

The actions delineated below were taken in open session of the EPSB at the August 6, 2012, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Regular Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
August 6, 2012**

Call to Order

Chair Cathy Gunn called the meeting to order at approximately 9:00 a.m. EDT.

Roll Call

The following Board members were present during the August 6, 2012, EPSB meeting: Brandy Beardsley, Bradley Bielski, Barbara Boyd, Ellen Blevins, John DeAtley, Cathy Gunn, Terry Holliday, Allen Kennedy, Michael Ross, Zenaida Smith, Anthony Strong, Tom Stull, Mark Wasicsko, and Cassandra Webb. Marie McMillen, Sandy Sinclair-Curry, and Lorraine Williams were absent.

Amendment of August 6, 2012 EPSB Meeting Agenda

Motion made by Mr. Michael Ross, seconded by Ms. Barbara Boyd, to amend the August 6, 2012 EPSB meeting agenda to add Consent Item H. Master of Education - Teacher Leader, Thomas More College.

Vote: *Unanimous*

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

Chair Gunn requested that Board members identify any items on the consent agenda which they wished to discuss prior to taking final action. No items were identified.

2012- 022

Motion made by Mr. Allen Kennedy, seconded by Ms. Ellen Blevins, to approve the following items on the consent agenda:

Approval of May 22, 2012, EPSB Minutes

16 KAR 5:040. Request to Waive the Cooperating Teacher Eligibility Requirements, Dr. Bill Phillips on behalf of Ms. Tammy Camel

School Media Librarian, Grades P-12 (Master of Arts in Education, Initial and Advanced Levels), Murray State University

Elementary Math Specialist Endorsement, Grades P-5 (Advanced Level), University Of

Louisville

English as a Second Language Endorsement, Grades P-12 (Advanced Level), Morehead State University

Rank I in Educational Policy Studies and Evaluation, University of Kentucky

English as a Second Language Endorsement, Grades P-12 (Bachelor's Level), Brescia University

Master of Education - Teacher Leader, Thomas More College

Vote: *Yes – 11*

Recuse – (Dr. Cathy Gunn on Consent Item E. and Dr. Bradley Bielski on Consent Item H.)

Dr. Kim Walters-Parker recognized representatives from the institutions whose programs were approved.

Report of the Acting Executive Director

Acting Executive Director Alicia Sneed reviewed the information in the Board folders and briefly discussed the EPSB Annual Report. She stated the EPSB Annual Report is based on the goals that the Board updates every two years. It is time for the goals to be updated, but Ms. Sneed recommended that the Board wait to revise the goals until a new executive director is selected because these goals are used to evaluate the executive director.

Dr. Kim Walters-Parker announced that Ms. Dianna Carr will serve as the new Educator Preparation Program Assistant. Ms. Carr replaces Ms. Linda Bowker who recently retired.

Ms. Sneed announced she will be signing a Memorandum of Understanding today with KACTE and KDE for KACTE to analyze the TELL Survey results. She congratulated KACTE for initiating this work.

Report from the Kentucky Department of Education

Dr. Terry Holliday reported on recent events at the Kentucky Department of Education (KDE):

* The Teacher Effectiveness Steering Committee continues to make progress. KDE hopes to have a common teacher/principal evaluation effectiveness system across Kentucky once this work is complete. All of the components are being field tested this year and a statewide pilot will occur in 2013-2014.

* Changes in regulations pertaining to Title II should come out soon.

* Through CAEP, Dr. Holliday serves on a national commission to raise standards for teacher preparation across the nation and he is chairing the subcommittee on accountability and transparency. These initiatives are signals that teacher and principal certification are critical issues which will be discussed at length over the coming years.

Report from the Council on Postsecondary Education

Mr. John DeAtley reported on recent events at the Council on Postsecondary Education (CPE):

* The Improving Educator Quality Grant Request for Proposal is posted on the CPE website and due by September 21, 2012. This RFP solicits offers from universities to serve as the lead in partnerships to provide professional development to Kentucky's teachers.

* CPE is working closely with the Kentucky Association of Colleges for Teacher Education, along with the EPSB and KDE, to explore ideas around the clinical preparation of teachers. In the next few months, a complete prospectus for that work should be developed. CPE is using a significant portion of its Senate Bill 1 allocation to focus on clinical models of teacher preparation.

Recognition of the Troops to Teachers Program

Mr. Mike Carr stated the Troops to Teachers Program is a federally-funded program that assists eligible military personnel in transitioning to a new career as public school teachers in “high-need” schools. He recognized Wayne Eccles, the EPSB’s Troops to Teachers Coordinator, for his outstanding work. Mr. Eccles has recruited 61 teachers so far this fiscal year alone – a very impressive number compared to other states that have numerous military bases. Mr. Eccles thanked Board members and those in school districts for their support of the Troops to Teachers Program.

Report of the Chair

Appointments

Appointments to the Literacy Preparation Advisory Committee

Chair Gunn appointed the following individuals to the Literacy Preparation Advisory Committee: Robert Brown, Sue Cain, Ron Chi, Dorie Combs, Robert Cooter, Todd Hamilton, Cindy Heine, George Hruby, Marie McMillen, Dan Orman, Brenda Overturf, Cindy Parker, Pamela Petty, Terry Rhodes, Felicia Cummings-Smith, Joyce Stubbs, Rogers Williamson, and Dale Winkler.

Appointment of the Nominating Committee

Chair Gunn appointed the following individuals to the Nominating Committee for the EPSB Chair and Vice Chair: Bradley Bielski (chair), Barbara Boyd, and Cassandra Webb.

Appointment to the Kentucky Advisory Council for Internships

Chair Gunn appointed Ms. Felicia Cummings-Smith to the Kentucky Advisory Council for Internships.

Presentation

Writing Study Report

Dr. Kim Walters-Parker and Mr. Terry Hibpshman presented on the 2012 EPSB Writing Study Report. Mr. Terry Hibpshman was located off-site at a meeting of Kentucky Writing Project leadership and representatives at Blue Licks State Park in Carlisle, Kentucky, so the presentation was conducted through Microsoft Live Meeting. Before the presentation Dr. Linda Friedrich, Director of Research and Evaluation at the National Writing Project, said the National Writing Project is very excited about the results of the EPSB Writing Study Report and the focus on writing in Kentucky. Dr. Walters-Parker explained the direct impetus for the Writing Study Report was the Senate Bill 1 requirement that the EPSB “*analyze current requirements at the pre-service level for writing instruction and determine how writing instruction for prospective teachers can be enhanced or improved.*” The writing study analyzed student achievement in writing and gathered feedback from practicing teachers. The study's findings will allow the

EPSB and educator preparation programs to make data-driven decisions to improve educator preparation program effectiveness. Access to the PowerPoint for the presentation may be viewed at <http://www.epsb.ky.gov/boardinfo/meetingagendas.asp>.

Information/Discussion Items

Financial Report for Fiscal Year 2012

Mr. Gary Freeland gave a FY 2012 EPSB financial report. The report was very positive. EPSB staff managed to stay within the allocated budget amounts during times of continued budget cuts. All general funds were used which is a staff objective every year.

Awarded Contracts

Ms. Ashley Abshire reported on recently awarded EPSB contracts. These contracts included four personal service contracts (CEO scorer, Analyst Consultant, Investigator, and Educator Preparation Program Assistant) and eight KTIP university agreements.

Action Items

16 KAR 6:030. Examination Prerequisites for Principal Certification, Final Action

2012- 023

Motion made by Dr. Mark Wasicsko, seconded by Ms. Zenaida Smith, to approve the amendment to 16 KAR 6:030 to establish a cut score of 158 for the Kentucky Specialty Test of Instructional and Administrative Practices (1015).

Vote: *Unanimous*

16 KAR 3:010. Certification for School Superintendent, Final Action

2012-024

Motion made by Mr. John DeAtley, seconded by Ms. Smith, to approve the amendments to 16 KAR 3:010, Certification for School Superintendent.

Vote: *Unanimous*

Kentucky Teacher Internship Program (KTIP) Appeals

2012-025

Samantha Washburn

Motion made by Ms. Smith, seconded by Dr. Bielski, to approve the appeals committee recommendation that the internship should be nullified and the intern allowed to repeat the internship without penalty.

Vote: *Unanimous*

2012-026

Crystal Grimes-Abell

Motion made by Mr. DeAtley, seconded by Ms. Smith, to approve the appeals committee recommendation that the internship should be nullified and the intern allowed to repeat the internship without penalty.

Vote: *Unanimous*

2012-027

Jeannie Kaysinger

Motion made by Mr. Anthony Strong, seconded by Ms. Blevins, to approve the appeals committee recommendation that the internship should be nullified and the intern allowed to repeat the internship without penalty.

Vote: *Unanimous*

Brett Hawkins

Motion made by Mr. Michael Ross, seconded by Ms. Cassandra Webb, to approve the appeals committee recommendation that the internship should be nullified and the intern allowed to repeat the internship without penalty.

Vote: *Unanimous*

2012-028

Christopher Williamson

Motion made by Mr. Ross, seconded by Ms. Boyd, to approve the appeals committee recommendation that the decision of “unsuccessful” by the intern committee is not upheld. The Division of Certification shall issue the appropriate certificate to the teacher intern pursuant to 16 KAR 7:010 Section 9(5).

Vote: *Yes – 11*

Abstain – 1 (Dr. Bradley Bielski)

Dissent – 1 (Dr. Mark Wasicsko)

2012-029

Derek Adams

Motion made by Dr. Bielski, seconded by Ms. Smith, to approve the appeals committee recommendation that the internship should be nullified and the intern allowed to repeat the internship without penalty.

Vote: *Unanimous*

2012-030

Joel Lommasson

Motion made by Ms. Blevins, seconded by Ms. Smith, to approve the appeals committee recommendation that the decision of “unsuccessful” by the intern committee is upheld. Another Statement of Eligibility shall be issued to the intern, unless the intern has exhausted the two (2) year provision for participation in the Kentucky Teacher Internship Program, or the period of validity for the Statement of Eligibility has expired pursuant to 16 KAR 7:010, Section 10.

Vote: *Unanimous*

Mid-Continent University: Accreditation of the Educator Preparation Unit and Approval of Programs

2012-031

Issue One: Unit Accreditation

Motion made by Dr. Bielski, seconded by Mr. Allen Kennedy, to accept the recommendation of the AAC and grant accreditation for Mid-Continent University.

Vote: *Unanimous*

2012-032

Issue Two: Program Approval

Motion made by Mr. Anthony Strong, seconded by Ms. Smith, to accept the recommendation of the AAC and grant approval for the initial level educator preparation program at Mid-Continent University.

Vote: *Unanimous*

Morehead State University: Accreditation of the Educator Preparation Unit and Approval of Programs

2012-033

Issue One: Unit Accreditation

Motion made by Mr. Kennedy, seconded by Dr. Bielski, to accept the recommendation of the AAC and grant accreditation for Morehead State University.

Vote: *Yes- 12*
Recuse – 1 (Dr. Cathy Gunn)

2012-034

Issue Two: Program Approval

Motion made by Mr. Ross, seconded by Dr. Wasicsko, to accept the recommendation of the AAC and grant approval for the initial and advanced level educator preparation programs at Morehead State University.

Vote: *Yes- 12*
Recuse – 1 (Dr. Cathy Gunn)

University of Pikeville: Accreditation of the Educator Preparation Unit and Approval of Programs

2012-035

Issue One: Removal of the AFI

Motion made by Ms. Blevins, seconded by Mr. Ross, to accept the recommendation of the AAC and remove the continued area for improvement in Standard 5.

Vote: *Unanimous*

2012-036

Issue Two: Unit Accreditation

Motion made by Mr. Kennedy, seconded by Dr. Bielski, to accept the recommendation of the AAC and grant accreditation for the University of Pikeville.

Vote: *Unanimous*

2012-037

Issue Three: Program Approval

Motion made by Dr. Wasicsko, seconded by Ms. Blevins, to accept the recommendation of the AAC and grant approval for the initial level educator preparation programs at University of Pikeville.

Vote: *Unanimous*

Spalding University: Accreditation of the Educator Preparation Unit and Approval of Programs

2012-038

Issue One: Unit Accreditation

Motion made by Ms. Blevins, seconded by Ms. Webb, to accept the recommendation of the AAC and grant accreditation for Spalding University.

Vote: *Unanimous*

2012-039

Issue Two: Program Approval

Motion made by Dr. Bielski, seconded by Ms. Boyd, to accept the recommendation of the AAC and grant approval for the initial and advanced level educator preparation programs at Spalding University.

Vote: *Unanimous*

Ms. Zenaida Smith asked if the AAC recommends an institution be accredited with conditions that the AAC provide a summary of the discussion leading to this recommendation.

Charter for Literacy Preparation Advisory Committee

2012-040

Motion made by Dr. Wasicsko, seconded by Ms. Smith, to approve the charter for the Literacy Preparation Advisory Committee.

Vote: *Unanimous*

Alternative Route to Certification Application

Brian Hinds, Theatre, All Grades

2012-041

Motion made by Ms. Brandy Beardsley, seconded by Ms. Boyd, to approve the alternative route to certification application.

Vote: *Unanimous*

Board Comments

There were no board comments.

Swearing-In of Board Member

Ms. Ashley Abshire swore-in Commissioner Terry Holliday, who was present during a portion of the EPSB meeting, so that he can vote on future EPSB issues.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
August 6, 2012**

Motion made by Ms. Zenaida Smith, seconded by Dr. Brad Bielski, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Mr. Allen Kennedy, seconded by Ms. Ellen Blevins, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Bradley Bielski, Cathy Gunn, Allen Kennedy, Barbara Boyd, Brandy Beardsley, Ellen Blevins, Cassandra Webb, Michael Ross, Anthony Strong, and Mark Wasicsko.

Attorneys present were Alicia A. Sneed, Cassie Trueblood, Whitney Crowe, and Angela Evans.

INITIAL CASE REVIEW

<u>Case Number</u>	<u>Decision</u>
1203168	Defer for training
120117	Hear
1203152	Hear
1203160	Hear
1203184	Hear
1204240	Defer for training
1205265	Defer for training (<i>Mr. Strong recused</i>)
1203158	Hear
1203170	Defer for training
1204226	Hear
1204250	Dismissed
1203205	Hear
1206335	Admonish
1204231	Hear (<i>Dr. Wasicsko and Mr. Stull recused</i>)
1204221	Defer for training
1203217	Hear

1203211	Defer
1204248	Hear
1204256	Admonish
1205310	Admonish
1203207	Hear
1203166	Hear
1202125	Admonish
1204242	Hear
1205259	Admonish
1205261	Admonish
1205294	Hear
1205300	Hear (<i>Ms. Blevins recused</i>)
1204236	Hear
1205269	Hear
1205275	Hear
1204223	Admonish
1206371	Dismissed
1203154	Defer for training
1203164	Hear
1203203	Hear
1205277	Hear
1205271	Hear
1203188	Hear
1203182	Hear (<i>Ms. Blevins recused</i>)
120131	Hear
1203186	Hear
1203162	Defer for training
12015	Hear
1203192	Hear
120119	Defer for training
120139	Defer
1206348	Dismissed
1204234	Hear
1205290	Hear
1204246	Defer for training
120133	Defer for training
120191	Admonish
1106379	Dismissed
0512222	Dismissed
110252	Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
12368	Approve
12365	Approve

12363	Approve
12360	Approve
12357	Approve
12379	Approve
12380	Approve
12168	Deny
12410	Approve
12346	Approve
12453	Approve
12461	Approve
12477	Defer
12468	Approve
12435	Approve (<i>Ms. Blevins recused</i>)
12498	Approve
12535	Approve
12574	Approve
12576	Approve
12603	Approve
12620	Approve
12616	Approve
12610	Approve
11835	Defer
12622	Approve
12661	Approve
12673	Defer
12702	Approve
12583	Approve
12634	Approve
12710	Approve
12571	Approve
12239	Approve
12646	Deny
12742	Approve
12728	Approve
12811	Approve
12788	Approve
12815	Approve
12383	Approve
12399	Approve
12481	Approve
12480	Approve
12523	Approve
12559	Approve
12560	Approve
12572	Approve
12600	Approve

12607	Approve
12629	Approve
12651	Approve
12666	Approve
12668	Defer
12686	Approve
12687	Approve
12682	Deny
12713	Approve
12724	Approve
12729	Approve
12648	Approve
12736	Approve
12740	Approve
12739	Approve
12752	Defer
12750	Deny
12754	Approve
12771	Approve
12775	Approve
12781	Approve
12465	Approve
12777	Approve
12758	Deny
12785	Approve
12793	Approve
12794	Deny
12796	Approve
12795	Approve
12803	Approve
12806	Approve
12804	Deny
12801	Approve
12591	Approve
12810	Approve
12797	Approve
12691	Approve
12822	Approve
12826	Approve
12827	Approve

Agreed Orders

Case Number

Decision

1111824 (Gabriella Farris)	Accept Agreed Order suspending Respondent's certificate. Re-instatement of the certificate or issuance of any future
----------------------------	---

certificate to Respondent, or on her behalf, is conditioned upon the following:

1. Respondent shall provide written evidence to the Board from a Kentucky licensed and/or certified psychiatrist and/or mental health professional, approved by the Board, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The financial cost of any evaluation, treatment, or reports is to be paid by Respondent.
2. At the Board's request, Respondent shall sign a release of information with the evaluating psychiatrist and/or mental health professional and subsequent treatment providers allowing the Board to review her evaluation and treatment records.

Upon providing proof that she has satisfied these conditions these conditions, Respondent's certificate shall be reinstated.

Upon reinstatement of Respondent's certificate, any certificate issued to Respondent shall be subject to the following conditions.

1. If the evaluating psychiatrist and/or mental health professional recommends ongoing treatment, Respondent shall present the Board with written quarterly reports, beginning three months after reinstatement, that she is compliant with all treatment recommendations and remains fit to perform her teaching duties and presents no danger to herself or others. All treatment providers shall be approved by the Board and the financial cost of any treatment and/or reports is to be paid by Respondent.
 2. At the Board's request, Respondent shall sign a release of information with any treatment providers allowing the Board to review his evaluation and treatment records.
 3. Respondent shall not be convicted of any crime.
- If Respondent fails to satisfy any of these conditions, any certificate issued to her shall be automatically suspended for two (2) years and the Board may initiate proceedings seeking additional disciplinary sanctions and/or permanent revocation of the certificate.

Vote: *Unanimous*

120143 (Phillip Hawkins)

Accept Agreed Order admonishing Respondent for failing to disclose criminal convictions on his JCPS employment application. An educator has a duty to uphold the dignity and integrity of the teaching profession. While Respondent

contends that he believed that he was only required to disclose felonies, the application for employment clearly asks for any criminal convictions, including misdemeanors. The Board reminds Respondent that he must be honest on all future applications for certification and employment. The Board will tolerate no further incidents of misconduct from Respondent.

Vote: *Unanimous*

1107532 (Julie Cameron)

Accept Agreed Order which states that Respondent has retired and should she decide to return to teaching she must attend and complete 12 hours of ethics training and provide proof of completion of that training to the Board.

Respondent further agrees that she will not participate in any form of standardized testing.

Finally, teachers are charged with maintaining the dignity of the profession and Respondent failed in that duty when she inappropriately assisted students during the Kentucky Core Content Test. Respondent's conduct violated these duties of the profession and such conduct cannot and will not be tolerated by the board.

Vote: *Unanimous*

1110787 (Kristan Castillo)

Accept Agreed Order admonishing Respondent for attempting to administer medication to a student without proper authorization. Medication administration procedures are in place to protect the health, safety and welfare of students. Circumventing procedure on a parent's verbal authorization is inappropriate and potentially dangerous. For two (2) years from the date of acceptance of this Order by the Board, Respondent's certificate shall be subject to the following probationary condition. Respondent shall not be reprimanded, suspended, and/or terminated by any school district for conduct that would be deemed a violation of KRS 161.120. If Respondent violates this condition, the Board shall automatically suspend his certificate for a period of two years and may seek additional sanction pursuant to KRS 161.120.

Vote: *Unanimous*

1111836 (William Spencer)

Accept Agreed Order which states that Respondent shall not be issued any type of teaching certificate including emergency, substitute, probationary, and/or temporary provisional, until he has completed all educational and assessment requirements necessary for teacher certification in Kentucky. Should Respondent meet this requirement, his application for certification shall not be processed

unless it is accompanied by written proof that he has completed twelve (12) hours of professional development/training in effective classroom management techniques, approved by the Board and at his own expense.

Vote: *Unanimous*

1108625 (Anthony Gulla)

Accept Agreed Order which states that Respondent shall not be issued any type of teaching certificate including emergency, substitute, probationary, and/or temporary provisional, until he has completed all educational and assessment requirements necessary for teacher certification in Kentucky. Should Respondent meet this requirement, his application for certification shall not be processed unless it is accompanied by written proof that he has completed twelve (12) hours of professional development/training in effective classroom management techniques, approved by the Board and at his own expense.

Vote: *Unanimous*

0912731 (Todd O'Bryan)

Accept Agreed Order admonishing Respondent for failing to meet the requirement of continuous oversight of students who were under his care and supervision in the classroom. An educator has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. Respondent's failure to arrange for continuous supervision of the students in his classroom during his absence created a potential risk for either emotional or physical harm. Students must be continuously supervised in the classroom, even under informal circumstances of being present voluntarily during a teacher's planning period. Teacher supervision assures appropriate student conduct and an orderly classroom environment, both of which are Respondent's responsibilities.

Vote: *Unanimous*

1103230 (Steven Remley)

Accept Agreed Order subjecting Respondent's certificate, and any future endorsements or new areas of certification, to the following probationary conditions for a period of two (2) years beginning March 11, 2011.

1. Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent has not successfully completed all treatment recommendations by the end of the two (2) year

probationary period, Respondent agrees that the probationary period shall be extended and he shall submit quarterly written progress reports from the chemical dependency counselor to the Board until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or reports shall be paid by Respondent. Respondent has provided proof that this condition has been completed.

2. Respondent shall not be convicted of any misdemeanor or felony involving a controlled substance and/or alcohol. By entering into this Agreed Order, Respondent agrees that should he fail to satisfy any of these conditions, his certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, his certificate shall remain suspended until such time as all of the above conditions are met.

Respondent is aware that should he violate KRS 161.120 either during or following this two year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Stull recused)*

111047 (Darrin Chitwood)

Accept Agreed Order which states that, in addition to any educational and testing requirements, Respondent shall be issued a teaching certificate upon meeting the following conditions:

1. Prior to being issued a certificate, Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent. If Respondent fails to satisfy this condition, he will not be issued a certificate.

2. Prior to being issued a certificate, Respondent must submit a copy of his current criminal background check. If there are any new convictions, other than minor traffic violations, Respondent will not be issued a certificate.

3. Prior to being issued a certificate, Respondent must provide proof that he has completed twelve (12) hours of Board-approved professional development/training in the area of ethics. Should Respondent fail to provide proof of

this training, he will not be issued a certificate.

Vote: *Unanimous*

100264 (Bret Howard)

Accept Agreed Order revoking Respondent's certificate for a period of ten (10) years beginning on January 26, 2010. Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to reissuance of Respondent's certificate at the conclusion of the ten (10) year revocation, Respondent must comply with the following conditions:

1. Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor approved by the Board and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

2. Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of ethics training which shall include instruction on appropriate teacher/student boundaries. Any expense incurred for said training shall be paid by Respondent.

Should Respondent fail to satisfy either of these conditions, the Board shall automatically deny any application submitted by Respondent or on his behalf.

Vote: *Unanimous*

1103148 (Lori Pippen)

Accept Agreed Order which states as follows:

Prior to accepting any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent shall comply with the following:

1. Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide written progress reports to the Board until she has been released from treatment by the

counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

2. Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall provide written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense incurred for the assessment shall be paid by Respondent.

If Respondent fails to satisfy either of the above conditions prior to accepting any teaching and/or administrative position in the Commonwealth of Kentucky, her certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as all conditions are met.

From the date of acceptance of any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of three (3) years:

1. Prior to or within one (1) year of accepting any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of professional development or training, as approved by the Board, in classroom management. Any expense incurred for said training shall be paid by Respondent.

2. Prior to or within one (1) year of accepting any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent shall provide written proof to the Board that she has successfully completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent.

3. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving conduct unbecoming a teacher or neglect of duty. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically

suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met. Respondent is aware that should she violate KRS 161.120, either during or following this three (3) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1106401 (Patricia Bell)

Accept Agreed Order suspending Respondent's certificate for a period of one (1) year from the date upon which the Board approves this agreement. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to reinstatement of Respondent's certificate at the conclusion of the one (1) year suspension period, Respondent must comply with the following conditions:

1. Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator.

Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that she has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel as approved by the Board. Any expense required for said training shall be paid by Respondent.

3. Respondent shall submit written proof to the Board that she has made full restitution in the amount of \$630.00 to Monticello Independent Schools.

Should Respondent fail to satisfy any of these conditions, her certificate shall not be reinstated.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary conditions:

1. For the entirety of the probationary period, Respondent shall not hold a certified position in any school district in the Commonwealth of Kentucky that allows her access to money or financial accounts. Respondent shall file documentation substantiating that she does not hold such position by July 1st of each year. If Respondent is required to collect money from students in a classroom setting, Respondent shall establish safety protocols with the school principal to ensure that any funds collected are properly accounted and shall file these safety protocols with the Board prior to the collection of any money.

2. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving fiscal mismanagement. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for a period of six (6) months. If applicable, at the conclusion of the six (6) month suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met.

Respondent is aware that should she violate KRS 161.120, during the probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1003115 (Bryan Johnson)

Accept Agreed Order which states that Respondent shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

1111828 (Jean Jones)

Accept Agreed Order admonishing Respondent for using inappropriate language in the classroom. As an educator, Respondent has a duty to maintain the dignity and integrity of the profession and to refrain from subjecting students to embarrassment and disparagement. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future. Respondent is currently retired. Prior to accepting certified employment in any school district in the Commonwealth of Kentucky, Respondent shall provide written proof to the Board that she has successfully completed twelve (12)

hours of professional development or training, as approved by the Board, in cultural competency and diversity. Any expense for this training shall be paid by Respondent. Should Respondent fail to comply with this provision, Respondent's certificate shall be automatically suspended for a period of one (1) year. At the conclusion of the one (1) year suspension, Respondent's certificate shall not be reinstated until Respondent is in compliance.

Vote: *Unanimous (Mr. Stull recused)*

06-0102 (Lisa Berry)

Accept Agreed Order admonishing Respondent for failing to take reasonable measures to protect the health, safety, and emotional well-being of students. An educator must do everything in her power not to lose her temper in front of students and has a duty to treat all students and staff with dignity and respect. The Board will tolerate no further incidents of misconduct from Respondent.

Vote: *Unanimous*

1110789 (Jason Chlopek)

Accept Agreed Order admonishing Respondent for failing to stop students from writing on another student's shirt. As an educator, Respondent has a duty to take reasonable measures to protect the health, safety, and emotional well-being of all students and to refrain from subjecting students to embarrassment. The Board will tolerate no further incidents of misconduct from Respondent.

This settlement is expressly conditioned upon the following:

1. Respondent must provide written proof that he has completed twelve (12) hours of professional development/training in the areas of ethics, as approved by the Board, no later than October 31, 2012. Any expense incurred for the training shall be paid by Respondent.
2. Respondent must provide written proof to the Board that he has completed a course in bullying awareness and prevention, as approved by the Board, no later than October 31, 2012.

Failure to comply with these requirements by October 31, 2012 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until he completes the requirements contained in this Agreed Order.

Vote: *Unanimous*

1112957 (David Skidmore)

Accept Agreed Order admonishing Respondent for subjecting a student to embarrassment and disparagement. As an educator, Respondent has a duty to protect the health,

safety, and emotional wellbeing of students. Respondent failed in this duty when he made inappropriate comments to a student. The Board will not tolerate any further incidents of misconduct by Respondent.

Vote: *Unanimous*

06-05155 (Patrick Tucker)

Accept Agreed Order admonishing Respondent for using school time and resources to send inappropriate and personal emails. The Board reminds Respondent that his school computer is to be used for instructional and/or business purposes only. The Board will not tolerate any further incidents of misconduct by Respondent. This settlement is expressly conditioned upon the following:

1. Respondent must provide written proof that he has completed twelve (12) hours of professional development/training in the areas of ethics and the appropriate use of technology, as approved by the Board, no later than December 31, 2012. Any expense incurred for the training shall be paid by Respondent. Failure to comply with this requirement by December 31, 2012 will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until he completes the requirements contained in this Agreed Order.

Vote: *Unanimous (Mr. Stull recused)*

1112900 (Samuel Hall)

Accept Agreed Order dismissing Agency Case Number 11-12900.

Vote: *Unanimous*

1104283 (Ashley Hughes)

Accept Agreed Order retroactively suspending Respondent's certificate for a period of two (2) years beginning August 30, 2011. During the two (2) year suspension period, Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of her certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to reinstatement of Respondent's certificate at the conclusion of the two (2) year suspension, Respondent must comply with the following conditions:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed

and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

2. Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator.

Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.

3. Respondent shall submit written proof to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by Respondent.

4. Respondent shall provide the Board with at least two (2) letters of recommendation stating that Respondent is morally and ethically fit to hold a teaching certificate. Such letters of recommendation must be written by educators who hold valid Kentucky teaching certificates that are currently in good standing.

Should Respondent fail to satisfy these conditions, the Board shall not reinstate her certificate.

Upon reinstatement of Respondent's certificate, Respondent shall be subject to a permanent probation. For the entirety of the probationary period, Respondent shall comply with the following:

1. Respondent shall immediately submit to any random drug testing requested by the Board and shall have no positive drug tests. Any expense for said testing shall be paid by the Respondent.

2. Respondent shall receive no disciplinary action involving conduct unbecoming a teacher and/or neglect of duty.

"Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for further action by the Board.

Respondent is aware that, should she violate KRS 161.120 at any time during the permanent probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1008462 (Derek Marlow)

Accept Agreed Order revoking Respondent's certificate until Respondent provides written proof to the Board that his Tennessee teaching certificate has been reinstated. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to or within one (1) year of reissuance, Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of ethics training, as approved by the Board, which shall include instruction on appropriate teacher/student boundaries. Any expense incurred for said training shall be paid by Respondent. Failure to comply with this requirement shall result in an automatic suspension of Respondent's certificate, and said certificate shall remain suspended until Respondent is in compliance.

Upon reissuance, Respondent's certificate shall be subject to a permanent probationary period. During such probation, Respondent shall disclose, on all applications for teaching and/or administrative certificates as well as for certified employment in the Commonwealth of Kentucky, all disciplinary action(s) previously taken and/or currently pending against any teaching and/or administrative certificate held by Respondent in any state. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended for six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1108567 (Susan Shelton)

Accept Agreed Order which states as follows:

Prior to accepting any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent shall comply with the following:

1. Respondent shall provide the Board with written evidence from a licensed medical practitioner, as approved by the Board, stating that she has been assessed and is fit to perform all teaching and/or administrative duties. Any expense incurred for the assessment and/or written report shall be paid by Respondent.

2. Respondent shall provide written proof to the Board that she has successfully completed twelve (12) hours of training or professional development, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent.

3. Respondent shall provide written proof to the Board that she has successfully completed six (6) hours of professional development or training, as approved by the Board, in classroom management. Any expense incurred for said training shall be paid by Respondent.

Should Respondent fail to satisfy the above conditions prior to accepting any teaching and/or administrative position in the Commonwealth of Kentucky, her certificate shall be automatically suspended for a period of one (1) year. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as these conditions are met.

From the date of acceptance of any teaching and/or administrative position in the Commonwealth of Kentucky, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years:

1. For the entirety of the probationary period, Respondent shall remain under the care of a licensed medical practitioner, as approved by the Board, and shall provide the Board with annual written reports from such practitioner certifying that she is following all recommended treatment. The annual written reports shall be due by July 1st of each year of the probationary term. Any expense incurred for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before July 1st of each year of the probationary term, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written report to the

Board.

2. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving neglect of duty. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. If Respondent fails to comply with the requirements of this paragraph, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended for a period of six (6) months. Respondent is aware that should she violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1011726 (Deborah Amburgey) Accept Agreed Order admonishing Respondent and reminds her that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Respondent must be more cognizant of appropriate physical boundaries when directing a student. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel.

Respondent is currently on KTRS Disability Retirement. Prior to her return to a position that requires Kentucky certification, Respondent shall provide the following to the Board:

1. Written evidence from a Kentucky certified mental health counselor, approved by the Board, that she is fit to return to the classroom.
2. Written evidence from a Kentucky licensed and/or certified physician, approved by the Board, that she is fit to return to the classroom.
3. Written proof that Respondent has completed three (3) hours of classroom management training, approved by the Board.
4. Written proof that Respondent has completed twelve (12) hours of professional ethics training, approved by the Board.

Any expense involved in meeting these requirements shall be paid by Respondent. If Respondent fails to satisfy these conditions, her certificate shall be automatically suspended until all conditions are met.

Vote: *Unanimous*

1111883 (Russell Shearer) Accept Agreed Order admonishing Respondent for using poor professional judgment in his interactions with student athletes. As a certified educator, Respondent must treat each student with dignity and respect. The Board also reminds Respondent that his ethical duties extend beyond the classroom. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future.

By October 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

By January 1, 2013, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

By January 1, 2013, Respondent shall submit written proof to the Board that he has successfully completed a course on appropriate coaching techniques, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1010578 (Tara Cornett) Accept Agreed Order suspending Respondent's certificate for a period of forty-five (45) days from the date the Board approves this Order. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon reinstatement, Respondent's certificate shall be on probation for a period of four (4) years and subject to the following probationary conditions:

1. By September 1, 2012, Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. Respondent shall provide proof that she has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until she has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent provides the appropriate written proof to the Board.
2. By September 1, 2012, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required assessment and/or follow up treatment, and provides the appropriate written proof to the Board.
3. By January 1, 2013, Respondent shall provide written proof to the Board that she has completed twelve (12) hours of classroom management training, with an emphasis on appropriate de-escalation strategies, as approved by the Board. Any expenses required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
4. During the probationary period, Respondent shall not receive any disciplinary action involving inappropriate interactions with students from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, her

certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1106411 (Karen Benningfield) Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days from July 1, 2012 through July 30, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of three (3) years and subject to the following probationary conditions:

1. By January 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. By January 1, 2013, Respondent shall submit written proof to the Board that she has completed six (6) hours of professional development in the area of alternate portfolios, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
3. During the probationary period, Respondent shall not receive any disciplinary action involving neglect of duty from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1105326 (Matilda Patterson) Accept Agreed Order reminding Respondent that she has a duty to her students to provide educational services in consonance with accepted best practice known to the educator. By law, Respondent must keep student due process folders up to date with the appropriate documentation. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of eighteen (18) months and subject to the following probationary conditions:

1. By January 1, 2013, Respondent shall submit written proof to the Board that she has completed a course on professional ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. Respondent has submitted written proof to the Board that she has training in the area of Alternative Assessment.
3. During the probationary period, Respondent shall provide semi-annual reports stating that she is maintaining proper documentation for all of her student due process folders. The reports shall be in the form of a letter from Respondent's special education director, or other knowledgeable supervisor, and must be submitted by October 1st and April 1st of each year of the probationary period. Any expense required for the reports shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent provides the appropriate written proof to the Board.
4. During the probationary period, Respondent shall not receive any disciplinary action involving neglect of duty from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1106399 (Amy Bradshaw) Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days beginning July 1, 2011. Respondent shall surrender the original and all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. On or before January 15, 2013, Respondent shall provide written evidence to the Board that she has successfully completed twelve (12) hours of professional development/training, approved by the Board and at her own expense, in appropriate teacher/student relationships, boundary issues and ethics. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended and remain so until this condition is met.

Vote: *Unanimous*

1111881 (Karen McDermott) Accept Agreed Order admonishing Respondent for using inappropriate force in response to student behavior. As a professional educator, Respondent has a duty to protect the physical and emotional well-being of each and every student and must treat those in her care with dignity and respect no matter the circumstance. While the Board understands the difficulty of managing the behavior of exceptional children, it is never an excuse for overreaction. This agreement is conditioned upon the following.

1. On or before January 1, 2013, Respondent shall provide written proof to the Board that she has received an anger management assessment from a mental health professional, licensed in Kentucky and approved by the Board, and completed any recommended counseling. Respondent shall pay all costs for any counseling and/or the written report.
2. On or before January 1, 2013, Respondent shall provide written proof to the Board that she has completed six (6) hours of professional development/training, approved by the Board and at her own expense, in classroom and behavior management techniques for exceptional children. Should Respondent fail to satisfy any of these conditions, her certificate shall be automatically suspended and remain so until all conditions are met.

Vote: *Unanimous*

1111852 (Lisa Brock) Accept Agreed Order suspending Respondent's certificate for a period of ninety (90) days beginning October 27, 2011. Respondent shall surrender the original and all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards

Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

This agreement is conditioned on Respondent completing the following.

1. Respondent has submitted proof that she has undergone a comprehensive substance abuse evaluation by a chemical dependency counselor, licensed in Kentucky and approved by the Board, and is compliant with any and all treatment recommendations.

2. Respondent has submitted proof that she has completed six (6) hours of professional development/training in ethics, approved by the Board and at her own expense.

3. On or before January 1, 2013, Respondent shall present written proof to the Board that she has been assessed by a mental health professional, licensed and/or certified in Kentucky and approved by the Board, and is fit to fulfill her duties as an educator. Respondent shall also provide proof that she has complied with any and all treatment recommendations resulting from this assessment and continue to provide treatment records to the Board on a quarterly basis until released from treatment. Respondent is responsible for any expense incurred for the assessment, reports, and treatment. If Respondent fails to satisfy this condition, her certificate number shall be automatically suspended and remain so until the condition is met.

For five (5) years from the date of acceptance of this Agreed Order by the Board, any certificate held by Respondent shall be subject to the following probationary conditions.

1. Respondent shall not be convicted of, nor plead guilty or not contest to, any crime involving the use of alcohol or controlled substances. Should Respondent violate this condition, the Board shall automatically suspend any and all certificates held by Respondent for a period of two (2) years and may seek additional disciplinary sanctions pursuant to KRS 161.120.

2. On or before October 1, 2012, and again with any future applications for renewal of her certification(s) and/or issuance of additional certification(s), Respondent shall submit to the Board a current criminal background report, as prepared by the Administrative Office of the Courts and obtained at her own expense. Failure to comply with this condition shall result in the automatic suspension of any certificate held by Respondent until the condition is met and denial of all applications for renewal and/or additional certification submitted by Respondent or on her behalf.

Vote: *Unanimous*

1110770 (Lisa Dyke)

Accept Agreed Order suspending Respondent's certificate for six (6) months beginning September 13, 2011. Respondent shall immediately surrender the original and all copies of this certificate, by first class mail or personal delivery, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Prior to returning to a position of employment that requires teaching certification, Respondent shall provide written evidence to the Board that she has undergone a comprehensive assessment by a physician, licensed in Kentucky, approved by the Board and at her own expense, and is fit to perform her duties as an educator. Should Respondent fail to satisfy this condition, her certificate shall be automatically suspended and remain so until this condition is met and potentially face additional sanctions for failure to comply with this Order.

Vote: *Unanimous*

1111850 (James Bentine)

Accept Agreed Order suspending Respondent's certificate for a period of six (6) months beginning October 28, 2011. Respondent shall surrender the original and all copies of his certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. This agreement is conditioned on the following. On or before September 15, 2012, Respondent shall provide written evidence to the Board that he has successfully completed twelve (12) hours of professional development/training, approved by the Board and at his own expense, in appropriate teacher/student relationships, boundary issues and ethics. Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended and remain so until this condition is met. For fifteen (15) years from the date of reinstatement, Respondent's certificate shall be subject to the following probationary condition. Respondent shall not be disciplined by any school district for conduct that would be deemed a violation of KRS 161.120. Discipline shall be defined for the purposes of this agreement as any district sanction appealable pursuant to KRS 161.790, that if appealed, results in a finding by a tribunal that imposes a public reprimand, suspension or termination. If Respondent violates this condition, the Board shall automatically suspend his certificate for a period of two (2)

years and may seek additional sanctions pursuant to KRS 161.120.

Vote: *Unanimous*

0904189 (Laura Stephens) Accept Agreed Order admonishing Respondent for her use of inappropriate language and jokes with students. Respondent is charged with maintaining the dignity and integrity of the profession and she has failed in that duty when she engaged in inappropriate conversations with her students. Further, Respondent's Kentucky Teaching Certificate is hereby retroactively suspended for a period of four days beginning March 24, 2009 to March 28, 2009. Respondent will also serve a two year period of probation. However, the terms of that probation will be retroactive to August 9, 2009 provided that Respondent provide the Board with a letter from Harrison County Board attorney that she has not had any further disciplinary reports during this two year period. Further, on or before September 1, 2012, Respondent shall provide proof of her completion of her psychological evaluation and proof of her completion of the Boundary training by Dr. Rosa Weaver. Failure to provide proof will result in an automatic suspension of her certificate and her certificate will remain suspended until such time that the proof is provided to the board.

Vote: *Unanimous*

1011669 (Shawn Overbey) Accept Agreed Order admonishing Respondent for failing to uphold the dignity and integrity of the profession. Respondent used questionable judgment in allowing students to spend the night at his home and to watch a movie while under his supervision that would not have been allowed in a classroom setting. Educators are role models for students and their choices both inside and outside the classroom are watched by students and parents. No further acts of misconduct by Respondent will be tolerated by Board. Respondent's certificate is subject to the following probationary conditions:

1. Respondent shall provide written proof to the Board that he has received twelve (12) hours of professional development/training in the area of ethics, as approved by the Board, no later than January 1, 2013. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by January 1, 2013, any and all certificates issued to Respondent will

automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

2. Respondent shall provide written proof that he has received twelve (12) hours of professional development/training in the area of substance abuse awareness training, as approved by the Board, no later than July 1, 2013. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by July 1, 2013, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

3. Respondent shall provide written proof that he has received professional development/training in the area of sexual harassment awareness training, as approved by the Board, no later than January 1, 2014. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by July 1, 2013, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

4. Respondent shall have no further disciplinary action involving boundary issues with students. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Respondent violate this condition, his certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Respondent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Orders

Case Number

1008453 (Susan Charron)

Decision

Accept the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommended Order and Permanently Revoke Respondent's certificate.

Vote: *Unanimous*

Motion made by Mr. Michael Ross, seconded by Mr. Kennedy, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 3:30 p.m.

Next Meeting: September 17, 2012
 9:00 AM
 EPSB Board Room
 Frankfort, Kentucky