

The actions delineated below were taken in open session of the EPSB at the October 25, 2010 meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Regular Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
October 25, 2010**

Call to Order

Chair Lorraine Williams called the meeting to order at approximately 9:00a.m.

Roll Call

The following members were present during the October 25, 2010 EPSB meeting: Frank Cheatham, Michael Dailey, John DeAtley, Cathy Gunn, Sandy Sinclair-Curry, Zenaida Smith, Bobbie Stoess, Tom Stull, Mark Wasicsko, Cassandra Webb, Lorraine Williams, and Cynthia York. Mary Hammons and Lynn May were absent.

Approval of September 20, 2010 EPSB Minutes

Motion made by Ms. Zenaida Smith, seconded by Dr. Frank Cheatham, to approve the minutes of the September 20, 2010 EPSB meeting.

Vote: 11 – Yes

1 – Abstain (Ms. Cassandra Webb)

Open Speak

There were no requests for Open Speak.

Report of the Executive Director

Report from the Kentucky Department of Education (KDE)

Mr. Michael Dailey reported on the recent work at KDE.

* In March 2011, educators will have an opportunity to complete the anonymous online TELL Kentucky Survey. This survey will determine if educators believe they have positive teaching and learning conditions, which research has shown to be important to student achievement and teacher retention. You may view the survey at www.TellKentucky.org.

Report from the Council on Postsecondary Education (CPE)

Mr. John DeAtley reported on the recent work at CPE.

* The Improving Educator Quality Grants review committee recently made its recommendations to CPE. CPE will take action at its next meeting on November 4th and it is anticipated that the new projects will begin on January 1st.

* A draft of the 2010–15 Strategic Agenda will be presented for review and discussion at the joint meeting of the CPE Strategic Agenda Work Group and Institutional Advisory

Group on November 4th. The draft includes the most recent version of the mission, vision, and value statements for the postsecondary system, as well as performance metrics and statewide objectives and strategies to guide work in four areas of focus: college readiness, student success, research and economic competitiveness, and efficiency and innovation.

* Staff at CPE is working on professional development of postsecondary faculty on Senate Bill 1. Contracts to provide workshops across the state will be executed soon.

Legislative Agenda

Ms. Alicia Sneed reported that nonessential legislative agenda items should not be brought before the General Assembly during the upcoming legislative session, given the current climate. The only items she recommended be placed on the EPSB's legislative agenda are the following two items: 1) Oppose any attempt to dilute or modify the current authority of the EPSB and 2) Support any legislation which further supports the EPSB's mission and goals.

Five board members will be confirmed during this short session. Due to a recent Supreme Court decision, the confirmation process will be different, but it is uncertain at this time what changes will be made.

Outgoing Board Member

Chair Lorraine Williams commended the work of Becky Sagan and Cynthia York as EPSB board members. Ms. Becky Sagan said she appreciated her time on the board and was thankful she could bring a school board perspective. Cynthia York said she appreciated sharing her knowledge and expertise and being a voice for kids in Kentucky.

Report of the Chair

Committee Reports

KACI Appointments

Chair Lorraine Williams appointed Norma Patrick to the KACI committee.

Appointment to the Master's Redesign Review Committee

Chair Williams appointed Ms. Dessie Bowling to the Master's Redesign Review Committee.

Appointments to the SB1 KTIP Update Committee

Chair Williams appointed the following individuals to the SB1 KTIP Update Committee: Judy Thomas, Janet O'Connell, Richard Roberts, LuAnn Asbury, Peggy Brooks, Bart Flener, Beverly Ennis, Verna Lowe, Cindy Parker, and Dee Jones.

Information/Discussion Items

16 KAR 6:010. Written Examination Prerequisites for Teacher Certification, Amendment, Notice of Intent

Mr. Robert Brown reported to the board the following proposed changes to 16 KAR 6:010:

- * Add newly developed *French, German, and Spanish World Language and Business Education* Tests and corresponding passing scores.
- * Add *Health and Physical Education: Content Knowledge (0856)* Test and corresponding passing score.
- * Adopt newly developed *Physical Education: Content and Design (0095)* Test and corresponding passing score.
- * Add *Teaching Reading (0204)* Test and corresponding passing score for Reading Endorsement.
- * Adopt *Reading Specialist (0300)* Test and corresponding passing score for Literacy Endorsement.
- * Adopt newly developed Special Education Tests and corresponding passing scores.
- * Modify language regarding assessment requirements for applicants of any exceptional children certificate.

Dr. Mark Wasicsko asked questions regarding the cut score framework. The board consensus was for Dr. Rogers to bring a recommendation before the board to create a study group to revisit the cut score framework.

This regulation will be brought back before the board at its January meeting for final approval.

Plan for Possible Mid-Year Reduction to the EPSB

Mr. Freeland reported on a plan for possible mid-year budget reductions, estimated by staff to be 3%. After discussing the impact of future budget reductions on existing programs, staff recommended that mentoring contracts to serve the January 2011 cohort not be issued. All those currently in National Board will continue to receive mentoring through July 30, 2011. This change would affect only those new candidates who enroll after January 1, 2011. The funds not used for mentoring will ensure that the 75% reimbursement for the cost of National Board Certification, which is mandated by statute, is available to successful candidates in 2011.

Because Kentucky has been provided federal subsidies from the National Board for Professional Teaching Standards in Washington D. C. (\$525,000 currently for 2010), the trust fund has been able to provide the 75% reimbursement to the candidate without limiting the number of candidates who may participate. With an increase in the number of teachers seeking National Board Certification, a reduction in federal funds would require the EPSB to consider limiting the number of candidates who receive support through the Incentive Trust Fund.

16 KAR 5:010. Standards for Accreditation of Educator Preparation Units and Approval of Programs, Notice of Intent

Mr. Robert Brown reported on proposed changes to 16 KAR 5:010. The Master's Redesign Review Committee was created by the EPSB to review all redesigned master's programs for approval between May 31, 2008 and December 31, 2010. These programs are not reviewed by the Continuous Assessment Review Committee, Content Program Review Committee, or the Reading Committee.

An amendment to 16 KAR 5:010 will remove the expiration date for the Master's Redesign Review Committee. This ensures that all redesigned master's programs are given the same review and consideration, both for resubmissions of institutions' proposals that were previously denied by the review committee as well as for future master's submissions for rank change.

The proposed regulation will be placed on the January agenda for possible final action.

SB1 KTIP Update Committee

Mr. Robert Brown informed the board about the new SB1 KTIP Update Committee. SB1 requires the Education Professional Standards Board to ensure that each teacher preparation program includes the use of the Common Core Standards in its pre-service education programs and that all teacher interns have experience planning classroom instruction based on the new standards.

EPSB staff met with the Kentucky Advisory Council for Internship (KACI) in August 2010 to discuss this alignment. KACI recommended developing a work group that would review all KTIP documents, ensuring the alignment with the new standards. In addition, the KTIP training materials will be revised to include additional resources and links to the new standards as well as other state initiatives, e.g. Classroom Assessment for Learning.

Information and changes to the documents will be vetted with other constituent groups for additional feedback prior to implementation.

Action Items

2010 Title II Report

2010-071

Motion made by Mr. Michael Dailey, seconded by Dr. Frank Cheatham, to approve the 2008/2009 Title II Report for submission to the United States Department of Education.

Vote: *Unanimous*

Emergency Review of Programs Pursuant to 2008-2009 Title II Report

2010-072

Motion made by Ms. Zenaida Smith, seconded by Ms. Bobbie Stoess, to accept and approve the recommendation of the Executive Director to accept the plans of Eastern Kentucky University: Education of Deaf & Hard of Hearing and Thomas More College: Social Studies: Content Knowledge (0081) with no follow-up action necessary.

Vote: *Unanimous*

Emergency Non-Certified Substitute Program Approval

2010-073

Motion made by Ms. Cynthia York, seconded by Ms. Smith, to approve staff recommendations for the listed districts to continue in the Emergency Non-Certified School Program for the 2010-11 school year.

Vote: *Unanimous*

16 KAR 3:050. Professional Certificate for Instructional Leadership - School Principal, All Grades, Notice of Intent

2010-074

Motion made by Dr. Cheatham, seconded by Ms. Smith, to approve the proposed amendments to 16 KAR 3:050.

Vote: *Unanimous*

Waivers

16 KAR 5:010. Request to Waive Language Pertaining to the Review of Master's or Planned Fifth Year Non-Degree Programs for Rank II

2010-075

Motion made by Mr. John DeAtley, seconded by Ms. Stoess, to waive language to 16 KAR 5:010 that limits the time of the Master's Redesign Review Committee to December 31, 2010.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Language Pertaining to the Hearing Impaired (P-12) Certification Assessment Requirement

2010-076

Motion made by Dr. Cathy Gunn, seconded by Dr. Mark Wasicsko, to accept the MTTC Field 062: Hearing Impaired test in lieu of the Praxis II Education of Deaf and Hard of Hearing Students (0271).

Vote: *Unanimous*

Board Comments

Dr. Wasicsko asked questions pertaining to the Quality Performance Index (QPI) and program completers. Dr. Rogers stated that he will recommend in the spring that the board create a group to develop new measures to reconstitute the QPI. Dr. Wasicsko also said that he would like to see a board presentation on NCATE changes and updates on Next Generation Learning.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
October 25, 2010**

Motion made by Dr. Cathy Gunn, seconded by Ms. Zenaida Smith, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Ms. Sandra Sinclair-Curry, seconded by Mr. John DeAtley, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Frank Cheatham, Lorraine Williams, Tom Stull, Zenaida Smith, Cathy Gunn, Michael Dailey, Sandra Sinclair-Curry, John DeAtley, Cynthia York, Cassandra Webb, Bobbie Stoess, and Mark Wasicsko.

Attorneys present were Alicia A. Sneed, Katie Morgan, Whitney Crowe, and Angela Evans.

INITIAL CASE REVIEW

<u>Case Number</u>	<u>Decision</u>
1008466	Defer for proof
1006412	Defer for proof
1007425	Admonish
1007437	Defer for proof
1008478	Hear
1008451	Hear
1008444	Admonish
1008455	Admonish
1008449	Admonish
1008462	Hear
1008481	Hear
1006385	Admonish
1008457	Hear
1005313	Dismiss
1006379	Admonish

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
10780	Approve
10777	Approve
10776	Approve
10778	Approve
10785	Approve
10787	Approve
10795	Approve
10782	Approve
10796	Deny
10798	Approve
10797	Approve
10799	Approve
10800	Approve

10622	Deny
10805	Deny
10815	Approve
10808	Approve
10816	Approve

Agreed Orders

Case Number

1005295 (Joseph Reed)

Decision

Accept Agreed Order which states as follows:
From the date this order is approved by the Board, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years.

1. By December 31, 2010, Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations by December 31, 2010, he shall submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatments. If Respondent has not successfully completed all treatment recommendations by the end of the two (2) year probationary period, Respondent agrees that the probationary period shall be extended and he shall submit quarterly written progress reports from the chemical dependency counselor to the Board until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or reports shall be paid by Respondent.

2. Respondent shall be subject to random drug testing and shall have no positive drug tests during the two (2) year probationary period.

3. Respondent shall not be convicted of any crime involving a controlled substance and/or alcohol.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions, his certificate shall be automatically suspended for a period of six (6) months. If

applicable, at the conclusion of the six (6) month suspension, his certificate shall remain suspended until such time as all of the above conditions are met.

Respondent is aware that should he violate KRS 161.120 either during or following this two year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

06-0362 (Timothy Carver)

Accept Agreed Order suspending Respondent's certificate retroactively for five (5) days beginning June 20, 2006. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

0910514 (Amy Wheeler)

Accept Agreed Order admonishing Respondent for engaging in inappropriate physical interactions with a student. A teacher in the Commonwealth of Kentucky has a duty to protect the health, safety, and well-being of students and must remain aware of the line between appropriate and inappropriate physical interaction when disciplining a student. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's certificate is expired. Issuance of any future certificate to Respondent, or on her behalf, is expressly conditioned upon Respondent providing, upon application, written proof to the Board that she has completed nine (9) hours of professional development/training, approved by the Board, in the areas of classroom management and effective discipline techniques. Any expense for this training shall be paid by Respondent.

Should Respondent fail to satisfy this condition, the Board shall automatically deny any application submitted by Respondent or on her behalf.

Vote: *Unanimous*

0911540 (Bruce Humes)

Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days from the date upon which the Board approves this agreement. During the thirty (30) day suspension period,

Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Respondent shall surrender the original Certificate and all copies to the EPSB by hand delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is currently retired from the teaching profession. Prior to accepting a certified position with any school district in Commonwealth of Kentucky, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor approved by the Board and is competent to fulfill his duties as an educator. Respondent shall provide written proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

If Respondent fails to complete the mandated assessment prior to returning to the classroom, his certificate shall be automatically suspended for a period of one (1) year. At the conclusion of the one (1) year suspension, reinstatement of Respondent's certificate shall be conditioned upon Respondent providing written proof to the Board that he has completed the above required mental health assessment.

Respondent's certificate shall be subject to the following probationary conditions for a period of two (2) years from the date upon which Respondent accepts a certified position with any school district in Commonwealth of Kentucky:

1. Prior to the end of the probationary period, Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of professional development/training in teacher ethics. Any expense incurred for said training shall be paid by Respondent.
2. For the duration of the probationary period, Respondent shall provide the Board with quarterly reports from his employment supervisor as to his progress.
3. For the duration of the probationary period, Respondent shall receive no disciplinary action. "Disciplinary action" is defined as any suspension,

termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions during the probationary period, his certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met.

Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

0905287 (Frances Cohn)

Accept Agreed Order suspending Respondent's teaching certificate for a period of forty-five (45) days with forty (40) days of the suspension period to be served retroactively from June 20, 2010 through July 30, 2010. The remaining five (5) days shall be served prospectively from December 18, 2010 through December 22, 2010. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon reinstatement, Respondent's teaching certificate shall be on probation for a period of two (2) years, and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of classroom management training, as approved by the Board, by July 30, 2011. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board;
2. Respondent shall submit written proof to the Board that she has completed a course in anger

management and a course in professional ethics, as approved by the Board, by July 30, 2011. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board; and

3. Respondent shall receive no disciplinary action from any school district in which she is employed during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended for a period of up to one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

100255 (Mary Todd)

Accept Agreed Order which states as follows:

Respondent shall neither apply for, nor be issued, any type of Learning and Behavior Disorders teaching certificate, including emergency, probationary, and temporary provisional certificates, until she has completed all educational and assessment requirements necessary for a Masters of Teaching Degree in Special Education. The Board shall not approve Respondent for any type of alternative certification option.

This agreement is expressly conditioned upon Respondent providing written proof to the Board that she has successfully completed twelve (12) hours of professional development and/or training in classroom management, with an emphasis on appropriate discipline techniques and classroom control, by June 1, 2011. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the appropriate written proof to the Board.

Further, upon receiving any type of Learning and Behavior Disorders certificate, Respondent's Learning and Behavior Disorders certificates, including but not limited to, a Statement of

Eligibility for Learning and Behavior Disorders, a Provisional Internship for Learning and Behavior Disorders and/or a Professional Certificate for Learning and Behavior Disorders, shall be on probation for a period of ten (10) years. During the probationary period, Respondent shall not receive any disciplinary action involving assault, inappropriate classroom management, or improper supervision from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, all of Respondent's Certificate(s) for Learning and Behavior Disorders shall be automatically permanently revoked and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

0912702 (Erin Pille)

Accept Agreed Order admonishing Respondent for her continued neglect of duty and failure to properly supervise her students. The Board reminds Respondent that she has a duty to take reasonable measures to protect the health, safety, and emotional welfare of her students. As an educator, Respondent must ensure that her students are never placed in potentially dangerous situations. Habitually arriving late to work, especially when the school day begins with the supervision of students, is simply unacceptable. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's teaching certificate shall be on probation for a period of one (1) year from the date the Board approves this Order, and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that she has completed six (6) hours of professional ethics and professional courtesy training, as approved by the Board, by the end of the probationary period. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

2. During the probationary period, Respondent shall refrain from receiving any disciplinary action involving neglect of duty from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1004250 (Vickie Bowles)

Accept Agreed Order admonishing Respondent for failing to use appropriate means of discipline and discourse with students. The Board reminds Respondent that she has a duty to protect the health, safety, and emotional well-being of each and every student in her classroom, and to refrain from subjecting students to embarrassment or disparagement. As an educator, it is Respondent's responsibility to treat students with dignity and respect, and to consistently maintain a positive learning environment for all. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's teaching certificate has expired. The issuance of any Kentucky teaching certificate to Respondent, or on her behalf, is expressly conditioned upon Respondent providing at the time of application, in addition to proof of any academic or assessment requirements necessary for certification, the following:

1. Respondent shall provide written proof to the Board that she has completed a course in professional ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent; and

2. Respondent shall provide written proof to the Board that she has completed twelve (12) hours of professional development/training in classroom management, with an emphasis on proper discipline techniques, as approved by the Board. Any expense required for said training shall be paid by Respondent.

If Respondent fails to satisfy the above conditions, the Board shall not issue Respondent any Kentucky teaching certificate.

Vote: *Unanimous*

1004209 (Steve Adams)

Accept Agreed Order admonishing Respondent for subjecting his students to embarrassment and disparagement. Respondent's conduct was insensitive and The Board reminds Respondent that an educator has a duty to take reasonable measures to protect the emotional well-being of students and that his actions in this matter violated that duty. The Board will tolerate no further acts of misconduct from Respondent.

This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that he completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel by September 1, 2011. The training must be approved by the Board and any expense incurred for said training shall be paid by Respondent.

Respondent agrees that should he fail to satisfy the above conditions, his certificate shall be automatically suspended until he provides written proof to the Board that he has completed the conditions.

Vote: *Unanimous*

08111112 (Regina Wallen)

Accept Agreed Order admonishing Respondent for her use of inappropriate discipline with a student. The Respondent is charged with maintaining the dignity and integrity of the profession and failed in that duty when she engaged in inappropriate discipline involving this student. The Board will tolerate no further misconduct of this nature by the Respondent.

Vote: *The Board unanimously voted to Defer the matter to the January docket.*

08121206 (David Grider)

Accept Agreed suspending Respondent's certificate for a period of one (1) year from the date upon which the Board approves this agreement. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period. Upon acceptance of this agreement by the Board,

Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

0912737 (Susan Rose)

Accept Agreed Order admonishing Respondent for using poor professional judgment and excessive force against students. The Board reminds Respondent that, as an educator, she must make every effort to protect the health, welfare, and safety of even the most difficult students in her care and, no matter how difficult the situation, to control her temper and refrain from using inappropriate physical force. The Board will not tolerate any further incidents of misconduct from Respondent.

Prior to accepting any teaching or administrative position, in any capacity, in any school district in the Commonwealth of Kentucky, Respondent shall comply with the following:

1. Respondent shall provide written proof to the Board that she has completed twelve (12) hours of professional development/training in the area of classroom management, with an emphasis on de-escalation strategies and proper discipline techniques, as approved by the Board. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the appropriate written proof to the Board.

2. Respondent shall provide written proof to the Board that she has received six (6) hours of anger management training and/or counseling, as approved by the Board. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the appropriate written proof to the Board.

3. Respondent shall provide written proof to the Board that she has completed six (6) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the

required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1007432 (Mary Alcorn)

Accept Agreed Order suspending Respondent's teaching certificate for a period of thirty (30) days from the date the Board approves this Order. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Prior to the reinstatement of Respondent's certificate at the conclusion of the suspension period, Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, approved by the Board, who certifies that Respondent is competent and fit to fulfill her duties as an educator. Respondent shall also provide written proof that she has complied with all treatment recommendations proposed by the mental health counselor, if any, and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense required for the assessment and/or follow-up treatment shall be paid by Respondent.

Upon reinstatement, Respondent's certificate, including any future endorsements and/or new areas of certification, shall be on probation from a period of ten (10) years from the date the Board approves this Order and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional development and/or training on the Professional Code of Ethics for Kentucky Certified School Personnel as approved by the Board, by August 1, 2011. Any expense required for said training shall be paid by the Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. Respondent shall disclose all criminal convictions, misdemeanors and felonies, including her criminal convictions in Anderson County

District Court for Theft by Unlawful Taking, on any and all applications for teaching and/or administrative certificates in the Commonwealth of Kentucky. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended for six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

3. Respondent shall not be convicted of, nor enter a guilty plea or a no contest plea to, any criminal charge or charges other than minor traffic violations during the probationary period. Respondent shall submit a state and federal criminal background report to the Board with any application for renewal of her certificate or additional certification. Any expense for the state and federal criminal background reports shall be paid by Respondent. If Respondent fails to submit the required reports, renewal of her certificate or the additional certification shall be denied. If Respondent is convicted of or enters a guilty plea or a no contest plea to any crime other than minor traffic violations, any and all certificates issued to Respondent shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1002109 (Wesley Belt)

Accept Agreed Order suspending Respondent's certificate for a period of six (6) days, with three (3) days of the suspension period to be served retroactively from February 8, 2010 through February 10, 2010. The remaining three (3) days shall be served from the date the Board approves this Order. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon reinstatement, Respondent's certificate shall be on probation for a period of three (3) years and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that he has completed a professional development/training course in risk management or school bus safety and control, as approved by the

Board, by March 1, 2011. Any expense required for said training shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent.

3. By June 1, 2011, Respondent shall supply to the Board letters of recommendation from two (2) educators, with current Kentucky certification in good standing, in which the educators attest that Respondent is morally and ethically fit to hold a teaching certificate.

4. During the probationary period, Respondent shall not receive any disciplinary action involving assault or conduct unbecoming from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Should Respondent fail to satisfy any of the above conditions, her certificate shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

100293 (Sherrie Lyons)

Accept Agreed Order admonishing Respondent for failing to de-escalate a student conflict. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of her students. The Board reminds Respondent that, as an educator, she must maintain the dignity and integrity of the teaching profession, and set a positive example for her students. The Board recognizes that students will misbehave and disrupt the classroom; however, certified teachers are expected to handle these situations rationally and judiciously, and not react in a juvenile manner to juvenile behavior. The Board will not tolerate any further incidents of misconduct from Respondent. Further, upon acceptance of this agreement by the Board, Respondent's teaching certificate shall be on probation for a period of one (1) year and subject to the following probationary conditions:

1. Respondent has submitted written proof to the Board that she completed nine (9) hours of professional development in appropriate classroom management, with an emphasis on de-escalation strategies, as approved by the Board.

2. Respondent has submitted written proof to the Board that she has completed three (3) hours of professional ethics training, as approved by the Board.

3. During the probationary period, Respondent shall receive no disciplinary action involving assault, escalating a conflict with a student, and/or inappropriate discipline techniques from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

0905333 (Arnold Sprague) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

08020630 (Danny Dooley) Accept Agreed Order admonishing Respondent for his neglect of duty and poor professional judgment. The Board reminds Respondent that, as an educator, he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of his students. When an educator fails to properly supervise his students, the students are at risk for both physical and emotional harm. As an educator, Respondent must ensure that his students are never

placed in potentially unsafe situations. The Board will not tolerate any further incidents of misconduct from Respondent.

Within twelve (12) months of accepting any teaching or administrative position, in any capacity, in any school district in the Commonwealth of Kentucky, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics and courtesy training, and six (6) hours of classroom management training, as approved by the Board. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.

Upon accepting a teaching or administrative position, in any capacity, in any school district in the Commonwealth of Kentucky, Respondent's certificate shall be on probation for a period of two (2) years. During the probationary period, Respondent shall not receive any disciplinary action involving time/attendance issues or improper supervision of students from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended for thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

0909506 (Michael Wilson) Accept Agreed Order suspending Respondent's teaching certificate for a period of two (2) years beginning retroactively on July 1, 2009 through June 30, 2011. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Prior to the reinstatement of Respondent's teaching certificate at the conclusion of the two (2) year

suspension period, in addition to any educational requirements, Respondent shall comply with the following:

1. Respondent shall provide written proof to the Board that he has received twelve (12) hours of professional development/training in the areas of professional ethics and teacher/student boundaries, as approved by the Board. Any expense required for said training shall be paid by Respondent; and

2. Respondent shall provide written proof to the Board that he has completed a professional development/training course in Accounting Procedures for Kentucky School Activity Funds, commonly known as “Red Book Training,” as approved by the Board. Any expense required for said training shall be paid by Respondent.

Further, upon reinstatement, Respondent’s teaching certificate shall be on probation for a period of two (2) years and, during the probationary period, Respondent shall not receive any disciplinary action involving student/teacher boundaries, an inappropriate relationship with a student, or fiscal mismanagement from any school district in which he is employed. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

Evaluation of the Executive Director

Dr. Frank Cheatham reviewed the results of the evaluation with the board. He reported that comments from staff and the board were very positive.

Chair Lorraine Williams stated that the board set one major target for Dr. Rogers in 2011 – To collaborate with KDE and CPE to seamlessly communicate with the legislators on what is necessary to ensure that Senate Bill 1 has the intended impact on pre-service and current workforce performance and student learning. The Board would like to hear a report 2 – 3 times during the year.

Dr. Rogers agreed to facilitate the Board’s work in 2011 through the following actions:

- Continue to keep the Board abreast of the latest research and trends in education.
- Work towards implementation of the CRACE recommendations.

- Convene a committee or task force to retool the Program Review process, enabling the Board to be more explicit and allow for alternative review options.
- Move to full implementation of the redesigned Master's & Principal Programs as well as reviewing the implementation process for these two programs.
- Review our current Board meeting structure to allow more time for staying abreast of trends and research as well as the training needed to make informed decisions.

Due to the current state budget situation, Dr. Rogers asked the board not to give him a raise. At the next evaluation cycle, the Board will consider an information item to extend Dr. Rogers' contract for two years.

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Motion made by Ms. Stoess, seconded by Dr. Wasicsko, to accept the satisfactory evaluation of the executive director.

Vote: *Unanimous*

Motion made by Mr. DeAtley, seconded by Dr. Cheatham, to adjourn the meeting.

Meeting adjourned at 2:10 p.m.

Next Meeting: January 10, 2011
 9:00 AM
 EPSB Board Room
 Frankfort, Kentucky