

*The actions delineated below were taken in open session of the EPSB at the August 18, 2008 regular meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Business Meeting  
EPSB Offices, 100 Airport Road, 3rd Floor  
Frankfort, Kentucky  
August 18, 2008**

**Call to Adjourn**

Vice-chair Lorraine Williams asked for a motion to adjourn the June 23, 2008 EPSB meeting.

*Motion made by Dr. Sam Evans, seconded by Mr. Lonnie Anderson, to adjourn the June 23, 2008 EPSB meeting.*

**Vote:** *Unanimous*

**Call to Order**

Vice-chair Lorraine Williams convened the August 18, 2008 meeting at 9:10 a.m. (EDT).

**Swearing-In and Introduction of New Board Member**

Notary Public Ashley Abshire swore in Dr. Cathy Gunn, Dean of the College of Education at Morehead State University. Dr. Gunn expressed her pleasure at being asked to serve on the board and stated that she hoped that her diverse background in P-12 education will be beneficial to the EPSB.

**Roll Call**

The following members were present: Lonnie Anderson, Jim Applegate, Frank Cheatham, Sam Evans, Mary Hammons, Michael Miller, Greg Ross, Sandy Sinclair-Curry, Zenaida Smith, Bobbie Stoess, Tom Stull, and Lorraine Williams. Rebecca Goss, Kent Juett, and Cynthia York were absent.

**Approval of June 7, 2008 Special EPSB Meeting Minutes**

*Motion made by Dr. Frank Cheatham, seconded by Mr. Greg Ross, to approve the minutes of the special EPSB board meeting.*

**Vote:** *10 – Yes*

*2 – Recuse (Mr. Tom Stull, Dr. Sam Evans)*

**Approval of June 23, 2008 EPSB Meeting Minutes**

*Motion made by Dr. Sam Evans, seconded by Ms. Bobbie Stoess, to approve the minutes of the June 23, 2008 EPSB meeting.*

**Vote:** 8 – Yes

4 – Recuse (Dr. Frank Cheatham, Mr. Lonnie Anderson, Mr. Tom Stull,  
Ms. Sandy Sinclair-Curry)

### **Amendment of the August 18, 2008 EPSB Meeting Agenda**

*Motion made by Dr. Cheatham, seconded by Mr. Tom Stull, to amend the meeting agenda to remove Information/Discussion Item B. 16 KAR 6:010. Written Examination Prerequisites for Teacher Certification, Notice of Intent and add the following items to the agenda: Action Item, Waiver C. 16 KAR 2:010. Request for Waiver of 15 New Graduate Hours for the Initial 5-Year Renewal of a Certificate Issued, Mr. Robert Lightning; Action Item, Waiver D.16 KAR 5:010. Request to Waive the Implementation Date for the Teacher as Leader Master's Program and Endorsement, Asbury College; Action Item, Waiver E.16 KAR 6:010. Request to Waive Moderate and Severe Disabilities (P-12) Certification Assessment Requirements.*

**Vote:** Unanimous

### **Recognition of Former Board Member**

Vice-chair Lorraine Williams presented Ms. Jennifer Forgy with a plaque and thanked her for her insight and talents that she brought to the board. Ms. Forgy stated that she appreciated the support and friendship of the board and Dr. Rogers. As she has taken a position as an assistant principal, Ms. Forgy is no longer able to continue serving on the board as a teacher representative.

### **Open Speak**

There were no requests for open speak.

### **Report of the Executive Director**

#### Staff Recognition

Dr. Phillip Rogers recognized Ms. Cindy Owen with a plaque for her retirement. Ms. Owen expressed her appreciation for the opportunity she was given that provided so many blessings in her life. Dr. Rogers welcomed Mr. Robert Brown back to the agency. Mr. Brown will be replacing Ms. Owen upon her retirement at the end of August.

Dr. Marilyn Troupe recognized Elizabeth Springate, who is retiring, and announced a retirement reception for her following the lunch break. Mr. Gary Freeland introduced Sherry Brumback as the agency's new internal policy analyst.

#### Financial Report

Mr. Freeland presented a financial report on the 2008 fiscal year. Overall, the agency utilized \$585,000.00 from operating funds and personnel to pay for KTIP. Only \$1,115.00 was left in general operating and personnel funds at the end of the fiscal year. Mr. Freeland stated that \$100,042.00 in National Board funds was not spent and therefore rolled over into the National Board Trust Fund where it is available for use in fiscal year

2009. Additionally, the agency saw an increase in restricted funds, which is primarily believed to be due to an increase in Continuing Education Option (CEO) fees this year.

Dr. Rogers introduced Ryan Holleran, Assistant Attorney General, who will serve as Board counsel.

#### Report from the Kentucky Department of Education

Mr. Michael Miller, director of the KDE curriculum division, reported on recent events and the work of KDE.

1) The first meeting of the task force on assessment and accountability was held on August 5, 2008. The task force will meet five (5) times through November in order to prepare any proposals for presentation to the Kentucky General Assembly in January 2009. The next meeting of the task force will be held on August 26, 2008.

2) At the August 6 Kentucky Board of Education (KBE) meeting, the report of the blue ribbon panel on interventions in low performing schools was accepted. The blue ribbon panel has made the following decisions:

- \* To provide the document titled “Promising Practices from Kentucky High Performing Schools and Districts” and the Promising Practices Framework to low-performing schools and districts as a resource from which to choose those practices that best fit their situation

- \* To implement Kentucky Department of Education (KDE) assistance using “A Systemic Model of Intervention and Support”

- \* To address governance as a crucial centerpiece of any legislative proposal, including a recommendation that low student academic performance be added to the existing statute as grounds for removal of a superintendent or school board member.

The EPSB authorized KDE staff to move forward with immediate implementation of the recommendations that can be put in place this fall. The board also approved, for those items requiring additional authority, the drafting of a legislative package for consideration by the 2009 General Assembly.

- \* At the August KBE meeting, Joe Brothers was reelected as chair and C.B. Akins was elected as vice chair. Each will serve a one year term.

#### Report from the Council on Postsecondary Education

Dr. Jim Applegate reported on the work and several upcoming events at CPE:

1) Governor Beshear signed an executive order attaching CPE to the governor’s office.

2) The Improving Educator Quality (IEQ) grant program focuses on increasing the academic achievement of all students through professional development initiatives to ensure that K-12 teachers and administrators are highly qualified. Each year, CPE receives a million dollars in federal grants for this program. For those interested, requests for proposals are due on November 1.

3) The search for a new CPE president has begun. The council anticipates hiring a new president by the end of the year.

Dr. Rogers informed the board that he has established regular monthly meetings with Commissioner Draud and Interim President Crofts and has suggested the idea of bringing the three boards together for a summit.

#### Appointment of the Certification Task Force

Vice-chair Lorraine Williams made the following appointments to the Certification Task Force: Kim Alexander, Michael Dailey, Bill Eckels, Frank Cheatham, Kenneth Galloway, Cindy Godsey, Jon Hall, Kevin Hub, Henry Lacy, John Marks, Cricket McClure, Roger Johnson, Melodee Parker, Paul Wirtz, Mickey Rice, Brad Stanley, Mike Tolliver, and Russ Wall.

#### Appointment to the Kentucky Advisory Council on Internships (KACI)

Vice-chair Lorraine Williams appointed Richard “Rich” Crowe to KACI.

### **Committee Reports**

#### Nominating Committee

Dr. Frank Cheatham reported that the committee recommended that Ms. Lorraine Williams serve as chair and Mr. Tom Stull as vice-chair. There were no further recommendations from the board.

*Motion made by Dr. Frank Cheatham, seconded by Mr. Tom Stull, to elect Ms. Lorraine Williams as chair.*

**Vote:** *Unanimous*

*Motion made by Dr. Cheatham, seconded by Mr. Lonnie Anderson, to elect Mr. Tom Stull as vice-chair.*

**Vote:** *Unanimous*

#### KTIP Task Force

In the absence of board member Becky Goss, Dr. Rogers reported on the KTIP Task Force. The task force met on July 25<sup>th</sup> and looked at ways to improve KTIP and how to move KTIP to the next level despite the funding shortage. The task force is scheduled to meet again on September 2. Dr. Rogers said that three (3) priorities have been identified with floating strategies surrounding each one. Topics for the meeting were gathered by Ms. Cindy Owen from educators around the state.

### **Information/Discussion Items**

#### Adoption of Goals and Strategies for 2009 and 2010

Dr. Rogers reported that it is customary for the board to review the EPSB goals every two years. The proposed changes to the goals grew out of consultation with educational partners and EPSB staff. The most significant change in the goals is the elimination of

Goal 5, which deals with a safe and supportive school environment. The board believes it has no control over this goal, and a lack of funds precludes conducting a survey.

#### EPSB Meeting Schedule

*Motion made by Mr. Lonnie Anderson, seconded by Mr. Stull, to approve the meeting calendar for 2008-2009 as recommended.*

**Vote:** *Unanimous*

#### Awarded Contracts

*Motion made by Ms. Zenaida Smith, seconded by Dr. Frank Cheatham, to approve the contracts as recommended.*

**Vote:** *Unanimous*

#### Asbury College, Master of Arts in Education for Rank II and I Programs and Teacher Leader Endorsement

Dr. Sam Evans asked several questions to Asbury College staff regarding their proposed program. He stated his concerns that some of the guidelines have not been met, particularly that the institution does not have enough multiple career pathways for students. Asbury staff gave examples of different multiple career pathways for students, including qualifying for a consultant certificate and teacher leader endorsement. Dr. Troupe explained to Dr. Evans that the Master's Redesign Committee wanted to see some flexibility for teachers and was more interested in addressing the leadership needs of the school districts. She further added that the committee plans to send comments to institutions on what the committee is looking for in the teacher preparation programs. Dr. Evans encouraged Dr. Troupe to send these comments out to the institutions quickly. Mr. Greg Ross applauded the Asbury College proposal, saying that he is very impressed with the high level of rigor.

*Motion made by Dr. Cathy Gunn, seconded by Dr. Frank Cheatham, to approve the Asbury College request for the Master of Arts in Education for Rank II and I Teacher Leader Endorsement proposal.*

**Vote:** *Unanimous*

#### Approval of Proposed Educator Preparation Program: English as a Second Language P-12 Endorsement (Advanced Level): Campbellsville University

*Motion made by Mr. Lonnie Anderson, seconded by Dr. Gunn, to approve the proposed educator preparation program addition for Campbellsville University.*

**Vote:** *11 – Yes*

*1 – Recuse (Dr. Frank Cheatham)*

#### Certification Task Force Charter

*Motion made by Mr. Anderson, seconded by Mr. Greg Ross, to approve the Certification Task Force with a noted correction that in Objective 1 the wording should be changed to read “ an examination of alternative certification programs within the state.”*

**Vote:** *Unanimous*

Kentucky Teacher Internship Program Appeal

**Elizabeth Haas:**

*Motion made by Dr. Sam Evans, seconded by Dr. Gunn, to approve the appeals committee's recommendation that procedural error(s) by the intern committee make(s) it impossible to determine if the intern was, in fact, unsuccessful. The internship should be nullified and the intern allowed to repeat the internship without penalty.*

**Vote:** *Unanimous*

**Kristen Kischnick:**

*Motion made by Dr. Gunn, seconded by Mr. Ross, to approve the appeals committee's recommendation that the decision of "unsuccessful" by the intern committee be upheld. Another Statement of Eligibility shall be issued to the intern, unless the intern has exhausted the two (2) year provision for participation in KTIP, or the period of validity for the Statement of Eligibility has expired pursuant to 16 KAR 7:010, Section 10.*

**Vote:** *Unanimous*

**Veronica Parker:**

*Motion made by Ms. Sandy Sinclair-Curry, seconded by Ms. Zenaida Smith, to approve the appeals committee's recommendation that procedural error(s) by the intern committee make(s) it impossible to determine if the intern was, in fact, unsuccessful. The internship should be nullified and the intern allowed to repeat the internship without penalty.*

**Vote:** *Unanimous*

**Benjamin Rodway:**

*Motion made by Dr. Evans, seconded by Dr. Cheatham, to approve the appeals committee's recommendation that the decision of "unsuccessful" by the intern committee be upheld. Another Statement of Eligibility shall be issued to the intern, unless the intern has exhausted the two (2) year provision for participation in KTIP, or the period of validity for the Statement of Eligibility has expired pursuant to 16 KAR 7:010, Section 10.*

**Vote:** *Unanimous*

**Amy Moore:**

*Motion made by Ms. Smith, seconded by Ms. Mary Hammons, to approve the appeals committee's recommendation that procedural error(s) by the intern committee make(s) it impossible to determine if the intern was, in fact, unsuccessful. The internship should be nullified and the intern allowed to repeat the internship without penalty.*

**Vote:** *Unanimous*

## Kentucky Principal Internship Program Appeal

### **Hill:**

*Motion made by Mr. Anderson, seconded by Ms. Smith, to approve the appeals committee's recommendation that the decision of "unsuccessful" by the intern committee be upheld. The EPSB shall issue another Statement of Eligibility for Principal Internship, unless the principal intern has exhausted the two (2) year provision for participation in KPIP, or the period of validity for the Statement of Eligibility has expired pursuant to 16 KAR 7:020, Section 9.*

**Vote:** 10 – Yes

2 – Recuse (Mr. Tom Stull; Mr. Greg Ross)

### **Waivers**

#### 16 KAR 6:010. Request to Waive Music, All Grades Certification Assessment Requirements

*Motion made by Dr. Gunn, seconded by Ms. Smith, to accept the FTCE SAE Music K-12 in place of the Praxis II Music: Content Knowledge (0113). Do not accept the FTCE SAE Music K-12 in place of the Praxis II Music: Concepts and Processes (0111) and do not accept the FTCE General Knowledge or the FTCE SAE Music K-12 in place of the Praxis II Principles of Learning and Teaching: 0522, 0523, or 0524.*

**Vote:** Unanimous

#### 16 KAR 6:010. Request to Waive Exceptional Children (P-12) Certification Assessment Requirements

*Motion made by Ms. Smith, seconded by Ms. Sinclair-Curry, to accept Praxis II Special Education: Knowledge-Based Core Principles (0351) in place of Praxis II Education of Exceptional Children: Core Content Knowledge (0353).*

**Vote:** Unanimous

#### Action Item, Waiver C. 16 KAR 2:010. Request for Waiver of 15 New Graduate Hours for the Initial 5-Year Renewal of a Certificate Issued, Mr. Robert Lightning

*Motion made by Dr. Gunn, seconded by Mr. Ross to waive the requirement of 15 new graduate hours applicable to the fifth-year program for the initial five-year renewal of a certificate for Mr. Robert Lightning.*

**Vote:** 11- Yes

1- Recuse (Dr. Evans)

#### Action Item, Waiver D.16 KAR 5:010. Request to Waive the Implementation Date for the Teacher as Leader Masters Program and Endorsement, Asbury College

*Motion made by Mr. Anderson, seconded by Dr. Gunn, to approve Asbury College's request to waive the January 1, 2009 program start date.*

**Vote:** Unanimous

Action Item, Waiver E.16 KAR 6:010. Request to Waive Moderate and Severe Disabilities (P-12) Certification Assessment Requirements

*Motion made by Ms. Smith, seconded by Ms. Sinclair-Curry, to accept the MTTC 56 Cognitive Impairments in place of the Praxis II Special Education: Teaching Students with Mental Retardation (0321), but do not accept the MTTC 56 Cognitive Impairments in place of Education of Exceptional Students: Core Content Knowledge (0353) or Exceptional Education: Severe to Profound Disabilities (0544).*

**Vote:** *Unanimous*

**Alternative Route to Certification Applications**

Teresa Moberly, Middle School Science, Grades 5-9

*Motion made by Mr. Ross, seconded by Ms. Bobbie Stoess, to approve the alternative route to certification application for Ms. Teresa Moberly.*

**Vote:** *Unanimous*

Katherine Weible, Theatre, Grades P-12

*Motion made by Dr. Gunn, seconded by Mr. Anderson, to approve the alternative route to certification application for Ms. Katherine Weible.*

**Vote:** *Unanimous*

**Board Comments**

Dr. Evans expressed his concern with the KTIP changes pertaining to teacher educators and higher education's liability. Ms. Alicia Sneed assured Dr. Evans that under the KTIP statute, institutions are not liable if they are unable to supply a teacher educator. Ms. Lorraine Williams asked staff to bring to the September meeting the process for assigning teacher educators.

**DISCIPLINARY MATTERS:  
MINUTES OF CASE REVIEW  
August 18, 2008**

*Motion made by Dr. Sam Evans, seconded by Ms. Bobbie Stoess, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1)(c)&(j).*

**Vote:** *Unanimous*

*Motion made by Dr. Evans, seconded by Dr. Frank Cheatham, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:



Tom Stull, Sam Evans, Mary Hammons, Frank Cheatham, Bobbie Stoess, Lorraine Williams, Cathy Gunn, Zenaida Smith, and Sandy Sinclair-Curry.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, and Ryan Halloran.

*Motion made by Ms. Smith, seconded by Ms. Stoess, to accept the KTIP Charter.*

**Vote:** *Unanimous*

#### **INITIAL CASE REVIEW**

<u>Case Number</u>	<u>Decision</u>
08010276	Hear
08020524	Defer for proof
0804691	Hear
0803664	Admonish
0803666	Hear
07101723	Dismiss
08010310	Admonish
08010316	Admonish
0804705	Dismiss
0804692	Dismiss
0803660	Defer for proof
07112123	Admonish
07122495	Defer for proof
07122884	Defer for proof
0803686	Admonish
0803688	Dismiss
0803663	Dismiss
0803665	Defer for proof
0803684	Hear
0803662	Hear
08020409	Hear
0803654	Hear
08020608	Admonish
0803689	Hear
0803683	Hear
0804768	Hear
08020584	Hear
07112143	Admonish
07112153	Dismiss
07112221	Hear
0803680	Dismiss
0803681	Dismiss

07122932	Admonish
07122904	Admonish
07122565	Hear
08020630	Hear
08020643	Admonish
07112081	Admonish
07112220	Admonish
08010206	Hear
07-0589	Dismiss
07112223	Dismiss
08010049	Hear
0802644	Hear
0804792	Hear
0805865	Hear
07111883	Hear
0806900	Admonish
0804721	Admonish
0804769	Defer for proof
07111888	Admonish
08020634	Dismiss
0804690	Hear
0804750	Dismiss
08020637	Defer
08020636	Hear
0805821	Defer for proof
0804698	Admonish
08010314	Admonish
0806885	Admonish
0804696	Defer for proof
0805826	Admonish
0805823	Hear
0804773	Admonish
0804760	Admonish
0805818	Hear
0804778	Admonish
0804785	Hear
0805824	Defer for proof
0804780	Defer for proof
0804784	Hear
0804805	Hear
0805866	Hear
0804782	Hear
0805860	Hear
0805825	Hear
0805830	Hear
0805833	Hear

0804776	Admonish
0803679	Hear
0803655	Dismiss
0805816	Dismiss
0804808	Hear
0804695	Admonish
0804741	Admonish
0805856	Defer for proof
0804804	Hear
0805828	Defer
0805829	Defer
07112047	Dismiss
07112366	Dismiss
07112184	Dismiss
06-09235	Dismiss

**Character/Fitness Review**

<u>Case Number</u>	<u>Decision</u>
08791	Defer
08947	Approve
08898	Approve
08927	Approve
08959	Approve
08975	Defer
08886	Approve
08981	Approve
081003	Defer
081001	Approve
08986	Approve
081023	Approve
081026	Defer
081027	Approve
081030	Approve
081033	Approve
08883	Approve
081034	Approve
081035	Approve
081022	Defer
081014	Approve with conditions
081055	Approve
081061	Approve
08942	Approve
081047	Approve

081050	Approve
081057	Approve
081086	Approve
081090	Approve
081081	Approve
081906	Approve
081095	Approve
081094	Approve
081102	Approve
081111	Approve
081059	Approve
081125	Approve
081123	Approve
08946	Approve
081122	Approve
081134	Approve
081140	Approve
081135	Approve
081148	Approve
081119	Approve

**Agreed Orders**

Case Number

Decision

06-06178 (Patricia Seiber)	<p>Accept Agreed Order admonishing Respondent for failing to properly report the number of Calloway County School District students attending schools in the Murray Independent School District. A Director of Pupil Personnel must abide by all applicable school laws and regulations. It is her duty to advise superiors when past policies and practices violate these laws and make every effort within her power to remedy wrongdoing.</p> <p>Respondent shall testify truthfully at any hearing involving Larry Reid, William Franklin, and/or Willie Jackson at the Board's request. Should Respondent refuse to do so, the Board may void this Order, reopen this case, and seek additional sanction against Respondent's teaching certificates.</p>
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**Vote:** *Unanimous*

06-06176 (Willie Jackson) Accept Agreed Order sanctioning Respondent's certificate as follows. The Professional Certificates for School Administration and Supervision with endorsements for Director of Pupil Personnel and School Superintendent shall be suspended for six months following acceptance of this Agreed Order by the Board. Respondent shall surrender the original and all copies of this certificate immediately, by first class mail or personal delivery, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. All remaining certificates and specializations shall remain intact and are not affected by this Order. Respondent shall testify truthfully in any hearing involving Patricia Seiber, William Franklin, and/or Larry Reid at the Board's request. Should Respondent refuse to do so, the Board may void this Order, reopen this case, and seek additional sanctions against Respondent's certificates.

**Vote:** *Unanimous*

06-11280 (George Davidson) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for a period of one (1) year. Six (6) months of the one year suspension will be served retroactively from December 1, 2007 through June 1, 2008. The remaining six (6) months will be served from the time this Order is approved by the Board. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601. In addition to any educational requirements, reinstatement of Respondent's teaching certificate at the conclusion of the one (1) year period is expressly conditioned upon Respondent providing written proof to the Board that he has complied with the following:

1. Prior to reinstatement, Respondent shall supply the Board with a report from a licensed and Board approved alcohol/substance abuse counseling program that he has been assessed and complied with all recommended treatment. Any expense for

said assessment and treatment shall be paid by Respondent.

2. Respondent shall provide written proof to the Board that he has received twelve (12) hours of professional development/training in ethics as approved by the Board. Any expense for this professional development/training in ethics shall be paid by Respondent.

Should Respondent fail to satisfy either of these conditions, his teaching certificate shall not be reinstated.

**Vote:** *Unanimous*

07-09173 (Herod Parks)

Accept Agreed Order which provides for the following:

1. Respondent shall complete three (3) hours of professional development/training in Cultural Comprehension/Competency, as approved by the Board, no later than December 31, 2009. Any expenses incurred for said training shall be paid by Respondent. Respondent agrees that should he fail to satisfy this condition, his certificate shall be automatically suspended until Respondent provides written proof to the Board that he has completed said training.

2. Respondent shall complete six (6) hours of professional development/training in Ethics, as approved by the Board, no later than December 31, 2009. Any expenses incurred for said training shall be paid by Respondent. Respondent agrees that should he fail to satisfy this condition, his certificate shall be automatically suspended until he provides written proof to the Board that he has completed said training.

3. Respondent shall complete three (3) hours of professional development/training in Sexual Harassment Awareness, as approved by the Board, no later than December 31, 2009. Any expenses incurred for said training shall be paid by Respondent. Respondent agrees that should he fail to satisfy this condition, his certificate shall be automatically suspended until Respondent provides written proof to the Board that he has completed said training.

**Vote:** *Unanimous*

07-0339 (Sonia Howe)

Accept Agreed Order suspending Respondent's certificate for a period of two years beginning on March 1, 2007. Respondent shall surrender the original and all copies of this certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Reinstatement of Respondent's certificate is conditioned upon Respondent complying with all terms of probation required by the McCracken Circuit Court in case 07-CR-289.

Following reinstatement, Respondent's certificate shall be subject to the following conditions:

1. In accordance with KRS 161.175, Respondent shall submit to random drug testing to be administered by a provider approved by the Board for a period of one year. Any expenses for the drug testing shall be paid by Respondent. If any drug test is positive for illegal substances or is in excess of therapeutic levels generally acceptable in the medical community, Respondent's certificate shall be automatically suspended for a period of two years and shall be subject to additional sanction by the Board pursuant to KRS 161.120.

2. Respondent shall not be convicted of any crime involving the use of any controlled substance, alcohol, or any offense relating to attempting to obtain a controlled substance by fraud. Should Respondent violate this condition, her certificate shall be automatically suspended for a period of two years and shall be subject to additional sanction by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

07111947 (Carmela Bartels)

Accept Agreed Order admonishing Respondent for using inappropriate techniques to discipline a student. The Board reminds Respondent that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. The Board will not tolerate any further incidents of misconduct from Respondent. This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board

that she has received twelve (12) hours of professional development/training in professional ethics and appropriate classroom management/discipline, as approved by the Board, no later than July 1, 2009. Any expense incurred for said training shall be paid by Respondent. Respondent agrees that should she fail to satisfy the above condition, her certificate shall be automatically suspended until Respondent provides written proof to the Board that she has completed the conditions.

**Vote:** *Unanimous (Ms. Hammons, recused)*

06-06177 (William Franklin) Accept Agreed Order sanctioning Respondent's certificate as follows. The Professional Certificate for School Administration and Supervision with the endorsement for School Superintendent shall be suspended for one year following acceptance of this Agreed Order by the Board. All remaining certificates and endorsements shall remain intact and are not affected by this Order. Respondent shall testify truthfully in any hearing involving Patricia Seiber, Willie Jackson, and/or Larry Reid at the Board's request. Should Respondent refuse to do so, the Board may void this Order, reopen this case, and seek additional sanctions against Respondent's certificates.

**Vote:** *Unanimous (Dr. Evans, recused)*

07-0588 (Kenneth Sammons) Accept Agreed Order permanently revoking Respondent's teaching certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Additionally, Respondent shall neither apply for nor accept any positions as a substitute teacher in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous (Ms. Stoess, recused)*

07-0457 (Bonnie Koehler) Accept Agreed Order suspending Respondent's certificate for a period of one (1) year beginning March 9, 2007.



Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years from the date of acceptance of this Order by the Board:

1. Respondent shall complete twelve (12) hours of ethics training prior to December 31, 2008. Any expense for required training shall be born by the Respondent.

2. Respondent shall receive no further disciplinary action by any school district in the United States including, but not limited to, admonishment, reprimand, suspension or termination. By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for an additional period of one (1) year. If applicable, at the conclusion of the one year suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met. Respondent is aware that should she violate KRS 161.120, either during or following this two (2) year period of probation, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

06-05152 (Paul Cestaric) Accept Agreed Order dismissing Case Number 06-05152 upon receiving written proof that Respondent has completed six (6) hours of Board-approved ethics training. Any expense for required training shall be born by the Respondent.

**Vote:** *Unanimous*

07101764 (Michael Colvett) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky at any time in the future.  
Respondent shall immediately surrender the original certificate and all copies of his certificate to the

EPSB, by delivering or mailing to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

07-09168 (Tonda Wickliffe) Accept Agreed Order admonishing Respondent for using poor judgment and excessive force in response to student misconduct. As a teacher, it is Respondent's responsibility to maintain a safe and positive learning environment at all times. She must make every effort to protect the health, welfare and safety of even the most difficult in her care.

This agreement is conditioned upon Respondent providing written proof to the Board, on or before January 1, 2009, that she has completed three hours of professional development/training in the areas of classroom and behavior management, approved by the Board and at her own expense. Respondent agrees that should she fail to satisfy this condition, her certificate number shall be automatically suspended and remain so until Respondent provides written proof to the Board that this condition is met.

**Vote:** *Unanimous*

06-09236 (Gretchen Morrison) Accept Agreed Order which provides for the following.

1. Respondent shall complete twelve (12) hours of ethics training prior to December 31, 2008. Any expense for required training shall be born by the Respondent.

2. Respondent shall complete a Board-approved professional development course in the areas of appropriate teacher-student relationships and boundaries prior to December 31, 2008. Any expense for required training shall be born by the Respondent.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions, her certificate shall be automatically suspended until such time as conditions 1 and 2 are met.

**Vote:** *Unanimous*

KTIP Charter

*Motion made by Ms. Zenaida Smith, seconded by Ms. Bobbie Stoess, to approve the KTIP Task Force Charter.*

**Vote:** *Unanimous*

*Motion made by Ms. Stoess, seconded by Ms. Hammons, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 4:20 p.m.

Next Meeting:           September 22, 2008  
                                  9:00 AM  
                                  EPSB Board Room  
                                  Frankfort, Kentucky