

The actions delineated below were taken in open session of the EPSB at the October 12, 2020, webcast meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

Call to Order

Chair Lisa Rudzinski called the meeting to order at 9:02 a.m. ET. In an effort to prevent the spread of the novel Corona Virus (COVID-19) this meeting was conducted by video teleconference. Vice-chair Josh Trosper read the mission statement to the EPSB and audience.

Swearing in of New Board Members

Board members Mary Pat Regan and Amber Snell were sworn in by Leah Sharpe of the Office of Legal Services.

Roll Call

The following Board members were present during the October 12, 2020, EPSB meeting: Melissa Conley-Salyers, Sara Green, Cathy Gunn, Donna Hedgepath, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Steven Scrivner, Amber Snell, Carmen Souder, Josh Trosper and Julian Vasquez-Heilig.

CPE: Amanda Ellis

Cabinet: Mary Pat Regan

Approval of Consent Items

2020-65

Approval of September 2, 2020, EPSB Meeting Minutes

Request to Offer Program at an Off-Site Location, Campbellsville University

Emergency Non-Certified Personnel Program

Motion made by Mr. Steven Scrivner, seconded by Deputy Secretary Mary Pat Regan, to approve the consent agenda items. (Donna Hedgepath recused on Item B)

Vote: *Unanimous*

Report of the Commissioner

Commissioner Jason Glass shared that he has been in his new position as Commissioner for one month. He grew up in Kentucky and has a lot of connections to the Commonwealth but has been away for two decades and knows that he has a lot to learn. Commissioner Glass outlined three of the Kentucky Department of Education's (KDE) main focuses: Managing and supporting districts with response to COVID; Advancing KDE's work around anti-racism and equity; and, Budget

reductions as an economic reduction due to COVID.

He noted that these three items are going to take up an extraordinary amount of time but looking forward he would like to have conversations on education in the Commonwealth and reach a level of consensus on how to move forward.

He also discussed a data collection form that KDE is circulating to obtain feedback on: What should we keep doing; What should we stop doing; and, What are some things we should start doing? Commissioner Glass noted that KDE is gathering data on those questions and will do another round at a later date to narrow down those areas for the future of education in the state.

Report from the Council on Postsecondary Education

Amanda Ellis shared an update from the Council on Postsecondary Education (CPE). She noted that CPE is working with KDE and the Cabinet to have a unified commitment, not just with the three agencies, but with P-12 and post-secondary partners across the state. The agencies will look at access to transitions and the educational pipeline and working on how to pull together an advisory council. Recently, CPE released a report about the impact on dual credit which noted a 75% positive increase in the participation of dual credit. CPE is working with KCTCS and has kicked off a new Higher Education Matters digital media campaign that shows students from all ages and different backgrounds. It promotes the importance of how education has changed their life to be more successful in their careers.

Report from the Cabinet

Deputy Secretary Mary Pat Regan provided an update from the Education and Workforce Development Cabinet. The Cabinet's focus is on cradle to career and how to partner on early childhood, K-12 and higher education. The Cabinet is working to make it easier on families to navigate through the education system and take advantage of programs that are available. The Cabinet is looking at resources and how to leverage dollars to focus on getting students all the help they need. Deputy Secretary Regan reported that the Cabinet has partnered with KDE about broadband issues and increasing equitable access throughout the state. While working with KDE, the Cabinet is looking at how to give access to students who are on free and reduced lunch and can't afford the access. In addition, the Cabinet continues to work on a project to roll out broadband across the state.

Report of the Associate Commissioner

Rob Akers welcomed Commissioner Glass and the EPSB. He shared that it has been a busy month. Mr. Akers thanked the EPSB for their time, effort and energy in diving into this work as there is a lot to do and important decisions to make. He noted that there will be some big decisions today including some proposals that staff have been working on for several months. Mr. Akers stated that Allison Bell will be talking with the EPSB about regulation 16 KAR 5:010. This regulation is the most referenced regulation of the EPSB around preparation program approval and review. He noted that as staff worked on this regulation, they tried to make it more flexible for our educator preparation providers and received input from stakeholders along the way. In addition, Ms. Bell will be sharing a request from the Kentucky Association of Colleges for Teacher Education (KACTE). This is an important piece of work and KACTE has put together a very thoughtful

recommendation on how to look at multiple measures and making the entry to an educator preparation program more equitable. Mr. Akers encouraged the members to always ask questions and ask for clarification when needed. He stated that the staff have a ton of experience and history behind them to help and lead members.

Information/Discussion Items

16 KAR 5:010. Standards for Accreditation of Educator Preparation Providers and Approval of Programs, Amendment

Ms. Allison Bell presented amendments to 16 KAR 5:010 to the EPSB for a first reading.

Kentucky Association of Colleges of Teacher Education Proposal

Dr. Elizabeth Dinkins presented recommendations from the Kentucky Association of Colleges of Teacher Education on changes to the existing requirements for admission to an initial teacher preparation program.

Action Items

Bellarmine University: Accreditation of the Educator Preparation Provider and Approval of Programs

2020-66

Motion made by Dr. Donna Hedgepath, seconded by Dr. Amanda Ellis, to approve.

Vote: *Unanimous*

Campbellsville University: Accreditation of the Educator Preparation Provider and Approval of Programs

2020-67

Motion made by Dr. Sherry Powers, seconded by Deputy Secretary Mary Pat Regan, to approve (Donna Hedgepath recused).

Vote: *Unanimous*

Green River Regional Cooperative: Continuing Education Option, Plan II Proposal

2020-68

Motion made by Dr. Amanda Ellis, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

Kentucky Educational Development Corporation: Continuing Education Option, Plan II Proposal

2020-69

Motion made by Mr. Josh Trosper, seconded by Deputy Secretary Mary Pat Regan, to approve.

Vote: *Unanimous*

University of Kentucky: Continuing Education Option, Plan II Proposal

2020-70

Motion made by Dr. Amanda Ellis, seconded by Dr. Sherry Powers, to approve (Julian Vasquez-Heilig recused).

Vote: *Unanimous*

Certification to Avoid Expiration of 16 KAR 3:080

2020-71

Motion made by Dr. Sherry Powers, seconded by Ms. Sara Green, to approve.

Vote: *Unanimous*

Waivers

16 KAR 5:040. Alternative Student Teaching Placement Request for Stacy Boyd

2020-72

Motion made by Dr. Amanda Ellis, seconded by Ms. Amber Snell, to approve the waiver.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Kassie Brewer

2020-73

Motion made by Dr. Sherry Powers, seconded by Ms. Sara Green to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Dylan Glunt

2020-74

Motion made by Dr. Donna Hedgepath, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Valentina Salas

2020-75

Motion made by Ms. Sara Green, seconded by Dr. Sherry Powers, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Christian County Schools

2020-76

Motion made by Ms. Sara Green, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: *Unanimous*

16 KAR 4:060. Request to Waive Renewal Requirements Due to Medical Condition

2020-77

Motion made by Ms. Sara Green, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

Motion made by Dr. Powers seconded by Mr. Scrivner, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Green seconded by Dr. Powers, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Melissa Conley-Salyers, Sara Green, Cathy Gunn, Donna Hedgepath, Jacqueline Mayfield, Sherry Powers, Lisa Rudzinski, Steven Scrivner, Carmen Souder, Josh Trosper

Attorneys present were Todd Allen, Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood and Chelsea Young.

Initial Case Review

Case Number

Decision

2003675	Defer for Training	
2004913	Admonish & Train	
2004879	Defer for Training	
2004921	Admonish & Train	
2002393	Dismissed	
20061097	Admonish & Train	
2004925	Attorney Review	
2003665	Attorney Review	
20061099	Attorney Review	
20061101	Attorney Review	
2003667	Attorney Review	
20071249	Attorney Review	
2004917	Attorney Review	
2004923	Admonish & Train	
2004929	Attorney Review	
20061105	Attorney Review	
2004927	Attorney Review	
20061103	Admonish & Train	
2004881	Admonish & Train	
20061065	Attorney Review	
2004889	Dismissed	
20061067	Defer for Training	<i>(Mr. Trosper dissented)</i>
2004919	Defer for Training	<i>(Mr. Trosper dissented)</i>
2004883	Defer for Training	
2003707	Attorney Review	
20071247	Dismissed	
2004899	Defer for Training	
2004893	Attorney Review	
2001167	Admonish	
2004891	Admonish & Train	
2003671	Attorney Review	
20061085	Attorney Review	
20071263	Attorney Review	
2004907	Attorney Review	
2004911	Attorney Review	

2003663	Attorney Review	
2002413	Attorney Review	
20061087	Attorney Review	
20061095	Attorney Review	
2003729	Dismissed	
20061079	Admonish & Train	
2002417	Defer for Training	
20061061	Dismissed	
20061093	Admonish & Train	
20071271	Dismissed	
2003705	Attorney Review	
20061089	Dismissed	
20061075	Attorney Review	(Ms. Mayfield recused)
20061069	Defer for Training	
20071269	Defer for Training	
2001289	Dismissed	
2004887	Dismissed	
2003777	Attorney Review	
20061133	Admonish	
2003733	Dismissed	
2004951	Dismissed	
2004953	Admonish & Train	
20071291	Dismissed	
20071295	Dismissed	
20071313	Dismissed	
20061151	Defer for Training	
20061173	Dismissed	
20061143	Defer for Training	
20061141	Defer for Training	
20061119	Defer for Training	
20061121	Defer for Training	
20061111	Dismissed	
2004979	Dismissed	
2003763	Dismissed	
2004997	Dismissed	
2003785	Defer for Training	
2004983	Dismissed	
20061135	Dismissed	
20071315	Dismissed	
2003745	Dismissed	
2003757	Dismissed	
2003759	Dismissed	
2003789	Dismissed	
2003795	Dismissed	
20061165	Defer for Training	
20071283	Dismissed	

20061175	Defer for Training
20071287	Dismissed
20061129	Dismissed
20071275	Dismissed
2004941	Dismissed
20061169	Dismissed
20061145	Defer for Training
20061147	Defer for Training
20061167	Dismissed
2004967	Dismissed
20071331	Dismissed
20061149	Defer for Training
2004933	Dismissed
20061109	Dismissed
2004935	Dismissed
2004993	Dismissed
2004987	Dismissed
2004989	Dismissed
2004985	Dismissed
2004959	Defer for Training
20061155	Dismissed
20061159	Defer for Training
20061163	Dismissed
20061171	Defer for Training
20061153	Defer for Training
20061161	Defer for Training
20061157	Defer for Training
20071273	Dismissed
20071317	Dismissed
2004943	Dismissed
2004981	Dismissed
2004977	Dismissed
2004955	Dismissed
2004973	Dismissed
20061127	Dismissed
20061123	Dismissed
20061113	Dismissed
20071301	Dismissed
20071333	Defer for Training
20071305	Dismissed
2004975	Dismissed
20071323	Defer for Training
20071293	Dismissed
20061137	Dismissed
20061115	Dismissed
2004947	Defer for Training

20071289	Defer for Training
20071337	Dismissed
2004995	Dismissed
2004969	Defer for Training
2004971	Dismissed
20061125	Dismissed
2004963	Dismissed
2004945	Dismissed
2004961	Dismissed
20071277	Dismissed
20071327	Defer for Training
20071307	Dismissed
20071309	Dismissed
20061131	Dismissed
20071285	Dismissed
20071321	Defer for Training
20071279	Dismissed
20071297	Dismissed
20071299	Dismissed
20071329	Dismissed
20071335	Defer for Training
2002443	Defer for Training
20061177	Defer for Training
20061179	Defer for Training
20061139	Dismissed
20071325	Dismissed
2003797	Defer for Training
2004885	Defer for Training
20061091	Dismissed
2003717	Defer for Training
2004895	Admonish & Train
2001287	Defer for Training
2004901	Attorney Review
2004905	Defer for Training
2004903	Admonish & Train
20061083	Attorney Review
20061073	Attorney Review
20071255	Attorney Review
2004897	Attorney Review
20071251	Defer for Training
20071261	Attorney Review
20061077	Defer for Training
20061081	Defer for Training
2003695	Defer for Training
2003693	Admonish
2001137	Refer to Hearing

2002423	Refer to Hearing
17071259	Refer to Hearing
1908747	Refer to Hearing
2004931	Admonish & Train
19101055	Dismissed
19101009	Defer
1909865	Defer
19111145	Defer
19111115	Defer
19111125	Defer
19111229	Defer
19111131	Defer
1909829	Defer
19111157	Defer
19111119	Defer
19111123	Defer
1909903	Defer
19101013	Defer
19101023	Defer
1909861	Defer
1902193	No Further Action
19101011	No Further Action
1906591	Dismissed
1908797	Dismissed
200117	Dismissed
1904437	Dismissed
2001101	Dismissed
2003679	Dismissed
2002383	Dismissed
2001269	Dismissed
19111135	Dismissed
19111153	Dismissed
19111221	Dismissed
19121349	Dismissed
200131	Dismissed
2002431	Dismissed
200135	Dismissed
2003771	Dismissed
2003751	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
201333	Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board's Procedures Relating to Board Action on an Educator's Certification.

201338	Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board's Procedures Relating to Board Action on an Educator's Certification.
201356	Approve
201355	Approve
201370	Approve
201418	Approve
201428	Approve
201436	Approve
201439	Approve
201440	Approve
201445	Approve
201448	Approve
201395	Approve
201451	Approve
201493	Approve
201497	Deny
201503	Approve
201519	Approve
201473	Approve
201546	Approve
201562	Approve
201585	Deny
201400	Approve
201403	Approve
201437	Approve
201449	Approve
201459	Approve
201472	Approve
201483	Approve
201517	Approve
201520	Approve
201568	Approve
201581	Approve

Agreed Orders

Case Number

Decision

2001123 Vanacia Barner

Accept Agreed Order admonishing Barner for exercising poor professional judgment. As an educator in the Commonwealth of Kentucky, Barner has a duty to ensure that proper procedures are followed even when dealing with a difficult student.

By August 1, 2021, Barner shall provide written proof to the Board that she has completed two (2) separate professional development courses on classroom management, as

approved by the Board. Barner shall pay any expense incurred. If Barner fails to satisfy this condition, Certificate Number 201158495 shall be administratively suspended until such condition is satisfied. Failure to abide by this condition shall result in an administrative suspension until such condition is met.

Upon acceptance of this agreement by the Board, Certificate Number 201158495, shall be subject to the following conditions for a period of five (5) years:

1. Barner shall not receive any disciplinary action from any school district in which she is employed. If Barner fails to satisfy this condition, Certificate Number 201158495 shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Barner is aware that should she violate KRS 161.120 any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2003685 Kelly Middleton

Accept Agreed Order stating Middleton has provided written proof to the Board that he has completed three hours of training at the Kentucky Association of School Superintendent’s Annual Conference. Therefore, this case shall be dismissed.

Middleton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1905537 Sherri Dickerson

Accept Agreed Order admonishing Dickerson for exercising poor professional judgment. As an educator in the

Commonwealth of Kentucky, Dickerson has a duty to take reasonable measures to protect the health, safety and emotional well-being of all students.

By October 1, 2020, Dickerson shall provide written proof to the Board that she has completed a professional development course on classroom management, as approved by the Board. Dickerson shall pay any expense incurred. If Dickerson fails to satisfy this condition, Certificate Number 200002959 shall be administratively suspended until such condition is satisfied. Failure to abide by this condition shall result in an administrative suspension until such condition is met.

By October 1, 2020, Dickerson shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an education, is not a danger to herself or others, and is compliant with all treatment recommendations. Any expense incurred for said evaluation and follow-up shall be paid for by Dickerson. Failure to abide by this condition shall result in an administrative suspension until such condition is met.

Upon acceptance of this agreement by the Board, Certificate Number 200002959, shall be subject to the following conditions for a period of three (3) years:

1. Dickerson shall not receive any disciplinary action related to physical contact from any school district in which she is employed. If Dickerson fails to satisfy this condition, Certificate Number 200002959 shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Dickerson is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2002377 Christopher McWilliams Accept Agreed Order admonishing McWilliams for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students, and to set a positive example for students. When an educator fails to maintain order amongst students, they are at risk for harm. Permitting students to engage in inappropriate and out of control behavior is simply unacceptable. The Board will not tolerate any further incidents of misconduct from McWilliams.

Certificate Number 201201859 is retroactively suspended from February 1, 2020, to May 31, 2020, a period of four months.

On or before August 31, 2021, McWilliams shall provide written proof to the Board that he has taken three hours of professional development/training on the subject of proper student/teacher boundaries. Any expense for said professional development/training shall be paid for by McWilliams. Failure to provide said proof on or before August 31, 2021 will result in Certificate Number 201201859 being administratively suspended until such time as McWilliams provides the written proof.

On or before August 31, 2021, McWilliams shall provide written proof to the Board that he has taken three hours of professional development/training on the subject of educator ethics. Any expense for said professional development/training shall be paid for by McWilliams. Failure to provide said proof on or before August 31, 2021 will result in Certificate Number 201201859 being administratively suspended until such time as McWilliams provides the written proof.

From the date the Board approves this Order, Certificate Number 201201859 shall be under a 3 year probationary period and subject to the following condition:

McWilliams shall not receive any disciplinary action related to proper student/teacher boundaries from any school district in which he is employed. If McWilliams fails to satisfy this condition, Certificate Number 201201859 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

McWilliams is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Trosper recused)*

1506377 Norma Henry

Accept Agreed Order stating Certificate Number 000042929 is suspended from May 1, 2020 to July 31, 2020, a period of three months.

On or before August 1, 2021, Henry shall submit written proof to the Board that she has completed three hours of training/professional development on the topic of the proper use of school technology as approved by the Board. Any cost for said training shall be paid for by Henry. Failure to provide the written proof on or before August 1, 2021 will result in Certificate Number 000042929 remaining administratively suspended until such time as Henry provides the written proof.

On or before August 1, 2021, Henry shall submit written proof to the Board that she has completed six hours of training/professional development on the topic of educator ethics as approved by the Board. Any cost for said training shall be paid for by Henry. Failure to provide the written proof on or before August 1, 2021 will result in Certificate Number 000042929 remaining administratively suspended until such time as Henry provides the written proof.

Vote: *Unanimous*

18081089 Mary Zwahlen

Accept Agreed Order stating Zwahlen is retired and has no plans to return to the classroom. If Zwahlen should decide to return to the classroom, then prior to accepting any positions that require Kentucky teacher certification in the future, she shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Zwahlen shall pay any expense incurred. If Zwahlen fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 200004920 shall be administratively suspended until such condition is satisfied.

Zwahlen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

180183 Chelsea Powell

Accept Agreed Order stating Certificate 201151778 is hereby suspended for a period of 45 days. Powell shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period.

Certificate 201151778 is expired. Prior to renewal or reissuance of any certification, Powell shall provide proof that she has completed a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board, that she has complied with the assessment process, and that she has successfully completed any and all treatment recommendations. Any costs associated shall be paid for by Powell. Failure to provide such proof prior to application for renewal or reissuance shall result in any applications for such made by Powell being automatically denied.

Certificate 201151778 is expired. Prior to renewal or reissuance of any certification, Powell shall provide written proof to the Board that she has taken a course of professional development/training on the topic of educator ethics as approved by the Board. Any expense for this professional development/training shall be paid for by Powell. Failure to provide such proof prior to application for renewal or

reissuance shall result in any applications for such made by Powell being automatically denied.

Should Powell reapply for certification renewal or reissuance, any such certificates granted to her shall be under a two (2) year probationary period and subject to the following conditions:

During the first year of the probationary period, Powell shall be subject to random drug testing, to be administered by a provider approved by the Board, and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Powell shall pay any expense incurred.

For the two (2) year probationary period, Powell shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Powell is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, she shall submit this information to the Board, in writing, within thirty (30) days.

Failure to comply with any the above probationary conditions will result in Certificate 201151778 being automatically suspended pending Board review and disposition.

Powell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081113 Christy Kelly

Accept Agreed Order retroactively suspending Certificate Number 201137819 from August 1, 2019, to February 1, 2020, a period of six months.

Kelly has resigned from the teaching profession. Prior to accepting a new position requiring Kentucky teacher certification, Kelly shall provide written proof to the Board that she has taken a course of training/professional development on the topic of confidentiality. Any cost for said training shall be paid for by Kelly. Failure to provide the written proof of training prior to accepting a new position

requiring Kentucky teacher certification will result in Certificate Number 201137819 being administratively suspended until such time as Kelly provides the proof.

Kelly has resigned from the teaching profession. Prior to accepting a new position requiring Kentucky teacher certification, Kelly shall provide written proof to the Board that she has taken a course of training/professional development on the topic of educator ethics. Any cost for said training shall be paid for by Kelly. Failure to provide the written proof of training prior to accepting a new position requiring Kentucky teacher certification will result in Certificate Number 201137819 being administratively suspended until such time as Kelly provides the proof.

If Kelly should accept a new position requiring Kentucky teacher certification, Certificate Number 201137819 will be placed under a two year probationary period beginning on her first day of work at said position and subject to the following condition:

Kelly shall not receive any disciplinary action from any school district in which she is employed. If Kelly fails to satisfy this condition, Certificate Number 201137819 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a suspension, termination, or public reprimand shall be considered a violation of this condition.

Kelly is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

140297 David Johnson

Decision

Accept the hearing officer’s Findings of Fact, Conclusions

of Law and Recommended Order that the EPSB refuse to reissue or renew an administrative certificate to Respondent at any time in the future.

Vote: *Unanimous*

1806881 Cherish Rednour

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200102822 is permanently revoked. Respondent shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

17081327 Marguerite Kinne

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that the Respondent, Marguerite Kinne, is admonished for repeatedly using inappropriate physical actions resulting in students being harmed. An educator must remain aware of the line between appropriate and inappropriate physical intervention when interacting with a student. The Board reminds Respondent that she has a duty to protect the health and safety of students and to set a positive example for her students.

Certificate Number 201184989 is expired. Prior to renewal or being granted any new certifications, Respondent shall submit written proof to the Board she has taken a course of training/professional development on the subject of educator ethics. Any expense for this training shall be paid by Respondent. If Respondent does not provide the proof prior to applying for renewal or any new certifications, any application made by Respondent shall be denied until Respondent provides the proof.

Prior to renewal or being granted any new certifications, Respondent shall submit written proof to the Board she has taken a course of training/professional development on the subject of classroom management. Any expense for this training shall be paid by Respondent. If Respondent does not provide the proof prior to applying for renewal or any new certifications, any application made by Respondent shall be denied until Respondent provides the proof.

Upon renewal or receipt of any new certifications, Respondent shall be under a five year probation period and

subject to the following condition:

Respondent shall not receive any disciplinary action from any school district in which she is employed. If Respondent fails to satisfy this condition, any certificates possessed by her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Vote: *Unanimous*

1908769 Courtney Wilson

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 000060642 is suspended for two years from the date of this order.

Prior to reinstatement of Certificate Number 000060642, Respondent, Courtney Wilson (Wilson) shall complete the following reinstatement conditions:

a. Respondent, Wilson shall provide written proof to the Board that she has completed twelve (12) hours of professional development training in the areas of professionalism and/or educator ethics, as approved by the Board. Respondent shall pay any expense incurred. Certificate Number 000060642 shall not be reinstated until such condition is satisfied.

b. Respondent Wilson shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor. Respondent shall pay any expense incurred. Certificate Number 000060642 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 000060642 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

a. Respondent Wilson shall not receive any disciplinary action from any school district she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Respondent fails to satisfy this condition, Certificate Number 000060642 shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

1608507 Emily Jones

Modify the hearing officer's Findings of Fact and Conclusions of Law to align with the evidence in the record. Accept the Recommended Order that Respondent's certificate shall be permanently revoked and she shall not apply for, nor be issued, any teaching, administrative, or emergency certificate during her lifetime.

Vote: *Unanimous*

Motion made by Mr. Scrivner seconded by Ms. Green, to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 4:20 p.m.
