

The actions delineated below were taken in open session of the EPSB at the May 22, 2012 meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Regular Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
May 22, 2012**

Call to Order

Chair Cathy Gunn called the meeting to order at approximately 9:00 a.m. EDT.

Swearing- In of New Board Member

Board Secretary Ashley Abshire swore in the EPSB's newest member, Michael Ross, who introduced himself to the Board. A 25-year teaching veteran, Mr. Ross teaches at Mason County High School in Maysville, KY.

Roll Call

The following members were present during the May 22, 2012, EPSB meeting: Brandy Beardsley, Bradley Bielski, Barbara Boyd, Ellen Blevins, Michael Dailey, John DeAtley, Cathy Gunn, Allen Kennedy, Marie McMillen, Michael Ross, Sandy Sinclair-Curry, Tom Stull, Mark Wasicsko, and Cassandra Webb. Zenaida Smith, Anthony Strong, and Lorraine Williams were absent.

Open Speak

There were two requests for Open Speak.

William Lee Ward

Mr. William Lee Ward requested that the Board review its 2004 decision to place past disciplinary actions (suspensions and revocations) on an individual's teaching certificate. He stated that he believes this policy is harmful to those who have learned from their past mistakes and asked that this policy be changed.

Ann Larson and Gary Schroeder with KACTE

Drs. Ann Larson and Gary Schroeder, the President and Secretary of the Kentucky Association of Colleges for Teacher Education (KACTE) respectively, spoke on KACTE's behalf to update the Board on KACTE's recent activities. Dr. Larson stated that KACTE appreciates the continued collaboration and efforts to improve teacher education and educator preparation in Kentucky. She added that KACTE values the partnership with the EPSB, CPE, and KDE as these groups continue to move forward in their respective fields. Dr. Schroeder informed the Board on recently developed research committees including a committee on the reform in teacher education and a committee on information technology and data systems.

Dr. Rogers stated that the EPSB appreciates KACTE and looks forward to the work that will be made as Kentucky moves to develop measures that will be required as a result of the Reauthorization of the Higher Education Act and the retooling of the National Council for

Accreditation on Teacher Education (NCATE), which will become the Council for the Accreditation of Educator Preparation (CAEP).

Approval of Consent Items

Chair Gunn requested that Board members identify any items on the consent agenda which they wished to discuss prior to taking final action. No items were identified.

2012- 016

Motion made by Dr. Bradley Bielski, seconded by Ms. Marie McMillen, to approve the following items on the consent agenda:

Approval of March 5, 2012 EPSB Minutes

Principal Preparation Program, All Grades, University of Kentucky

Master of Science in Education - Teacher Leader: Interdisciplinary Early Childhood Education (IECE), University of Kentucky

Master of Science in Education - Teacher Leader: Special Education (SPED), University of Kentucky

Approval of Contracts

KTIP Appeal

Vote: *Unanimous*

Dr. Kim Walters-Parker recognized representatives from the University of Kentucky whose programs were approved.

Report of the Executive Director

Report from the Kentucky Department of Education

Mr. Michael Dailey reported on recent events at the Kentucky Department of Education (KDE):

* Meetings on the Professional Growth and Effectiveness System continue to be held. Input from experts will continue throughout the development and implementation phases of this project.

* Teachers from across Kentucky will show how their new approaches to teaching math and literacy skills are benefiting students during the Prichard Committee Showcase on June 4. These strategies are backed by the Bill & Melinda Gates Foundation and have been guided by KDE and the Prichard Committee for Academic Excellence.

* The next Teacher Effectiveness Steering Committee will meet June 13 and 14.

Report from the Council on Postsecondary Education

Mr. John DeAtley reported on recent events at the Council on Postsecondary Education (CPE):

* CPE plans to work with KACTE in finding ways CPE can help grow the implementation of the clinical model across the state.

* The RFP for the Improving Educator Quality Grant is expected to be released mid-June. New science standards will not be ready to be included with this RFP.

Legislative Update

Ms. Alicia Sneed reported that a state budget was approved for FY 2013. She discussed some bills that passed which pertain to education; however, none of the bills directly affected the EPSB.

An Update on Teach For America

Mr. Will Nash, the executive director for Teach For America-Appalachia, gave an update on Teach For America's work in its first year in Kentucky. Dr. Kim Walters-Parker gave a synopsis of her visit with Mr. Nash at Lynn Camp High School where five Teach For America teachers are located. Her observation was that she saw promising young teachers who with the proper guidance can do an excellent job.

Final Words from the Executive Director

Dr. Phillip Rogers said it has been a wonderful experience to be the executive director of the EPSB and work alongside some of the most passionate professionals in education and state government. He extended best wishes to everyone.

Dr. Gunn presented Dr. Rogers with a plaque to thank him for his hard work and wish him the best on his retirement.

Report of the Chair

Appointments

Kentucky Advisory Council on Internships

Chair Gunn appointed Nicholas Barton to KACI. Chair Gunn reappointed the following individuals to KACI: Melanie Robbins, Janet O'Connell, Roger Wagner, and Randy McCallon.

Information/Discussion Items

16 KAR 6:030. Examination Prerequisites for Principal Certification, Notice of Intent

Mr. Robert Brown reported on recent Praxis updates he received from his visit at the Educational Testing Service (ETS) client conference.

- * In the fall, ETS will be eliminating the separate \$50 registration fee that test takers have been required to pay in addition to testing fees.
- * Beginning in the fall, score reports will be made available for one year after a test is taken. Currently, score reports are available for 45 days after the test is taken.
- * Praxis I will roll out in the Fall 2013.
- * Four new computer testing centers in Kentucky are located at Madisonville Community College, University of the Cumberlands, Lindsey Wilson College, and Kentucky Wesleyan College. Kentucky now has ten computer based testing sites and is continuing conversations with other locations for the future.

Mr. Brown further reported that in January 2011, the EPSB approved the recommendation that allowed ETS to administer the Kentucky Specialty Test of Instructional and Administrative Practices (1015). The first administration of the test was held in September 2011 with no required cut score since a Standard Setting Study (SSS) value for the test had not been completed.

In February 2012, EPSB hosted a SSS facilitated by ETS. The study value from the SSS panel currently falls below the 25th percentile cut score framework adopted by the EPSB. Mr. Brown informed the Board that as stated in the approved framework, if a score falls below the 25th percentile, the cut score can be increased up to two standard errors of measure (SEM) of the established score. Staff intends to recommend a minimum competency score of 158, effective January 1, 2013. This cut score will be reflected in 16 KAR 6:030 and placed on the August agenda for possible final action.

16 KAR 3:010. Certification for School Superintendent, Notice of Intent

Mr. Robert Brown reported on proposed regulatory changes that reflect the recommendation of the Committee to Review Superintendent Preparation Programs. This committee was established as a result of House Joint Resolution 14 which called for the executive director of the EPSB, in cooperation with the commissioner of education and president of CPE, to organize an interagency task force to collaborate with private and public postsecondary education institutions for the redesign of programs for school and district leaders. Highlights of the proposed regulatory changes include:

1. A formalized admission procedure attesting to the candidate's leadership abilities
2. A clinical model requiring the candidate to have experiences in diverse settings
3. A program that focuses on curriculum, instruction, assessment, and specific responsibilities of a candidate throughout the school year
4. A mentoring model that supports the candidate through the superintendent program.

This item will be brought back in August for possible final action.

Awarded Contracts

Ms. Ashley Abshire reported on contracts that were recently awarded by the EPSB as approved by the Board at the January EPSB meeting.

Action Items

Future Board Meeting Dates

2012-017

Motion made by Dr. Bielski, seconded by Mr. Tom Stull, to approve the proposed meeting calendar for 2012-13.

Vote: *Unanimous*

16 KAR 2:120. Emergency Certification and Out-of-Field Teaching, Final Action

Ms. Alicia Sneed reported that in addition to the proposed changes outlined in the staff note and discussed at the March EPSB meeting, staff also proposes to remove the following language in the regulation, "Each local school district shall report by June 30 of each year the number of days of substitute teaching performed by each emergency teacher."

2012-018

Motion made by Ms. Sandy Sinclair-Curry, seconded by Ms. Marie McMillen, to approve the amendments to 16 KAR 2:120 with the proposed change.

Vote: *Unanimous*

Funding for KTIP in 2013

2012-019

Motion made by Ms. McMillen, seconded by Ms. Ellen Blevins, to approve the recommended allocations that set the resource teacher stipend to \$1,120 per intern based on \$28 per hour for 40 hours, the rate to be paid for institution services to \$263 per intern, and the maximum number of interns to be funded at 2,363. Allow EPSB staff to make modifications to the maximum number of interns should CTE funds be received.

Vote: *Unanimous*

Board Comments

Ms. Ellen Blevins requested a flow chart outlining the EPSB disciplinary process. This was in reference to a letter that Board members received from Sharron Oxendine, the president of the Kentucky Education Association. She asked that this information be received prior to the August meeting.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
May 22, 2012**

Motion made by Mr. Allen Kennedy, seconded by Ms. Barbara Boy ,to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Mr. John DeAtley, seconded by Mr. Michael Ross, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Bradley Bielski, Cathy Gunn, John DeAtley, Allen Kennedy, Barbara Boyd, Marie McMillen, Brandy Beardsley, Ellen Blevins, Cassandra Webb, Sandra Sinclair-Curry, Michael Ross, and Mark Wasicsko.

Attorneys present were Alicia A. Sneed, Gary A. Stephens, Cynthia Grohmann, Cassie Trueblood, Whitney Crowe, and Angela Evans.

INITIAL CASE REVIEW

<u>Case Number</u>	<u>Decision</u>
1109757	Dismissed
1108617	Defer for training
1112941	Hear
120145	Admonish
120199	Defer for training
1202110	Dismissed

120191	Defer
120181	Admonish (<i>Mr. Ross dissented</i>)
1112978	Dismissed
1202140	Hear
1202119	Hear
120137	Hear
1202145	Hear
1202129	Dismissed
1202147	Dismissed
120123	Defer for training
120115	Defer for training
1203209	Admonish
1201101	Hear
1112968	Hear
1112957	Hear
1202121	Defer for training
120193	Admonish (<i>Ms. Webb dissented</i>)
120185	Hear
120141	Admonish
120178	Hear
1112931	Hear
12017	Hear
120155	Hear
120125	Dismissed
120187	Admonish (<i>Ms. Webb and Mr. Ross dissented</i>)
120121	Defer for training
120143	Hear
1203194	Hear
1112939	Admonish (<i>Ms. Boyd dissented</i>)
1202114	Hear
1202137	Hear
1112951	Hear
1202123	Hear
1202143	Dismissed
1112970	Hear
1202127	Hear
1202108	Hear
120189	Hear
12013	Hear
120183	Hear
12011	Dismissed
120147	Hear
12019	Admonish
120113	Admonish
120129	Hear
1112972	Defer for training

120127	Defer for training
120135	Hear
120133	Defer
1203156	Admonish
1203190	Defer for training
1110783	Dismissed
1106443	Dismissed
1009503	Dismissed
1111896	Dismissed
1111875	Dismissed
0905237	Dismissed
1112920	Dismissed
1109677	Dismissed
1109669	Dismissed
1109671	Dismissed
1109675	Dismissed
1109673	Dismissed
1012813	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
1251	Approve
12151	Approve
1217	Approve
1263	Deny (<i>Ms. Boyd, Ms. Sinclair-Curry, and Ms. Webb dissented</i>)
12164	Approve
12159	Approve
12170	Approve
12168	Defer
12169	Approve
12182	Approve
11287	Approve
12155	Approve
12184	Approve
12185	Approve
12191	Approve
11988	Approve
12162	Approve
12200	Approve
12197	Approve
12212	Approve
12207	Approve
12208	Approve
12218	Approve
12217	Approve

12216	Approve
12215	Approve
12214	Approve
12213	Approve
12211	Approve
12210	Approve
12209	Approve
12227	Approve
12239	Approve
12243	Approve
12271	Approve
12272	Approve
12273	Approve
12153	Approve
12181	Approve
12192	Approve
12247	Approve
12276	Approve
12313	Approve
12332	Approve
12340	Approve
12341	Approve
12342	Approve
12343	Approve
12344	Approve
12345	Approve
12339	Approve
12322	Approve
12358	Approve
12353	Approve

Agreed Orders

Case Number

Decision

1105344 (Charles Cook)

Accept Agreed Order which states that Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

CF11352 (Isaac Moffett)

Accept Agreed Order which states that upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate.

The Board strongly recommends that Respondent make every effort to strictly adhere to all state, federal and local laws, and the Professional Code of Ethics for Kentucky School Personnel in order to avoid any possible disciplinary issues in the future.

Vote: *Unanimous*

- 1103105 (Pamela Nicholas) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for a period of forty five (45) days, with credit for the district suspension of ten days from February 14, 2011 through February 25, 2011. The remaining thirty five (35) day suspension shall be served beginning June 1, 2012. Upon reinstatement after the forty five (45) day suspension period, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years.
1. By June 1, 2012, Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations by June 1, 2012, she shall submit quarterly written progress reports from her chemical dependency counselor until such time as the counselor releases her from treatments. If Respondent has not successfully completed all treatment recommendations by the end of the two (2) year probationary period, Respondent agrees that the probationary period shall be extended and she shall submit quarterly written progress reports from the chemical dependency counselor to the Board until such time as the counselor releases her from treatment. Any expense for the assessment, treatment and/or reports shall be paid by Respondent.
 2. By September 1, 2012, Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development/training in ethics as approved by the Board. Any expense for this professional development/training in ethics shall be paid by Respondent.
 3. Respondent shall be subject to random drug testing and shall have no positive drug tests during the two (2) year probationary period.
- By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions, her

certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, Respondent's certificate shall remain suspended until such time as all of the above conditions are met.

Respondent is aware that should she violate KRS 161.120 either during or following this two year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

090287 (Steven McCuiston) Accept Agreed Order in which Respondent agrees to voluntarily surrender his certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

110125 (Heather Wilson) Accept Agreed Order suspending Respondent's certificate, including any and all endorsements, for a period of forty five (45) days, with credit for the district suspension of four days from January 18, 2011 through January 21, 2011. The remaining forty one (41) day suspension shall be served beginning June 1, 2012.

Upon reinstatement after the forty five (45) day suspension period, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years.

1. By June 1, 2012, Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations by June 1, 2012, she shall submit quarterly written progress reports from her chemical dependency counselor until such time as the counselor releases her from treatments. If Respondent has not successfully completed all treatment recommendations by the end of the two (2) year probationary period, Respondent agrees that the probationary period shall be extended and she shall submit quarterly written progress

reports from the chemical dependency counselor to the Board until such time as the counselor releases her from treatment. Any expense for the assessment, treatment and/or reports shall be paid by Respondent.

2. By September 1, 2012, Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development/training in ethics as approved by the Board. Any expense for this professional development/training in ethics shall be paid by Respondent.

3. Respondent shall be subject to random drug testing and shall have no positive drug tests during the two (2) year probationary period.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions, her certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, Respondent's certificate shall remain suspended until such time as all of the above conditions are met.

Respondent is aware that should she violate KRS 161.120 either during or following this two year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1106407 (Frederick Cox)

Accept Agreed Order admonishing Respondent for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. Although Respondent's behavior was without malice or intent to injure, striking a student is inappropriate behavior for a teacher. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent has provided proof that he completed training sessions in appropriate boundaries between teachers and students and the professional code of ethics.

Vote: *Unanimous*

1108615 (Amanda Hagerman)

Accept Agreed Order which states that during the time of the incidents in question, Respondent was employed as a substitute teacher. Respondent has no plans to return to the classroom and agrees that she shall not seek teacher certification, including emergency substitute teaching, at any point in the future.

Vote: *Unanimous*

1111830 (Christopher Deming) Accept Agreed Order admonishing Respondent for using inappropriate physical force and verbal statements to control a student's behavior. The Board reminds Respondent that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Respondent should be more cognizant of appropriate physical boundaries when disciplining a student. The Board will not tolerate any further incidents of misconduct. Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. By September 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required assessment and/or follow up treatment, and provides the appropriate written proof to the Board.
2. By January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
3. During the probationary period, Respondent shall not receive any disciplinary action for maltreatment of students from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1112966 (Douglas Groneck) Accept Agreed Order Upon placing Respondent's certificate on a permanent probation and subject to the following probationary conditions:

1. Prior to accepting certified employment, Respondent shall provide written proof to the Board that he has completed a sexual offender risk assessment by a provider approved by the Sexual Offender Risk Assessment Advisory Board as defined in KRS 17.550(3), and that he does not pose a risk to students. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the provider and shall continue to provide treatment records to the Board until he has been released from treatment by the provider. Any expense for the assessment, treatment and written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent submits the required written documentation to the Board.

2. Prior to accepting certified employment, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Respondent shall continue to submit semiannual written progress reports, by January 1st and July 1st of each year, from his treatment provider stating that he is maintaining the counseling relationship and following all treatment recommendations until such time as the counselor releases him from treatment. Any expense for the treatment and written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent submits the required written documentation to the Board.

3. By January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

4. During the probationary period, Respondent shall not receive any disciplinary action for inappropriate relationship with students from any school district in which he is employed. "Disciplinary action" is defined as any

suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, his certificate shall be automatically permanently revoked.

Vote: *Unanimous*

110290 (Amanda Johnson)

Accept Agreed Order admonishing Respondent for violating the Administration Code for Kentucky's Educational Assessment Program. The Board reminds Respondent that she has a duty to strictly comply with all administrative procedures related to student testing for the well-being of the students and for the integrity of the testing process. The Board will not tolerate any further incidents of misconduct by Respondent.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. Respondent has submitted written proof to the Board that she has completed a course on professional ethics.

2. By January 1, 2013, Respondent shall submit written proof to the Board that she has completed six (6) hours of Administration Code training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

3. During the probationary period, Respondent shall not receive any disciplinary action for violation of the *Administration Code for Kentucky's Educational Assessment Program* from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1110766 (Sarah Vencill)

Accept Agreed Order suspending Respondent's certificate for a period of one (1) year beginning October 18, 2011.

Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all

copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Respondent's certificate is currently expired. Upon reissuance, Respondent's certificate shall be on probation for a period of four (4) years and subject to the following probationary conditions:

1. Prior to or within six (6) months of reissuance, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. During the probationary period, Respondent shall not accept a certified position in the Commonwealth of Kentucky unless she holds the required certificate. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous (Dr. Gunn recused)*

100257 (Jason Chapman)

Accept Agreed Order permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1106373 (Nancy Mitchem)

Accept Agreed Order admonishing Respondent for exercising poor professional judgment in the statements that she made to students. The Board reminds Respondent that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of her students. Further, as an educator, Respondent must refrain from subjecting students to embarrassment or disparagement. The Board will not tolerate any further incidents of misconduct from Respondent. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of cultural competency

training, as approved by the Board, by January 1, 2013. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board, by January 1, 2013. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1103239 (Benjamin Cochran) Accept Agreed Order retroactively revoking Respondent's certificate for a period of three (3) years beginning March 3, 2011. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. In addition to any educational requirements, reissuance of Respondent's certificate at the conclusion of the revocation period is expressly conditioned upon Respondent providing written evidence that he has complied with the following:

1. Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.
2. Respondent shall provide written proof to the Board that he has successfully completed six (6) hours of professional development or training, as approved by the Board, on sexual harassment awareness in the workplace. Any expense incurred for said training shall be paid by Respondent.

Failure to comply with either of these conditions will result in the denial of all future applications for certification submitted by Respondent or on his behalf.

Vote: *Unanimous*

1106387 (Amy Mattingly)

Accept Agreed Order retroactively suspending Respondent's certificate for a period of one (1) year beginning May 26, 2011. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is admonished for fiscal mismanagement, specifically for failing to properly collect, spend, and/or account for school funds. The Board reminds Respondent that she has a statutory duty to competently perform her duties and to follow all state statutes and regulations relating to schools. The Board will not tolerate incompetence or negligence on the part of certified teachers in the Commonwealth of Kentucky.

Prior to reinstatement of Respondent's certificate at the conclusion of the one (1) year suspension period, Respondent must comply with the following conditions:

1. Respondent shall submit written proof to the Board that she has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel as approved by the Board. Any expense required for said training shall be paid by Respondent.

2. Respondent has submitted written proof to the Board that she has made full restitution in the amount of \$695.00 to Fayette County Public Schools.

Should Respondent fail to satisfy either of these conditions, her certificate shall not be reinstated.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary conditions:

1. For the entirety of the probationary period, Respondent shall not hold a certified position in any school district in the Commonwealth of Kentucky that allows her access to money or financial accounts. Respondent shall file documentation substantiating that she does not hold such position by July 1st of each year. If Respondent is required to collect money from students in a classroom setting, Respondent shall establish safety protocols with the school

principal to ensure that any funds collected are properly accounted and shall file these safety protocols with the Board prior to the collection of any money.

2. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving fiscal mismanagement. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met.

Respondent is aware that should she violate KRS 161.120, during the probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1009511 (Brittany Williams) Accept Agreed Order revoking Respondent's certificate for a period of ten (10) years from the date upon which the Board approves this agreement. During the ten (10) year revocation period, Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original Certificate and all copies to the EPSB, by hand delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to reissuance of Respondent's certificate at the conclusion of the ten (10) year revocation, must comply with the following conditions:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified

School Personnel. Any expense required for said training shall be paid by Respondent.

3. Respondent shall provide written proof to the Board that she has completed all court orders related to Morgan District Court Case No. 10-CR-39. Any expense for the written documentation shall be paid by Respondent.

4. Respondent shall supply the Board with a current national and state criminal background check. Any expense for the criminal background checks shall be paid by the Respondent.

Should Respondent fail to satisfy these conditions, the Board shall not reissue her certificate.

Upon reissuance of Respondent's certificate, Respondent shall be subject to a permanent probation. For the entirety of the permanent probationary period, Respondent shall comply with the following:

1. Respondent shall immediately submit to any random drug testing that is requested by the Board and shall have no positive drug tests. Any expense for said testing shall be paid by the Respondent.

2. Respondent shall neither be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations.

3. In addition to the standard requirements of the application process, Respondent shall supply the Board with a current national and state criminal background check with all applications for teaching and/or administrative certificates in the Commonwealth of Kentucky submitted at any time in the future. Any expense for the criminal background checks shall be paid by the Respondent.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy either of these probationary conditions, her certificate shall be automatically suspended for further action by the Board.

Vote: *Unanimous (Ms. McMillen recused)*

1107540 (Julia Thompson)

Accept Agreed Order admonishing Respondent for engaging in inappropriate physical interactions with a student. An educator has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students and has a responsibility to stay current on proper disciplinary methods. In the future, Respondent must remain aware of the line between appropriate and inappropriate physical interactions with students. Respondent is currently retired. Prior to accepting certified employment in any school district in the Commonwealth of Kentucky, Respondent shall provide written proof to the

Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, in classroom management with an emphasis in appropriate disciplinary techniques. Any expense for this training shall be paid by Respondent. Should Respondent fail to comply with this provision, her certificate shall be automatically suspended for a period of one (1) year. At the conclusion of the one (1) year suspension, Respondent's certificate shall not be reinstated until Respondent is in compliance.

Vote: *Unanimous*

- 1112937 (Miya McKenney) Accept Agreed Order suspending Respondent's certificate for a period of forty-five (45) days beginning June 1, 2012 and running through July 15, 2012. During the forty-five (45) day suspension period, Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by hand delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Upon reinstatement, Respondent's certificate shall be subject to the following probationary conditions for a period of seven (7) years:
1. On or before August 1, 2012, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. Respondent shall submit written proof to the Board that she has successfully completed the assessment and all treatment recommendations proposed by the chemical dependency counselor. If Respondent is unable to complete all treatment recommendations prior to August 1, 2012, she shall submit quarterly written progress reports from the chemical dependency counselor until such time as the counselor releases her from treatment. Any expense required for the assessment, treatment, and/or written report(s) shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph, her certificate shall be automatically suspended until Respondent submits the required written proof to the Board.
 2. On or before August 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that she has complied with

the assessment process and has successfully completed all treatment recommendations. If Respondent is unable to complete all treatment recommendations prior to August 1, 2012, she shall submit quarterly written progress reports from the licensed clinical provider until such time as the counselor releases her from treatment. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph, her certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written proof to the Board.

3. On or before July 1, 2013, Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of training or professional development, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

4. For the entirety of the probationary period, Respondent shall comply with all court orders related to Union District Court Case No. 11-M-341. Failure to comply with this condition will result in an automatic thirty (30) day suspension of Respondent's certificate.

5. For the entirety of the probationary period, Respondent shall not be convicted of nor enter a guilty or no contest plea to any additional criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in an automatic thirty (30) day suspension of Respondent's certificate.

6. For the entirety of the probationary period, Respondent shall submit current national and state criminal background reports to the Board with any application for renewal of her certification(s) and/or for additional certification(s). Any expense for the national and state criminal background reports shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, either during or following this seven (7) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1110791 (Richard Higdon) Accept Agreed Order admonishing Respondent for failing to appropriately interact with students and manage student behavior in his classroom. As an educator, Respondent must maintain a positive learning environment at all times. He must strive to deescalate problem situations and treat each student with respect regardless of the circumstance. On or before August 1, 2012, Respondent shall present written evidence to the Board that he has successfully completed twelve (12) hours of professional development/training in effective classroom management techniques, approved by the Board and at his own expense. If Respondent fails to satisfy this condition, his certificate shall be suspended until this condition is met. From the date of acceptance of this Order by the Board, Respondent's certificate shall be subject to the following probationary condition. Respondent shall not be reprimanded, suspended, and/or terminated by any school district for conduct that would be deemed a violation of KRS 161.120. If Respondent violates this condition, the Board shall automatically suspend his certificate for a period of two years and may seek additional sanction pursuant to KRS 161.120.

Vote: *Unanimous*

1106397 (Lori Ballou) Accept Agreed Order admonishing Respondent for being under the influence of alcohol at school. She has a duty to maintain the dignity and integrity of the professional and be a role model to her students. Respondent failed in that duty by coming to school under the influence. This is especially troubling due to the problem with drug and alcohol abuse by minors and such a lapse in judgment sends the wrong message to her students. Respondent is cautioned that any further misconduct of this nature will not be tolerated by the board. Respondent will further be assessed by Westcare for drug and alcohol treatment and will follow all treatment recommendations. Respondent must provide the Board with the assessment and documentation that she complied with all treatment recommendations to the Board within three (3) months of the Board's entry of the Agreed Order. Failure to comply with this requirement will result in further action by the Board.

Vote: *Unanimous*

1107556 (Kerry Moeykens) Accept Agreed Order suspending Respondent's certificate for six (6) months beginning August 1, 2011. Respondent shall immediately surrender the original and all copies of this certificate by first class mail or personal delivery, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Prior to returning to a position of employment that requires teaching certification, Respondent shall provide written evidence to the Board that she has successfully completed twelve (12) hours of professional development/training, approved by the Board and at her own expense, in professional ethics. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended and remain so until this condition is met and potentially face additional sanctions for failure to comply with this Order.

Vote: *Unanimous*

1109711 (Mary Oberhausen) Accept Agreed Order admonishing Respondent for failing to write and implement IEP's in accordance with ARC agreements. As an educator, it is your duty to provide students with education services in consonance with best professional practices. Failing to provide for your student's educational needs due to a lack of organization and inability to follow through is an inexcusable neglect of duty. On or before February 1, 2013, Respondent shall submit written proof to the Board that she has successfully completed the following.

1. Respondent shall complete six (6) hours of professional development/training, approved by the Board and at her own expense, in properly maintaining and implementing Individual Education Plans. This must include training in Community Based Instruction procedures.
2. Respondent shall complete two (2) hours of professional development/training, approved by the Board and at her own expense, in organization and time management. If Respondent fails to satisfy either of these conditions, her certificate shall be automatically suspended and remain so until met.

Vote: *Unanimous*

- 1108573 (Willie Cole) Accept Agreed Order dismissing Agency Case Number 1108573.
Vote: *Unanimous*
- 1108656 (David Sandlin) Accept Agreed Order in which Respondent voluntarily surrenders his Professional Certificates for Instructional Leadership-Principal, All Grades, Level 2, and School Superintendent. Respondent shall neither reapply for nor renew these certificates. The remainder of his certificates, specializations and endorsements shall remain intact. Respondent shall surrender the original and all copies of the certificate immediately, by first class mail or personal delivery to the EPSB, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. The Office of Certification will then release the certificate with the certificates, specializations and endorsements that remain.
Vote: *Unanimous (Dr. Wasicsko recused)*
- 1108571 (Janice Helton) Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days beginning August 4, 2011. Respondent shall surrender the original and all copies of this certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. On or before September 1, 2012, Respondent shall present written evidence to the Board that she has satisfied the following conditions.
1. Respondent shall complete a total of eighteen (18) hours of professional development/training, approved by the Board and at her own expense, in classroom and behavior management. Respondent has submitted proof of eighteen (18) hours of training in Safe Crisis Management for Educators and one (1) hour of Managing Disruptive Behaviors in the Classroom thus satisfying this requirement.
2. Respondent shall complete three (3) hours of professional development/training, approved by the Board and at her own expense, in anti-bullying strategies and maintaining a positive school climate.
If Respondent fails to satisfy either of these conditions, his certificate shall be automatically suspended and remain so until all conditions are met.
Vote: *Unanimous*
- 1105320 (Allison Berkley) Accept Agreed Order suspending Respondent's certificate for a period of two (2) years beginning July 1, 2011. Respondent shall surrender the original and all copies of

his certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Reinstatement of Respondent's certificate is conditioned on the following. Respondent shall provide written evidence to the Board that she has successfully completed twelve (12) hours of professional development/training, approved by the Board and at her own expense, in appropriate teacher/student relationships, boundary issues and ethics. Should Respondent fail to satisfy this condition, her certificate shall remain suspended until this condition is met.

Upon reinstatement, Respondent's certificate shall be subject to the following probationary condition for the life of the certificate. Respondent shall not be disciplined by any school district for conduct that would be deemed a violation of KRS 161.120. Discipline shall be defined for the purposes of this agreement as any district sanction appealable pursuant to KRS 161.790, that if appealed, results in a finding by a tribunal that imposes a public reprimand, suspension or termination. If Respondent violates this condition, the Board shall automatically suspend her certificate for a period of two years and may seek additional sanctions pursuant to KRS 161.120.

Vote: *Unanimous*

0803654 (Dianna Porter)

Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days from the date upon which the Board approves this agreement. During the thirty (30) day suspension period, Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original Certificate and all copies to the EPSB, by hand delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is admonished for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous and sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Respondent.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years:

1. Respondent shall immediately submit to any random drug testing that is requested by the Board and shall have no positive drug tests. Any expense for said testing shall be paid by the Respondent. Failure to comply with this condition will result in an automatic one (1) year suspension of Respondent's certificate. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as this probationary condition is met.

2. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in an automatic one (1) year suspension of Respondent's certificate.

3. Respondent shall submit a current criminal background report, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of her certification(s) and/or for issuance of additional certification(s). Any expense for the criminal background report shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Respondent is currently on KTRS Disability Retirement. Prior to returning to any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent shall comply with the following:

1. Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense incurred for the assessment shall be paid by Respondent.

2. Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of training or professional development, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent.

Should Respondent fail to satisfy the above conditions prior to returning to any teaching and/or administrative position in the Commonwealth of Kentucky, her certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as these conditions are met.

Vote: *Unanimous*

1002143 (Dale Beasley)

Accept Agreed Order retroactively suspending Respondent's certificate from October 18, 2010 through December 6, 2010. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

The Board admonishes Respondent for using inappropriate language in the classroom and for engaging in inappropriate physical interactions with students. As an educator, Respondent has a duty to maintain the dignity and integrity of the profession and to refrain from subjecting students to embarrassment or disparagement. Further, a teacher in the Commonwealth of Kentucky has a duty to protect the health, safety, and emotional well-being of students and must remain aware of the line between appropriate and inappropriate physical interactions with students. In the future, the Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel.

From the date upon which the Board approves this Agreed Order, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years:

1. On or before September 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. If Respondent is unable to complete all treatment recommendations on or before September 1, 2012, he shall submit quarterly written progress reports from his licensed clinical provider until such time as the provider releases him from treatment. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph, his

certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written proof to the Board.

2. On or before July 1, 2013, Respondent shall provide written proof to the Board that he has completed twelve (12) hours of professional development or training, as approved by the Board, in the areas of ethics and classroom management. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

3. For the duration of the probationary period, Respondent shall receive no disciplinary action involving inappropriate verbal and/or physical interactions with students.

“Disciplinary action” is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Failure to comply with this condition will result in an automatic thirty (30) day suspension of Respondent’s certificate.

Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1111877 (Pamela Jarrett)

Certificate Number 199603693 is hereby suspended for a period of forty-five (45) days from the date upon which the Board approves this agreement. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is admonished for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Respondent.

Respondent has provided written proof to the Board that she has been assessed by a Kentucky licensed and/or

certified chemical dependency counselor, as approved by the Board, and is competent to fulfill her duties as an educator.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to a permanent probation.

During the first five (5) years of the permanent probationary period, Respondent shall comply with the following:

1. Respondent shall remain under the care of a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall provide the Board with annual written reports from such counselor certifying that she is maintaining the counseling relationship and is following all recommended treatment. The annual written reports shall be due by January 1st of each year of the initial five (5) year probationary term. Any expense incurred for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before January 1st of each year of the initial five (5) year probationary term, her certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written report to the Board.

2. On or before January 1, 2013, Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before January 1, 2013, her certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written proof to the Board.

For the entirety of the permanent probationary period, Respondent shall comply with the following:

1. Respondent shall not be convicted of nor enter a guilty or no contest plea to any alcohol-related criminal charge(s). Failure to comply with this condition will result in Respondent's certificate being automatically suspended for further action by the Board.

2. Respondent shall submit a current criminal background report, as prepared by the Administrative Office of the

Courts, to the Board with any application for renewal of her certification(s) and/or for issuance of additional certification(s). Any expense for the criminal background report shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate any provision of KRS 161.120, at any time in the future, the Board shall initiate disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. McMillen recused)*

1103123 (Samuel Gbson)

Accept Agreed Order admonishing Respondent for a lack of professional judgment in his interactions with students. As a certified educator, Respondent must strive to uphold the responsibilities of his profession by maintaining a positive learning environment for all. He must treat each student with dignity and respect.

On or before January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel, which shall include instruction on appropriate teacher/student boundaries. Any expense incurred for said training shall be paid by Respondent. Should Respondent fail to comply with this provision, his certificate shall be automatically suspended until Respondent is in compliance.

On or before January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed a course, as approved by the Board, on sexual harassment awareness. Any expense incurred for said training shall be paid by Respondent. Should Respondent fail to comply with this provision, his certificate shall be automatically suspended until Respondent is in compliance.

Vote: *Unanimous*

1109749 (Brett Day)

Accept Agreed Order suspending Respondent's certificate for ninety (90) days beginning September 30, 2011 and running through December 28, 2011. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is hereby admonished for conduct unbecoming a teacher. The Professional Code of Ethics for Kentucky Certified School Personnel requires Respondent to

exemplify behaviors which maintain the dignity and integrity of the profession. The Board reminds Respondent that he has an ethical duty to treat colleagues with respect and to maintain a high level of professionalism at all times. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's certificate, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years from the date the Board accepts this Agreed Order:

1. On or before September 1, 2012, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

2. On or before January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed a course, as approved by the Board, on sexual harassment awareness. Any expense required for said training shall be paid by the Respondent.

3. On or before July 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by the Respondent.

4. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving conduct unbecoming and/or sexual harassment. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions during the probationary period, his certificate shall be automatically suspended for a period of thirty (30) days. If applicable, at the conclusion of the thirty (30) day suspension,

Respondent's certificate shall remain suspended until such time as the probationary conditions are met.

Respondent is aware that should he violate KRS 161.120, either during or following this five (5) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

- 1111856 (Gerald Fulkerson) Accept Agreed Order admonishing Respondent for using inappropriate physical force to control a student's behavior. The Board reminds Respondent that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Respondent should be more cognizant of appropriate physical boundaries when disciplining a student. The Board will not tolerate any further incidents of misconduct. Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of five (5) years and subject to the following probationary conditions:
1. By September 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required assessment and/or follow up treatment, and provides the appropriate written proof to the Board.
 2. By January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
 3. During the probationary period, Respondent shall not receive any disciplinary action for physical contact with students from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

If Respondent fails to satisfy this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1108660 (Robert Phelps)

Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent. On or before August 1, 2012, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and successfully completed any and all treatment recommendations proposed by the chemical dependency counselor. Respondent shall also submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

On or Before August 1, 2012, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

If Respondent fails to satisfy either requirement, his certificate shall be automatically suspended until the Board receives written evidence that the requirement has been satisfied.

Vote: *Unanimous*

1109739 (Jennifer Dressler)

Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days from June 4, 2012 until July 4, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all

copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Upon reinstatement, certificate number 200147960 shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. Respondent has submitted written proof to the Board that she has completed training in the areas of FERPA and appropriate use of social media.
2. By October 1, 2012, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, with an emphasis on professionalism, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
3. During the probationary period, Respondent shall not receive any disciplinary action involving conduct unbecoming a teacher from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

110129 (Vicki Tidwell)

Accept Agreed Order suspending Respondent's certificate for a period of five (5) days from January 7, 2011 through January 11, 2011. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of three (3) years and subject to the following probationary conditions:

1. By May 1, 2012, Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Respondent

shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent provides the appropriate written proof to the Board.

2. Respondent shall provide written proof to the Board that she has completed a course on appropriate assessment techniques, as approved by the Board, by July 1, 2012. Any expenses required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

3. Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board, by July 1, 2012. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

4. During the probationary period, Respondent shall not receive any disciplinary action involving neglect of duty from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1111893 (Jill Humphrey)

Accept Agreed Order suspending Respondent's certificate for a period of ninety (90) days, with credit for sixteen (16) days served on November 12, 2011 through November 22, 2011, November 24, 2011, and November 26, 2011 through November 29, 2011. The remainder of the suspension shall be served from May 21, 2012 through August 2, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class

mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Upon reinstatement, Respondent's teaching certificate shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. By August 1, 2012, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the chemical dependency counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Each report shall certify that Respondent is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties as an educator. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent provides the appropriate written proof to the Board.

2. By January 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent provides the appropriate written proof to the Board.

3. In accordance with KRS 161.175, Respondent shall submit to random drug testing during the probationary period, to be administered by a provider approved by the Board, and shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by Respondent. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1108596 (Willie Stepp)

Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the

influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent.

Respondent has presented written evidence to the Board that he has undergone a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, approved by the Board. Respondent shall successfully complete any and all treatment recommendations proposed by the chemical dependency counselor, and shall submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this requirement, his certificate shall be automatically suspended until the Board receives written evidence that the requirement has been satisfied.

Vote: *Unanimous*

1109689 (Shannon Hirschert) Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders her teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1106469 (Joseph Chappell) Accept Agreed Order admonishing Respondent for failing to de-escalate a student conflict. A teacher in the Commonwealth of Kentucky has a duty to protect the health, welfare, and safety of students. The Board reminds Respondent that, as an educator, he must maintain the dignity and integrity of the teaching profession, and set a positive example for students. The Board recognizes that students will misbehave and disrupt the classroom; however, certified teachers are expected to handle these situations rationally and judiciously. The Board will not tolerate any further incidents of misconduct from Respondent.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period

of eighteen (18) months and subject to the following probationary conditions:

1. By August 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required assessment and/or follow up treatment, and provides the appropriate written proof to the Board.

2. By January 1, 2013, Respondent shall provide written proof to the Board that he has completed twenty-four (24) hours of classroom management training with an emphasis on de-escalation techniques, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

3. By January 1, 2013, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

During the probationary period, Respondent shall not receive any disciplinary action from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended for a period of fifteen (15) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1112916 (Ashley Buser)

Accept Agreed Order which states that Respondent shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of

Kentucky at any time in the future. Any future application submitted by Respondent, or on her behalf, shall be denied.

Vote: *Unanimous*

1103184 (Stephen Corwin) Accept Agreed Order admonishing Respondent for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. When an educator fails to maintain order in his classroom, students are at risk for both emotional and physical harm. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent is retired. Should he decide to return to teaching, he shall submit written proof to the Board that he has completed twelve (12) hours of professional development/training in classroom management, as approved by the Board, prior to accepting a certified position. Any expense required for said training shall be paid by Respondent.

Respondent agrees that, should he fail to satisfy this condition, his certificate shall be automatically suspended and will remain suspended until the condition is met.

Vote: *Unanimous*

1112904 (Kristine Molony) Accept Agreed Order admonishing Respondent for subjecting a student to embarrassment or disparagement and for failing to maintain the dignity and integrity of the education profession. An educator must treat all students with dignity and respect. Respondent failed in this duty when she engaged in name calling and vulgar speech towards a student. The Board will tolerate no further incidents of misconduct by Respondent.

Respondent shall provide to the Board, on or before November 1, 2012, written proof that she has completed twelve (12) hours of Board-approved training in ethics. Any expense for this training shall be paid by Respondent. Respondent has provided proof of this training.

Should Respondent fail to provide proof of these training requirements, her certificate shall be suspended and will remain so until she has provided proof of the training.

Vote: *Unanimous (Mr. Stull recused)*

11015 (Denisa Combs) Accept Agreed Order suspending Respondent's Provisional Certificate For Teaching In The Early Elementary Grades K-4 (And Self- Contained Grades 5-6) and Provisional Certificate For Teachers Of Exceptional Children--

Learning And Behavior Disorders, Grades K-12 for a period of twenty (20) days from the date of acceptance of this Agreed Order by the Board.

Respondent shall surrender the original certificate and all copies of her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Any certificate the Board issues to or on behalf of Respondent, shall be subject to the following probationary conditions for a period of five (5) years from the date of acceptance of this Agreed Order by the Board:

1. Respondent shall supply proof that she has completed twelve (12) hours of professional development or training on the Professional Code of Ethics for Kentucky Certified School Personnel by September 1, 2012. If proof of this condition is not received by September 1, 2012,

Respondent's certificate number shall be automatically suspended until this condition has been met.

2. Respondent shall not be allowed to participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE;

3. Upon employment as an educator in a Kentucky public school other than a Perry County Public School, Respondent shall provide written notification to her principal that she is unable to participate in state mandated testing and shall file a copy of the written notice with the Board's Division of Legal Services; and

4. By May 31 of each year of her employment in a Kentucky public school, Respondent shall submit a letter from her school principal to the Board confirming that she did not participate in any state mandated testing during the school year.

Should Respondent violate any of these conditions, her certificate and any and all endorsements shall be automatically revoked and subject to additional disciplinary sanctions pursuant to KRS 161.120.

Vote: *Unanimous*

1109687 (Steve Martin)

Accept Agreed Order which states that prior to administration of any assessment required by the Kentucky Department of Education in school year 2012-2013, Respondent shall ensure that any and all staff responsible for administering required assessments to students who require testing accommodations are re-trained by representatives of the Kentucky Department of Education's Office of Assessment and Accountability in the appropriate methods for providing accommodations.

Respondent shall provide proof that he has met this condition by May 15, 2013.

Vote: *Unanimous*

11013 (Kimberly Dixon)

Accept Agreed Order subjecting any certificate the Board issued to or on behalf of Respondent to the following probationary conditions for a period of five (5) years:

1. Respondent shall not be allowed to participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE. Should Respondent violate any of this condition, her certificate shall be automatically revoked and subject to additional disciplinary sanctions pursuant to KRS 161.120;
2. Upon employment as an educator in any Kentucky public school other than a Perry County Public School, Respondent shall provide written notification to her principal that she is unable to participate in state mandated testing and shall file a copy of the written notice with the Board's Division of Legal Services. If Respondent fails to comply with this condition, her certificate shall be automatically suspended until this condition has been met; and
3. By May 31 of each year of her employment in a Kentucky public school, Respondent shall submit a letter from her school principal to the Board confirming that she did not participate in any state mandated testing during the school year. If Respondent fails to comply with this condition, her certificate shall be automatically suspended until this condition has been met.

Respondent is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions against her certificate.

Vote: *Unanimous*

1111832 (Violet Hamm)

Accept Agreed Order suspending Respondent's certificate for a period of 180 days. Respondent shall be granted credit for 115 days served towards her 180 day suspension for the time she was suspended without pay by the Russell County School District beginning November 10, 2011 through March 5, 2012. The balance of Respondent's 180 day suspension shall be served beginning on the date this order is accepted by the Board.

Respondent shall surrender the original and all copies of her certificate, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Respondent's certificate is subject to the following probationary conditions:

1. Respondent shall comply with any orders issued by Russell District Court in Case Number 11-M-602. If Case Number 11-M-602 is dismissed, Respondent shall supply proof of the dismissal to the Board immediately. If Respondent pleads guilty or enters into any diversion program in Case Number 11-M-602, Respondent shall supply quarterly reports to the EPSB showing that she is in compliance with the court's orders until released from supervision or review.
2. Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development/training in the area of ethics, as approved by the Board, no later than January 1, 2013. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by January 1, 2013, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.
3. Respondent shall provide written proof that she has received twelve (12) hours of professional development/training in the areas of alcohol and substance abuse awareness training, as approved by the Board, no later than July 1, 2013. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by July 1, 2013, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.
4. Respondent shall provide proof that she has completed thirty (30) hours of community service for a charitable organization that strives to prevent underage drinking by July 1, 2014.

Should Respondent violate any of these conditions, her certificate and any and all endorsements shall be automatically suspended until she is in compliance with the condition.

Respondent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Litigation

Case Number

Decision

04-0216 (Wade McNabb)

Motion made by Ms. Sinclair-Curry, seconded by Ms. Boyd, to issue findings of fact to uphold the denial of McNabb's Motion to Rescind Prior Final Order and order legal staff to draft a Final Order.

Vote: *Unanimous*

Committee Report

Executive Director Search Committee

2012-020

Motion made by Mr. Allen Kennedy, seconded by Ms. Barbara Boyd, to accept the process as outlined in the Executive Director Search Committee's report.

Vote: *Unanimous*

2012-021

Motion made by Mr. John DeAtley, seconded by Ms. Blevins, to appoint Alicia Sneed as the Acting Executive Director beginning July 1st until the Executive Director position is filled with a salary of \$20,000 over her current salary.

Vote: *Unanimous*

Motion made by Mr. DeAtley, seconded by Ms. McMillen, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 3:30 p.m.

Next Meeting: August 6, 2012
 9:00 AM
 EPSB Board Room
 Frankfort, Kentucky