

The actions delineated below were taken in open session of the EPSB at the October 28, 2019, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Donna Hedgepath called the meeting to order at 9:07 a.m. ET. She read the mission statement to the EPSB and audience.

Swearing in of New EPSB Members

Former Court of Appeals Judge Robert Johnson administered the oath and swore in the new EPSB members: David Dalton, Johnathan Gay, Melinda Goble, Adam Smith, and Ashley Vice.

Roll Call

The following Board members were present during the October 28, 2019, EPSB meeting:

Kim Chevalier, David Dalton, Jonathan Gay, Melinda Goble, Donna Hedgepath, Justin Mitchell, Daniel Morgan, Ellen Murphy, Shad Sletto, Adam Smith, Elizabeth Smith, Steven Thomas, Ashley Vice, and Rachel Watson.

CPE: Melissa Bell

Cabinet: Michael Nemes

Report from the Nominating Committee

Steven Thomas, Chair of the Nominating Committee, thanked Kim Chevalier and Ellen Murphy for assisting in the work to nominate a Chair and Vice-Chair to the EPSB. Mr. Thomas announced that after careful consideration, the Committee nominated Donna Hedgepath for Chair and Justin Mitchell for Vice-Chair.

Election of Chair and Vice-Chair

Donna Hedgepath was nominated as Chair and Justin Mitchell was nominated as Vice Chair to serve a one-year term. There were no further nominations from the floor.

Vote: *Unanimous*

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

Approval of August 19, 2019, EPSB Meeting Minutes

Approval for the Kentucky Education Association's Ethics for Educators and Ethical Use of Technology & Student Confidentiality Trainings

Emergency Non-Certified Personnel Program

2019-067

Motion made by Ms. Kim Chevalier, seconded by Mr. Steven Thomas, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Commissioner

Report from the Education and Workforce Development Cabinet

Deputy Secretary Nemes congratulated the new EPSB members. He reported on the Cabinet's proposed budget, provided an update on the reorganization and spoke about the additional funds requested for KYSTATS. Deputy Secretary Nemes reported that the Cabinet is in the process of relocating to a new building. He also reported on the implementation of a 4-year plan to move Kentucky forward through workforce training and development.

Report from the Council on Postsecondary Education

Dr. Melissa Bell stated that CPE is working on the biennial budget request, and will provide updates at the next EPSB meeting. She stated that the data portal on the CPE website has been updated to be more user-friendly and encouraged everyone to view this page.

Report of the Associate Commissioner

Associate Commissioner Rob Akers welcomed the new EPSB members and congratulated the Chair and Vice-Chair on their election. He provided an overview of the Office of Educator Licensure and Effectiveness (OELE). Mr. Akers stated that during the summer certification rush, between May to September, OELE processed around 25-30,000 certification updates. Associate Commissioner Akers reported that the cloud based application suite is on track for a soft opening around December 2020 with a full implementation planned by May 2021. Mr. Akers talked about the continued work with educator preparation providers on accreditation and discussed the work of the University Principal Preparation Initiative. He stated that OELE is the lead for the Go Teach KY initiative to fill the pipeline with highly qualified and effective teachers. Dr. Marty Park and Crystal Hord joined Associate Commissioner Akers to provide updates on certification for Computer Science.

Other Updates

Commissioner Lewis congratulated Chair Hedgepath and Vice-Chair Mitchell on their appointments. He welcomed all new EPSB members and thanked members for their willingness to serve on the board.

Dr. Lewis spoke on the critical shortage of teachers in Kentucky and the alternative routes to certification. He stated the EPSB will review changes to the regulations on the Option 1 and Option 2 alternative routes to certification.

Dr. Lewis thanked OELE staff for their work. He commented on Dr. Park's presentation and stressed the importance of this initiative. He asked the EPSB to allow flexibility for increasing the pipeline of eligible applicants to fill vacancies in Kentucky schools. He explained the structure of the OELE within the Kentucky Department of Education and noted there was no change in the statutory authority of the EPSB.

Report of the Chair

Dr. Hedgepath presented a plaque in honor of David Graham's service to the EPSB. Vice-Chair Mitchell accepted the plaque on Mr. Graham's behalf.

Dr. Hedgepath reappointed Mitch Bailey, Sharon Bixler, Laura Clarke, Shawn Faulkner, Lori Henderson, Karen Karp, Tony Kirchner, Amy Lingo, Andrea Peach, Christy Petroze, Alesa Walker, Kim White and David Young to the Program Review Committee for a term through December 2023. Jennifer Carroll, Coletta Parsley, Teresa Wallace, and Emily Zucarro were also appointed as new committee members to serve through December 2023.

Information/Discussion Items

16 KAR 9:010, Exceptional Work Experience, Amendment

Ms. Crystal Hord presented the proposed amendment to 16 KAR 9:010. The amendment removes the grade level restrictions and aligns the regulation with the statute. This was the first reading of the amended regulation.

16 KAR 9:060, The District Training Program for Preparation of Candidates for Initial Teacher Certification, Amendment

Ms. Allison Bell presented the proposed amendment to 16 KAR 9:060. This amendment combines three regulations into one and aligns the regulation with the statutes. This was the first reading of the amended regulation.

16 KAR 9:0 __, Notice of Repeal of 16 KAR 9:050 and 9:070

Ms. Cassie Trueblood presented information on the repeal of 16 KAR 9:050 and 9:070. The relevant portions of these regulations were streamlined into the amendments for 16 KAR 9:060. This was the first reading of this repealer.

Action Items

Guidelines for Submitting an Application to Provide an Alternative Route to Certification Institute, Option 7

2019-068

Motion made by Mr. Shad Sletto, seconded by Mr. Daniel Morgan, to approve.

Vote: *Unanimous*

2020-2022 Biennial Budget Request

2019-069

Motion made by Ms. Chevalier, seconded by Mr. Mitchell, to approve.

Vote: *Unanimous*

Request for SARA Approval for Liberty University's Submitted Programs

2019-070

Motion made by Mr. Sletto, seconded by Mr. Johnathan Gay, to approve.

Vote: *Unanimous*

Request for SARA Approval for Marshall University's School Psychology Program

2019-071

Motion made by Ms. Ellen Murphy, seconded by Mr. Sletto, to approve.

Vote: *Unanimous (Mr. Morgan recused)*

Waivers

16 KAR 5:040. Request to Waive Cooperating Teacher Eligibility Requirements for Grant Stinger

2019-072

Motion made by Mr. David Dalton, seconded by Mr. Morgan, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Debra Manganaro

2019-073

Motion made by Ms. Ashley Vice, seconded by Mr. Morgan, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Brittany Olvera-Vancini

2019-074

Motion made by Mr. Mitchell, seconded by Mr. Adam Smith, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Mary Pfeiffer

2019-075

Motion made by Ms. Murphy, seconded by Mr. Mitchell, to approve the waiver.

Vote: *Unanimous (Ms. Chevalier and Mr. Morgan recused)*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for April Martin

2019-076

Motion made by Ms. Murphy, seconded by Mr. Dalton, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Required GPA for Issuance of an Emergency Certificate for Covington Independent Schools

2019-077

Motion made by Ms. Chevalier seconded by Mr. Gay, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Required GPA for Issuance of an Emergency Certificate for Bullitt County Schools

2019-078

Motion made by Ms. Vice, seconded by Mr. Thomas, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Level Requirements for Candy Partin (Ms. Hord)

2019-079

Motion made by Mr. Mitchell, seconded by Mr. Sletto, to approve the waiver.

Vote: *Unanimous*

16 KAR 2:010. Request to Waive Grade Level Requirements for Tina Tipton

2019-080

Motion made by Ms. Chevalier, seconded by Mr. Smith, to approve the waiver.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Natalie Schmitt

2019-081

Motion made by Mr. Sletto, seconded by Ms. Murphy, to approve the waiver.

Vote: *Unanimous*

16 KAR 4:030. Request to Waive Equivalent Certification Requirement for Out-of-State Prepared Educator Brendan Houston

2019-082

Motion made by Mr. Sletto, seconded by Ms. Chevalier, to approve the waiver.

Vote: *Unanimous*

16 KAR 3:090. Request to Allow Instructional Experience as a School Social Worker to Meet the Requirement of Three Years Teaching Experience for Issuance of Principal Certification for Jacquelyn Scruggs

2019-083

Motion made by Mr. Gay, seconded by Ms. Murphy, to approve the waiver.

Board members discussed Ms. Scruggs' instructional experience prior to the vote.

Vote: *The motion passed with a majority voice vote. (Ms. Chevalier, Mr. Dalton, Mr. Morgan, Ms. Smith and Mr. Sletto voted nay.)*

Alternative Route to Certification Applications

Leigh Russell, English as a Second Language, All Grades (Ms. Hord)

2019-084

Motion made by Mr. Mitchell, seconded by Mr. Sletto, to approve the certification.

Vote: *Unanimous*

Kerri Stec, Japanese, All Grades (Ms. Hord)

2019-085

Motion made by Mr. Sletto, seconded by Ms. Rachel Watson, to approve the certification.

Vote: *Unanimous*

Board Comments

Members discussed the need for school districts to devote resources to help teachers certified through the alternative routes to certification to obtain more classroom experience. The number of emergency certifications, especially within the area of special education, was a great concern to the EPSB.

Motion made by Mr. Sletto, seconded by Ms. Chevalier, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Dalton, seconded by Mr. Sletto, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Kim Chevalier, David Dalton, Melinda Goble, Donna Hedgepath, Ellen Murphy, Shad Sletto, Adam Smith, Elizabeth Smith, Steven Thomas, Ashley Vice, and Rachel Watson.

Attorneys present were Deanna Durrett, Luke Gilbert, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Chelsea Young.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1903309	Dismissed
1908759	Dismissed
1905529	Admonish & Training
1906607	Dismissed

1906605	Attorney Review	
1906609	Attorney Review	
1906639	Attorney Review	
1908777	Admonish	
1906625	Attorney Review	
1906643	Admonish & Training	
1906633	Dismissed	
1906631	Dismissed	
1905503	Attorney Review	
1906637	Attorney Review	
1906651	Dismissed	
1906673	Admonish & Training	
1906647	Admonish & Training	
1906627	Admonish & Training	
1906653	Admonish	
1906599	Attorney Review	
1906601	Admonish & Training	
1908775	Attorney Review	
1906611	Admonish & Training	<i>(Ms. Smith recused)</i>
1906641	Attorney Review	<i>(Mr. Dalton recused)</i>
1908793	Defer for Training	
1906679	Dismissed	
1906659	Admonish	
1908795	Admonish & Training	
1904417	Admonish & Training	
1906675	Defer for Training	
1906665	Defer for Training	
1906671	Dismissed	
1906579	Dismissed	
1902187	Admonish & Training	
1906687	Defer for Training	
1906663	Admonish & Training	<i>(Mr. Sletto dissented)</i>
1906669	Admonish & Training	
1906657	Dismissed	
1902225	Defer for Training	
1906587	Defer for Training	
1905543	Dismissed	
1906661	Dismissed	
1906681	Dismissed	
1906597	Dismissed	
1908767	Dismissed	
1906595	Dismissed	
1906593	Dismissed	
1906621	Dismissed	
1906619	Defer for Training	
1908763	Attorney Review	

1906615	Defer for Training	
1908787	Dismissed	
1906583	Attorney Review	
1906585	Dismissed	
1906589	Attorney Review	
1905537	Attorney Review	(Mr. Sletto dissented)
1908799	Dismissed	
1906617	Admonish & Training	
1906683	Admonish & Training	(Mr. Sletto dissented)
1906677	Dismissed	
1905531	Attorney Review	
1905539	Attorney Review	
1906613	Attorney Review	
1908757	Dismissed	
1905499	Attorney Review	
1111862	Refer to Hearing	
1305307	Refer to Hearing	
18071045	Refer to Hearing	
1307563	Refer to Hearing	
1405247	Refer to Hearing	
1506313	Refer to Hearing	
1506305	Refer to Hearing	
1508589	Refer to Hearing	
1506377	Refer to Hearing	
1604259	Refer to Hearing	
1804603	Refer to Hearing	
18081113	Refer to Hearing	
18081089	Refer to Hearing	
1207401	Refer to Hearing	
19019	Refer to Hearing	
1904355	Dismissed	
18111363	No Further Action	
1906655	No Further Action	
18081119	No Further Action	
18111327	Dismissed	
18111383	Dismissed	
1905517	Dismissed	
1905519	Dismissed	
1904371	Dismissed	
1904367	Dismissed	
1904341	Dismissed	
190125	Dismissed	

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
191434	Approve

191300	Approve
191483	Approve
191497	Approve
191032	Deny
191563	Approve
191519	Approve
191541	Approve
191577	Approve
191589	Approve
191467	Approve
191618	Approve
191627	Approve
191658	Approve
191647	Approve
191535	Approve
191441	Approve
191451	Approve
191460	Approve
191461	Approve
191462	Approve
191473	Approve
191489	Approve
191484	Approve
191496	Approve
191503	Approve
191525	Approve
191528	Approve
191403	Approve
191555	Approve
191561	Approve
191603	Approve
191606	Approve
191607	Approve
191608	Approve
191590	Approve
191612	Approve
191635	Approve
191631	Approve
191641	Approve
191585	Approve
191538	Approve
191633	Approve
191644	Approve
191667	Approve
191668	Approve
191677	Approve

(Mr. Dalton dissented)

191673	Approve
191678	Approve
191681	Approve
191665	Approve
191168	Approve
191707	Approve
191702	Approve
191712	Approve
191706	Approve
191719	Approve
191728	Approve
191709	Approve
191693	Approve
191666	Approve
191671	Approve
191691	Approve
191670	Approve
191683	Approve
191626	Approve
191729	Approve
191558	Approve
191733	Approve

Agreed Orders

Case Number

Decision

1805801 Kristain Pile

Accept Agreed Order stating Pile shall provide written proof to the Board that she has completed educator ethics training by January 1, 2020. Any expense shall be paid by Pile. If Pile fails to complete the training by January 1, 2020, Certificate Number 200234613 shall be administratively suspended until such condition is satisfied.

Vote: Unanimous

18101263 Cody Harper

Accept Agreed Order suspending Certificate Number 201125184 for a period of two (2) years. Harper shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Prior to accepting any position in Kentucky that requires certification, Harper shall provide written proof he has complied with the following:

1. Harper shall provide written proof that he has completed a course on educator ethics and a course on appropriate student teacher boundaries, as approved by the Board. Any expense incurred for said training shall be paid by Harper.

2. Harper shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Harper shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide written progress reports to the Board until he has been released from treatment by the counselor. Harper shall pay any expense incurred.

If Harper fails to satisfy these conditions, Certificate Number 201125184 shall be suspended until such conditions are satisfied in their entirety.

Certificate Number 201125184 shall be subject to the following permanent probationary condition.

During the probationary period, Harper shall not receive any disciplinary action involving student/teacher boundaries from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Harper fails to satisfy this condition, Certificate Number 201125184 shall be automatically suspended pending review and disposition by the Board.

Harper is aware that should he violate KRS 161.120 during this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121705 Katricia Melzer

Accept Agreed Order retroactively suspending Certificate Number 201120260 from January 11, 2018 through February 24, 2018, a period of forty-five (45) days.

1. Melzer has provided written proof to the Board that she has undergone a comprehensive substance abuse assessment by a Kentucky licensed chemical dependency counselor, that she has successfully completed any and all treatment recommendations and that she is competent to fulfill her duties as an educator.

2. Melzer has provided written proof from a Kentucky licensed physician that she is fit to perform the essential functions of an educator.

3. Melzer has provided written proof to the Board that she has completed six (6) hours of graduate coursework on Behavior Management for LBD Students and Field Studies in LBD, which included components on preparation/planning, assessment, and differentiation.

Certificate Number 201120260 shall be subject to the following probationary condition for a period of two (2) years:

1. Melzer shall not refuse or fail any drug test or breath alcohol test requested by any school district in which she is employed. Melzer shall not receive any disciplinary action from any school district in which she is employed.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Melzer fails to satisfy this condition in its entirety, Certificate Number 201120260 shall be administratively suspended pending Board review and disposition.

Melzer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121713 Damon Horning

Accept Agreed Order stating by January 1, 2020, Horning shall provide written proof to the Board that he has completed Diversity/Cultural Sensitivity training and Educator Ethics training, as approved by the Board. If Horning fails to submit proof of training by January 1, 2020, any and all certificates shall be administratively suspended until such condition is satisfied. Horning is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18101285 Samuel Groves

Accept Agreed Order stating Certificate Number 69311 is currently expired. Prior to renewing a certificate and/or applying for a new certificate, Groves shall first provide written proof to the Board that he has completed De-escalation training or another classroom management training that covers the topic of de-escalation, as approved by the Board. Groves shall pay any expense incurred. If Groves fails to provide proof of completion of the above training with his next application, then his application for certification shall not be processed until the Board receives proof of training. Groves is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1803159 Kevin Hubbard

Accept Agreed Order stating Certificate Number 200237676 is expired. Hubbard shall not apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky until on or after July 1, 2020. Any application submitted by Hubbard, or on his behalf, prior to July 1, 2020 shall be denied.

In addition to any educational and assessment requirements necessary for certification at the time, prior to reissuance of Certificate Number 200237676 Hubbard shall provide proof of the following conditions:

1. Verification of his sobriety, such as proof of continued attendance of AA/NA meetings.
2. Completion of eighty hours of community service.
3. Completion of a new FBI/BCI background check.

4. Completion of an alcohol/substance abuse assessment by a licensed counselor and proof of continued treatment if required.

If Hubbard fails to satisfy any of these conditions, Certificate Number 200237676 shall not be reissued until such conditions are satisfied.

Upon reissuance, Certificate Number 200237676 and any endorsements or new areas of certification shall be subject to the following permanent probationary condition.

1. Hubbard shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Hubbard is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, he shall submit this information to the Board, in writing, within thirty (30) days. If Hubbard fails to satisfy this condition in its entirety, Certificate Number 200237676 shall be automatically suspended pending review and disposition by the Board

Upon reissuance, Certificate Number 200237676 and any endorsements or new areas of certification shall be subject to the following probationary condition for a period of three (3) years:

1. Hubbard shall submit to random drug/alcohol tests at the Board's request. Hubbard shall not refuse or fail any drug test requested by any the Board. If Hubbard fails to satisfy this condition in its entirety, Certificate Number 200237676 shall be automatically suspended pending review and disposition by the Board.

Hubbard is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1703485 James Baker-Noren Accept Agreed Order stating Baker-Noren is currently on KTRS Disability Retirement. Prior to his return to a position that requires Kentucky certification, Baker-Noren shall provide written proof that he is no longer on KTRS Disability Retirement, and that he has completed a course on classroom management, as approved by the Board. Baker-Noren shall pay for any expense incurred. Failure to complete the above conditions prior to accepting a certified position will result in the administrative suspension of Baker-Noren's certificate until such conditions are completed. Baker-Noren is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1903297 Aaron Etherington Accept Agreed Order suspending Certificate Number 200135920 for the period of July 1, 2019, to July 31, 2019, a period of one (1) month.

Etherington is admonished for consuming alcohol prior to attending a school function. The use of intoxicating substances prior to an official school event not only sets a bad example for students, but also presents a safety risk should a certified individual need to respond to an emergency situation. The Board will tolerate no further misconduct from Etherington.

Etherington has provided proof to the Board that he has undergone a comprehensive substance abuse assessment by a Kentucky license and/or certified chemical dependency counselor, as approved by the Board and has been found to be fit and competent to fulfill his duties as an educator.

On or before July 1, 2020, Etherington shall provide proof to the Board that he has taken three (3) hours of training/professional development on the subject of educator ethics. Any cost for said training shall be paid for by Etherington. Failure to provide this proof prior to July 1, 2020 will result in certificate number 200135920 being automatically suspended until such time as Etherington provides the proof.

Beginning on July 31, 2019, the end of the suspension period, Certificate Number 200135920 shall be subject to a

two (2) year probation and subject to the following condition:

Etherington shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use or possession of alcohol. If Etherington is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use or possession of alcohol, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Etherington's certificate being automatically suspended pending Board review and disposition.

Etherington is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1903275 Joshua Romine

Accept Agreed Order admonishing Romine for exhibiting a temporary lapse of professional judgment. The use or appearance of using intoxicating substances at an official school event and leaving a student supervisory post without notice could present safety risks to students. The Board reminds Romine that, as an educator, he must maintain a professional approach and be cognizant of his duty to students and parents under the Professional Code of Ethics. The Board will not tolerate any further incidents of misconduct from Romine.

On or before August 1, 2020, Romine shall provide written proof to the Board that he has undergone a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Romine. Failure to provide said written proof prior to August 1, 2020 will result in Certificate Number 201130181 being administratively suspended until such time as Romine provides the proof.

If Romine's chemical dependency counselor makes any treatment recommendations, Romine shall comply with the treatment recommendations. Romine shall submit quarterly written progress reports from his counselor to the Board until

such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Romine. Failure to comply with this condition will result in Certificate Number 201130181 being administratively suspended until Romine is in compliance.

On or before August 1, 2020, Romine shall provide written proof to the Board that he has taken three (3) hours of training on the subject of educator ethics, as approved by the Board. Any cost for said training shall be paid by Romine. Failure to provide the proof on or before August 1, 2020 will result in Certificate Number 201130181 being administratively suspended until such time as Romine provides the proof.

From the date the Board approves this Order, Certificate Number 201130181 shall be under to a four year probationary period and subject to the following condition:

Romine shall not receive any discipline involving controlled substances or alcohol from any school district in which he is employed. If Romine fails to satisfy this condition, any and all certificates issued to him or on his behalf shall be automatically suspended pending Board disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Romine is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17101455 Jimmie Masden

Accept Agreed Order stating Masden shall be issued a teaching certificate in Kentucky only after completing a traditional educator preparation program or meeting the requirements for issuance of an alternative certificate under KRS 161.048. Masden shall not be eligible for an emergency teaching certificate or emergency substitute certificate until

he has been issued either a statement of eligibility or a temporary provisional certificate.

Additionally, at the time of application for certification, Masden shall provide written proof that he has completed the following conditions:

1. Masden shall provide written proof to the Board from a duly licensed or certified psychiatrist or mental health professional, as approved by the Board, that he has complied with a comprehensive anger management evaluation, and is fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations.

2. Masden shall provide written proof to the Board that he has completed a course on the subject of the Professional Code of Ethics for Kentucky School Certified Personnel, as approved by the Board. Any expense for this training shall be paid by Masden.

Failure to meet any of these conditions will result in the denial of Masden's application for certification. Masden is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1904421 Van Duncan

Accept Agreed Order stating Duncan has resigned and has no plans to return to the classroom. Duncan shall neither apply for, nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Duncan fail to satisfy this condition, Certificate Number 200133881 shall be automatically and permanently revoked.

Duncan is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1904377 Daniel Whitesides Accept Agreed Order stating Whitesides has resigned and has no plans to return to the classroom. Whitesides shall neither apply for, nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Whitesides fail to satisfy this condition, Certificate Number 199803062 shall be automatically and permanently revoked.

Vote: *Unanimous*

1904343 Reggie Hamilton Accept Agreed Order stating Hamilton has provided proof that he has taken a course of training on the Administration Code of Kentucky's Educational Assessment Program and a course of training on the Procedures for the Inclusion of Special Populations in the State-Required Assessment and Accountability Programs.

From the date the Board approves this Order, Certificate Number 200102607 will be placed under a two year probationary period and subject to the following condition:

Hamilton shall not receive any disciplinary action from any school district in which he is employed. If Hamilton fails to satisfy this condition, Certificate Number 201137819 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hamilton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1506323 Jamie Roy Accept Agreed Order suspending Certificate Number 200203473 for thirty (30) days beginning June 1, 2020 to July 1, 2020.

Prior to reinstatement of certificate number 200203473, Roy shall comply with the following conditions:

1. Roy shall submit written proof to the Board that he has completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, with an emphasis on appropriate teacher/student boundaries, as approved by the Board. Roy shall pay any expense incurred. If Roy fails to satisfy this condition, certificate number 20023473 shall not be reinstated until such condition is satisfied.

Upon reinstatement, certificate number 200203473 shall be subject to the following five (5) year probationary condition:

1. Roy shall have no disciplinary action for violation of the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which he is employed.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a suspension, termination, or public reprimand shall be considered a violation of this condition.

If Roy fails to satisfy this condition, Certificate Number 200203473 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Roy is aware that should he violate any provision of KRS 161.120 in the future, the Board shall initiate a disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1404220 Lindsey Dettwiller

Accept Agreed Order suspending Certificate Number 201123996 for two (2) years. Dettwiller shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period.

Dettwiller is admonished for her lack of professional judgment in interactions with students. Exchanging personal text messages with students is inappropriate no matter the intent. As an education professional, it is Dettwiller's responsibility to set and maintain appropriate boundaries with all students. She must be ever vigilant to ensure she maintains the dignity and integrity of the profession.

In addition to the standard requirements of the application process, before Dettwiller shall be reinstated, she must comply with the following:

1. Dettwiller shall provide written proof to the Board that she has successfully completed twelve (12) hours of ethics training, as approved by the Board, which shall include instruction on appropriate teacher/student boundaries. Any expense incurred for said training shall be paid for by Dettwiller. Certificate Number 201123996 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201123996 shall be on permanent probation with the following condition:

1. Dettwiller shall have no further disciplinary action in regards to inappropriate relationship/boundaries.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending further Board review and disposition.

Dettwiller is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1902189 Rita Troxell

Accept Agreed Order suspending Certificate number 200211826 for a period of sixty (60) days from June 1, 2019 to July 30, 2019.

Troxell is admonished for using inappropriate physical force and demeaning tactics to control a student's behavior. The Board reminds Troxell that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Troxell should be more cognizant of appropriate techniques to gain student behavior compliance and focus.

Troxell shall submit written proof, by January 1, 2020, that she has completed twenty-four (24) hours in professional development training focusing on Classroom Management, Professional Code of Ethics, and Behavior Intervention. All expenses incurred in order to complete the required training shall be the responsibility of Troxell. Failure to comply with this condition shall result in an administrative suspension until such condition is satisfied.

Upon reinstatement, Certificate Number 200211826 and any future endorsements or new areas of certification, shall be subject to a three (3) year probationary period with the following conditions:

1. Troxell shall not receive any disciplinary action from any school district in which she is employed.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a suspension, termination, or public reprimand shall be considered a violation of this condition.

Failure to abide by this condition shall result in an automatic suspension pending Board review and disposition.

Troxell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1407475 Sherrill King

Accept Agreed Order revoking Certificate Number 200008334 from August 28, 2014 until August 28, 2029 for a period of fifteen (15) years. King shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. Fifth Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, King shall comply with the following conditions prior to reissuance of Certificate Number 200008334:

1. King shall provide written proof to the Board that he has successfully completed the terms and conditions as set forth in *United States of America v. King*. King shall pay any expense incurred. If King is unable to provide proof that he successfully completed all terms and conditions, Certificate Number 200008334 shall not be reissued, and King shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2. King shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. King shall submit written proof to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations, if any, by the end of the revocation period. If King is unable to complete all treatment recommendations by the end of the revocation period, he shall submit written progress reports from his chemical dependency counselor on January 1st and July 1st until such time as the counselor releases him from treatment. Each progress report shall certify that King is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill her duties as an educator. King shall pay any expense incurred. If King fails to satisfy this condition, Certificate Number 200008334 shall not be reissued until such condition is satisfied.

3. King shall submit written proof to the Board that he has completed twelve (12) hours of educator ethics training, as approved by the Board. King shall pay any expense incurred. If King fails to satisfy this condition, Certificate Number 200008334 shall not be reissued until such condition is satisfied.

4. King shall submit a copy of his current criminal record, dated within three (3) months of the date of application, as prepared by the Administrative Office of the Courts to the Board. If King fails to satisfy this condition, Certificate Number 200008334 shall not be reissued until such condition is satisfied. If King has received any criminal convictions, other than minor traffic violations in which no jail time can be imposed, since Case No. 15-CR-00030, Certificate Number 200008334 shall not be reissued, and King shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon reissuance, Certificate Number 200008334 and any new endorsements or new areas of certification shall be subject to the following permanent probationary conditions:

1. King shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition. If King fails to satisfy this condition, Certificate Number 200008334 shall be administratively suspended pending Board review and disposition.

2. In accordance with KRS 161.175, King shall submit to random drug testing to be administered by a provider approved by the Board, and shall receive

no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. King shall pay any expense incurred. If King fails to satisfy this condition, Certificate Number 200008334 shall be administratively suspended pending Board review and disposition.

3. King shall have no further criminal convictions. King shall submit to the Board a copy of his current criminal record, as prepared by the Administrative Office of the Courts, by June 30th of every year he holds an active certificate during the probationary period. King shall pay any expense incurred. If King fails to submit the criminal background report by the due date, Certificate Number 200008334 shall be administratively suspended until such condition is satisfied. If King is convicted of any crime other than a minor traffic violation, Certificate Number 200008334 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation in which jail time may be imposed.

Vote: *Unanimous*

1903307 Benjamin Wright

Accept Agreed Order permanently revoking Certificate Number 201149967. Wright shall immediately surrender the original and all copies of this certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Wright shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Wright is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

190111 Jordan Johnson

Accept Agreed Order revoking Certificate Number 200303099 for a period of five (5) years. Johnson shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601.

Prior to reinstatement of Certificate Number 200303099, Johnson shall comply with the following conditions:

1. Johnson shall provide written proof to the Board that he has completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, with an emphasis on appropriate educator/student boundaries, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition, Certificate Number 200303099 shall not be reinstated until such condition is satisfied.

2. Johnson shall provide at least two (2) letters of recommendation stating that he is morally and ethically fit to hold a teaching certificate. The letters of recommendation shall be written by educators who hold valid Kentucky teaching certificates that are in good standing at the time. If Johnson fails to satisfy this condition, Certificate Number 200303099 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200303099 shall be subject to the following probationary condition for a period of five (5) years:

1. Johnson shall not receive any disciplinary action for inappropriate interactions with students or inappropriate educator/student boundaries from any school district in which he is employed.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

2. Johnson shall take a class on appropriate student—teacher boundaries each year of his probationary period and provide written proof of completion by October 1, of each year. Johnson shall pay for any expense incurred. If Johnson fails to satisfy this condition, Certificate Number 200303099 shall be administratively suspended until such condition is satisfied.

If Johnson fails to satisfy this condition, Certificate Number 200303099 shall be automatically suspended pending Board review and disposition.

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18111353 Matthew Hensley

Accept Agreed Order admonishing Hensley for failing to exemplify behaviors which maintain the dignity and integrity of the profession. Driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare and safety of others. The Board will not tolerate any further incidents of misconduct from Hensley.

Certificate Number 61618, shall be subject to a five (5) year probationary period with the following conditions:

Undergo a substance abuse assessment by a Board approved provider and comply with any treatment recommendations. Hensley shall submit written proof to the Board that he has completed the assessment by November 1, 2019. Any expense required for said assessment and follow-up shall be paid for by Hensley. Failure to abide by this condition shall result in an administrative suspension until such condition is satisfied.

Hensley shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Hensley is convicted of, or enters a guilty or no contest plea, to any criminal charge, Hensley shall submit such documentation to the Board within thirty (30) days. Failure to abide by this condition shall result in an administrative suspension until such condition is satisfied.

Hensley shall submit to the Board by June 30th of each year in which he holds an active certificate, a copy of his current criminal record, as prepared by the Administrative Office of the Courts. Hensley shall pay any expense incurred. Failure to abide by this condition shall result in an administrative suspension until such condition is satisfied.

Hensley shall not receive any disciplinary action involving alcohol/controlled substance/criminal behavior from any school district in which he is employed.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld.

If Hensley fails to satisfy this condition, Certificate Number 61618, shall be administratively suspended pending Board review and disposition.

Hensley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1904419 Amy Hamilton

Accept Agreed Order permanently revoking Certificate Number 200229438. Hamilton shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Hamilton shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1904435 Patrick Morrissey

Accept Agreed Order dismissing Case No. 1904435. Morrissey has provided proof to the Board that he has taken a course of professional development/training on the topic of Safe Crisis Management.

Vote: *Unanimous*

190153 Jacqueline Robinson

Accept Agreed Order stating Robinson is reminded that an educator is required to strive to uphold the responsibilities of the education profession which includes ensuring she is healthy and ready to carry out her responsibilities. Robinson is also reminded that this includes the responsibility to communicate with the district regarding health issues.

Robinson has submitted proof to the Board that she has completed 12 hours of professional development training on Increasing Student Achievement Through the Use of High Leverage Practices.

Robinson has submitted proof to the Board that she has completed 3 hours on Student Quality for Alternate Assessment.

Robinson has submitted proof to the Board that she has completed 3 hours on Strategies for Working with Students with Complex Needs.

Robinson has submitted proof to the Board that she has completed 6 hours on Instructional Practices that make a difference.

Robinson has submitted proof to the Board that she has completed confidentiality training.

Robinson has submitted written proof to the Board that she has successfully completed a fit-for-duty assessment by a Board approved provider. She is fit to perform her essential duties and responsibilities without limitations or restrictions.

Certificate Number 200004110 and any future endorsements or new areas of certification, shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. Robinson shall receive no disciplinary action from any school district in which she is employed during the probationary period. If Robinson fails to satisfy this condition, Certificate Number 200004110 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school

district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Robinson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1905521 Shannon Taylor

Accept Agreed Order revoking Certificate number 200233391 for a period of four (4) years. Taylor shall neither apply for nor be reissued a certificate during the revocation period.

Prior to reissuance, Taylor shall:

1. Submit written proof to the Board that she has completed eighteen (18) hours of professional development training in the areas of professionalism, educator ethics, appropriate student teacher boundaries and/or classroom management, as approved by the Board. Any expense required for said training shall be paid by Taylor. Failure to abide by this condition will result in Taylor's certificate not being reissued.

Further upon accepting a certified position, Taylor's teaching certificate shall be on probation for a period of ten (10) years and subject to the following probationary conditions:

1. During the probationary period, Taylor shall not receive any disciplinary action from any school in the Commonwealth.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal or arbitration process.

If Taylor fails to satisfy any of the above conditions, certificate number 200233391 shall be automatically suspended and subject to additional sanctions by the Board pursuant to KRS 161.120.

Taylor is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1405353 Dana Brown

Accept Agreed Order suspending Certificate number 000046779, including any and all endorsements, for a period of two (2) years. Brown shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky during the suspension period.

Furthermore, Brown is admonished for failing to exemplify behaviors which maintain the dignity and integrity of the profession. Driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare and safety of others. The Board will not tolerate any further incidents of misconduct from Brown.

In addition to any educational requirements, reinstatement of Certificate Number 000046779, shall be conditioned upon the following:

Brown shall submit written proof to the Board that she has complied with a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. Brown shall pay any expense incurred. Failure to satisfy this condition, shall result in her certificate not being reinstated.

Brown shall submit written proof to the Board that she has successfully completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Brown shall pay any expense incurred. Failure to satisfy this condition, shall result in her certificate not being reinstated.

Upon reinstatement, Certificate Number 000046779, shall be subject to a five (5) year probationary period with the following conditions:

Brown shall submit to the Board by January 1st and July 1st of each year in which she holds an active certificate, documentation from her current treatment provider or Alcoholics Anonymous sponsor stating that she is maintaining sobriety and still seeking support and continued assistance in maintaining her sobriety. Brown shall pay any expense incurred. Failure to satisfy this condition shall result in an administrative suspension until such condition is satisfied.

Brown shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Brown is convicted of, or enters a guilty or no contest plea, to any criminal charge, Brown shall submit such documentation to the Board within thirty days. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Brown shall submit to the Board by June 30th of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Brown shall pay any expense incurred. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Brown shall not receive any disciplinary action involving alcohol/controlled substance/criminal behavior from any school district in which she is employed.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

If Brown fails to satisfy this condition, Certificate Number 000046779, shall be administratively suspended pending Board review and disposition.

Brown is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1207423 Brian Jenkins

Accept Agreed Order admonishing Jenkins for his failure to report to the proper authorities that a male student had inappropriately touched a female student in his class. The Board reminds Jenkins that he has a statutory responsibility to report all incidents of abuse, neglect, or dependency of a child to law enforcement or the Cabinet for Health and Family Services. The Board will not tolerate further acts of misconduct from Jenkins.

Additionally, Jenkins shall submit written proof that he has completed professional development/training in the area of sexual abuse awareness, as approved by the Board, prior to accepting a certified position. Any expense for this training shall be paid by Jenkins. If Jenkins fails to satisfy this condition, certificate number 200231139 shall be automatically suspended until Jenkins completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

190117 Rachel Fields (Merry)

Accept Agreed Order admonishing Fields for failing to exemplify behaviors which maintain the dignity and integrity of the profession. Driving under the influence of alcohol is an especially dangerous activity that demonstrates a strong disregard for the health, welfare and safety of others. The Board will not tolerate any further incidents of misconduct from Fields.

Fields shall submit written proof to the Board, by January 1, 2020, that she has successfully completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Fields shall pay any expense incurred. If Fields fails to submit proof of training by

January 1, 2020, her certificate shall be administratively suspended until such condition is satisfied.

Fields has submitted written proof that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has completed the recommendations.

Certificate Number 201127324, shall be subject to a five (5) year probationary period with the following conditions:

Fields shall submit to the Board on January 1st and July 1st of each year, beginning January 1, 2020, in which she holds an active certificate, documentation from her current treatment provider or Alcoholics Anonymous sponsor stating that she is maintaining sobriety. Fields shall pay any expense incurred. If Fields fails to satisfy any portion of this condition, Certificate Number 201127324, shall be administratively suspended until such condition is satisfied.

Fields shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Fields is convicted of, or enters a guilty or no contest plea, to any criminal charge, Fields shall submit such documentation to the Board within thirty (30) days. If Fields fails to satisfy any portion of these condition, Certificate Number 201127324, shall be administratively suspended pending Board review and disposition.

Fields shall submit to the Board by July 1st of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Fields shall pay any expense incurred. If Fields fails to satisfy any portion of this condition, Certificate Number 201127324, shall be administratively suspended until such condition is satisfied.

Fields shall not receive any disciplinary action involving alcohol/controlled substance/criminal behavior, as prohibited by KRS 161.120, from any school district in which she is employed.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested,

by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

If Fields fails to satisfy this condition, Certificate Number 201127324, shall be administratively suspended pending Board review and disposition.

Fields is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1904425 Johnnie Dials

Accept Agreed Order revoking Certificate Number 201132871. Dials shall immediately surrender the original and all copies of this certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Dials shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Dials is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1803157 Clinton Bell

Accept Agreed Order permanently revoking Certificate Number 000071035. Bell shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Bell shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

191220 Michael Conner

Accept Agreed Order issuing a Kentucky teaching certificate only after complying with the following conditions:

1. Conner shall provide written proof that he has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Conner shall pay any expense incurred.

Conner has provided written proof to the Board that he completed a course on Professional Ethics with the Illinois Education Association on March 28, 2019.

2. Conner shall after provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Conner shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide written progress reports to the Board until he has been released from treatment by the counselor. Conner shall pay any expense incurred. If Conner fails to provide proof of compliance with treatment recommendations, if applicable, his certificate shall be administratively suspended pending Board review and disposition.

Any and all certificates issued to Conner shall be subject to the following condition for a period of five (5) years:

1. Conner shall provide written proof to the Board that he has completed one course on student-teacher boundaries, by September 1, of each year of the probationary period, beginning September 1, 2020. Failure to adhere to this condition shall result in an administrative suspension of his certificate until such condition is satisfied.

Any and all certificates issued to Conner shall be subject to a permanent probation with the following conditions:

1. Conner shall have no disciplinary action for violation of the Professional Code of Ethics for Kentucky Certified School Personnel from any school district in which he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school

district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition. If Conner fails to satisfy this condition, his certificate shall be administratively suspended pending Board review and disposition.

2. Conner shall not receive any criminal convictions. If Conner is convicted of, enters a guilty or no contest plea, to any criminal charge(s) other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Conner fails to satisfy this condition, his certificate shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

1806925 Bryan Bentley

Accept Agreed Order revoking Certificate Number 201113404, from November 17, 2017, through November 17, 2024, a period of seven (7) years. Bentley shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Bentley shall comply with the following conditions prior to reissuance of Certificate Number 201113404:

1. Bentley shall submit written proof to the Board that he has successfully completed the terms and conditions as set forth in *The State of Ohio vs. Bentley, Bryan.*, Case No. 2018-CR-00508, Court of Common Pleas, Clermont County, Ohio. Bentley shall pay any expense incurred. If Bentley is unable to provide proof that he successfully completed all terms and conditions, Certificate Number 201113404 shall not be reissued, and Bentley shall neither apply for nor be issued a teaching,

administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2. Bentley shall submit written proof to the Board from a licensed or certified psychiatrist or mental health professional, as approved by the Board, that he has complied with a comprehensive evaluation, and is fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. If Bentley fails to satisfy this condition, Certificate Number 201113404 shall not be reissued until such condition is satisfied.

3. Bentley shall submit written proof to the Board that he has completed twelve (12) hours of educator ethics training, as approved by the Board. Bentley shall pay any expense incurred. If Bentley fails to satisfy this condition, Certificate Number 201113404 shall not be reissued until such condition is satisfied.

4. Bentley shall submit a copy of his current criminal record, dated within three (3) months of the date of application, as prepared by the Federal Bureau of Investigation to the Board. If Bentley fails to satisfy this condition, Certificate Number 201113404 shall not be reissued until such condition is satisfied. If Bentley has received any criminal convictions, other than minor traffic violations in which no jail time can be imposed, since Case No. 2018-CR-00508, Certificate Number 201113404 shall not be reissued, and Bentley shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon reissuance, Certificate Number 201113404 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

1. If the evaluating psychiatrist or mental health

professional recommends ongoing treatment, Bentley shall submit quarterly written progress reports to the Board, beginning three (3) months after the initial assessment that he is compliant with all treatment recommendations until he is released from treatment or the conclusion of the probationary period, whichever occurs first. Bentley shall pay any expense incurred. If Bentley fails to satisfy this condition, Certificate Number 201113404 shall be administratively suspended until such condition is satisfied.

2. Bentley shall have no more convictions. Bentley shall submit to the Board a copy of his current criminal record, as prepared by the Federal Bureau of Investigation, by June 30th of every year he holds an active certificate during the probationary period. Bentley shall pay any expense incurred. If Bentley fails to submit the criminal background report by the due date, Certificate 201113404 shall be administratively suspended until such condition is satisfied. If Bentley is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, Certificate 201113404 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.

Bentley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081085 Rebecca Smith

Accept Agreed Order revoking Certificate Number 200188414 from January 1, 2019 through January 1, 2024, a period of five (5) years. Smith shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Smith shall comply with the following conditions prior to reissuance of Certificate Number 200188414.

1. Smith shall submit written proof to the Board that she has complied with a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. Smith shall pay any expense incurred. Certificate Number 200188414 shall not be reissued until such condition is satisfied.

2. Smith shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Smith shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor. Smith shall pay any expense incurred. Certificate Number 200188414 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200188414 and any new endorsements or new areas of certification shall be subject to the following probationary conditions:

1. Smith shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for alcohol or any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Smith shall pay any expense incurred. If Smith fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

2. Smith shall submit to the Board by July 1st of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Smith shall pay any expense incurred. If Smith fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

3. Smith shall have no further criminal convictions involving the use and/or possession of alcohol/controlled substance. If Smith is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol/controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Smith fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

4. Smith shall not receive any disciplinary action involving the use and/or possession of alcohol/controlled substance, from any school district in which she is employed. If Smith fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Smith is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1509699 Kenneth Alford

Accept Agreed Order revoking Certificate Number 200217950 from July 1, 2017 to June 30, 2021, a period of four (4) years. Alford shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky, 40601.

In addition to any testing and/or educational requirements necessary for issuance at the time, reissuance of Certificate Number 200217950 shall be conditioned on successful completion of the following conditions:

1. Alford shall provide written proof to the Board that he has completed the thirty (30) hours of training required by the Final Order in Dr. Kenneth Alford vs. Ohio County Schools, Administrative Action Number 15-EDE-0199. At least nine (9) of the required thirty (30) hours shall be on the Professional Code of Ethics for Kentucky Certified School Personnel. Certificate Number 200217950 shall not be reissued until such condition is satisfied.

2. Alford shall provide written proof to the Board that he has provided the agreed upon restitution to the Ohio County Education Association and he is not currently a member of the association. Certificate Number 200217950 shall not be reissued until such condition is satisfied.

3. Alford shall provide a current background check, dated within three months of submission, prepared by the Administrative Office of the Courts. Alford shall pay any expense incurred. Certificate Number 200217950 shall not be reissued until such condition is satisfied. If Alford has received any criminal convictions related to theft or financial mismanagement during the revocation period, Certificate Number 200217950 shall not be reissued, and Alford shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

4. Alford shall provide written proof to the Board that he has undergone a comprehensive fit for duty assessment by a Kentucky licensed and/or certified mental health professional, as approved by the Board. Alford shall also provide written proof that he is compliant with any and all treatment recommendations proposed by the mental health professional and is fit to perform the essential functions of an educator. Certificate Number

200217950 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200217950 shall be subject to the following probationary conditions:

1. If the evaluating mental health professional recommends ongoing treatment, Alford shall provide the Board with semi-annual progress reports, due January 1st and July 1st, until he is released from treatment. Alford shall pay any expense incurred. If Alford fails to satisfy this condition, Certificate Number 200217950 shall be administratively suspended until such condition is satisfied.

2. Alford shall not receive any criminal convictions. If Alford is convicted of, enters a guilty or no contest plea, to any criminal charge(s) other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Alford fails to satisfy this condition, Certificate Number 200217950 shall be administratively suspended until such condition is satisfied. If Alford receives any criminal convictions, Certificate Number 200217950 shall be administratively suspended pending Board review and disposition.

3. Alford shall not accept a certified position in Ohio, Breckinridge, Butler, Daviess, Grayson, Hancock, McLean or Muhlenberg counties. If Alford fails to satisfy this condition, he shall notify the Board, in writing, within thirty (30) days, and Certificate Number 200217950 shall be administratively suspended pending Board review and disposition. If Alford fails to notify the Board that he has accepted a certified position in Ohio County or any adjacent Kentucky County, Certificate Number 200217950 shall be automatically permanently revoked.

4. Alford shall not receive any disciplinary action from any school district in which he is employed. If Alford fails to satisfy this condition, Certificate Number 200217950 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Alford is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Mr. Thomas seconded by Ms. Chevalier to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 2:56 p.m.