

The actions delineated below were taken in open session of the EPSB at the May 15, 2006, regular meeting. This information is provided in summary form; an official record of the meeting is available on tape in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Summary Minutes of the Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
May 15, 2006**

Members Present:

Wally Campbell
James Cibulka
Lydia Coffey
Sam Evans
Kristin Gregory
Kent Juett
Steve Lin
Rita Presley
Steve Schenck (for Gene Wilhoit)
Zenaida Smith
Wilson Stone
Tom Stull
Ellie Thompson
Lorraine Williams

Members Absent:

Lonnie Anderson
Linda Livers
Jim Applegate (for Tom Layzell)

Call to Order

Chair Tom Stull convened the meeting at 9:10 am EST.

Amendment to Agenda

Motion made by Mr. Wilson Stone, seconded by Mr. Kent Juett, to amend the May 15, 2006 agenda to add the swearing in of the new EPSB Board member and the designee for the Council of Post-Secondary Education.

Vote: *Unanimous*

Swearing in of Board Member

General Counsel Brenda Allen administered the oath to EPSB's new Board member, Ms. Zenaida Smith. Afterwards, Ms. Smith introduced herself to the Board. Originally from Panama, Ms. Smith is a K-12 Spanish teacher at Raceland-Worthington Independent Schools in eastern Kentucky, as well as a Spanish instructor at Ashland Community and Technical College. She added that she is honored to be a new member of the Board. Mr. John DeAtley was not sworn in since he was not seated at the table and did not plan to vote.

Approval of March 20, 2006, Minutes

Motion made by Ms. Kristin Gregory, seconded by Ms. Lorraine Williams, to approve the minutes of the March 20, 2006 EPSB meeting.

Vote: *Unanimous*

Open Speak

No requests were made for open speak.

Report of the Executive Director

Secretary Fox Update

Ms. Laura Owens, Deputy Secretary of the Education Cabinet, was recognized and in her remarks, informed the Board that Secretary Fox is at home recovering from cancer surgery and should return to her office within six weeks.

KDE Update

Mr. Steve Schenck reported that there are six new KDE Board members with Mr. Keith Travis serving as the chair. Mr. Schenck further reported that KDE intends to apply for a teacher incentive fund grant.

CPE Update

Reporting on behalf of Dr. Jim Applegate, Mr. John DeAtley informed the Board that the Teacher Quality Summit will be held in October. Additionally, the CPE has submitted a proposal to the State Higher Education Executive Officer (SHEEO) organization for a grant from Carnegie for year three of the Teacher Quality Initiative to work on enhancing the P-16 data systems. Mr. DeAtley further reported that discussion on the joint education doctorate has continued among all the public institutions. The Center for Mathematics is continuing with training this summer with plans to train 40 coaches and 80 math intervention specialists.

2006 June Retreat Agenda

The June Retreat agenda was reviewed. It was noted by Board member Wilson Stone that the retreat schedule is based on Central Daylight time.

Legislative Update

Ms. Brenda Allen reported to the Board several bill updates. 1) The bill sponsored by the EPSB passed, ensuring that National Board Certified Teachers will not lose rank if their National Board certificates expire. 2) Confirmations for Dean Cibulka and Ms. Williams were passed and signed by the Governor. 3) The bill requiring the EPSB to drug test teachers who received disciplinary action from the EPSB as a result of the illegal use of controlled substances was attached to another bill and passed and was signed by the Governor. The bill will also require districts to institute drug testing if an individual engaged in the illegal use of controlled substances is disciplined at the local level. The bill requires the EPSB and KDE to promulgate administrative regulations to delineate how to administer these drug tests. 4) HB 374 passed requiring more written and cost benefit analysis when promulgating regulations. 5) The reorganization bill passed attaching the EPSB to the Education Cabinet; the reorganization bill clearly details that the EPSB will keep its authority established in KRS Chapter 161. 6) The EPSB did not receive additional funding for the Kentucky Teacher Internship Program (KTIP) in the budget bill; however, additional language was inserted allowing the EPSB to use agency funds that would normally lapse back to the General Fund to support KTIP for the upcoming year. 7) House Joint Resolution 14 passed requiring the Executive Director of the EPSB to work with the Commissioner of Education and the President of the Council on Postsecondary Education to establish an interagency task force to coordinate the redesign of education leadership programs.

Dr. Rogers reported that 93 districts have recently requested 23,000 Code of Ethics brochures which will be sent out in the near future. Dr. Rogers invited the Board to the KTIP Teacher

Performance Assessment Reliability Scoring to be held June 13-14 and the Teacher Quality Enhancement Conference from June 7-8 at Spindletop Hall in Lexington, Kentucky, where researchers funded through the Teacher Quality Enhancement Grant (TQEG) will be giving their report.

Dr. Rogers commended the EPSB staff for its generosity. Last year, the agency raised \$10,881.00 for Bowl for Kids Sake, KECC, and March of Dimes. This year, \$1,500.00 was raised for the March of Dimes alone.

Report of the Chair

In his report, Chair Stull made appointments to the Kentucky Advisory Council on Internships (KACI). Rita Presley replaces Tom Stull and Dr. Megan Purcell replaces Jaesook Gilbert. New appointments to KACI are Ms. Lynn Hines and Ed Workman. Nancy Hack, a current KACI member, was recommended to be appointed as the Vice Chair of the Council.

Mr. Stull appointed Lonnie Anderson, Wally Campbell, Lydia Coffey, Kris Gregory, and Chairperson Sam Evans to work with the EPSB's General Counsel to develop a protocol and an instrument to evaluate the Executive Director. This committee plans to have a recommendation to the Board by the EPSB September meeting for the fall/winter evaluation.

Mr. Stull announced that Board member Ellie Thompson is retiring and the May Board meeting will be her last. In her brief remarks, Ms. Thompson stated that the EPSB has been a highlight in her life and that she will miss serving on the Board. In addition to time with her grandchildren, husband, and horses, she plans to continue her work as a speech language pathologist by working in a nursing home to help maintain the quality of life for the elderly.

Information Items

A. 16 KAR 7:010, Kentucky Teacher Internship Program, Amendment, Emergency, Notice of Intent

Accompanied by Dr. Sharon Brennan, Education Department, University of Kentucky and Ms. Nancy Hack, Vice-Chair of the KACI and the KTIP Coordinator of Jefferson County Public Schools, Mr. Brown reported on the Kentucky Teacher Internship Program (KTIP) under the TQEG. The three (3) goals for KTIP under the TQEG are as follows:

1) Observation of classroom instruction using a revised Intern Performance Record (IPR) 2) Professional Responsibilities Task and 3) Design of an Instructional Unit. These components have been compiled into a Teacher Work Sample (TWS) gathered through the internship. Feedback from districts and administrators utilizing the TWS has been positive and viewed as a great value, as evident through testimony from the March 2006 EPSB meeting.

Mr. Brown informed the Board that the term Teacher Work Sample has been changed to Teacher Performance Assessment (TPA) to accurately reflect its use for assessment. Educators have used the Teacher Performance Assessment (TPA) to guide instruction. Thirteen (13) universities are currently using the TPA in their graduate programs and student teachers are finding it very helpful. Through a survey, those using the TPA in their coursework have responded positively to the TPA as opposed to the current portfolio, which many consider busywork. Dr. Sharon Brennan and Ms. Nancy Hack reported that the KACI endorses the TPA and is willing and able to refine and revise the structure of the program, but Dr. Brennan noted that it requires resources for the staff to implement. Dr. Brennan further reported that an area of difficulty for interns is designing and interpreting assessment data.

Mr. Brown reported that the timeline for the TPA is two years of voluntary usage and statewide implementation in year three. These modifications would require regulatory changes. Dr. Rogers noted an error in the Staff Note. Instead of January 1, 2007 for all training provided using the new KTIP performance assessment, it should read January 1, 2008. Discussion ensued regarding training using the TPA and the current portfolio. The Board would like to see that the TPA proceeds forward and that no waivers be given for use of the current portfolio effective the fall of 2008.

Action Items

A. Master's Degree Program Committee Recommendations

Dr. Troupe reported to the Board the final report of the Master's Degree Program Committee. This committee revised its recommendations after feedback from the Board at the March 2006 EPSB meeting and after speaking with other groups and conducting a joint meeting with individuals involved in the principal preparation program redesign. One recommendation of the committee to the Board was to combine New and Experienced Teacher Standards into a single set of standards. Once regulatory changes have been submitted, the committee asks that Advance Programs for Rank Change be re-submitted for program review and approval. Any necessary changes will be brought to the Board before implementation.

Dr. Evans stated that Arts and Science should be written clearly in the goals, not implicated. Discussion ensued regarding professional development and ease of transferability of credits from one institution to another. Dr. Troupe responded that the committee discussed professional development; however, the committee believes this is a deeper issue than it should address. Additionally, the committee would like for Institutions of Higher Education (IHE) to work more closely together to allow for the ease of transferability.

2006-029

A motion was made by Ms. Lydia Coffey, seconded by Dr. Jim Cibulka, to accept the final report of the Master's Degree Program Redesign Committee.

Vote: *Unanimous*

B. EPSB Meeting Schedule

2006-030

Motion made by Ms. Coffey, seconded by Mr. Kent Juett, to approve the 2006-2007 EPSB meeting dates.

Vote: *Unanimous*

C. Program Approval, Alternative Route to Certification, Option 7 (Northern Kentucky University)

Accompanied by Dr. Elaine Jarchow and Dr. Paul Wirtz, both from Northern Kentucky University (NKU), Dr. Troupe reported that NKU is requesting an Option 7 for World Language Teachers for certification in French, Spanish, German, Chinese, and Japanese. The EPSB does not currently have approval for Chinese and Japanese, therefore approval would only be for French, Spanish, and German. Dr. Troupe stated that the EPSB might consider the addition of other languages in the certification regulation (16 KAR 2:010) being presented today based on the need for additional languages and shortage of foreign language teachers. Dr. Sam Evans questioned whether the program should be approved because it did not appear from the documents submitted that the courses would be taught by instructors with a terminal degree, a requirement for continued accreditation by the Southern

Association of Colleges and Schools (SACS). Dr. Jarchow and Dr. Wirtz assured the Board that they are in compliance with all SACS accreditation requirements, and that even though they did use co-teaching with some courses, the teacher of record would have a terminal degree. Ms. Zenaida Smith stressed that as a foreign language teacher, she was aware of the great need for foreign language teachers in the state. Mr. Steve Lin and Mr. Kent Juett also remarked on the need for these teachers.

2006-031

Motion was made by Ms. Ellie Thompson, seconded by Mr. Steve Lin, to approve NKU's alternative route to certification proposal for Option 7.

Vote: Yes- 13

No-1 (Dr. Sam Evans)

D Umbrella Approval, Alternative Route to Certification, Option 6 (Northern Kentucky University)

Dr. Troupe informed the Board that NKU desires to add an "Umbrella" under their approved Option 6 program. This addition would blanket all of NKU's approved programs and allow additional EPSB approved programs to be offered to alternative route to certification candidates.

2006-032

Motion made by Ms. Coffey, seconded by Ms. Kris Gregory, to approve NKU's request to add an "Umbrella" to university-based alternative route to certification programs under Option 6.

Vote: Unanimous

E. 16 KAR 5:040, Admission, Placement, and Supervision in Student Teaching, Amendment, Final Action

During the March EPSB meeting and the review of this regulation, the Board requested additional criteria for the selection of Cooperating Teachers. Ms. Allen communicated with several Board Members afterward and made revisions to the regulation.

2006-033

Motion made by Ms. Lorraine Williams, seconded by Ms. Rita Presley, to approve the recommended revisions to regulation 16 KAR 5:040.

Vote: Unanimous

F. 16 KAR 2:010, Kentucky Teaching Certificates, Final Action

Mr. Carr reported that the EPSB staff requests to extend the High Quality Teaching option since the current regulation for this option expires on June 30. This certification option allows an individual to gain additional certification or extend a certification based on factors other than university coursework. About 62 individuals have used this option since its inception. Mr. Carr also noted that, as referred to by Dr. Troupe in her discussion of foreign language certification during the review of Northern Kentucky University's Option 7 program earlier in the meeting, this regulation does provide a category of certification for "a foreign language" in Section 3. This general category would provide the means to certify individuals in other foreign languages including Japanese and Chinese.

2006-034

Motion made by Ms. Coffey, seconded by Dr. Wally Campbell, to approve the amendments to 16 KAR 2:010.

Vote: *Unanimous*

G. 16 KAR 2:140, Probationary Certificate for Teachers of Children, Birth to Primary, Amendment, Final Action; 16 KAR 2:150. Probationary Certificate for Teachers of Technology Education, Amendment, Final Action; 16 KAR 2:160. Probationary Certificate for Teachers of Exceptional Children, Amendment, Final Action; 16 KAR 2:170. Probationary Certificate for Middle School Teachers, Amendment, Final Action

Mr. Carr reported to the Board that there are four regulations that do not reference probationary certificates as it pertains to the requirements for the certificate holder to be deemed highly qualified under the No Child Left Behind Act of 2001 (NCLB). EPSB staff asks that a three (3) year time limit be imposed on these certificates that would deem probationary certificates full state certification under NCLB and assist in reducing the number of emergency certificates.

2006-035

Motion made by Dr. Cibulka, seconded by Ms. Thompson, to approve the amendments to 16 KAR 2:140, 16 KAR 2:150, 16 KAR 2:160, 16 KAR 2:170.

Vote: *Unanimous*

H. 16 KAR 2:020, Occupation-Based Career and Technical Education Certification, Amendment, Final Action

Mr. Carr informed the Board that this regulation change is being brought forth to reflect the new changes in the Workforce Development Cabinet, which is now the Department of Workforce Investment. Additionally, this amendment will not allow the Proficiency Evaluations of these Occupation Based Career and Technical Education candidates to be used in lieu of coursework.

2006-036

Motion made by Dr. Campbell, seconded by Ms. Coffey, to approve the amendments to 16 KAR 2:020.

Vote: *Unanimous*

I. 16 KAR 3:080, Vocational Education Administrators, Amendment, Final Action

Mr. Carr reported that this requested regulation change pertains to Vocational Administrators. The regulation currently states that a Vocational Principal Certificate is needed to serve in a Vocational School Administrator position; however, due to a shortage of candidates, the EPSB staff has worked with vocational institutions to construct a change which would allow the employment of principal candidates who possess a regular Principal Certificate along with appropriate relevant experience in a career and technical education school.

2006-037

Motion made by Mr. Wilson Stone, seconded by Ms. Williams to approve the amendment to 16 KAR 3:080.

Vote: *Unanimous*

J. 16 KAR 6:020, Written Examination Prerequisites for Occupation-Based Career and Technical Education Teachers, Amendment, Final Action

Mr. Carr reported to the Board that the Praxis I is given to Occupation-Based Career and Technical Education Teachers. The purpose of this test is to give universities a reasonable assurance that a new teacher has sufficient academic skills to succeed in the required 64-hour planned program, and coursework beyond that point, which he/she must complete to retain occupation-based certification. EPSB staff is recommending that the PPST be retained; however staff is also proposing that the Compass test, designed by American College Test (ACT), be used as an alternative in cases where timing of new hires is a critical issue. The Compass test allows for instantaneous scoring and is allowed at KCTCS locations around the state. By allowing the use of the Compass test, the need for a six (6) month waiver will be eliminated.

Ms. Smith posed several questions regarding the use of assessments administered by ACT citing her own experience with the lack of accommodations provided for individuals for whom English was not their native language. Mr. Carr assured her that the regulation and the tests at issue pertained only to vocational teachers, not foreign language teachers.

2006-038

Motion made by Ms. Coffey, seconded by Mr. Lin to approve the amendments to 16 KAR 6:020.

Vote: *Unanimous*

K. 16 KAR 9:040, Part-Time Adjunct Instructor Certificate, Amendment, Final Action

2006-039

Motion made by Ms. Coffey, seconded by Dr. Cibulka to approve the amendments to 16 KAR 9:040.

Vote: *Unanimous*

L. Accreditation Program Reviews

• Brescia University

Accompanied by Sister Sharon Sullivan, Chair, Brescia University; Sister Vivian Bowles, President, Brescia University; and Dr. Marilyn Troupe, Director of Educator Preparation, EPSB; Ms. Judy Conrad, Chair, Accreditation Audit Committee (AAC), reported on the accreditation recommendations for Brescia University. The AAC recommended that the Board grant *accreditation with conditions* for Brescia University, approve the initial and advanced level educator preparation programs, and require that the university submit a written report within six (6) months addressing Standard 6. Discussion ensued regarding the difference between *accreditation with conditions* and *accreditation with probation* as some Board members questioned why the AAC recommendation was not *accreditation with probation*. Dr. Troupe stated that the AAC did not feel probation was merited in this situation. Ms. Allen informed the Board that the regulation distinguishes between *accreditation with probation* and *accreditation with conditions*. An *accreditation with probation* decision indicates the unit has not met one or more of the standards with serious and significant areas of improvement related to the NCATE standards. A two year visit is scheduled thereafter. *Accreditation with conditions* indicates that the unit has not met one or more of the standards. With this decision, the Board can set conditions, if deemed appropriate, to monitor and assess how the institution is improving.

Issue 1- Unit Accreditation

2006-040

Motion made by Mr. Stone, seconded by Ms. Coffey, to accept the recommendation of the AAC and grant Accreditation with Conditions for Brescia University with a written report regarding Standard 6 within six months.

Vote: 12- Yes

1- No (Ms. Rita Presley)

2006-041

Motion made by Ms. Thompson, seconded by Ms. Zenaida Smith, for the university to address all areas for improvement in a report within one (1) year.

Vote: Unanimous

Issue 2- Program Approval

2006-042

Motion made by Dr. Sam Evans, seconded by Dr. Campbell, to accept the recommendation of the AAC and grant approval for the initial and advanced level educator preparation programs at Brescia University.

Vote: Unanimous

• Alice Lloyd College

Accompanied by Dr. Martha O'Bryan, Chair, Board of Examiner team and Dr. Marylee James, Vice President for Academic Affairs, Alice Lloyd College, Ms. Conrad reported on the AAC recommendations to the Board for Alice Lloyd College. The AAC recommended *accreditation with probation* and *approval with conditions* of the initial level educator preparation programs. Discussion ensued regarding the plagiarism of the conceptual framework of Alice Lloyd College. Board Member, Ms. Thompson further expressed her concerns of two unmet standards. Dr. James addressed the Board's concerns and requested that the Board reconsider the recommendation from the AAC and that the board impose *accreditation with conditions instead of the recommended accreditation with probation*. During her remarks, she cited that *accreditation with probation would have a detrimental impact upon fundraising efforts*.

Issue 1-Unit Accreditation

2006-043

Motion made by Ms. Thompson, seconded by Ms. Coffey, to accept the recommendation of the AAC and grant accreditation with probation for Alice Lloyd College. Discussion ensued. Ms. Thompson amended the motion to accept the recommendation of the AAC and grant accreditation with probation for Alice Lloyd College and require a report on the two unmet standards within 6 months.

Vote: Yes-12

Recuse- 1 (Dr. Wally Campbell)

2006-044

Motion made by Dr. Cibulka, seconded by Dr. Evans, that Alice Lloyd College report on all areas of continued and new improvement found by the Board of Examiners within six (6) months.

Vote: Yes-12

Recuse- 1 (Dr. Campbell)

Issue 2-Program Approval

2006-045

Motion made by Mr. Stone, seconded by Ms. Coffey, to accept the recommendation of the AAC and grant approval with conditions for the initial level educator preparation programs at Alice Lloyd College.

Vote: Yes-12

Recuse- 1 (Dr. Campbell)

Waivers

A. Exceptional Children Teacher Assignment Waivers

2006-046

Motion made by Ms. Coffey, seconded by Dr. Cibulka, to approve staff recommendations for the exceptional children teacher assignment waiver.

Vote: *Unanimous*

B. Mr. David Edwards-Waiver of 16 KAR 6:010, Praxis II, Request to waive Music: Content Knowledge (0113) and Music: Concepts and Processes (0111) assessments

2006-047

Motion made by Ms. Thompson, seconded by Mr. Lin to waive 16 KAR 6:010 pertaining to Music: Content Knowledge (0113) and accept CEOE (001) Instrumental/General Music Test in lieu thereof. Do not waive the regulation pertaining to Music: Concepts and Processes (0111).

Vote: *Unanimous*

C. Ms. Christie Palombi-Waiver of 16 KAR 6:010, Praxis II, Request to waive Principles of Learning and Teaching: Grades K-6 (0522) and Elementary Education: Content Knowledge (0014)

2006-048

Motion made by Ms. Thompson, seconded by Mr. Stone, to waive the regulation requiring the Principles of Learning and Teaching: Grades K-6 (0522) assessment for Elementary (P-5) Certification and accept the ICTS (102) in lieu thereof. Do not waive the Elementary Education: Content Knowledge (0014) assessment.

Vote: *Unanimous*

Alternative Route to Certification Exceptional Work Experience Application

A. Ms. Glenna Metcalfe, Integrated Music, Grades P-12

2006-049

Motion made by Mr. Lin, seconded by Ms. Gregory, to approve the alternative route to certification application for Ms. Metcalfe.

Vote: *Unanimous*

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
May 15, 2006**

Motion made by Ms. Coffey, seconded by Ms. Pressley, to go into closed session for the purpose of discussing proposed or pending litigation and a personnel matter in accordance with KRS 61.810(1)(c), (f) and (j).

Vote: *Unanimous*

Motion made by Mr. Stone, seconded by Ms. Gregory, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Lydia Coffey, James Cibulka, Steve Lin, Wilson Stone, Kent Juett, Kristin Gregory, Eleanor Thompson, Sam Evans, Zenaida Smith, Wally Campbell and Rita Presley.

Attorneys present were Brenda Dinkins Allen, Alicia A. Sneed, Courtney Baxter, and Gary A. Stephens.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
06-0125	Dismiss
06-0237	Dismiss Without Prejudice
06-0111	Admonish
06-0346	Dismiss
06-0345	Hear
06-0358	Dismiss
06-0120	Hear
06-0121	Hear (<i>Mr. Evans, recused</i>)
06-0123	Hear
06-0228	Hear
06-0371	Hear
06-0342	Hear
06-0347	Hear
06-0351	Hear
06-0350	Hear
06-0359	Hear
06-0354	Hear
06-0352	Hear
06-0235	Dismiss
05-11192	Dismiss
06-0239	Admonish
06-0233	Hear
05-05104	Hear
06-0230	Hear
06-0118	Dismiss

06-0229	Admonish
06-0236	Admonish
05-09179	Hear
06-0227	Hear
06-0122	Hear
06-0341	Hear
06-0343	Dismiss
06-0356	Hear
06-0240	Hear
06-0119	Hear
06-0232	Hear
06-0226	Defer
06-0231	Hear
06-0238	Defer
06-0117	Admonish
06-0361	Admonish
05-10182	Admonish
06-0102	Hear
03-0695	Dismiss (<i>Ms. Smith, recused</i>)

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
06-053	Approve
06-054	Approve
06-055	Approve
06-056	Approve
06-057	Approve
06-059	Deny
06-060	Approve
06-061	Approve
06-058	Approve
06-062	Approve
06-063	Approve
06-066	Approve
06-074	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
05-08144 (Corbett Mullins)	Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the EPSB, 100 Airport Road, Third Floor, Frankfort, KY 40601.

Vote: *Unanimous (Mr. Campbell, recused)*

05-0588 (Heather Stringer) Accept Agreed Order suspending Respondent's certificate for a period of nine (9) months beginning from the date of acceptance by the Board. Respondent shall surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Failure to do so will result in further disciplinary action by the Board.

Reinstatement of Respondent's certificate is specifically conditioned upon Stringer obtaining twelve (12) hours of professional development in the area of ethics. Failure to obtain said training will result in Stringer's certificate not being reissued. Any cost for said training shall be born by Respondent.

Vote: *Unanimous*

04-0452 (Donald Irvin) Accept Agreed Order revoking Respondent's certificate for a period of twenty (20) years beginning from March 11, 2004. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the EPSB, 100 Airport Road, 3rd Floor, Frankfort, KY 40601. Respondent shall neither apply nor be issued a teaching certificate in the Commonwealth of Kentucky for a period of twenty (20) years from March 11, 2004.

At the conclusion of the twenty year period, issuances of any certificate to Respondent or on his behalf is expressly conditioned upon Respondent providing, in addition to proof of any academic requirements, written evidence of the following:

Respondent shall provide written evidence that he has been evaluated by a licensed psychiatrist/psychologist approved by the Board that he has complied with all treatment recommendations and that he is not a danger to children and is fit to return to the classroom.

Vote: *Unanimous*

04-0457 (Robert Greis) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the EPSB, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

Vote: *Unanimous*

06-0114 (James B Jones III) Accept Agreed Order in which Respondent was admonished for conduct unbecoming a teacher,

specifically threatening to kill a 6th grade student. The Board reminds Respondent that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. An educator should never threaten the life of a student under any circumstances. Regardless of whether or not Respondent literally meant that he was going to kill the student, the words are simply inappropriate. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent is also required to provide written proof to the Board that he has received twelve (12) hours of professional development/training in anger management and appropriate classroom management, as approved by the Board, no later than December 31, 2006. Any expense incurred for said training shall be paid by Respondent.

Vote: *Unanimous*

05-08156 (Dennis Spencer) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall immediately surrender the original certificate and all copies by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

Motion made by Mr. Cibulka, seconded by Mr. Stone, to return to closed session to discuss a personnel matter unrelated to the disciplinary docket in accordance with KRS 61.810(1)(f).

Vote: *Unanimous*

Motion made by Dr. Stone, seconded by Ms. Thompson, to return to open session.

Vote: *Unanimous*

2006-050

Motion made by Dr. Campbell, seconded by Mr. Stone, to give the Executive Director, Dr. Rogers, a satisfactory performance record for 2005 based upon his initial evaluation and Growth Plan.

Vote: *Yes-7*

No-3 (Ms. Kristin Gregory; Ms. Lydia Coffey; Ms. Rita Presley)

Recuse -1 (Ms. Smith)

2006-051

Motion made by Dr. Campbell, seconded by Dr. Evans, to increase the salary of the Executive Director by 5% effective with his January 1, 2006 increment date.

Vote: *Unanimous*

Motion made by Dr. Evans, seconded by Mr. Stone, to adjourn the meeting.

Vote: *Unanimous*

The meeting adjourned at 4:35 PM.

Next Meeting: **June 12, 2006**
 9:00AM Central Time
 Holiday Inn, University Plaza
 Bowling Green, Kentucky