, creativity and collaboration skills; evidence of candidate's understanding of the professional dispositions expected of professional educators; and a review of the Professional Code of Ethics for Kentucky School Certified Personnel.

Summary: In collaboration with LaRue County Schools, WKU is requesting a waiver of the GPA admission requirements for an applicant. LaRue County Schools is interested in hiring the applicant as a high school math teacher. The applicant has a Bachelor of Science degree in Mathematics. WKU wishes to admit him to the Option 6 program for Secondary Mathematics Grades 8-12 certification; however, the applicant's current GPA is 2.62 and his last thirty hours is 2.82 and does not meet the admission regulation requirement. WKU has indicated that the waiver request comes from the desire to assist the district to address the teacher shortage in mathematics. Both WKU and LaRue County Schools have expressed their intent to provide support for the prospective candidate during his first year of teaching as well as throughout the program. Included in the request are letters and emails of support from the Dean of the WKU College of Education and Behavioral Sciences and the Assistant Superintendent of the LaRue County Schools as well as the high school principal.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 2:020. Request to Waive OCTE Renewal Requirements for Brian Priest

Action Question:
Should the Education Professional Standards Board (EPSB) approve the applicant's request to waive the six credit hours required for renewal?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 2:020

History/Background:

Existing Policy: 16 KAR 2:020, Section 2 establishes the renewal requirements for the occupation-based career and technical education (OCTE) one-year provisional certificate. Following completion of the New Teacher Institute, each subsequent renewal of the one-year provisional certificate requires completion of a minimum of six semester hours of college credit selected from the degree program.

Summary: Brian Priest is an OCTE machine tool technology teacher and was previously enrolled in Western Kentucky University's (WKU) vocational education program. Mr. Priest reports that there was an error in WKU's system that prevented him from registering for two classes. By the time he had the issue resolved, WKU's program had been closed. Following the closure of WKU's program, Mr. Priest transferred to Murray State's program; however, he was unable to enroll in the courses that he needed for the 2019-2020 school year. Mr. Priest's transfer to Murray State's program is now finalized and he should have the six semester hours completed during the 2020-2021 school year. He asks the EPSB to waive the requirement and issue the one-year provisional certificate for the 2020-2021 school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 2:020. Request to Waive OCTE Renewal Requirements for Phillip Simon

Action Question:
Should the Education Professional Standards Board (EPSB) approve the applicant's request to waive the six credit hours required for renewal?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 2:020

History/Background:

Existing Policy: 16 KAR 2:020, Section 2 establishes the renewal requirements for the occupation-based career and technical education (OCTE) one-year provisional certificate. Following completion of the New Teacher Institute, each subsequent renewal of the one-year provisional certificate requires completion of a minimum of six semester hours of college credit selected from the degree program.

Summary: Phillip Simon is an OCTE machine tool technology and drafting teacher in the Jefferson County Schools. He completed three semester hours towards his six-hour renewal requirement but did not enroll in a second course during the spring of 2020 due to his tight schedule of also teaching adult education courses. Once the COVID-19 pandemic hit, he realized his failure to enroll in a spring course was probably the right decision because he was in charge of running the online program for both the day and night school and would not have had an opportunity to complete a spring course due to his schedule. Mr. Simon states that he only has two additional courses remaining to complete his degree and will have those completed during the 2020-2021 school year. He asks the EPSB to waive the requirement and issue the one-year provisional certificate for the 2020-2021 school year.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Douglas Brewer

Action Question:
Should the Education Professional Standards Board approve the request to waive the requirement for the applicant to possess an equivalent certification in Maryland?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 4:030

History/Background:

Existing Policy: 16 KAR 4:030 requires out-of-state prepared educators to possess an equivalent certification from the state where the applicant completed his or her preparation program.

Summary: Kentucky School for the Deaf (KSD) has hired Douglas Brewer as a Deaf and Hard of Hearing teacher. He completed his program through McDaniel College in Maryland; however, he has not taken the tests required to obtain an equivalent certification in that state. Due to COVID-19 and the closure of the testing centers, Mr. Brewer has also not yet been able to take the Kentucky required tests for the Special Education Deaf and Hard of Hearing area. KSD is requesting this waiver so that Mr. Brewer can receive the six-month temporary certificate for out-of-state prepared educators established in KRS 161.030.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Matthew Farwell

Action Question:
Should the Education Professional Standards Board approve the request to waive the requirement for the applicant to possess an equivalent certification for Physical Education in New York?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 4:030

History/Background:

Existing Policy: 16 KAR 4:030 requires out-of-state prepared educators to possess an equivalent certification from the state where the applicant completed his or her preparation program.

Summary: Kentucky School for the Blind (KSB) has hired Matthew Farwell as an adaptive Physical Education teacher. He completed his program through State University of New York, College at Brockport in New York; however, he has not taken the tests required to obtain an equivalent certification in that state. Due to COVID-19 and the closure of the testing centers, he has also not yet been able to take the Kentucky required tests for the Physical Education certification. KSB is requesting this waiver so that Mr. Farwell can receive the six-month temporary certificate for out-of-state prepared educators established in KRS 161.030.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Lori Gausepohl Wall

Action Question:
Should the Education Professional Standards Board (EPSB) approve the applicant's request to allow the expired passing assessment scores to qualify for issuance of a certificate?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 6:010

History/Background:

Existing Policy: 16 KAR 6:010, Section 4 states "A passing score on an assessment established at the time of administration shall be valid for the purpose of applying for certification for five (5) years from the assessment administration date." The regulation further provides that an educator who fails to complete the EPSB application for certification within the applicable recency period of the assessment shall retake the assessment.

Summary: Lori Gausepohl Wall started working towards admission to Thomas More University's Proficiency Evaluation program for K-12 Spanish in May 2019. She completed all requirements of the program with the exception of the Praxis Core Academic Skills for Educators (CASE) reading and writing assessments. She scheduled the assessments for April 9, 2020, and then had to reschedule for May 20, 2020. Both dates were canceled because of testing center closures due to COVID-19. Ms. Gausepohl Wall would have had all certification requirements completed prior to the end of May 2020, if not for the pandemic. She has now taken and passed both of the CASE assessments through the Education Testing Service "Praxis at Home"; however, her Principles of Learning and Teaching (PLT) and Spanish content assessment scores have expired. Ms. Gausepohl Wall obtained a passing score on the PLT assessment on May 21, 2015, which expired May 21, 2020, and obtained a passing score on the Spanish content assessment on July 30, 2015, which expired July 30, 2020. She is asking that the EPSB to issue her the Spanish certification with the expired assessment scores.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Waiver:
16 KAR 4:090. Request to Waive Reissuance Requirements for Patsy McCoy

Action Question:
Should the Education Professional Standards Board (EPSB) approve the applicant's request to waive the six hours of graduate credit required for reissuance of a lapsed certificate?

Applicable Statute or Regulation:
KRS 161.028, 16 KAR 4:090

History/Background:

Existing Policy: 16 KAR 4:090, requires that an educator whose certificate lapses shall have the certificate reissued after completing six semester hours of graduate credit.

Summary: Patsy McCoy held a Kentucky Provisional High School Certificate for teaching Biology and Chemistry in Grades 7-12 from 1989-2008, and a Professional Certificate for Middle Grades Science, Grades 5-9 from 2004-2009. Ms. McCoy's Kentucky certification lapsed in 2009, and she has not completed the six hours of graduate credit required for reissuance. Ms. McCoy states that she spent two years as a high school science teacher, ten years as a principal and teacher at a private school, and taught science at the elementary and middle school level in Kentucky before teaching in West Virginia. She states that she taught science at the high school level in West Virginia for eight years before retiring in 2017. Ms. McCoy states that during her retirement she has continued to substitute teach in West Virginia and Kentucky. She has provided a copy of her West Virginia Professional Teaching Certificate for Biological Science, Grades 5-12 which is valid until June 30, 2021. Ms. McCoy has also held Kentucky Emergency Substitute Certification for the 2017-2018, 2018-2019 and 2019-2020 school years. The principal of Phelps High School in Pike County submitted a letter of support for Ms. McCoy's request and detailed three vacant science positions in the district and the difficulty in obtaining certified science teachers. Ms. McCoy asks the EPSB to waive the six hours of graduate credit and reissue her Kentucky certificate.

Budget Impact: There is no budgetary impact.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item/Discussion Item:
Option 1 Alternative Route to Certification Application, Zachary Boone

Action Question:
Should the Education Professional Standards Board approve the alternative route to certification application?

Applicable Statute or Regulation:
KRS 161.048, 161.030, 161.028, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum GPA requirement and must have either a major in the academic area or passing score on the academic content assessment. The applicant must also have a job offer in the academic area for which certification is requested in a Kentucky school district.

Summary: Jefferson County Schools has submitted the CA-265 application and portfolio for Zachary Boone. The district is requesting that the EPSB approve his application for certification in the area of **Dance, All Grades.** The application and portfolio are included under separate cover.

***Budget Impact*:** There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:
Todd Davis, Division Director
Crystal Hord, Branch Manager
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement and has a major in the academic area. Jefferson County Public Schools has offered the applicant a job teaching dance. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

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KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action Item/Discussion Item:
Option 1 Alternative Route to Certification Application, Helen Payne

Action Question:
Should the Education Professional Standards Board approve the alternative route to certification application?

Applicable Statute or Regulation:
KRS 161.048, 161.030, 161.028, 16 KAR 9:010

History/Background:

Existing Policy: The applicant must meet a minimum GPA requirement and must have either a major in the academic area or passing score on the academic content assessment. The applicant must also have a job offer in the academic area for which certification is requested in a Kentucky school district.

Summary: Jefferson County Schools has submitted the CA-265 application and portfolio for Helen Payne. The district is requesting that the EPSB approve her application for certification in the area of **Art, All Grades.** The application and portfolio are included under separate cover.

***Budget Impact*:** There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:
Todd Davis, Division Director
Crystal Hord, Branch Manager
Melinda Penny, Consultant

The applicant meets the minimum GPA requirement and has a major in the academic area. Jefferson County Public Schools has offered the applicant a job teaching art. The EPSB will need to determine if the applicant's work experience constitutes exceptional work experience.

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