

The actions delineated below were taken in open session of the EPSB at the January 7, 2013, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 100 Airport Road, 3rd Floor, Frankfort, KY 40601

**Education Professional Standards Board (EPSB)
Summary Minutes of the Regular Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
January 7, 2013**

Call to Order

Chair Cassandra Webb called the meeting to order at approximately 9:00 a.m. EST.

Moment of Silence

Chair Webb asked the Board and audience members to take a moment of silence to recognize the victims at the Sandy Hook Elementary School in Newport, Connecticut.

Board's Mission Statement and Goals

Chair Webb reminded the Board of its mission and goals by reviewing them with the Board and audience.

Roll Call

The following Board members were present during the January 7, 2013, EPSB meeting: Brandy Beardsley, Bradley Bielski, Barbara Boyd, Ellen Blevins, Terry Holliday, Allen Kennedy, Marie McMillen, Michael Ross, Anthony Strong, Tom Stull, Mark Wasiesko, and Cassandra Webb. Cathy Gunn, Robert King, Sandy Sinclair-Curry, Zenaida Smith, and Lorraine Williams were absent.

Open Speak

There were no requests for Open Speak.

Approval of Consent Items

Chair Cassandra Webb requested that Board members identify any items on the consent agenda which they wished to discuss prior to taking final action. Ms. Marie McMillen asked that consent items D, E, and F be pulled from the consent agenda for discussion.

2013-001

Motion made by Ms. Marie McMillen, seconded by Ms. Ellen Blevins, to approve the following items on the consent agenda (Consent Items A, B, C, and G):

Approval of October 15, 2012 EPSB Minutes

Approval of November 12, 2012 EPSB Minutes

Approval of December 4, 2012 EPSB Minutes

Remedial Diversity Training Approval, Jefferson County Teachers Association

Vote: *Unanimous*

2013-002

Motion made by Ms. McMillen, seconded by Mr. Anthony Strong, that consent items D, E, and F be tabled until the March meeting when Dr. Kim Walters-Parker will be available to answer questions for the Board on these items.

Discussion ensued among the Board regarding specific questions that Board members had on the university programs that were tabled and possible ramifications if the programs were not approved at the meeting.

Vote: *Yes - 9*

No – 1 (Tom Stull)

Abstain – 2 (Brad Bielski, Mark Wasicsko)

Ms. Alicia Sneed recognized JCTA and thanked them for their work on their diversity program.

Report of the Acting Executive Director

Report from the Kentucky Department of Education

Commissioner Terry Holliday reported on recent events at KDE.

* The Council of Chief State School Officers (CCSSO) released its latest report on December 18, 2012, which recommended major changes to teacher preparation.

* Draft standards for the Council for the Accreditation of Educator Preparation (CAEP) should be released by mid-February.

Report from the Council on Postsecondary Education

There was no report from the Council on Postsecondary Education.

Local Educator Assignment Data (LEAD) Report

Mr. Mike Carr updated the Board on the LEAD report for the fall of the 2012-2013 academic year. To date 99.6% of assignments were cleared. Mr. Carr recognized Cindy Godsey for her exceptional work on the LEAD report.

Report of the Chair

Chair Webb reviewed the timelines for agenda development with the Board and requested their input on items to be placed on the agenda.

Appointments

Committee to Ensure an Ethical Educator Workforce

Chair Webb made the following appointments to the Committee to Ensure an Ethical Educator Workforce: Barbara Boyd, Mike Ross, Sandy Sinclair-Curry, Mark Wasicsko, Zenaida Smith, Mary Ruble, Wilson Sears, and Wayne Young. Mike Ross will serve as chair on this committee.

Committee Reports

Board Retreat Committee

Board Retreat Chair Anthony Strong informed the Board that a survey for spring retreat dates was issued. He stated that he hopes to notify the Board of the dates and location of the spring retreat by the March meeting.

Presentation

University of Louisville/J.B. Atkinson Clinical Experience Model

A presentation was given regarding the partnership between the University of Louisville and the J.B. Atkinson Academy of Excellence. Presenters included Ann Larson, Executive Associate Dean at the University of Louisville; Blake Haselton, Dean at the University of Louisville; Harrie Buecker, University Liaison and Director of the Office of Educator Development and Clinical Practice at the University of Louisville; Christine Sherretz, Assistant Professor at the University of Louisville; Ashley Kemper, teacher at J.B. Atkinson, and Paige Buckwalter, teacher candidate at the University of Louisville. The J.B. Atkinson Academy of Excellence in Louisville has been nationally recognized for its success in educating both elementary and higher education students. It is a model of school innovation and an example of cooperation between an educator preparation program and a school district.

Information/Discussion Item

Mid-Year Budget Report

Mr. Gary Freeland gave a mid-year budget report to the Board. The agency budget looks good at just under 50% of annual budget.

Action Items

Charter for the Committee to Ensure an Ethical Educator Workforce

2013-003

Motion made by Ms. McMillen, seconded by Ms. Blevins, to approve the charter for the Committee to Ensure an Ethical Educator Workforce.

Vote: *Unanimous*

Thomas More College Accreditation

Issue I: Unit Accreditation

2013-004

Motion made by Mr. Strong, seconded by Dr. Mark Wasicsko, to accept the recommendation of the Accreditation Audit Committee and grant accreditation for Thomas Moore College.

Vote: *Yes – 11*

Recuse – 1 (Brad Bielski)

Issue II: Program Approval

2013-005

Motion made by Mr. Strong, seconded by Mr. Mike Ross, to accept the recommendation of the Accreditation Audit Committee and grant approval for the initial and advanced level educator preparation programs at Thomas More College.

Vote: *Yes – 11*

Recuse – 1 (Bradley Bielski)

Midway College Accreditation

Issue I. Unit Accreditation

2013-006

Motion made by Dr. Bradley Bielski, seconded by Ms. Barbara Boyd, to accept the recommendation of the Accreditation Audit Committee and grant accreditation for Midway College.

Vote: *Unanimous*

Issue II. Program Approval

2013-007

Motion made by Dr. Bielski, seconded by Ms. Boyd, to accept the recommendation of the Accreditation Audit Committee and grant approval for the initial level educator preparation programs at Midway College.

Vote: *Unanimous*

Kentucky Christian University Accreditation

Issue I. Unit Accreditation

2013-008

Motion made by Mr. Ross, seconded by Mr. Strong, to accept the recommendation of the Accreditation Audit Committee and grant accreditation with conditions for Kentucky Christian University and require documentation that the university has met the requirements within six months.

Vote: *Unanimous*

Issue II. Program Approval

2013-009

Motion made by Mr. Ross, seconded by Mr. Strong, to accept the recommendation of the Accreditation Audit Committee and grant approval for the initial level educator preparation programs at Kentucky Christian University.

Vote: *Unanimous*

Berea College Accreditation

Issue I. Unit Accreditation

2013-010

Motion made by Ms. McMillen, seconded by Mr. Strong, to accept the recommendation of the Accreditation Audit Committee and grant accreditation with conditions for Berea College and require documentation that the university has met the requirements within six months.

Vote: *Unanimous*

Issue II. Program Approval

2013-011

Motion made by Mr. Ross, seconded by Ms. Blevins, to accept the recommendation of the Accreditation Audit Committee and grant approval for the initial level educator preparation programs at Berea College.

Vote: *Unanimous*

Board Comments

There were no board comments.

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
January 7, 2013**

Motion made by Mr. Allen Kennedy, seconded by Ms. Ellen Blevins, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.810(1) (c) & (j).

Vote: *Unanimous*

Motion made by Mr. Anthony Strong, seconded by Mr. Kennedy, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Tom Stull, Allen Kennedy, Brad Bielski, Barbara Boyd, Brandy Beardsley, Ellen Blevins, Cassandra Webb, Michael Ross, Anthony Strong, Marie McMillen and Mark Wasicsko.

Attorneys present were Alicia A. Sneed, Cassie Trueblood, Whitney Crowe, and Angela Evans.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1207466	Admonish
1207397	Hear
1209581	Defer for training
1208497	Hear
1210595	Hear
1210614	Hear
1211641	Dismissed
1211639	Hear
1211637	Hear
1207499	Defer for training
1207415	Hear
1208493	Admonish
1209577	Hear
1208491	Admonish

1208517	Admonish
1209574	Hear
1209579	Hear
1208534	Hear
1210600	Defer for training
1210610	Hear
1210619	Defer for training
1209586	Admonish
1209590	Admonish
1209588	Admonish
1209569	Admonish
1209567	Hear
1207427	Hear
1208482	Defer for training
1208495	Hear
1208526	Dismissed
1210602	Hear
1211667	Hear
1205286	Hear
1206329	Hear
1207437	Hear
1208528	Hear
1210629	Hear
1208520	Hear
1207421	Hear
1208486	Admonish
1208484	Admonish
1207417	Hear
1211643	Defer for training
1211645	Defer for training
1211647	Defer for training
1208489	Hear
120111	Dismissed
1209540	Defer for training
1209546	Defer for training
1209542	Defer for training
1209552	Defer for training
1209544	Defer for training
1209550	Defer for training
1209548	Defer for training
1209554	Defer for training
1209565	Defer for training
07-0461	Hear
1204246	Dismissed
06-0232	Dismissed
120115	Dismissed

1205265 Dismissed

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
121147	Approve
121012	Approve
121163	Defer
121217	Approve
121228	Approve
121236	Approve
121209	Deny
121154	Deny
121153	Deny
121158	Deny
121168	Deny
121166	Approve
121159	Approve
121161	Deny
121171	Approve
121175	Approve
121178	Approve
121179	Deny
121182	Approve
121128	Deny
121185	Approve
121184	Defer
121186	Approve
121190	Deny
121195	Deny
121189	Deny
121200	Deny
121213	Approve
121215	Deny
121218	Approve
121149	Approve
121224	Deny
121252	Approve
121254	Approve
121256	Approve
121207	Deny
12451	Approve
121242	Approve

Agreed Orders

Case Number **Decision**

1206363 (James Goodnight) Accept Agreed Order admonishing Respondent for failing to maintain the dignity and the integrity of the profession. As a teacher, Respondent must exhibit good judgment at all times since the community entrusts him with the safety of students. Respondent is reminded that as a member of the education profession he is required to comply with the Professional Code of Ethics for Kentucky Certified School Personnel at all times.

This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that he has received twelve (12) hours of professional development/training in professional ethics, as approved by the Board, no later than January 1, 2014. Any expense incurred for said training shall be paid by Respondent. Respondent agrees that should he fail to satisfy the above condition, his certificate shall be automatically suspended until Respondent provides written proof to the Board that he has completed the conditions.

Respondent is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1207383 (Jasmyne Combs) Accept Agreed Order admonishing Respondent for failing to keep in confidence information about students which has been obtained in the course of professional service. As a certified teacher, Respondent shall take every measure to protect a student's academic information. The Board is cognizant of the role social media now plays in both the professional and social lives of educators; and therefore, the Board reminds Respondent that an educator is required to comply with the Professional Code of Ethics for Kentucky Certified School Personnel in whatever form of communication she chooses to engage.

This settlement agreement is expressly conditioned upon Respondent providing written proof to the Board that she has received twelve (12) hours of professional development/training in professional ethics and student information confidentiality requirements, as approved by the Board, no later than January 1, 2014. Any expense incurred for said training shall be paid by Respondent. Respondent agrees that should she fail to satisfy the above condition, her certificate shall be automatically suspended until she provides written proof to the Board that she has completed the conditions.

Respondent is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1112906 (John Jones IV)

Accept Agreed Order which states that Respondent voluntarily surrenders for revocation his certificate. Respondent shall immediately surrender the original and all copies of this certificate to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

1103162 (Connie McKinley)

Accept Agreed Order admonishing Respondent for neglect of duty and for failing to take reasonable measures to protect the health, safety, and emotional well-being of students. As an educator, Respondent must ensure that her students are appropriately supervised at all times and are never placed in a potentially unsafe situation. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of one (1) year from the date the Board accepts this Agreed Order:

1. On or before July 1, 2013, Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent.
2. On or before July 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional development or training, as approved by the Board, in the area of classroom management. Any expense incurred for said training shall be paid by Respondent.
3. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving neglect of duty and/or classroom management issues. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for a period of thirty (30) days. If applicable, at the conclusion of the thirty (30) day suspension, Respondent's certificate shall remain suspended until such time as the probationary conditions are met. Respondent is aware that should she violate KRS 161.120, either during or following this one (1) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF110904 (Claudette Walker) Accept Agreed Order which states that issuance of any future certificate to Respondent, or on her behalf, is expressly conditioned upon Respondent providing, upon application, written proof to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by Respondent. Should Respondent fail to satisfy this condition, the Board shall automatically deny any and all applications submitted by Respondent or on her behalf. Upon issuance of any future certificate, Respondent shall be on probation for a period of five (5) years and shall be subject to the following condition: With all applications for renewal of her certification(s) and/or for additional certification(s), Respondent shall submit a letter from her substitute coordinator, or similar district level supervisor, stating that there were no issues with Respondent's performance during the previous school year. Any expense required to satisfy this condition shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or for additional certification(s) submitted by Respondent or on her behalf. Respondent is aware that should she violate KRS 161.120, either during or following this five (5) year period of probationary conditions, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1205294 (Gregory Hash) Accept Agreed Order in which Respondent agrees to neither apply for nor accept certified employment at any

school district in the Commonwealth of Kentucky at any time in the future.

Should Respondent fail to satisfy this condition, his certificate shall be automatically suspended for a period of one (1) year, and the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1108569 (Joshua Todd) Accept Agreed Order admonishing Respondent for engaging in conduct unbecoming a teacher. The Board reminds Respondent that, as a certified educator, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and engaging in this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Respondent. On or before January 1, 2013, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations on or before January 1, 2013, he shall submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent. Failure to fulfill this requirement will result in an automatic suspension of Respondent's teaching certificate, and it will remain suspended until he is in compliance with the terms of the Agreed Order.

Vote: *Unanimous*

1112591 (Shawna Fogle) Accept Agreed Order retroactively suspending Respondent's certificate for a period of two (2) years beginning June 16, 2011. During the suspension period, Respondent shall neither apply for nor be issued a teaching certificate in the Commonwealth of Kentucky. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601. Respondent is hereby admonished for neglect of duty and incompetence. The supervision of students is an essential job duty, and failing to adequately perform this duty puts

the health, safety, and well-being of students in jeopardy. The Board will not tolerate further incidents of misconduct by Respondent and expects Respondent to uphold the Professional Code of Ethics for Kentucky Certified School Personnel in the future.

In addition to any educational requirements, reinstatement of Respondent's certificate at the conclusion of the two (2) year suspension period is expressly conditioned upon Respondent providing written evidence that she has complied with the following:

1. Pursuant to 16 KAR 1:030, Respondent shall submit to a random drug test to be administered by a clinical provider, as approved by the Board. Respondent's certificate shall not be reinstated if said drug test comes back positive for any illegal substances, byproducts of illegal substances, or prescription medications for which Respondent does not possess a current, valid prescription. Further, the certificate shall not be reinstated if said drug test comes back positive for any prescription medications for which Respondent does possess a current, valid prescription if said prescription medications are not within therapeutic levels/ranges. Any expense incurred for said drug test shall be paid by Respondent.

2. Respondent shall provide written proof that she has successfully completed twelve (12) hours of training or professional development, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent. Respondent's certificate shall not be reinstated if Respondent fails to satisfy this condition.

3. Respondent shall provide the Board with at least two (2) letters of recommendation stating that Respondent is morally and ethically fit to hold a teaching certificate. Such letters of recommendation must be written by educators who hold valid Kentucky teaching certificates that are currently in good standing. Respondent's certificate shall not be reinstated if Respondent fails to satisfy this condition.

Upon reinstatement, Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of five (5) years:

1. For the entirety of the probationary period, Respondent shall remain under the care of a certified mental health counselor, as approved by the Board, and shall provide the Board with quarterly written reports from such counselor

certifying that she is following all recommended treatment, including taking all medications as prescribed. The quarterly written reports shall be due by July 1st, October 1st, January 1st, and April 1st of each year of the probationary term. Any expense incurred for the assessment, treatment and/or written reports shall be paid by Respondent. If Respondent fails to comply with the requirements of this paragraph on or before July 1st, October 1st, January 1st, and/or April 1st of each year of the probationary term, her certificate, and any future endorsements or new areas of certification, shall be automatically suspended until Respondent submits the required written report(s) to the Board.

2. For the entirety of the probationary period, Respondent shall immediately submit to any random drug testing that is requested by the Board and shall have no positive drug tests. Any expense for said testing shall be paid by the Respondent. Failure to comply with this condition will result in an automatic one (1) year suspension of Respondent's certificate. If applicable, at the conclusion of the one (1) year suspension, Respondent's certificate shall remain suspended until such time as this probationary condition is met.

3. For the entirety of the probationary period, Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in an automatic one (1) year suspension of Respondent's certificate.

4. For the entirety of the probationary period, Respondent shall submit current national and state criminal background reports to the Board with any application for renewal of her certification(s) and/or for additional certification(s). Any expense for the national and state criminal background reports shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120 either during or following this five (5) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF121136 (Sarah Cox)

Accept Agreed Order which states that Respondent shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing

requirements necessary for issuance of a certificate and upon providing proof that she has complied with the following condition:

Prior to being issued any teaching and/or administrative certification in the Commonwealth of Kentucky, Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall provide written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

In order to maintain or obtain any certificate in the future, Respondent shall comply with the following:

1. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in Respondent's certificate being automatically suspended for further action by the Board.
2. Respondent shall submit a current criminal background check, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of his certification(s) and/or for additional certification(s). Any expense for the criminal background check shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF12999 (Heather Starr)

Accept Agreed Order admonishing Respondent for engaging in dishonest conduct by falsifying an application for teacher certification. Regardless of whether the falsification is intentional or negligent, misrepresenting records of fact relating to one's qualifications or fitness violates the Professional Code of Ethics for Kentucky Certified School Personnel. The Board will not tolerate any further incidents of misconduct by Respondent. Respondent shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate and upon providing proof that she has complied with the following conditions:

1. Prior to being issued any teaching and/or administrative certification in the Commonwealth of Kentucky, Respondent shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall provide written evidence to the Board that she has complied with the assessment process and has successfully completed any and all treatment recommendations. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

2. Prior to being issued any teaching and/or administrative certification in the Commonwealth of Kentucky, Respondent shall provide written proof to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by Respondent.

In order to maintain or obtain any certificate in the future, Respondent shall comply with the following:

1. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. Failure to comply with this condition will result in Respondent's certificate being automatically suspended for further action by the Board.

2. Respondent shall submit a current criminal background check, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of his certification(s) and/or for additional certification(s). Any expense for the criminal background check shall be paid by Respondent. Failure to comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on her behalf.

Respondent is aware that should she violate KRS 161.120, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

0905229 (Teresa Lamberson) Accept Agreed Order which states that Respondent has retired from the education profession and has no plans to return to the classroom. Should Respondent decide to return to the classroom, she must complete the following conditions prior to applying for or accepting a certified position:

1. Respondent shall provide written proof to the Board that she has received six (6) hours of professional development/training in the area of classroom management.

Any expense for this training shall be paid by Respondent.
2. Respondent shall provide written proof to the Board that she has received six (6) hours of professional development/training in ethics as approved by the Board. Any expense for this training shall be paid by Respondent. If Respondent fails to complete the mandated training prior to returning to the classroom, her certificate shall be automatically suspended for a period of one (1) year. At the conclusion of the one (1) year suspension, reinstatement of Respondent's certificate shall be conditioned upon Respondent providing written proof to the Board that she has completed the above required fifteen (12) hours of professional development/training.

Vote: *Unanimous*

1206322 (Shelbi Ruf)

Accept Agreed Order admonishing Respondent for subjecting students to embarrassment and disparagement. An educator has a duty to treat all students with dignity and respect. Respondent failed in this duty when she made inappropriate comments about a student in front of other students. The Board will tolerate no further acts of misconduct by Respondent. Respondent shall provide written proof to the Board, by May 1, 2013, that she has completed twelve (12) hours of Board-approved ethics training. Should Respondent violate this condition, her certificate shall be suspended and will remain so until the condition is met. Any expense incurred for said training shall be paid by Respondent.

Vote: *Unanimous*

1112953 (Steven Romans)

Accept Agreed Order which states that Respondent has provided proof that he completed 5 individual educational sessions of classroom management and anger management training. Therefore, Case Number 1112953 shall be dismissed. The admonishment against Respondent's teaching certificate shall be removed and vacated, and Case Number 1112953 shall be considered closed by the Education Professional Standards Board.

Vote: *Unanimous*

1105297 (Ronald Coffey)

Accept Agreed Order suspending Respondent's certificate for a period of one (1) year beginning June 1, 2011. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing them to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1003185 (Terry Nofsinger) Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders his teaching certificate and agrees to not apply for, nor be issued, a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1203194 (Chevette Carter) Accept Agreed Order which states that Respondent shall neither apply for nor be issued any teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Respondent, or on her behalf, shall be denied.

Vote: *Unanimous*

CF11835 (Jenny Colvin) Accept Agreed Order which states that Respondent has provided the Education Professional Standards Board with criminal background checks from the West Virginia State Police and the FBI. Respondent shall be issued a certificate provided that she has met all educational and testing requirements for the certificate. Respondent shall also comply with all orders from the Education Professional Standards Board in the future.

Vote: *Unanimous*

1105330 (Jeff Johnson) Accept Agreed Order which states as follows:

1. Respondent must provide written proof that he has completed twelve (12) hours of professional development/training in the area of ethics, as approved by the Board, within six months of the date of this order. Any expense incurred for the training shall be paid by Respondent.
2. Respondent must provide written proof to the Board that he has completed a course in sexual harassment awareness, as approved by the Board, within six months of the date of this order.

Failure to comply with these requirements within six months of the date of this order will result in an automatic suspension of Respondent's teaching certificate and it will remain suspended until he completes the requirements contained in this Agreed Order.

Vote: 10-1 (*Ms. McMillen dissented*)

1105289 (Kathryn Harrison) Accept Agreed Order admonishing Respondent for neglect of duty and for failing to take reasonable measures to protect the health, safety, and emotional well-being of students. As an educator, Respondent must ensure that her students are appropriately supervised at all times and are never placed in a potentially unsafe situation. The Board will not tolerate any further incidents of misconduct from Respondent.

Respondent's certificate, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of one (1) year from the date the Board accepts this Agreed Order:

1. On or before January 1, 2014, Respondent shall provide written proof to the Board that she has received twelve (12) hours of professional development or training, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense incurred for said training shall be paid by Respondent.

2. On or before January 1, 2014, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional development or training, as approved by the Board, in the area of classroom management. Any expense incurred for said training shall be paid by Respondent.

3. For the entirety of the probationary period, Respondent shall receive no disciplinary action involving neglect of duty and/or classroom management issues. "Disciplinary action" is defined as any public reprimand, suspension, or termination issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process.

By entering into this Agreed Order, Respondent agrees that should she fail to satisfy any of these conditions during the probationary period, her certificate shall be automatically suspended for a period of thirty (30) days. If applicable, at the conclusion of the thirty (30) day suspension, the certificate shall remain suspended until such time as the probationary conditions are met.

Respondent is aware that should she violate KRS 161.120, either during or following this one (1) year period of probationary conditions, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1208506 (Shane Klopfer) Accept Agreed Order in which Respondent voluntarily, knowingly, and intelligently surrenders his teaching certificate and agrees to neither apply for nor be issued a teaching or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender his original certificate and all copies of his certificate to the Board by hand delivering or mailing to the following address: Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky, 40601.

Vote: *Unanimous*

1104262 (Julianne Eggers) Accept Agreed Order admonishing Respondent for using inappropriate and disparaging language in the classroom. By directing derogatory language towards students in front of their peers, Respondent unnecessarily subjected those students to public ridicule. As an educator, Respondent has a duty to maintain the dignity and integrity of the profession and to refrain from subjecting students to embarrassment or disparagement. The Board will not tolerate any further incidents of misconduct from Respondent.

On or before July 1, 2013, Respondent shall submit written proof to the Board that she has completed twelve (12) hours of professional development or training, as approved by the Board, in the area of cultural competency/diversity. Any expense incurred for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, her certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

Vote: *Unanimous*

1205269 (Carlos Quarles) Accept Agreed Order admonishing Respondent for engaging in conduct unbecoming a teacher. The Board reminds Respondent that, as a certified educator, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and engaging in this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Respondent. On or before January 1, 2013, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the

assessment process and has successfully completed any and all treatment recommendations. If Respondent is not able to complete all treatment recommendations on or before January 1, 2013, he shall submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

Failure to fulfill this requirement will result in an automatic suspension of Respondent's teaching certificate, and it will remain suspended until he is in compliance with the terms of the Agreed Order.

Vote: *Unanimous*

1202137 (Jonathan Kneisley) Accept Agreed Order admonishing Respondent for conduct unbecoming a teacher. The Board reminds Respondent that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is not only dangerous; it is also a horrible example to set for students. The Board will tolerate no further incidents of misconduct by Respondent. On or before March 1, 2013, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process and successfully completed any and all treatment recommendations proposed by the chemical dependency counselor. Respondent shall also submit quarterly written progress reports from his chemical dependency counselor until such time as the counselor releases him from treatment. Any expense for the assessment, treatment and/or written reports shall be paid by Respondent.

If Respondent fails to satisfy this requirement, his certificate shall be automatically suspended until the Board receives written evidence that the requirement has been satisfied.

Vote: *Unanimous*

1206359 (Lindsey Richardson) Accept Agreed Order is permanently revoking Respondent's certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of her certificate, by personal delivery or first

class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

1207407 (Vincent Barker)

Accept Agreed Order admonishing Respondent for failing to adequately supervise a student in his classroom. As a certified educator, Respondent has a duty to protect the health, safety, and welfare of his students. The Board expects Respondent to uphold the Professional Code of Ethics in the future.

Upon accepting any teaching and/or administrative position, in any capacity, in any school district in the Commonwealth of Kentucky, Respondent's teaching certificate shall be on probation for a period of two (2) years and subject to the following probationary conditions:

1. Within one (1) year of accepting a position that requires Kentucky certification, Respondent shall submit written proof to the Board that he has completed six (6) hours of classroom management training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

2. Within one (1) year of accepting a position that requires Kentucky certification, Respondent shall submit written proof to the Board that he has completed twelve (12) hours of professional ethics training, as approved by the Board. Any expense required for said training shall be paid by Respondent. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended until Respondent completes the required training and provides the appropriate written proof to the Board.

3. During the probationary period, Respondent shall not receive any disciplinary action involving neglect of duty from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Respondent fails to satisfy this condition, his certificate shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: *Unanimous*

1203203 (Charles Totty)

Accept Agreed Order permanently revoking Respondent's

certificate. Respondent shall neither apply for, nor be issued, a teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Respondent shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

- 1108594 (Shirley Holmes) Accept Agreed Order which states that Respondent has retired and has no immediate plans to return to the education profession. Should Respondent decide to return to the classroom at some point in the future, she must comply with the following conditions prior to accepting a certified position:
1. Respondent must provide written proof to the Board that she has received twelve (12) hours of professional development/training in the area of professional ethics.
 2. Respondent must provide written proof to the Board that she has completed a course on special education law. Any expense involved in meeting these requirements shall be paid by Respondent. If Respondent fails to satisfy these conditions, her certificate shall be automatically suspended until all conditions are met.

Vote: *Unanimous*

- CF121129 (Jessica Mitchell) Accept Agreed Order which states that upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and upon providing proof that she has complied with the following condition:
Respondent shall provide written proof to the Board that she has completed a course, as approved by the Board, on the Professional Code of Ethics for Kentucky Certified School Personnel. Any expense required for said training shall be paid by Respondent.

Vote: *Unanimous*

- CF12708 (Christopher Bell) Upon acceptance of this agreement by the Board, Respondent shall be issued a Kentucky teaching certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:
1. Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed

and/or certified chemical dependency counselor, as approved by the Board, and shall present written evidence to the Board that he has complied with the assessment process. Any expense for the assessment and written reports shall be paid by Respondent.

2. Respondent shall submit written proof to the Board that he has completed a drug test, administered by a provider approved by the Board, and did not test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing and documentation shall be paid by Respondent.

3. Respondent shall submit written proof to the Board that he has completed a course on the Professional Code of Ethics for Kentucky Certified School Personnel, as approved by the Board. Any expense required for said training shall be paid by Respondent.

Any and all certificates issued to Respondent shall be subject to the following conditions:

1. If Respondent's chemical dependency counselor makes any treatment recommendations, Respondent shall comply with the treatment recommendations. Respondent shall submit quarterly written progress reports from his counselor to the Board until such time as the counselor releases him from treatment. Any expense for the treatment and/or written reports shall be paid by Respondent. Failure to comply with this condition will result in Respondent's certificate being automatically suspended until he is in compliance.

2. Respondent shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) involving the use and/or possession of any controlled substance or alcohol. If Respondent is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of any controlled substance or alcohol, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Respondent's certificate being automatically suspended pending Board review and disposition.

3. Respondent shall submit a copy of his current criminal background check, as prepared by the Administrative Office of the Courts, to the Board with any application for renewal of his certification(s) and/or for additional certification(s). Any expense for the criminal background check shall be paid by Respondent. Failure to

comply with this condition will result in the denial of all applications for renewal and/or additional certification(s) submitted by Respondent or on his behalf.

Vote: *Unanimous*

Motion made by Ms. Blevins, seconded by Dr. Wasicsko, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 1:50 p.m.

Next Meeting:

March 4, 2013

9:00 AM

EPSB Board Room

Frankfort, Kentucky