Kentucky Teacher Internship Program

32-Year National Model

KTIP was established in 1985 to:
- Reduce attrition rate of early-career teachers
- Support new teachers in the classroom
- Assist new teachers in learning skills beyond teacher preparation

Estimated Cost of Attrition

Between $4,400 and $6,200

- This is the cost to replace one teacher, exclusive of the loss of student achievement and other adverse effects of teacher turnover.
- Students in schools with high teacher turnover rates score significantly less in both mathematics and reading than in low-turnover schools.

Teacher and Principal

Nearly 60% of a school’s impact on student achievement is attributable to principal (25%) and teacher (33%) effectiveness.

Internships are Cost Effective

Based on the reduced costs for teacher replacement and improvements in student achievement, for every $1 spent on internships, there is an estimated cost/benefit of $1.66.
2017 TELL Survey New Teacher Support

Through KTIP an average of 2,420 first-year teachers receive mentoring and support each year.

Overall, the additional support I received as a new teacher during this current school year has been important in my decision to continue teaching at this school.

Overall, the additional support I received as a new teacher during this current school year has helped me to impact my students’ learning.

Overall, the additional support I received as a new teacher during this current school year improved my instructional practice.

Welcome, New Teachers!

Activities with Mentor

- Aligning lesson plan with state and local curriculum
- Reflecting on and discussing effectiveness of teaching practice
- Addressing student or classroom behavioral issues
- Reviewing results of students assessments

8. EPSB 2016-2017 Annual Report