

*The actions delineated below were taken in open session of the EPSB at the May 17, 2010 meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Regular Business Meeting  
EPSB Offices, 100 Airport Road, 3rd Floor  
Frankfort, Kentucky  
May 17, 2010**

**Call to Order**

Vice Chair Tom Stull called the meeting to order at approximately 9:05 a.m.

**Roll Call**

The following members were present during the May 17, 2010 EPSB meeting: Lonnie Anderson, Frank Cheatham, Cathy Gunn, Mary Hammons, Gregory Ross, Becky Sagan, Sandy Sinclair-Curry, Zenaida Smith, Tom Stull, Sally Sugg, Lorraine Williams, and Cynthia York. John DeAtley, Lynn May, Bobbie Stoess, Mark Wasicsko, and Cassandra Webb were absent.

**Amendment to the May 17, 2010 Meeting Agenda**

*Motion made by Dr. Frank Cheatham, seconded by Greg Ross, to add Action Item H. University of Kentucky Request for a One Year Pilot for an Alternate Route to Certification Proposal Option 7, Institute for Chinese Educators, Grades P-12*

**Vote:** *Unanimous*

**Approval of February 10, 2010 Joint Meeting Minutes**

*Motion made by Dr. Cathy Gunn, seconded by Mr. Lonnie Anderson, to approve the minutes of the February 10, 2010 joint meeting.*

**Vote:** *Unanimous*

**Approval of March 1, 2010 Minutes**

*Motion made by Ms. Cynthia York, seconded by Ms. Becky Sagan, to approve the minutes of the March 1, 2010 EPSB meeting.*

**Vote:** *Unanimous*

**Open Speak**

Dr. Paul Wirtz of the Kentucky Association of Colleges for Teacher Education (KACTE) informed the board that the first Statewide Summit on Mathematics Education and the Roll-out of the New Kentucky Mathematics Standards, sponsored by the KACTE Mathematics Education Research Committee, will be held at the University of Kentucky on May 20, 2010. This summit is an opportunity for mathematics educators and researchers to meet for a day of work sessions related to how higher education will be involved in the implementation of the new core mathematics standards in Kentucky during the summer and coming year.

## **Report of the Executive Director**

Dr. Rogers introduced and welcomed Education and Workforce Development Acting Secretary Joe Meyer. Mr. Meyer expressed appreciation for the EPSB's work, especially during this difficult time with the current budget situation. He said that research suggests that there will be high unemployment and poor financial circumstances with the state for years to come, which will continue to challenge the board's creativity in developing new ways to accomplish its goals and fulfill the responsibilities of the agency.

Dr. Rogers called attention to a letter from Dr. Marilyn Troupe announcing her retirement to the board. Dr. Troupe stated that it has been a pleasure to work with the EPSB. Dr. Rogers said that the EPSB will advertise in some national publications and locally for a replacement to her position. He expressed his appreciation for Dr. Troupe's exceptional work over the years and acknowledged that she is a leader in the true sense of the word.

### Report from the Kentucky Department of Education (KDE)

Ms. Sally Sugg reported on the recent events of KDE.

- \* KDE has been busy working with its partners to update the RTTT proposal which is due June 1<sup>st</sup>. The proposal is focusing on the teachers and leaders section to gain some additional points.
- \* The Teacher and Principal Working Conditions Survey will be initiated in the spring of 2011.
- \* The Unbridled Summit was well attended. KDE is excited about the P-20 collaboration.

### Report from the Council on Postsecondary Education (CPE)

There was no report from CPE.

### Legislative Update

Ms. Alicia Sneed provided the following legislative update:

- \* Currently there is not a state budget. A special session has been called for May 24th to see if a budget can be agreed upon by the legislature.
- \* The budget bill included a provision to allow the EPSB to reduce the number of KTIP mentoring hours. This would be a good cost cutting measure. Another potential cost cutting measure in the budget bill is to give any individual currently certified or who would be certified in two years a one-year extension to get a master's degree. EPSB staff is trying to have this language removed.
- \* All EPSB members were confirmed this year. Next year the House of Representatives cannot have a part in the confirmation process due to a recent Supreme Court decision.

Ms. Sneed further reported on the following bills that have some impact on the work of the EPSB: SB 89, SB 163, HB 178, SB 180, HB 160, HB 176, HB 327, HB 376, and HB 540.

## **Report of the Chair**

### **Update on Work of the Evaluation of the Executive Director**

Board attorney Angela Evans reported that she compared a sample superintendent evaluation and a generic evaluation she found on the internet to the current executive director evaluation. As the documents contained most of the same information, she stated that she believes the evaluation as it stands is sufficient. Chair Williams said that she has concerns that staff is involved in the executive director's evaluation. Attorney Evans stated that the sample evaluations she reviewed do have a component in them for staff evaluations. Board member Becky Sagan said that there is not a staff component for the superintendent's evaluation in her district. Chair Williams stated that she is interested in creating an evaluation that is more aligned with the goals and mission of the EPSB and not a point system. She added that she believes the current evaluation has potential to pose problems in the future. The board stated they are fine with Attorney Evans' continuing to research more information for the process of the evaluation of the executive director.

### **Committee Reports**

There were no committee reports.

### **Information/Discussion Item**

#### **Awarded Contracts**

Mr. Gary Freeland reported on contracts for the new biennium. The following contracts were awarded for two years:

<b>VENDOR AMOUNT</b>	<b>SERVICES</b>	<b>FUNDING</b>	
SREB	Kathy O'Neill consulting services	General Funds	\$20,000
Courtney Baxter	Attorney	Restricted Funds	\$29,989
Katie Morgan	Attorney	Restricted Funds	\$88,066
Whitney Asher-Crowe	Attorney	Restricted Funds	\$88,066
Cynthia Grohmann	Attorney	Restricted Funds	\$76,605
Boehl, Stopher, & Graves	Appellate Attorneys	Restricted Funds	\$54,000
Bob Pace	Investigator	Restricted Funds	\$66,915
Linda Bowker	Program Assistant	General Funds	\$69,577
Sandra Stanley	Program Assistant	General Funds	\$69,577
UK Research Foundation	Terry Hibpshman services – P20	Federal Funds	\$52,963

## **Action Items**

### Approval of Contract

#### **2010-018**

*Motion made by Mr. Lonnie Anderson, seconded by Dr. Cathy Gunn, to authorize the executive director to issue a competitive solicitation for a project specialist and enter into a contract awarded from the solicitation.*

**Vote:** *Unanimous*

### 16 KAR 6:010. Written Examination Prerequisites for Teacher Certification, Final Action

#### **Issue 1:**

#### **2010-019**

*Motion made by Ms. Zenaida Smith, seconded by Ms. Sandy Sinclair-Curry, to amend 16 KAR 6:010 to reflect new scaled score and test code changes for three existing tests.*

**Vote:** *Unanimous*

#### **Issue 2:**

#### **2010-020**

*Motion made by Dr. Gunn, seconded by Ms. Cynthia York, to amend 16 KAR 6:010 to establish requirement of new French, German, and Spanish World Language and Business Education tests with no required passing score, effective January 1, 2011 through August 31, 2011.*

**Vote:** *Unanimous*

#### **Issue 3:**

#### **2010-021**

*Motion made by Dr. Frank Cheatham, seconded by Ms. Smith, to amend 16 KAR 6:010 to establish Health and Physical Education: Content Knowledge (0856) test as an option for individuals seeking certification in both Health and Physical Education (PE), effective January 1, 2011.*

**Vote:** *Unanimous*

#### **Issue 4:**

#### **2010-022**

*Motion made by Ms. Sinclair-Curry, seconded by Ms. Smith, to amend 16 KAR 6:10 to establish requirement of Teaching Reading (0204) test with no required passing score for individuals seeking Reading (primary through grade 12) endorsement, effective January 1, 2011.*

**Vote:** *Unanimous*

#### **Issue 5:**

#### **2010-023**

*Motion made by Ms. Smith, seconded by Dr. Cheatham, to amend 16 KAR 6:10 to establish a passing score of 166 for Interdisciplinary Early Childhood Education (IECE) - 0023 Test, effective January 1, 2011.*

**Vote:** *Unanimous*

**Issue 6:**

**2010-024**

*Motion made by Ms. Smith, seconded by Ms. Sinclair-Curry, to amend 16 KAR 6:010 to reflect 16 KAR 2:010 change in career and technology education certificate currently titled "Technology Education" to new title of "Engineering and Technology."*

**Vote:** *Unanimous*

16 KAR 6:030. Examination Prerequisites for Principal Certification, Final Action

**2010-025**

*Motion made by Ms. Smith, seconded by Ms. York, to amend 16KAR 6:030 to reflect the required passing score of 160 for the SLLA 1011, effective January 1, 2011.*

**Vote:** *Unanimous*

EPSB Meeting Schedule

**2010-026**

*Motion made by Ms. Smith, seconded by Ms. Sinclair-Curry, to approve the proposed meeting calendar for 2010 – 11.*

**Vote:** *Unanimous*

KTIP and the Implementation of the Budget Bill

Mr. Robert Brown and Mr. Gary Freeland reported on KTIP issues due to the budget bill.

The resource teacher stipend was reduced in 2010 to \$1,250 per intern without any reduction of the out-of-class hours required for service. This effectively reduced the hourly rate for resource teachers' pay from \$28 per hour to \$25 per hour. The funds allocated to universities for teacher educators were reduced from an average of \$364 per intern to \$182 per intern in 2009, and then increased in 2010 to \$263 per intern.

Mr. Brown reported that a similar situation exists for 2011, where budget cuts have forced a further reduction in funding for the KTIP program. However, when the 2011-2012 biennial budget is passed, EPSB staff expect to have language in that bill to "not withstand" KRS.030 (7) that requires the resource teacher to spend fifty (50) hours of out-of-class time in consultation with the intern. This language change gives EPSB the flexibility to set or reduce the number of hours required for resource teachers; therefore, the EPSB is able to maintain the hourly rate of the stipend when the overall cost has to be reduced.

Mr. Brown reported that EPSB staff proposes for 2011-2012 that the resource teacher stipend be returned to an hourly rate of \$28 per hour for 40 hours in consultation with the intern, resulting in a resource teacher stipend of \$1,120 per intern. The university funding per intern would remain the same at \$263 per intern. With these rates, the EPSB is able

to enroll a maximum of 2,493 into the KTIP program each year. Based on 2008 and 2009 enrollment and the continued support from the Office of Career and Technical Education, staff anticipates inclusion of all interns based upon this funding scenario.

Action cannot be taken regarding the hourly rate for resource teachers and mentoring hours until a budget is passed; however, it is important that the EPSB approve university contracts so university services can be executed. Further action will be taken at the next EPSB meeting in August when it is anticipated there will be a state budget.

#### **2010-027**

*Motion made by Zenaida Smith, seconded by Mr. Greg Ross, to approve \$263 per intern for university contracts in order for universities to hold summer KTIP committee members training.*

**Vote:** *Unanimous*

Ms. Zenaida Smith expressed her pride in the board's ability to find solutions and work together at a time when the board, teachers, and universities struggle with the hard economic times.

#### Approval of Principal Preparation Program, All Grades, Spalding University

The principal review committee (PRC) commended the college for the following aspects of its proposal:

- \* The PRC recognized the work the institution put into the revisions and appreciates the clarity.
- \* The proposal is well organized, easy to follow, and very detailed.
- \* The MOAs and co-delivery, collaboration, and partnership as well as the joint admissions process were well developed.
- \* Good use of gates in the assessment system.
- \* Good clarification of the capstone project.

#### **2010-028**

*Motion made by Dr. Gunn, seconded by Dr. Cheatham, to approve the Spalding University request for the Principal Preparation Program, all grades.*

**Vote:** *Unanimous*

Dr. Beverly Keepers stated that developing the proposal was a pleasurable journey. She said she believes Spalding is doing things right and thanked Dr. Troupe for all of her assistance. Dr. Rogers noted that Spalding University is the first program that truly was a redesign of an existing program.

#### Accreditation of the Educator Preparation Unit and Approval of Programs, St. Catharine College

**Issue 1:**

#### **2010-029**

*Motion made by Dr. Gunn, seconded by Dr. Cheatham, to accept the recommendation of the AAC and grant accreditation for St. Catherine College.*

**Vote:** *Unanimous*

**Issue 2:**

**2010-030**

*Motion made by Mr. Lonnie Anderson, seconded by Mr. Ross, to accept the recommendation of the AAC and grant approval for the initial level educator preparation programs at St. Catharine College.*

**Vote:** *Unanimous*

Sr. Mary Angela Shaughnessy stated that this was the fulfillment of a dream and that no stone was left unturned. She thanked the AAC and educator preparation staff. Dr. Rogers stated that under Dr. Troupe's leadership program approval is earned, never given.

University of Kentucky Request for a One Year Pilot for an Alternate Route to Certification Proposal Option 7, Institute for Chinese Educators: Grades P-12

**2010-031**

*Motion made by Dr. Gunn, seconded by Ms. Sinclair-Curry, to approve the UK request to pilot Option 7 Institute for Chinese Educators Program Proposal.*

**Vote:** *11- Yes*

*2- Recuse (Becky Sagan; Lorraine Williams)*

Dean Mary John O'Hair said she was excited about the opportunity to collaborate with Fayette County. Ten candidates will be working with a group of 50 elementary and middle school students this summer in a camp, providing an opportunity to build on skills learned the past year in their coursework.

**Waivers**

16 KAR 5:040. Request to Waive the Cooperating Teacher Eligibility Requirements, Dr. Mary John O'Hair on behalf of Ms. Rebecca Stephenson

**2010-032**

*Motion made by Ms. Sinclair-Curry, seconded by Ms. Smith, to approve the waiver request for 16 KAR 5:040.*

**Vote:** *12 – Yes*

*1 – Recuse (Becky Sagan)*

16 KAR 5:040. Request to Waive the Cooperating Teacher Eligibility Requirements, Dr. Mark Wasicsko on behalf of Ms. Jennifer Walker

**2010-033**

*Motion made by Mr. Anderson, seconded by Ms. Sinclair-Curry, to approve the waiver request for 16 KAR 5:040.*

**Vote:** *Unanimous*

16 KAR 8:030. Request to Waive the Requirement of *Take One!* of the Continuing Education Option (CEO)

**2010-034**

*Motion made by Dr. Gunn, seconded by Ms. Smith, to waive the requirement of *Take One!* of the Continuing Education Option (CEO).*

**Vote:** *Unanimous*

16 KAR 2.010. Request for Extension to Complete Master's Degree, Ms. Anita Bentley

**2010-035**

*Motion made by Ms. Sinclair-Curry, seconded by Mr. Ross, to approve the waiver request for Ms. Anita Bentley and grant a second one-year extension to complete the required master's degree.*

**Vote:** *12 – Yes*  
*1 – Recuse (Cathy Gunn)*

16 KAR 2.010. Request for Extension to Complete Master's Degree, Ms. Mary McCord

**2010-036**

*Motion made by Ms. Mary Hammons, seconded by Dr. Cheatham, to approve the waiver request for Ms. Mary McCord, and grant a one-year extension to complete the required master's degree.*

**Vote:** *11 – Yes*  
*1 – Recuse (Cathy Gunn)*

16 KAR 2.010. Request for Extension to Complete Master's Degree, Ms. Melissa Wyman

**2010-037**

*Motion made by Ms. Smith, seconded by Mr. Ross, to approve the waiver request for Ms. Melissa Wyman and grant a second one-year extension to complete the required master's degree.*

**Vote:** *Unanimous*

**Board Comments**

Mr. Greg Ross expressed reservation about the waiver process and its consistency. Ms. Smith agreed with his concerns. Chair Williams assured the board that staff is able to answer questions regarding past waivers; board members just need to ask.

**Mandatory Sexual Misconduct Training Pursuant to 161.028 1(h)**

Training for sexual misconduct was postponed until the Sunday prior to the August board meeting, August 1<sup>st</sup>.

**DISCIPLINARY MATTERS:  
MINUTES OF CASE REVIEW  
May 17, 2010**

*Motion made by Ms. Becky Sagan, seconded by Dr. Cathy Gunn, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).*

**Vote:** *Unanimous*

*Motion made by Mr. Lonnie Anderson, seconded by Mr. Gregory Ross, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Frank Cheatham, Lorraine Williams, Tom Stull, Mary Hammons, Lonnie Anderson, Zenaida Smith, Cynthia York, Cathy Gunn, Becky Sagan, Sandra Sinclair-Curry, and Gregory Ross.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, Katie Morgan, Whitney Crowe, and Angela Evans.

**Initial Case Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
0912672	Defer for proof
0912706	Hear
100120	Admonish
100116	Hear
100261	Hear
100293	Hear
0912683	Hear
0912688	Hear
1002120	Admonish
0912729	Admonish
0912721	Defer for proof
1003152	Defer for proof
0912642	Admonish
0912693	Admonish
0911600	Admonish
100118	Admonish
100285	Admonish
100140	Hear ( <i>Ms. Sagan recused</i> )
100295	Admonish
1002134	Hear
1002132	Hear
1003148	Hear
100283	Admonish

0912739	Defer for proof
0912650	Defer for proof
100247	Hear
1002140	Admonish
0912708	Admonish
100112	Admonish ( <i>Ms. Sagan recused</i> )
0912636	Defer for proof
0912712	Admonish
10014	Defer for proof
100134	Defer
0912733	Defer for proof
100299	Defer for proof
1002109	Hear
1002143	Hear
0912710	Admonish
0912727	Admonish
1002103	Defer
100114	Admonish
1002101	Admonish
10016	Hear
10011	Hear
100249	Admonish
0912723	Admonish
100270	Admonish
100245	Admonish
100257	Hear
0911596	Hear
100137	Hear
100122	Hear
1002116	Hear
100264	Hear
100272	Hear
1002118	Hear
1002128	Defer for proof
1002130	Defer for proof
0912702	Hear
10018	Hear
0912638	Defer for proof
0911575	Hear
0912704	Admonish
0912743	Hear
0912735	Hear
0911612	Defer for proof
0912679	Hear
0912731	Hear
100255	Hear
100266	Hear
100297	Admonish

100287	Hear
100243	Hear
100277	Admonish
100110	Hear
0905243	Dismiss
08101058	Dismiss
0906386	Dismiss
0805832	Dismiss
0905272	Dismiss
0912746	Dismiss
0912695	Dismiss
0911554	Dismiss
0911592	Dismiss

**Character/Fitness Review**

<u>Case Number</u>	<u>Decision</u>
1063	Approve
1086	Approve
1083	Approve
1088	Approve
1084	Approve
1093	Approve
1098	Approve
1080	Approve
10102	Approve
10105	Approve
1039	Approve
10106	Approve
10104	Approve
10111	Approve
10113	Approve
10119	Approve
10124	Approve
10122	Approve
10128	Approve
10135	Approve
10138	Approve
1052	Approve
10155	Approve
10156	Approve
10172	Approve
10168	Defer
10170	Approve
1091	Approve
10173	Approve
10174	Approve
10175	Approve

10180	Approve
10185	Approve
10199	Approve
10169	Approve

**Agreed Orders**

Case Number

Decision

0905235 (Scott Teague)

Accept Agreed Order admonishing Respondent for inappropriate use of technology while on the job. Whether working in the classroom or as an administrator, Respondent has a duty to his profession, students, and employer to devote his time to the sole purpose of providing educational services in consonance with best practices and procedures. This includes using district resources in compliance with district policies and in an appropriate and professional manner. This agreement is expressly conditioned upon the following. On or before August 1, 2010, Respondent shall submit written proof that he has completed the following.

1. Respondent shall undergo a comprehensive assessment by a mental health professional, licensed in Kentucky and approved by the Board, who has reviewed both Board Agency Case Number 03-0456 and 09-05235, and determined that Respondent is fit to return to the classroom and is receiving any recommended treatment for any diagnosed addictions and/or mental health issues. Any expense associated with the assessment and/or treatment is Respondent's responsibility.

2. Respondent shall complete 12 hours of professional development/training, approved by the Board and at his own expense, in the areas of ethics and professionalism.

If Respondent fails to satisfy either of these conditions, his certificate shall be suspended and remain so until all conditions are met.

Upon entry of this Order, Respondent's certificate shall be subject to the following probationary conditions.

1. Respondent shall continue any and all recommended treatment following the mental health assessment.

2. Respondent shall not be disciplined by any

school district for any misconduct outlined in KRS 161.120 and/or 16 KAR 1:020. Discipline shall be defined as a reprimand, admonishment, suspension, or termination.

If Respondent violates either of these conditions, the Board shall automatically suspend his certificate for a period of two years and may seek additional sanctions pursuant to KRS 161.120.

**Vote:** *Unanimous (Mr. Anderson recused)*

07112141 (Larry Bruner)

Accept Agreed Order which states as follows:

Respondent is currently retired, however, prior to returning to the classroom in any capacity, he should provide proof to the Board that he has completed twelve hours of ethics training. Should he violate this condition his certificate shall be immediately suspended and remain so until the Respondent provides proof that he has completed the training.

**Vote:** *Unanimous*

0907439 (Robert Evans)

Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for a period of twenty (20) days from June 21, 2010 through July 10, 2010. Prior to or on June 21, 2010, Respondent shall surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Respondent's teaching certificate, including any and all endorsements and areas of certification, shall be automatically reinstated at the conclusion of the suspension period and the Board will promptly mail to Respondent a new certificate. Respondent's certificate, including any future endorsements or new areas of certification, shall be on probation for a period of two (2) years from the date of acceptance of this Order by the Board, and subject to the following probationary conditions:

1. Respondent shall provide written proof to the Board that he has received three (3) hours of CATS training, and six (6) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent. Should Respondent violate this condition, his certificate shall be automatically

suspended until he completes the required training and provides the appropriate written proof to the Board;

2. During the probationary period, Respondent shall not be involved with the administration of the CATS test, which includes serving as a proctor, remaining in the classroom while students are taking the test, and reviewing test booklets prior to, during, and/or following the administration of the test. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120; and

3. Respondent shall receive no disciplinary action involving testing violations from any school district in which he is employed during the probationary period. "Disciplinary action" is defined as any admonishment/reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

0605138 (Katherine Cooper) Accept Agreed Order retroactively suspending Respondent's teaching certificate for a period of sixty (60) days from June 1, 2006 through July 30, 2006. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

This settlement agreement is expressly condition upon the following:

1. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the

appropriate written proof to the Board.

2. Respondent has submitted written proof to the Board that, during the 2007-08 school year, she completed nine (9) hours of professional development/training in the area of safe crisis management, as approved by the Board.

**Vote:** *Unanimous*

0606170 (Joella Reeves)

Accept Agreed Order dismissing Case No. 06-06170 with prejudice upon the condition that Respondent submit written proof that she completed a course on professional ethics, with an emphasis on a teacher's duty to report under KRS 620.030, by June 1, 2011. Any expense required for said training shall be paid by Respondent.

Respondent agrees that, should she fail to complete the required training, her certificate shall be automatically suspended until such training is complete and Respondent provides the appropriate written proof to the Board.

**Vote:** *Unanimous*

0706109 (Marlene Rudolph)

Accept Agreed Order admonishing Respondent for conduct unbecoming and for using inappropriate language towards students. The Board reminds Respondent that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of her students. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent is currently a retired educator. However, should Respondent choose to come out of retirement, before she accepts a teaching position in any capacity, Respondent shall comply with the following conditions:

1. Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor approved by the board and is competent to fulfill her duties as an educator. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense incurred for the assessment

or follow-up treatment shall be paid by Respondent;  
and

2. Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of professional development/training in classroom management, as approved by the Board. Any expense incurred for said training shall be paid by Respondent.

3. Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of professional development/training in anger management, as approved by the Board. Any expense incurred for said training shall be paid by Respondent.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of the above conditions, her certificate shall be automatically suspended until Respondent provides written proof to the Board that she has completed the above conditions.

**Vote:** *Unanimous*

0905335 (Deke Moffitt)

Accept Agreed Order which states that Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky, including an Emergency Substitute Certificate, at any time in the future.

**Vote:** *Unanimous*

0607196 (Michael Howard)

Accept Agreed Order retroactively suspending Respondent's certificate for a period of five (5) days from July 3, 2006 through July 7, 2006. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Respondent's certificate expired on June 30, 2007. Prior to the re-issuance of any teaching and/or administrative certificate to Respondent, or on his behalf, in addition to any educational requirements, Respondent shall comply with the following:

1. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of

professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that he has completed a professional development course in risk management, as approved by the Board. Any expense required for said training shall be paid by Respondent.

If Respondent fails to satisfy the above conditions, the Board shall not issue any certificate to Respondent or on his behalf. If Respondent does satisfy the above conditions, any certificate issued to Respondent, or on his behalf, shall be on probation for a period of two (2) years from the date of issuance. During the two (2) year probationary period, Respondent shall not receive any disciplinary action involving assault and/or inappropriate discipline techniques from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

08121210 (Nancy Pitt)

Accept Agreed Order admonishing Respondent for using inappropriate physical force to discipline students. The Board reminds Respondent that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of her students. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent has provided provide written proof to the Board that she has completed twelve (12) hours of professional development/training in the areas of classroom management and proper discipline techniques for correcting exceptional children, as approved by the Board.

**Vote:** *Unanimous*

0611270 (Frank Fryar)

Accept Agreed Order which states as follows:

Respondent is currently a retired educator. Case No. 06-11270 shall be dismissed by the Board upon the following condition. If Respondent chooses to come out of retirement, prior to accepting any teaching position that requires him to hold a valid Kentucky teaching certificate, in any capacity, Respondent shall complete a twelve (12) hour professional development course on the Professional Code of Ethics for Kentucky Certified Personnel. Respondent shall provide written proof to the Board of the completion of the professional development course. Any expenses required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.

**Vote:** *Unanimous*

0911594 (Addison James) Accept Agreed suspending Respondent's teaching certificate for a period of thirty (30) days from June 15, 2010 through July 15, 2010. Prior to or on June 15, 2010, Respondent shall surrender the original and all copies of his certificate, by hand delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Upon reinstatement, Respondent's teaching certificate shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent.
2. In accordance with KRS 161.175, Respondent shall submit to random drug testing during the probationary period, to be administered by a provider approved by the Board, and shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by Respondent.
3. Respondent shall not be convicted of any crime involving the use and/or possession of any controlled substance or alcohol during the

probationary period. Respondent shall submit a copy of his current criminal record, as prepared by the Kentucky State Police, by June 1st of each year of the probationary period. Any expense required to satisfy this condition shall be paid by Respondent. Should Respondent fail to satisfy any of the above conditions, her certificate shall be automatically suspended for a period of one (1) year, and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

08121184 (Megan Epley)

Accept Agreed Order revoking Respondent's certificate for a period of five (5) years beginning on December 15, 2008. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

In addition to the standard requirements of the application process, before Respondent shall be reissued any certificate, she shall complete twelve (12) hours of ethics training which shall include instruction on appropriate student-teacher boundaries.

**Vote:** *Unanimous*

060479 (Albert Crout)

Accept Agreed Order revoking Respondent's certificate for a period of fifteen (15) years from the date the Board approves this Order. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

In addition to any educational requirements, the issuance of a Kentucky teaching or administrative certificate to Respondent, or on his behalf, at the conclusion of the fifteen (15) year revocation period is expressly conditioned upon Respondent providing written evidence to the Board, at the time of application, from a state certified mental health

counselor, approved by the Board, certifying that Respondent is competent and fit to fulfill his duties as an educator. Additionally, Respondent shall provide to the Board written progress reports from his mental health counselor on July 1st and January 1st of each calendar year until Respondent is released from treatment by the counselor. Each progress report shall certify that Respondent has complied with any and all treatment recommendations and that Respondent remains fit and competent to fulfill his duties as an educator. Any expense required for the counseling, follow-up treatment and/or progress reports shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

08010105 (Wesley Sneed)

Accept Agreed Order suspending Respondent's certificate for ten (10) days, with three (3) days of the suspension period to be served retroactively from January 9, 2008 through January 11, 2008. The remaining seven (7) days shall be served beginning June 15, 2010. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon reinstatement, Respondent's certificate shall be subject to the following probationary conditions for a period of two (2) years.

1. By the end of the probationary period, Respondent shall submit written proof that he has completed twelve (12) hours of professional development/training in the area of student/teacher boundaries as approved by the Board. Any expense for the training shall be paid by Respondent.
2. Respondent shall receive no disciplinary action involving student/teacher boundaries from any school district in which he is employed. "Disciplinary action" is defined as any admonishment/reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either the tribunal and/or arbitration process.

Should Respondent violate any of these conditions, his certificate and any and all endorsements shall be automatically revoked for a period of two (2) years and subject to additional disciplinary sanctions pursuant to KRS 161.120.

**Vote:** *Unanimous*

090261 (Michael Fraliex)

Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders his teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original Certificate and all copies to EPSB, by hand delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

**Vote:** *Unanimous (Mr. Ross recused)*

060491 (Theophilus Bellamy) Accept Agreed Order which states as follows:

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years from the date of acceptance of the Order by the Board.

1. Respondent shall complete twelve (12) hours of ethics training prior to January 1, 2011. Any expense for required training shall be born by the Respondent.

2. Respondent shall be assessed for anger management issues prior to January 1, 2011 and follow through with any treatment recommendations with a provider approved by the Board. Any expense incurred for the assessment or counseling shall be born by the Respondent.

3. Respondent shall complete a four (4) hour course in Classroom Management with a focus on de-escalating violent situations prior to January 1, 2011. Any expense for required training shall be born by the Respondent.

4. Respondent shall receive no further disciplinary action by any school district in the United States including, but not limited to, admonishment, reprimand, suspension or termination.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions, his certificate shall be automatically suspended for a period one (1) year. If applicable, at the conclusion of the one year suspension, Respondent's certificate shall remain suspended until such time as conditions 1 through 3 are met. Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

05101184 (Stephen Tressler) Accept Agreed Order reminding Respondent that as a certified teacher, he has the duty to protect the health and welfare of students. Encouraging students to use any form of tobacco products is unacceptable behavior and will not be tolerated under any circumstances.

This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that he has completed drug abuse awareness professional development or training which contains a component regarding the dangers of tobacco products, as approved by the Board. Any expense incurred for the professional development or training shall be paid by Respondent.

Upon Respondent providing proof that he has met the requirement listed above, Respondent shall be free to re-apply for certification in the Commonwealth of Kentucky.

**Vote:** *Unanimous*

0909493 (Douglas Goodpastor) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

0612301 (Sean Little)

Accept Agreed Order admonishing Respondent for breach of contract. A teacher shall not neglect his duty to his students by abandoning his position. The Board will not tolerate any further acts of misconduct from Respondent.

Prior to or within one (1) year of Respondent's certification being renewed, Respondent shall provide written proof to the Board that he has completed six (6) hours of professional development/training in teacher ethics. All training must be approved by the Board and any expense incurred for said training shall be paid by Respondent. If this condition is not met within the one (1) year timeframe, Respondent's certificate shall be automatically suspended until such training has been acquired.

**Vote:** *Unanimous*

081211180 (Tracie Graves)

Accept Agreed Order which states as follows:

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of one (1) year from the date the Board accepts this Agreed Order:

Respondent has provided written proof to the Board that she has completed twelve (12) hours of professional development in classroom management as approved by the Board, and such documentation is attached hereto.

Respondent has provided written proof to the Board that she has completed a course in Safe Crisis Management as approved by the Board, and such documentation is attached hereto.

Respondent shall receive no disciplinary action involving assault from any school district in which she is employed. "Disciplinary actions" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

Respondent agrees that, should she fail to satisfy any of the above conditions, her certificate shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

0607200 (Amber Jude)

Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders her teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original Certificate and all copies to EPSB, by hand delivery or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

**Vote:** *Unanimous*

0905331 (James Price)

Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, retroactively for three (3) days beginning on January 20, 2009 and running through January 22, 2009.

In addition, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of one (1) year from the date the Board accepts this Agreed Order:

1. On or before January 1, 2011, Respondent shall provide written proof to the Board that he has received twelve (12) hours of professional development or training in ethics as approved by the Board. Any expense incurred for said training shall be paid by Respondent.

2. On or before January 1, 2011, Respondent shall provide written proof that he has successfully completed a course on sexual harassment awareness in the workplace. Any expense incurred for said course shall be paid by Respondent.

3. Respondent shall receive no disciplinary action while employed in any position requiring him to hold a valid Kentucky teaching certificate.

"Disciplinary action" is defined as any suspension, termination, or public reprimand issued by Respondent's employer and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions during the probationary period, his certificate shall be automatically suspended until such time as the probationary conditions are met.

Respondent is aware that should he violate KRS 161.120, either during or following this one (1) year

period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

0911536 (Mark Williams)

Accept Agreed Order retroactively suspending Respondent's certificate for a period of thirty (30) days beginning October 1, 2009 and running through October 30, 2009. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

Respondent is hereby admonished for conduct unbecoming a teacher and for neglect of duty. Being under the influence of drugs that may compromise one's ability to perform one's teaching responsibilities puts the health, safety, and well-being of students in jeopardy and is a violation of the Professional Code of Ethics for Kentucky Certified School Personnel.

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years from the date the Board accepts this Agreed Order:

1. Respondent shall complete twelve (12) hours of ethics training before July 1, 2011. Any expense for required training shall be paid by the Respondent.
2. Respondent shall immediately submit to any random drug testing and shall have no positive drug tests. Such drug testing may be requested either by the Board or Respondent's school district, and Respondent must provide the laboratory report to the Board. Any expense for said testing shall be paid by the Respondent.
3. Respondent shall receive no disciplinary action. "Disciplinary actions" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions during the probationary period, his

certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one (1) year suspension, the certificate shall remain suspended until such time as all conditions are met.

Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

0912660 (Jason Collins-Baker) Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

0906362 (Michael Bayless) Accept Agreed Order admonishing Respondent for failing to maintain the dignity and integrity of the teaching profession. The Board will not tolerate any further incidents of this nature by Respondent.

Respondent must provide written proof to the Board that he has completed twelve (12) hours of ethics professional development/training by July 1, 2011. All training must be approved by the Board and any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by July 1, 2011, his certificate will be automatically suspended until such training is completed and the appropriate written proof is provided to the Board.

Respondent states that his affidavit issued in this matter is truthful and that he agrees to testify consistent with the statements made therein in any future disciplinary hearing. Should Respondent refuse to do so at any point in the future, the Board may void this Order, reopen this case, and seek additional sanctions against Respondent's certificate.

recused)

**Vote:** *Unanimous (Ms. Williams and Ms. Sagan*

08121214 (John Swann)

Accept Agreed Order which states as follows:  
Respondent is currently a retired educator and is no longer employed by any school district in any capacity. If Respondent chooses to come out of retirement, prior to accepting any teaching, administrative, or contract position, in any capacity, in any school district in the Commonwealth of Kentucky, Respondent shall submit written proof to the Board that he has completed a professional development course on the Professional Code of Ethics for Kentucky Certified Personnel, and six (6) hours of professional development in culture competency with a focus on gender relations, as approved by the Board. Any expenses incurred for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.

Additionally, upon accepting a teaching, administrative or contract position, in any capacity, Respondent's certificate shall be on probation for the life of the certificate and, during the probationary period, Respondent shall receive no disciplinary action involving unprofessional conduct or sexual harassment from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent fail to satisfy this condition, his certificate shall be automatically permanently revoked.

**Vote:** *Unanimous*

0607186 (Norka Padilla)

Accept Agreed Order dismissing the case after Respondent submitted to the Board proof that she has completed training regarding her duty to report child abuse, neglect and dependency.

**Vote:** *Unanimous*

05-0587 (Michael Cook)

Accept Agreed Order which states as follows:

Issuance of any future certificate to Respondent, or on his behalf, is conditioned upon the following.

1. At the time of application, Respondent shall provide written evidence to the Board from a Kentucky licensed and/or certified psychiatrist and/or mental health professional, approved by the Board, that he has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing his duties as a teacher, is not a danger to himself or others, and is compliant with all treatment recommendations. The financial cost of any evaluation, treatment, or reports is to be paid by Respondent.

2. At the Board's request, Respondent shall sign a release of information with the evaluating psychiatrist and/or mental health professional and subsequent treatment providers allowing the Board to review his evaluation and treatment records. If Respondent fails to satisfy these conditions, the Division of Certification shall deny any application for certification submitted by Respondent or on his behalf. From the date of acceptance of this Order, any certificate issued to Respondent shall be subject to the following conditions.

1. If the evaluating psychiatrist and/or mental health professional recommends ongoing treatment, Respondent shall present the Board with written quarterly reports, beginning three months after certification, that he is compliant with all treatment recommendations and remains fit to perform his teaching duties and presents no danger to himself or others. All treatment providers shall be approved by the Board and the financial cost of any treatment and/or reports is to be paid by Respondent.

2. At the Board's request, Respondent shall sign a release of information with any treatment providers allowing the Board to review his evaluation and treatment records.

3. Respondent shall not be convicted of any crime. If Respondent fails to satisfy any of these conditions, any certificate issued to him shall be automatically suspended for two years and the Board may initiate proceedings seeking additional disciplinary sanctions and/or permanent revocation of the certificate.

**Vote:** *Unanimous*

07-0222 (Sonja Broyles) Accept Agreed Order admonishing Respondent for her lack of professional judgment in interactions with students both during and outside of school hours. Exchanging personal text messages with students is inappropriate no matter the intent. As an education professional, it is Respondent's responsibility to set and maintain appropriate boundaries with all students. She must be ever vigilant to treat all students with fairness and equity careful never to single out a particular student or group for special treatment and/or friendship. Kentucky shall not issue any teaching certificate, renew any lapsed certificate, nor consider Respondent's certificate in good standing until she has provided written evidence to the Board that she has successfully completed twelve hours of professional development/training, approved by the Board, in appropriate teacher/student relationships and/or boundary issues and ethics. Any expense for this professional development/training shall be paid by Respondent.

**Vote:** *Unanimous*

0803679 (Michael Ashurst) Accept Agreed Order admonishing Respondent for neglecting his duty to comply with administrative obligations in a timely manner and for inappropriate use of sick leave. A principal is ultimately responsible for the administrative workings of his school whether he completes the tasks himself or assigns them to others. This includes ensuring that his school meets district deadlines and completes necessary paperwork as required. The Board reminds Respondent that as a school district employee, he is bound by the district's sick leave policy. His obligations to his school, students, and fellow teachers come before any other occupation. Prior to August 1, 2010, Respondent shall provide written proof to the Board that he has completed 12 hours of professional development/training, approved by the Board and at his own expense, in professionalism and ethics. Should Respondent fail to satisfy this requirement by August 1, 2010, his certificate shall be automatically suspended and remain so until the requirement is met.

**Vote:** *Unanimous*

0910520 (John Reeder)

Accept Agreed Order suspending Respondent's teaching certificate for a period of thirty (30) days from the date this Order is approved by the Board. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

At the conclusion of the thirty (30) day suspension period, Respondent's teaching certificate shall not be reinstated until Respondent submits written documentation to the Board from a state certified mental health counselor, approved by the Board, certifying that Respondent is competent and fit to fulfill his duties as an educator. Respondent's teaching certificate shall be automatically reinstated upon receiving the aforementioned mandatory fitness declaration.

This settlement agreement is expressly conditioned upon the following:

1. Respondent shall provide to the Board written progress reports from his mental health counselor on July 1st and January 1st of each calendar year until Respondent is released from treatment by the counselor. Each progress report shall certify that Respondent has complied with any and all treatment recommendations, and that Respondent remains fit and competent to fulfill his duties as an educator. Any expense required for the counseling, follow-up treatment and/or progress reports shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he submits the required written progress report to the Board; and

2. Within one (1) calendar year from the date of reinstatement of Respondent's teaching certificate, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.

**Vote:** *Unanimous*

0911583 (Normia Stevens) Accept Agreed Order suspending Respondent's certificate for a period of five (5) days from the date this Order is approved by the Board. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that she has completed a professional development/training course in appropriate student safety and classroom management, as approved by the Board, by December 31, 2010. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the appropriate written proof to the Board.

**Vote:** *Unanimous*

0904195 (John Sowders) Accept Agreed Order admonishing Respondent for exercising poor professional judgment, and for neglect of duty. An educator shall strive to uphold the responsibilities of the education profession, including obligations to students, parents, colleagues, and the school district. When an educator misses an extraordinary number of school days, students fail to receive proper instruction and are unlikely to ever recover from the time their teacher is absent from the classroom. The Board reminds Respondent that a classroom teacher should endeavor to attend each school day. The Board will not tolerate any further incidents of misconduct from Respondent. By December 31, 2010, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, approved by the Board, who certifies that Respondent is competent to fulfill his duties as an educator. Respondent shall provide written proof that he has complied with any treatment recommendations proposed by the mental health

counselor, and shall continue to provide semi-annual treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of six (6) months, and the Board may initiate a new disciplinary action and seek additional sanctions pursuant to KRS 161.120.

Further, Respondent's teaching certificate shall be on probation for a period of three (3) years from the date this Agreed Order is approved by the Board. During the probationary period, Respondent shall receive no further disciplinary action from any school district in which he is employed.

"Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of one (1) year, and the Board may initiate a new disciplinary action and seek additional sanctions pursuant to KRS 161.120.

**Vote:** *Unanimous (Ms. Hammons recused)*

0911572 (Carrie Carman)

Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders her teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

0912691 (Timothy Bennett)

Accept Agreed Order suspending Respondent's teaching certificate for a period of sixty (60) days from June 10, 2010 through August 8, 2010. Prior to or on June 10, 2010, Respondent shall surrender

the original and all copies of his certificate, by hand delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to the reinstatement of Respondent's teaching certificate at the conclusion of the sixty (60) day suspension period, Respondent shall provide written proof to the Board that he has been assessed for anger management issues by a provider approved by the Board. Respondent shall also provide written proof that he has complied with any treatment recommendations proposed by the provider, and shall continue to provide treatment records to the Board until he has been released from treatment by the provider. Any expense required for the assessment and/or treatment shall be paid by Respondent.

Upon reinstatement, Respondent's teaching certificate shall be on probation for a period of three (3) years and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that he has complied with all the conditions of the Order Granting Pretrial Diversion entered into on January 4, 2010 in Scott County Circuit Court, Case No. 08-CR-00204. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of one (1) year, and subject to additional sanctions by the Board pursuant to KRS 161.120;
2. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board; and
3. Respondent shall receive no disciplinary action involving assault and/or conduct unbecoming an educator from any school district in which he is employed during the probationary period.

"Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent

violate this condition, his certificate shall be automatically suspended for a period of one (1) year, and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

- 06-05117 (Walter Hooker) Accept Agreed Order revoking Respondent's certificate for a period of five (5) years starting retroactively on July 1, 2007 through July 1, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.
- At the end of the five (5) year revocation period, the issuance of any teaching and/or administrative certificate to Respondent, or on his behalf, in addition to any educational requirements, is subject to the following conditions.
1. Respondent shall submit to the Board a Kentucky State Police criminal records check indicating that he has received no criminal convictions involving a minor and/or a student; and
  2. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, with an emphasis on teacher/student boundaries, as approved by the Board.
- Any expense in meeting these conditions shall be paid by Respondent. If Respondent fails to satisfy the above conditions, the Board shall not issue any certificate to Respondent, or on his behalf. If Respondent does satisfy the above conditions, any certificate issued to Respondent, or on his behalf, shall be subject to the following probationary conditions for a period of three (3) years from the date of issuance:
1. Respondent shall not be convicted of any crime involving a minor. By July 1st of each year of the probationary period, Respondent shall submit a copy of his current criminal record, as prepared by the Kentucky State Police. Any expense required to satisfy this condition shall be paid by Respondent.
  2. Respondent shall receive no disciplinary action involving student/teacher boundaries or an inappropriate relationship with a student from any

school district in which he is employed during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Should Respondent violate either of the above conditions, his certificate shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

**Vote:** *Unanimous*

0906415 (Kem Brown-McCoy) Accept Agreed Order retroactively suspending Respondent's certificate for a period of forty-five (45) days from October 1, 2009 through November 15, 2009. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Respondent shall provide written proof to the Board that she has been assessed for anger management issues, by a provider approved by the Board, by September 1, 2010. Respondent shall also provide written proof that she has complied with any treatment recommendations proposed by the provider, if any, and shall continue to provide annual treatment records to the Board until she has been released from treatment by the provider. Any expense required for the assessment and/or treatment shall be paid by Respondent. Further, Respondent's teaching certificate shall be on probation for a period of two (2) years from the date the Board approves this Order and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board, by July 1, 2011. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until she completes the required training and provides the appropriate written proof to the Board.

2. Respondent shall not receive any disciplinary action involving assault from any school district in which she is employed during the probationary period. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent violate this condition, her certificate shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

Respondent is aware that should she violate KRS 161.120 either during or after the probationary period, the Board shall initiate a disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

0910209 (Clint Clark)

Accept Agreed Order suspending Respondent's teaching certificate for a period of one (1) year from the date the Board approves this Order. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

In addition to any educational requirements, reinstatement of Respondent's teaching certificate at the conclusion of the one (1) year suspension period, in addition to any educational requirements, is expressly conditioned upon the following:

1. Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional ethics training, as approved by the Board; and

2. Respondent shall submit written proof to the Board that he has successfully completed a professional development/training course in special education law, as approved by the Board.

Any expense required to satisfy the above conditions shall be paid by Respondent. If Respondent fails to satisfy the above conditions, the Board shall not reinstate his teaching certificate. If Respondent does satisfy the above conditions, any certificate issued to Respondent, or on his behalf, shall be on probation for a period of three (3) years

from the date of reinstatement and subject to the following probationary conditions:

1. Respondent shall submit written documentation by December 31st and June 30th of each year of the probationary period from his current treatment provider or Gambler's Anonymous sponsor indicating that he is controlling his gambling addiction and is still seeking support and continued assistance. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he submits the required written documentation to the Board;

2. Respondent shall complete a professional development/training course in the area of collaboration techniques, special education legal requirements/law, or student confidentiality, as approved by the Board, for each year of the probationary period. Respondent must submit written proof of the professional development training to the Board by August 1st of each year of the probationary period. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board; and

3. Respondent shall not take any position in a Kentucky school district or in a Kentucky school or education related agency during the probationary period that allows him any access to money or financial accounts. If Respondent is required to collect money from students in a classroom or sports setting, he shall establish safety protocols with the school principal to ensure any funds collected are properly distributed. These safety protocols shall be filed with the Board. Respondent shall file the safety protocols and documentation substantiating that he does not have any educational position that allows him any access to money or financial accounts upon taking any new school position and with any application for renewal of his certificate or additional certification. If Respondent violates this condition, any and all certificates issued to him shall be automatically suspended for a period of one (1) year.

Any expense required to satisfy the above conditions shall be paid by Respondent. Respondent is aware that, should he violate KRS 161.120 and/or 16 KAR 1:020 either during or after the

probationary period, the Board may open a new disciplinary case and seek additional sanctions.

**Vote:** *Unanimous*

0911534 (Ronald Moore)

Accept Agreed Order suspending Respondent's teaching certificate for a period of ninety (90) days commencing retroactively on March 19, 2010 through June 17, 2010. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Additionally, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, by June 1, 2011. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.

Upon reinstatement, Respondent's teaching certificate, including any future endorsements and/or new areas of certification, shall be on probation for a period of five (5) years and, during the probationary period, Respondent shall not accept any position in a Kentucky school district or in a Kentucky school or education related agency that allows him any access to money or financial accounts. If Respondent is required to collect money from students in a classroom setting, he shall establish safety protocols with the school principal to ensure any funds collected are properly accounted. These safety protocols shall be filed with the Board. Respondent shall file the safety protocols and documentation substantiating that he does not have any educational position that allows him any access to money or financial accounts upon taking any new school position and with any application for renewal of his certificate or additional certification.

**Vote:** *Unanimous (Ms. Sagan and Mr. Ross recused)*

070233 (Brian Mullins) Accept Agreed Order revoking Respondent's certificate for three (3) years beginning February 1, 2007. Upon acceptance of this agreement by the Board, Mullins shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

0905355 (Jennifer Hatfield) Accept Agreed Order suspending Respondent's certificate retroactively for a period of six months from June 1, 2009 through December 1, 2009. Respondent shall surrender the original and all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of one (1) year from the date the Board accepts this Agreed Order:

1. Respondent shall complete twelve (12) hours of Board approved ethics training at her own expense. This requirement shall include training in student-teacher boundaries.

2. Respondent shall receive no disciplinary action involving inappropriate contact with a student. "Disciplinary actions" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended until such time as the probationary conditions are met. Respondent is aware that should she violate KRS 161.120, either during or following the one (1) year period of probationary conditions, the Board may initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

06-05149 (Michael Garren) Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders his teaching certificate, and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

06-05156 (Christopher Lawson) Accept Agreed Order suspending Respondent's certificate for a period of six (6) months retroactively from January 1, 2008 through July 1, 2008. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601. This settlement is expressly conditioned upon the following:

1. Respondent must provide written proof that he has completed twelve (12) hours of professional development/training in the areas of ethics, the appropriate use of technology, and boundary training, as approved by the Board, no later than May 1, 2011. Any expense incurred for the training shall be paid by Respondent.

2. Respondent must provide written proof to the Board that he has completed ten (10) hours of community service at a 501(c)(3) non-profit organization by May 1, 2011.

Failure to comply with these requirements by May 1, 2011 will result in an automatic suspension of Lawson's teaching certificate and it will remain suspended until he completes the requirements contained in this Agreed Order.

**Vote:** *Unanimous*

06-0371 (Andrea Tucker) Accept Agreed Order suspending Respondent's teaching certificate retroactively for a period of six (6) months from January 1, 2007 through July 1, 2007. Respondent shall surrender the original and

all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

This agreed order is expressly conditioned upon Respondent providing written proof to the Board, by December 1, 2010, that she has received twelve (12) hours of professional development/training in the area of ethics and teacher/student boundaries as approved by the Board. Any expense incurred for said training shall be paid by Respondent. Failure to obtain said training will result in Respondent's certificate being further suspended and it will remain so until the training requirement is completed.

**Vote:** *Unanimous*

0905349 (Angela Thompson) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, from April 15, 2009 through December 31, 2010. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601. Reissuance of Respondent's certificate at the end of the suspension period is expressly conditioned upon Thompson providing written proof to the Board that she has complied with the following:  
Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development/training in student/teacher boundaries as approved by the Board. Any expense for this professional development/training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her teaching certificate shall remain suspended and will not be reinstated until she has provided proof that she has met the condition.

**Vote:** *Unanimous*

0903137 (Stacey McAlister) Accept Agreed Order suspending Respondent's certificate for a period of one (1) year beginning May 1, 2009. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of

her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

This Agreed Order is expressly conditioned upon the following:

By December 1, 2010, Respondent shall provide written proof that she has completed twelve (12) hours of professional development/training in the areas of ethics and fiscal mismanagement, as approved by the Board. Any expense incurred for the program shall be paid by Respondent.

Should Respondent fail to complete this condition, her certificate shall be automatically suspended and will remain so until the condition is met.

**Vote:** *Unanimous*

08111159 (Rosa Kurtz)

Accept Agreed Order which states that Case Number 08-111159 shall be dismissed without prejudice conditioned upon Respondent providing written proof to the Board that she has received nine (9) hours of Board approved professional development or training that reviews the teacher code of ethics and/or appropriate classroom disposition. Any expense for said training shall be paid by Respondent.

**Vote:** *Unanimous*

06-08204 (Courtney Cowan)

Accept Agreed Order which states that Agency case number 06-08204 shall be dismissed without prejudice on the following condition:

On or before July 1, 2011, Respondent shall present written evidence to the Board that she has successfully completed twelve (12) hours of Board-approved ethics training, any expense for which will be paid by the Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until this condition is met.

**Vote:** *Unanimous (Ms. Sinclair-Curry recused)*

06-0492 (Portia Wright)

Accept Agreed Order admonishing Respondent for neglect of duty. An educator has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. When an educator fails to maintain order in her classroom, students are at risk for both emotional and physical

harm. Each educator has the responsibility to seek professional development in classroom management and to stay current on proper disciplinary methods. Students cannot learn in a disorderly environment and will not respect an educator who fails to appropriately manage the classroom.

On or before July 1, 2011, Respondent shall provide written proof to the Board that she has completed six (6) hours of professional development or training in classroom management as approved by the Board. Any expense incurred for the professional development or training shall be paid by the Respondent. If Respondent fails to satisfy this condition, her certificate shall be suspended until this condition is met.

On or before July 1, 2011, Respondent shall provide written proof to the Board that she has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel as approved by the Board. Any expense incurred for the professional development or training shall be paid by the Respondent. If Respondent fails to satisfy this condition, her certificate shall be suspended until this condition is met.

**Vote:** *Unanimous*

07-0108 (Sonya Stewart)

Accept Agreed Order which states that Case Number 07-0108 shall be dismissed without prejudice conditioned upon the following:

Respondent has provided written proof to the Board that she has completed three (3) hours of CATS training, and such documentation is attached hereto.

On or before January 1, 2011, Respondent shall provide written proof to the Board that she has received three (3) additional hours of CATS training and six (6) hours of ethics training. Any expense incurred for said training shall be paid by Respondent.

Failure to comply with this requirement by January 1, 2011 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until she completes the training requirements contained in this Agreed Order.

**Vote:** *Unanimous*

0912627 (Peterson Johnson) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for a period of ninety (90) days from June 4, 2010 through September 1, 2010. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during this suspension period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Prior to reinstatement of Respondent's certificate at the conclusion of the ninety (90) day suspension period, Respondent must comply with the following conditions:

1. Respondent shall submit written proof to the Board that he has been assessed by a state certified mental health counselor approved by the Board and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.
2. Respondent shall submit written proof to the Board that he has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel as approved by the Board. Any expense required for said training shall be paid by Respondent.
3. Upon reinstatement, maintenance of Respondent's certificate shall be conditioned upon Respondent receiving no further disciplinary action from any school district. "Disciplinary actions" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

Upon reinstatement, Respondent's certificate, including any future endorsements and/or new areas of certification, shall be on permanent probation. During the probationary period, Respondent shall not hold a certified position in any Kentucky school

district that allows him access to money or financial accounts. Respondent shall file documentation substantiating that he does not hold such position by June 30<sup>th</sup> of each year of the probationary period. If Respondent is required to collect money from students in a classroom setting, Respondent shall establish safety protocols with the school principal to ensure that any funds collected are properly accounted and shall file these safety protocols with the Board prior to the collection of any money. By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of the terms of this Agreed Order, his certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, the certificate shall remain suspended until such time as all conditions are met. Respondent is aware that should he violate KRS 161.120, during the probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

0912676 (Tony Skaggs)

Accept Agreed Order which states that Respondent shall not apply for nor have applied for on his behalf any emergency certificate, including the application for emergency substitute certification. Respondent shall only be permitted to apply for temporary provisional or statement of eligibility if he has met the educational requirements. In addition, within one (1) year of being granted temporary provisional or statement of eligibility, Respondent must present written evidence to the Board that he has completed twelve (12) hours of Board approved ethics with an emphasis in student-teacher boundaries in order to maintain his certification. Any costs associated with such training shall be the responsibility of the Respondent.

**Vote:** *Unanimous*

06-08207 (Terri Becker)

Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for five days retroactively from April 10, 2006 through April 14, 2006. Respondent shall surrender the original certificate and all copies of her certificate to

the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

**Vote:** *Unanimous*

07-0347 (Julia Geraci)

Accept Agreed Order reminding Respondent that teachers have a duty to take reasonable measures to protect the health, safety, and emotional well-being of students and to refrain from subjecting students to embarrassment or disparagement.

Maintenance of Respondent's teaching certificate is conditioned upon Respondent providing written evidence to the Board that she has completed twelve (12) hours of Board-approved ethics training June 30, 2011. Any expense for required training shall be paid by the Respondent.

Failure to meet the above condition will result in an automatic suspension of Respondent's certificate until she supplies proof to the Board that the conditions have been met.

**Vote:** *Unanimous (Ms. Sagan recused)*

08121228 (Joshua VanValkenburg) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for sixty (60) days retroactively November 11, 2008. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

Upon acceptance of this agreed order by the Board, reinstatement of Respondent's certificate is expressly conditioned upon Respondent providing written proof to the Board that he has completed an eight (8) hour course in classroom management and twelve (12) hours of ethics professional development/training. Any expense for the professional development/training shall be paid by Respondent.

The Board admonishes Respondent and reminds him that as a teacher he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students and to maintain a professional approach with students at all times. Respondent's actions in his classroom on November 7, 2008 showed a lack of judgment and immaturity. The Board shall not tolerate any future incidents of misconduct on the part of Respondent.

**Vote:** *Unanimous*

0911585 (Dustin Mosko) Accept Agreed Order suspending Respondent's teaching certificate for ninety (90) days from the date of entry of this order. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB by delivering or mailing them to 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky 40601.

Upon re-instatement of his certificate at the end of the ninety day suspension period, maintenance of any teaching certificate to Respondent is expressly conditioned upon Respondent providing written proof to the Board that he has completed twelve (12) hours of ethics professional development/training as approved by the Board and has been assessed by a licensed clinical provider for anger management issues by January 1, 2012. Any expense for the professional development/training or the assessment shall be paid by Respondent.

Should Respondent fail to provide evidence that he has completed the above conditions by January 1, 2012, all certificates issued to Respondent shall be automatically suspended until Respondent has provided the required documentation of completion to the Board.

**Vote:** *Unanimous*

### **Recommended Orders**

#### **Case Number**

#### **Decision**

0708150 (Josephine Rogers-Hollis) Adopt the Hearing Officer's Findings of Facts, Conclusions of Law, and Recommended Order to admonish Respondent.  
Vote: Unanimous

0903115 (Roxanne Bridges) Adopt the Hearing Officer's Recommended Order of Default and revoke Respondent's certificate.

**Vote:** *Unanimous*

0612282 (Joe Nathan Sykes) Adopt the Hearing Officer's Recommended Order of Default and suspend Respondent's certificate for one year.

**Vote:** *Unanimous*

06-08222 (Benjamin Drummond) Adopt the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommended Order to revoke Respondent's certificate.

**Vote:** *Unanimous*

*Motion made by Mr. Ross, seconded by Ms. Hammons, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 2:45 p.m.

Next Meeting:           August 2, 2010  
                              9:00 AM  
                              EPSB Board Room  
                              Frankfort, Kentucky