

*The actions delineated below were taken in open session of the EPSB at the May 19, 2008 regular meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Business Meeting  
EPSB Offices, 100 Airport Road, 3rd Floor  
Frankfort, Kentucky  
May 19, 2008**

**Call to Order**

Chairman Jim Cibulka convened the meeting at 9:05 a.m. (EDT).

**Roll Call**

The following members were present: Lonnie Anderson, Jim Applegate, Frank Cheatham, Jim Cibulka, Sam Evans, Jennifer Forgy, Rebecca Goss, Mary Hammons, Kent Juett, Greg Ross, Steve Schenck, Sandy Sinclair-Curry, Bobbie Stoess, Tom Stull, and Lorraine Williams. Zenaida Smith and Cynthia York were absent.

**Amendment of the May 19, 2008 EPSB Meeting Agenda**

*Motion made by Ms. Lorraine Williams, seconded by Dr. Frank Cheatham, to amend the May 19, 2008 EPSB meeting agenda to add Action Item H. Approval of Contracts and remove Action Item C. EPSB Meeting Schedule.*

**Vote:** *Unanimous*

*Motion made by Dr. Sam Evans, seconded by Ms. Rebecca Goss, to remove Action Item, Waiver B in order to confirm whether the EPSB will receive Perkins Grant funds during the next fiscal year to pay for the cost of vocational interns. Depending on when this information is received, a special meeting may be called to address this issue. It is the paramount goal of the EPSB to preserve the full integrity of the KTIP program.*

**Vote:** *Unanimous*

**Approval of March 19, 2008 Minutes**

*Motion made by Dr. Frank Cheatham, seconded by Ms. Goss, to approve the March 19, 2008 EPSB minutes.*

**Vote:** *Yes – 14*

*Abstain – 1 (Lonnie Anderson)*

**Open Speak**

Dr. Sharon Brennan

Dr. Sharon Brennan addressed the board on behalf of the Kentucky Advisory Council on Internships (KACI) and KTIP university coordinators. Both groups are greatly concerned about the lack of funding for KTIP and want to help solve the short and long term problems associated with funding for the program. The council fears that university coordinators may not be able to serve on the KTIP committee if they must do so on a

volunteer basis due to lack of funding. Because KTIP is such an important program, KACI recommends that the board appoint an ad hoc task force to develop a collaborative strategy in which all stakeholders work toward a solution.

#### Dr. Fred Smiley

Dr. Fred Smiley stated that he wanted to publicly congratulate Dr. Jim Cibulka for becoming NCATE's new president.

#### **Report of the Executive Director**

#### Secretary Mountjoy

Secretary Mountjoy reported that this is a very difficult time, given the current budget situation. She said that the Education Cabinet is working with those administering the Perkins Grant to ensure the availability of funding for vocational interns. She stated that she values the service and leadership of the staff at the EPSB and wishes the board well.

#### Report from the Kentucky Department of Education

Mr. Steve Schenck announced that he is retiring after spending 34 years in education. He said that the present situation the EPSB is facing is disappointing and challenging, but it has forced the board to be more creative and resourceful to ensure that the most important things are done for the children of Kentucky. Dr. Rogers stated that he appreciated Mr. Schenck's friendship, leadership, and wisdom.

#### Report from the Council on Postsecondary Education

Dr. Jim Applegate reported on the work and several upcoming events at CPE:

- 1) The Scholarship of Teaching and Learning Conference will be held on May 21st. This annual conference brings together college faculty and administrators to examine topics related to adult and postsecondary education.
- 2) CPE is partnering with the EPSB to present the ACT Educational Planning and Assessment System (EPAS) in a one-day seminar for colleges and universities on May 30th. EPAS, a college readiness assessment system, is now required of all Kentucky students. The assessments begin in middle school and conclude in high school.
- 3) The Leadership Academy will begin in summer 2008, but the funding will be gone after this year due to budget shortfalls. CPE hopes to reinstitute the academy with funding in the future.
- 4) On May 29th, CPE will launch KnowHow2GOKy – a multiyear, multimedia effort designed to encourage more Kentuckians to plan for, enroll in, and succeed in college.
- 5) Kentucky College Access Network, a statewide network to promote college-going throughout Kentucky, has been launched.
- 6) CPE was able to preserve funding for Project Lead the Way - a national initiative which seeks to create dynamic partnerships with schools and industry in order to prepare

an increasing and more diverse group of students for success in engineering and engineering technology programs.

### Legislative Update

Dr. Rogers informed the board that the Education Cabinet has asked the EPSB to develop a plan for a potential additional 4.5% budget cut. If the EPSB's budget is reduced by another 4.5%, the EPSB will have undergone an 18% budget cut in one year. In an effort to save money, the EPSB staff is planning to eliminate two (2) regular EPSB meetings for next year. The EPSB meeting schedule for the remainder of 2008 – 2009 will be brought to the board for approval at the June EPSB meeting.

Ms. Alicia Sneed reported on the final actions taken by the General Assembly. All new board members were approved by the General Assembly.

### **Report of the Chair**

#### Additional Appointment to the Master's Redesign Review Committee

Chairman Jim Cibulka appointed Dr. Rosa Weaver to the Master's Redesign Review Committee.

#### Additional Topics for the Summer Retreat

The board had no further topics to add to the summer retreat agenda. In an effort to economize, the board agreed to eliminate the Friday night meeting.

### **Committee Reports**

#### CEO Task Force

Dr. Sam Evans reported on the CEO committee recommendations and thanked Ms. Cindy Owen, Ms. Judy Phillips, Ms. Teresa Moore, and Ms. Sharon Salsman for their work on preparing the CEO Task Force Report. These recommendations will be brought to the board for action at the August meeting.

### **Action Items**

#### 16 KAR 5:020. Standards for Admission to Teacher Education, Amendment, Final Action

##### **2008-013**

*Motion made by Ms. Jennifer Forgy, seconded by Dr. Sam Evans, to approve the proposed changes to 16 KAR 5:020.*

**Vote:** *Unanimous*

#### 16 KAR 3:050. Professional Certificate for Instructional Leadership - School Principal, All Grades, Amendment, Final Action

##### **2008-014**

*Motion made by Mr. Lonnie Anderson, seconded by Mr. Kent Juett, to approve the proposed changes to 16 KAR 3:050.*

**Vote:** *Unanimous*

Dr. Rogers stated that approval of this regulation concludes a lot of hard work over two years. He recognized and thanked the leadership continuum group that worked diligently to prepare the report, *Continuum for Principal Preparation and Development*.

Ms. Lorraine Williams presented Dr. Cibulka with a plaque in appreciation of his leadership, commitment, and dedication to the EPSB. Dr. Cibulka thanked the members for their support and said that serving on the board has been an outstanding experience. He explained that the need to strengthen accreditation is his reason for seeking the role of NCATE president.

Accreditation of the Educator Preparation Unit and Approval of Programs, Union College

**Issue One:**

**2008-015**

*Motion made by Dr. Frank Cheatham, seconded by Mr. Lonnie Anderson, to accept the recommendation of the AAC and grant accreditation with probation for Union College.*

**Vote:** *14 – Yes*

*1 – Recuse (Ms. Mary Hammons)*

**Issue Two:**

**2008-016**

*Motion made by Mr. Anderson, seconded by Ms. Goss, to accept the recommendation of the AAC and grant approval with conditions for the initial and advanced level educator preparation programs at Union College.*

**Vote:** *14 – Yes*

*1 – Recuse (Ms. Mary Hammons)*

**2008-017**

*Motion made by Dr. Evans, seconded by Ms. Goss, that Union College shall report back to the EPSB in six (6) months on progress made toward improvement, with the understanding that Union College shall undergo a program review within two (2) years.*

**Vote:** *14 – Yes*

*1 – Recuse (Ms. Mary Hammons)*

Approval of Educator Preparation Program Addition: Moderate and Severe Disabilities P-12 (Graduate level – additional certification option), Northern Kentucky University

**2008-018**

*Motion made by Ms. Forgy, seconded by Mr. Kent Juett, to approve the proposed educator preparation program addition for Northern Kentucky University.*

**Vote:** *Unanimous*

Approval of Educator Preparation Program Addition: Psychology Grades 8-12 (Bachelor's level), Asbury College

**2008-019**

*Motion made by Ms. Forgy, seconded by Dr. Cheatham, to approve the educator preparation program addition for Asbury College.*

**Vote:** *Unanimous*

Approval of Educator Preparation Program Addition: Director of Special Education, Gifted Education P-12 Endorsement (Graduate level) and Rank I, Campbellsville University

Dr. Sam Evans raised questions about the scholarly activity of the faculty of the proposed programs and questioned the credentials of the gifted education faculty. Dr. Brenda Priddy assured Dr. Evans that Campbellsville University plans to meet the scholarship component through course offerings that will be taught by terminally degreed faculty who are involved in several scholarly activities. Additionally, Dr. Priddy detailed the teaching credentials of the gifted education faculty, including one faculty member who is teaching in the Governor's School for the Arts. Dr. Troupe further informed Dr. Evans that Campbellsville University was recently accredited by NCATE where these components were reviewed and found to have been met.

**2008-020**

*Motion made by Ms. Williams, seconded by Ms. Goss, to approve the educator preparation program addition for Campbellsville University.*

**Vote:** *Yes – 14*  
*Recuse – 1 (Dr. Frank Cheatham)*

Approval of Contracts

**2008-021**

*Motion made by Ms. Williams, seconded by Mr. Anderson, to allow the executive director to enter into contracts for National Board & KTIP.*

**Vote:** *National Board – [14 – Yes; 1 – Recuse (Dr. Sam Evans for GRREC)]*  
*KTIP – Unanimous*

## **Waivers**

### 16 KAR 6:010. Written Examination Prerequisite for Teacher Certification, Ms. Megan Russell

Chairman Cibulka thanked Ms. Cindy Owen for her excellent work on providing KTIP materials to the board for the Sunday night meeting.

### **2008-022**

*Motion made by Mr. Juett, seconded by Dr. Cheatham, to accept the GACE Early Childhood Education Assessment in place of the Praxis II Elementary Education: Content Knowledge (0014).*

**Vote:** *Unanimous*

### Request to Waive a 2004 Board Decision to Notate Periods of Suspension and Revocations on Certificates When Reissued - Mr. William Lee Ward

Board discussion ensued regarding the current suspension policy. The board agreed that the policy should not change.

### **2008-023**

*Motion made by Mr. Tom Stull, seconded by Dr. Evans, to deny the waiver request.*

**Vote:** *Unanimous*

## **Board Comments**

The board had no further comments.

### **DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW May 19, 2008**

*Motion made by Mr. Lonnie Anderson, seconded by Ms. Lorraine Williams, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1)(c)&(j) and a personnel matter in accordance with KRS 61.810(1)(f).*

**Vote:** *Unanimous*

*Motion made by Ms. Rebecca Goss, seconded by Dr. Frank Cheatham, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Greg Ross, Sam Evans, Mary Hammons, Jennifer Forgy, James Cibulka, Frank Cheatham, Bobbie Stoess, Lorraine Williams, Lonnie Anderson, Kent Juett, Rebecca Goss, and Sandy Sinclair-Curry.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, Jason Rothrock, Cynthia Grohmann, and Diane Fleming.

**2008-024**

*Motion made by Dr. Evans, seconded by Mr. Anderson, to approve the employment contract of Dr. Phillip Rogers.*

**Vote:** *Unanimous*

**INITIAL CASE REVIEW**

<u>Case Number</u>	<u>Decision</u>
07112103	Hear
08010370	Admonish
0803678	Hear
07-09172	Hear
0803650	Admonish
08020625	Admonish
0803656	Hear
07112122	Dismiss
07122507	Admonish
08020467	Hear ( <i>Mr. Stull, recused</i> )
07122511	Hear
07112125	Admonish
0803652	Admonish
07122487	Admonish
08010224	Admonish ( <i>Dr. Evan, recused</i> )
08010252	Dismiss
07122490	Dismiss
08010344	Hear ( <i>Ms. Forgy, recused</i> )
08010367	Hear
08020385	Admonish
08020507	Hear
08010085	Hear
08010086	Hear
08010167	Defer for proof
08020424	Hear
07112216	Defer for proof
07112141	Admonish
08010206	Defer
08020548	Dismiss

08010088	Defer for proof
07112081	Admonish
07112423	Admonish
07112376	Admonish
07112090	Hear
0803655	Defer
07122568	Hear
07112091	Dismiss
08010189	Admonish
08010304	Dismiss
07122523	Dismiss
07-0585	Dismiss
07112094	Defer for proof
06-0341	Dismiss
07112217	Hear

**Character/Fitness Review**

<u>Case Number</u>	<u>Decision</u>
08679	Approve
08678	Approve
08698	Deny
08703	Approve
08708	Approve
08710	Approve
08707	Approve
08706	Approve
08723	Approve
08724	Approve
08736	Approve
08738	Approve
08740	Approve
08676	Approve
08744	Approve
080407	Approve
08750	Approve
08756	Approve
08757	Approve
08787	Approve ( <i>Ms. Williams, dissented</i> )
08758	Approve
08804	Approve

**Agreed Orders**

Case Number

Decision

06-12316 (James Hicks)

Accept Agreed Order admonishing Respondent for failing to provide just and equitable treatment to all students. The Board reminds Respondent that as a coach and educator, he must consistently maintain a positive learning environment and refrain from any appearance of impropriety. He must strive to uphold the dignity and integrity of his profession by following the rules of the Kentucky High School Athletic Association and the Professional Code of Ethics for Kentucky School Certified Personnel. As part of this agreement, Respondent shall provide written evidence to the Board, prior to August 1, 2008, that he has successfully completed the American Sports Education Program Coaching Principles Course. Should Respondent fail to satisfy this requirement, his certificate shall automatically be suspended and remain so until he submits written proof of completion to the Board.

**Vote:** *Unanimous*

07-008153 (Rachel Abadie) Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent. On or before August 1, 2008, Respondent shall provide written proof from a licensed and Board approved alcohol/substance abuse counseling program that she has been assessed and complied with all recommended treatment. Any expense for said assessment and treatment shall be paid by Respondent. Failure to comply with this requirement by August 1, 2008 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until she completes the training requirements contained in this Agreed Order.

**Vote:** *Unanimous*

06-0234 (Michelle Doty)

Accept Agreed Order revoking Respondent's certificate for a period of three (3) years, effective July 1, 2008. Upon acceptance of this agreement by the Board, Respondent shall, on or immediately after July 1, 2008, surrender the original certificate and all copies of her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601. In addition to any educational requirements, issuance of a Kentucky teaching or administrative certificate to Respondent, or on her behalf, at the conclusion of the three (3) year revocation period is expressly conditioned upon Respondent providing written evidence to the Board, at the time of application, that she has complied with the following:

Respondent shall complete twelve (12) hours of professional development/training in the areas of ethics and classroom management, as approved by the Board. Any expense incurred for the program shall be paid by Respondent.

**Vote:** *Unanimous*

05-0599 (Cheryl Chedester) Accept Agreed Order admonishing Respondent for mishandling Kentucky Teacher Internship Program procedures and documents. As an administrator, Respondent must be diligent in the performance of her duties and respectful to all colleagues. Respondent is currently residing out of state. She agrees that prior to returning to any employment that requires Kentucky certification she will provide evidence to the Board that she has successfully completed (12) twelve hours of training/professional development in professional ethics. In addition, prior to accepting employment that requires participation in the KTIP program in any capacity, Respondent must submit proof to the Board that she has retaken and successfully completed the KTIP training course. All training must be approved by the Board and completed at Respondent's expense. Should Respondent fail to complete the required training and/or fail to so notify the Board, the Board shall automatically suspend Respondent's certificate, including any and all endorsements, until such training has been completed and proof received.

**Vote:** *Unanimous*

06-05118 (Gerald Novak) Accept Agreed Order admonishing Respondent for violating school hiring laws and KRS 161.020. As a district superintendent, Respondent must put procedures in place that ensure the proper screening and certification of applicants and make certain that those procedures are followed.

**Vote:** *Unanimous*

05-0539 (Barry Ralph) Accept Agreed Order admonishing Respondent as follows: Teachers have a duty to protect the health, welfare, and safety of their students. Respondent failed in this duty when he disclosed confidential information about one of his students. He further failed in his duty when he left his classroom unattended. In the future Respondent is expected to keep the needs of his students his first priority.

**Vote:** *Unanimous*

07-07128 (Lauren Hallinan) Accept Agreed Order admonishing Respondent for neglect of duty. Teachers must take reasonable efforts to protect the health, safety, and emotional well-being of students. Respondent shall complete twelve (12) hours of professional development/training in professional ethics and appropriate classroom management/discipline, as approved by the Board, no later than December 31, 2008. Any expenses incurred for said training shall be paid by Respondent. Respondent agrees that should she fail to satisfy this condition, her certificate shall be automatically suspended until she provides written proof to the Board that she has completed said training.

**Vote:** *Unanimous*

05-10188 (Clay Sullivan) Accept Agreed Order revoking Respondent's certificate. Respondent shall surrender the original and all copies of this certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Respondent shall neither renew nor apply for a teaching certificate in the Commonwealth of Kentucky for a period of

three years beginning July 1, 2005. At the conclusion of the three year period, issuance of any certificate to or on behalf of Respondent, is expressly conditioned upon Respondent providing to the Board, in addition to proof of any academic requirements, the following.

1. Respondent shall submit a letter from his probation officer stating that Respondent has complied and continues to comply with all terms of probation set forth in the Court's Order of April 26, 2007.

2. Respondent shall undergo a comprehensive physical assessment by a Kentucky licensed and/or certified physician, approved by the Board. Respondent shall present written evidence to the Board from the assessing physician that Respondent is fit to return to the classroom. Should Respondent fail to satisfy either of these conditions, any application for certification submitted by him, or on his behalf, shall be denied.

From the date of the Board's acceptance of this Order, any certificate the Board issues to or on behalf of Respondent, shall be subject to the following probationary conditions.

1. By July 1 of each year of certification, Respondent shall submit a copy of his current criminal record as prepared by the Kentucky State Police.

2. Respondent shall continue to comply with all terms of probation set forth in the Court's Order of April 26, 2007 until he is released from supervision and the period of probation expires.

3. Respondent shall not be convicted of any crime involving the use of any controlled substance and/or alcohol.

4. On or before July 1, 2009, Respondent shall submit written proof to the Board that he has completed 50 hours of community service work at a placement approved by the Board.

Should Respondent violate any of these conditions, his certificate and any and all endorsements shall be automatically suspended for a period of two years and subject to additional disciplinary sanctions pursuant to KRS 161.120.

**Vote:** *Unanimous*

05-11208 (Tonia Gosser)

Accept Agreed Order suspending Respondent's certificate, including all specializations and endorsements, for a period of six (6) months from the date this order is approved by the Board. Respondent will be credited four (4) months towards her six (6) month suspension for the four (4) months she was suspended without pay from her teaching position at Casey County Schools in Administrative Action No. 05-EAHC-0473. Reinstatement of Respondent's certificate at the conclusion of the balance of the six (6) month suspension period is expressly conditioned upon Respondent providing written evidence to the Board that she has complied with the following:

1. Respondent shall not have any new criminal convictions. Criminal convictions shall not include minor traffic violations or parking citations. A week prior to reinstatement of her certificate, Respondent shall submit an official report of her state and federal criminal history to the Board. Any expense for the criminal history shall be paid by Respondent.

2. Respondent shall complete twelve (12) hours of professional development/training in the areas of professional teaching ethics as approved by the Board. Any expense for the professional development/training shall be paid by Respondent.

3. Respondent shall submit proof that she attended three months of weekly counseling sessions for anger management by a licensed professional chosen by Respondent and approved by the Casey County Schools as ordered in Administrative Action No. 05-EAHC-0473.

4. Respondent shall be assessed and evaluated by a licensed psychiatrist or psychologist who is pre-approved by the Board. The psychiatrist or psychologist shall contact the Division of Legal Services prior to the assessment for records regarding Respondent and shall report his/her findings directly to Board. Prior to reinstatement of Respondent's certificate, the approved provider shall file with the Board a release stating that Respondent is released to return to work in a school setting. Any expense for the evaluation or the follow-up reports shall be paid by Respondent.

Upon reinstatement, Respondent's certificate, including all specializations and endorsements, shall be subject to the following probationary conditions

for a period of three (3) years from the date of acceptance of this Order by the Board.

1. Respondent shall submit proof by June 30 of each year of the probationary period that she attended professional development/training of at least three (3) clock hours in professional courtesy. Any expense for the professional development/training shall be paid by Respondent.

2. Respondent shall not have any criminal convictions during the probationary period. Criminal convictions shall not include minor traffic violations or parking citations. Respondent shall submit an official report of her state and federal criminal history to the Board by January 1 of each year of the probationary period. Any expense for the criminal history shall be paid by Respondent.

3. Respondent shall submit written evidence of her completion of an accredited academic course in appropriate classroom demeanor and student/teacher relationships as approved by the Board by January 1, 2010. Any expense for said training shall be paid by Respondent.

4. Respondent shall receive no further disciplinary action from any school district in which she is employed. "Disciplinary action" is defined as any public admonishment/reprimand, suspension without pay, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions, her certificate shall be automatically revoked for an additional period of three (3) years.

Respondent is aware that should she violate KRS 161.120, either during or following this three (3) year probationary period, the Board shall initiate a new disciplinary action and seek additional sanctions. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601. Failure to do so shall result in further disciplinary action by the Board.

**Vote:** *Unanimous*

06-11269 (Brandon Hall)

Accept Agreed Order revoking Respondent's certificate for a period of five (5) years from the date of acceptance of this Order by the Board. During the five (5) year revocation period, Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky. Respondent shall surrender the original certificate and all copies to EPSB, by hand-delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601. In addition to any educational requirements, re-issuance of Respondent's teaching certificate at the conclusion of the five (5) year period is expressly conditioned upon Respondent providing written evidence to the Board that he has complied with the following:

1. Respondent shall complete twelve (12) hours of Board-approved ethics training. Any expense for required training shall be born by the Respondent.
2. Respondent shall complete Board-approved professional development training in the areas of appropriate teacher-student relationships and boundaries. Any expense for required training shall be born by the Respondent.
3. With his application for re-issuance, Respondent shall supply the Board with a current national and state criminal background check. Any expense for the criminal background check shall be born by the Respondent.
4. With his application for re-issuance, Respondent shall supply to the Board letters of recommendation from two (2) educators with current Kentucky certification in good standing in which the educators attest that Respondent is morally and ethically fit to hold a teaching certificate.

Failure to meet any of the above conditions will result in Respondent being denied re-issuance of a Kentucky teaching certificate at the conclusion of the five (5) year period.

**Vote:** *Unanimous (Mr. Juett and Mr. Stull, recused)*

04-0691 (David Thompson)

Accept Agreed Order suspending Respondent's certificate for a period of two (2) years beginning February 1, 2005.

**Vote:** *Unanimous*

07-469 (Danny Stevens)

Accept Agreed Order suspending Respondent's certificate for a period of twenty (20) days effective June 1, 2008. During the twenty (20) day suspension period, Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky. Respondent shall surrender the original certificate and all copies to EPSB, by hand-delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years from the date of issuance:

1. Respondent shall complete twelve (12) hours of ethics training prior to December 31, 2008. Any expense for required training shall be born by the Respondent.

2. Respondent shall receive no further disciplinary action by any school district in the United States including, but not limited to, admonishment, reprimand, suspension or termination.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy either of these conditions during the probationary period, his certificate shall be automatically suspended for an additional period of one (1) year. If applicable, at the conclusion of the one year suspension, Respondent's certificate shall remain suspended until such time as the probationary condition is met. Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

07-0342 (Howard Muncy)

Accept Agreed Order admonishing Respondent for neglect of duty. The Board reminds Respondent that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. As an educator, Respondent must protect students in his care, including reporting incidents of hazing to the proper authorities. The Board will not tolerate any further incidents of misconduct from Respondent. This settlement agreement is expressly conditioned upon

Respondent providing written proof to the Board that he has completed a professional development/training course in hazing prevention, as approved by the Board, no later than August 1, 2008. Any expense incurred for said training shall be paid by Respondent. Failure to comply with the training requirements by August 1, 2008 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until he completes the training requirements contained in this Agreed Order.

**Vote:** *Unanimous*

07-0345 (Lucian Gower, Jr.) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original Certificate and all copies to EPSB, by hand delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

**Vote:** *Unanimous*

**Recommended Order**

**Case Number**

**Decision**

KT-07-002 (Brian Sersaw) Accept the Hearing Officer's Recommended Order and issue a Final Order dismissing Respondent's KTIP appeal.

**Vote:** *Unanimous*

*Motion made by Mr. Anderson, seconded by Mr. Juett, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 2:30 p.m.

Next Meeting: June 23, 2008  
9:00 AM  
Mariott Griffin Gate Resort  
Lexington, Kentucky