

*The actions delineated below were taken in open session of the EPSB at the December 14, 2020, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Lisa Rudzinski called the meeting to order at 9:06 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Jacqueline Mayfield read the mission statement to the EPSB and audience.

**Swearing in of New Board Members**

On December 11, 2020, Executive Order 2020-1033 was filed to set the terms of service for the EPSB members and replace Executive Order 2020-702. The new Executive Order retained the membership of the EPSB but required all members to be sworn in. Waiver Committee members Melissa Conley-Salyers, Sherry Powers and Josh Trosper were sworn in by Leah Sharpe of the Office of Legal Services during the waiver committee meeting immediately preceding the EPSB meeting. Board members Elijah Edwards, Amanda Ellis, Cathy Gunn, Traci Hunt, Jacqueline Mayfield, Justin Mitchell, Lisa Rudzinski, Steven Scrivner, Amber Snell and Julian Vasquez-Heilig were sworn in by Ms. Sharpe during EPSB meeting.

**Roll Call**

The following Board members were present during the December 14, 2020, EPSB meeting: Melissa Conley-Salyers, Elijah Edwards, Cathy Gunn, Traci Hunt, Jacqueline Mayfield, Justin Mitchell, Sherry Powers, Lisa Rudzinski, Steven Scrivner, Amber Snell, Josh Trosper and Julian Vasquez-Heilig.

CPE: Amanda Ellis

**Approval of Consent Items**

**2020-78**

Approval of October 12, 2020, EPSB Meeting Minutes

Request to Offer Program at an Off-Site Location, Campbellsville University

16 KAR 5:040. Alternative Student Teaching Placement Request for Malinda Massey

16 KAR 5:040. Alternative Student Teaching Placement Request for Jessamyn Rising

Emergency Non-Certified Personnel Program

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*Motion made by Mr. Elijah Edwards, seconded by Mr. Steven Scrivner, to approve the consent agenda items.*

**Vote:** *Unanimous*

### **Report of the Executive Secretary**

Commissioner Jason Glass shared that it's an exciting day as vaccines are being delivered to frontline health care workers and residential care facilities. Dr. Stack and Governor Beshear have worked to get vaccines to educators and to get to this point is an exciting time.

The Governor's Office, Kentucky Public Health and the Kentucky Department of Education (KDE) have teamed together to work on a configuration around a return to school on January 4, 2021. The Governor will have a press release today to announce the parameters and later this week KDE will have a superintendent webinar to go into more detail.

Commissioner Glass noted that in January, we return to the Legislative Session which will be focused on budget matters which were thought to be reduced due to COVID. However, we are getting encouraging information that our economy has recovered better than originally expected. Dr. Glass reported that we don't know the final numbers, but we look for this session to focus on funding to the schools across the state and the SEEK funding formula. He noted that KDE wants to provide schools with the resources they need to continue the important work they do and provide additional help to catch students up during this disruptive time.

Dr. Glass reported that one of KDE's priorities is the Kentucky Academy for Equity in Teaching (KAET) which works to recruit minority teacher candidates and retain those candidates in the education field. KAET is part of a larger effort around equity and antiracism. KDE is seeking additional resources to further this program. Another of KDE's priorities during the Legislative Session is that the funding for the Kentucky School for the Deaf and the Kentucky School for the Blind has not kept up with schools' expenses. KDE has shifted money over to stabilize the two schools and is at a breaking point. KDE wants to give the two schools priority stabilization and the resources they need.

Commissioner Glass reported that KDE is excited to take part in the Commonwealth Continuum which is a P-20 effort to try and increase the numbers of students who are entering in and receiving credentials or degrees from higher education institutions both as a quality of life and a workforce development effort. He noted that KDE is happy to partner with the Council on Postsecondary Education (CPE) and that Dr. Ellis will share more of that initiative in her update.

### **Report from the Council on Postsecondary Education**

Amanda Ellis shared that as Commissioner Glass mentioned, CPE is thrilled to have the P-20 Council to really start looking at the entire education continuum. She noted that CPE and the Kentucky Board of Education are very supportive of this work.

Dr. Ellis reported that membership will be announced soon and there will be breakout groups and work groups to help get this work accomplished. CPE is excited about this the initial first meeting which will take place towards the end of January.

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The Performance Funding Work Group met for the last time to make recommendations to the General Assembly and that detailed report will be released to the public during the Legislative Session.

Dr. Ellis also reported on CPE's work with KCTCS on the campaign to promote the Work Ready Kentucky scholarships. CPE also partnered with the University of Louisville to host the annual Higher EDquity Symposium virtually in November.

Dr. Ellis reported that CPE is ready to start seeing the end of this pandemic. The institutions and school districts have done an incredible job of really navigating through uncharted waters and doing what's best for students. She noted that it's been quite impressive what efforts have been made to take care of students

### **Report of the Associate Commissioner**

Rob Akers shared that it was good to be here with everyone and thanked Dr. Glass for the opportunity to share. He noted that since the last meeting, the Office of Educator Licensure and Effectiveness (OELE) has continued its work in support of the EPSB and all of its partners. A great deal of the focus of the work has been on collecting feedback and working to finalize revisions of 16 KAR 5:010 which sets the standards for how educator preparation providers (EPPs) are accredited and how the programs are approved.

He noted that Dr. Mark LaCelle-Peterson the Chief Executive Officer for the Association for Advancing Quality in Educator Preparation (AAQEP) is here today to present some information regarding his organization and its desire to seek authorization to accredit EPPs in Kentucky.

Mr. Akers noted that since the beginning of the pandemic the EPSB has worked closely with its partners to provide needed relief for EPPs and for our local school districts as we've progressed through these unprecedented times. OELE has presented potential waivers for consideration to the EPSB and will continue to listen to our partners as they uncover new challenges that may require action from the EPSB.

Mr. Akers was very excited to share that the request for proposal for a cloud-based Educator Certification Preparation and Educator Ethics System is moving forward. Staff has been through the virtual presentations and demonstrations and is narrowing down the options. Mr. Akers thanked all the staff involved for the hard work and dedication to the project.

OELE works with our EPPs to implement some requirements under Senate Bill 1 from 2009. EPPs are required to stay up to date on changes in academic standards so the students they are preparing are ready to hit the classroom to teach content that is aligned to the Kentucky academic standards. This year OELE partnered with KDE's Office of Teaching and Learning and Dr. Ellis to make sure that we had learning modules put together for our college faculty. A copy of the report was included in the EPSB materials for the meeting.

Mr. Akers also shared an update on the Kentucky Academy for Equity in Teaching (KAET). The initiative and the work for this rests in OELE and is under the supervision of Dr. Meredith Brewer.

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Mr. Akers noted that OELE has taken a very holistic approach to this and he is very excited for this initiative.

### **Information/Discussion Items**

#### **Association for Advancing Quality in Educator Preparation**

Dr. Mark LaCelle-Peterson, President/CEO of AAQEP, presented information about their accreditation system for education preparation providers. AAQEP seeks to implement new standards in more KY institutions through quality assurance and collaboration.

Mr. Akers spoke to the EPSB about the current CAEP accreditation process and the regulatory revisions that are underway to offer EPP's more flexibility with program review.

#### **16 KAR 5:020. Standards for Admission to Educator Preparation, Amendment**

Ms. Allison Bell presented amendments to 16 KAR 5:020 to the EPSB for a first reading.

### **Action Items**

#### **16 KAR 5:010. Standards for Accreditation of Educator Preparation Providers and Approval of Programs, Amendment**

**2020-79**

*Motion made to defer to a future meeting by Mr. Justin Mitchell, seconded by Dr. Amanda Ellis.*

**Vote:** *Unanimous*

#### **Kentucky Valley Educational Cooperative: Continuing Education Option, Plan II Proposal**

**2020-80**

*Motion made by Ms. Melissa Conley-Salyers, seconded by Mr. Steven Scrivner, to approve.*

**Vote:** *Unanimous*

#### **16 KAR 5:040. Request to Allow Substitute Teaching Experience to Qualify as Student Teaching Experience for the Spring 2021 Term**

**2020-81**

*Motion made by Ms. Amber Snell, seconded by Dr. Amanda Ellis, to approve.*

**Vote:** *Unanimous*

#### **Request to Continue Approval of Conditional Admittance to Educator Preparation Programs for Spring 2021**

**2020-82**

*Motion made by Ms. Jacqueline Mayfield, seconded by Mr. Justin Mitchell, to approve.*

**Vote:** *Unanimous*

### **Waivers**

#### **16 KAR 5:040. Request to Waive Required Number of Student Teaching Days Due to District Closures**

**2020-83**

*Motion made by Mr. Josh Trosper, seconded by Ms. Amber Snell, to approve. (Sherry Powers recused)*

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**Vote:** *Unanimous*

16 KAR 5:040. Request to Waive Field Experience Clock Hours Due to District Closures

**2020-84**

*Motion made by Mr. Justin Mitchell, seconded by Ms. Jacqueline Mayfield, to approve. (Sherry Powers and Julian Vasquez-Heilig recused)*

**Vote:** *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Scott County Schools

**2020-85**

*Motion made by Mr. Justin Mitchell, seconded by Ms. Amber Snell, to approve.*

**Vote:** *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

**2020-86**

*Motion made by Mr. Josh Trosper, seconded by Ms. Jacqueline Mayfield to approve.*

**Vote:** *Unanimous*

**Alternative Route to Certification Applications**

Hannah Wemitt, Theater, All Grades

**2020-87**

*Motion made by Dr. Amanda Ellis, seconded by Ms. Amber Snell, to approve.*

**Vote:** *Unanimous*

Kamarr Wilmington-Richee, Biology, Grades 9-12

**2020-88**

*Motion made by Dr. Amanda Ellis, seconded by Mr. Steven Scrivner, to approve.*

**Vote:** *Unanimous*

Jessica Wimsatt, English and Journalism, Grades 9-12

**2020-89**

*Motion made by Mr. Justin Mitchell, seconded by Ms. Jacqueline Mayfield, to approve.*

**Vote:** *Unanimous*

*Motion made by Dr. Sherry Powers seconded by Mr. Justin Mitchell, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** *Unanimous*

*Motion made by Mr. Scrivner seconded by Dr. Powers, to return to open session.*

**Vote:** *Unanimous*

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The following board members concurred with the actions as listed below with the noted exceptions:

Melissa Conley-Salyers, Cathy Gunn, Traci Hunt, Jacqueline Mayfield, Justin Mitchell, Sherry Powers, Lisa Rudzinski, Steven Scrivner, Amber Snell, Josh Trosper, and Julian Vasquez-Heilig.

Attorneys present were Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood and Chelsea Young.

**Initial Case Review**

**Case Number**

**Decision**

20101461	Admonish	
20041245	Admonish & Training	
20101431	Attorney Review	(Dr. Powers dissented)
20101471	Admonish & Training	
20071257	Admonish & Training	
20071253	Defer for Training	
20071259	Attorney Review	
20071265	Attorney Review	
20071243	Admonish & Training	
20071311	Dismiss	
20061107	Dismiss	
20061117	Defer for Training	
20071319	Defer for Training	
20071281	Dismiss	
20071303	Dismiss	
20061063	Defer for Training	
20061059	Attorney Review	
20071267	Admonish & Training	
20101447	Attorney Review	
1803359	Refer to Hearing	
1906625	Refer to Hearing	
1906583	Refer to Hearing	
19011	Refer to Hearing	
CF 201497	Refer to Hearing	
200133	Dismiss	
18081133	Dismiss	
1806949	Dismiss	
0907463	Dismiss	
1806875	No Further Action	
18071053	No Further Action	
1703487	No Further Action	
2001263	Dismiss	
2001121	Dismiss	
1904401	Dismiss	
2001299	Dismiss	

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2004879	Dismiss
1909883	Dismiss
20061081	Dismiss
2003695	Dismiss
19111125	Dismiss
19111119	Dismiss
19111157	Dismiss
19111145	Dismiss
1909829	Dismiss
200153	Dismiss
2004969	Dismiss
2002443	Dismiss
20061157	Dismiss
20061179	Dismiss
20061165	Dismiss
20061141	Dismiss
20061143	Dismiss
20061177	Dismiss

**Character/Fitness Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
201610	Approve
201695	Approve
201707	Approve
201724	Approve
201729	Approve
201731	Approve
201623	Approve
201631	Approve
201644	Approve
201650	Approve
201673	Deny
201697	Approve
201701	Approve
201735	Approve
201743	Approve
201596	Deny
201746	Approve

**Agreed Orders**

**Case Number**

17121661 Derek Betz

**Decision**

Accept Agreed Order admonishing Betz for his lack of professional judgment in interactions with former students. Exchanging personal text messages regarding sexual contact with former students that a teacher knew from school is inappropriate, even if those students were not in the teacher's

classroom. As an education professional, it is Betz's responsibility to set and maintain appropriate boundaries with all students, and he must realize that initiating such contact mere months after a student leaves the school damages the community's trust in the education profession.

Certificate Number 80690 is retroactively suspended from June 1, 2018 to July 31, 2018.

On or before August 1, 2021, Betz shall provide written proof to the Board that he has completed a course of training on the subject of Appropriate Student-Teacher Boundaries as approved by the Board. Any cost for said training shall be paid for by Betz. Failure to provide the provide the written proof by August 1, 2019 will result in Certificate Number 80690 being administratively suspended until such time as Betz provides the written proof.

On or before August 1, 2021, Betz shall provide written proof to the Board that he has completed a course of training on the subject of the Professional Code of Ethics for Kentucky School Certified Personnel as approved by the Board. Any cost for said training shall be paid for by Betz. Failure to provide the provide the written proof by August 1, 2019 will result in Certificate Number 80690 being administratively suspended until such time as Betz provides the written proof.

Certificate Number 80690 shall be placed under a five year probationary period. During the five year period, Betz shall receive no disciplinary action related to student-teacher boundaries. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Betz violates this condition, Certificate Number 80690 will be administratively suspended pending further Board disposition.

Betz is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1904399 Danya Sullivan

Accept Agreed Order stating Sullivan is retired and has no

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plans to return to the classroom. Sullivan shall neither apply for, nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Sullivan fail to satisfy this condition, Certificate Number 19811 shall be automatically and permanently revoked.

Sullivan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1806917 Adam Fowler

Accept Agreed Order admonishing Fowler for conduct unbecoming a teacher. The Board reminds Fowler that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Being under the influence of alcohol at work or while driving is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Fowler.

Certificate Number 200380297 is hereby suspended for a period of one year after the date this Order is entered by the Board.

Once the suspension period is concluded, Certificate Number 200380297 shall be under a three-year probation and subject to the following conditions:

For the entirety of the probationary period, Fowler shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Fowler is convicted of, or enters a guilty or no contest plea, to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol, he shall submit this information to the Board, in writing, within thirty days. Failure to comply with this condition will result in Certificate 200380297 being automatically suspended pending Board review and disposition.

After the one year suspension has ended, Fowler shall provide written proof from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment, and that he is capable of returning to his duties in

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the classroom. Any expense for said assessment and treatment shall be paid by Fowler.

Failure to comply with this requirement prior to the conclusion of the one year suspension period will Certificate 200380297 being automatically suspended pending Board review and disposition.

Fowler is aware that should he violate any provision of KRS 161.120 at any time in the future, the Board shall initiate disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2003663 William Gardner

Accept Agreed Order stating Certificate Number 201165839 is permanently revoked. Gardner shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Gardner shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

20061065 Ladonna Johnson

Accept Agreed Order admonishing Johnson for exercising poor professional judgment. The Board reminds Johnson that she has a duty to take reasonable measures to protect the emotional well-being of students. By using embarrassing language towards students Johnson took the unreasonable risk of subjecting students to public humiliation. The Board will not tolerate any further incidents of misconduct from Johnson.

Johnson has provided proof to the Board that she has completed training modules entitled “Working with Others: Understanding and Dealing with Difficult Parents” and “Success is in the Eye of the Beholder: How to Be a Professional Teacher”

Prior to November 1, 2021, Johnson shall provide written proof to the Board that she has completed a course in professionalism, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition prior to November 1, 2021, Certificate Number

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201120318 shall be administratively suspended until such condition is satisfied.

Johnson is aware that should he violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1905509 Tonya Horne-Williams

Accept Agreed Order stating due to the financial expense a hearing in this matter would cost both parties, and the physical and emotional toll on Horne-Williams and her family, Horne-Williams agrees not to apply for nor accept any P-12 public school position in Kentucky for a period of three (3) school years, beginning September 1, 2019 until July 1, 2022.

Before September 1, 2021, Horne-Williams, shall provide written proof that she has completed a total of twelve (12) hours of training/professional development on the topics of school law and educator ethics, at her own expense, as approved by the Board. If Horne-Williams fails to provide written proof by September 1, 2021, Certificate No. 000021019 shall be administratively suspended until such condition is satisfied.

Finally, Horne-Williams voluntarily agrees to subject her certificate, Certificate Number 000021019, to the following probationary conditions for a period of three (3) years in order to demonstrate to the education community her good faith, commitment to excellence in teaching, and commitment to student learning:

1. During the probationary period, Horne-Williams shall not receive any disciplinary action for a violation of special education law, regulations, or policies or a violation of student testing law, regulations, or policies, from any district in which she is employed. If Horne-Williams fails to satisfy this condition, Certificate Number 000021019 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a
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tribunal and/or arbitration process, including any appeal therefrom.

2. During the probationary period, if KDE finds that Horne-Williams violated the Administration Code for Kentucky's Educational Assessment Program and recommends that Horne-Williams be reported to the Board for the violation, Certificate Number 000021019 shall be administratively suspended pending Board review and disposition. This condition will not be triggered if KDE finds that Horne-Williams violated the Administration Code for Kentucky's Educational Assessment Program and only recommends that she receive training.

Horne-Williams is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2004925 James Goodman

Accept Agreed Order admonishing Goodman for conduct unbecoming a teacher. The Board reminds Goodman that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Being under the influence of alcohol while driving is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Goodman.

Goodman is further admonished for sending an inappropriate text to a coworker. Even if such an action is accidental, it is an unacceptable disruption to the work environment and does not treat fellow educators with dignity. The Board will tolerate no further incidents of misconduct by Goodman.

Goodman has provided proof from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment, and that he is capable of returning to his duties in the classroom.

On or before December 1, 2021, Goodman shall provide written proof to the Board that he has taken a course of training/professional development on the subject of sexual harassment in the workplace as approved by the Board. Any

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cost for said training shall be paid for by Goodman. Failure to provide this proof on or before December 1, 2021 shall result in Certificate Number 201122375 being administratively suspended until such time as Goodman provides the proof.

On or before December 1, 2021, Goodman shall provide written proof to the Board that he has taken a course of training/professional development on the subject of educator ethics in the workplace as approved by the Board. Any cost for said training shall be paid for by Goodman. Failure to provide this proof on or before December 1, 2021 shall result in Certificate Number 201122375 being administratively suspended until such time as Goodman provides the proof.

From the date the Board approves this Order, Certificate Number 201122375 shall be under a two-year probationary period and subject to the following conditions:

For the entirety of the probationary period, Goodman shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Goodman is convicted of, or enters a guilty or no contest plea, to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol, he shall submit this information to the Board, in writing, within thirty days. Failure to comply with this condition will result in Certificate 201122375 being automatically suspended pending Board review and disposition.

For the entirety of the probationary period, Goodman shall not receive any disciplinary action from any school district in which he is employed. If Goodman fails to satisfy this condition, Certificate Number 201122375 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

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Goodman is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2003667 Steven Remley

Accept Agreed Order stating Remley is no longer employed in the classroom, and Certificate 199602211 has expired. Remley agrees that he shall neither apply for, nor be issued, a teaching, administrative, and/or and emergency substitute teaching certificate in the Commonwealth of Kentucky at any time in the future. Any such applications made by Remley will be automatically denied.

Remley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

20071255 Carolyn Anthony

Accept Agreed Order stating Certificate Number 41413 has expired. Prior to renewal or reissuance of any certification, Anthony shall provide written proof to the Board that she has taken a course of professional development/training on the topic of classroom management as approved by the Board. Any expense for this professional development/training shall be paid for by Anthony. Failure to provide such proof prior to application for renewal or reissuance shall result in any applications for such made by Anthony being automatically denied.

Certificate Number 41413 has expired. Prior to renewal or reissuance of any certification, Anthony shall provide written proof to the Board that she has taken a course of professional development/training on the topic of educator ethics as approved by the Board. Any expense for this professional development/training shall be paid for by Anthony. Failure to provide such proof prior to application for renewal or reissuance shall result in any applications for such made by Anthony being automatically denied.

Should Anthony reapply for certification renewal or reissuance, any such certificates granted to her shall be under a two year probationary period and subject to the following condition:

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Anthony shall not receive any disciplinary action related to classroom management from any school district in which she is employed. If Anthony fails to satisfy this condition, Certificate Number 41413 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Anthony is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2003705 Dalton Holt

Accept Agreed Order retroactively suspending Certificate Number 000071303’s Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and Professional Certificate For Instructional Leadership—Supervisor of Instruction, Level 2 from February 18, 2020 to February 24, 2020.

Prior to June 1, 2021, Holt shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of professionalism. Holt shall pay any expense incurred. If Holt fails to satisfy this condition, Certificate Number 000071303 shall be administratively suspended until such condition is fulfilled.

Upon accepting a certified administrator position in the Commonwealth of Kentucky, Holt shall report his employment to the Board within thirty (30) days. If Holt fails to satisfy this condition, Certificate Number 000071303 shall be administratively suspended until such condition is fulfilled.

Upon accepting a certified administrator position in the Commonwealth of Kentucky, Holt shall have sixty (60) days from his hire date to provide written proof to the Board that he has completed a professional development course or training in the area of district policy and/or procedures on the student disciplinary process, as approved by the Board. Holt shall pay any expense incurred. If Holt fails to satisfy

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this condition, Certificate Number 000071303 shall be administratively suspended until such condition is fulfilled.

Upon accepting a certified administrator position in the Commonwealth of Kentucky, Certificate Number 000071303's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and Professional Certificate For Instructional Leadership—Supervisor of Instruction, Level 2, and any further administrative endorsements, shall be subject to the following probationary condition for a period of five (5) years:

Holt shall receive no disciplinary action for neglect of duty from any school district in which he is employed during the probationary period. If Holt fails to satisfy this condition, Certificate Number 000071303's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and Professional Certificate For Instructional Leadership—Supervisor of Instruction, Level 2 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Holt is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2004893 Scott Lawrence

Accept Agreed Order admonishing Lawrence for exercising poor professional judgment, by yelling at his students and aggressively flipping over tables. The Board reminds Lawrence of his ethical duty to take reasonable measures to protect the health, safety and emotional well-being of his students. The Board will not tolerate any further incidents of misconduct from Lawrence.

On or before June 1, 2021, Lawrence shall submit written proof to the Board that he has completed an assessment and/or training on Anger Management, as approved by the Board. Lawrence shall pay any expense incurred. If Lawrence fails to satisfy this condition prior to June 1, 2021,

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Certificate Number 200218470 shall be administratively suspended until such condition is satisfied.

On or before June 1, 2021, Lawrence shall submit written proof to the Board that he has completed professional development course on Classroom Management, as approved by the Board. Lawrence shall pay any expense incurred. If Lawrence fails to satisfy this condition prior to June 1, 2021, Certificate Number 200218470 shall be administratively suspended until such condition is satisfied.

Certificate Number 200218470 shall be subject to the following probationary conditions for a period of five (5) years:

Lawrence shall receive no disciplinary action from any school district in which he is employed during the probationary period. If Lawrence fails to satisfy this condition, Certificate Number 200218470 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lawrence is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1804643 Harry Vinegar

Accept Agreed Order revoking Certificate Number 199602941, for a period of five (5) years from May 25, 2018 until May 25, 2023.

In addition to any educational and assessment requirements necessary for certification at the time, Vinegar shall comply with the following conditions prior to reissuance of Certificate Number 199602941:

1. Vinegar shall submit written proof to the Board that he has completed six (6) hours of Redbook and/or fiscal management for educators training, as approved by the Board. Vinegar shall pay any expense incurred. If Vinegar fails to satisfy this
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condition, Certificate Number 199602941 shall not be reissued until such condition is satisfied.

2. Vinegar shall submit written proof to the Board that he has completed six (6) hours of educator ethics training, as approved by the Board. Vinegar shall pay any expense incurred. If Vinegar fails to satisfy this condition, Certificate Number 199602941 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 199602941 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of three (3) years:

Vinegar shall not receive any disciplinary action involving violations of Redbook and/or mismanagement of school funds from any school district he is employed. If Vinegar fails to satisfy this condition, Certificate Number 199602941 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vinegar is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

190157 Maggie Bastolla

Accept Agreed Order stating Bastolla has provided written proof to the Board that she has completed 9 hours of professional development training, including 3 hours on classroom management, 3 hours on student supervision, and 3 hours on special education. The special education training covered the topics of: Accommodations and Modifications, ADHD: Elementary Interventions, Tools for Teaching ADHD Students, and Autism Spectrum Intervention Strategies. Therefore, this case shall be dismissed.

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Bastolla is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

20061083 Ethan Turner

Accept Agreed Order suspending Certificate number 201228105 from March 12, 2020 to March 12, 2021. Turner shall neither apply for nor be granted any teaching, administrative, or emergency substitute certificate during the suspension period.

Prior to applying for a certificate, Turner shall provide written proof to the Board that he has completed a professional development course on classroom management, as approved by the Board. Turner shall pay any expense incurred. If Turner fails to satisfy this condition, Turner's certificate shall not be reinstated.

Prior to applying for a certificate, Turner shall provide written proof to the Board that he has completed a professional development course on educator ethics, as approved by the Board. Turner shall pay any expense incurred. If Turner fails to satisfy this condition, Turner's certificate shall not be reinstated.

Once Turner accepts a certified job, Certificate Number 201228105 shall be on a two (2) year probationary period and subject to the following conditions:

1. Turner shall report to the EPSB within thirty (30) days of accepting a certified position. If Turner fails to report his certified employment, his certificate shall be administratively suspended for 30 days.
2. Turner shall not receive any disciplinary action related to inappropriate physical contact from any school district in which he is employed. If Turner fails to satisfy this condition, his certificate shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any

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appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Turner is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

2001137 James Rudd

Accept Agreed Order stating Certificate number 201179484 is expired. Rudd agrees to neither apply for nor be issued any emergency substitute teaching certificate in his lifetime.

**Vote:** *Unanimous*

2004929 Dennis Davis

Accept Agreed Order stating by July 1, 2021, Davis shall provide written proof to the Board that he has completed a professional development course on professionalism. Davis shall pay any expense incurred. If Davis fails to satisfy this condition, Certificate Number 199603829 shall be administratively suspended until such condition is satisfied.

By July 1, 2021, Davis shall provide written proof to the Board that he has completed a professional development course on Educator Ethics. Davis shall pay any expense incurred. If Davis fails to satisfy this condition, Certificate Number 199603829 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 199603829, shall be subject to the following conditions for a period of five (5) years:

Davis shall not receive any disciplinary action from any school district in which he is employed. If Davis fails to satisfy this condition, Certificate Number 199603829 shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary

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action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Davis is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

**Recommended Orders**

**Case Number**

1908773 Lucas Gravitt

**Decision**

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 75496 is permanently revoked. Respondent shall neither apply for, nor be issued, a teaching, administrative, and/or emergency substitute certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

**Vote:** *Unanimous*

2001295 Neal McKinney

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Respondent shall not be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Respondent, or on his behalf, shall be denied.

**Vote:** *Unanimous*

17071271 Michael Jenkins

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 199940023 is expired. Respondent, Michael Alan Jenkins, shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Respondent, or on his behalf, shall be denied.

**Vote:** *Unanimous*

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18101275 Robert Mudd

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200223057 issued to Robert Mudd shall be suspended for a period of one year.

Robert Mudd is not currently employed in the classroom. Prior to reinstatement, Robert Mudd shall provide written proof to the Board that he has taken a course of training/professional development on the subject of educator ethics. Any cost for the training/professional development shall be paid for by Respondent. Certificate Number 200223057 shall not be reinstated until such condition is satisfied.

Robert Mudd is not currently employed in the classroom. Prior to reinstatement, Robert Mudd shall provide written proof to the Board that he has undergone a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Any expense for the assessment and written reports shall be paid by Respondent. Certificate Number 200223057 shall not be reinstated until such condition is satisfied.

If Respondent's chemical dependency counselor makes any treatment recommendations, Robert Mudd shall comply with the treatment recommendations. Robert Mudd shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Respondent. Failure to comply with this condition will result in Robert Mudd's certificate being automatically suspended until Respondent is in compliance.

Upon reinstatement, Certificate Number 200223057 shall be remain under a two (2) year probationary period and subject to the following condition:

Respondent shall not receive any disciplinary action relating to alcohol or controlled substances from any school district in which he is employed. If Respondent fails to satisfy this condition, Certificate Number 200223057 shall be administratively suspended pending Board review and disposition. For purposes of this paragraph "Disciplinary

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action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

**Vote:** *Unanimous*

*Motion made by Mr. Scrivner seconded by Mr. Mitchell, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 12:57 p.m.

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