

The actions delineated below were taken in open session of the EPSB at the October 8, 2018, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Education Professional Standards Board (EPSB)

Minutes

EPSB Offices, 100 Airport Road, 3rd Floor

October 8, 2018

Frankfort, Kentucky

Call to Order

Chair Sarah Burnett called the meeting to order at 9:14 a.m. ET. She read the mission statement to the Board and audience.

Swearing in of New Board Members

Education and Workforce Development Cabinet Deputy Secretary Mike Nemes and Council on Postsecondary Education's Vice President Dr. Aaron Thompson were sworn in by Kentucky Higher Education Assistance Authority's Kathleen Ragland.

Roll Call

The following Board members were present during the October 8, 2018, EPSB meeting:

Sarah Burnett, Kim Chevalier, David Graham, Donna Hedgepath, Justin Mitchell, Mike Nemes, Sherry Powers, Shad Sletto, Steven Thomas, Dr. Aaron Thompson, and Rachel Watson.

Absent: Daniel Morgan, Ellen Murphy, and Dustin Phelps.

Open Speak

There was one request for Open Speak.

Mr. Jimmy Adams shared dialogue around education preparation regulation and the Option Seven Alternative Route to Certification.

Approval of Consent Items

Approval of the August 20, 2018, EPSB Meeting Minutes

Approval of "Be the Elephant": Preventing Sexual Harassment and Abuse of Students by Education Personnel

Waiver of Student Teacher Placement for Alexis Gamblin

Emergency Noncertified Personnel

2018-052

Motion made by Mr. Shad Sletto, seconded by Dr. Aaron Thompson, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Director

Report from the Secretary of Education and Workforce Development Cabinet

Deputy Mike Nemes shared highlights of the Cabinet's current work with the Board.

Report from the Council on Postsecondary Education

Vice President Aaron Thompson shared highlights of the Council's current work with the Board.

Report of the Associate Commissioner of Educator Licensure and Effectiveness

Associate Commissioner Rob Akers presented an overview of the current work of the office and praised the staff for their outstanding work processing hundreds of educator licenses.

Senate Bill 1

Dr. Eve Proffitt presented an overview of the written report provided to the Board.

Other Updates

Commissioner Lewis presented an overview of the reorganization of the Kentucky Department of Education.

Report of the Chair

Chair Burnett recognized Ms. Tolya Ellis for her many years of service and dedication to the Education Professional Standards Board and to her service as a member of the Waiver Committee.

Chair Burnett appointed Ms. Ellen Murphy to replace Ms. Ellis as a member of the Waiver Committee.

Information/Discussions Items

New Regulation: Professional Certificates for Advanced Educational Leadership, Notice of Intent.

Ms. Cassie Trueblood and Dr. Proffitt presented a first reading of the proposed regulation for Professional Certificates for Advanced Educational Leadership.

Action Items

16 KAR 2:210 Provisional and Professional Certificate for Orientation and Mobility Specialist

Ms. Trueblood and Ms. Allison Bell provided information pertaining to 16 KAR 2:210 Provisional and Professional Certificate for Orientation and Mobility Specialist.

2018-053

Motion made by Dr. Thompson, seconded by Mr. David Graham, to approve the new regulation 16 KAR 2:210.

Vote: *The motion passed with a majority voice vote.*

16 KAR 9:040 Part-time Adjunct Instructor Certificate, Amendment

Ms. Trueblood and Ms. Crystal Hord provided information pertaining to the amendments to 16 KAR 9:040 Part-time Adjunct Instructor Certificate.

2018-054

Motion made by Mr. Sletto, seconded by Dr. Thompson to approve amendments to 16 KAR 9:040.

Vote: *The motion passed with a majority voice vote.*

16 KAR 2:100 Junior Reserve Officers Training Corps, Amendment

Ms. Trueblood and Ms. Hord provided information pertaining to the amendments to 16 KAR 2:100 Junior Reserve Officers Training Corps.

2018-055

Motion made by Ms. Kim Chevalier, seconded by Mr. Graham to approve amendments to 16 KAR 2:100.

Vote: *The motion passed with a majority voice vote.*

Revised Certification Applications

Ms. Hord provided information pertaining to the revised Certification Applications.

2018-056

Motion made by Mr. Sletto, seconded by Ms. Rachel Watson to approve the updated Certification Applications.

Waivers

16 KAR 9:080. Request to Waive Section 3(d)(1) of University-based Alternative Certification Program, University of Louisville

2018-057

Motion made by Dr. Thompson, seconded by Mr. Justin Mitchell to approve the waiver request for the University of Louisville.

Vote: *The motion passed with unanimous voice vote.*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Kristie Combs

2018-058

Motion made by Mr. Steven Thomas, seconded by Mr. Sletto to approve the waiver request for Kristie Combs.

Vote: *The motion passed with unanimous voice vote.*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Justin Newby

2018-059

Motion made by Dr. Thompson, seconded by Mr. Thomas to approve the waiver request for Justin Newby.

Vote: *The motion passed with unanimous voice vote.*

16 KAR 9:040. Request to Waive GPA Requirement for Adjunct Instructor Certification for Lara Vest

2018-060

Motion made by Dr. Thompson, seconded by Ms. Chevalier to deny the waiver request for Lara Vest.

Vote: *The motion passed with a majority voice vote. Mr. Sletto voted nay.*

16 KAR 4:030. Request to Waive Out of State Certificate Requirement for Devon Horton

2018-061

Motion made by Dr. Donna Hedgepath, seconded by Mr. Graham to approve the waiver request for Devon Horton.

Vote: *The motion passed with unanimous voice vote.*

16 KAR 3:010. Request to Allow Other Administrative Experience to Meet Requirements for Issuance of Superintendent Certification for Robert Meuret

2018-062

Motion made by Dr. Thompson, seconded by Mr. Sletto to allow Robert Meuret's other administrative experience to meet the requirements for issuance of a Superintendent Certification.

Vote: *The motion passed with unanimous voice vote.*

16 KAR 8:020. Request to allow a Master's of Rehabilitation Counseling to Count for a Rank Change for Linda Denison

2018-063

Motion made by Mr. Graham, seconded by Ms. Watson to approve the Master's of Rehabilitation Counseling to count for a rank change for Linda Denison upon the condition that the rank change is awarded upon completion of the Option 6 program and recommendation for the Professional Certificate.

Vote: *The motion passed with a majority voice vote. Ms. Chevalier voted nay.*

Alternative Route to Certification Applications

Latrise Chatman- Business and Marketing Education, Grades 5-12

2018-064

Motion made by Dr. Thompson, seconded by Mr. Mitchell to approve the alternative route to certification for Business and Marketing Education for Latrise Chatman.

Vote: *The motion passed with a majority voice vote. Mr. Sletto voted nay.*

Patricia Nance- Middle School Science, Grades 5-9

2018-065

Motion made by Dr. Thompson, seconded by Ms. Chevalier to approve alternative route to certification for Middle School Science, Grades 5-9 for Patrice Nance.

Vote: *The motion passed with a majority voice vote. Mr. Sletto voted nay.*

Board Comments

Mr. Sletto noted his concern regarding the lack of a KTIP or mentorship program for alternative route certification applicants and encouraged alternative route certification applicants to seek out more classroom management and pedagogical training within their district.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
October 8, 2018**

Motion made by Ms. Watson seconded by Dr. Thompson, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Mr. Graham seconded by Ms. Watson, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Sarah Burnett, Kim Chevalier, David Graham, Donna Hedgepath, Justin Mitchell, Mike Nemes, Sherry Powers, Shad Sletto, Steven Thomas, and Rachel Watson.

Attorneys present were Deanna Durrett, Luke Gilbert, Joseph Martz, Cassie Trueblood, and Chelsea Young.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1806903	Defer for Training
18071017	Dismissed
1806911	Dismissed
1806877	Attorney Review
1806891	Admonish and Training
1806913	Attorney Review
1806895	Dismissed
1806955	Dismissed
1806921	Attorney Review

18071023	Admonish and Training	(Mr. Sletto dissented)
18071027	Admonish and Training	
1806923	Admonish	
1806883	Attorney Review	
1804669	Attorney Review	
1806881	Attorney Review	
18071021	Attorney Review	
1806879	Attorney Review	
1806909	Attorney Review	
1806907	Attorney Review	
18071001	Attorney Review	
1807999	Defer for Training	
18071005	Attorney Review	
1804635	Dismissed	
1806887	Attorney Review	
18071015	Admonish and Training	
1806915	Admonish and Training	
18071035	Attorney Review	
18071053	Admonish and Training	
18071009	Dismissed	
18071031	Defer for Training	
1804603	Attorney Review	
18071049	Dismissed	
1806889	Defer for Training	
1806951	Dismissed	
1806935	Dismissed	
1806931	Dismissed	
1806943	Defer for Training	
1806945	Defer for Training	
1806941	Defer for Training	
1806929	Dismissed	
1806933	Dismissed	
1806939	Defer for Training	
1806949	Attorney Review	
1806937	Dismissed	
1803205	Attorney Review	
18071019	Defer for Training	
18071041	Attorney Review	
18071011	Defer for Training	
18071013	Attorney Review	
18071047	Attorney Review	
1806885	Dismissed	
1804693	Attorney Review	
1806893	Defer for Training	
1806927	Dismissed	
18071029	Defer for Training	

1005329	Refer to Hearing
17101409	Attorney Review
1604247	Dismissed
1604249	Dismissed
170219	Dismissed
17101453	Dismissed
1804687	Dismissed
1805787	Dismissed
17121555	Dismissed
17121557	Dismissed
17121527	Dismissed
17121545	Dismissed
1803253	Dismissed
1803279	Dismissed
1803307	Dismissed
1803319	Dismissed
1803347	Dismissed
1803215	Dismissed
1803339	Dismissed
1803225	Dismissed
1804597	Dismissed
1804595	Dismissed
1803257	Dismissed
1804569	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>	
181762	Approve	<i>(Mr. Nemes recused)</i>
181752	Approve	<i>(Mr. Nemes recused)</i>
181749	Approve	<i>(Mr. Nemes recused)</i>
181750	Approve	<i>(Mr. Nemes recused)</i>
181848	Approve	<i>(Mr. Nemes recused)</i>
181828	Approve	<i>(Mr. Nemes recused)</i>
181773	Defer	<i>(Mr. Nemes recused)</i>
181883	Approve	<i>(Mr. Nemes recused)</i>
181842	Approve	<i>(Mr. Nemes recused)</i>
181880	Approve	<i>(Mr. Nemes recused)</i>
181839	Approve	<i>(Mr. Nemes recused)</i>
181868	Deny	<i>(Mr. Nemes recused)</i>
181798	Approve	<i>(Mr. Nemes recused)</i>
181925	Approve	<i>(Mr. Nemes recused)</i>
181899	Approve	<i>(Mr. Nemes recused)</i>
181950	Approve	<i>(Mr. Nemes recused)</i>
181965	Approve	<i>(Mr. Nemes recused)</i>
181966	Approve	<i>(Mr. Nemes recused)</i>
181967	Approve	<i>(Mr. Nemes recused)</i>

181969	Approve	<i>(Mr. Nemes recused)</i>
181972	Approve	<i>(Mr. Nemes recused)</i>
182006	Approve	<i>(Mr. Nemes recused)</i>
182014	Approve	<i>(Mr. Nemes recused)</i>
181734	Approve	<i>(Mr. Nemes recused)</i>
18164	Deny	<i>(Mr. Nemes recused)</i>
181743	Approve	<i>(Mr. Nemes recused)</i>
181747	Approve	<i>(Mr. Nemes recused)</i>
181774	Approve	<i>(Mr. Nemes recused)</i>
181783	Approve	<i>(Mr. Nemes recused)</i>
181784	Approve	<i>(Mr. Nemes recused)</i>
181790	Approve	<i>(Mr. Nemes recused)</i>
181791	Approve	<i>(Mr. Nemes recused)</i>
181807	Approve	<i>(Mr. Nemes recused)</i>
181825	Approve	<i>(Mr. Nemes recused)</i>
181857	Approve	<i>(Mr. Nemes recused)</i>
181864	Approve	<i>(Mr. Nemes recused)</i>
181865	Approve	<i>(Mr. Nemes recused)</i>
181771	Approve	<i>(Mr. Nemes recused)</i>
181894	Approve	<i>(Mr. Nemes recused)</i>
181890	Deny	<i>(Mr. Nemes recused)</i>
181911	Approve	<i>(Mr. Nemes recused)</i>
181912	Deny	<i>(Mr. Nemes recused)</i>
181923	Approve	<i>(Mr. Nemes recused)</i>
181928	Approve	<i>(Mr. Nemes recused)</i>
181934	Approve	<i>(Mr. Nemes recused)</i>
181939	Approve	<i>(Mr. Nemes recused)</i>
181820	Deny	<i>(Mr. Nemes recused)</i>
181943	Approve	<i>(Mr. Nemes recused)</i>
181951	Approve	<i>(Mr. Nemes recused)</i>
181661	Deny	<i>(Mr. Nemes recused)</i>
181957	Approve	<i>(Mr. Nemes recused)</i>
181973	Approve	<i>(Mr. Nemes recused)</i>
181985	Approve	<i>(Mr. Nemes recused)</i>
181961	Deny	<i>(Mr. Nemes recused)</i>
181565	Approve	<i>(Mr. Nemes recused)</i>
181942	Approve	<i>(Mr. Nemes recused)</i>
182007	Defer	<i>(Mr. Nemes recused)</i>
182013	Approve	<i>(Mr. Nemes recused)</i>
182015	Approve	<i>(Mr. Nemes recused)</i>

Agreed Orders
Case Number

Decision

1803151 Tyler Perkins

Accept Agreed Order retroactively suspending Certificate Number 201163830 for a period of three (3) days, from January 17, 2018 through January 19, 2018.

Perkins is admonished for exercising poor professional judgment. The Board reminds Perkins of his ethical duty to take reasonable measures to protect the health, safety and emotional well-being of his students. The Board will not tolerate any further incidents of misconduct from Perkins.

On or before March 1, 2019, Perkins shall provide written proof to the Board that he has completed a course on educator ethics training with an emphasis on student teacher boundaries, as approved by the Board. Perkins shall pay any expense incurred. If Perkins fails to satisfy this condition, Certificate Number 201163830 shall be administratively suspended until such condition is satisfied.

Certificate Number 201163830, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

During the probationary period, Perkins shall not receive any disciplinary action for breach of student/educator boundaries from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Perkins fails to satisfy this condition, Certificate Number 201163830 shall be automatically suspended pending review and disposition by the Board.

Perkins is aware that should he violate KRS 161.120, either during or following this five-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

17061178 Rana Brown

Accept Agreed Order stating Certificate Number 201197848 has expired. Brown is not currently teaching and has no plans to return to the profession. Brown shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in

the future. Any future application submitted by Brown, or on her behalf, shall be denied.

Vote: *Unanimous (Mr. Nemes recused)*

1703587 Jayson Featherston

Accept Agreed Order admonishing Featherston for exercising poor professional judgment, and for using physical force to move a student. The Board reminds Featherston of his ethical duty to take reasonable measures to protect the health, safety and emotional well-being of his students. The Board will not tolerate any further incidents of misconduct from Featherston.

Upon acceptance of this agreement by the Board, Certificate Number 200212788 shall be revoked for a period of five (5) years. Featherston shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to any testing and/or educational requirements, prior to reissuance of Certificate Number 200212788, Featherston shall provide written evidence that he has complied with the following:

1. Featherston shall provide written proof that he has completed twelve (12) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Featherston shall pay any expense incurred.
2. Featherston shall provide written proof that he has completed professional development or training on classroom management/de-escalation techniques, as approved by the Board. Featherston shall pay any expense incurred.
3. Featherston shall provide written proof to the Board that he has completed an anger management assessment, by a licensed clinical provider, as approved by the Board, and is compliant with all treatment recommendations. Featherston shall pay any expense incurred.
4. Featherston shall provide written proof to the Board from a Kentucky licensed or certified psychiatrist or mental health professional that he has complied with a comprehensive evaluation and is fit to return to the

classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Featherston shall provide the Board with written quarterly reports, beginning three (3) months after reinstatement, that he is compliant with all treatment recommendations and is not a danger to himself or others. Featherston shall pay any expense incurred.

If Featherston fails to satisfy these conditions, Certificate Number 200212788 shall not be reissued until such conditions are satisfied in their entirety.

Upon reissuance, Certificate Number 200212788 shall be subject to the following probationary condition for a period of ten (10) years.

1. Featherston shall receive no disciplinary action from any school district in which he is employed during the probationary period. If Featherston fails to satisfy this condition, Certificate Number 200212788 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Featherston is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1803391 Tia Beltz

Accept Agreed Order admonishing Beltz for exercising poor professional judgment. The Board reminds Beltz of her ethical duty to take reasonable measures to protect the

health, safety and emotional well-being of her students. The Board will not tolerate any further incidents of misconduct from Beltz.

On or before March 1, 2019, Beltz shall provide written proof to the Board that she has completed a course on educator ethics training with an emphasis on student teacher boundaries, as approved by the Board. Beltz shall pay any expense incurred. If Beltz fails to satisfy this condition, Certificate Number 201122319 shall be administratively suspended until such condition is satisfied.

Certificate Number 201122319, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

During the probationary period, Beltz shall not receive any disciplinary action for breach of student/educator boundaries from any school district she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Beltz fails to satisfy this condition, Certificate Number 201122319, shall be automatically suspended pending review and disposition by the Board.

Beltz is aware that should she violate KRS 161.120, either during or following this three-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

170611128 Brooke Stansbury

Accept Agreed Order revoking Certificate Number 000061548 from April 9, 2018 through April 9, 2020, a period of two (2) years. Stansbury shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Stansbury shall comply with the following conditions prior to reissuance of Certificate Number 000061548.

1. Stansbury shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Stansbury shall submit written proof to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations, if any, by the end of the revocation period. If Stansbury is unable to complete all treatment recommendations by the end of the revocation period, she shall submit written progress reports from her chemical dependency counselor on January 1st and July 1st until such a time as the counselor releases her from treatment. Each progress report shall certify that Stansbury is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties as an educator. Stansbury shall pay any expense incurred. If Stansbury fails to satisfy this condition, Certificate Number 000061548 shall not be reissued until such condition is satisfied.
2. Stansbury shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Stansbury shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide written progress reports to the Board until she has been released from treatment by the counselor. Stansbury shall pay any expense incurred. If Stansbury fails to satisfy this condition, Certificate Number 000061548 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 000061548 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

During the probationary period, Stansbury shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration

process. If Stansbury fails to satisfy this condition, Certificate Number 000061548 shall be automatically suspended pending review and disposition by the Board.

Vote: *Unanimous (Mr. Nemes recused)*

1804631 Bobby Hildabrand

Accept Agreed Order stating Certificate Number 201111780 is expired. Hildabrand shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Hildabrand, or on his behalf, shall be denied.

Vote: *Unanimous (Mr. Nemes recused)*

1804639 Julester Bennett

Reject Agreed Order admonishing Bennett for exercising poor professional judgment. The Board reminds Bennett of her ethical duty to take reasonable measures to protect the health, safety and emotional well-being of her students. The Board will not tolerate any further incidents of misconduct from Bennett.

Certificate Number 200112115 including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

1. By June 1, 2019, Bennett shall provide written proof to the Board that she has successfully a course in the area of educator ethics, as approved by the Board. Any expense incurred for said training shall be paid by Bennett. If Bennett fails to provide written proof by June 1, 2019, Certificate Number 200112115 shall be administratively suspended until such condition is satisfied.
2. By June 1, 2019, Bennett shall provide written proof to the Board that she has successfully a course in the area if diversity training, as approved by the Board. Any expense incurred for said training shall be paid by Bennett. If Bennett fails to provide written proof by June 1, 2019, Certificate Number 200112115 shall be administratively suspended until such condition is satisfied.
3. During the probationary period, Bennett shall not receive any disciplinary action from any school

district in which she is employed. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Bennett fails to satisfy this condition, Certificate Number 200112115 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Bennett is aware that should she violate KRS 161.120, either during or following this probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1308588 Natasha Napier-Partin

Accept Agreed Order stating Napier-Partin voluntarily, knowingly, and intelligently surrenders her teaching certificate, number 200401301, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Napier-Partin shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Mr. Nemes recused)*

1805797 Jason West

Accept Agreed Order stating West voluntarily, knowingly, and intelligently surrenders Certificate Number 200406803, and agrees to not apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, West shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Mr. Nemes recused)*

170221 Claudia Woodring

Accept Agreed Order stating Woodring shall not participate in state testing until she provides written proof to the Board that she has completed Administration Code training. If

Woodring fails to satisfy this condition, Certificate Number 199701050 shall be administratively suspended until she provides appropriate written proof to the Board. Woodring is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1705711 Kathlyn Essex

Accept Agreed Order stating by April 1, 2019, Essex shall provide written proof to the Board that she has completed Administration Code training. If Essex fails to satisfy this condition by April 1, 2019, Certificate Number 201104278 shall be administratively suspended until such condition is satisfied.

Essex is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1211674 Timothy Moore

Accept Agreed Order retroactively revoking Moore's *Professional Certificate For Instructional Leadership--School Superintendent* from July 1, 2013 through July 1, 2016, a period of three years. Moore shall immediately surrender the original and all copies of his certificate, by hand delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Moore is currently retired. Prior to accepting a certified position in Kentucky, Moore shall first comply with the following conditions:

1. Moore shall provide a copy of his current criminal record, as prepared by the Administrative Office of the Courts, to the Board. If Moore has received any criminal convictions, other than minor traffic violations, since *Commonwealth v. Moore, Timothy Garland Case No. 15-CR-00009 Bracken Circuit Court*, Certificate Number 000033271 shall be administratively suspended pending Board review and disposition. If Moore fails to satisfy this condition prior to accepting a certified position, Certificate Number 000033271 shall be

administratively suspended until such condition is satisfied.

2. Moore shall provide written proof to the Board that he has completed six (6) hours of educator ethics training, as approved by the Board. Moore shall pay any expense incurred. If Moore fails to satisfy this condition prior to accepting a certified position, Certificate Number 000033271 shall be administratively suspended until such condition is satisfied.
3. Moore shall provide written proof to the Board that he has completed twelve (12) hours of school law and/or EILA approved training. Moore shall pay any expense incurred. If Moore fails to satisfy this condition prior to accepting a certified position, Certificate Number 000033271 shall be administratively suspended until such condition is satisfied.

In addition, Certificate Number 000033271 shall be subject to the following permanent probationary conditions:

1. Moore shall receive no criminal convictions. If Moore is convicted of, enters a guilty or no contest plea, to any criminal charge(s) other than minor traffic violations, he shall provide this information to the Board in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Moore fails to satisfy this condition, Certificate Number 000033271 shall be administratively suspended pending Board review and disposition.
2. Moore shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition. If Moore fails to satisfy this condition,

Certificate Number 000033271 shall be automatically permanently revoked.

Vote: *Unanimous (Mr. Nemes recused)*

1805795 Lucia Jenkins

Accept Agreed Order permanently revoking Certificate Number 29426. Jenkins shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Jenkins shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Mr. Nemes recused)*

17121637 Daniel Wilson

Accept Agreed Order admonishing Wilson for exercising poor professional judgment. The Board reminds Wilson of his ethical duty to take reasonable measures to protect the health, safety and emotional well-being of his students. The Board will not tolerate any further incidents of misconduct from Wilson.

Certificate Number 201190696 is expired. Wilson shall not apply for nor be issued any emergency teaching certificate, including emergency substitute certification. Wilson shall be issued a temporary provisional or statement of eligibility upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate and upon providing proof that he has complied with the following conditions:

1. Wilson shall provide written proof to the Board that he has successfully completed a course in the area of educator ethics, as approved by the Board. Any expense incurred for said training shall be paid by Wilson.
2. Wilson shall provide written proof to the Board that he has successfully completed a course in the area of professional development or training on classroom management/de-escalation techniques, as approved by the Board. Any expense incurred for said training shall be paid by Wilson.

Failure to meet any of the above conditions will result in Wilson being denied issuance of a Kentucky teaching certificate.

Vote: *Unanimous (Mr. Nemes recused)*

1803137 Kendra Baker

Accept Agreed Order stating Case No. 1803137 shall be dismissed conditional upon Baker providing proof that she has completed a course on educator ethics training with an emphasis on student teacher boundaries. Baker shall pay for any expense incurred.

Baker is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1804677 Deborah Sanning

Accept Agreed Order admonishing Sanning for failure to make proper arrangements for substitute teachers. While the Board recognizes that Sanning has legitimate medical concerns, it is crucial that she take the proper steps to ensure that these difficulties do not interfere with the education of her students. Sanning shall be sure to take these steps going forward.

Sanning has provided proof that she is receiving treatment for her medical condition and is compliant with her physician's recommendations.

Sanning is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1805809 Nick Karle

Accept Agreed Order admonishing Karle for failing to accurately report his employment history on his application. Maintaining an open and honest record in regards to one's character and fitness reflects positively on said character and fitness, and transparency is key to preserving the integrity of the certification process. Karle shall be accurate and forthcoming on any future applications for employment or certification.

On or before October 1, 2019, Karle shall provide written proof to the Board that he has taken a course of training/professional development on the subject of Professionalism as approved by the Board. Any cost associated with the training shall be paid for by Karle. Failure to provide the proof on or before October 1, 2019 will result in Certificate Number 201113496 being administratively suspended until such proof is provided.

On or before October 1, 2019, Karle shall provide written proof to the Board that he has taken a course of training/professional development on the subject of the Professional Code of Ethics for Kentucky School Certified Personnel as approved by the Board. Any cost associated with the training shall be paid for by Karle. Failure to provide the proof on or before October 1, 2019 will result in Certificate Number 201113496 being administratively suspended until such proof is provided.

Certificate Number 201113496 shall be under a five (5) year probationary period and subject to the following condition:

Karle shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Karle receives disciplinary action during the two (2) year period, Certificate Number 201113496 will be automatically suspended for one (1) year.

Karle is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

1805841 Gregory Quenon

Accept Agreed Order admonishing Quenon for attempting to give students credit for a class without that class first being approved for credit by the school's Site-Based Decision-Making Council. The purpose of the Council is to promote shared leadership of the school by multiple interested parties, including parents, teachers, and administrators. Taking unilateral action to alter the curriculum defeats this purpose, and the Board urges Quenon to strictly follow SBDM laws and regulations going forward.

On or before October 1, 2019, Quenon shall provide written proof to the Board that he has taken a course of training/professional development on the topic of the Professional Code of Ethics for Kentucky School Certified Personnel. Any expense for said training shall be paid by Quenon. Failure to provide said proof by October 1, 2019, shall result in Certificate Number 200100423 being administratively suspended until Quenon provides said proof.

From the date the Board approves this Agreed Order, Certificate Number 200100423's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and Professional Certificate For Instructional Leadership--School Superintendent shall be subject to a probationary period of two (2) years and subject to the following condition:

Quenon shall receive no disciplinary action during the probationary period related to violations of state school law. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Quenon receives disciplinary action during the two-year period, Certificate Number 200100423's Professional Certificate For Instructional Leadership - Principal, All Grades, Level 2 and Professional Certificate For Instructional Leadership--School Superintendent will be automatically suspended pending Board review and disposition.

Quenon is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Nemes recused)*

Motion to Reconsider

Case Name

CF 171515 Joshua Steward

Decision

Approve motion and enter into the following Agreed Order:

Steward has submitted written proof to the Board that he has completed educator ethics training, and a comprehensive alcohol/substance abuse assessment. Upon acceptance of this agreement by the Board, Steward shall be issued a Kentucky teaching certificate.

Any and all certificates issued to Steward shall be subject to the following probationary conditions for a period of five (5) years:

1. Steward shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not

considered a minor traffic violation if it is a violation for which jail time may be imposed. If Steward is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Steward's certificate being automatically suspended pending Board review and disposition.

2. Steward shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Steward. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Steward or on his behalf until he has complied with the condition.
3. During the probationary period, Steward shall not receive any disciplinary action involving use of alcohol or any illegal substance by a district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by a tribunal and/or arbitration process. Failure to comply with this condition will result in Steward's certificate being automatically suspended pending review and disposition by the Board.

Vote: *Unanimous (Mr. Nemes recused)*

Recommended Order

Case Name

1304259 Chanua Farmer

Decision

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201160631 is revoked. Respondent shall immediately surrender the original and all copies of his certificates by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, KY 40601. The Respondent shall neither apply

for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by the Respondent, or on his behalf, shall be denied.

Vote: *Unanimous (Mr. Nemes recused)*

17101459 Todd Bonds

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201104372 is permanently revoked. The Respondent, Todd Bonds, shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. The Respondent shall immediately surrender the original and all copies of his certificates by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Vote: *Unanimous (Mr. Nemes recused)*

Motion made by Dr. Powers seconded by Mr. Thomas to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 1:47 p.m.