

The actions delineated below were taken in open session of the EPSB at the March 17, 2008 regular meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
March 17, 2008**

Call to Order

Chairman Jim Cibulka convened the meeting at 9:00 a.m. (EDT).

Roll Call

The following members were present: Frank Cheatham, Jim Cibulka, Michael Dailey, John DeAtley, Sam Evans, Jennifer Forgy, Rebecca Goss, Mary Hammons, Kent Juett, Greg Ross, Sandy Sinclair-Curry, Zenaida Smith, Bobbie Stoess, Tom Stull, Lorraine Williams, and Cynthia York. Lonnie Anderson was absent.

Swearing-In of New Board Members

Notary Public Ashley Abshire administered the oath to the EPSB's newest board members, Mr. Gregory Ross and Ms. Sandy Sinclair-Curry.

Both Mr. Ross and Ms. Sinclair-Curry expressed their honor to serve on the board. Ms. Sinclair-Curry has 22 years of teaching experience with high school exceptional students in Adair County. Mr. Ross has worked in education for the past 12 years and currently teaches first grade at Morgan Elementary in Paducah, KY.

Amendment of the March 17, 2008 EPSB Meeting Agenda

Motion made by Ms. Lorraine Williams, seconded by Ms. Cynthia York, to amend the March 17, 2008 EPSB meeting agenda to add Action Item E. KTIP Appeal- Ms. Keeyla Baechle.

Vote: *Unanimous*

Recognition of Former EPSB Member

Chairman Jim Cibulka recognized Ms. Rita Presley with a plaque for her outstanding service to the EPSB. Ms. Presley expressed her gratitude to serve on such a significant board.

Approval of January 14, 2008 Minutes

Motion made by Dr. Sam Evans, seconded by Ms. Becky Goss, to approve the January 14, 2008 EPSB minutes.

Vote: *Unanimous*

Open Speak

Dr. Paul Wirtz, Dr. Gary Schroeder, and Dr. Alesa Walker, representatives of the Kentucky Association of Colleges for Teacher Education (KACTE), presented the Friends of KACTE award to the EPSB's Division of Certification. Mr. Mike Carr, director of the Division of Certification, introduced his staff to the board and praised them for their hard work.

Report of the Executive Director

Report from the Kentucky Department of Education

KDE had no report.

Report from the Council on Postsecondary Education

Mr. John DeAtley reported that CPE approved new Ed. D programs in Educational Leadership at Eastern Kentucky University, Northern Kentucky University, and Western Kentucky University. The programs are anticipated to begin fall 2008. He further reported that the CPE has discussed bringing ACT training back to Kentucky.

Legislative Update

Ms. Alicia Sneed updated the board on the legislative session. The five new EPSB board members have been confirmed in the House and are awaiting confirmation by the Senate. She will bring copies of bills that were passed during the legislative session to the board at the May EPSB meeting.

Introduction of New EPSB Staff Member

Deputy Executive Director Gary Freeland introduced the EPSB's newest staff member, Ms. Rashi Sivaraman. She will be working in the IT division as a data base analyst.

EPSB Charitable Contributions

Executive Director Phillip Rogers expressed his appreciation for the EPSB staff and their thoughtful contributions to Big Brothers/Big Sisters. Twenty bowlers did a great job at raising just over \$1,330 in contributions for the BB/BS campaign—well over last year's amount.

Report of the Chair

Appointments to the Kentucky Advisory Council on Internships (KACI)

Chairman Cibulka appointed the following individuals to KACI: Judy Thomas, Donald Shively, and Rhonda Callaway.

Appointment of the Master's Redesign Review Committee

Chairman Cibulka appointed the following individuals to the Master's Redesign Review Committee: Rhonda Branch, Robert Brown, Susanne Burkhardt, John DeAtley, Ann French, Denise Grant, Tim Hanner, Cindy Heine, Michael Kral, Roger Marcum, Nancy Newberry, Kathy O'Neill, Liz Storey, Billie Travis, Patricia Trotter, David Weedman, and Diane Woods.

Board member Sam Evans asked that someone with a higher education background serve on the committee. Chairman Cibulka will appoint someone at the upcoming May EPSB meeting.

Committee Reports

There were no committee reports.

Information/Discussion Items

16 KAR 5:020. Standards for Admission to Teacher Education, Amendment, Notice of Intent

Ms. Cindy Owen and Dr. Marilyn Troupe reviewed proposed changes to 16 KAR 5:020. This item will be brought back at the May EPSB meeting for final action.

16 KAR 3:050. Professional Certificate for Instructional Leadership - School Principal, All Grades, Amendment, Notice of Intent

Dr. Troupe reviewed recommended changes to 16 KAR 3:050. This item will be brought back in May for final action.

Updates to the EPSB Waiver Process

Ms. Alicia Sneed reviewed proposed changes to the EPSB Waiver process. The first proposed change was the inclusion of a one page form that will act as a summation of the waiver request for board review. On this form the requester will be required to detail the action he/she is requesting the board to approve, the extraordinary circumstances justifying the waiver, and any mitigating factors or efforts to comply with the regulation as written and taken by the requester. The staff note presenting the waiver will list the extraordinary circumstances cited by the requester.

Another proposed change to the waiver process is to develop a board consent agenda for any waivers that receive staff recommendation. This consent agenda will be reviewed by a three member committee prior to the regular scheduled meeting. If the committee feels the waiver should be fully reviewed by the entire board, it may remove the waiver from the consent agenda and place it for consideration with the other action items presented at that meeting. Additionally, a board member may remove a waiver from the consent agenda for full discussion, if he or she disagrees with or needs more information regarding the proposed action.

To reduce the amount of waivers the board reviews, staff will request blanket waivers in situations in which the regulation is repeatedly being waived for the same type of extraordinary circumstances.

These proposed changes will be implemented and reviewed at the June EPSB meeting.

Awarded Contracts

Deputy Executive Director Gary Freeland gave contract details on national board mentoring contracts that were signed by the executive director after approval was given at the November 19, 2007 EPSB meeting.

Action Items

Approval of Contracts

Motion made by Mr. Kent Juett, seconded by Ms. Rebecca Goss, to authorize the executive director to issue a request for proposal for several personal service contracts and enter into all of the contracts awarded from the RFPs, and to amend the Green River Regional Education Cooperative (GRREC) contract to increase funding to pay the National Board for Professional Teaching Standards (NBPTS) program mentoring fees.

Vote: *Unanimous (Dr. Sam Evans recused on the approval of the GRREC contract)*

16 KAR 7:010. Kentucky Teacher Internship Program, Amendment, Final Action

Ms. Cindy Owen reviewed the proposed changes to 16 KAR 7:010. Vice chair Lorraine Williams gave a few suggestions on improving the IPR.

Motion made by Ms. Lorraine Williams, seconded by Ms. Zenaida Smith, to approve the proposed changes to 16 KAR 7:010 and the KTIP Intern Performance Record.

Vote: *Unanimous*

Approval of the Educator Preparation Program Quality Measurement (EPPQM) Committee's Timeline and Recommendations

Issue 1: *Motion made by Dr. Sam Evans, seconded by Dr. Frank Cheatham, to approve the EPPQM committee recommendation to develop a Quality Review Report and replace the existing KEPP Report Card with a more robust set of accountability and constructive measures.*

Vote: *Unanimous*

Issue 2: *Motion made by Mr. Michael Daily, seconded by Ms. Lorraine Williams, to approve the tentative constructive and accountability timelines and the recommended subcommittee members.*

Vote: *Unanimous*

Program Approvals

Kentucky Wesleyan College: Learning and Behavior Disorders P-12 (Bachelor's level dual certification with P-5/5-9)

Motion made by Ms. Jennifer Forgy, seconded by Dr. Sam Evans, to approve the proposed educator preparation program addition for Kentucky Wesleyan College.

Vote: *Unanimous*

Murray State University: School Media Librarian Rank I (Rank change only)

Motion made by Ms. Jennifer Forgy, seconded by Ms. Cynthia York, to approve the proposed educator preparation program addition for Murray State University.

Vote: *Unanimous*

Lindsey Wilson College: Master of Education (Rank change only)

Motion made by Ms. Jennifer Forgy, seconded by Dr. Frank Cheatham, to approve the proposed educator preparation program addition for Lindsey Wilson College.

Vote: *15 – Yes*

1 – Abstain (Ms. Sandy Sinclair-Curry)

Waiver

16 KAR 8:020. Request to Waive the Requirements for Rank II – Mr. Robert Miller

Motion made by Dr. Sam Evans, seconded by Ms. Lorraine Williams, to deny the waiver request.

Vote: *Unanimous*

Board Comments

Chairman Cibulka expressed his concerns that the number of national board participants has begun to decrease. He emphasized that the board must pay attention to these numbers. Board members agreed that the national board mentoring program is very important and in line with the mission of the EPSB. Ms. Rebecca Goss suggested that the national board program be placed on the summer retreat agenda. Dr. Cibulka agreed that this would be a good discussion topic. He said that he will be working with the retreat agenda committee to finalize the agenda, which the board will review at the May EPSB meeting.

DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW March 17, 2008

Motion made by Dr. Frank Cheatham, seconded by Dr. Sam Evans, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1)(c)&(j) and a personnel matter in accordance with KRS 61.810(1)(f).

Vote: *Unanimous*

Motion made by Ms. Rebecca Goss, seconded by Ms. Jennifer Forgy, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Greg Ross, Sam Evans, Mary Hammons, Jennifer Forgy, James Cibulka, Frank Cheatham, Bobbie Stoess, Cynthia York, Rebecca Goss, and Sandy Sinclair-Curry.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, Jason Rothrock, and Diane Fleming.

Motion made by Dr. Evans, seconded by Ms. York, to extend the employment contract of Dr. Phillip Rogers for another four years and to increase his pay each year by \$400.00 in accordance with state guidelines for 2007 and 2008 .

Vote: *Unanimous*

INITIAL CASE REVIEW

<u>Case Number</u>	<u>Decision</u>
07111947	Hear
07112208	Dismiss
07112056	Dismiss
07112367	Defer for proof
07112078	Hear
07112289	Hear
07112047	Defer for proof
07112094	Defer
07112219	Admonish
07112220	Defer
07112370	Admonish
07122623	Defer for proof
07112184	Defer
07112111	Hear
07112057	Dismiss
08010190	Admonish
08010125	Admonish
07112375	Admonish
07122823	Admonish
07122464	Admonish
07112213	Admonish
07112204	Hear
07111983	Admonish
07112425	Defer for proof
07101643	Admonish
07112079	Admonish
07122525	Hear
07122463	Admonish
07112131	Dismiss
07122523	Defer
07112120	Defer for proof
07101862	Hear

07112129	Admonish
07112218	Hear
07111984	Hear
07112164	Admonish
07122493	Dismiss
07111951	Defer for proof
07112315	Hear
07112217	Defer
07122843	Defer for proof
07112223	Defer for proof
07122703	Hear
07111985	Hear
07112366	Defer for proof
07112183	Hear
07122803	Hear
07112377	Hear
08010105	Hear
07112155	Hear
07112150	Admonish
07112159	Hear
07122830	Hear
07-08140	Dismiss

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
080104	Approve
080106	Approve
080005	Approve
080171	Approve
080128	Approve
080127	Approve
080126	Approve
080129	Approve
080130	Approve
080166	Approve
080169	Approve
080172	Approve
080185	Approve
080186	Approve
080187	Approve
080124	Approve
072828	Approve
080211	Approve
080144	Approve

080165	Approve
080064	Approve
080404	Approve
080407	Defer
080484	Approve
080444	Approve
080546	Approve
080547	Approve
080565	Approve
080567	Approve
080609	Approve
08651	Approve
08656	Approve
08652	Approve
080368	Approve
08658	Approve
08660	Approve
080566	Approve
080208	Approve
080550	Approve
08644	Approve
08667	Approve
08646	Approve
08671	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
07-07123 (Ray Finke)	<p>Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that as principal, he is expected to be familiar with and to follow the relevant laws and regulations regarding SBDM council. The Board will not tolerate any further incidents of misconduct from Respondent. This agreement is expressly conditioned upon Respondent providing written evidence to the Board that he has satisfied the following conditions.</p> <ol style="list-style-type: none"> 1. Respondent must provide written proof to the Board that he has completed a Board approved training course in Open Records/Meetings no later than August 1, 2008. Any expense for this professional development/training shall be paid by Respondent. 2. Respondent must provide written proof to the

Board that he has completed a Board approved training course in Site Based Decision Making, no later than August 1, 2008. Any expense for this professional development/training shall be paid by Respondent. By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions, his certificate shall be automatically suspended until such time as all of the above conditions are met.

Vote: *Unanimous*

07-0115 (Hans Peterson)

Accept Agreed Order admonishing Respondent for his unprofessional conduct in failing to recognize that his lesson plan was both outside the parameters of the district's curriculum guide and crossed boundaries that made staff uncomfortable and had the potential to negatively impact his students. The Board trusts the members of its profession to exhibit due diligence and exercise extraordinary care of the students entrusted to their supervision. The Board will tolerate no further lapses in judgment from Respondent. Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years from the date of acceptance of this Order by the Board.

1. Respondent shall complete twelve (12) hours of ethics training prior to July 31, 2008. Any expense for required training shall be born by the Respondent.

2. Respondent shall receive no further disciplinary action by any school district in the United States including, but not limited to, admonishment, reprimand, suspension or termination. By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions, his certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one year suspension, the certificate shall remain suspended until such time as condition 1 is met. Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

- 06-10247 (Amy Ferrell) Accept Agreed Order dismissing Case No. 06-10247 without prejudice upon the condition that Respondent provides written proof to the Board that she has met the following conditions:
1. Respondent has completed twelve (12) hours of professional development/training in the areas of ethics as approved by the Board. Any expense for the professional development/training shall be paid by Respondent.
 2. Respondent has completed a course of professional development/training in the area of classroom management and classroom/student safety as approved by the Board. Any expense for the professional development/training shall be paid by Respondent.

Vote: *Unanimous*

- 06-0486 (Arivia Parks) Accept Agreed Order dismissing Agency case number 06-0486 without prejudice on the following condition. On or before August 1, 2008, Respondent shall present written evidence to the Board that she has successfully completed three hours of training, approved by the Board and at her own expense, in the area of effective classroom and/or behavior management techniques. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until this condition is met.

Vote: *Unanimous*

- 06-05166 (Shannon Vincent) Accept Agreed Order stating that Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Additionally, Respondent shall neither apply for nor accept any positions as a substitute teacher in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

- 07-0594 (Mary McCord) Accept Agreed suspending Respondent's certificate for a period of one year from the date of acceptance

of this Order by the Board. Respondent shall surrender the original and all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Reinstatement of Respondent's certificate is expressly conditioned on the following.

1. Respondent shall provide written evidence to the Board from a Kentucky licensed and/or certified physician, approved by the Board, that she is compliant with any and all treatment recommendations, is fit to return to the classroom, and does not present a danger to herself or others. Any expense involved in meeting these requirements shall be paid by Respondent.

2. Respondent shall complete six hours of training, approved by the Board, in effective behavior management techniques for exceptional children. Any expense for this training shall be paid by Respondent.

3. Respondent shall write a letter to the Education Professional Standards Board Division of Certification acknowledging and explaining her misdemeanor convictions. If Respondent fails to satisfy these conditions, her certificate shall remain suspended until such time as all conditions are met. Following reinstatement of her certificate, Respondent shall disclose the convictions listed in paragraph five of this agreement as well as any future criminal convictions, on any application for certification, including applications for renewal and/or rank change, and on all employment applications for positions requiring certification. Should Respondent fail to do so, her certificate shall be automatically suspended for two years and the Board may seek additional sanction pursuant to KRS 161.120.

Vote: *Unanimous*

06-09234 (Joseph Hardin)

Accept Agreed Order admonishing Respondent for performing the duties of a principal without the appropriate certification. Respondent must understand that it is his responsibility, as well as that of his superiors, to abide by the statutes and regulations that govern his profession. It is his duty to remove himself, or take other appropriate

action, when others fail to uphold the dignity and integrity of the teaching profession by skirting the law. Respondent's certificate is subject to the following probationary conditions.

1. Respondent shall not accept any position of employment that requires certification without first obtaining such certification.
2. Respondent shall not apply for or be issued any rank changes or additional areas of certification for a period of one year from the date of acceptance of this Order.
3. Respondent agrees to testify truthfully in the case of Larry Graves if called upon to do so. Should Respondent violate these conditions, he agrees that his certificate shall be automatically suspended for a period of two years. If violation of this condition involves conduct in violation of KRS 161.120, the Board may pursue additional sanctions.

Vote: *Unanimous*

06-12302 (Thomas Chiles) Accept Agreed Order admonishing Respondent for failing to appropriately supervise his classroom. As a certified educator, Chiles must strive to uphold the responsibilities of his profession by exercising professional judgment, making informed and meaningful choices on behalf of his students, and maintaining a positive learning environment for all.

Vote: *Unanimous*

06-0359 (Frances Lyvers, Jr.) Accept Agreed Order permanently revoking Respondent's teaching certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

06-0103 (Benjamin Barnett) Accept Agreed Order subjecting Respondent's certificate to the following conditions:

1. Respondent shall successfully complete twelve hours of sexual harassment training each year for a period of three years. This training must be

conducted by a provider approved by the Board and completed at Respondent's expense.

2. Respondent shall present written proof to the Board that he has completed such training no later than January 1, 2009, 2010, and 2011.

3. Thereafter, Respondent shall complete six hours of sexual harassment training each year, approved by the Board and at his own expense, and submit written proof of completion to the Board by January 1, of each year he holds a teaching certificate and is employed in a position requiring certification.

4. If Respondent fails to submit proof that he has completed the training in the manner required in paragraphs 1 through 3, his certificate shall be automatically suspended until the requirements are met. The Board may grant an extension of time to meet these requirements if Respondent presents written proof prior to the deadline that he has made good faith efforts to obtain the training in the time provided.

5. Should Respondent be suspended and/or terminated from a teaching position requiring certification for reasons involving sexual harassment toward an adult in the workplace, and such action is upheld by a tribunal, Respondent agrees that his teaching certificate shall be automatically suspended for two years and the Board may file charges to seek additional sanctions. For purposes of this Order, sexual harassment is defined as any sexually related behavior without consent, including sexual jokes, sexual remarks, sexual kidding or teasing, sexual innuendo, pressure for dates or sexual favors, inappropriate physical touching, kissing, or grabbing, and sexual assault.

Vote: *Unanimous*

06-12305 (Lisa Murphy)

Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, retroactively from October 16, 2006 through October 20, 2006. This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that she has received twelve (12) hours of professional development/training in classroom management as approved by the Board, no later than December 31, 2008. Any expense incurred for said training shall be paid by Respondent. Should Respondent fail to

satisfy this condition, her certificate shall be suspended and shall remain so until the condition is met.

Vote: *Unanimous*

06-06169 (Martha Rosenberg) Accept Agreed Order admonishing Respondent for making improper physical contact with a student. The Board reminds Respondent that she has a duty to take reasonable measures to preserve the health, safety, and emotional well-being of students. The Board will not tolerate any further substantiated incidents of misconduct from Respondent. The Board does recognize Respondent's initiative to seek professional development in the area of appropriate classroom management and discipline while this action was pending. The Board encourages Respondent to continue to seek classroom management assistance and training to improve her overall teaching experience.

Vote: *Unanimous*

07-0105 (Janie Hastie) Accept Agreed Order dismissing Case Number 07-0105 based on the following conditions.

1. Respondent shall complete twelve (12) hours of ethics training prior to July 31, 2008. Any expense for required training shall be born by the Respondent.
2. Respondent shall be assessed for mental health issues and follow through with any treatment recommendations with a provider approved by the Board prior to July 31, 2008. Any expense incurred for the assessment or counseling shall be born by the Respondent. Upon receiving written proof that Respondent has completed each of the aforementioned terms, the Board will dismiss Case Number 07-0105.

Vote: *Unanimous*

05-0241 (Charles Little, Jr.) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky at any time in the future. Respondent agrees that he is ineligible to hold a teaching certificate and he is voluntarily,

knowingly, and intelligently surrendering his certificate for cause. Respondent shall surrender the original Certificate and all copies to EPSB, by hand delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

Vote: *Unanimous*

06-0120 (Thomas Pike)

Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

06-0481 (John Curry)

Accept Agreed Order retroactively suspending Respondent's certificate from March 17, 2006 through March 17, 2007. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Reinstatement of Respondent's certificate shall be conditioned upon Respondent submitting to a random drug test to be administered by a provider approved by the Board. Any expense for the drug test shall be paid by Respondent. Respondent's certificate will not be reinstated if the test is positive for any illegal substances or byproducts of illegal substances. Upon acceptance of this order by the Board, Respondent's certificate shall be subject to the following probationary conditions for a period of five (5) years:

1. By January 1, 2009, Respondent shall submit proof that he has completed twelve (12) hours of professional development/training in the areas of drug abuse awareness and prevention as approved by the Board. Any expense for the professional development/training shall be paid by Respondent. If Respondent fails to submit the required proof by the due date, his certificate shall be automatically suspended until this condition has been met.
2. Respondent, in accordance with KRS 161.175,

shall submit to random drug testing to be administered by a provider approved by the Board. Any expense for the drug test shall be paid by Respondent. If any drug test is positive for any illegal substances or byproducts of illegal substances, Respondent's certificate shall be suspended for a period of two (2) years. Reinstatement of Respondent's certificate shall be conditioned upon Respondent submitting to a random drug test to be administered by a provider approved by the Board. Any expense for the drug test shall be paid by Respondent. Respondent's certificate will not be reinstated if the test is positive for any illegal substances or byproducts of illegal substances.

3. Respondent shall submit a state criminal background records report to the Board by June of each year of the probationary period. Any expense for the state criminal background records report shall be paid by Respondent. If Respondent fails to submit the required report by the due date, his certificate shall be automatically suspended until the condition has been met. Respondent is aware that should he violate KRS 161.120, either during or following this five (5) year probationary period, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

05-0243 (Lisa Oliver)

Accept Agreed Order dismissing Case Number 06-05112 without prejudice, conditioned upon the following:

1. Respondent must submit proof to the Board that she has completed parenting classes, approved by the Board, at her own expense. Respondent has satisfied this condition by completion of the Families in Transition Program.
2. Respondent shall have no alcohol and/or substance abuse related arrests. By entering into this Agreed Order, Respondent agrees that should she fail to satisfy either of these conditions, the Board shall reinstate agency case number 05-0243 and pursue disciplinary sanctions. Furthermore, should the violation of these conditions include additional charges of misconduct pursuant to KRS 161.120, the Board shall initiate a new disciplinary action on those charges and seek sanctions in addition to

those pursued and/or imposed in this case.

Vote: *Unanimous*

Motion made by Dr. Cheatham, seconded by Ms. Hammons, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 4:00 p.m.

Next Meeting: May 19, 2008
 9:00 AM
 EPSB Board Room
 Frankfort, Kentucky