

Agenda Book

The actions delineated below were taken in open session of the EPSB at the June 18, 2018, special meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Summary Minutes of the Special Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky**

Consent Item A

Call to Order

Chair Rob Akers called the meeting to order at 9:00 a.m. ET. He read the mission statement to the Board and audience.

Swearing in of New Board Member

Kathleen Ragland, a notary from the KHEAA agency, swore in Dr. Amanda Ellis. Dr. Ellis serves as the Associate Commissioner, Office of Next-Generation Learners at KDE.

Roll Call

The following Board members were present during the June 18, 2018, EPSB meeting:

Tracy Adams, Rob Akers, Melissa Bell, Sarah Burnett, Amanda Ellis, Tolya Ellis, Kathy Gornik, Donna Hedgepath, Daniel Morgan, Sherry Powers, Shad Sletto, and Rachel Watson.

David Graham, Dustin Phelps, and Steven Thomas were absent.

Open Speak

There were two requests for Open Speak.

Michael Fralieu: Mr. Fralieu spoke to the Board regarding a petition to reinstate his teacher certification and requested that the Board consider giving him a second chance.

Superintendent Aaron Collins: Mr. Collins of Fulton County Schools thanked the EPSB staff for its work and accessibility. He also spoke to the importance of having qualified teachers for students in KY. He discussed experiencing difficulty with the Master's degree certification requirement to retain quality teachers, as a superintendent in a location bordering a neighboring state that does not require a Master's degree, and he requested that the Board consider this situation when making decisions.

Approval of Consent Items

Approval of April 9, 2018, EPSB Special Meeting Minutes

Approval of May 3, 2018, EPSB Special Meeting Minutes

Northern Kentucky University Director of Pupil Personnel

Scott County Schools Emergency Non-Certified Request

2018-020

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Motion made by Mr. Shad Sletto, seconded by Mr. Daniel Morgan, to approve the consent agenda items.

Vote: *Unanimous*

Ms. Allison Bell congratulated representatives of Northern Kentucky University for the approval of their program.

Report of the Executive Director

Report from the Kentucky Department of Education

A written report was provided to the Board. Additionally, Dr. Ellis spoke briefly about other important work occurring at KDE.

Report from the Council on Postsecondary Education

A written report was provided to the Board. In addition to the written report, Ms. Bell spoke briefly about possible changes to college admission requirements.

Update from the UPPI Grant Committee Members on Suggested Regulation Changes Concerning Leadership Preparation

Dr. Eve Proffitt, Dr. Lu Young, and Dr. Robert Lyons presented the historical perspective of the regulations pertaining to administrative preparation programs in KY and the work of this group, including all stakeholders, in conjunction with the Wallace Grant. The collection of important data used in determining the recommendations for changes in regulations governing these programs was also shared.

Staff Updates

Executive Director Adams presented Dr. Sam Evans of WKU with an award for his service to the Board. Dr. Evans served as a Board member and committee member. He also chaired various EPSB Ad Hoc committees; his retirement from WKU occurred in June.

Mr. Adams announced several staff changes. He informed the Board that Molly Bohannon, a senior at Centre College, would be serving as a summer intern at the EPSB. He also shared that contracts of two staff attorneys, Hannah Satram-Hale and Eric Ray, would be ending in June. Additionally, he stated that Certification Division Director Donna Brockman planned to retire in June and Deputy Executive Director John Fields would be accepting a position with Franklin County Schools in July.

Other Updates

Mr. Adams stated that the Martin School is asking for assistance in a rural education research project; he encouraged educators in rural districts throughout the state to contact representatives from the Martin School if interested in participation with this important research.

In further discussion, Mr. Adams indicated the need to review and consider reciprocity options. He shared examples to support reciprocity that might help border districts deal with staffing challenges in our state. He also discussed the possibility of consideration being given to lessen requirements around educator preparation programs.

Report of the Chair

Recognition of Retiring Board Member

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Chair Rob Akers recognized Tracy Adams, who retired from Russell County Schools, for her service to the Board.

Officer Nomination Committee Appointments

Chair Akers made the following appointments to the Officer Nomination Committee:

Sarah Burnett, Kathy Gornik, Steven Thomas

Waiver Committee Appointments

Chair Akers made the following appointments to the Waiver Committee:

Tolya Ellis, Sherry Powers, Rachel Watson

Information/Discussion Item

Recommendations from the Ad Hoc Committee to Review Expanding Certificate Options for Rank II

John Fields and Dr. Terry Hibpshman reviewed the committee recommendations, data findings concerning the affordability of the Rank II Master's requirement, and attrition issues. After a lengthy discussion and questions by the Board members pertaining to the committee's findings and recommendations, Executive Director Adams requested that the Board direct staff with its intentions concerning the Rank II requirement. After receiving Board direction, this item will be brought back as an Action Item at the next EPSB meeting in August.

Teacher Leader Masters Implementation Plan

Ms. Allison Bell provided information and the TLM Implementation Plan developed by staff at the direction of the Board. This item will be brought back as an Action Item at the next EPSB meeting in August.

Action Items

Meeting Procedure Amendment

2018-021

Ms. Cassie Trueblood explained the change and amended procedure.

Motion made by Mr. Sletto, seconded by Ms. Gornick, to accept the amended meeting procedure.

Vote: *Unanimous*

Indiana Wesleyan University SARA Approval

2018-022

Ms. Sharon Salsman provided information pertaining to the staff review of the IWU program submitted for approval through the NC-SARA application process.

Motion made by Ms. Gornik, seconded by Ms. Ellis, to approve the additional educator preparation program and endorsement for IWU.

Vote: *Unanimous*

Waiver

16 KAR 4:060. Request to allow experience as a Fulbright recipient (teaching English in Ecuador) to renew certificate in lieu of teaching experience in field of certification, Lindsay Miller.

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2018-023

Motion made by Mr. Morgan, seconded by Ms. Rachel Watson, to approve the waiver request for Lindsay Miller.

Vote: *Unanimous*

16 KAR 4:060. Request to allow experience and training as an adoption specialist to renew certificate in lieu of classroom teaching experience in an accredited school system, Melissa Outland.

2018-024

Motion made by Ms. Donna Hedgepath, seconded by Ms. Watson, to deny the waiver request for Melissa Outland.

Vote: *Unanimous*

16 KAR 4:060. Request to waive educational requirements for renewal of certificate, Debra Unger.

2018-025

Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve with conditions the waiver request for Debra Unger.

Vote: *Unanimous (Sherry Powers recused.)*

16 KAR 4:080. Request to Waive Out-of-State Recency Requirements, Superintendent Creasman on behalf of Ms. Debra Elaine Howard.

2018-026

Motion made by Mr. Sletto, seconded by Ms. Adams, to approve with conditions the waiver request for Superintendent Creasman on behalf of Debra Elaine Howard.

Vote: *Unanimous*

16 KAR 2:010. Request to waive grade age requirements for three (3) Owsley County elementary teachers, Superintendent Bobrowski on behalf of Shawnda Mason, Tammy Clifton Simpson, and Carrie Smith.

2018-027

Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve the waiver request for Superintendent Bobrowski on behalf of Shawnda Mason, Tammy Clifton Simpson, and Carrie Smith.

Vote: *Unanimous*

16 KAR 5:040. Request to Waive Student Teaching Hours Requirement, University of Louisville; University of the Cumberlands, University of Kentucky, Morehead State University, Murray State University, Northern Kentucky University.

2018-028

Motion made by Mr. Morgan, seconded by Ms. Watson, to approve the waiver request for the University of Louisville; University of the Cumberlands, University of Kentucky, Morehead State University, Murray State University, Northern Kentucky University.

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Vote: *Unanimous*

Alternative Route to Certification Applications

Abigail Landrum - Spanish, Grades K-12

2018-029

Motion made by Ms. Gornik, seconded by Mr. Morgan, to approve the alternative route to certification request for April Landrum.

Vote: *Unanimous*

Krista Harlan - Biology, Grades 8-12

2018-030

Motion made by Ms. Ellis, seconded by Mr. Burnett, to approve the alternative route to certification request for Krista Harlan.

Vote: *Unanimous*

Board Comments

There were no additional Board Comments.

DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW June 18, 2018

Motion made by Mr. Shad Sletto seconded by Mr. Daniel Morgan, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Mr. Shad Sletto seconded by Ms. Rachel Watson, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Tracy Adams, Rob Akers, Melissa Bell, Sarah Burnett, Tolya Ellis, Kathy Gornik, Donna Hedgepath, Daniel Morgan, Sherry Powers, Shad Sletto, and Rachel Watson.

Attorneys present were Luke Gilbert, Joseph Martz, Eric Ray, Hannah Satram-Hale, Cassie Trueblood, and Chelsea Young.

Initial Case Review

Case Number

1803139

1803389

Decision

Attorney Review

Dismissed

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1803167	Attorney Review
1804699	Dismissed
1803163	Attorney Review
1803137	Attorney Review
1804685	Defer for Training
1804619	Defer for Training
1803175	Dismissed
1803147	Dismissed
17121671	Attorney Review
17121687	Attorney Review
17121605	Attorney Review
17121631	Attorney Review
1804667	Attorney Review
180187	Attorney Review
1803385	Dismissed
1512853	Admonish
1803171	Admonish
1803161	Admonish
180169	Attorney Review
180183	Attorney Review
17121595	Attorney Review
1803123	Attorney Review
1803363	Attorney Review
1803381	Attorney Review
1803375	Attorney Review
1803143	Attorney Review
17121599	Attorney Review
1804605	Attorney Review
1803391	Attorney Review
1803151	Attorney Review
1803371	Attorney Review
1803367	Attorney Review
1804671	Admonish and Training
1804677	Attorney Review
17121693	Admonish and Training
1703515	Admonish and Training
180197	Attorney Review
1803379	Dismissed
1803377	Dismissed
1804697	Dismissed
1803361	Dismissed
1803135	Dismissed
1803369	Dismissed
1803307	Defer for Training
1803215	Defer for Training
1803295	Dismissed

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1803247	Dismissed
1803213	Dismissed
1803263	Defer for Training
1803289	Defer for Training
1803249	Dismissed
1803251	Defer for Training
1803319	Defer for Training
17121511	Defer for Training
1803291	Attorney Review
1803225	Defer for Training
1803339	Defer for Training
1803293	Dismissed
1803281	Dismissed
1803275	Dismissed
1803227	Defer for Training
1803237	Defer for Training
1803345	Defer for Training
1803323	Defer for Training
1803327	Defer for Training
1803239	Defer for Training
1803233	Dismissed
1803321	Dismissed
1803211	Dismissed
1803351	Dismissed
1803245	Dismissed
1803329	Dismissed
1803331	Dismissed
1803337	Dismissed
1803277	Defer for Training
1803325	Dismissed
1803219	Defer for Training
1803283	Dismissed
1803335	Defer for Training
1803207	Defer for Training
1803231	Defer for Training
1803269	Defer for Training
1803217	Defer for Training
17121519	Dismissed
1803301	Dismissed
1803347	Defer for Training
1803313	Dismissed
1803343	Defer for Training
1803315	Dismissed
1803311	Dismissed
1804575	Dismissed
1803279	Defer for Training

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1803349	Defer for Training
1610765	Attorney Review
1803299	Dismissed
1803223	Dismissed
1803273	Defer for Training
1803201	Dismissed
1803229	Dismissed
1803153	Defer for Training
1803255	Dismissed
1803303	Dismissed
1803259	Defer for Training
17121505	Defer for Training
1803287	Dismissed
1803265	Dismissed
1803199	Dismissed
1803203	Attorney Review
1803305	Defer for Training
1803309	Defer for Training
1803241	Dismissed
1803243	Dismissed
1804545	Defer for Training
1803253	Defer for Training
1803209	Dismissed
1804551	Defer for Training
1803221	Dismissed
1803235	Defer for Training
1803271	Dismissed
1803297	Defer for Training
1608624	Dismissed
1803333	Dismissed
1803317	Dismissed
1803267	Defer for Training
1803145	Dismissed
17121683	Attorney Review
1803133	Dismissed
1803387	Dismissed
17121669	Defer for Training
180185	Attorney Review
1803155	Defer for Training
1803383	Dismissed
1803169	Dismissed
1803357	Attorney Review
1803149	Attorney Review
1803121	Dismissed
1803131	Dismissed
1803129	Dismissed

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1803187	Defer for Training	
1803185	Defer for Training	
1803197	Attorney Review	
1803195	Defer for Training	
1803189	Dismissed	
1803183	Dismissed	
1804673	Attorney Review	
170283	Refer to Hearing	<i>(Mr. Sletto recused)</i>
CF16333	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1206361	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17101459	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1304259	Refer to Hearing	<i>(Mr. Sletto recused)</i>
150265	Refer to Hearing	<i>(Mr. Sletto recused)</i>
1506393	No Further Action	<i>(Mr. Sletto recused)</i>
17061174	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17061178	Refer to Hearing	<i>(Mr. Sletto recused)</i>
17121609	Dismissed	
17101433	Attorney Review	
17121705	Attorney Review	
1604247	Attorney Review	
1604249	Attorney Review	
1703517	Attorney Review	
17061130	Defer	
1703361	Defer	
1705727	Admonish and Training	
17061007	Dismissed	
1706999	Admonish and Training	
1702303	Attorney Review	
1703379	Attorney Review	
170259	Attorney Review	
17021	Attorney Review	
1703495	Attorney Review	
1702133	Attorney Review	
17121641	Dismissed	
1705721	Dismissed	
1108579	Dismissed	
17061146	Dismissed	
1705954	Dismissed	
17061120	Dismissed	
17061184	Dismissed	
1702147	Dismissed	
1112972	Dismissed	
1209540	Dismissed	
1611897	Dismissed	
1611891	Dismissed	
17061013	Dismissed	

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17061029	Dismissed
17081353	Dismissed
17081349	Dismissed
17081333	Dismissed
17081337	Dismissed
17081343	Dismissed
17121541	Dismissed
17121559	Dismissed
17121507	Dismissed
17121537	Dismissed
17121513	Dismissed
17121503	Dismissed
17061037	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
18534	Approve
18544	Approve
18576	Approve
18599	Approve
18597	Approve
18665	Approve
18645	Approve
18559	Approve
18642	Approve
18714	Approve
18970	Approve
18696	Approve
18751	Approve
18985	Approve
18987	Approve
181120	Approve
181009	Approve
181100	Approve
181129	Approve
181140	Approve
181098	Approve
181155	Approve
181164	Approve
181165	Deny
18533	Approve
18545	Approve
18586	Approve
18602	Approve
18643	Approve
18963	Approve

(Mr. Akers recused)

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18960	Approve
18965	Approve
18990	Approve
181005	Approve
181006	Approve
18553	Approve
181144	Approve

Agreed Orders

Case Number

Decision

17061132 Amber Baskett

Accept Agreed Order admonishing Baskett for neglect of duty, specifically for abandoning her duties. The Board reminds Baskett that as a certified educator in the Commonwealth of Kentucky she has a duty to uphold the Professional Code of Ethics in the future. The Board will not tolerate any other incidents of misconduct by Baskett and the Board expects Baskett to uphold the Professional Code of Ethics in the future.

Baskett is not currently employed as an educator and has no immediate plans to return to the education profession. However, prior to accepting any certified position in the state of Kentucky, Baskett shall first comply with the following conditions:

1. Baskett shall submit written proof to the Board that she has completed educator ethics training, as approved by the Board. Any expense required for said training shall be paid by Baskett. If Baskett fails to satisfy this condition, Certificate Number 201113450 shall be administratively suspended until such condition is satisfied and she provides the appropriate written proof to the Board.
2. Baskett shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Baskett shall pay any expense incurred. If Baskett fails to satisfy this condition prior to accepting certified employment, any and all certificates

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issued to her shall be administratively suspended until such condition is satisfied.

Furthermore, upon acceptance of a certified position, Certificate Number 201113450 shall be on probation for a period of five (5) years subject to the following probationary conditions:

1. During the probationary period, Baskett shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky for neglect of duty. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Baskett fails to satisfy this condition, Certificate Number 201113450 shall automatically be suspended pending review by the Board and subject to additional sanctions by the Board pursuant to KRS 161.120.

Baskett is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17061100 Terry Cox

Accept Agreed Order dismissing Case No. 17061100 without prejudice. Cox has submitted written proof to the Board that he has successfully completed a course on ethics for educators, as approved by the Board.

Cox is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Morgan recused)*

17101445 Andrew Waterhouse

Accept Agreed Order stating, by December 31, 2018, Waterhouse shall submit written proof to the Board that he has completed a course on student/teacher boundaries, as approved by the Board. Any expense required for said training shall be paid by Waterhouse. If Waterhouse fails to satisfy this condition, Certificate Number 201169019 shall automatically be suspended until Waterhouse completes the

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required training and provides the appropriate written proof to the Board.

Waterhouse is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121639 Jill West-Rosenbaum

Accept Agreed Order admonishing West-Rosenbaum for inappropriately addressing a student, specifically for threatening to wipe spit with the student's face. The Board reminds West-Rosenbaum that as a certified educator in the Commonwealth of Kentucky, she has a duty to uphold the Professional Code of Ethics in the future.

Furthermore, upon acceptance of this agreement by the Board, by December 31, 2018, West-Rosenbaum shall provide written proof to the Board that she has completed a training course on anger management, as approved by the Board. Any expenses required for said training shall be paid by West-Rosenbaum. If West-Rosenbaum fails to satisfy this condition, Certificate Number 200600638 shall be automatically suspended until West-Rosenbaum completes the required training and provides the appropriate written proof to the Board.

West-Rosenbaum is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121717 Troy Thomas

Accept Agreed Order admonishing Thomas for failing to maintain professionalism as the girls' basketball head coach. The Board reminds Thomas that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and welfare of others in the future.

Furthermore, upon acceptance of this agreement by the Board, Thomas shall complete the following conditions:

1. Thomas shall submit written proof to the Board that he has completed a course on the ethics for educators by December 31, 2018. Any expense for said training shall

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be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 20004091 shall be administratively suspended until such condition is satisfied.

2. Thomas shall submit written proof to the Board that he has completed a course on the Redbook Training by December 31, 2018. Any expense for said training shall be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 200004091 shall be administratively suspended until such condition is satisfied.
3. Thomas shall submit written proof to the Board that he has completed a course on the anger management by December 31, 2018. Any expense for said training shall be paid by Thomas. If Thomas fails to satisfy this condition by December 31, 2018, Certificate Number 200004091 shall be administratively suspended until such condition is satisfied.

Thomas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Akers recused)*

1702253 Wanda Faulkner

Accept Agreed Order revoking Certificate Number 200004229 from April 25, 2017 through April 25, 2022, a period of five (5) years. Faulkner shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Faulkner shall comply with the following conditions prior to reissuance of Certificate Number 200004229:

1. Faulkner shall submit written proof to the Board that she has successfully completed the terms and conditions as set forth in Commonwealth vs. Faulkner, Wanda J., Case No. 17-CR-00084, Warren Circuit Court. Faulkner shall pay any expense incurred. If Faulkner is unable to provide proof that she successfully completed all terms

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and conditions, Certificate Number 200004229 shall not be reissued, and Faulkner shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future.

2. Faulkner shall submit written proof to the Board from a licensed or certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations.
3. Faulkner shall submit written proof to the Board that she has completed educator ethics training, as approved by the Board. Faulkner shall pay any expense incurred.

Upon reissuance, Certificate Number 200004229 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

1. If the evaluating psychiatrist or mental health professional recommends ongoing treatment, Faulkner shall submit quarterly written progress reports to the Board, beginning three (3) months after the initial assessment that she is compliant with all treatment recommendations until she is released from treatment or the conclusion of the probationary period, whichever occurs first. Faulkner shall pay any expense incurred. If Faulkner fails to satisfy this condition, Certificate Number 200004229 shall be administratively suspended until such condition is satisfied.
2. Faulkner shall have no more convictions. Faulkner shall submit to the Board a copy of her current criminal record, as prepared by the Administrative Office of the Courts, by June 30th of every year she holds an active certificate during the probationary period. Faulkner shall pay any expense incurred. If Faulkner fails to submit the criminal background report by the due date, Certificate 200004229 shall be administratively suspended until such condition is satisfied. If Faulkner is convicted of, or enters a guilty or no contest plea, to any criminal

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charge, other than a minor traffic violation, Certificate 200004229 shall be administratively suspended pending Board review and disposition. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.

Faulkner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1705691 Elizabeth Cannon

Accept Agreed Order stating Cannon is currently retired with no immediate plans to return to the education profession. However, prior to accepting a certified position in Kentucky, Cannon shall submit written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Cannon fails to satisfy this condition prior to accepting certified employment, Certificate Number 000024702 shall be administratively suspended until such condition is satisfied. Cannon is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1705703 Joyce Cox

Accept Agreed Order stating Cox is currently retired with no immediate plans to return to the education profession. However, prior to accepting a certified position in Kentucky, Cox shall submit written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Cox fails to satisfy this condition prior to accepting certified employment, Certificate Number 000024601 shall be administratively suspended until such condition is satisfied. Cox is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121515 Jarvis Elam

Accept Agreed Order admonishing Elam for violating state school law and for failing to maintain the dignity and integrity of the education profession. The Board reminds Elam that he has an ethical duty to follow all administrative

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procedures related to student testing for both the well-being of students and for the integrity of the testing process. The Administration Code for Kentucky's Educational Assessment Program is very specific and clear as to what procedures to follow. It is never acceptable to take photos of an assessment. The Board will not tolerate any further incidents of misconduct by Elam.

1. By December 1, 2018, Elam shall provide written proof to the Board that he has completed the three (3) hours of Administration Code Training recommended by KDE. Elam shall pay any expense incurred. If Elam fails to satisfy this condition by December 1, 2018, Certificate Number 201178359 shall be administratively suspended until such condition is satisfied.
2. By June 1, 2019, Elam shall provide written proof to the Board that he has completed at least three (3) hours of Educator Ethics training, as approved by the Board. Elam shall pay any expense incurred. If Elam fails to satisfy this condition by June 1, 2019, Certificate Number 201178359 shall be administratively suspended until such condition is satisfied.

In addition, Certificate Number 201178359 shall be subject to the following condition for a period of three (3) years:

1. Elam shall not be reported to the Board for a finding by KDE that he violated the Administration Code for Kentucky's Educational Assessment Program. If Elam is reported to the Board by KDE for a testing violation during the probationary period, Certificate Number 201178359 shall be administratively suspended pending Board review and disposition.

Elam is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Hedgepath recused)*

17121611 Lynn Poe

Accept Agreed Order stating Poe is currently retired with no immediate plans to return to the education profession. If Poe returns to the Kentucky public school system in any capacity that requires certification, she shall first provide written

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proof to the Board that she has completed the following trainings:

1. Three (3) hours of training by a Kentucky Department of Education approved trainer on the topic of “School-based Decision Making Governance in Schools”
2. Three (3) hours of Administration Code training.

If Poe fails to satisfy either of these conditions prior to accepting a certified position, Certificate Number 000037297 shall be administratively suspended until such condition is satisfied. Poe is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121689 Samantha Manning

Accept Agreed Order stating Certificate Number 201198391 is expired. Manning shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by 201198391, or on her behalf, shall be denied.

Vote: *Unanimous*

17121673 Ryan Stephenson

Accept Agreed Order stating Certificate Number 201131777 shall be suspended forty-five (45) days from June 18, 2018 through August 1, 2018.

Stephenson has submitted to the Board proof that he completed an eight-week inpatient treatment program at Next Chapter Rehab facility, and a nine-week intensive outpatient treatment program at The Morton Center.

Prior to accepting a position that requires Kentucky certification, Stephenson shall comply with the following conditions:

Stephenson shall provide written proof to the Board that he has been evaluated by a licensed or certified physician and is fit to return to the classroom, presents as capable of fulfilling his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Stephenson shall pay any expense

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incurred. If Stephenson fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201131777 shall be administratively suspended until such condition is satisfied.

Stephenson shall provide written proof to the Board that he has completed a course on educator ethics training, as approved by the Board. Stephenson shall pay any expense incurred. If Stephenson fails to satisfy this condition prior to accepting a certified position in Kentucky, Certificate Number 201131777 shall be administratively suspended until such condition is satisfied.

Certificate Number 201131777, including any and all endorsements, is hereby subject to the following probationary condition for a period of five (5) years:

During the probationary period, Stephenson shall not refuse or fail any drug test requested by any school district he is employed. Furthermore, Stephenson shall not receive any disciplinary action from any school district he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Stephenson fails to satisfy this condition, Certificate Number 201131777 shall be automatically suspended pending review and disposition by the Board.

Stephenson is aware that should he violate KRS 161.120, either during or following this five-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121635 Harold Prewitt

Accept Agreed Order admonishing Prewitt for sending a student in to the parking lot alone and for bringing a firearm on to school property. The Board reminds Prewitt that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Prewitt.

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By June 1, 2019, Prewitt shall provide written proof to the Board that he has completed a course on educator ethics, as approved by the Board. Prewitt shall pay any expense incurred. If Prewitt fails to provide written proof by June 1, 2019, Certificate Number 200205893 shall be administratively suspended until such condition is satisfied.

Certificate Number 200205893, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

During the probationary period, Prewitt shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Prewitt fails to satisfy this condition, Certificate Number 200205893 shall be automatically suspended pending review and disposition by the Board.

Prewitt is aware that should he violate KRS 161.120, either during or following this three-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121597 Stephanie Lawrence

Accept Agreed Order admonishing Lawrence for bringing a loaded firearm on to school property. The Board reminds Lawrence that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Lawrence.

By June 1, 2019, Lawrence shall provide written proof to the Board that she has completed a course on educator ethics, as approved by the Board. Lawrence shall pay any expense incurred. If Lawrence fails to provide written proof by June 1, 2019, Certificate Number 199970134 shall be administratively suspended until such condition is satisfied.

Certificate Number 199701734, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

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During the probationary period, Lawrence shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Lawrence fails to satisfy this condition, Certificate Number 199970134 shall be automatically suspended pending review and disposition by the Board. Lawrence is aware that should she violate KRS 161.120, either during or following this two-year probation, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF171523 Brette Walsh

Accept Agreed Order stating Walsh shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Walsh shall submit written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, and is compliant with all treatment recommendations.
2. Walsh shall submit written proof to the Board that she has completed a course on professional ethics training as approved by the Board. Any expense required for said training shall be paid by Walsh.
3. Walsh shall submit written proof to the Board that she has completed a course on appropriate teacher-student boundaries as approved by the Board. Any expense required for said training shall be paid by Walsh.

Any and all certificates issued to Walsh shall be subject to the following conditions:

1. If Walsh's psychiatrist or mental health professional makes any treatment recommendations, Walsh shall comply with the treatment recommendations. Walsh shall submit quarterly written progress reports from her

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counselor to the Board until such time as the counselor releases her from treatment. Any expense for the treatment and/or written reports shall be paid by Walsh. Failure to comply with this condition will result in Walsh's certificate being administratively suspended until such time as Walsh provides the required report(s).

2. From the date on which the Board approves this Agreed Order, Walsh shall be under a two (2) year probation and subject to the following condition:

Walsh shall receive no disciplinary action during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Walsh receives disciplinary action during the probation period, her certificate will be automatically suspended pending Board review and disposition.

Vote: *Unanimous*

17121627 Frederick Marcum

Accept Agreed Order stating Marcum has provided proof from a physician that he is fit to return to work and has complied with all treatment recommendations.

From the date the Board approves this Agreed Order, Certificate Number 200163836 shall be under a two (2) year probation. During the probationary period, Marcum shall not receive any disciplinary action during the probationary period relating to sleeping during work hours. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Marcum receives disciplinary action related to sleeping during work hours during the two (2) year period, Certificate Number 200163836 will be suspended pending Board review and disposition.

Vote: *Unanimous*

180177 Patricia Brittain

Accept Agreed Order stating Case No. 180177 shall be dismissed conditional upon Brittain providing proof that she has completed a course of training on the topic of classroom

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management. Any cost incurred from the training shall be paid for by Brittain.

Brittain is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121629 Randy Mitchell

Accept Agreed Order stating, prior to accepting a certified position, returning to the classroom, or before being issued a new or renewed a teaching certificate, Mitchell shall submit a fit for duty statement from a licensed mental health provider, as approved by the Board, certifying he is fit to return to the classroom.

Mitchell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1604261 Samuel Barrett

Accept Agreed Order stating Certificate number 201135755 is permanently revoked. Upon acceptance of this agreement by the Board, Barrett shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

17061160 Edwin Cook, IV

Accept Agreed Order retroactively suspending Certificate number 199701745 including any and all endorsements, for a period of two (2) days, beginning October 11 through October 12, 2017.

Furthermore, Cook is admonished for failing to abide by the Coaches' Handbook for appropriate use of district property, and for using physical force on students prior to completing the appropriate training. The Board reminds Cook that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and welfare of others in the future.

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Furthermore, Cook has completed the following conditions:

1. Cook has submitted written proof to the Board that he has successfully completed a course on the ethics for educators.
2. Cook has submitted written proof to the Board that he has successfully completed a course on Redbook Training.
3. Cook has submitted written proof to the Board that he has successfully completed a course on the restraint training.
4. Cook has submitted written proof to the Board that he has successfully completed a classroom management.

Cook is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1705878 Robert Markert

Accept Agreed Order admonishing Markert for conduct unbecoming a teacher, specifically for having sexual contact with a student 30-60 days after she graduated from the high school in which Markert taught. The Board reminds Markert that as a certified educator in the Commonwealth of Kentucky, he has a duty to uphold the Professional Code of Ethics and ensure the health, safety, and emotional wellbeing of students in the future. The Board will not tolerate any other incidents of misconduct by Markert.

Furthermore, upon acceptance of this agreement by the Board, Markert shall submit written proof to the Board that he has successfully completed the following:

1. By December 31, 2018, Markert shall provide written proof to the Board that he has completed a training course on the ethics for educators. Any expense involved in meeting this requirement shall be paid by Markert. If Markert fails to satisfy this condition, Certificate Number 201130438 shall be administratively suspended until the condition is met.

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2. By December 31, 2018, Markert shall provide written proof to the Board that he has completed a training course on appropriate student/educator boundaries. Any expense involved in meeting this requirement shall be paid by Markert. If Markert fails to satisfy this condition, Certificate Number 201130438 shall be administratively suspended until the condition is met.

Markert is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1606385 Teresa Waggoner

Accept Agreed Order retroactively suspending Certificate number 201168861, including any and all endorsements, for a period of sixty (60) days from May 1, 2016 through June 30, 2016.

Upon the Board's acceptance of this Agreed Order, Certificate Number 201168861 and any future endorsements or new areas of certification, shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. Waggoner has submitted written proof that she has completed a comprehensive substance abuse assessment and complied with the treatment recommendations of her mental health provider.
2. Waggoner has submitted written proof that she is fit for duty and is capable of performing her duties as an educator.
3. By December 31, 2018, Waggoner shall provide written proof to the Board that she has completed a training course on ethics for educators, as approved by the Board. Any expenses required for said training shall be paid by Waggoner. If Waggoner fails to satisfy this condition, Certificate Number 201168861 shall be automatically administratively suspended until Waggoner completes the required training and provides the appropriate written proof to the Board.

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4. Waggoner shall have no further criminal convictions during the probationary period. If Waggoner is convicted of any crime other than a minor traffic violation, any and all certificates issued to her shall be automatically suspended pending review by the Board and subject to additional sanctions by the Board pursuant to KRS 161.120. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed.
5. During the probationary period, Waggoner shall submit a copy of her state criminal background report, by July 1st of each year. If Wagoner fails to satisfy this condition, any and all certificates issued to her shall be automatically suspended until such condition is satisfied. Any expense required to satisfy this condition shall be paid by Waggoner.
6. During the probationary period, Waggoner shall not receive any disciplinary action involving use of alcohol or any illegal substance by a district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by a tribunal and/or arbitration process. If Waggoner fails to satisfy this condition, Certificate Number 201168861 shall be automatically suspended pending review and disposition by the Board.

Waggoner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1703533 Teresa Elliott

Accept Agreed Order stating Elliott has submitted written proof to the Board that she has successfully completed the Employee Assistance Program referral, as referred by the district to address the concerns arising from this allegation. Elliot was released from the program with no restrictions. Upon acceptance of this agreement by the Board, Case No. 1703533 shall be dismissed without prejudice.

Elliott is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

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Vote: *Unanimous*

170285 Jeremy McGuire

Accept Agreed Order stating McGuire has submitted written proof to the Board that he has successfully completed a course on Redbook training, as approved by the Board.

McGuire has submitted written proof to the Board that he has successfully completed a course on ethics for educators, as approved by the Board.

Upon acceptance of this agreement by the Board, Case No. 170285 shall be dismissed without prejudice.

McGuire is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121679 Beverly Johnson

Accept Agreed Order stating Case No. 17121679 shall be dismissed without prejudice.

1. Johnson has provided written proof to the Board that she completed the mandatory district training.
2. Johnson has provided written proof to the Board that she has completed sixteen (16) hours of professional development or training in the area of Leadership.

Johnson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1503124 Toby Curry

Accept Agreed Order stating Curry voluntarily, knowingly, and intelligently surrenders Certificate Number 200102656, and agrees not to apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Curry shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the

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Education Professional Standards Board, 100 Airport Road,
3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1511777 Mara Roney Whitford

Accept Agreed Order stating Roney is not currently employed as an educator and has no immediate plans to return to the education profession. However, prior to accepting any certified position in the state of Kentucky, Roney shall first comply with the following conditions:

1. Roney shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Roney shall pay any expense incurred. If Roney fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.
2. Roney shall provide written proof to the Board from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Roney shall pay any expense incurred. If Roney fails to satisfy this condition prior to accepting certified employment, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

Furthermore, upon accepting a certified position in the state of Kentucky, any and all certificates issued to her shall be subject to the following probationary conditions for a period of two (2) years:

1. If the evaluating physician makes any treatment recommendations, Roney shall submit written progress reports to the Board by June 1st and December 1st that she is compliant with all treatment recommendations, until such time as she is released from treatment or the probationary period ends, whichever occurs first. Roney shall pay any expense incurred. If Roney fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

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2. Roney shall not receive any disciplinary action for neglect of duty from any school district in which she is employed. If Roney fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

Roney is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17071277 Ronald Johnson

Accept Agreed Order admonishing Johnson for failing to take reasonable measures to protect the health, safety and emotional well-being of students, and for failing to exemplify behaviors, which maintain the dignity and integrity of the profession. As an administrator, Johnson is responsible for ensuring that his school is run in a safe manner, and that all staff are following the district’s policies and procedures as well as state statutes and regulations, including the Professional Code of Ethics for Kentucky School Certified Personnel. The Board will not tolerate any further incidents of misconduct from Johnson.

This admonishment will not affect Johnson’s ability to renew his certificate(s) so long as he meets the requirements for renewal at that time.

Johnson has provided written proof to the Board that he has completed 20 hours of training in the areas of SCM/PBIS, 59 hours of training in the area of Leadership, 27.25 hours of training in the areas of Culture/Climate, and 15 hours of training in the area of Diversity in the last three school years.

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Johnson is not currently employed in a certified position and has no immediate plans to return to a certified position. However, should Johnson decide to return to a certified position in the future, he shall comply with the following conditions.

1. Within one (1) year of accepting a certified position, Johnson shall provide written proof to the Board that he has completed behavior and/or classroom management training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition within one (1) year of accepting a certified position, Certificate Number 2001003656 shall be administratively suspended until such condition is satisfied.
2. Within one (1) year of accepting a certified position, Johnson shall provide written proof to the Board that he has completed educator ethics training, as approved by the Board. Johnson shall pay any expense incurred. If Johnson fails to satisfy this condition within one (1) year of accepting a certified position, Certificate Number 2001003656 shall be administratively suspended until such condition is satisfied.

In addition, upon acceptance of a certified position, Certificate Number 200100365 shall be subject to the following probationary condition for a period of eighteen (18) months:

1. Johnson shall not receive any disciplinary action for inappropriate physical restraint from any school district in which he is employed. If Johnson fails to satisfy this condition, Certificate Number 200100365 shall be automatically suspended for a period of thirty (30) days.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition.

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Johnson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121667 Barbara Hollenbeck

Accept Agreed Order stating Hollenbeck is currently retired and has no plans to return to the classroom. Hollenbeck shall not seek or accept any position of employment in Kentucky that requires certification. Additionally, Hollenbeck shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Should Hollenbeck violate this agreement, Certificate Number 000045992 shall be automatically permanently revoked and/or any application for certification shall be denied.

Vote: *Unanimous*

1503116 Rebecca Spencer

Accept Agreed Order stating Spencer shall not seek or accept any position of employment in Kentucky that requires certification. Additionally, upon the expiration of Certificate Number 200004542 on June 30, 2019, Respondent shall neither apply for, nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Should Spencer violate this agreement, Certificate Number 200004542 shall be administratively suspended for its remainder and/or any application for certification shall be denied.

Vote: *Unanimous*

17101411 Brant Weiss

Accept Agreed Order admonishing Weiss for conduct unbecoming a teacher. The Board expects Weiss to exemplify behavior that maintain the dignity and integrity of the profession. The Board will not tolerate any further incidents of misconduct from Weiss.

Weiss is not currently employed in a certified position. Prior to Weiss accepting a position in a Kentucky public school system that requires certification, he shall first comply with the following condition:

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1. Weiss shall provide proof that he has been assessed by a state certified mental health counselor and is competent to fulfill his duties as an educator. Weiss shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor, if any, and shall continue to provide quarterly written progress reports to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Weiss. If Weiss fails to provide written proof of the completed assessment prior to accepting certified employment, Certificate Number 201171216, shall be administratively suspended until such condition is satisfied. If Weiss fails to provide written quarterly reports, if treatment is required, Certificate Number 201171216 shall be administratively suspended until proof is provided to the Board.

Certificate Number 201171216, including any and all endorsements, is hereby subject to the following probationary condition for a period of three (3) years:

1. Weiss shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Weiss is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, he shall submit this information to the Board, in writing, within thirty (30) days. If Weiss fails to comply with this condition in its entirety, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

Weiss is aware that should he violate KRS 161.120 the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1801101 Iman Talaat

Accept Agreed Order stating Case No. 1801101 shall be dismissed conditional upon Talaat providing proof that she has completed a course in educator ethics. Talaat shall pay

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any expense incurred.

Talaat is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1506393 Anthony Beauchamp

Accept Agreed Order stated Certificate Number 200111814 has expired and Beauchamp is not currently teaching. Prior to renewing any certification, Beauchamp shall provide written proof to the Board that he has successfully completed a course on educator ethics and a course on classroom management, as approved by the Board. Any expense incurred for said trainings shall be paid by Beauchamp.

Failure to meet any of the above conditions will result in Beauchamp being denied issuance of a Kentucky teaching Certificate.

Beauchamp is aware that should he violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Ellis recused)*

180181 Jessica Jones

Accept Agreed Order stating Jones is not currently employed in the education profession. Prior to Jones accepting a position that requires Kentucky certification, she shall provide the following:

Jones shall provide written proof that she has completed three (3) hours of training on the subject of classroom management with an emphasis on strategies to employ with students with moderate to severe disabilities as approved by the Board. Any expense required for said training shall be paid by Jones. Failure to provide this proof before accepting a position requiring Kentucky certification will result in Certificate 82289 being automatically suspended until such proof is provided.

Jones shall provide written proof that she has completed three hours of training on the subject of educator ethics as approved by the Board. Any expense required for said training shall be paid for by Jones. Failure to provide this

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proof before accepting a position requiring Kentucky certification will result in Certificate 82289 being automatically suspended until such proof is provided.

If Jones accepts a position requiring Kentucky certification, Certificate 82289 shall be under a two (2) year probationary period, beginning on Jones's first day of employment. During this probationary period, Jones shall abide by the following condition:

Jones shall receive no disciplinary action related to classroom management during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Jones receives disciplinary action related to classroom management during the probation period, her certificate will be automatically suspended pending Board review and disposition.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121613 Mark Martin

Accept Agreed Order suspending Certificate Number 199604286 from June 10, 2018 to July 25, 2018. Martin shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period.

Upon reinstatement of Certificate Number 199604286, Martin shall be under a probation of two (2) years. Martin shall receive no disciplinary action involving the use or possession of drugs or alcohol or be found guilty of, or enter a guilty or no contest plea to any criminal charges involving the use or possession of drugs or alcohol during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Failure to uphold this condition of the probation will result in Certificate Number 199604286 being suspended pending Board review and disposition.

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On or before May 1, 2019, Martin shall provide proof that he has taken a course of training or professional development on the topic of educator ethics. Any expense for said training shall be paid by Martin. If Martin does not provide said proof on or before May 1, 2019, Certificate 199604286 will be suspended until such time as Martin provides the proof.

On or before May 1, 2019 Martin shall provide written proof from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment. Any expense for said assessment and treatment shall be paid by Martin. If Martin does not provide said proof on or before May 1, 2019, Certificate 199604286 will be suspended until such time as Martin provides the proof.

Martin is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

17121623 Kelly Sprinkles

Accept Agreed Order admonishing Sprinkles for allowing a hire to be completed without confirming that the individual had received the proper certification. Maintaining oversight over employee credentials is one of the most important duties of the superintendent, and must be enforced with diligence and consistency. The Board is aware that Sprinkles has instituted new policies to correct this error, and expects the district to follow them going forward.

By July 1, 2019, Sprinkles shall provide written proof to the Board that he has taken a course of training on the role of the superintendent in the hiring of certified professionals. Sprinkles shall pay for any costs associated with the training. Should Sprinkles fail to provide the proof by July 1, 2019, Certificate 38595 shall be automatically suspended until said proof is provided.

Sprinkles is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

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17121721 Joshua Jones

Accept Agreed Order stating Jones voluntarily, knowingly, and intelligently surrenders his teaching certificate, number 201163630, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Jones shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous (Ms. Burnett recused)*

1207437 Garry Jones

Accept Agreed Order admonishing Jones for failing to disclose prior employment information on his application for certification. The Board relies on educators to be honest and open throughout the application process, and an educator's failure to do so undermines that person's trustworthiness and professionalism as a professional teacher. Jones shall strive for accuracy and openness in any further applications he should file.

Jones is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1409649 Angela Brown

Accept Agreed Order retroactively suspending Certificate Number 199601612 for a period of two (2) years beginning May 31, 2017. Brown shall neither apply for nor be issued any teaching and/or administrative certificate in the Commonwealth of Kentucky for the two (2) year suspension period.

Brown is admonished for conduct unbecoming a teacher. The Board reminds Brown that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Brown.

In addition to any testing and/or educational requirements, reinstatement of Brown's certificate after the two (2) year suspension period is expressly conditioned upon Brown

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providing written evidence that she has complied with the following:

1. Brown shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board. Brown shall also submit written proof to the Board that she has successfully completed any and all treatment recommendations proposed by the counselor and is competent to fulfill her duties as a certified educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Brown.
2. Brown shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Brown shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense for the assessment, treatment and/or written reports shall be paid by Brown.
3. Brown shall provide written proof to the Board that she has successfully completed six (6) hours of training on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense incurred for said training shall be paid by Brown.

Failure to provide any of the above requested documents will result in any Certificate 199601612's suspension to be continued until such time as the requested documents are provided.

Upon reinstatement of Brown's certificate after the two (2) year period, Brown shall be on permanent probation and subject to the following probationary conditions:

1. Brown shall submit written documentation by January 1st of each year of the probationary period from her current treatment provider or alcohol/substance abuse program sponsor indicating

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that she is controlling her alcohol addiction and is still seeking support and continued assistance. If Brown fails to satisfy this condition, any certificate issued to Brown shall be automatically suspended until Brown submits the required written documentation to the Board.

2. For the entirety of the probationary period, Brown shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Brown is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Certificate 199601612 being permanently revoked.
3. During the first five (5) years of the probationary period, Brown shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts by January 1st of each year. Any expense required to satisfy this condition shall be paid by Brown. Failure to comply with this condition will result in any certificate issued to Brown being automatically suspended until Brown provides the appropriate written proof to the Board.
4. After the first five (5) years, for the remainder of the probationary period, Brown shall submit a copy of her current criminal record, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of her certification(s) and/or for issuance of additional certification(s). Any expense required to satisfy this condition shall be paid by Brown. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Brown or on her behalf.

Brown is aware that should she violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

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Recommended Order

Case Name

1607447 Tracy Harmon

Decision

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 200305115 shall be suspended for a period of one (1) year. Prior to reinstatement of Certificate Number 200305115, Harmon shall comply with the following conditions:

1. Harmon shall provide written proof to the Board that she has complied with all conditions set forth in Commonwealth v. Harmon, Tracy, Case No. 15-M-02206, Daviess District Court. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.
2. Harmon shall provide written proof to the Board that she has completed educator ethics training, as approved by the Board. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.
3. Harmon shall provide written proof to the Board, from a licensed/certified psychiatrist or mental health professional, as approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200305115 shall be subject to the following probationary conditions for a period of two (2) years:

1. If the evaluating psychiatrist or mental health professional, as approved by the Board, recommends ongoing treatment, Harmon shall submit quarterly written progress reports to the Board, beginning

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three (3) months after her initial fit for duty assessment, that she is compliant with all treatment recommendations until such time as she is released from treatment or the probationary period ends, whichever occurs first. Harmon shall pay any expense incurred. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended until such condition is satisfied.

2. Harmon shall have no more convictions. If Harmon is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, she shall submit this information to the Board, in writing, within thirty (30) days. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended pending Board review and disposition.
3. Harmon shall not receive any disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension or public reprimand shall be considered a violation of this condition. If Harmon fails to satisfy this condition, Certificate Number 200305115 shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

1705898 Christina Gibson

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate Number 201103546 issued to Christina Gibson be permanently revoked. Gibson shall not be eligible to apply for, nor will she be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. In the event Gibson should apply for any teaching,

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administrative, or emergency certificate in the Commonwealth of Kentucky, such application submitted by her or on her behalf, shall be denied. Gibson shall immediately surrender the original and all copies of her certificates by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Vote: *Unanimous*

110284 Benjamin Abernathy

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that Certificate No. 000041431 issued to Benjamin Abernathy be permanently revoked. Benjamin Abernathy shall not be eligible to apply for, nor will he be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. In the event Benjamin Abernathy should apply for any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky, such application submitted by him on his behalf, shall be denied.

Benjamin Abernathy shall immediately surrender the original and all copies of his certificates, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

Motion to Reconsider

Case Name

Decision

090261 Michael Fraliex

Defer consideration of the motion.

Vote: *Unanimous*

Motion made by Mr. Daniel Morgan seconded by Dr. Sherry Powers to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 2:40 p.m.

Next Meeting: **August 20, 2018**
 9:00 AM (EDT)
 EPSB Board Room
 Frankfort, Kentucky