

**EPSB Mission Statement**

*The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.*

**EPSB Meeting Agenda  
EPSB Offices  
100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, KY 40601**

**Monday, August 20, 2018**

**EPSB Waiver Committee**

**8:30 AM ET – EPSB Conference Room B**

**EPSB Regular Meeting Agenda**

**9:00 AM ET – EPSB Conference Room A**

**Call to Order**

**Swearing in of EPSB Members**

**Roll Call**

**Open Speak**

**Approval of Consent Items**

- A. Approval of June 18, 2018, EPSB Meeting Minutes
- B. Morehead State University Program Approval: Biological Science 8-12, Chemistry 8-12, Earth Science 8-12, Mathematics 8-12, and Physics 8-12 (Undergraduate Initial)

**Report of the Commissioner**

- A. Report from the Education and Workforce Development Cabinet
- B. Report from the Council on Postsecondary Education
- C. Report of the Associate Commissioner
- D. Staff Updates
- E. Other Updates

**Report of the Chair**

### **Information/Discussion Items**

- A. Awarded Contracts (Mr. Rob Akers)
- B. Financial Report for Fiscal Year 2018 (Mr. Akers)
- C. 16 KAR 2:100 Junior Reserve Officers Training Corps, Amendment, Notice of Intent (Ms. Cassie Trueblood, Ms. Crystal Hord)
- D. 16 KAR 9:040 Part-time Adjunct Instructor Certificate, Amendment, Notice of Intent (Ms. Trueblood, Ms. Hord)
- E. New Regulation Orientation and Mobility Specialist, Notice of Intent (Ms. Trueblood, Ms. Allison Bell)

### **Action Items**

- A. Reconsideration of the Rank II Requirement for Renewal of Certification (Dr. Wayne Lewis)
- B. Accreditation of the Educator Preparation Provider and Approval of Programs, Eastern Kentucky University (Ms. Bell)
- C. Boyce College Temporary Authorization (Ms. Bell)
- D. Western Governors University NC-SARA Approval (Ms. Sharon Salsman)
- E. Recommendations from the UPPI Stakeholder Committee on Advanced Educational Leadership (Ms. Trueblood)

### **Waivers**

- A. 16 KAR 3:020, 16 KAR 3:030, 16 KAR 3:050. Request to Waive Educational Leadership Policy Standards: ISLLC 2018 and Technology Standards for School Administrators, University of the Cumberlands (Ms. Bell)
- B. 16 KAR 3:050. Request to allow experience as a district Youth Service Center Coordinator to be accepted in lieu of classroom teaching experience for obtaining initial Principal Statement of Eligibility for Michael Flynn (Ms. Hord)
- C. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Raiona Henderson (Ms. Hord)
- D. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Heather Howard Maggard (Ms. Hord)
- E. 16 KAR 4:060. Request to Waive Educational Requirements for Renewal for Cara Mounts. (Ms. Hord)
- F. 16 KAR 4:060. Request to waive educational requirements for renewal for Steven Scudder (Ms. Hord)
- G. 16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Gabriel Burns (Ms. Hord)

### **Alternative Route to Certification Applications**

- A. Dennis Allison – Earth Science, Grades 8-12 (Ms. Hord)
- B. Samantha Brewer – Chemistry, Grades 8-12 (Ms. Hord)
- C. Thomas Ryland Pope, Music, Grades K-12 (Ms. Hord)
- D. Jennifer Shean – Middle School Science, Grades 5-9 (Ms. Hord)
- E. Jessica Shepherd - Biology, Grades 8-12 (Ms. Hord)
- F. Amberly Simpson- Dance, Grades K-12 (Ms. Hord)
- G. Kimberly Reeder – Speech/Media Communications, Grades 8-12 (Ms. Hord)

### **Board Comments**

#### **Closed Session Review**

*Following a motion in open session pursuant to KRS 61.810 (1) (c) and (1)(j), it is anticipated that the Board will move into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports. The board will also review pending litigation.*

#### **Case Decisions**

*Following the closed session review, the board shall move into open session. All decisions will be made in open session.*

#### **Adjournment**

#### **Next Regular Meeting:**

October 8, 2018

## Agenda Book

*The actions delineated below were taken in open session of the EPSB at the June 18, 2018, special meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Special Meeting  
EPSB Offices, 100 Airport Road, 3<sup>rd</sup> Floor  
Frankfort, Kentucky**

### Consent Item A

#### Call to Order

Chair Rob Akers called the meeting to order at 9:00 a.m. ET. He read the mission statement to the Board and audience.

#### Swearing in of New Board Member

Kathleen Ragland, a notary from the KHEAA agency, swore in Dr. Amanda Ellis. Dr. Ellis serves as the Associate Commissioner, Office of Next-Generation Learners at KDE.

#### Roll Call

The following Board members were present during the June 18, 2018, EPSB meeting:

Tracy Adams, Rob Akers, Melissa Bell, Sarah Burnett, Amanda Ellis, Tolya Ellis, Kathy Gornik, Donna Hedgepath, Daniel Morgan, Sherry Powers, Shad Sletto, and Rachel Watson.

David Graham, Dustin Phelps, and Steven Thomas were absent.

#### Open Speak

There were two requests for Open Speak.

Michael Fralieu: Mr. Fralieu spoke to the Board regarding a petition to reinstate his teacher certification and requested that the Board consider giving him a second chance.

Superintendent Aaron Collins: Mr. Collins of Fulton County Schools thanked the EPSB staff for its work and accessibility. He also spoke to the importance of having qualified teachers for students in KY. He discussed experiencing difficulty with the Master's degree certification requirement to retain quality teachers, as a superintendent in a location bordering a neighboring state that does not require a Master's degree, and he requested that the Board consider this situation when making decisions.

#### Approval of Consent Items

Approval of April 9, 2018, EPSB Special Meeting Minutes

Approval of May 3, 2018, EPSB Special Meeting Minutes

Northern Kentucky University Director of Pupil Personnel

Scott County Schools Emergency Non-Certified Request

**2018-020**

## Agenda Book

*Motion made by Mr. Shad Sletto, seconded by Mr. Daniel Morgan, to approve the consent agenda items.*

**Vote:** *Unanimous*

Ms. Allison Bell congratulated representatives of Northern Kentucky University for the approval of their program.

### **Report of the Executive Director**

#### Report from the Kentucky Department of Education

A written report was provided to the Board. Additionally, Dr. Ellis spoke briefly about other important work occurring at KDE.

#### Report from the Council on Postsecondary Education

A written report was provided to the Board. In addition to the written report, Ms. Bell spoke briefly about possible changes to college admission requirements.

#### Update from the UPPI Grant Committee Members on Suggested Regulation Changes Concerning Leadership Preparation

Dr. Eve Proffitt, Dr. Lu Young, and Dr. Robert Lyons presented the historical perspective of the regulations pertaining to administrative preparation programs in KY and the work of this group, including all stakeholders, in conjunction with the Wallace Grant. The collection of important data used in determining the recommendations for changes in regulations governing these programs was also shared.

#### Staff Updates

Executive Director Adams presented Dr. Sam Evans of WKU with an award for his service to the Board. Dr. Evans served as a Board member and committee member. He also chaired various EPSB Ad Hoc committees; his retirement from WKU occurred in June.

Mr. Adams announced several staff changes. He informed the Board that Molly Bohannon, a senior at Centre College, would be serving as a summer intern at the EPSB. He also shared that contracts of two staff attorneys, Hannah Satram-Hale and Eric Ray, would be ending in June. Additionally, he stated that Certification Division Director Donna Brockman planned to retire in June and Deputy Executive Director John Fields would be accepting a position with Franklin County Schools in July.

#### Other Updates

Mr. Adams stated that the Martin School is asking for assistance in a rural education research project; he encouraged educators in rural districts throughout the state to contact representatives from the Martin School if interested in participation with this important research.

In further discussion, Mr. Adams indicated the need to review and consider reciprocity options. He shared examples to support reciprocity that might help border districts deal with staffing challenges in our state. He also discussed the possibility of consideration being given to lessen requirements around educator preparation programs.

### **Report of the Chair**

#### Recognition of Retiring Board Member

## Agenda Book

Chair Rob Akers recognized Tracy Adams, who retired from Russell County Schools, for her service to the Board.

### Officer Nomination Committee Appointments

Chair Akers made the following appointments to the Officer Nomination Committee:

Sarah Burnett, Kathy Gornik, Steven Thomas

### Waiver Committee Appointments

Chair Akers made the following appointments to the Waiver Committee:

Tolya Ellis, Sherry Powers, Rachel Watson

## **Information/Discussion Item**

### Recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

John Fields and Dr. Terry Hibpshman reviewed the committee recommendations, data findings concerning the affordability of the Rank II Master's requirement, and attrition issues. After a lengthy discussion and questions by the Board members pertaining to the committee's findings and recommendations, Executive Director Adams requested that the Board direct staff with its intentions concerning the Rank II requirement. After receiving Board direction, this item will be brought back as an Action Item at the next EPSB meeting in August.

### Teacher Leader Masters Implementation Plan

Ms. Allison Bell provided information and the TLM Implementation Plan developed by staff at the direction of the Board. This item will be brought back as an Action Item at the next EPSB meeting in August.

## **Action Items**

### Meeting Procedure Amendment

#### **2018-021**

Ms. Cassie Trueblood explained the change and amended procedure.

*Motion made by Mr. Sletto, seconded by Ms. Gornick, to accept the amended meeting procedure.*

**Vote:** *Unanimous*

### Indiana Wesleyan University SARA Approval

#### **2018-022**

Ms. Sharon Salsman provided information pertaining to the staff review of the IWU program submitted for approval through the NC-SARA application process.

*Motion made by Ms. Gornik, seconded by Ms. Ellis, to approve the additional educator preparation program and endorsement for IWU.*

**Vote:** *Unanimous*

## **Waiver**

16 KAR 4:060. Request to allow experience as a Fulbright recipient (teaching English in Ecuador) to renew certificate in lieu of teaching experience in field of certification, Lindsay Miller.

## Agenda Book

### 2018-023

*Motion made by Mr. Morgan, seconded by Ms. Rachel Watson, to approve the waiver request for Lindsay Miller.*

**Vote:** *Unanimous*

16 KAR 4:060. Request to allow experience and training as an adoption specialist to renew certificate in lieu of classroom teaching experience in an accredited school system, Melissa Outland.

### 2018-024

*Motion made by Ms. Donna Hedgepath, seconded by Ms. Watson, to deny the waiver request for Melissa Outland.*

**Vote:** *Unanimous*

16 KAR 4:060. Request to waive educational requirements for renewal of certificate, Debra Unger.

### 2018-025

*Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve with conditions the waiver request for Debra Unger.*

**Vote:** *Unanimous (Sherry Powers recused.)*

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements, Superintendent Creasman on behalf of Ms. Debra Elaine Howard.

### 2018-026

*Motion made by Mr. Sletto, seconded by Ms. Adams, to approve with conditions the waiver request for Superintendent Creasman on behalf of Debra Elaine Howard.*

**Vote:** *Unanimous*

16 KAR 2:010. Request to waive grade age requirements for three (3) Owsley County elementary teachers, Superintendent Bobrowski on behalf of Shawnda Mason, Tammy Clifton Simpson, and Carrie Smith.

### 2018-027

*Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve the waiver request for Superintendent Bobrowski on behalf of Shawnda Mason, Tammy Clifton Simpson, and Carrie Smith.*

**Vote:** *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Hours Requirement, University of Louisville; University of the Cumberlands, University of Kentucky, Morehead State University, Murray State University, Northern Kentucky University.

### 2018-028

*Motion made by Mr. Morgan, seconded by Ms. Watson, to approve the waiver request for the University of Louisville; University of the Cumberlands, University of Kentucky, Morehead State University, Murray State University, Northern Kentucky University.*

## Agenda Book

**Vote:** *Unanimous*

### **Alternative Route to Certification Applications**

Abigail Landrum - Spanish, Grades K-12

**2018-029**

*Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve the alternative route to certification request for April Landrum.*

**Vote:** *Unanimous*

Krista Harlan - Biology, Grades 8-12

**2018-030**

*Motion made by Ms. Ellis, seconded by Mr. Burnett, to approve the alternative route to certification request for Krista Harlan.*

**Vote:** *Unanimous*

### **Board Comments**

There were no additional Board Comments.

## **DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW June 18, 2018**

*Motion made by Mr. Shad Sletto seconded by Mr. Daniel Morgan, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

Vote: Unanimous

*Motion made by Mr. Shad Sletto seconded by Ms. Rachel Watson, to return to open session.*

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Tracy Adams, Rob Akers, Melissa Bell, Sarah Burnett, Tolya Ellis, Kathy Gornik, Donna Hedgepath, Daniel Morgan, Sherry Powers, Shad Sletto, and Rachel Watson.

Attorneys present were Luke Gilbert, Joseph Martz, Eric Ray, Hannah Satram-Hale, Cassie Trueblood, and Chelsea Young.

### **Initial Case Review**

#### **Case Number**

1803139

1803389

#### **Decision**

Attorney Review

Dismissed

## Agenda Book

1803167	Attorney Review
1804699	Dismissed
1803163	Attorney Review
1803137	Attorney Review
1804685	Defer for Training
1804619	Defer for Training
1803175	Dismissed
1803147	Dismissed
17121671	Attorney Review
17121687	Attorney Review
17121605	Attorney Review
17121631	Attorney Review
1804667	Attorney Review
180187	Attorney Review
1803385	Dismissed
1512853	Admonish
1803171	Admonish
1803161	Admonish
180169	Attorney Review
180183	Attorney Review
17121595	Attorney Review
1803123	Attorney Review
1803363	Attorney Review
1803381	Attorney Review
1803375	Attorney Review
1803143	Attorney Review
17121599	Attorney Review
1804605	Attorney Review
1803391	Attorney Review
1803151	Attorney Review
1803371	Attorney Review
1803367	Attorney Review
1804671	Admonish and Training
1804677	Attorney Review
17121693	Admonish and Training
1703515	Admonish and Training
180197	Attorney Review
1803379	Dismissed
1803377	Dismissed
1804697	Dismissed
1803361	Dismissed
1803135	Dismissed
1803369	Dismissed
1803307	Defer for Training
1803215	Defer for Training
1803295	Dismissed

## Agenda Book

1803247	Dismissed
1803213	Dismissed
1803263	Defer for Training
1803289	Defer for Training
1803249	Dismissed
1803251	Defer for Training
1803319	Defer for Training
17121511	Defer for Training
1803291	Attorney Review
1803225	Defer for Training
1803339	Defer for Training
1803293	Dismissed
1803281	Dismissed
1803275	Dismissed
1803227	Defer for Training
1803237	Defer for Training
1803345	Defer for Training
1803323	Defer for Training
1803327	Defer for Training
1803239	Defer for Training
1803233	Dismissed
1803321	Dismissed
1803211	Dismissed
1803351	Dismissed
1803245	Dismissed
1803329	Dismissed
1803331	Dismissed
1803337	Dismissed
1803277	Defer for Training
1803325	Dismissed
1803219	Defer for Training
1803283	Dismissed
1803335	Defer for Training
1803207	Defer for Training
1803231	Defer for Training
1803269	Defer for Training
1803217	Defer for Training
17121519	Dismissed
1803301	Dismissed
1803347	Defer for Training
1803313	Dismissed
1803343	Defer for Training
1803315	Dismissed
1803311	Dismissed
1804575	Dismissed
1803279	Defer for Training

## Agenda Book

1803349	Defer for Training
1610765	Attorney Review
1803299	Dismissed
1803223	Dismissed
1803273	Defer for Training
1803201	Dismissed
1803229	Dismissed
1803153	Defer for Training
1803255	Dismissed
1803303	Dismissed
1803259	Defer for Training
17121505	Defer for Training
1803287	Dismissed
1803265	Dismissed
1803199	Dismissed
1803203	Attorney Review
1803305	Defer for Training
1803309	Defer for Training
1803241	Dismissed
1803243	Dismissed
1804545	Defer for Training
1803253	Defer for Training
1803209	Dismissed
1804551	Defer for Training
1803221	Dismissed
1803235	Defer for Training
1803271	Dismissed
1803297	Defer for Training
1608624	Dismissed
1803333	Dismissed
1803317	Dismissed
1803267	Defer for Training
1803145	Dismissed
17121683	Attorney Review
1803133	Dismissed
1803387	Dismissed
17121669	Defer for Training
180185	Attorney Review
1803155	Defer for Training
1803383	Dismissed
1803169	Dismissed
1803357	Attorney Review
1803149	Attorney Review
1803121	Dismissed
1803131	Dismissed
1803129	Dismissed

## Agenda Book

1803187	Defer for Training	
1803185	Defer for Training	
1803197	Attorney Review	
1803195	Defer for Training	
1803189	Dismissed	
1803183	Dismissed	
1804673	Attorney Review	
170283	Refer to Hearing	<i>(Mr. Sletto recused)</i>
CF16333	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1206361	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17101459	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1304259	Refer to Hearing	<i>(Mr. Sletto recused)</i>
150265	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1506393	No Further Action	<i>(Mr. Sletto recused)</i>
17061174	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17061178	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17121609	Dismissed	
17101433	Attorney Review	
17121705	Attorney Review	
1604247	Attorney Review	
1604249	Attorney Review	
1703517	Attorney Review	
17061130	Defer	
1703361	Defer	
1705727	Admonish and Training	
17061007	Dismissed	
1706999	Admonish and Training	
1702303	Attorney Review	
1703379	Attorney Review	
170259	Attorney Review	
17021	Attorney Review	
1703495	Attorney Review	
1702133	Attorney Review	
17121641	Dismissed	
1705721	Dismissed	
1108579	Dismissed	
17061146	Dismissed	
1705954	Dismissed	
17061120	Dismissed	
17061184	Dismissed	
1702147	Dismissed	
1112972	Dismissed	
1209540	Dismissed	
1611897	Dismissed	
1611891	Dismissed	
17061013	Dismissed	

## Agenda Book

17061029	Dismissed
17081353	Dismissed
17081349	Dismissed
17081333	Dismissed
17081337	Dismissed
17081343	Dismissed
17121541	Dismissed
17121559	Dismissed
17121507	Dismissed
17121537	Dismissed
17121513	Dismissed
17121503	Dismissed
17061037	Dismissed

### Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
18534	Approve
18544	Approve
18576	Approve
18599	Approve
18597	Approve
18665	Approve
18645	Approve
18559	Approve
18642	Approve
18714	Approve
18970	Approve
18696	Approve
18751	Approve
18985	Approve
18987	Approve
181120	Approve
181009	Approve
181100	Approve
181129	Approve
181140	Approve
181098	Approve
181155	Approve
181164	Approve
181165	Deny
18533	Approve
18545	Approve
18586	Approve
18602	Approve
18643	Approve
18963	Approve

*(Mr. Akers recused)*

## Agenda Book

18960	Approve
18965	Approve
18990	Approve
181005	Approve
181006	Approve
18553	Approve
181144	Approve

### Agreed Orders

#### Case Number

#### Decision

17061132 Amber Baskett

Accept Agreed Order admonishing Baskett for neglect of duty, specifically for abandoning her duties. The Board reminds Baskett that as a certified educator in the Commonwealth of Kentucky she has a duty to uphold the Professional Code of Ethics in the future. The Board will not tolerate any other incidents of misconduct by Baskett and the Board expects Baskett to uphold the Professional Code of Ethics in the future.

Baskett is not currently employed as an educator and has no immediate plans to return to the education profession. However, prior to accepting any certified position in the state of Kentucky, Baskett shall first comply with the following conditions:

1. Baskett shall submit written proof to the Board that she has completed educator ethics training, as approved by the Board. Any expense required for said training shall be paid by Baskett. If Baskett fails to satisfy this condition, Certificate Number 201113450 shall be administratively suspended until such condition is satisfied and she provides the appropriate written proof to the Board.
2. Baskett shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Baskett shall pay any expense incurred. If Baskett fails to satisfy this condition prior to accepting certified employment, any and all certificates

## Agenda Book

issued to her shall be administratively suspended until such condition is satisfied.

Furthermore, upon acceptance of a certified position, Certificate Number 201113450 shall be on probation for a period of five (5) years subject to the following probationary conditions:

1. During the probationary period, Baskett shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky for neglect of duty. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Baskett fails to satisfy this condition, Certificate Number 201113450 shall automatically be suspended pending review by the Board and subject to additional sanctions by the Board pursuant to KRS 161.120.

Baskett is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17061100 Terry Cox

Accept Agreed Order dismissing Case No. 17061100 without prejudice. Cox has submitted written proof to the Board that he has successfully completed a course on ethics for educators, as approved by the Board.

Cox is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Mr. Morgan recused)*

17101445 Andrew Waterhouse

Accept Agreed Order stating, by December 31, 2018, Waterhouse shall submit written proof to the Board that he has completed a course on student/teacher boundaries, as approved by the Board. Any expense required for said training shall be paid by Waterhouse. If Waterhouse fails to satisfy this condition, Certificate Number 201169019 shall automatically be suspended until Waterhouse completes the

## Agenda Book

required training and provides the appropriate written proof to the Board.

Waterhouse is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121639 Jill West-Rosenbaum

Accept Agreed Order admonishing West-Rosenbaum for inappropriately addressing a student, specifically for threatening to wipe spit with the student's face. The Board reminds West-Rosenbaum that as a certified educator in the Commonwealth of Kentucky, she has a duty to uphold the Professional Code of Ethics in the future.

Furthermore, upon acceptance of this agreement by the Board, by December 31, 2018, West-Rosenbaum shall provide written proof to the Board that she has completed a training course on anger management, as approved by the Board. Any expenses required for said training shall be paid by West-Rosenbaum. If West-Rosenbaum fails to satisfy this condition, Certificate Number 200600638 shall be automatically suspended until West-Rosenbaum completes the required training and provides the appropriate written proof to the Board.

West-Rosenbaum is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121717 Troy Thomas

Accept Agreed Order admonishing Thomas for failing to maintain professionalism as the girls' basketball head coach. The Board reminds Thomas that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and welfare of others in the future.

Furthermore, upon acceptance of this agreement by the Board, Thomas shall complete the following conditions:

1. Thomas shall submit written proof to the Board that he has completed a course on the ethics for educators by December 31, 2018. Any expense for said training shall

## Agenda Book

be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 20004091 shall be administratively suspended until such condition is satisfied.

2. Thomas shall submit written proof to the Board that he has completed a course on the Redbook Training by December 31, 2018. Any expense for said training shall be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 200004091 shall be administratively suspended until such condition is satisfied.
3. Thomas shall submit written proof to the Board that he has completed a course on the anger management by December 31, 2018. Any expense for said training shall be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 200004091 shall be administratively suspended until such condition is satisfied.

Thomas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Mr. Akers recused)*

1702253 Wanda Faulkner

Accept Agreed Order revoking Certificate Number 200004229 from April 25, 2017 through April 25, 2022, a period of five (5) years. Faulkner shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Faulkner shall comply with the following conditions prior to reissuance of Certificate Number 200004229:

1. Faulkner shall submit written proof to the Board that she has successfully completed the terms and conditions as set forth in Commonwealth vs. Faulkner, Wanda J., Case No. 17-CR-00084, Warren Circuit Court. Faulkner shall pay any expense incurred. If Faulkner is unable to provide proof that she successfully completed all terms

## **Agenda Book**

and conditions, Certificate Number 200004229 shall not be reissued, and Faulkner shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2. Faulkner shall submit written proof to the Board from a licensed or certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations.
3. Faulkner shall submit written proof to the Board that she has completed educator ethics training, as approved by the Board. Faulkner shall pay any expense incurred.

Upon reissuance, Certificate Number 200004229 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

1. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Faulkner shall submit quarterly written progress reports to the Board, beginning three (3) months after the initial assessment that she is compliant with all treatment recommendations until she is released from treatment or the conclusion of the probationary period, whichever occurs first. Faulkner shall pay any expense incurred. If Faulkner fails to satisfy this condition, Certificate Number 200004229 shall be administratively suspended until such condition is satisfied.
2. Faulkner shall have no more convictions. Faulkner shall submit to the Board a copy of her current criminal record, as prepared by the Administrative Office of the Courts, by June 30th of every year she holds an active certificate during the probationary period. Faulkner shall pay any expense incurred. If Faulkner fails to submit the criminal background report by the due date, Certificate 200004229 shall be administratively suspended until such condition is satisfied. If Faulkner is convicted of, or enters a guilty or no contest plea, to any criminal

## Agenda Book

charge, other than a minor traffic violation, Certificate 200004229 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.

Faulkner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1705691 Elizabeth Cannon

Accept Agreed Order stating Cannon is currently retired with no immediate plans to return to the education profession. However, prior to accepting a certified position in Kentucky, Cannon shall submit written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Cannon fails to satisfy this condition prior to accepting certified employment, Certificate Number 000024702 shall be administratively suspended until such condition is satisfied. Cannon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1705703 Joyce Cox

Accept Agreed Order stating Cox is currently retired with no immediate plans to return to the education profession. However, prior to accepting a certified position in Kentucky, Cox shall submit written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Cox fails to satisfy this condition prior to accepting certified employment, Certificate Number 000024601 shall be administratively suspended until such condition is satisfied. Cox is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121515 Jarvis Elam

Accept Agreed Order admonishing Elam for violating state school law and for failing to maintain the dignity and integrity of the education profession. The Board reminds Elam that he has an ethical duty to follow all administrative

## Agenda Book

procedures related to student testing for both the well-being of students and for the integrity of the testing process. The Administration Code for Kentucky's Educational Assessment Program is very specific and clear as to what procedures to follow. It is never acceptable to take photos of an assessment. The Board will not tolerate any further incidents of misconduct by Elam.

1. By December 1, 2018, Elam shall provide written proof to the Board that he has completed the three (3) hours of Administration Code Training recommended by KDE. Elam shall pay any expense incurred. If Elam fails to satisfy this condition by December 1, 2018, Certificate Number 201178359 shall be administratively suspended until such condition is satisfied.
2. By June 1, 2019, Elam shall provide written proof to the Board that he has completed at least three (3) hours of Educator Ethics training, as approved by the Board. Elam shall pay any expense incurred. If Elam fails to satisfy this condition by June 1, 2019, Certificate Number 201178359 shall be administratively suspended until such condition is satisfied.

In addition, Certificate Number 201178359 shall be subject to the following condition for a period of three (3) years:

1. Elam shall not be reported to the Board for a finding by KDE that he violated the Administration Code for Kentucky's Educational Assessment Program. If Elam is reported to the Board by KDE for a testing violation during the probationary period, Certificate Number 201178359 shall be administratively suspended pending Board review and disposition.

Elam is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Dr. Hedgepath recused)*

17121611 Lynn Poe

Accept Agreed Order stating Poe is currently retired with no immediate plans to return to the education profession. If Poe returns to the Kentucky public school system in any capacity that requires certification, she shall first provide written

## Agenda Book

proof to the Board that she has completed the following trainings:

1. Three (3) hours of training by a Kentucky Department of Education approved trainer on the topic of “School-based Decision Making Governance in Schools”
2. Three (3) hours of Administration Code training.

If Poe fails to satisfy either of these conditions prior to accepting a certified position, Certificate Number 000037297 shall be administratively suspended until such condition is satisfied. Poe is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121689 Samantha Manning

Accept Agreed Order stating Certificate Number 201198391 is expired. Manning shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by 201198391, or on her behalf, shall be denied.

**Vote:** *Unanimous*

17121673 Ryan Stephenson

Accept Agreed Order stating Certificate Number 201131777 shall be suspended forty-five (45) days from June 18, 2018 through August 1, 2018.

Stephenson has submitted to the Board proof that he completed an eight-week inpatient treatment program at Next Chapter Rehab facility, and a nine-week intensive outpatient treatment program at The Morton Center.

Prior to accepting a position that requires Kentucky certification, Stephenson shall comply with the following conditions:

Stephenson shall provide written proof to the Board that he has been evaluated by a licensed or certified physician and is fit to return to the classroom, presents as capable of fulfilling his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Stephenson shall pay any expense

## Agenda Book

incurred. If Stephenson fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201131777 shall be administratively suspended until such condition is satisfied.

Stephenson shall provide written proof to the Board that he has completed a course on educator ethics training, as approved by the Board. Stephenson shall pay any expense incurred. If Stephenson fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201131777 shall be administratively suspended until such condition is satisfied.

Certificate Number 201131777, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

During the probationary period, Stephenson shall not refuse or fail any drug test requested by any school district he is employed. Furthermore, Stephenson shall not receive any disciplinary action from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Stephenson fails to satisfy this condition, Certificate Number 201131777 shall be automatically suspended pending review and disposition by the Board.

Stephenson is aware that should he violate KRS 161.120, either during or following this five-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121635 Harold Prewitt

Accept Agreed Order admonishing Prewitt for sending a student in to the parking lot alone and for bringing a firearm on to school property. The Board reminds Prewitt that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Prewitt.

## Agenda Book

By June 1, 2019, Prewitt shall provide written proof to the Board that he has completed a course on educator ethics, as approved by the Board. Prewitt shall pay any expense incurred. If Prewitt fails to provide written proof by June 1, 2019, Certificate Number 200205893 shall be administratively suspended until such condition is satisfied.

Certificate Number 200205893, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

During the probationary period, Prewitt shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Prewitt fails to satisfy this condition, Certificate Number 200205893 shall be automatically suspended pending review and disposition by the Board.

Prewitt is aware that should he violate KRS 161.120, either during or following this three-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121597 Stephanie Lawrence

Accept Agreed Order admonishing Lawrence for bringing a loaded firearm on to school property. The Board reminds Lawrence that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Lawrence.

By June 1, 2019, Lawrence shall provide written proof to the Board that she has completed a course on educator ethics, as approved by the Board. Lawrence shall pay any expense incurred. If Lawrence fails to provide written proof by June 1, 2019, Certificate Number 199970134 shall be administratively suspended until such condition is satisfied.

Certificate Number 199701734, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

## Agenda Book

During the probationary period, Lawrence shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Lawrence fails to satisfy this condition, Certificate Number 199970134 shall be automatically suspended pending review and disposition by the Board. Lawrence is aware that should she violate KRS 161.120, either during or following this two-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

CF171523 Brette Walsh

Accept Agreed Order stating Walsh shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Walsh shall submit written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, and is compliant with all treatment recommendations.
2. Walsh shall submit written proof to the Board that she has completed a course on professional ethics training as approved by the Board. Any expense required for said training shall be paid by Walsh.
3. Walsh shall submit written proof to the Board that she has completed a course on appropriate teacher-student boundaries as approved by the Board. Any expense required for said training shall be paid by Walsh.

Any and all certificates issued to Walsh shall be subject to the following conditions:

1. If Walsh's psychiatrist or mental health professional makes any treatment recommendations, Walsh shall comply with the treatment recommendations. Walsh shall submit quarterly written progress reports from her

## Agenda Book

counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Walsh. Failure to comply with this condition will result in Walsh's certificate being administratively suspended until such time as Walsh provides the required report(s).

2. From the date on which the Board approves this Agreed Order, Walsh shall be under a two (2) year probation and subject to the following condition:

Walsh shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Walsh receives disciplinary action during the probation period, her certificate will be automatically suspended pending Board review and disposition.

**Vote:** *Unanimous*

17121627 Frederick Marcum

Accept Agreed Order stating Marcum has provided proof from a physician that he is fit to return to work and has complied with all treatment recommendations.

From the date the Board approves this Agreed Order, Certificate Number 200163836 shall be under a two (2) year probation. During the probationary period, Marcum shall not receive any disciplinary action during the probationary period relating to sleeping during work hours. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Marcum receives disciplinary action related to sleeping during work hours during the two (2) year period, Certificate Number 200163836 will be suspended pending Board review and disposition.

**Vote:** *Unanimous*

180177 Patricia Brittain

Accept Agreed Order stating Case No. 180177 shall be dismissed conditional upon Brittain providing proof that she has completed a course of training on the topic of classroom

## Agenda Book

management. Any cost incurred from the training shall be paid for by Brittain.

Brittain is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121629 Randy Mitchell

Accept Agreed Order stating, prior to accepting a certified position, returning to the classroom, or before being issued a new or renewed a teaching certificate, Mitchell shall submit a fit for duty statement from a licensed mental health provider, as approved by the Board, certifying he is fit to return to the classroom.

Mitchell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1604261 Samuel Barrett

Accept Agreed Order stating Certificate number 201135755 is permanently revoked. Upon acceptance of this agreement by the Board, Barrett shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

17061160 Edwin Cook, IV

Accept Agreed Order retroactively suspending Certificate number 199701745 including any and all endorsements, for a period of two (2) days, beginning October 11 through October 12, 2017.

Furthermore, Cook is admonished for failing to abide by the Coaches' Handbook for appropriate use of district property, and for using physical force on students prior to completing the appropriate training. The Board reminds Cook that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and welfare of others in the future.

## **Agenda Book**

Furthermore, Cook has completed the following conditions:

1. Cook has submitted written proof to the Board that he has successfully completed a course on the ethics for educators.
2. Cook has submitted written proof to the Board that he has successfully completed a course on Redbook Training.
3. Cook has submitted written proof to the Board that he has successfully completed a course on the restraint training.
4. Cook has submitted written proof to the Board that he has successfully completed a classroom management.

Cook is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

1705878 Robert Markert

Accept Agreed Order admonishing Markert for conduct unbecoming a teacher, specifically for having sexual contact with a student 30-60 days after she graduated from the high school in which Markert taught. The Board reminds Markert that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and emotional wellbeing of students in the future. The Board will not tolerate any other incidents of misconduct by Markert.

Furthermore, upon acceptance of this agreement by the Board, Markert shall submit written proof to the Board that he has successfully completed the following:

1. By December 31, 2018, Markert shall provide written proof to the Board that he has completed a training course on the ethics for educators. Any expense involved in meeting this requirement shall be paid by Markert. If Markert fails to satisfy this condition, Certificate Number 201130438 shall be administratively suspended until the condition is met.

## Agenda Book

2. By December 31, 2018, Markert shall provide written proof to the Board that he has completed a training course on appropriate student/educator boundaries. Any expense involved in meeting this requirement shall be paid by Markert. If Markert fails to satisfy this condition, Certificate Number 201130438 shall be administratively suspended until the condition is met.

Markert is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

1606385 Teresa Waggoner

Accept Agreed Order retroactively suspending Certificate number 201168861, including any and all endorsements, for a period of sixty (60) days from May 1, 2016 through June 30, 2016.

Upon the Board's acceptance of this Agreed Order, Certificate Number 201168861 and any future endorsements or new areas of certification, shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. Waggoner has submitted written proof that she has completed a comprehensive substance abuse assessment and complied with the treatment recommendations of her mental health provider.
2. Waggoner has submitted written proof that she is fit for duty and is capable of performing her duties as an educator.
3. By December 31, 2018, Waggoner shall provide written proof to the Board that she has completed a training course on ethics for educators, as approved by the Board. Any expenses required for said training shall be paid by Waggoner. If Waggoner fails to satisfy this condition, Certificate Number 201168861 shall be automatically administratively suspended until Waggoner completes the required training and provides the appropriate written proof to the Board.

## Agenda Book

4. Waggoner shall have no further criminal convictions during the probationary period. If Waggoner is convicted of any crime other than a minor traffic violation, any and all certificates issued to her shall be automatically suspended pending review by the Board and subject to additional sanctions by the Board pursuant to KRS 161.120. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.
5. During the probationary period, Waggoner shall submit a copy of her state criminal background report, by July 1st of each year. If Wagoner fails to satisfy this condition, any and all certificates issued to her shall be automatically suspended until such condition is satisfied. Any expense required to satisfy this condition shall be paid by Waggoner.
6. During the probationary period, Waggoner shall not receive any disciplinary action involving use of alcohol or any illegal substance by a district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by a tribunal and/or arbitration process. If Waggoner fails to satisfy this condition, Certificate Number 201168861 shall be automatically suspended pending review and disposition by the Board.

Waggoner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

1703533 Teresa Elliott

Accept Agreed Order stating Elliott has submitted written proof to the Board that she has successfully completed the Employee Assistance Program referral, as referred by the district to address the concerns arising from this allegation. Elliot was released from the program with no restrictions. Upon acceptance of this agreement by the Board, Case No. 1703533 shall be dismissed without prejudice.

Elliott is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

## Agenda Book

### **Vote:** *Unanimous*

170285 Jeremy McGuire

Accept Agreed Order stating McGuire has submitted written proof to the Board that he has successfully completed a course on Redbook training, as approved by the Board.

McGuire has submitted written proof to the Board that he has successfully completed a course on ethics for educators, as approved by the Board.

Upon acceptance of this agreement by the Board, Case No. 170285 shall be dismissed without prejudice.

McGuire is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

17121679 Beverly Johnson

Accept Agreed Order stating Case No. 17121679 shall be dismissed without prejudice.

1. Johnson has provided written proof to the Board that she completed the mandatory district training.
2. Johnson has provided written proof to the Board that she has completed sixteen (16) hours of professional development or training in the area of Leadership.

Johnson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

### **Vote:** *Unanimous*

1503124 Toby Curry

Accept Agreed Order stating Curry voluntarily, knowingly, and intelligently surrenders Certificate Number 200102656, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Curry shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the

## Agenda Book

Education Professional Standards Board, 100 Airport Road,  
3rd Floor, Frankfort, Kentucky 40601.

### **Vote:** *Unanimous*

1511777 Mara Roney Whitford

Accept Agreed Order stating Roney is not currently employed as an educator and has no immediate plans to return to the education profession. However, prior to accepting any certified position in the state of Kentucky, Roney shall first comply with the following conditions:

1. Roney shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Roney shall pay any expense incurred. If Roney fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.
2. Roney shall provide written proof to the Board from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Roney shall pay any expense incurred. If Roney fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

Furthermore, upon accepting a certified position in the state of Kentucky, any and all certificates issued to her shall be subject to the following probationary conditions for a period of two (2) years:

1. If the evaluating physician makes any treatment recommendations, Roney shall submit written progress reports to the Board by June 1st and December 1st that she is compliant with all treatment recommendations, until such time as she is released from treatment or the probationary period ends, whichever occurs first. Roney shall pay any expense incurred. If Roney fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

## Agenda Book

2. Roney shall not receive any disciplinary action for neglect of duty from any school district in which she is employed. If Roney fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Roney is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17071277 Ronald Johnson

Accept Agreed Order admonishing Johnson for failing to take reasonable measures to protect the health, safety and emotional well-being of students, and for failing to exemplify behaviors, which maintain the dignity and integrity of the profession. As an administrator, Johnson is responsible for ensuring that his school is run in a safe manner, and that all staff are following the district’s policies and procedures as well as state statutes and regulations, including the Professional Code of Ethics for Kentucky School Certified Personnel. The Board will not tolerate any further incidents of misconduct from Johnson.

This admonishment will not affect Johnson’s ability to renew his certificate(s) so long as he meets the requirements for renewal at that time.

Johnson has provided written proof to the Board that he has completed 20 hours of training in the areas of SCM/PBIS, 59 hours of training in the area of Leadership, 27.25 hours of training in the areas of Culture/Climate, and 15 hours of training in the area of Diversity in the last three school years.

## **Agenda Book**

Johnson is not currently employed in a certified position and has no immediate plans to return to a certified position. However, should Johnson decide to return to a certified position in the future, he shall comply with the following conditions.

1. Within one (1) year of accepting a certified position, Johnson shall provide written proof to the Board that he has completed behavior and/or classroom management training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition within one (1) year of accepting a certified position, Certificate Number 2001003656 shall be administratively suspended until such condition is satisfied.
2. Within one (1) year of accepting a certified position, Johnson shall provide written proof to the Board that he has completed educator ethics training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition within one (1) year of accepting a certified position, Certificate Number 2001003656 shall be administratively suspended until such condition is satisfied.

In addition, upon acceptance of a certified position, Certificate Number 200100365 shall be subject to the following probationary condition for a period of eighteen (18) months:

1. Johnson shall not receive any disciplinary action for inappropriate physical restraint from any school district in which he is employed. If Johnson fails to satisfy this condition, Certificate Number 200100365 shall be automatically suspended for a period of thirty (30) days.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

## Agenda Book

Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121667 Barbara Hollenbeck

Accept Agreed Order stating Hollenbeck is currently retired and has no plans to return to the classroom. Hollenbeck shall not seek or accept any position of employment in Kentucky that requires certification. Additionally, Hollenbeck shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Should Hollenbeck violate this agreement, Certificate Number 000045992 shall be automatically permanently revoked and/or any application for certification shall be denied.

**Vote:** *Unanimous*

1503116 Rebecca Spencer

Accept Agreed Order stating Spencer shall not seek or accept any position of employment in Kentucky that requires certification. Additionally, upon the expiration of Certificate Number 200004542 on June 30, 2019, Respondent shall neither apply for, nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Should Spencer violate this agreement, Certificate Number 200004542 shall be administratively suspended for its remainder and/or any application for certification shall be denied.

**Vote:** *Unanimous*

17101411 Brant Weiss

Accept Agreed Order admonishing Weiss for conduct unbecoming a teacher. The Board expects Weiss to exemplify behavior that maintain the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct from Weiss.

Weiss is not currently employed in a certified position. Prior to Weiss accepting a position in a Kentucky public school system that requires certification, he shall first comply with the following condition:

## Agenda Book

1. Weiss shall provide proof that he has been assessed by a state certified mental health counselor and is competent to fulfill his duties as an educator. Weiss shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor, if any, and shall continue to provide quarterly written progress reports to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Weiss. If Weiss fails to provide written proof of the completed assessment prior to accepting certified employment, Certificate Number 201171216, shall be administratively suspended until such condition is satisfied. If Weiss fails to provide written quarterly reports, if treatment is required, Certificate Number 201171216 shall be administratively suspended until proof is provided to the Board.

Certificate Number 201171216, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

1. Weiss shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Weiss is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, he shall submit this information to the Board, in writing, within thirty (30) days. If Weiss fails to comply with this condition in its entirety, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

Weiss is aware that should he violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1801101 Iman Talaat

Accept Agreed Order stating Case No. 1801101 shall be dismissed conditional upon Talaat providing proof that she has completed a course in educator ethics. Talaat shall pay

## Agenda Book

any expense incurred.

Talaat is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1506393 Anthony Beauchamp

Accept Agreed Order stated Certificate Number 200111814 has expired and Beauchamp is not currently teaching. Prior to renewing any certification, Beauchamp shall provide written proof to the Board that he has successfully completed a course on educator ethics and a course on classroom management, as approved by the Board. Any expense incurred for said trainings shall be paid by Beauchamp.

Failure to meet any of the above conditions will result in Beauchamp being denied issuance of a Kentucky teaching Certificate.

Beauchamp is aware that should he violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Ellis recused)*

180181 Jessica Jones

Accept Agreed Order stating Jones is not currently employed in the education profession. Prior to Jones accepting a position that requires Kentucky certification, she shall provide the following:

Jones shall provide written proof that she has completed three (3) hours of training on the subject of classroom management with an emphasis on strategies to employ with students with moderate to severe disabilities as approved by the Board. Any expense required for said training shall be paid by Jones. Failure to provide this proof before accepting a position requiring Kentucky certification will result in Certificate 82289 being automatically suspended until such proof is provided.

Jones shall provide written proof that she has completed three hours of training on the subject of educator ethics as approved by the Board. Any expense required for said training shall be paid for by Jones. Failure to provide this

## Agenda Book

proof before accepting a position requiring Kentucky certification will result in Certificate 82289 being automatically suspended until such proof is provided.

If Jones accepts a position requiring Kentucky certification, Certificate 82289 shall be under a two (2) year probationary period, beginning on Jones's first day of employment. During this probationary period, Jones shall abide by the following condition:

Jones shall receive no disciplinary action related to classroom management during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Jones receives disciplinary action related to classroom management during the probation period, her certificate will be automatically suspended pending Board review and disposition.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121613 Mark Martin

Accept Agreed Order suspending Certificate Number 199604286 from June 10, 2018 to July 25, 2018. Martin shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period.

Upon reinstatement of Certificate Number 199604286, Martin shall be under a probation of two (2) years. Martin shall receive no disciplinary action involving the use or possession of drugs or alcohol or be found guilty of, or enter a guilty or no contest plea to any criminal charges involving the use or possession of drugs or alcohol during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Failure to uphold this condition of the probation will result in Certificate Number 199604286 being suspended pending Board review and disposition.

## Agenda Book

On or before May 1, 2019, Martin shall provide proof that he has taken a course of training or professional development on the topic of educator ethics. Any expense for said training shall be paid by Martin. If Martin does not provide said proof on or before May 1, 2019, Certificate 199604286 will be suspended until such time as Martin provides the proof.

On or before May 1, 2019 Martin shall provide written proof from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment. Any expense for said assessment and treatment shall be paid by Martin. If Martin does not provide said proof on or before May 1, 2019, Certificate 199604286 will be suspended until such time as Martin provides the proof.

Martin is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17121623 Kelly Sprinkles

Accept Agreed Order admonishing Sprinkles for allowing a hire to be completed without confirming that the individual had received the proper certification. Maintaining oversight over employee credentials is one of the most important duties of the superintendent, and must be enforced with diligence and consistency. The Board is aware that Sprinkles has instituted new policies to correct this error, and expects the district to follow them going forward.

By July 1, 2019, Sprinkles shall provide written proof to the Board that he has taken a course of training on the role of the superintendent in the hiring of certified professionals. Sprinkles shall pay for any costs associated with the training. Should Sprinkles fail to provide the proof by July 1, 2019, Certificate 38595 shall be automatically suspended until said proof is provided.

Sprinkles is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

## Agenda Book

17121721 Joshua Jones

Accept Agreed Order stating Jones voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 201163630, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Jones shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous (Ms. Burnett recused)*

1207437 Garry Jones

Accept Agreed Order admonishing Jones for failing to disclose prior employment information on his application for certification. The Board relies on educators to be honest and open throughout the application process, and an educator's failure to do so undermines that person's trustworthiness and professionalism as a professional teacher. Jones shall strive for accuracy and openness in any further applications he should file.

Jones is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

1409649 Angela Brown

Accept Agreed Order retroactively suspending Certificate Number 199601612 for a period of two (2) years beginning May 31, 2017. Brown shall neither apply for nor be issued any teaching and/or administrative certificate in the Commonwealth of Kentucky for the two (2) year suspension period.

Brown is admonished for conduct unbecoming a teacher. The Board reminds Brown that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Brown.

In addition to any testing and/or educational requirements, reinstatement of Brown's certificate after the two (2) year suspension period is expressly conditioned upon Brown

## Agenda Book

providing written evidence that she has complied with the following:

1. Brown shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board. Brown shall also submit written proof to the Board that she has successfully completed any and all treatment recommendations proposed by the counselor and is competent to fulfill her duties as a certified educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Brown.
2. Brown shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Brown shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense for the assessment, treatment and/or written reports shall be paid by Brown.
3. Brown shall provide written proof to the Board that she has successfully completed six (6) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense incurred for said training shall be paid by Brown.

Failure to provide any of the above requested documents will result in any Certificate 199601612's suspension to be continued until such time as the requested documents are provided.

Upon reinstatement of Brown's certificate after the two (2) year period, Brown shall be on permanent probation and subject to the following probationary conditions:

1. Brown shall submit written documentation by January 1st of each year of the probationary period from her current treatment provider or alcohol/substance abuse program sponsor indicating

## Agenda Book

that she is controlling her alcohol addiction and is still seeking support and continued assistance. If Brown fails to satisfy this condition, any certificate issued to Brown shall be automatically suspended until Brown submits the required written documentation to the Board.

2. For the entirety of the probationary period, Brown shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Brown is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Certificate 199601612 being permanently revoked.
3. During the first five (5) years of the probationary period, Brown shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts by January 1st of each year. Any expense required to satisfy this condition shall be paid by Brown. Failure to comply with this condition will result in any certificate issued to Brown being automatically suspended until Brown provides the appropriate written proof to the Board.
4. After the first five (5) years, for the remainder of the probationary period, Brown shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of her certification(s) and/or for issuance of additional certification(s). Any expense required to satisfy this condition shall be paid by Brown. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Brown or on her behalf.

Brown is aware that should she violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

## Agenda Book

### Recommended Order

#### Case Name

1607447 Tracy Harmon

#### Decision

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200305115 shall be suspended for a period of one (1) year. Prior to reinstatement of Certificate Number 200305115, Harmon shall comply with the following conditions:

1. Harmon shall provide written proof to the Board that she has complied with all conditions set forth in *Commonwealth v. Harmon, Tracy, Case No. 15-M-02206, Daviess District Court*. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.
2. Harmon shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.
3. Harmon shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200305115 shall be subject to the following probationary conditions for a period of two (2) years:

1. If the evaluating psychiatrist or mental health professional, as approved by the Board, recommends ongoing treatment, Harmon shall submit quarterly written progress reports to the Board, beginning

## Agenda Book

three (3) months after her initial fit for duty assessment, that she is compliant with all treatment recommendations until such time as she is released from treatment or the probationary period ends, whichever occurs first. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended until such condition is satisfied.

2. Harmon shall have no more convictions. If Harmon is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, she shall submit this information to the Board, in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended pending Board review and disposition.
3. Harmon shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended pending Board review and disposition.

**Vote:** *Unanimous*

1705898 Christina Gibson

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201103546 issued to Christina Gibson be permanently revoked. Gibson shall not be eligible to apply for, nor will she be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. In the event Gibson should apply for any teaching,

## Agenda Book

administrative, or emergency certificate in the Commonwealth of Kentucky, such application submitted by her or on her behalf, shall be denied. Gibson shall immediately surrender the original and all copies of her certificates by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

**Vote:** *Unanimous*

110284 Benjamin Abernathy

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate No. 000041431 issued to Benjamin Abernathy be permanently revoked. Benjamin Abernathy shall not be eligible to apply for, nor will he be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. In the event Benjamin Abernathy should apply for any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky, such application submitted by him on his behalf, shall be denied.

Benjamin Abernathy shall immediately surrender the original and all copies of his certificates, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

### **Motion to Reconsider**

#### **Case Name**

#### **Decision**

090261 Michael Fraliex

Defer consideration of the motion.

**Vote:** *Unanimous*

*Motion made by Mr. Daniel Morgan seconded by Dr. Sherry Powers to adjourn the meeting.*

Vote: Unanimous

Meeting adjourned at 2:40 p.m.

**Next Meeting:**      **August 20, 2018**  
                                 **9:00 AM (EDT)**  
                                 **EPSB Board Room**  
                                 **Frankfort, Kentucky**

## Agenda Book

### KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Consent Item B

**Action Item:**

Morehead State University: Biological Science 8-12, Chemistry 8-12, Earth Science 8-12, Mathematics 8-12, and Physics 8-12 (Undergraduate Initial)

**Applicable Statutes and Regulation:**

KRS 161.028; KRS 161.030

16 KAR 2:010; 16 KAR 5:010; 16 KAR 5:020; 16 KAR 5:040

**Applicable Goal:**

Goal 1: Every approved educator preparation program meets or exceeds all accreditation standards and prepares knowledgeable, capable teachers and administrators who demonstrate effectiveness in helping all students reach educational achievement.

**Issue:**

Should the EPSB approve the following educator preparation program additions?

#### **MOREHEAD STATE UNIVERSITY**

##### **SECONDARY SCHOOL FOR GRADES 8-12**

Biological Science (Baccalaureate)

Chemistry (Baccalaureate)

Earth Science (Baccalaureate)

Mathematics (Baccalaureate)

Physics (Baccalaureate)

**Background:**

Morehead State University has redesigned its certification programs in secondary math and science. The program design is using the UTeach model that incorporates the use of master teachers who are former classroom teachers who now teach full-time in the program. The identified admissions criteria is aligned with the requirements of 16 KAR 5:020. Candidates are introduced to the Kentucky Academic Standards, the Next Generation Science Standards, the Kentucky Teacher Performance Standards, and the National Council for the Teachers of Mathematics Standards in the early stages of the program as they begin writing lesson plans. Candidates continue to use these standards as they progress throughout the program. The earliest courses provide field experiences where candidates have opportunities to try out teaching with support from the high school teacher and the master teacher. The pre-student teaching experiences identified in 16 KAR 5:040 are intentionally designed and integrated into the coursework and are monitored by master teachers and content faculty. Through various performance-based assessments, candidates' pedagogical content knowledge is evaluated which culminates in a student teaching (called Apprentice Teaching) experience that meets the 70-day minimum. Candidates will be in high school math and science classrooms preparing, enacting, and reflecting

## Agenda Book

upon instruction that engages students in inquiry-based learning through multiple means including technology and co-teaching as appropriate.

KRS 161.028 and KRS 161.030 provide for the EPSB to establish curricula for educator preparation programs in Kentucky and approve such programs for Educator Preparation Providers. The Division of Educator Preparation, Assessment and Internship, the Content Area Program Review Committee, and the Program Review Committee evaluated the program review documents submitted for approval against performance-based program certification guidelines established by the EPSB. These program proposals meet all the requirements set forth by the EPSB. A Letter of Support from the Dean of the College of Education, the Executive Summary, and the program review documents are available on the EPSB secure website.

### **Potential Actions:**

1. Approve the proposed educator preparation program additions.
2. Do not approve the proposed educator preparation program additions.
3. Modify and approve the proposed educator preparation program additions.

### **Staff Recommendation:**

Potential Action 1

### **Rationale:**

The proposed educator preparation programs follow the appropriate regulations outlining program requirements for program approval as established by the EPSB.

### **Contact Person:**

Ms. Allison Bell, Program Consultant II  
Division of Educator Preparation, Assessment, and Internship  
502-782-2142  
Allison.Bell@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Information/Discussion Item A

**Information/Discussion Item:**

This agenda item is to inform the EPSB about contracts which were signed by the executive director since the prior EPSB board meeting.

**Applicable Statutes and Regulation:**

KRS 161.028 (1) (v) (d)

KRS 161.017 (3)

**Applicable Goal(s):**

Goal 5: The EPSB shall be managed for both effectiveness and efficiency, fully complying with all statutes, regulations and established federal, state, and agency policies.

**Background:**

KRS 161.028 (1) (v) (d) authorizes the EPSB to enter into contracts and KRS 161.017 (3) stipulates that with board approval, the executive director may enter into agreements "...to enlist assistance to implement the duties and responsibilities of the board."

The following new contracts were completed and signed by the executive director after approval was given by the board at a previous meeting.

Vendor Name	Services	Service Period	Contract Amount
University of Kentucky Research Foundation	Research Activities through The Martin School	7/1/18 - 6/30/20	\$91,640.00
Gess, Mattingly and Atchison	Litigation Counsel	7/1/18 - 6/30/20	\$54,000.00
Paul Hamann	Investigator	7/1/18 - 6/30/20	\$50,722.00
Karla Spencer	CEO Scorer	7/1/18 - 6/30/20	\$19,166.16
Connie Evans	CEO Scorer	7/16/18 - 6/30/20	\$19,166.16
Cathy Jackson	Education Services	7/16/18 - 6/30/20	\$60,386.99
Eve Proffitt	Education Services	7/16/18 - 6/30/20	\$71,000.00

**Contact Person:**

Mr. Rob Akers, Associate Commissioner  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-Mail: [rob.akers@education.ky.gov](mailto:rob.akers@education.ky.gov)

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Information/Discussion Item B

**Information/Discussion Item:**

This is the report on the end of year financial performance of the agency's programs and operations through June 30, 2018.

**Applicable Statutes and Regulation:**

KRS 161.017 (1) (c)

**Applicable Goal(s):**

Goal 5: The EPSB shall be managed for both effectiveness and efficiency, fully complying with all statutes, regulations and established federal, state, and agency policies.

**Background:**

The state fiscal year begins July 1 and ends June 30. This report shows the overall budgets and expenditures for general, federal and restricted funds.

**Contact Person:**

Mr. Rob Akers, Associate Commissioner  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-Mail: [rob.akers@education.ky.gov](mailto:rob.akers@education.ky.gov).

**Date:**

August 20, 2018

# Agenda Book

## Education Professional Standards Board Year-To-Date Budget Report As of June 30, 2018 Percentage of Year Expired 100.0%

	<u>Curr. Cash</u> <u>Balance</u>	<u>Budget</u>	<u>YTD</u> <u>Expenditures</u>	<u>Balance</u>	<u>Percent</u> <u>Expended</u>
<b><u>General Funds</u></b>					
Executive Office	\$ 1,389,883	\$ 1,420,398	\$ (30,515)		102.2%
EPSB	\$ 25,000	\$ 14,736	\$ 10,264		58.9%
Ed Preparation, Assessment, Internship	\$ 626,468	\$ 674,932	\$ (48,464)		107.7%
Certification	\$ 753,249	\$ 647,835	\$ 105,414		86.0%
Ed Ethics	\$ 410,000	\$ 446,698	\$ (36,698)		109.0%
Total Operations	<u>\$ 3,204,600</u>	<u>\$ 3,204,600</u>	<u>\$ -</u>		<u>100.0%</u>
EPSB	\$ 10,000	\$ 1,721	\$ 8,279		17.2%
Cooperating Teachers	\$ 490,000	\$ 489,801	\$ 199		100.0%
KTIP	\$ 2,409,100	\$ 2,409,100	\$ -		100.0%
Total Program Administration	<u>\$ 2,909,100</u>	<u>\$ 2,900,621</u>	<u>\$ 8,479</u>		<u>99.7%</u>
Total General Funds	<u>N/A</u>	<u>\$ 6,113,700</u>	<u>\$ 6,105,221</u>	<u>\$ 8,479</u>	<u>99.9%</u>
<b><u>Federal Funds</u></b>					
Troops to Teachers	\$ -	\$ -	\$ -		#DIV/0!
KTIP - Perkins Funds	\$ 90,000	\$ 87,436	\$ 2,565		97.2%
SEED/KYNT3	\$ 627,000	\$ 427,646	\$ 199,354		68.2%
Total Federal Funds	<u>\$ -</u>	<u>\$ 717,000</u>	<u>\$ 515,082</u>	<u>\$ 201,918</u>	<u>71.8%</u>
<b><u>Restricted Funds</u></b>					
	<u>\$ 2,713,692</u>				
Certification Fees	\$ 920,248	\$ 86,564	\$ 833,684		9.4%
Assessment and CEO Fees	\$ 11,000	\$ 1,108	\$ 9,892		10.1%
KTIP	\$ 278,564	\$ 278,564	\$ -		100.0%
NTEP	\$ 29,609	\$ 29,609	\$ -		100.0%
Wallace	\$ 113,680	\$ 113,680	\$ -		100.0%
Total Restricted Funds	<u>\$ 1,924,675</u>	<u>\$ 1,353,100</u>	<u>\$ 509,524</u>	<u>\$ 843,576</u>	<u>37.7%</u>
Total Agency	<u>N/A</u>	<u>\$ 8,183,800</u>	<u>\$ 7,129,827</u>	<u>\$ 1,053,973</u>	<u>87.1%</u>
<b><u>General Funds</u></b>					
Personnel	\$ 2,613,000	\$ 2,613,000	\$ 0		100.0%
Operating	\$ 591,600	\$ 591,600	\$ -		100.0%
Program Administration	\$ 2,909,100	\$ 2,909,100	\$ -		100.0%
Total General Funds	<u>N/A</u>	<u>\$ 6,113,700</u>	<u>\$ 6,113,700</u>	<u>\$ 0</u>	<u>100.0%</u>
<b><u>Federal Funds</u></b>					
Personnel	\$ 565,500	\$ 345,180	\$ 220,320		61.0%
Operating	\$ 14,250	\$ 69,515	\$ (55,265)		487.8%
Program Administration	\$ 137,250	\$ 100,386	\$ 36,864		73.1%
Total Federal Funds	<u>\$ -</u>	<u>\$ 717,000</u>	<u>\$ 515,082</u>	<u>\$ 201,918</u>	<u>71.8%</u>
<b><u>Restricted Funds</u></b>					
Personnel	\$ 993,654	\$ 183,696	\$ 809,958		18.5%
Operating	\$ 80,882	\$ 47,265	\$ 33,617		58.4%
Program Administration	\$ 278,564	\$ 278,564	\$ -		100.0%
Total Restricted Funds	<u>\$ 1,924,675</u>	<u>\$ 1,353,100</u>	<u>\$ 509,524</u>	<u>\$ 843,576</u>	<u>37.7%</u>
<b><u>NB Incentive Trust Fund</u></b>					
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>#DIV/0!</u>
<b><u>Capital Outlay Project</u></b>					
	<u>\$ 34,102</u>	<u>\$ 1,270,000</u>	<u>\$ 1,235,898</u>	<u>\$ 34,102</u>	<u>97.3%</u>
(Total Project/not year to date)					

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Information/Discussion Item C

**Information/Discussion Item:**

16 KAR 2:100. Junior Reserve Officers Training Corps, Amendment, Notice of Intent

**Applicable Statutes and Regulation:**

16 KAR 2:100. KRS 160.380(5), 161.010, 161.020, 161.028, 161.030

**Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Background:**

16 KAR 2:100 establishes the Kentucky certification for instructor of the Junior Reserve Officers Training Corps. Staff is proposing amending this regulation to remove the certificate for a senior instructor of the Junior Guard in Section 3. The Junior Guard program previously existed as a pilot program under the Recruiting and Retention Federal funding umbrella. The program is no longer a Federally-funded program nor is it specifically sanctioned by Federal law or regulation. Therefore, the Kentucky National Guard is precluded from recognizing or endorsing the Junior Guard program as a program of the Kentucky National Guard.

In alignment with other regulatory updates, the amendment removes the requirement for an applicant for certification to submit a state and criminal background check. Additionally, the amendment will no longer require completion of the New to Kentucky Teacher and Substitute Teacher Orientation Modules.

The proposed amendment regulation is included for Board review.

**Contact Person:**

Ms. Cassie Trueblood, General Counsel  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-mail: Cassie.Trueblood@ky.gov

**Date:**

August 20, 2018

1 EDUCATION AND WORKFORCE DEVELOPMENT CABINET

2 EDUCATION PROFESSIONAL STANDARDS BOARD

3 (Amendment)

4 **16 KAR 2:100. Junior Reserve Officers Training Corps, ~~[and Junior Guard certification.]~~**

5 RELATES TO: KRS 160.380(5), 161.010, 161.020, 161.028, 161.030

6 STATUTORY AUTHORITY: KRS 161.028, 161.030

7 NECESSITY, FUNCTION, AND CONFORMITY: KRS 161.028(1) authorizes the Education  
8 Professional Standards Board to establish standards and requirements for obtaining and main-  
9 taining a teaching certificate and for programs of preparation for teachers and other professional  
10 school personnel, and KRS 161.030(1) requires all certificates issued under KRS 161.010 to  
11 161.126~~[161.1266]~~ to be issued in accordance with the administrative regulations of the board.  
12 This administrative regulation establishes the Kentucky certification for instructor of the Junior  
13 Reserve Officers Training Corps.

14 Section 1. (1) The certificate for senior instructor, Junior Reserve Officers Training Corps,  
15 shall be issued initially for a two (2) year period to an applicant if the applicant has submitted:

16 (a) A bachelor's degree from a standard college or university as defined by KRS 161.010;

17 (b) An official recommendation by the appropriate branch of military service;

18 (c) A contract for this employment by a local school district;

19 (d) A recommendation for certification by the local school superintendent; and

20 (e) ~~[A national and state criminal background check performed in accordance with KRS~~  
21 ~~160.380(5) within twelve (12) months prior to the date of application; and~~

1 —(f)] A DD214 documenting honorable service.

2 (2) The certificate for senior instructor, Junior Reserve Officers Training Corp, may be re-  
3 newed for a five (5) year period upon recommendation by the local school superintendent and  
4 upon completion of nine (9) semester hours to include:

5 (a) Human growth and development and learning theory;

6 (b) Foundations of education; and

7 (c) Career development and vocational planning.

8 (3) Each five (5) year renewal thereafter shall require the completion of two (2) years of expe-  
9 rience teaching in the Junior Reserve Officers Training Corps.

10 Section 2. (1) The certificate for junior instructor, Junior Reserve Officers Training Corps,  
11 shall be issued initially for a two (2) year period to an applicant if the applicant has:

12 (a) Graduated high school, or its equivalence as determined by a minimum passing standard  
13 on the General Education Development Test;

14 (b) Submitted an official recommendation by the appropriate branch of military service;

15 (c) Submitted a contract for this employment by a local school district;

16 (d) Submitted a recommendation for certification by the local school superintendent; and

17 (e) ~~[Submitted a national and state criminal background check performed in accordance with~~  
18 ~~KRS 160.380(5) within twelve (12) months prior to the date of application; and~~

19 —(f)] Submitted a DD214 documenting honorable service.

20 (2) Initial Renewal. The certificate for junior instructor, Junior Reserve Officers Training  
21 Corps, may be initially renewed for a two (2) year period upon application to the board. The ap-  
22 plicant shall complete and submit Form CA-2, incorporated by reference in 16 KAR 4:060, and  
23 submit verification:

1 (a) By the local school superintendent of two (2) years' experience as a Junior Reserve Officer  
2 Training Corps Instructor at a local school district; and

3 (b) [~~Of successful completion of the "New to Kentucky Teacher" Module and the "Substitute  
4 Teacher Orientation" Module found on [www.kyeducators.org](http://www.kyeducators.org). The junior ROTC instructor shall  
5 make reasonable efforts to complete the modules within the first ninety (90) days of employment  
6 with the local school district; and~~

7 —(e)]Of successful completion of:

8 1. A minimum of twenty-four (24) clock hours of district-approved professional development,  
9 annually; or

10 2. Six (6) semester hours from a standard college or university as defined by KRS 161.010 to  
11 include:

12 a. Human growth and development and learning theory;

13 b. Foundations of education; and

14 c. Career development and vocational planning.

15 (3) Each subsequent two (2) year renewal thereafter shall require completion by September 1  
16 of the year of expiration of:

17 (a) Six (6) semester hours selected from an associate degree program from a standard college  
18 or university as defined by KRS 161.010; or

19 (b) Twenty-four (24) clock hours of district-approved professional development, annually.

20 (4) Upon completion of the associate degree with at least a 2.5 grade point standing, the cer-  
21 tificate for junior instructor, Junior Reserve Officers Training Corps, shall be renewed for a five

22 (5) year period. Each five (5) year renewal thereafter shall require completion of two (2) years of  
23 experience teaching in the Junior Reserve Officers Training Corps.

1 (5) A junior instructor who renews the certificate for junior instructor, Junior Reserve Officers  
2 Training Corps by completing the twenty-four (24) hours of professional development annually  
3 shall not be eligible to receive the five (5) year certificate as established in subsection (4) of this  
4 section, but shall be granted a certificate of two (2) years in duration.

5 ~~[Section 3. (1) The certificate for a senior instructor of the Junior Guard shall be issued initial-~~  
6 ~~ly for a two (2) year period if the applicant:~~

7 ~~—(a) Is a current member of the United States Military or has retired from the United States~~  
8 ~~Military within a two (2) year period;~~

9 ~~—(b) Has a bachelor's degree from an accredited college or university as defined by KRS~~  
10 ~~161.010;~~

11 ~~—(c) Has submitted a national and state criminal background check performed in accordance~~  
12 ~~with KRS 160.380(5) within twelve (12) months prior to the date of application;~~

13 ~~—(d) Has submitted a DD214 documenting honorable service;~~

14 ~~—(e) Has submitted an official letter of recommendation from the National Guard;~~

15 ~~—(f) Has submitted a contract for employment with a local school district; and~~

16 ~~—(g) Has submitted a recommendation for certification by the local school superintendent or~~  
17 ~~designee.~~

18 ~~—(2) The certificate for the Senior Instructor of the Junior Guard may be renewed for a five (5)~~  
19 ~~year period upon recommendation by the local school superintendent and upon completion of six~~  
20 ~~(6) semester hours to include:~~

21 ~~—(a) Human growth and development; and~~

22 ~~—(b) Foundations of education.~~

23 ~~—(3) Each five (5) year renewal thereafter shall require the completion of two (2) years of expe-~~

1 Science teaching in the Junior Guard.]

DRAFT

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Information/Discussion Item D

**Information/Discussion Item:**

16 KAR 9:040. Part-time Adjunct Instructor Certificate, Amendment, Notice of Intent

**Applicable Statutes and Regulation:**

16 KAR 9:040. KRS 160.380(5)(c) , 161.020, 161.028, 161.030, 161.046, 161.048, 161.120

**Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Background:**

16 KAR 9:040 establishes the requirements for an adjunct instructor certificate. Staff is proposing amending this regulation to update the GPA requirements and remove the requirement for an applicant for certification to submit a state and criminal background check. The amendment is in line with other recent regulatory updates made by the Board.

The proposed amendment regulation is included for Board review.

**Contact Person:**

Ms. Cassie Trueblood, General Counsel  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-mail: Cassie.Trueblood@ky.gov

**Date:**

August 20, 2017

1 **EDUCATION AND WORKFORCE DEVELOPMENT CABINET**

2 **EDUCATION PROFESSIONAL STANDARDS BOARD**

3 **(Amendment)**

4 **16 KAR 9:040. Part-time adjunct instructor certificate.**

5 RELATES TO: KRS 160.380(5)(c), 161.020, 161.028(1)(a), (c), 161.030, 161.046,  
6 161.048(5), 161.120

7 STATUTORY AUTHORITY: KRS 161.028(1)(a), (c), 161.030, 161.046(2), 161.048(1)(d)

8 NECESSITY, FUNCTION, AND CONFORMITY: KRS 161.046 and 161.048(5) authorize  
9 the position of adjunct instructor and require the Education Professional Standards Board to  
10 promulgate administrative regulations to establish certification requirements. This administrative  
11 regulation establishes the minimum requirements for an adjunct instructor certificate.

12 Section 1. Definition. "Exceptional life or work experience candidate" means a person with  
13 recognized superiority as compared with others in rank, status, and attainment or superior  
14 knowledge and skill in comparison with the generally-accepted standards in the area in which  
15 certification is sought.

16 Section 2. Candidate Eligibility Requirements. (1) An adjunct instructor shall meet the re-  
17 quirements for good moral character as required in KRS 161.120 and the following requirements  
18 relating to educational and occupational experience:

19 (a) An adjunct instructor employed in middle school or secondary school shall hold:

20 1. A bachelor's degree from a regionally accredited institution with:

21 a.(i) A cumulative minimum grade point average of at least 2.75 [~~2.50~~] on a 4.00 scale; or

1 (ii) A minimum grade point average of at least 3.0 on a 4.0 scale on the last thirty (30)~~[sixty~~  
2 ~~(60)]~~ hours of credit completed, including undergraduate and graduate coursework; and

3 b. A major, minor, or area of concentration in the specialty subject to be taught; or

4 2. A master's degree in the specialty subject to be taught from a regionally-accredited institu-  
5 tion with the minimum grade point average established in subparagraph 1.a. of this paragraph;

6 (b) An adjunct instructor in elementary school or early childhood education program shall  
7 hold:

8 1. A bachelor's degree from a regionally-accredited institution with:

9 a.(i) A cumulative minimum grade point average of at least 2.75~~(2.50)~~ on a 4.0 scale; or

10 (ii) A minimum grade point average of at least 3.0 on a 4.0 scale on the last thirty (30)~~[sixty~~  
11 ~~(60)]~~ hours of credit completed, including undergraduate and graduate coursework; and

12 b. A major, minor, or area of concentration in a planned program of child development or a  
13 related area; or

14 2. A master's degree in a planned program of child development or a related area from a re-  
15 gionally accredited institution with the minimum grade point average established in subpara-  
16 graph 1.a. of this paragraph; and

17 (c) An adjunct instructor for occupation-based career and technical education shall:

18 1. Be a high school graduate;

19 2. Have at least four (4) years of appropriate occupational experience for the specialty to be  
20 taught; and

21 3.a. Complete the specialty area examination prerequisite as established in 16 KAR 6:020; or

22 b. Hold either an associate degree or technical diploma in a related area.

23 (2)(a) An applicant for adjunct instructor certification who does not meet the minimum aca-

1 demic preparation requirements established in subsection (1) of this section may apply for this  
2 certificate as an exceptional life or work experience candidate.

3 (b) An exceptional life or work experience candidate shall be recommended by the employing  
4 school district and complete the application process established in subsection (3) of this section.

5 (c) An exceptional life or work experience candidate shall include the following information  
6 as verification of exceptional qualifications in the field of endeavor to be taught or service to be  
7 practiced:

8 1. Sufficient documentation that demonstrates to the local school district and the Education  
9 Professional Standards Board that an applicant is an exceptional life or work experience candi-  
10 date as defined in Section 1 of this administrative regulation and has talents and abilities com-  
11 mensurate with the Kentucky Teacher Standards for Preparation and Certification established in  
12 16 KAR 1:010;

13 2. Documentation of achievement that may include academic and nonacademic preparation,  
14 distinguished employment, evidence of related study or experience, publications, professional  
15 achievement, or recognition attained for contributions to an applicant's field or endeavor; and

16 3. Recommendations from professional associations, former employers, professional col-  
17 leagues, or any other individual or group whose evaluations shall support exceptional life or  
18 work experience in this field.

19 (3) Form CA-25 signed by the local district superintendent and approved by the local board of  
20 education shall be submitted to the Education Professional Standards Board for each adjunct in-  
21 structor.

22 (a) The application shall be accompanied by official transcripts of all college credits earned  
23 by the prospective adjunct instructor along with documentation of any exceptional competencies

1 or experiences submitted in support of the application.

2 (b) Upon receipt of the application and appropriate documentation, a candidate meeting all of  
3 the requirements shall be issued a one (1) year adjunct instructor certificate.

4 Section 3. Orientation Program. Each local board of education shall provide for an orientation  
5 program for the adjunct instructors employed within the district.

6 (a) A detailed description of the orientation program shall be a part of the certificate applica-  
7 tion form.

8 (b) The orientation program shall include an emphasis on student safety, district policies and  
9 procedures, and pedagogical assistance commensurate with the Kentucky Teacher Standards for  
10 Preparation and Certification established in 16 KAR 1:010.

11 ~~Section 4. An applicant for a part time adjunct instructor who is not currently certified as an~~  
12 ~~educator in Kentucky shall submit a national and state criminal background check performed in~~  
13 ~~accordance with KRS 160.380(5)(c) within twelve (12) months prior to the date of application.~~

14 ~~—Section 5. Incorporation by Reference. (1) "Form CA-25", 08/15, is incorporated by refer-~~  
15 ~~ence.~~

16 (2) This material may be inspected, copied, or obtained, subject to applicable copyright law,  
17 at the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Ken-  
18 tucky 40601, Monday through Friday, 8 a.m. to 4:30 p.m.

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Information/Discussion Item E

##### **Information/Discussion Item:**

New Regulation: Orientation and Mobility Specialist, Notice of Intent

##### **Applicable Statutes and Regulation:**

KRS 161.020, 161.028, 161.030

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Background:**

At the February 12, 2018 meeting, the Board heard information regarding the creation of an Other Instructional Services Certificate for Orientation and Mobility Specialists. The University of Kentucky submitted a request regarding the creation of this non-teaching certificate. The proposal indicated that districts were struggling or unable to meet service time on IEPs for blind and visually impaired students due to the critical shortage of Orientation and Mobility Specialists in Kentucky. These specialists provide instruction relating to safe and effective travel skills within their environments in school, home and the community settings.

At the April 9, 2018 meeting, the Board adopted the curricular standards of the Academy for Certification of Vision Rehabilitation and Education Professionals as the program standards for educator preparation programs for Orientation and Mobility Specialists. These standards identify the specific knowledge, skills, and behavioral attributes required to serve as an Orientation and Mobility Specialist.

16 KAR 2:\_\_\_\_\_ establishes the provisional and professional certificates for orientation and mobility specialists and the requirements for obtaining and maintaining this certificate. A copy of the proposed regulation is included for Board Review

##### **Contact Person:**

Ms. Cassie Trueblood, General Counsel  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-mail: Cassie.Trueblood@ky.gov

##### **Date:**

August 20, 2018

1 EDUCATION AND WORKFORCE DEVELOPMENT CABINET

2 EDUCATION PROFESSIONAL STANDARDS BOARD

3 (New Administrative Regulation)

4 **16 KAR \_\_\_\_.** **Provisional and professional certificate for orientation and mobility specialist.**

5 RELATES TO: KRS 161.020, 161.028, 161.030

6 STATUTORY AUTHORITY: KRS 161.028, 161.030

7 NECESSITY, FUNCTION, AND CONFORMITY: KRS 161.030(1) vests the Education Pro-  
8 fessional Standards Board with the authority to certify all teachers and other professional school  
9 personnel in public schools. KRS 161.030(2) requires the Education Professional Standards  
10 Board to establish standards and requirements for obtaining and maintaining a certificate. KRS  
11 161.030(1) requires all certificates to be issued in accordance with the administrative regulations  
12 of the board. This administrative regulation establishes the standards for the issuance of a certif-  
13 icate for the position of orientation and mobility specialist.

14 Section 1. Requirements for the Provisional Certificate for Orientation and Mobility Special-  
15 ist. (1)The provisional certificate for orientation and mobility specialist shall be issued to an ap-  
16 plicant who has:

17 (a) A bachelor's degree or higher from a regionally accredited institution with:

18 1. A cumulative minimum grade point average of 2.75 on a 4.0 scale; or

19 2. A minimum grade point average of 3.0 on a 4.0 scale on the last thirty (30) hours of  
20 credit completed, including undergraduate and graduate coursework.

21 (b) Completed coursework towards an approved preparation program from a regionally ac-

1 credited institution for orientation and mobility specialists;

2 (c) A valid Academy of Certification of Vision Rehabilitation and Educational Professional  
3 (ACVREP) certification in orientation and mobility; and

4 (d) An offer of employment from a Kentucky school district or accredited nonpublic school as  
5 an orientation and mobility specialist.

6 (2) To apply for the provisional certificate for orientation and mobility specialist, the applicant  
7 shall submit a completed Form CA-1 to the Education Professional Standards Board.

8 (3) The provisional certificate for orientation and mobility specialist shall be issued for a validity  
9 period of one (1) year.

10 (4) The provisional certificate for orientation and mobility specialist shall be valid for providing  
11 orientation and mobility services for all grade levels.

12 (5) To renew the provisional certificate for orientation and mobility specialist, the applicant  
13 shall:

14 (a) Submit a completed Form CA-2 to the Education Professional Standards Board;

15 (b) Maintain current ACVREP certification;

16 (c) Have an offer of employment from a Kentucky school district or accredited nonpublic  
17 school as an orientation and mobility specialist; and

18 (d) Provide proof of completion of one-half of the requirements of Section 2(1)(c).

19 Section 2. Requirements for the Professional Certificate for Orientation and Mobility Special-  
20 ist. (1)The professional certificate for orientation and mobility specialist shall be issued to an ap-  
21 plicant who has:

22 (a) A bachelor's degree or higher from a regionally accredited institution with:

23 1. A cumulative minimum grade point average of 2.75 on a 4.0 scale; or

1           2. A minimum grade point average of 3.0 on a 4.0 scale on the last thirty (30) hours of  
2 credit completed, including undergraduate and graduate coursework;

3           (b) Completed an approved preparation program from a regionally accredited institution for  
4 orientation and mobility specialists;

5           (c) Successfully completed:

6           1. A minimum of 150 hours of an internship working with children under the supervision  
7 of an ACVREP certified orientation and mobility specialist; or

8           2. A minimum of 150 hours work experience as an orientation and mobility specialist  
9 providing services to children;

10          (d) A passing score on the ACVREP national exam;

11          (e) A valid ACVREP certification in orientation and mobility; and

12          (f) A recommendation for certification from an approved preparation program.

13          (2) To apply for the professional certificate for orientation and mobility specialist, the applicant  
14 shall submit a completed Form CA-1 to the Education Professional Standards Board.

15          (3) The professional certificate for orientation and mobility specialist shall be issued for a validi-  
16 ty period of five (5) years.

17          (4) The professional certificate for orientation and mobility specialist shall be valid for providing  
18 orientation and mobility services for all grade levels.

19          (5) To renew the professional certificate for orientation and mobility specialist, the applicant  
20 shall:

21           (a) Submit a completed Form CA-2 to the Education Professional Standards Board; and

22           (b) Maintain current ACVREP certification.

23          Section 3. Requirements for an Approved Program of Preparation. (1) The approved program of

1 preparation shall be based upon the orientation and mobility curricular standards defined by the  
2 Association of the Education and Rehabilitation of the Blind and Visually Impaired (AER).

3 (2) The program of preparation shall be submitted to the Education Professional Standards  
4 Board for approval pursuant to the requirements established in 16 KAR 5:010.

5 (3) The program of preparation shall be submitted through the educator preparation provider.

6 Section 4. Incorporation by Reference. (1) The following material is incorporated by reference:

7 (a) Form CA-1, rev.03-14, Education Professional Standards Board;

8 (b) Form CA-2, rev. 03-14 , Education Professional Standards Board; and

9 (b) O&M Curricular Standards of the Association of the Education and Rehabilitation of the  
10 Blind and Visually Impaired, 2016.

11 (2) This material may be inspected, copied, or obtained, subject to applicable copyright law,  
12 at the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Ken-  
13 tucky 40601, Monday through Friday, 8 a.m. to 4:30 p.m.

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item A

**Action Item:**

Reconsideration of the Rank II Requirement for Renewal of Certification

**Applicable Statutes and Regulation:**

KRS 161.1211; KRS 161.028

16 KAR 2:010; 16 KAR 8:020; 16 KAR 8:030

**Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standard Board remove the requirement of obtaining a Rank II for renewal of certification?

**Background:**

KRS 161.1211(1) states that the Education Professional Standards Board shall issue a Rank II to those holding regular certificates and who have a master's degree in a subject field approved by the Education Professional Standards Board or equivalent continuing education. 16 KAR 2:010, Section 3, requires that an educator obtain Rank II by the second renewal of the five-year professional certificate.

The Board appointed an Ad Hoc Committee to review expanding certificate options for Rank II. The committee first met on March 28, 2017, and again on April 25, 2017. The Rank II Options Committee is composed of stakeholders representing both public and private higher education, school district administrators and teachers. On August 21, 2017, the following recommendations from the committee were presented to the Board:

1. Remove the mandatory requirement for an educator to obtain a Rank II as outlined in 16 KAR 8:020 Planned Fifth-year Program.
2. Allow a National Board Professional Teaching Standards (NBPTS) certification to apply toward either a Rank II or Rank I as allowed in KRS 161.1211 (1) Classification of teachers. If an educator receives an additional NBPTS certificate in a different content area, the second certification may be used for a Rank I.
3. Create an approval process for an education cooperative, school district, or similar, as allowed in KRS 161.030 (10) to submit a planned pathway for a Rank II utilizing field-based experience, individual research, and approved professional development as allowed in KRS 161.095 Continuing Education for Teachers.
4. Maintain the current Continuing Education Option (CEO) program as is.
5. Remove the prerequisite of a master's degree for admission to an administrative program, but maintain the experience prerequisites.
6. Inform and promote the changes made by the Board once they go into effect.

## **Agenda Book**

Currently, there are three options for obtaining a Rank II. The first option is to complete a content master's degree program in the area of certification held. The second option is to compete an approved Fifth-year Program of thirty-two (32) semester hours of graduate level coursework earned beyond the bachelor's degree and the four (4) year program of teacher preparation. The third option is to complete the Continuing Education Option that is made up of a combination of research, job-embedded professional development, and university courses.

### **Groups/Persons Consulted:**

Board appointed an Ad Hoc Committee  
Terry Hibpshman, The Martin School  
Board Discussion, June 18, 2018

### **Potential Actions:**

1. Approve a waiver of the Rank II requirement and remove the requirement from regulation.
2. Do not approve the removal of the Rank II requirement from regulation.
3. Modify the Rank II requirement in regulation.

### **Staff Recommendation:**

Potential Action 1

### **Contact Person:**

Dr. Wayne Lewis  
Interim Commissioner of Education  
502-564-3141  
E-mail: wayne.lewis@education.ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item B

##### **Action Item:**

Eastern Kentucky University: Accreditation of the Educator Preparation Provider and Approval of Programs

##### **Applicable Statute or Regulation:**

KRS 161.028

16 KAR 5:010

##### **Applicable Goal:**

*Goal 1: Every approved educator preparation program meets or exceeds all accreditation standards and prepares knowledgeable, capable teachers and administrators who demonstrate effectiveness in helping all students reach educational achievement.*

##### **Issue:**

Should the EPSB grant continuing CAEP/EPSB state accreditation to the Educator Preparation Provider (EPP) and approve the initial and advanced level preparation programs at Eastern Kentucky University?

##### **Background:**

A joint CAEP/EPSB Site Visitors team conducted the on-site evaluation of the Educator Preparation Provider (College of Education) at Eastern Kentucky University on November 12 – 14, 2017. Under the new CAEP guidelines, the site visitors make recommendations on areas for improvement (AFI) and do not recommend status on the standards. The CAEP Accreditation Council made the accreditation decision and found all standards were met by the EPP at Eastern Kentucky University. The site visitors recommended removal of two previous AFIs in NCATE Standards 1 and 4. The CAEP Accreditation Council continued the AFI in CAEP Standard 1 because the advanced programs were not part of this accreditation review. The Accreditation Council accepted the recommendation to remove the previous area for improvement in NCATE Standard 4 because it no longer is an expectation in the CAEP Standards. The site visitors recommended no areas for improvement in CAEP Standard 1-4, and one AFI in Standard 5. The CAEP Accreditation Council did not accept the AFI recommendation of the site visitors; therefore, no new areas for improvement were cited. The site visitors reviewed evidence of compliance with the EPSB regulations as part of the on-site visit and found the EPP at Eastern Kentucky University to be in compliance with program guidelines as established and approved by the EPSB. On June 21, 2018, the Accreditation Audit Committee (AAC) met (see minutes) and reviewed the accreditation materials including the Institutional Self-Study Report, the Formative Feedback Report, the Addendum, the On-Site Report, the Report Rejoinder, and the Team Chair's Response to the Rejoinder. Below is a summary of the committee's recommendations:

##### **Areas for Improvement**

##### **Standard 1: Candidate Knowledge, Skills, and Dispositions**

## Agenda Book

(Advanced) The unit lacks sufficient evidence that candidates thoroughly understand the major concepts related to assessing student learning, regularly apply them in their practice, and make data-driven decisions so that all students can learn.

The AAC agreed with the CAEP Accreditation Council findings that all accreditation standards are met. Pursuant to 16 KAR 5:010, Section 19, the AAC recommends: (1) ACCREDITATION and (2) APPROVAL OF THE INITIAL AND ADVANCED LEVEL EDUCATOR PREPARATION PROGRAMS at Eastern Kentucky University.

### **Groups/Persons Consulted**

Content Area Program Reviewers

Reading Committee

Joint CAEP/EPSPB Site Visitors

Accreditation Audit Committee

### **Alternative Actions:**

#### **Issue One: EPP Accreditation**

1. Accept the recommendation of the AAC and grant ACCREDITATION for the EPP at Eastern Kentucky University.
2. Modify the AAC recommendation and grant ACCREDITATION WITH CONDITIONS for the EPP at Eastern Kentucky University.
3. Do not accept the AAC recommendation and grant ACCREDITATION WITH PROBATION for the EPP at Eastern Kentucky University.

#### **Issue Two: Program Approval**

1. Accept the recommendation of the AAC and grant APPROVAL for the initial and advanced level educator preparation programs at Eastern Kentucky University.
2. Modify the AAC recommendation and grant APPROVAL WITH CONDITIONS for the initial and advanced level educator preparation programs at Eastern Kentucky University.
3. Do not accept the AAC recommendation and stipulate DENIAL OF APPROVAL for the initial and advanced level educator preparation programs at Eastern Kentucky University.

### **AAC Recommendation:**

Issue One: Alternative 1

Issue Two: Alternative 1

### **Rationale:**

The Joint CAEP/EPSPB site visit team and AAC followed national and state guidelines for accreditation of educator preparation providers.

### **Contact Person:**

Ms. Allison Bell, Program Consultant II

Division of Educator Preparation, Assessment and Internship

(502) 564-4606

## **Agenda Book**

E-mail: Allison.Bell@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item C

**Action Item:**

Boyce College: Stage Three of Developmental Process for New Educator Preparation Programs

**Applicable Statute or Regulation:**

KRS 161.028

16 KAR 5:010

**Applicable Goal:**

Goal 1: Every approved educator preparation program meets or exceeds all accreditation standards and prepares knowledgeable, capable teachers and administrators who demonstrate effectiveness in helping all students reach educational achievement.

**Issue:**

Should the EPSB grant temporary authorization to the Educator Preparation Provider at Boyce College?

**Background:**

At the October 2015 meeting of the EPSB Boyce College submitted a letter of intent requesting accreditation as a Kentucky institution. Over the past three years Boyce College has submitted documentation in accordance to the Stage One requirements of the Developmental Process for New Education Preparation Programs outlined in 16 KAR 5:010 Section 3. On February 5, 2018, a Site Visitors team composed of five CAEP-trained site visitors and two EPSB staff members participated in a one-day site visit to Boyce College. Prior to the site visit, Boyce College submitted a Self-Study Report and supporting evidence posted on a secure website that provided information to the Site Visitors about the institution, the teacher preparation program, and their status in relation to the CAEP Standards for Initial Programs. The Site Visitors team reviewed the documentation and interviewed administrators, faculty, support staff, and prospective candidates. Documentation from Developmental Stages One and Two were reviewed by the Accreditation Audit Committee (AAC) during the June 21 meeting (see attached minutes). The Site Visitors team identified Areas for Improvement that needed additional attention to further the growth of the EPP. The Site Visitors team lead and representatives from Boyce College met with the AAC and discussed the visit process and areas for improvement. The AAC agreed with the following Areas for Improvement identified by the Site Visitors team:

**Standard 1: Content and Pedagogical Knowledge**

The EPP presented limited evidence that candidates use research and evidence to develop an understanding of the teaching profession and use both to measure their P-12 students' progress and their own professional practice as measures.

**Standard 2: Clinical Partnerships and Practice**

Candidates are not currently expected by the EPP to meet all the requirements of 16 KAR 5:040.

## Agenda Book

Clinical educators for Clinical Experiences II (student teaching) do not meet the requirements to supervise clinical experiences students.

### **Standard 3: Candidate Quality, Recruitment, and Selectivity**

None

### **Standard 4: Program Impact**

The EPP does not have value-added measures to document P-5 student learning.

### **Standard 5: Provide Quality Assurance and Continuous Improvement**

The data generated by key program assessments are not analyzed.

The application of the process for determining content validity is not sufficient.

The Site Visitors team did not make a determination on whether standards were met or not met; however, the team did make a recommendation for temporary authorization. This recommendation included the following comment: “While the EPP is making progress, there are significant improvements that need to be made as noted by the areas for improvement. Annual reporting to address the areas for improvement and the EPP’s progress on its identified improvement plans should be monitored by staff and reported to the EPSB in order to maintain its temporary authorization.” Based upon the review of information provided including the Site Visitors team lead and institutional representatives presentations, the AAC agreed to accept the Site Visitors recommendation regarding temporary authorization.

Pursuant to 16 KAR 5:010, Section 3, the AAC has reviewed the materials gathered during Stages One and Two of the Developmental Process for New Educator Preparation Programs and recommends Approval in regards to temporary authorization for Boyce College.

### **Groups/Persons Consulted**

Content Area Program Reviewers  
Reading Committee  
EPSB Site Visitors  
Accreditation Audit Committee

### **Alternative Actions:**

#### **Issue: Temporary Authorization**

1. Accept the recommendation of the AAC and grant APPROVAL for temporary authorization for the EPP at Boyce College.
2. Modify the AAC recommendation and grant APPROVAL WITH CONDITIONS for temporary authorization of the EPP at Boyce College.
3. Do not accept the AAC recommendation and DENY APPROVAL for temporary authorization of the EPP at Boyce College.

## **Agenda Book**

### **AAC Recommendation:**

Issue: Alternative 1

### **Rationale:**

The CAEP-trained Site Visitors team and AAC followed appropriate state guidelines for the Developmental Process for New Educator Preparation Programs.

### **Contact Person:**

Ms. Allison Bell, Program Consultant II  
Division of Educator Preparation, Assessment and Internship  
(502) 564-4606  
E-mail: Allison.Bell@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item D

##### Action Item:

Western Governor's University:

Elementary Education Grades P-5 (Baccalaureate, Post-Baccalaureate, Master of Arts in Teaching)

Middle School Mathematics Grades 5-9 (Baccalaureate and Master of Arts in Teaching)

Mathematics Grades 8-12 (Baccalaureate and Master of Arts in Teaching)

Middle School Science Grades 5-9 (Baccalaureate)

Biological Science Grades 8-12, Chemistry Grades 8-12, Earth Science Grades 8-12,

Physics Grades 8-12 (Baccalaureate and Master of Arts in Teaching)

English Grades 8-12 (Master of Arts in Teaching)

##### Applicable Statutes and Regulation:

KRS 161.028; KRS 161.030

16 KAR 2:010

16 KAR 5:010; 16 KAR 5:020; 16 KAR 5:040; 16 KAR 5:050

16 KAR 8:020

##### Applicable Goal:

Goal 1: Every approved educator preparation program meets or exceeds all accreditation standards and prepares knowledgeable, capable teachers and administrators who demonstrate effectiveness in helping all students reach educational achievement.

##### Issue:

Should the EPSB approve the following educator preparation program additions?

#### WESTERN GOVERNOR'S UNIVERSITY

##### **ELEMENTARY SCHOOL FOR PRIMARY THROUGH GRADE 5**

(Baccalaureate, Post-Baccalaureate, and MAT)

##### **MIDDLE SCHOOL FOR GRADES 5-9**

Mathematics (Baccalaureate and MAT)

Science (Baccalaureate)

##### **SECONDARY SCHOOL FOR GRADES 8-12**

Biological Science (Baccalaureate and MAT)

Chemistry (Baccalaureate and MAT)

Earth Science (Baccalaureate and MAT)

English (Baccalaureate)

Physics (Baccalaureate and MAT)

## Agenda Book

### **Background:**

Beginning December 1, 2016, Kentucky became a member of the State Authorization Reciprocity Agreement (SARA). This agreement among member states, districts and territories establishes comparable national standards for interstate offering of postsecondary distance education courses and programs. It is intended to make it easier for students to take online courses offered by postsecondary institutions based in another state. SARA is overseen by a National Council and administered by four regional education compacts (i.e., SREB). In order for the EPSB to approve educator preparation programs that are NC-SARA members, located out-of-state and are exclusively offered online, the educator preparation program has to demonstrate compliance with the applicable Kentucky requirements.

Western Governors University developed from an initiative of the Western Governors Association in 1997. WGU was created to serve non-traditional students who need a flexible educational model. The Teachers College of WGU has a goal to prepare professional educators by cultivating life experiences into the quality of nurturing practitioners. WGU is accredited regionally by the Northwest Commission on Colleges and Universities. WGU is currently NCATE accredited with the goal to complete CAEP accreditation in 2018. As evidenced by the application, WGU is recognized to grant degrees by the State of Utah Department of Commerce. The programs submitted for approval hold either full national recognition or recognition with conditions as defined by the CAEP Specialty Professional Association (SPA) review process.

The submitted documentation demonstrates alignment with all the applicable Kentucky regulations. The submitted program documents are available for review in the documents library.

### **Potential Actions:**

1. Approve the proposed educator preparation program additions.
2. Do not approve the proposed educator preparation program additions.
3. Modify and approve the proposed educator preparation program additions.

### **Staff Recommendation:**

Potential Action 1

### **Rationale:**

The proposed educator preparation programs submitted written evidence of compliance with the EPSB requirements under the SARA legislation for program approval.

### **Contact Person:**

Ms. Sharon Salsman, Program Coordinator  
Division of Educator Preparation, Assessment, and Internship  
502-782-2159  
Email: sharon.salsman@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item E

##### **Action Item:**

Recommendations from the UPPI Stakeholder Committee on Advanced Educational Leadership

##### **Applicable Statutes and Regulation:**

KRS 161.020, 161.027, 161.028, 161.030

16 KAR 3:010, 16 KAR 3:020, 16 KAR 3:030, 16 KAR 3:040, 16 KAR 3:050

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the EPSB approve the recommendations of the UPPI stakeholders for advanced educational leadership preparation programs?

##### **Background:**

In August 2016, the EPSB became a partner with Western Kentucky University and the Green River Regional Educational Cooperative through a Wallace Foundation Grant for improving principal preparation. The University Principal Preparation Initiative (UPPI) Grant focused on updating state policy and practice related to effective principal preparation. The UPPI stakeholder group brought together all related organizations for principal development, preparation, and professional training to review the regulation on principal preparation, as well as other educational leadership regulations.

At the February 12, 2018 meeting, at the recommendation of the UPPI stakeholders, the Board approved the adoption of the Professional Standards for Educational Leaders (PSEL) as the updated standards for all educational leadership preparation programs in Kentucky. These national standards articulate the knowledge and skills expected of school leaders.

At the June 18, 2018 meeting, the Board received an update from the UPPI stakeholders on their recommendations for advanced educational leadership preparation programs. The stakeholders recommend:

- Combining 16 KAR 3:010-3:050 into one regulation titled Advanced Educational Leaders;
- Define Advanced Educational Leaders as “all administrative programs at the advanced level including principal, assistant principal, superintendent, assistant superintendent, instructional supervisor, instructional coordinator, Director of Pupil Personnel, Assistant Director of Pupil Personnel, and Director of Special Education;”
- Advanced Educational Leader Programs use the PSEL Standards;
- All applicants take an administrative test recommended by the EPSB—initially the SLLA;
- The SLLA cut score will be recommended by the EPSB—initially the ETS cut score;

## Agenda Book

- Remove required Kentucky Specialty Test and references to Dimensions Dispositions of School Leaders Document;
- Require Rank II as a prerequisite for all Advanced Educational Leader Certifications;
- Keep 3 years teaching experience or comparable experience;
- Remove requirement for the Educator Preparation Program to collaborate with other colleges within the university (principal, section 4);
- Allow a principal SOE to be renewed at least once without additional coursework in Level 1;
- Renewal—those not intending to be professional administrator position, should add courses to renew
- Specifically define Level I and II certificates, with the exception of Superintendent certification;
- Consider Level II comprising courses with embedded supervised clinical experiences per MOUs with districts
- Remove course and skill specifics for superintendent program;
- Keep current admissions requirements for superintendent program;
- Clarify program completion and certification;
- DOSE hold a special education degree, due to the specialization knowledge necessary; and
- Recommend coaching and mentoring occur in preparation program for two-three years, not just one.

### **Groups/Persons Consulted:**

UPPI Stakeholder Committee

### **Potential Actions:**

1. Approve the recommendations of the UPPI stakeholder committee.
2. Do not approve the recommendations of the UPPI stakeholder committee.
3. Modify the recommendations of the UPPI stakeholder committee.

### **Staff Recommendation:**

Potential Action 1

### **Contact Person:**

Ms. Cassie Trueblood, General Counsel  
Office of Educator Licensure and Effectiveness  
502-564-4606  
E-mail: Cassie.Trueblood@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver A

##### **Action Item:**

Waiver of 16 KAR 3:020 Section 4, 16 KAR 3:030 Section 5, 16 KAR 3:050 Section 8:  
Educational Leadership Policy Standards: ISLLC 2008 and Technology Standards for School Administrators

##### **Applicable Statutes and Regulations:**

KRS 161.028

16 KAR 5:010; 16 KAR 3:020

16 KAR 3:030; 16 KAR 3:050

##### **Applicable Goal:**

Goal 1: Every approved educator preparation program meets or exceeds all accreditation standards and prepares knowledgeable, capable teachers and administrators who demonstrate effectiveness in helping all students reach educational achievement.

##### **Issue:**

Should the Education Professional Standards Board waive the ISLLC and TSSA Standards identified in 16 KAR 3:020 Certification for supervisor of instruction, 16 KAR 3:030 Professional certificate for directors and assistant directors of pupil personnel, and 16 KAR 3:050 Professional certification for instructional leadership – school principal, all grades, for University of the Cumberlands?

##### **Background:**

In February 2018, the Education Professional Standards Board adopted education leadership standards called Professional Standards for Educational Leaders (PSEL).

The School of Education at University of the Cumberlands (UC) is in the process of preparing for its first accreditation visit by the Council for the Accreditation of Educator Preparation (CAEP) visit in Spring 2020 as well as submitting all its educator preparation programs in the Kentucky Educator Program Review System. UC is requesting a waiver of the current ISLLC and TSSA Standards in order to use the new PSEL standards.

##### **Potential Actions:**

1. Approve the proposed waiver of 16 KAR 3:020 Section 4, 16 KAR 3:030 Section 5, 16 KAR 3:050 Section 8.
2. Modify the proposed waiver of 16 KAR 3:020 Section 4, 16 KAR 3:030 Section 5, 16 KAR 3:050 Section 8.
3. Do not approve the proposed waiver of 16 KAR 3:020 Section 4, 16 KAR 3:030 Section 5, 16 KAR 3:050 Section 8.

##### **Contact Person:**

## **Agenda Book**

Ms. Allison Bell, Program Consultant II  
Division of Educator Preparation, Assessment and Internship  
(502) 564-4606  
E-mail: Allison.Bell@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver B

##### **Action Item:**

16 KAR 3:050. Request to allow experience as a district Youth Service Center Coordinator to be accepted in lieu of classroom teaching experience for obtaining initial Principal Statement of Eligibility.

##### **Applicable Statutes and Regulation:**

KRS 161.020, 161.027, 161.028, 161.030  
16 KAR 3:050, 16 KAR 2:010

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Education Professional Standards Board approve the request that would allow the applicant to be issued the Principal Statement of Eligibility based upon his non-teaching public education experience?

##### **Background:**

Mr. Flynn has worked for the Estill County Board of Education in various capacities since 1993. His primary role during that time has been as the Youth Services Center Coordinator. Mr. Flynn was allowed to enroll in a Master of Education Instructional Leadership program at ECU in 2007 and he completed degree requirements in May 2012. Mr. Flynn completed the principal assessment requirements in February 2018. Although he has completed the degree and assessment requirements, he lacks a teacher certification and three (3) years of certified teaching experience required for issuance of the Principal Statement of Eligibility.

##### **Potential Actions:**

1. Approve the waiver request
2. Do not approve the waiver request
3. Approve the waiver request with conditions

##### **Contact Person:**

Crystal Hord, Program Consultant  
Division of Certification  
502-564-4606  
E-mail: cghord@ky.gov

##### **Date:**

8/20/2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver C

##### **Action Item:**

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Raiona Henderson

##### **Applicable Statutes and Regulation:**

KRS 161.010, KRS 161.028, KRS 161.030  
16 KAR 2:120

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Education Professional Standards Board approve district's request that the requirements of 16 KAR 2:120 be waived for a second issuance of an emergency certification (for Middle School Math)?

##### **Background:**

Paducah Independent Schools is requesting that the requirements of 16 KAR 2:120 be waived in order for Ms. Raiona Henderson to receive a subsequent Emergency certificate. The school had two vacant math positions; however, the district was only able to find one certified and qualified applicant. Since that time, another math teacher at the school has resigned due to a pending move out of state, creating a further hardship in this content area for the district.

16 KAR 2:120 provides that the EPSB cannot issue an emergency certificate to the same person in any subsequent year unless certain conditions are met:

(b) An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions:

1. The emergency certificate was issued after February 15 of a school year; or
2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule.

(c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person

##### **Potential Actions:**

1. Approve the waiver request to allow for another issuance of an Emergency certificate.
2. Do not approve the waiver request to allow for another issuance of an Emergency certificate.
3. Approve the waiver request with conditions.

##### **Contact Person:**

Crystal Hord, Program Consultant  
Division of Certification

## **Agenda Book**

502-564-4606

E-mail: [cghord@ky.gov](mailto:cghord@ky.gov)

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver D

##### **Action Item:**

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Heather Howard Maggard

##### **Applicable Statutes and Regulation:**

KRS 161.010, KRS 161.028, KRS 161.030  
16 KAR 2:120

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Education Professional Standards Board approve district's request that the requirements of 16 KAR 2:120 be waived for a second issuance of an emergency certification (for Family and Consumer Science)?

##### **Background:**

Harlan County Schools is requesting that the requirements of 16 KAR 2:120 be waived in order for Ms. Heather Maggard to receive a subsequent Emergency certificate in the area of Family and Consumer Science to teach their Culinary Arts program. The position has been posted twice since May, however there have been no applications from qualified applicants.

16 KAR 2:120 provides that the EPSB cannot issue an emergency certificate to the same person in any subsequent year unless certain conditions are met:

(b) An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions:

1. The emergency certificate was issued after February 15 of a school year; or
2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule.

(c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person

##### **Potential Actions:**

1. Approve the waiver request to allow for another issuance of an Emergency certificate.
2. Do not approve the waiver request to allow for another issuance of an Emergency certificate.
3. Approve the waiver request with conditions.

## **Agenda Book**

### **Contact Person:**

Crystal Hord, Program Consultant  
Division of Certification  
502-564-4606  
E-mail: cghord@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver E

##### **Action Item:**

16 KAR 4:060. Request to Waive Educational Requirements for Renewal for Cara Mounts.

##### **Applicable Statutes and Regulation:**

KRS 161.028; KRS 161.030

16 KAR 4:060

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Educational Professional Standards Board (EPSB) grant a second, one-year extension of the regular certificate in order to complete the required Master's degree program?

##### **Background:**

Ms. Mount's regular certificate expired 6/30/18, and the renewal requirement was completion of an approved Master's program. Ms. Mounts is certified for Moderate and Severe Disabilities, and she is currently employed in that role. The Clark County Schools superintendent is requesting this on her behalf due to the shortage of teachers available in this area. Ms. Mounts is currently enrolled in an approved program and on track to complete her degree in Summer 2019.

Her supporting materials are under separate cover.

##### **Potential Actions:**

1. Approve the waiver request.
2. Do not approve the waiver request.
3. Approve the waiver request with conditions.

##### **Contact Person:**

Ms. Crystal Hord, Program Consultant  
Division of Certification  
502-564-4606  
E-mail: cghord@ky.gov

##### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver F

##### **Action Item:**

16 KAR 4:060. Request to waive educational requirements for renewal for Steven Scudder.

##### **Applicable Statutes and Regulation:**

KRS 161.028; KRS 161.030

16 KAR 4:060

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Educational Professional Standards Board (EPSB) grant a second, one-year extension of the regular certificate for the 2018-2019 year while the Rank II requirement is deliberated?

##### **Background:**

Mr. Scudder's regular certificate expired 6/30/18 and the renewal requirement was completion of an additional 6 graduate hours from an approved Master's program. Mr. Scudder has a Master's in Human Development and Leadership from Murray State, but this degree was previously denied by the board for meeting the Rank II requirement (2016). He was granted a 1 year extension for the 2017-2018 school year, but did not complete any additional graduate coursework. Christian County superintendent has provided a letter of support for Mr. Scudder's waiver request.

His supporting materials are under separate cover.

##### **Potential Actions:**

1. Approve the waiver request.
2. Do not approve the waiver request.
3. Approve the waiver request with conditions.

##### **Contact Person:**

Ms. Crystal Hord, Program Consultant  
Division of Certification  
502-564-4606  
E-mail: cghord@ky.gov

##### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Action Item, Waiver G

##### **Action Item:**

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Gabriel Burns

##### **Applicable Statutes and Regulation:**

KRS 161.010, KRS 161.028, KRS 161.030

16 KAR 2:120

##### **Applicable Goal(s):**

Goal 2: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

##### **Issue:**

Should the Education Professional Standards Board approve district's request that the requirements of 16 KAR 2:120 be waived for a second issuance of an emergency certification (for Middle School Social Studies)?

##### **Background:**

Perry County Schools is requesting that the requirements of 16 KAR 2:120 be waived in order for Mr. Gabriel Burns to receive a subsequent Emergency certificate in the area of Middle School Social Studies. The school is scheduled for consolidation within two years. The position has been posted with KEPS, and the district has contacted the regional state university, however there have been no qualified applicants.

16 KAR 2:120 provides that the EPSB cannot issue an emergency certificate to the same person in any subsequent year unless certain conditions are met:

(b) An emergency certificate shall not be issued to the same person in any subsequent year unless the original emergency certificate was issued under the following conditions:

1. The emergency certificate was issued after February 15 of a school year; or
2. The emergency certificate was issued for less than fifty (50) percent of the person's class schedule.

(c) If an emergency certificate is issued to a person pursuant to paragraph (b) of this subsection, there shall be no more than one (1) subsequent issuance of an emergency certificate to the same person

##### **Potential Actions:**

1. Approve the waiver request to allow for another issuance of an Emergency certificate.
2. Do not approve the waiver request to allow for another issuance of an Emergency certificate.
3. Approve the waiver request with conditions.

## **Agenda Book**

### **Contact Person:**

Crystal Hord, Program Consultant  
Division of Certification  
502-564-4606  
E-mail: cghord@ky.gov

### **Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application A

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Dennis Allison – Earth Science, Grades 8-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application B

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**The following individual is requesting certification on the basis of exceptional work experience:

**Samantha Brewer – Chemistry, Grades 8-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application C

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Thomas Ryland Pope, Music, Grades K-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application D

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Jennifer Shean – Middle School Science, Grades 5-9**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application E

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Jessica Shepherd - Biology, Grades 8-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application F

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Amberly Simpson- Dance, Grades K-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: cghord@ky.gov

**Date:**

August 20, 2018

## Agenda Book

### EDUCATION PROFESSIONAL STANDARDS BOARD STAFF NOTE

#### Alternative Route to Certification Application G

**Action Item:**

Alternative Route to Certification Application(s)

**Applicable Statutes and Regulation:**

KRS 161.028, 161.030, 161.048

16 KAR 9:010

**Applicable Goal:**

Goal II: Every professional position in a Kentucky public school is staffed by a properly credentialed educator.

**Issue:**

Should the Education Professional Standards Board approve the alternative route to certification application(s)?

**Background:**

The following individual is requesting certification on the basis of exceptional work experience:

**Kimberly Reeder – Speech/Media Communications, Grades 8-12**

The application will be sent under separate cover.

**Alternative Actions:**

1. Approve the alternative route to certification application
2. Do not approve the alternative route to certification application

**Contact Person:**

Crystal Hord, Program Consultant

Division of Certification

(502) 564-4606

e-mail: [cghord@ky.gov](mailto:cghord@ky.gov)

**Date:**

August 20, 2018