

The actions delineated below were taken in open session of the EPSB at the May 13, 2013, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Regular Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
May 13, 2013**

Call to Order

Chair Cassandra Webb called the meeting to order at approximately 9:00 a.m. EDT.

Swearing-In of New Board Member

Notary Public Ashley Abshire swore in Todd Baldwin, a designee for Terry Holliday, the Commissioner of Education.

Roll Call

The following Board members were present during the May 13, 2013, EPSB meeting: Todd Baldwin, Bradley Bielski, Ellen Blevins, Barbara Boyd, John DeAtley, Cathy Gunn, Michael Ross, Sandy Sinclair-Curry, Anthony Strong, Tom Stull, Mark Wasicsko, and Cassandra Webb. Brandy Beardsley, Ellen Blevins, Allen Kennedy, Marie McMillen, Zenaida Smith, Tom Stull, and Lorraine Williams were absent.

Board's Mission Statement and Goals

Chair Webb reminded the Board of its mission and goals by reviewing them with the Board and audience.

Recognition of Out-Going Board Members

Tom Stull – Appointed in September 2001

Although not present due to state mandated testing scheduled at his school, Chair Webb read Mr. Stull's biography to the Board. Tom Stull, of Villa Hills, is in his 25th year of teaching in Kentucky where he currently teaches high school math in the Kenton County school district. He graduated from Eastern Kentucky University with a B.S. in mathematics education and received his Master's from Xavier University. Tom became National Board Certified in 2000 and in 2009 he successfully renewed his National Board Certification. Tom is in his second appointment on the EPSB where he formerly served as EPSB chair and as vice chair. Tom represents middle or secondary school teachers.

Cathy Gunn – Appointed in March 2008

Cathy Gunn, of Morehead, has more than 40 years of teaching experience, including 17 years in K-12 settings and 22 years in higher education at Morehead State University, Northern Arizona University, and the University of Illinois. She currently serves as the dean of the College of Education at Morehead State University in Morehead, KY. Cathy holds a B.S. from Illinois State University, where she had a dual major in special education and elementary education; an

M.A. from the University of Illinois in educational administration; and a Ph.D. from the University of Oregon in curriculum and instruction with an emphasis in reading literacy and instructional technology. Cathy is in her second appointment on the EPSB, representing postsecondary education institutions. Cathy has served as chair of the EPSB.

Dr. Gunn remarked that it is bittersweet to be leaving. She said she chose Kentucky for the wonderful opportunities in Appalachia. She stated it has been an amazing opportunity to be on the Board.

Mark Wasicsko – Appointed in September 2001, served through 2005 and reappointed 2009

Mark Wasicsko, of Highland Heights, is the dean of the College of Education and Human Services and Bank of Kentucky chair of educational leadership at Northern Kentucky University, as well as, director of the National Network for the Study of Educator Dispositions. He received his B.S. in science education, M.Ed. in secondary science and Ph.D. in educational psychology from the University of Florida. Before coming to NKU in 2005, his thirty plus years as an educator have included positions such as teacher, professor, provost, and dean. His research interests focus on defining and measuring the dispositions associated with educator effectiveness and integrating them into the recruitment, admissions, and training programs for future teachers and leaders. Mark is in his third appointment on the EPSB, representing deans of public colleges of education.

Dr. Wasicsko stated that he chose coming to Kentucky because it is small but always on the cutting edge of what is happening. He said he has never been to another state where colleagues collaborate and cooperate so well. He plans to continue to work on dispositions--work that he loves.

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

Chair Cassandra Webb requested that Board members identify any items on the consent agenda which they wished to discuss prior to taking final action. No items were asked to be pulled for further discussion.

2013-016

Motion made by Mr. Mike Ross, seconded by Ms. Sandy Sinclair-Curry, to approve the following items on the consent agenda:

Approval of March 4, 2013, EPSB Minutes

Approval of Contract

Vote: *Unanimous*

Report of the Executive Director

Introduction of New Division Director

Executive Director Robert Brown introduced the agency's new Director of Professional Learning & Assessment, Donna Brockman. Ms. Brockman, a National Board Certified Teacher, comes to the EPSB with experience in KTIP. In the past, she was a high school English language arts teacher and worked for KDE. Most recently Ms. Brockman worked at KSBA. Mr. Brown stated that the EPSB is very fortunate to add Ms. Brockman to the EPSB team.

Report from the Kentucky Department of Education

Commissioner Terry Holliday reported on recent events at KDE.

- * KDE will support the EPSB if it chooses to support the CCSSO RFP. He stated that he strongly encouraged the Board to seek this grant. He believes it will be a great opportunity and has a possibility for much larger funding for the EPSB in the future.
- * The Council for the Accreditation of Educator Preparation (CAEP) Board will have its final meeting in June. Public comments will be open on the CAEP webpage. It is anticipated that the CAEP Board will take action late summer/early fall.
- * Controversy is being raised in the state and nationally by some individuals about the common core standards with a push to repeal them. Senate Bill 1 which passed in 2009 required the three education agencies in Kentucky to collaborate on developing more rigorous standards, assessments, and accountability systems as well as support for teachers and leaders in implementing these changes. Some states that border Kentucky have enacted legislation to put the standards on hold. Commissioner Holliday stated that he hoped the EPSB and KEA will be ready for the next legislative session as it's likely the common core standards will be a highly debated topic. To redo the standards would not be an easy task and would have a tremendous impact on the state.
- * Commissioner Holliday apologized for the 1200 high school students that were affected by the ACT system crashing while trying to take the ACT test. The online system is working smoothly now and accommodations for paper and pencil testing have been made. Commissioner Holliday stated that this was solely an ACT issue and this will be addressed through contract remediation.

Todd Baldwin updated the Board on the progress of the implementation and field testing of the Professional Growth and Evaluation System.

Report from the Council on Postsecondary Education

Mr. John DeAtley reported on recent events at CPE:

- * CPE recently finished the tuition setting process
- * At its April meeting, CPE awarded 1.5 million dollars over 2 fiscal years to establish 3 clinical teacher preparation sites. These sites are Eastern Kentucky University (in partnership with Corbin Independent Schools), the University of Louisville (in partnership with Jefferson County Public Schools), and Western Kentucky University (in partnership with Bowling Green Independent Schools and Simpson County Public Schools). These three sites will each receive \$500,000 from the Council's Senate Bill 1 (2009) FY 2013-14 appropriation.
- * CPE has begun work on the 2014-16 budget requests.

Legislative Update

Ms. Alicia Sneed updated the board on recent legislation. The session ended on March 26 with all 6 EPSB members being confirmed. KDE and CPE were reorganized and the Kentucky Center for Education and Workforce Statistics was created and placed under the Education and Workforce Development cabinet. HB 440 was passed which gives the finance and revenue services the ability to suspend or revoke professional licenses for not paying taxes. This will include teaching and administrator certificates. EPSB staff has requested clarity from the finance cabinet on the exact details of this new law. There is talk of a special session for redistricting so that the session can be focused on passing a budget next session.

Highly Qualified Report

Mr. Mike Carr gave a Highly Qualified report. There has not been much change in the numbers since all areas are above 99%.

CCSSO RFP

Mr. Robert Brown discussed the CCSSO RFP with the Board. May 17 is the deadline for the letter of intent to apply for the grant. Discussion ensued among the Board. The grant award would be small but with the possibility of larger grant funds in the future. A matrix was shared that demonstrated an alignment to the work of the Board and the CCSSO recommendations.

2013-017

Motion made by Mr. Mike Ross, seconded by Dr. Brad Bielski, to support the CCSSO RFP grant application.

Vote: *Unanimous*

Report of the Chair

EPSB Retreat Dates

Board secretary, Ashley Abshire, will send out a Doodle survey for possible retreat dates.

Committee Reports

Update from the Committee to Ensure an Ethical Educator Workforce (CEEEW)

Mr. Mike Ross gave an update on the CEEEW. The committee has met twice. Items discussed were the timing of EPSB meetings, available trainings, character and fitness, the complaint process and form, and marking of certificates. Once the Board discusses some of these items further at a work session or retreat, the committee will come back to the Board with recommendations for board approval.

Presentations

Finland Trip

Dr. Mark Wasicsko gave a presentation on his and Mr. Allen Kennedy's trip to Finland. Finland ranks at the top on performance for its Program for International Student Assessment (PISA) exams and Northern Kentucky University wanted a global experience for its doctoral program.

Kentucky Center for Education and Workforce Statistics Report

Charles McGrew gave an update on the Kentucky Center for Education & Workforce Statistics (KCEWS). KCEWS was created through an Executive Order in December 2012. He gave a preliminary look at teacher retention for new teachers graduating from a Kentucky Institution after 3 years. Mr. Anthony Strong stated that he would be interested to see the statistics after teachers 5th year in teaching to see if they migrate after tenure.

Information/Discussion Item

Alternative Certification Data

An Information/Discussion item regarding proposed revisions to regulatory requirements for Option 6 preparation programs, university-based alternative certification programs authorized under 16 KAR 9:080, was initially brought to the Board in March 2013. At this meeting, Board members requested that additional information be provided for consideration. The following information was provided at the Board's request under separate cover:

- a. Table 1 (Option 6 Report) summarized the approved Option 6 programs and reports specific Institutions of Higher Education (IHE) identified mentoring hours.
- b. Table 2 (Option 6 Enrollment Data) reported the number of candidates in each program.
- c. Table 3 summarized the discipline cases involving educators holding certificates earned via Option 6.

16 KAR 9:080. University-Based Alternative Certification Program, Notice of Intent

The board had no further discussion for this item. It will be brought back at the August meeting for final action.

16 KAR 3:080. Career and Technical Education Administrators, Notice of Intent

Mr. Mike Carr along with the associate commissioner of the Kentucky Department of Education, Office of Career and Technical Education (KDE/OCTE), Dale Winkler, presented this information item to the Board. Dr. Winkler asked the EPSB to amend the language in 16 KAR 3:080 to allow those individuals who hold a statement of eligibility or certificate for *Instructional Leadership—Principal, All Grades* to have certificate permission to administer a Kentucky Career and Technical Education School/Center. Currently this type of certificate may only be used for this purpose if the holder also has a valid Kentucky certificate for a career and technical education area and three years of teaching experience in that field. KDE/OCTE officials believe that the preparation program for principals in all K-12 schools is sufficient to administer CTE schools, and that such a change will allow the hiring authorities for these schools to have a wider pool of qualified applicants for vacant CTE school administration positions.

Board discussion ensued. This item will be brought back at the next EPSB meeting for possible waivers and final action.

Awarded Contract

Ms. Ashley Abshire informed the Board that a prosecuting attorney contract was awarded to Ryan Chailland in the amount of \$59,945.13 for the service period of April 16, 2013 – June 30, 2014.

Action Items

Future Board Meeting Dates

Board discussion ensued about the proposed future meeting dates. April and June EPSB meeting dates were added and the proposed May meeting date was removed.

2013-018

Motion made by Dr. Bielski, seconded by Ms. Sandy Sinclair-Curry, to approve the board meeting dates as listed below.

- August 5, 2013*
- September 16, 2013*
- October 28, 2013*
- January 6, 2014*
- March 3, 2014*
- April 28, 2014*
- June 23, 2014*

Vote: *Unanimous*

Funding for KTIP in 2014

2013-019

Motion made by Dr. Cathy Gunn, seconded by Dr. Mark Wasicsko, to approve the recommended allocations that set the resource teacher stipend to \$1,120 per intern based on \$28 per hour for 40 hours, the rate to be paid for institution services to \$263 per intern, and the maximum number of interns to be funded at 2,364. Allow EPSB staff to make modifications to the maximum number of interns should CTE funds be received.

Vote: *Unanimous*

Board Comments

There were no Board comments.

DISCIPLINARY MATTERS: MINUTES OF CASE REVIEW May 13, 2013

Motion made by Mr. Michael Ross, seconded by Dr. Cathy Gunn, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Mr. Anthony Strong, seconded by Mr. Michael Ross, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Brad Bielsky, Barbara Boyd, Cassandra Webb, Michael Ross, Anthony Strong, John DeAtley, Sandra Sinclair-Curry, Todd Baldwin, Cathy Gunn, and Mark Wasicsko.

Attorneys present were Alicia A. Sneed, Cassie Trueblood, Whitney Crowe, Gary Stephens, and Angela Evans.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1211721	Hear
1211731	Hear
1211725	Defer for training
1211737	Hear
1212817	Hear
1302110	Admonish
1303205	Defer
1303221	Admonish
1303209	Hear
13016	Defer for training
1212800	Hear
1211649	Hear
130153	Admonish
1302119	Admonish
1212798	Dismiss
130189	Hear
130155	Defer
1212771	Admonish
1302147	Admonish
1211651	Admonish
130171	Admonish
130169	Defer
1212819	Hear
1303179	Hear
1301100	Hear
1212813	Hear
1302151	Hear
13018	Hear
130114	Hear
1302121	Hear
130116	Hear
1303190	Admonish (<i>Mr. Ross and Ms. Webb recused</i>)
130183	Hear
1302104	Hear
1302167	Hear
130118	Hear
130110	Hear

1302145	Defer for training
1303211	Hear
1302163	Hear
1302131	Hear
130120	Admonish
130151	Admonish
1211688	Admonish
1303181	Hear
1302156	Defer for training
130177	Hear
130173	Hear
1302128	Hear
130167	Hear
1303175	Dismiss
130157	Defer for training
130187	Hear
1212791	Admonish
1212811	Admonish
1302112	Admonish
1302106	Hear
130124	Admonish
1211705	Admonish
130122	Admonish
130198	Defer for training
1302135	Admonish
1303173	Hear
1302154	Admonish
1212793	Hear
130159	Defer for training
1302108	Dismiss
1212815	Defer for training
130143	Hear
130141	Hear
130145	Hear
130181	Hear
130179	Hear
1209565	Dismiss
1211645	Dismiss
1211643	Dismiss
1211707	Dismiss
1207419	Dismiss
1006367	Dismiss
120139	Hear
1212789	Dismiss
1210600	Dismiss
130112	Dismiss

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
13148	Approve
13152	Approve
13153	Approve
13169	Deny
13197	Approve
13205	Approve
13174	Approve
13170	Deny
13232	Deny
13301	Deny
1393	Approve
13163	Deny
13195	Approve
13228	Deny
13177	Approve
13234	Approve
13231	Approve
121151	Approve
13237	Approve
13150	Approve
13246	Approve
13277	Approve
13278	Approve
13227	Approve
13280	Approve
13281	Approve
13282	Approve
13283	Approve
13284	Approve
13286	Approve
13287	Approve
13288	Approve
13296	Approve
13295	Approve
13293	Approve
13318	Approve
13326	Approve
13342	Approve

Agreed Orders

Case Number

Decision

1112968 (Sean Coughlin)

Accept Agreed Order suspending Respondent's certificate from January 1, 2012 through December 31, 2013.

Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Reinstatement of Respondent's certificate at the conclusion of the suspension period is expressly conditioned upon Respondent providing written proof to the Board that he has completed six (6) hours of Board-approved professional development/training in the area of student/teacher boundaries and six (6) hours of Board-approved professional development/training in the appropriate use of technology. Should Respondent fail to meet these training requirements by December 31, 2013, his certificate shall remain suspended and shall not be reinstated until the training requirements are met. Any cost for the training shall be paid by Respondent.

Vote: *Unanimous*

1202127 (William Money II)

Accept Agreed Order which states that Respondent's teaching certificate is expired and that Respondent agrees that he shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future.

Respondent shall surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1207439 (Janet Kovac)

Accept Agreed Order reminding Respondent that, as an educator, she has a duty to treat all students with dignity and respect. An educator should only touch students when it is necessary to assist the student or to protect the educator and/or others from harm. The Board will tolerate no further acts of misconduct by Respondent.

On or before October 1, 2013, Respondent must provide written proof that she has received three (3) hours of professional development/training in classroom management, as approved by the Board. Should Respondent fail to meet this training requirement, her certificate shall be suspended and shall remain suspended

until she provides proof of the training. Any expense for said training shall be paid by Respondent.

Vote: *Unanimous*

1103156 (Tracy Slone)

Accept Agreed Order Slone admonishing Respondent for failure to maintain the dignity and integrity of the teaching profession. As an educator, Respondent must do everything in her power to avoid physical contact with students. An educator must also maintain a safe atmosphere conducive to student learning. The Board will tolerate no further acts of misconduct by Respondent. Additionally, Respondent shall provide written proof to the Board, by March 1, 2014, that she has completed six (6) hours of professional development/training in the area of classroom management. Should Respondent violate this condition, her certificate shall be suspended and will remain so until the condition is met. Any expense incurred for said training shall be paid by Respondent.

Vote: *Unanimous*

1107519 (Terrace Dillow)

Accept Agreed Order which states that Respondent shall not act as a KTIP resource teacher at any point in the future. Should Respondent violate this condition, Case No. 1107519 shall be re-opened and Respondent will face further disciplinary action.

Vote: *Unanimous*

1207470 (Angela White)

Accept Agreed Order admonishing Respondent for failing to maintain the dignity and the integrity of the profession. As a teacher, Respondent is entrusted with ensuring the safety of students and must exhibit good judgment at all times. Respondent is reminded that as a member of the education profession she is required to comply with the Professional Code of Ethics for Kentucky Certified School Personnel at all times.

Respondent's certificate, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. On or before June 1, 2013, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations on or before June 1, 2013, she shall submit quarterly written

progress reports from her chemical dependency counselor until such time as the counselor releases her from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent. Failure to fulfill this requirement will result in an automatic suspension of Respondent's teaching certificate, and it will remain suspended until she is in compliance with the terms of the Agreed Order.

2. On or before January 1, 2014, Respondent shall provide written proof to the Board that she has completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by January 1, 2014, her certificate shall be automatically suspended until such training is completed and the appropriate written proof is provided to the Board.

3. For the entirety of the probationary period, Respondent shall comply with all court orders related to Nelson District Court Case No. 12-M-00306. Failure to comply with this condition will result in an automatic thirty (30) day suspension of Respondent's certificate.

4. For the entirety of the probationary period, Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in Respondent's certificate being automatically suspended for further action by the Board.

5. For the entirety of the probationary period, Respondent shall submit current national and state criminal background reports to the Board with any application for renewal of her certification(s) and/or for additional certification(s). Any expense for the national and state criminal background reports shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF13141 (Caitlin Fugate)

Accept Agreed Order which states that Respondent shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate and

upon providing proof that she has complied with the following conditions:

1. Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall provide written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

2. Respondent shall provide written evidence to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by Respondent.

In order to maintain or obtain any certificate in the future, Respondent shall comply with the following:

1. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in Respondent's certificate being automatically suspended for further action by the Board.

2. Respondent shall submit a current criminal background check, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of her certification(s) and/or for additional certification(s). Any expense for the criminal background check shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1203184 (Kristin Juliot)

Accept Agreed Order retroactively suspending Respondent's certificate, including any and all endorsements, for seven (7) days beginning August 10, 2012 and running through August 16, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB by delivering or mailing to the following address: 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

On or before September 1, 2013, Respondent shall provide written proof to the Board that she has completed six (6)

hours of professional development or training, as approved by the Board, in the areas of classroom management and effective disciplinary techniques. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before September 1, 2013, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written proof to the Board.

On or before September 1, 2013, Respondent shall provide written proof to the Board that she has completed twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before July 1, 2013, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written proof to the Board.

Vote: *Unanimous*

CF1395 (Joshua Medina)

Accept Agreed Order which states that Respondent shall not apply for, nor have applied on his behalf, any emergency teaching certificate, including emergency substitute certification. Respondent's certificate shall only be permitted to apply for temporary provisional or statement of eligibility if he has met the educational requirements. In addition, within one (1) year of being granted temporary provisional or statement of eligibility, Respondent's certificate must present written proof to the Board that he has completed professional development or training in anger management and teacher ethics to maintain his certification. Any expense required for said training shall be paid by Respondent's certificate. Should Respondent's certificate fail to satisfy this requirement within one (1) year of being granted temporary provisional or statement of eligibility, Respondent's certificate shall be automatically suspended until such training is completed and the appropriate written proof is provided to the Board.

Vote: *Unanimous*

1211682 (Christine Boroff)

Accept Agreed Order which states that from the date upon which the Board approves this Agreed Order, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to a permanent probation.

During the first two (2) years of the permanent probationary period, Respondent shall comply with the following:

1. Respondent shall immediately submit to any random drug testing that is requested by the Board and shall have no positive drug tests. Any expense for said testing shall be paid by the Respondent. Failure to comply with this condition will result in an automatic ninety (90) day suspension of Respondent's certificate. If applicable, at the conclusion of the ninety (90) day suspension, Respondent's certificate shall remain suspended until such time as this probationary condition is met.

2. Respondent shall remain under the care of a certified mental health counselor, as approved by the Board, and shall provide the Board with quarterly written reports from such counselor certifying that she is following all recommended treatment. The quarterly written reports shall be due by July 1st, October 1st, January 1st, and April 1st during the first two (2) years of the permanent probationary period. Any expense incurred for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before July 1st, October 1st, January 1st, and April 1st during the first two (2) years of the permanent probationary period, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written report(s) to the Board.

For the entirety of the permanent probationary period, Respondent shall remain under the care of a certified mental health counselor, as approved by the Board, and shall provide the Board with annual written reports from such counselor certifying that she is following all recommended treatment. The annual written reports shall be due by July 1st of each year of the probationary term. Any expense incurred for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before July 1st of each year of the probationary period, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written report(s) to the Board.

After successfully completing the terms of the permanent probation for a period of ten (10) years, Respondent may

petition the Board, pursuant to KRS 161.120(9), to amend this Agreed Order to mandate that the required written reports be due only upon application for renewal of her certification(s) and/or for additional certification(s). Any expense incurred for the assessment, treatment, written reports, and/or petition shall be paid by Respondent. If Respondent's petition is granted, failure to comply with the amended terms of this Agreed Order will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf. Respondent is aware that should she violate KRS 161.120 at any time during the permanent probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF1375 (Brandon Mudd)

Accept Agreed Order which states that upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Respondent.
2. Respondent shall submit written proof to the Board that he has completed a course on professional ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent.

Any and all certificates issued to Respondent shall be subject to the following conditions:

1. If Respondent's chemical dependency counselor makes any treatment recommendations, Respondent shall comply with the treatment recommendations. Respondent shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Respondent. Failure to comply with this condition will result in Respondent's certificate being automatically suspended until Respondent is in compliance.
2. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use

and/or possession of any controlled substance or alcohol. If Respondent is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Respondent's certificate being automatically suspended pending Board review and disposition.

3. Respondent shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on his behalf.

Vote: *Unanimous*

1204243 (Mason Outerbridge)

Accept Agreed Order dismissing Case Number 12-04234 with prejudice.

Vote: *Unanimous*

CF13139 (Troy Bland)

Accept Agreed Order which states that upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and successfully completed any and all treatment recommendations proposed by the chemical dependency counselor. Any expense for the assessment, treatment and written reports shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that he has completed a course on professional ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent.

Vote: *Unanimous*

1107526 (Darin Schroeder)

Accept Agreed Order which states that Respondent shall provide written proof to the Board that he has completed a twelve (12) hour professional development course on the

Professional Code of Ethics for Kentucky Certified School Personnel by January 1, 2014. The training must be approved by the Board and any expense incurred for said training shall be paid by Respondent.

Respondent agrees that should he fail to satisfy the above conditions, his certificate shall be automatically suspended until Respondent provides written proof to the Board that she has completed the conditions.

Vote: *Unanimous*

130139 (Eric Smart)

Accept Agreed Order suspending Respondent's certificate from May 23, 2013 through August 4, 2013. Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Additionally, Respondent is admonished by the Board for failing to inform the Board that he was under investigation for misconduct by the University of Kentucky for research misconduct which may have resulted in termination of his employment. The Board expects members of the teaching profession to forthright and honest and to model those characteristics for the children of the Commonwealth.

Respondent failed both those expectations. No further acts of misconduct by Respondent will be tolerated by Board.

Upon reinstatement, Respondent's certificate is subject to the following probationary conditions:

1. Respondent shall provide written proof to the Board that he has received twelve (12) hours of professional development/training in the area of ethics, as approved by the Board, no later than January 1, 2014. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by January 1, 2014, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.
2. Respondent shall provide written proof that he has received professional development/training in the area of cultural competency which includes components on socio-economic class differences, gender bias, and ethnic diversity, as approved by the Board, no later than January 1, 2014. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition by January 1, 2014, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

3. For a period of five (5) years from the date of reinstatement, Respondent shall provide written proof by September 1 of each year that he has completed twenty-five (25) hours of community service for a non-profit agency not associated with his employing school district or related to his employment. If Respondent fails to satisfy this condition, any and all certificates issued to Respondent will automatically be suspended until such training is completed and the appropriate written proof is provided to the Board.

4. On all future applications for educator certification or employment in a Kentucky public school, Respondent shall fully disclose that he was investigated for research misconduct while employed at the University of Kentucky and that he resigned from his faculty position with the university after two investigative committees found that he had falsified data. Respondent may state that he emphatically denies the findings in the investigative report, but he shall disclose the reports existence even if the application does not specifically inquire into past employment. Upon taking another position in any Kentucky school district, Respondent shall have his direct supervisor send notice to the Board that Respondent disclosed that he was findings of the investigative committees. Should Respondent violate this condition, Respondent's certificate shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120. Respondent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1109713 (Melanie Lewis)

Accept Agreed Order suspending Respondent's certificate for six (6) months beginning July 1, 2011. Respondent shall immediately surrender the original and all copies of this certificate, by first class mail or personal delivery, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Prior to returning to any position of employment that requires teaching certification, or upon any application for certification, renewal and/or rank change, Respondent shall complete the following.

1. Respondent shall submit written proof to the Board that she has undergone a comprehensive assessment by a physician, licensed in Kentucky and approved by the Board, and is fit to perform her duties as an educator. Any expense incurred to satisfy this condition shall be paid by

Respondent.

2. Respondent shall submit written proof that she has successfully completed twelve (12) hours of professional development/training, approved by the Board and at her own expense, in effective classroom management techniques.

Should Respondent return to teaching without first satisfying these conditions, her certificate shall be automatically suspended and any applications for certification and/or renewal denied until all conditions are met. Respondent understands that she may also face additional sanctions for failure to comply with this Order.

Vote: *Unanimous*

1203211 (Alan Emerson)

Accept Agreed Order suspending Respondent's certificate for a period of fifteen (15) days beginning June 1, 2013.

Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Respondent's certificate shall also be subject to the following conditions for a period of three (3) years from the date of this order:

1. On or before December 1, 2013, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional development/training, with an emphasis on teacher/student boundaries, as approved by the Board. Any expense required for said training shall be paid by Respondent. Should Respondent fail to provide proof of the training by December 1, 2013, Respondent's certificate shall be suspended and will remain so until he provides proof of the training.

2. Respondent shall receive no disciplinary action involving student/teacher boundaries. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Should Respondent violate this condition, his certificate shall be suspended for a period of two (2) years. Respondent would also be subject to further discipline for the new disciplinary action.

Vote: *Unanimous*

1210595 (Sandy Verkamp)

Accept Agreed Order reprimanding Respondent for conduct unbecoming a teacher. As an educator, Respondent has a duty to protect the health, safety, and

emotional welfare of the students. An educator should do everything in his/her power to avoid physical confrontations with students. The Board will tolerate no further acts of misconduct by Respondent. Respondent has provided proof that she has completed training in Conflict Management: Managing the Angry Parent, Anger Management 101, and Professional Code of Ethics for Kentucky Certified School Personnel.

Vote: *Unanimous*

0912688 (Jeffrey King)

Accept Agreed Order admonishing Respondent for using inappropriate disciplinary techniques. As an educator, Respondent has a duty to protect the health, safety, and emotional welfare of all students in his care. An educator should do everything in his or her power to avoid having a physical confrontation with a student. The Board will tolerate no further acts of misconduct by Respondent. This Agreed Order is expressly conditioned upon Respondent providing written proof that he has attended counseling for anger management. Respondent has provided proof of this counseling.

Vote: *Unanimous*

1205288 (Lori Poynter)

Accept Agreed Order retroactively suspending Respondent's certificate, including any and all endorsements, for five (5) days beginning May 3, 2012 and running through May 7, 2012. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Respondent is hereby admonished for directing inappropriate and derogatory language towards a student.

As an educator, Respondent has a duty to maintain the dignity and integrity of the profession and to refrain from subjecting students to embarrassment or disparagement.

The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. On or before January 1, 2014, Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development or training, as approved by the Board, in teacher ethics. Any expense incurred for

said training shall be paid by Respondent. Respondent agrees that should she fail to complete the required training on or before January 1, 2014, Respondent's certificate shall be automatically suspended until such training is completed and the appropriate written proof is provided to the Board.

2. For the entirety of the probation, Respondent shall receive no disciplinary action involving excessive absenteeism and/or persistent tardiness. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process. Should Respondent fail to satisfy this requirement, Respondent's certificate shall be automatically suspended for a period of thirty (30) days.

Respondent is aware that should she violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1211695 (Preston Lewis)

Accept Agreed Order which states that Respondent's certificate, including any and all endorsements, is hereby retroactively suspended for a period of two (2) years beginning March 1, 2011. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky during the suspension period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Prior to reinstatement of Respondent's certificate, Respondent shall comply with the following:

1. Respondent shall provide written proof to the Board that his Texas teaching certificate has been reinstated and is currently in good standing.
2. Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of ethics training, as approved by the Board, which shall include instruction on appropriate teacher/student boundaries. Any expense incurred for said training shall be paid by Respondent.

Should Respondent fail to comply with the above conditions, Respondent's certificate shall not be reinstated.

Vote: *Unanimous*

1203188 (Emily Sipes)

Accept Agreed Order suspending Respondent's certificate for a period of forty-five (45) days from June 10, 2013 through July 24, 2013. Prior to or on June 10, 2013, Respondent shall surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601.

Upon reinstatement at the conclusion of the suspension period, Respondent's teaching certificate shall be on probation for a period of three (3) years and subject to the following probationary conditions:

1. By August 15, 2013, Respondent shall provide written proof to the Board that she has been assessed by a state certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. After the initial assessment, Respondent shall continue to submit semiannual written progress reports, by January 1st and July 1st of each year, from her treatment provider stating that she is maintaining the counseling relationship and following all treatment recommendations until such time as the counselor releases her from treatment. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. By October 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, with an emphasis on student teacher boundaries, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
3. During the probationary period, Respondent shall not receive any disciplinary action involving teacher/student boundaries from any school district in which she is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended

for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

120178 (Rex Payton)

Accept Agreed Order revoking Respondent's certificate for a period of four (4) years beginning on January 6, 2012. Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

In addition to the standard requirements of the application process, before Respondent shall be reissued any certificate, he must comply with the following:

1. Respondent shall provide written proof to the Board that he has been assessed by a state certified mental health counselor approved by the Board and is competent to fulfill his duties as an educator. Respondent shall provide proof that he has complied with any treatment recommendations proposed by the mental health counselor and shall continue to provide treatment records to the Board until he has been released from treatment by the counselor. Any expense incurred for the assessment or follow-up treatment shall be paid by Respondent.
2. Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense incurred for said training shall be paid by Respondent.
3. Respondent shall provide written proof to the Board that he has complied with the terms in the Order of Pretrial Diversion, and Jessamine Circuit Court Case 12-CR-00064 has been dismissed.

Should Respondent fail to satisfy any of these conditions, the Board shall automatically deny any application submitted by Respondent or on his behalf.

Upon reissuance, Respondent's certificate shall be on permanent probation. For the entirety of the probationary period, Respondent shall comply with the following:

1. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s). If Respondent is convicted of, or enters a guilty or no contest plea, to any criminal charge, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Respondent's certificate

being automatically suspended pending Board review and disposition.

2. Respondent shall submit a copy of his current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certifications(s). Any expense required to satisfy this condition shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on his behalf.

Vote: *Unanimous*

1206329 (Andrea Connors)

Accept Agreed Order which states that Respondent voluntarily, knowingly, and intelligently surrenders her teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1202114 (Tonya Cesler)

Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent. Respondent is currently on KTRS Disability Retirement. Prior to her return to a position that requires Kentucky certification, Respondent shall comply with the following:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that she has complied with the assessment process and successfully completed any and all treatment recommendations proposed by the chemical dependency counselor. Respondent shall also submit quarterly written progress reports from her chemical dependency counselor until such time as the counselor releases her from treatment.

2. Respondent shall provide the Board with written

evidence from a Kentucky licensed and/or certified physician, as approved by the Board, that she is fit to return to the classroom.

Any expense involved in meeting these requirements shall be paid by Respondent. If Respondent fails to satisfy these conditions, her certificate shall be automatically suspended until all conditions are met.

Vote: *Unanimous*

1211727 (Jillian England)

Accept Agreed Order admonishing Respondent for neglect of duty. The Board reminds Respondent that she must arrive to school and her various assignments throughout the day on time. Habitually arriving late to work and napping during the instructional day is simply unacceptable. The Board will not tolerate any further incidents of misconduct from Respondent.

By September 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1202119 (Ted Hill)

Accept Agreed Order admonishing Respondent for using poor professional judgment in his interactions with student athletes. As a certified educator, Respondent must treat each student with dignity and respect. The Board also reminds Respondent that his ethical duties extend beyond the classroom. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future.

By June 1, 2013, Respondent shall undergo an anger management assessment by a licensed clinical provider, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed all treatment recommendations. Any expense for the assessment, treatment, and/or written reports shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

By August 1, 2013, Respondent shall submit written proof to the Board that he has completed a course on professional

ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

CF13140 (Evan Teague)

Upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that he has completed a course on professional ethics, as approved by the Board. Any expense required for said training shall be paid by Respondent.

Any and all certificates issued to Respondent shall be subject to the following conditions:

1. If Respondent's chemical dependency counselor makes any treatment recommendations, Respondent shall comply with the treatment recommendations. Respondent shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Respondent. Failure to comply with this condition will result in Respondent's certificate being automatically suspended until Respondent is in compliance.

2. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Respondent is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Respondent's certificate being automatically suspended pending Board review and disposition.

3. Respondent shall submit a copy of his current criminal

record, as prepared by the Administrative Office of the Courts, with any application for renewal of his certification(s) and/or for additional certification(s). Any expense required to satisfy this condition shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on his behalf.

Vote: *Unanimous*

1211729 (Dwight Bransford)

Accept Agreed Order admonishing Respondent for neglect of duty. The Board reminds Respondent that under no circumstances is he to share any security information or keys to any district facility. Those actions could jeopardize the safety of the students and faculty. The Board will not tolerate any further incidents of misconduct from Respondent.

1. On or before October 1, 2013, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

2. On or before December 1, 2013, Respondent shall submit written proof to the Board that he has completed six (6) hours of professional development/training in the area of risk management, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1212785 (Matthew Record)

Accept Agreed Order suspending Respondent's certificate for a period of thirty (30) days from June 1, 2013, through July 1, 2013. Upon acceptance of this agreement by the Board, Record shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of one (1) year and subject to the following probationary conditions:

1. Respondent shall submit written proof to the Board that he has completed six (6) hours of anger management counseling and/or training, as approved by the Board, by October 1, 2013. Any expenses required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. Respondent shall submit written proof to the Board that he has completed a course in crisis management training, as approved by the Board, by October 1, 2013. Any expenses required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.
3. Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board, by January 1, 2014. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended until he completes the required training and provides the appropriate written proof to the Board.
4. During the probationary period, Respondent shall not receive any disciplinary action involving physical abuse of students from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. If Respondent fails to satisfy this condition, Respondent's certificate shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1204236 (Dave Shelton)

Accept Agreed Order admonishing Respondent for unprofessional interactions with students and colleagues. The Board reminds Respondent that, as a certified educator, he must treat students and colleagues with dignity and respect at all times and that he has a professional responsibility to maintain the integrity of the teaching profession. The Board expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School

Personnel in the future.

Upon acceptance of this agreement by the Board, Respondent's certificate shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. By January 1, 2014, Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours of training, as approved by the Board, in anger and/or conflict management. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
2. By July 1, 2014, Respondent shall provide written proof to the Board that he has successfully completed twelve (12) hours professional development or training, as approved by the Board, in teacher ethics, with an emphasis in confidentiality. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.
3. For the entirety of the probationary period, Respondent shall receive no disciplinary action. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, Respondent's certificate, and any future endorsements or new areas of certification, shall be automatically suspended for a period of thirty (30) days. Respondent is aware that should he violate KRS 161.120, either during or following this two (2) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Dr. Gunn, seconded by Dr. Wasicsko, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:40 p.m.

Next Meeting: August 5, 2013
9:00 AM
EPSB Board Room
Frankfort, Kentucky