

The actions delineated below were taken in open session of the EPSB at the February 11, 2019, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Sarah Burnett called the meeting to order at 9:00 a.m. ET. She read the mission statement to the Board and audience.

Roll Call

The following Board members were present during the February 11, 2019, EPSB meeting:

Melissa Bell, Sarah Burnett, Kim Chevalier, David Graham, Donna Hedgepath, Justin Mitchell, Daniel Morgan, Ellen Murphy, Mike Nemes, Sherry Powers, Elizabeth Smith, Jamie Stickler, Steven Thomas, and Rachel Watson.

Shad Sletto was absent.

Approval of Commissioner's Designee

2019-001

Motion made by Mr. David Graham, seconded by Mr. Steven Thomas, to approve Dr. Amanda Ellis, Deputy Commissioner and Chief Academic Officer of KDE as Dr. Lewis' designee.

Vote: *Unanimous*

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

Approval of December 10, 2018, EPSB Meeting Minutes

Waiver of Student Teacher Placement for Briscoe Horrell

Request to Offer Programs at an Off-Site Location, Campbellsville University

University of Louisville Program Approval: Health P-12 and Physical Education P-12, Initial Undergraduate

Emergency Noncertified Personnel, Nicholas County

2019-002

Motion made by Dr. Sherry Powers, seconded by Ms. Rachel Watson, to approve the consent agenda items.

Vote: *Unanimous (Dr. Donna Hedgepath recused on Consent Item C)*

Report of the Commissioner

Report from the Education and Workforce Development Cabinet

Mike Nemes provided updates on a variety of programs within the Cabinet that focus on getting people back to work.

Report from the Council on Postsecondary Education

Melissa Bell spoke about CPE's new President, Dr. Aaron Thompson, and his listening tour around the state. Ms. Bell also discussed CPE's goal of strengthening partnerships, and the new partnership with QA Commons for the KY Essential Employability Qualities Initiative.

Report of the Associate Commissioner

Rob Akers spoke about the successful move to KDE and complimented KDE staff for their patience and assistance. Mr. Akers explained the work and programs that merged from the EPSB and the former Office of Teaching and Learning into the new Office of Educator Licensure & Effectiveness. He also provided updates on regulation reviews, and the new electronic upload process for certification applications.

Title II Report (Written Only)

Legislative Update

Dr. Amanda Ellis provided updates on several House and Senate bills. Dr. Ellis noted that KDE was watching HB 8, HB 272, SB 8 and SB 116 closely. Dr. Ellis also discussed the school safety bills.

Other Updates

Dr. Ellis updated the Board on the KBE meeting. Dr. Ellis also stated that Dr. Aaron Thompson and Dr. Lewis had presented to the House Education Committee the previous week.

Report of the Chair

Chair Burnett recognized former Board Member Dusty Phelps for his service to the EPSB.

Chair Burnett appointed Danielle Bradley, representing the general public, Kristi Jenkins, representing classroom teachers, and Dara'Su Stevens-Williams, representing school administrators to the Accreditation Audit Committee.

Information/Discussion Items

Guidelines for Option Seven

Ms. Robin Hebert, Dr. Amy Lingo, and Ms. Margaret Hockensmith outlined the process for submitting an application for the Option Seven Route to Certification. Ms. Hebert explained that the goal is for candidates to receive a Professional Certificate by the end of their 3rd year, and candidates will be required to pass the content assessment before being issued a certificate.

16 KAR 8:030. Continuing Education Option, Amendment

Mr. Akers discussed the amendments to the Continuing Education Option. Mr. Akers explained that CEO is a second pathway for rank change that can be offered by EPPs, districts or co-ops, and is based on a combination of field-based experience, individual research and approved professional development.

EPSB Regulation Review, Part I

Ms. Cassie Trueblood explained HB 50's sunset provision to the Board, and their options when reviewing their regulations. Ms. Trueblood then presented proposed options on 33 of the Board's regulations that are set to expire on July 1, 2019.

Action Items

16 KAR 3:011. Notice of Repeal of 16 KAR 3:010-3:050

Ms. Trueblood explained the purpose of the repeal is to move the administrative certification regulations into one, 16 KAR 3:090.

2019-003

Motion made by Ms. Kim Chevalier, seconded by Mr. Mike Nemes, to approve.

Vote: *Unanimous*

Lindsey Wilson: Accreditation of the Educator Preparation Provider and Approval of Programs

Ms. Allison Bell presented items for the Board's consideration on Accreditation of EPP's and approval of programs.

2019-004

Accreditation Motion made by Dr. Powers, seconded by Mr. Justin Mitchell, to approve.

Vote: *Unanimous*

2019-005

Program Motion made by Dr. Hedgepath, seconded by Dr. Powers, to approve.

Vote: *Unanimous*

Northern Kentucky University: Accreditation of the Educator Preparation Provider and Approval of Programs

Ms. Bell presented items for the Board's consideration on Accreditation of EPP's and approval of programs.

2019-006

Accreditation Motion made by Dr. Powers, seconded by Ms. Ellen Murphy, to approve.

Vote: *Unanimous*

2019-007

Program Motion made by Dr. Powers, seconded by Dr. Hedgepath, to approve.

Vote: *Unanimous*

Western Kentucky University: Accreditation of the Educator Preparation Provider and Approval of Programs

Ms. Bell presented items for the Board's consideration on Accreditation of EPP's and approval of programs.

2019-008

Accreditation Motion made by Dr. Powers, seconded by Ms. Chevalier, to approve.

Vote: *Unanimous*

2019-009

Initial Programs Motion made by Dr. Hedgepath, seconded by Dr. Powers, to approve.

Vote: *Unanimous*

2019-010

Advanced Programs Motion made by Mr. Nemes, seconded by Dr. Powers, to approve with conditions.

Vote: *Unanimous*

Waivers

16 KAR 8:010. Request to Allow a Master of Education in Curriculum and Instruction from Grand Canyon University to Count for a Rank Change

2019-011

Motion made by Mr. Nemes, seconded by Mr. Graham, to approve the waiver.

Vote: *Unanimous*

Alternative Route to Certification Applications

Jonathan Mangin, Biology and Chemistry, Grades 8-12

2019-012

Motion made by Mr. Thomas, seconded by Ms. Murphy, to approve.

Vote: *Unanimous*

Board Comments

Dr. Hedgepath addressed EPPs in appreciation for the quality of their work around accreditation.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
February 11, 2019**

Motion made by Ms. Chevalier seconded by Mr. Thomas, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. Thomas seconded by Mr. Daniel Morgan, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Sarah Burnett, Kim Chevalier, David Graham, Donna Hedgepath, Justin Mitchell, Daniel Morgan, Ellen Murphy, Sherry Powers, Elizabeth Smith, Jamie Stickler, Steven Thomas, and Rachel Watson.

Attorneys present were Deanna Durrett, Luke Gilbert, BreAnna Listermann, Joseph Martz, Cassie Trueblood, and Chelsea Young.

INITIAL CASE REVIEW

Case Number
18081103

Decision
Admonish

18111363	Admonish & Training
18111371	Attorney Review
18111333	Attorney Review
18101297	Dismissed
18081091	Dismissed
18101265	Admonish & Training
18101271	Attorney Review
18111373	Attorney Review
18081095	Attorney Review
18111379	Attorney Review
18111369	Admonish & Training
1806901	Attorney Review
18101275	Attorney Review
18111377	Attorney Review
18111361	Admonish
18101295	Dismissed
18111381	Admonish
18111359	Attorney Review
18111355	Attorney Review
18111357	Attorney Review
18111365	Attorney Review
18101281	Attorney Review
18101293	Dismissed
18101267	Defer for Training
1806875	Admonish & Training
18111321	Admonish & Training
18111335	Admonish
18101273	Admonish
1806897	Admonish & Training
18111329	Attorney Review
18101283	Admonish & Training
18111339	Dismissed
18081175	Attorney Review
18081183	Defer for Training
18081141	Dismissed
18081129	Admonish
18111375	Admonish
18111323	Admonish & Training
18071039	Admonish & Training
18071003	Admonish & Training
18101279	Attorney Review
18101277	Attorney Review
18101287	Attorney Review
18111331	Admonish & Training
18111319	Dismissed
18111347	Dismissed

18111343	Defer for Training
18111345	Defer for Training
18111341	Defer for Training
CF181961	Refer to Hearing
CF181844	Refer to Hearing
1111865	Refer to Hearing
140265	Refer to Hearing
1208532	No Further Action
1803269	Admonish & Training
1803323	Admonish & Training
1803207	Attorney Review
1803335	Attorney Review
1803219	Attorney Review
17061001	Attorney Review
17071273	Attorney Review
18081121	Dismissed
17121669	Dismissed
1804613	Dismissed
18071007	Dismissed
18081107	Dismissed
18081111	Dismissed
1803327	Dismissed
1803289	Dismissed
1804553	Dismissed
1804541	Dismissed
1804543	Dismissed
1804577	Dismissed
1804573	Dismissed
1806943	Dismissed
18071019	Dismissed
18081135	Dismissed
18081165	Dismissed
18081181	Dismissed
18081193	Dismissed
18081191	Dismissed
18081177	Dismissed
18081185	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
182428	Approve
182443	Approve
182464	Approve
182466	Approve
182462	Approve
1910	Approve

1920	Approve
1923	Approve
1921	Approve
182470	Approve
1961	Approve
1996	Approve
19105	Approve
19103	Deny
1977	Approve
182411	Approve
182433	Approve
182439	Approve
182449	Approve
182450	Approve
182451	Deny
182460	Approve
182471	Approve
194	Approve
199	Approve
1911	Approve
1913	Approve
1914	Approve
1918	Approve
1927	Approve
1932	Deny
1931	Deny
1936	Approve
182425	Approve
182007	Approve
1944	Approve
1959	Approve
1967	Approve
1968	Deny
1922	Approve
1975	Approve
1937	Approve
1985	Deny
19100	Approve
1973	Deny
1943	Defer
19113	Approve

Agreed Orders
Case Number

1806883 Jennifer Jordan

Decision

Accept Agreed Order stating Certificate Number 201124504

shall be retroactively suspended from June 1, 2018 through July 15, 2018.

In addition, Certificate Number 201124504 shall be subject to the following probationary conditions for a period of two (2) years:

1. By July 1, 2019, Jordan shall provide written proof that she has completed a comprehensive alcohol/substance abuse assessment by a licensed chemical dependency counselor, as approved by the Board, and shall present written evidence that she has complied with the assessment process and has successfully completed all treatment recommendations. If Jordan is unable to complete treatment recommendations by July 1, 2019, she shall submit quarterly written progress reports from her counselor, to begin three months after the initial assessment, until she has been released from treatment or the probationary period ends, whichever occurs first. If Jordan fails to satisfy this condition, Certificate Number 201124504 shall be administratively suspended until such condition is satisfied.
2. By October 1, 2019, Jordan shall provide written proof that she has completed educator ethics training, as approved by the Board. Jordan shall pay any expense incurred. If Jordan fails to satisfy this condition, Certificate Number 201124504 shall be administratively suspended until such condition is satisfied.
3. Jordan shall be subject to random drug testing, to be administered by a provider approved by the Board, and shall receive no drug test that is positive for alcohol or illegal substances or that is in excess of therapeutic levels generally accepted in the medical community. If Jordan fails to satisfy this condition, Certificate Number 201124504 shall be administratively suspended pending Board review and disposition.
4. Jordan shall receive no disciplinary action involving the use of alcohol or any illegal substance by any school district in which she is employed. If Jordan

fails to satisfy this condition, Certificate Number 201124504 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Jordan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1507499 Michael Calvert

Accept Agreed Order stating:

1. By July 1, 2019, Calvert shall provide written proof to the Board that he has completed at least twelve (12) hours of training in the areas of classroom management, behavior management and/or de-escalation strategies, as approved by the Board. Calvert shall pay any expense incurred. If Calvert fails to satisfy this condition by July 1, 2019, Certificate Number 200304838 shall be administratively suspended until such condition is satisfied.

Calvert is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121529 Susan Meyer

Accept Agreed Order stating that Meyer is not currently employed in the education field, and has no immediate plans to return to the education profession. However, prior to accepting a certified position in Kentucky, Meyer shall first provide written proof to the Board that she has completed Administration Code training. If Meyer fails to satisfy this

condition prior to accepting certified employment, Certificate Number 201129094 shall be administratively suspended until such condition is satisfied. Meyer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081173 Debra Ellis

Accept Agreed Order stating Ellis shall not participate in state testing until she provides written proof to the Board that she has completed Administration Code training. If Ellis fails to satisfy this condition, Certificate Number 200100380 shall be administratively suspended until she provides the appropriate written proof to the Board. Ellis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081109 Vicki Gough

Accept Agreed Order stating Gough is currently retired with no immediate plans to return to the education profession. However, if Gough returns to the Kentucky public school system in any capacity that requires certification, she shall first comply with the following conditions:

1. Gough shall provide written proof to the Board that she has completed one (1) hour of training from a Kentucky Department of Education (KDE) approved trainer on the topic of "The School Council's Role in Curriculum." Gough shall pay any expense incurred. If Gough fails to satisfy this condition prior to accepting a certified position, Certificate Number 000016099 shall be administratively suspended until such condition is satisfied.
2. Gough shall provide written proof to the Board that she has completed one (1) hour of training from a KDE approved trainer on the topic of "The School Council's Role in Allocations and Determination of School Staff." Gough shall pay any expense incurred. If Gough fails to satisfy this condition prior to accepting a certified position, Certificate Number

000016099 shall be administratively suspended until such condition is satisfied.

Gough is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions

Vote: *Unanimous*

18081117 Keith Winfree

Accept Agreed Order admonishing Winfree for exercising poor professional judgment. The Board reminds Winfree of his ethical duty to take reasonable measures to protect the health, safety and emotional well-being of his students. The Board will not tolerate any further incidents of misconduct from Winfree.

Certificate Number 201190344 has expired and Winfree is not currently teaching. Prior to renewing any certification, Winfree shall provide written proof to the Board that he has successfully completed a course on educator ethics and a course on classroom management, as approved by the Board. Any expense incurred for said training shall be paid by Winfree.

Winfree is aware that should he violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18071041 Alvena Smith

Accept Agreed Order stating Certificate Number 201177195 has expired. Prior to renewing any certification, Smith shall provide written proof to the Board that she has successfully completed a course on classroom management/de-escalation techniques, as approved by the Board. Smith shall pay any expense incurred for said training. Failure to meet the above condition will result in Smith being denied issuance of a Kentucky teaching certificate.

Smith is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1803367 Donald Mathis

Accept Agreed Order stating Mathis is not currently

employed in the education field in Kentucky. Prior to accepting a position that requires Kentucky teacher certification, Mathis shall provide written proof that he has taken a course of training/professional development on the subject of the duty to report as defined in KRS 620.030. Any expense for said training shall be paid for by Mathis. If Mathis fails to provide said proof before accepting a position requiring Kentucky teacher certification, Certificate Number 200164808 shall be administratively suspended until such time as Mathis provides the proof.

Mathis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17071247 Adam Decker

Accept Agreed Order stating Decker voluntarily, knowingly, and intelligently surrenders Certificate Number 201128971, and agrees not to apply for, nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Decker shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Mr. Mitchell recused)*

18081179 Andrea O'Donoghue

Accept Agreed Order suspending Certificate Number 199603065 from August 25, 2018 through August 26, 2018.

1. By August 1, 2019, O'Donoghue shall provide written proof to the Board that she has completed Administration Code Training. If O'Donoghue fails to satisfy this condition by August 1, 2019, Certificate Number 199603065 shall be administratively suspended until such condition is satisfied.
2. By December 1, 2019, O'Donoghue shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. O'Donoghue shall pay any expense incurred. If O'Donoghue fails to satisfy this condition by

December 1, 2019, Certificate Number 199603065 shall be administratively suspended until such condition is satisfied.

In addition, Certificate Number 199603065 shall be subject to the following condition for a period of two (2) years:

1. O'Donoghue shall not be reported to the Board for a finding that she violated the Administration Code for Kentucky's Educational Assessment Program. If O'Donoghue is reported to the Board for a testing violation during the probationary period, Certificate Number 199603065 shall be administratively suspended pending Board review and disposition.

O'Donoghue is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

180197 Belinda Martin

Accept Agreed Order suspending Martin's *Professional Certificate For Instructional Leadership – Principal, All Grades, Level 2* from July 1, 2018 through July 30, 2018.

Martin is currently retired with no immediate plans to return to the education profession. However, prior to accepting any position that requires the use of her Professional Certificate For Instructional Leadership – Principal, All Grades, Level 2; Professional Certificate For Instructional Leadership – School Superintendent she shall submit written proof to the Board that she has completed at least six (6) hours of training related to Fiscal Management for School Administrators, as approved by the Board. Martin shall pay any expense incurred. If Martin fails to satisfy this condition, Certificate Number 000028920 shall be administratively suspended until such condition is satisfied.

Martin is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1404226 Linda Gillis

Accept Agreed Order admonishing Gillis for failing to take

reasonable measures to protect the health, safety, and emotional well-being of students. The emotional and psychological safety of students should always be the priority of any educator. The Board will not tolerate any further incidents of misconduct by Gillis.

1. Gillis has provided written proof to the Board that she has completed training entitled, "Love and Logic, Leader in Me."
2. By December 1, 2019, Gillis shall provide written proof to the Board that she has successfully completed Classroom Management training, as approved by the Board. Gillis shall pay any expense incurred. If Gillis fails to satisfy this condition by December 1, 2019, Certificate Number 200141305 shall be administratively suspended until such condition is satisfied.

Gillis is aware that should she violate any provision of KRS 161.120 at any time in the future, the Board shall initiate disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121633 Cory Cooper

Accept Agreed Order revoking Certificate Number 201163971 for a period of two (2) years, retroactively from October 19, 2017 through October 19, 2019. Cooper shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

Cooper has proved proof to the Board he completed a 28-week inpatient treatment program at the Healing Place in Louisville, KY.

In addition to any educational and assessment requirements necessary for certification at the time, Cooper shall comply with the following conditions prior to reissuance of Certificate Number 201163971.

1. Cooper shall provide proof he has complied with further treatment programs at the Healing Place or a similar recovery center. Cooper shall pay any expense incurred. If Cooper fails to satisfy this

condition, Certificate Number 201163971 shall not be reissued until such condition is satisfied.

2. Cooper shall provide verification of his sobriety, such as proof of continued attendance of AA/NA meetings. If Cooper fails to satisfy this condition, Certificate Number 201163971 shall not be reissued until such condition is satisfied.
3. Cooper shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Cooper shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide written progress reports to the Board until he has been released from treatment by the counselor. Cooper shall pay any expense incurred. If Cooper fails to satisfy this condition, Certificate Number 201163971 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 201163971 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

During the probationary period, Cooper shall not fail or refuse any drug screening or receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Cooper fails to satisfy this condition, Certificate Number 201163971 shall be automatically suspended pending review and disposition by the Board.

Vote: *Unanimous*

1208532 Gina Clear

Accept Agreed Order admonishing Clear for the mismanagement of the yearbook's funds and accounts. The Board will not tolerate any further incidents of misconduct by Clear.

Certificate Number 200002014 has expired and Clear is not currently teaching. Prior to renewing any certification, Clear shall provide written proof to the Board that she has completed professional development or training on the “Accounting Procedures for Kentucky School Activity Funds” commonly known as Redbook, as approved by the Board. Clear shall pay any expense incurred. Failure to comply will be reason to deny any application for certification.

Clear is aware that should she violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1804693 Heather Graham

Accept Agreed Order stating Case No. 1804693 shall be dismissed conditional upon Graham providing proof that she has completed a course on classroom management. Graham shall pay for any expense incurred.

Graham is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17061148 Ken Stites

Accept Agreed Order stating Stites is admonished for exercising poor professional judgment. The Board will not tolerate any further incidents of misconduct from Stites.

On or before June 1, 2020, Stites shall provide written proof to the Board that he has completed a course on educator ethics training as approved by the Board. Stites shall pay any expense incurred. If Stites fails to satisfy this condition, Certificate Number 200103117 shall be administratively suspended until such condition is satisfied.

Stites is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Morgan recused)*

1806887 Bettina Wright

Accept Agreed Order admonishing Wright for exercising

poor professional judgment. The Board reminds Wright of her ethical duty to take reasonable measures to protect the health, safety and emotional well-being of her students. The Board will not tolerate any further incidents of misconduct from Wright.

On or before June 1, 2019, Wright shall provide written proof to the Board that she has completed online courses entitled Safe Schools Disruptive Student Behavior and De-Escalation Strategies. If Wright fails to satisfy this condition, Certificate Number 200002763 shall be administratively suspended until such condition is satisfied.

Certificate Number 200002763, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

During the probationary period, Wright shall not receive any disciplinary action from any school district she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Wright fails to satisfy this condition, Certificate Number 200002763, shall be automatically suspended pending review and disposition by the Board.

Wright is aware that should she violate KRS 161.120, either during or following this five-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18071035 Meg Thomas

Accept Agreed Order stating Thomas has submitted proof to the Board that she has successfully completed a course on Recognizing and Reporting Child Abuse and Neglect. Upon acceptance of this agreement by the Board, Case No. 18071035 shall be dismissed without prejudice.

Vote: *Unanimous*

1805819 Cassandra Coulter

Accept Agreed Order stating Coulter has resigned and has no plans to return to the classroom. Coulter shall neither apply for nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future.

Should Coulter fail to satisfy this condition, Certificate Number 201152215 shall be automatically permanently revoked.

Coulter is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

18081105 Tim Rowbotham

Accept Agreed Order stating Rowbotham has resigned and has no plans to return to the classroom. Rowbotham shall neither apply for nor accept a position that requires certification in the Commonwealth of Kentucky at any time in the future. Should Rowbotham fail to satisfy this condition, Certificate Number 200211208 shall be automatically permanently revoked.

Rowbotham is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

180179 Joshua Gruneisen

Accept Agreed Order stating Gruneisen voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 200153139, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Gruneisen shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1511805 Debra Brown

Accept Agreed Order admonishing Brown for a lack of oversight in creating a program to aid students. While the Board recognizes that Brown designed the blended curriculum program to facilitate students' timely graduation, it urges her to be more diligent in the facilitation of learning initiatives in the future.

Case No. 1511805 is dismissed, conditioned on the following:

On or before March 1, 2020, Brown shall provide written proof to the Board that she has taken a course of professional development/training on the topic of Kentucky state school law. Any cost for said training shall be paid for by Brown. If Brown fails to provide the written proof by March 1, 2020, Certificate Number 000029455 shall be administratively suspended until such time as Brown provides said proof.

Brown is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions

Vote: *Unanimous*

Recommended Order

Case Name

1109761 David Jones

Decision

Accept the hearing officer's Findings of Fact. Modify the hearing officer's Conclusions of Law in paragraph 35 to strike the sentence "However, the Board did not present any evidence that Mr. Jones had been previously informed that the tape recording of his students was a violation of school policy" and in paragraph 37, to strike the mention of *Hurley-Richards*. Accept the hearing officer's Recommended Order that the Board FIND that Mr. Jones violated KRS 161.120(1)(c) as alleged in Count 1, when he made inappropriate, vulgar and unprofessional comments to the Board in his Response which was received by the Board on or about October 28, 2011. The foregoing also constitutes a violation of KRS 161.120(1)(m) and 16 KAR 1:020 1(3)(c)1, as alleged in Count 8. That the Board DISMISS the remaining allegations set out in Counts 1, 2, and 8 which also alleged Mr. Jones of making inappropriate comments to female colleagues and students. That the Board DISMISS the charges set out in Counts 3, 4, 5, 6 and 7. That the Board issue a PUBLIC REPRIMAND and thus sanction Mr. Jones for the vulgar, inappropriate, and unprofessional language he used in his Response Letter. That before resuming a teaching position, Mr. Jones be REQUIRED to complete a course of training/professional development on the subject of Professionalism.

Vote: *Unanimous*

1005329 Mark Hulsewede

Accept the hearing officer's Findings of Fact, and Conclusions of Law, and modify the Recommended Order

to replace the reference to Certificate Number XXX-XX-4602 with Certificate Number 78642. Certificate Number 78642 is revoked. Respondent, Mark Hulsewede, shall immediately surrender the original and all copies of his certificates by personal delivery or first class mail, to the EPSB, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601. Respondent, Mark Hulsewede, shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by the Respondent, Mark Hulsewede, or on his behalf, shall be denied.

Vote: *Unanimous (Mr. Morgan recused)*

Motion made by Mr. Graham seconded by Mr. Morgan to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 12:18 p.m.