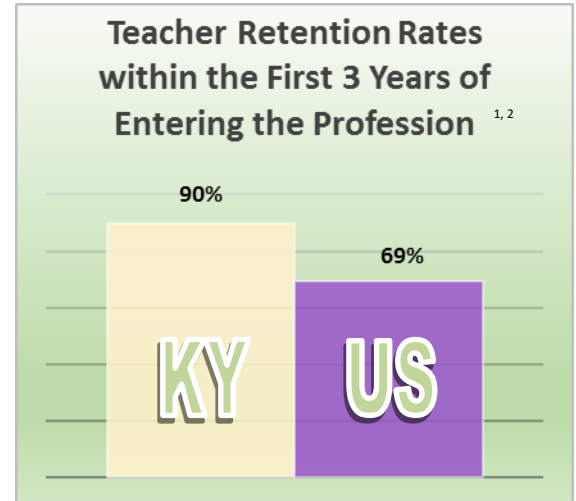


# Kentucky Teacher Internship Program

## 32-Year National Model

KTIP was established in 1985 to:

- ♦ Reduce attrition rate of early-career teachers
- ♦ Support new teachers in the classroom
- ♦ Assist new teachers in learning skills beyond teacher preparation



## Estimated Cost of Attrition

**Between \$4,400 and \$6,200**

- ♦ This is the cost to replace one teacher, exclusive of the loss of student achievement and other adverse effects of teacher turnover.<sup>3</sup>
- ♦ Students in schools with high teacher turnover rates score significantly less in both mathematics and reading than in low-turnover schools.<sup>4</sup>

## Teacher and Principal

Nearly 60% of a school's impact on student achievement is attributable to principal (25%) and teacher (33%) effectiveness.<sup>5</sup>

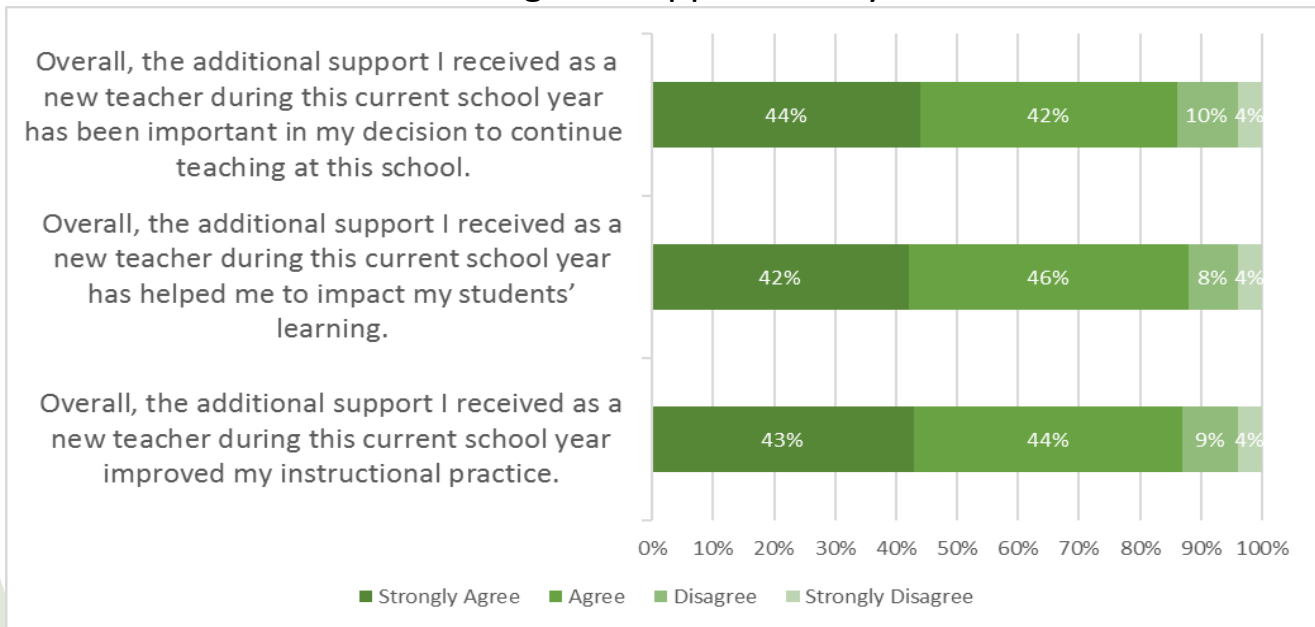


## Internships are Cost Effective

Based on the reduced costs for teacher replacement and improvements in student achievement, for every \$1 spent on internships, there is an estimated cost/benefit of \$1.66.<sup>6</sup>

# 2017 TELL Survey New Teacher Support<sup>7</sup>

Through KTIP an average of 2,420 first-year teachers receive mentoring and support each year<sup>8</sup>



## Activities with Mentor

Aligning lesson plan with state and local curriculum

Reflecting on and discussing effectiveness of teaching practice

Addressing student or classroom behavioral issues

Reviewing results of students assessments

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3. Barnes, G., Crowe, E., & Schaefer, B. (2007). The cost of teacher turnover in five school districts: A pilot study. National Commission on Teaching and America's Future.
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